

**AESES SCHEDULE A**  
**September 18, 2010 - April 8, 2011**

1.25% General Increase

FAMILY: ADMINISTRATIVE

	STEP	HOURLY	BIWEEKLY	ANNUAL	MONTHS
ADMIN. ASSISTANT 1 (35.00 HOURS/WEEK) (271-331 HAY PTS.)	1	\$23.01	\$1,610.70	\$41,878.20	12
	2	\$23.83	\$1,668.10	\$43,370.60	12
	3	\$24.71	\$1,729.70	\$44,972.20	12
	4	\$25.57	\$1,789.90	\$46,537.40	12
	5	\$26.45	\$1,851.50	\$48,139.00	12
	6	\$27.43	\$1,920.10	\$49,922.60	12
	7	\$27.91	\$1,953.70	\$50,796.20	12
	8	\$28.40	\$1,988.00	\$51,688.00	12
	9	\$28.90	\$2,023.00	\$52,598.00	12
	10	\$29.48	\$2,063.60	\$53,653.60	12
ADMIN. ASSISTANT 1 (37.50 HOURS/WEEK) (271-331 HAY PTS.)	1	\$23.01	\$1,725.75	\$44,869.50	12
	2	\$23.83	\$1,787.25	\$46,468.50	12
	3	\$24.71	\$1,853.25	\$48,184.50	12
	4	\$25.57	\$1,917.75	\$49,861.50	12
	5	\$26.45	\$1,983.75	\$51,577.50	12
	6	\$27.43	\$2,057.25	\$53,488.50	12
	7	\$27.91	\$2,093.25	\$54,424.50	12
	8	\$28.40	\$2,130.00	\$55,380.00	12
	9	\$28.90	\$2,167.50	\$56,355.00	12
	10	\$29.48	\$2,211.00	\$57,486.00	12
ADMIN. ASSISTANT 1 (38.75 HOURS/WEEK) (271-331 HAY PTS.)	1	\$23.01	\$1,783.28	\$46,365.15	12
	2	\$23.83	\$1,846.83	\$48,017.45	12
	3	\$24.71	\$1,915.03	\$49,790.65	12
	4	\$25.57	\$1,981.68	\$51,523.55	12
	5	\$26.45	\$2,049.88	\$53,296.75	12
	6	\$27.43	\$2,125.83	\$55,271.45	12
	7	\$27.91	\$2,163.03	\$56,238.65	12
	8	\$28.40	\$2,201.00	\$57,226.00	12
	9	\$28.90	\$2,239.75	\$58,233.50	12
	10	\$29.48	\$2,284.70	\$59,402.20	12

1.25% General Increase

ADMIN. ASSISTANT 2 (35.00 HOURS/WEEK) (332-382 HAY PTS.)	1	\$24.12	\$1,688.40	\$43,898.40	12
	2	\$25.05	\$1,753.50	\$45,591.00	12
	3	\$25.99	\$1,819.30	\$47,301.80	12
	4	\$26.99	\$1,889.30	\$49,121.80	12
	5	\$27.99	\$1,959.30	\$50,941.80	12
	6	\$29.05	\$2,033.50	\$52,871.00	12
	7	\$29.56	\$2,069.20	\$53,799.20	12
	8	\$30.08	\$2,105.60	\$54,745.60	12
	9	\$30.61	\$2,142.70	\$55,710.20	12
	10	\$31.22	\$2,185.40	\$56,820.40	12

ADMIN. ASSISTANT 2 (37.50 HOURS/WEEK) (332-382 HAY PTS.)	1	\$24.12	\$1,809.00	\$47,034.00	12
	2	\$25.05	\$1,878.75	\$48,847.50	12
	3	\$25.99	\$1,949.25	\$50,680.50	12
	4	\$26.99	\$2,024.25	\$52,630.50	12
	5	\$27.99	\$2,099.25	\$54,580.50	12
	6	\$29.05	\$2,178.75	\$56,647.50	12
	7	\$29.56	\$2,217.00	\$57,642.00	12
	8	\$30.08	\$2,256.00	\$58,656.00	12
	9	\$30.61	\$2,295.75	\$59,689.50	12
	10	\$31.22	\$2,341.50	\$60,879.00	12

ADMIN. ASSISTANT 2 (38.75 HOURS/WEEK) (332-382 HAY PTS.)	1	\$24.12	\$1,869.30	\$48,601.80	12
	2	\$25.05	\$1,941.38	\$50,475.75	12
	3	\$25.99	\$2,014.23	\$52,369.85	12
	4	\$26.99	\$2,091.73	\$54,384.85	12
	5	\$27.99	\$2,169.23	\$56,399.85	12
	6	\$29.05	\$2,251.38	\$58,535.75	12
	7	\$29.56	\$2,290.90	\$59,563.40	12
	8	\$30.08	\$2,331.20	\$60,611.20	12
	9	\$30.61	\$2,372.28	\$61,679.15	12
	10	\$31.22	\$2,419.55	\$62,908.30	12

ADMIN. ASSISTANT 3 (35.00 HOURS/WEEK) (383-433 HAY PTS.)	1	\$26.17	\$1,831.90	\$47,629.40	12
	2	\$27.18	\$1,902.60	\$49,467.60	12
	3	\$28.17	\$1,971.90	\$51,269.40	12
	4	\$29.26	\$2,048.20	\$53,253.20	12
	5	\$30.32	\$2,122.40	\$55,182.40	12
	6	\$31.54	\$2,207.80	\$57,402.80	12
	7	\$32.09	\$2,246.30	\$58,403.80	12
	8	\$32.65	\$2,285.50	\$59,423.00	12
	9	\$33.22	\$2,325.40	\$60,460.40	12
	10	\$33.88	\$2,371.60	\$61,661.60	12

1.25% General Increase

ADMIN. ASSISTANT 3 (37.50 HOURS/WEEK) (383-433 HAY PTS.)	1	\$26.17	\$1,962.75	\$51,031.50	12
	2	\$27.18	\$2,038.50	\$53,001.00	12
	3	\$28.17	\$2,112.75	\$54,931.50	12
	4	\$29.26	\$2,194.50	\$57,057.00	12
	5	\$30.32	\$2,274.00	\$59,124.00	12
	6	\$31.54	\$2,365.50	\$61,503.00	12
	7	\$32.09	\$2,406.75	\$62,575.50	12
	8	\$32.65	\$2,448.75	\$63,667.50	12
	9	\$33.22	\$2,491.50	\$64,779.00	12
	10	\$33.88	\$2,541.00	\$66,066.00	12

ADMIN. ASSISTANT 3 (38.75 HOURS/WEEK) (383-433 HAY PTS.)	1	\$26.17	\$2,028.18	\$52,732.55	12
	2	\$27.18	\$2,106.45	\$54,767.70	12
	3	\$28.17	\$2,183.18	\$56,762.55	12
	4	\$29.26	\$2,267.65	\$58,958.90	12
	5	\$30.32	\$2,349.80	\$61,094.80	12
	6	\$31.54	\$2,444.35	\$63,553.10	12
	7	\$32.09	\$2,486.98	\$64,661.35	12
	8	\$32.65	\$2,530.38	\$65,789.75	12
	9	\$33.22	\$2,574.55	\$66,938.30	12
	10	\$33.88	\$2,625.70	\$68,268.20	12

ADMIN. ASSISTANT 4 (35.00 HOURS/WEEK) (434-489 HAY PTS.)	1	\$26.97	\$1,887.90	\$49,085.40	12
	2	\$28.02	\$1,961.40	\$50,996.40	12
	3	\$29.14	\$2,039.80	\$53,034.80	12
	4	\$30.31	\$2,121.70	\$55,164.20	12
	5	\$31.58	\$2,210.60	\$57,475.60	12
	6	\$32.86	\$2,300.20	\$59,805.20	12
	7	\$33.44	\$2,340.80	\$60,860.80	12
	8	\$34.03	\$2,382.10	\$61,934.60	12
	9	\$34.63	\$2,424.10	\$63,026.60	12
	10	\$35.32	\$2,472.40	\$64,282.40	12

ADMIN. ASSISTANT 4 (37.50 HOURS/WEEK) (434-489 HAY PTS.)	1	\$26.97	\$2,022.75	\$52,591.50	12
	2	\$28.02	\$2,101.50	\$54,639.00	12
	3	\$29.14	\$2,185.50	\$56,823.00	12
	4	\$30.31	\$2,273.25	\$59,104.50	12
	5	\$31.58	\$2,368.50	\$61,581.00	12
	6	\$32.86	\$2,464.50	\$64,077.00	12
	7	\$33.44	\$2,508.00	\$65,208.00	12
	8	\$34.03	\$2,552.25	\$66,358.50	12
	9	\$34.63	\$2,597.25	\$67,528.50	12
	10	\$35.32	\$2,649.00	\$68,874.00	12

1.25% General Increase

ADMIN. ASSISTANT 4 (38.75 HOURS/WEEK) (434-489 HAY PTS.)	1	\$26.97	\$2,090.18	\$54,344.55	12
	2	\$28.02	\$2,171.55	\$56,460.30	12
	3	\$29.14	\$2,258.35	\$58,717.10	12
	4	\$30.31	\$2,349.03	\$61,074.65	12
	5	\$31.58	\$2,447.45	\$63,633.70	12
	6	\$32.86	\$2,546.65	\$66,212.90	12
	7	\$33.44	\$2,591.60	\$67,381.60	12
	8	\$34.03	\$2,637.33	\$68,570.45	12
	9	\$34.63	\$2,683.83	\$69,779.45	12
	10	\$35.32	\$2,737.30	\$71,169.80	12
ADMIN. ASSISTANT 5 (35.00 HOURS/WEEK) (490-545 HAY PTS.)	1	\$27.75	\$1,942.50	\$50,505.00	12
	2	\$28.96	\$2,027.20	\$52,707.20	12
	3	\$30.20	\$2,114.00	\$54,964.00	12
	4	\$31.48	\$2,203.60	\$57,293.60	12
	5	\$32.78	\$2,294.60	\$59,659.60	12
	6	\$34.18	\$2,392.60	\$62,207.60	12
	7	\$34.78	\$2,434.60	\$63,299.60	12
	8	\$35.39	\$2,477.30	\$64,409.80	12
	9	\$36.01	\$2,520.70	\$65,538.20	12
	10	\$36.73	\$2,571.10	\$66,848.60	12
ADMIN. ASSISTANT 6 (35.00 HOURS/WEEK) (546-601 HAY PTS.)	1	\$30.20	\$2,114.00	\$54,964.00	12
	2	\$31.48	\$2,203.60	\$57,293.60	12
	3	\$32.78	\$2,294.60	\$59,659.60	12
	4	\$34.18	\$2,392.60	\$62,207.60	12
	5	\$35.71	\$2,499.70	\$64,992.20	12
	6	\$37.21	\$2,604.70	\$67,722.20	12
	7	\$37.86	\$2,650.20	\$68,905.20	12
	8	\$38.52	\$2,696.40	\$70,106.40	12
	9	\$39.19	\$2,743.30	\$71,325.80	12
	10	\$39.97	\$2,797.90	\$72,745.40	12
ADMIN. ASSISTANT 7 (35.00 HOURS/WEEK) (602-662 HAY PTS.)	1	\$32.78	\$2,294.60	\$59,659.60	12
	2	\$34.18	\$2,392.60	\$62,207.60	12
	3	\$35.71	\$2,499.70	\$64,992.20	12
	4	\$37.21	\$2,604.70	\$67,722.20	12
	5	\$38.74	\$2,711.80	\$70,506.80	12
	6	\$40.44	\$2,830.80	\$73,600.80	12
	7	\$41.15	\$2,880.50	\$74,893.00	12
	8	\$41.87	\$2,930.90	\$76,203.40	12
	9	\$42.60	\$2,982.00	\$77,532.00	12
	10	\$43.45	\$3,041.50	\$79,079.00	12
BAGGER/CLERK (35.00 HOURS/WEEK) (051-085 HAY PTS.)	1	\$9.07	\$634.90	\$16,507.40	12

1.25% General Increase

OFFICE ASSISTANT 1 (35.00 HOURS/WEEK) (101-126 HAY PTS.)	1	\$13.80	\$966.00	\$25,116.00	12
	2	\$14.19	\$993.30	\$25,825.80	12
	3	\$14.59	\$1,021.30	\$26,553.80	12

OFFICE ASSISTANT 2 (35.00 HOURS/WEEK) (127-152 HAY PTS.)	1	\$16.74	\$1,171.80	\$30,466.80	12
	2	\$17.09	\$1,196.30	\$31,103.80	12
	3	\$17.54	\$1,227.80	\$31,922.80	12
	4	\$18.02	\$1,261.40	\$32,796.40	12
	5	\$18.49	\$1,294.30	\$33,651.80	12
	6	\$19.04	\$1,332.80	\$34,652.80	12
	7	\$19.37	\$1,355.90	\$35,253.40	12
	8	\$19.71	\$1,379.70	\$35,872.20	12
	9	\$20.05	\$1,403.50	\$36,491.00	12
	10	\$20.45	\$1,431.50	\$37,219.00	12

OFFICE ASSISTANT 2 (38.75 HOURS/WEEK) (127-152 HAY PTS.)	1	\$16.74	\$1,297.35	\$33,731.10	12
	2	\$17.09	\$1,324.48	\$34,436.35	12
	3	\$17.54	\$1,359.35	\$35,343.10	12
	4	\$18.02	\$1,396.55	\$36,310.30	12
	5	\$18.49	\$1,432.98	\$37,257.35	12
	6	\$19.04	\$1,475.60	\$38,365.60	12
	7	\$19.37	\$1,501.18	\$39,030.55	12
	8	\$19.71	\$1,527.53	\$39,715.65	12
	9	\$20.05	\$1,553.88	\$40,400.75	12
	10	\$20.45	\$1,584.88	\$41,206.75	12

OFFICE ASSISTANT 2 (40.00 HOURS/WEEK) (127-152 HAY PTS.)	1	\$16.74	\$1,339.20	\$34,819.20	12
	2	\$17.09	\$1,367.20	\$35,547.20	12
	3	\$17.54	\$1,403.20	\$36,483.20	12
	4	\$18.02	\$1,441.60	\$37,481.60	12
	5	\$18.49	\$1,479.20	\$38,459.20	12
	6	\$19.04	\$1,523.20	\$39,603.20	12
	7	\$19.37	\$1,549.60	\$40,289.60	12
	8	\$19.71	\$1,576.80	\$40,996.80	12
	9	\$20.05	\$1,604.00	\$41,704.00	12
	10	\$20.45	\$1,636.00	\$42,536.00	12

1.25% General Increase

OFFICE ASSISTANT 3 (35.00 HOURS/WEEK) (153-183 HAY PTS.)	1	\$18.10	\$1,267.00	\$32,942.00	12
	2	\$18.68	\$1,307.60	\$33,997.60	12
	3	\$19.28	\$1,349.60	\$35,089.60	12
	4	\$19.93	\$1,395.10	\$36,272.60	12
	5	\$20.51	\$1,435.70	\$37,328.20	12
	6	\$21.15	\$1,480.50	\$38,493.00	12
	7	\$21.52	\$1,506.40	\$39,166.40	12
	8	\$21.90	\$1,533.00	\$39,858.00	12
	9	\$22.28	\$1,559.60	\$40,549.60	12
	10	\$22.73	\$1,591.10	\$41,368.60	12

OFFICE ASSISTANT 3 (37.50 HOURS/WEEK) (153-183 HAY PTS.)	1	\$18.10	\$1,357.50	\$35,295.00	12
	2	\$18.68	\$1,401.00	\$36,426.00	12
	3	\$19.28	\$1,446.00	\$37,596.00	12
	4	\$19.93	\$1,494.75	\$38,863.50	12
	5	\$20.51	\$1,538.25	\$39,994.50	12
	6	\$21.15	\$1,586.25	\$41,242.50	12
	7	\$21.52	\$1,614.00	\$41,964.00	12
	8	\$21.90	\$1,642.50	\$42,705.00	12
	9	\$22.28	\$1,671.00	\$43,446.00	12
	10	\$22.73	\$1,704.75	\$44,323.50	12

OFFICE ASSISTANT 3 (38.75 HOURS/WEEK) (153-183 HAY PTS.)	1	\$18.10	\$1,402.75	\$36,471.50	12
	2	\$18.68	\$1,447.70	\$37,640.20	12
	3	\$19.28	\$1,494.20	\$38,849.20	12
	4	\$19.93	\$1,544.58	\$40,158.95	12
	5	\$20.51	\$1,589.53	\$41,327.65	12
	6	\$21.15	\$1,639.13	\$42,617.25	12
	7	\$21.52	\$1,667.80	\$43,362.80	12
	8	\$21.90	\$1,697.25	\$44,128.50	12
	9	\$22.28	\$1,726.70	\$44,894.20	12
	10	\$22.73	\$1,761.58	\$45,800.95	12

OFFICE ASSISTANT 4 (35.00 HOURS/WEEK) (184-224 HAY PTS.)	1	\$20.64	\$1,444.80	\$37,564.80	12
	2	\$21.29	\$1,490.30	\$38,747.80	12
	3	\$21.91	\$1,533.70	\$39,876.20	12
	4	\$22.54	\$1,577.80	\$41,022.80	12
	5	\$23.30	\$1,631.00	\$42,406.00	12
	6	\$24.04	\$1,682.80	\$43,752.80	12
	7	\$24.46	\$1,712.20	\$44,517.20	12
	8	\$24.89	\$1,742.30	\$45,299.80	12
	9	\$25.33	\$1,773.10	\$46,100.60	12
	10	\$25.84	\$1,808.80	\$47,028.80	12

1.25% General Increase

OFFICE ASSISTANT 4 (37.50 HOURS/WEEK) (184-224 HAY PTS.)	1	\$20.64	\$1,548.00	\$40,248.00	12
	2	\$21.29	\$1,596.75	\$41,515.50	12
	3	\$21.91	\$1,643.25	\$42,724.50	12
	4	\$22.54	\$1,690.50	\$43,953.00	12
	5	\$23.30	\$1,747.50	\$45,435.00	12
	6	\$24.04	\$1,803.00	\$46,878.00	12
	7	\$24.46	\$1,834.50	\$47,697.00	12
	8	\$24.89	\$1,866.75	\$48,535.50	12
	9	\$25.33	\$1,899.75	\$49,393.50	12
	10	\$25.84	\$1,938.00	\$50,388.00	12

OFFICE ASSISTANT 4 (38.75 HOURS/WEEK) (184-224 HAY PTS.)	1	\$20.64	\$1,599.60	\$41,589.60	12
	2	\$21.29	\$1,649.98	\$42,899.35	12
	3	\$21.91	\$1,698.03	\$44,148.65	12
	4	\$22.54	\$1,746.85	\$45,418.10	12
	5	\$23.30	\$1,805.75	\$46,949.50	12
	6	\$24.04	\$1,863.10	\$48,440.60	12
	7	\$24.46	\$1,895.65	\$49,286.90	12
	8	\$24.89	\$1,928.98	\$50,153.35	12
	9	\$25.33	\$1,963.08	\$51,039.95	12
	10	\$25.84	\$2,002.60	\$52,067.60	12

OFFICE ASSISTANT 4 (40.00 HOURS/WEEK) (184-224 HAY PTS.)	1	\$20.64	\$1,651.20	\$42,931.20	12
	2	\$21.29	\$1,703.20	\$44,283.20	12
	3	\$21.91	\$1,752.80	\$45,572.80	12
	4	\$22.54	\$1,803.20	\$46,883.20	12
	5	\$23.30	\$1,864.00	\$48,464.00	12
	6	\$24.04	\$1,923.20	\$50,003.20	12
	7	\$24.46	\$1,956.80	\$50,876.80	12
	8	\$24.89	\$1,991.20	\$51,771.20	12
	9	\$25.33	\$2,026.40	\$52,686.40	12
	10	\$25.84	\$2,067.20	\$53,747.20	12

OFFICE ASSISTANT 5 (35.00 HOURS/WEEK) (225-270 HAY PTS.)	1	\$22.26	\$1,558.20	\$40,513.20	12
	2	\$22.90	\$1,603.00	\$41,678.00	12
	3	\$23.63	\$1,654.10	\$43,006.60	12
	4	\$24.37	\$1,705.90	\$44,353.40	12
	5	\$25.20	\$1,764.00	\$45,864.00	12
	6	\$26.03	\$1,822.10	\$47,374.60	12
	7	\$26.49	\$1,854.30	\$48,211.80	12
	8	\$26.95	\$1,886.50	\$49,049.00	12
	9	\$27.42	\$1,919.40	\$49,904.40	12
	10	\$27.97	\$1,957.90	\$50,905.40	12

1.25% General Increase

OFFICE ASSISTANT 5 (37.50 HOURS/WEEK) (225-270 HAY PTS.)	1	\$22.26	\$1,669.50	\$43,407.00	12
	2	\$22.90	\$1,717.50	\$44,655.00	12
	3	\$23.63	\$1,772.25	\$46,078.50	12
	4	\$24.37	\$1,827.75	\$47,521.50	12
	5	\$25.20	\$1,890.00	\$49,140.00	12
	6	\$26.03	\$1,952.25	\$50,758.50	12
	7	\$26.49	\$1,986.75	\$51,655.50	12
	8	\$26.95	\$2,021.25	\$52,552.50	12
	9	\$27.42	\$2,056.50	\$53,469.00	12
	10	\$27.97	\$2,097.75	\$54,541.50	12

OFFICE ASSISTANT 5 (38.75 HOURS/WEEK) (225-270 HAY PTS.)	1	\$22.26	\$1,725.15	\$44,853.90	12
	2	\$22.90	\$1,774.75	\$46,143.50	12
	3	\$23.63	\$1,831.33	\$47,614.45	12
	4	\$24.37	\$1,888.68	\$49,105.55	12
	5	\$25.20	\$1,953.00	\$50,778.00	12
	6	\$26.03	\$2,017.33	\$52,450.45	12
	7	\$26.49	\$2,052.98	\$53,377.35	12
	8	\$26.95	\$2,088.63	\$54,304.25	12
	9	\$27.42	\$2,125.05	\$55,251.30	12
	10	\$27.97	\$2,167.68	\$56,359.55	12

OFFICE ASSISTANT 5 (40.00 HOURS/WEEK) (225-270 HAY PTS.)	1	\$22.26	\$1,780.80	\$46,300.80	12
	2	\$22.90	\$1,832.00	\$47,632.00	12
	3	\$23.63	\$1,890.40	\$49,150.40	12
	4	\$24.37	\$1,949.60	\$50,689.60	12
	5	\$25.20	\$2,016.00	\$52,416.00	12
	6	\$26.03	\$2,082.40	\$54,142.40	12
	7	\$26.49	\$2,119.20	\$55,099.20	12
	8	\$26.95	\$2,156.00	\$56,056.00	12
	9	\$27.42	\$2,193.60	\$57,033.60	12
	10	\$27.97	\$2,237.60	\$58,177.60	12

CHILD CARE WORKER (35.00 HOURS/WEEK) (292-322 HAY PTS.)	1	\$26.56	\$1,859.20	\$48,339.20	12
	2	\$26.95	\$1,886.50	\$49,049.00	12
	3	\$27.38	\$1,916.60	\$49,831.60	12
	4	\$27.85	\$1,949.50	\$50,687.00	12
	5	\$28.32	\$1,982.40	\$51,542.40	12
	6	\$28.89	\$2,022.30	\$52,579.80	12
	7	\$29.40	\$2,058.00	\$53,508.00	12
	8	\$29.91	\$2,093.70	\$54,436.20	12
	9	\$30.43	\$2,130.10	\$55,382.60	12
	10	\$31.04	\$2,172.80	\$56,492.80	12



1.25% General Increase

DAY CARE PROGRAM COORD. (35.00 HOURS/WEEK) (344-384 HAY PTS.)	1	\$27.38	\$1,916.60	\$49,831.60	12
	2	\$27.85	\$1,949.50	\$50,687.00	12
	3	\$28.32	\$1,982.40	\$51,542.40	12
	4	\$28.89	\$2,022.30	\$52,579.80	12
	5	\$29.38	\$2,056.60	\$53,471.60	12
	6	\$29.89	\$2,092.30	\$54,399.80	12
	7	\$30.41	\$2,128.70	\$55,346.20	12
	8	\$30.94	\$2,165.80	\$56,310.80	12
	9	\$31.48	\$2,203.60	\$57,293.60	12
	10	\$32.11	\$2,247.70	\$58,440.20	12
INFO. TECHNOLOGIST 1 (35.00 HOURS/WEEK) (210-255 HAY PTS.)	1	\$19.74	\$1,381.80	\$35,926.80	6
	2	\$20.59	\$1,441.30	\$37,473.80	6
	3	\$21.49	\$1,504.30	\$39,111.80	12
	4	\$22.38	\$1,566.60	\$40,731.60	12
	5	\$23.26	\$1,628.20	\$42,333.20	12
	6	\$24.29	\$1,700.30	\$44,207.80	12
	7	\$24.72	\$1,730.40	\$44,990.40	12
	8	\$25.15	\$1,760.50	\$45,773.00	12
	9	\$25.59	\$1,791.30	\$46,573.80	12
	10	\$26.10	\$1,827.00	\$47,502.00	12
INFO. TECHNOLOGIST 2 (35.00 HOURS/WEEK) (256-306 HAY PTS.)	1	\$24.29	\$1,700.30	\$44,207.80	12
	2	\$25.27	\$1,768.90	\$45,991.40	12
	3	\$26.33	\$1,843.10	\$47,920.60	12
	4	\$27.44	\$1,920.80	\$49,940.80	12
	5	\$28.60	\$2,002.00	\$52,052.00	12
	6	\$29.83	\$2,088.10	\$54,290.60	12
	7	\$30.35	\$2,124.50	\$55,237.00	12
	8	\$30.88	\$2,161.60	\$56,201.60	12
	9	\$31.42	\$2,199.40	\$57,184.40	12
	10	\$32.05	\$2,243.50	\$58,331.00	12
INFO. TECHNOLOGIST 3 (35.00 HOURS/WEEK) (307-357 HAY PTS.)	1	\$27.66	\$1,936.20	\$50,341.20	12
	2	\$28.86	\$2,020.20	\$52,525.20	12
	3	\$30.09	\$2,106.30	\$54,763.80	12
	4	\$31.40	\$2,198.00	\$57,148.00	12
	5	\$32.72	\$2,290.40	\$59,550.40	12
	6	\$34.10	\$2,387.00	\$62,062.00	12
	7	\$34.70	\$2,429.00	\$63,154.00	12
	8	\$35.31	\$2,471.70	\$64,264.20	12
	9	\$35.93	\$2,515.10	\$65,392.60	12
	10	\$36.65	\$2,565.50	\$66,703.00	12

## 1.25% General Increase

INFO. TECHNOLOGIST 3 (37.50 HOURS/WEEK) (307-357 HAY PTS.)	1	\$27.66	\$2,074.50	\$53,937.00	12
	2	\$28.86	\$2,164.50	\$56,277.00	12
	3	\$30.09	\$2,256.75	\$58,675.50	12
	4	\$31.40	\$2,355.00	\$61,230.00	12
	5	\$32.72	\$2,454.00	\$63,804.00	12
	6	\$34.10	\$2,557.50	\$66,495.00	12
	7	\$34.70	\$2,602.50	\$67,665.00	12
	8	\$35.31	\$2,648.25	\$68,854.50	12
	9	\$35.93	\$2,694.75	\$70,063.50	12
	10	\$36.65	\$2,748.75	\$71,467.50	12
INFO. TECHNOLOGIST 4 (35.00 HOURS/WEEK) (358-418 HAY PTS.)	1	\$32.04	\$2,242.80	\$58,312.80	12
	2	\$33.39	\$2,337.30	\$60,769.80	12
	3	\$34.78	\$2,434.60	\$63,299.60	12
	4	\$36.29	\$2,540.30	\$66,047.80	12
	5	\$37.88	\$2,651.60	\$68,941.60	12
	6	\$39.50	\$2,765.00	\$71,890.00	12
	7	\$40.19	\$2,813.30	\$73,145.80	12
	8	\$40.89	\$2,862.30	\$74,419.80	12
	9	\$41.61	\$2,912.70	\$75,730.20	12
	10	\$42.44	\$2,970.80	\$77,240.80	12
INFO. TECHNOLOGIST 5 (35.00 HOURS/WEEK) (419-489 HAY PTS.)	1	\$34.78	\$2,434.60	\$63,299.60	12
	2	\$36.29	\$2,540.30	\$66,047.80	12
	3	\$37.88	\$2,651.60	\$68,941.60	12
	4	\$39.50	\$2,765.00	\$71,890.00	12
	5	\$41.11	\$2,877.70	\$74,820.20	12
	6	\$42.91	\$3,003.70	\$78,096.20	12
	7	\$43.66	\$3,056.20	\$79,461.20	12
	8	\$44.42	\$3,109.40	\$80,844.40	12
	9	\$45.20	\$3,164.00	\$82,264.00	12
	10	\$46.10	\$3,227.00	\$83,902.00	12
INFO. TECHNOLOGIST 6 (35.00 HOURS/WEEK) (490-560 HAY PTS.)	1	\$37.64	\$2,634.80	\$68,504.80	12
	2	\$39.24	\$2,746.80	\$71,416.80	12
	3	\$40.89	\$2,862.30	\$74,419.80	12
	4	\$42.68	\$2,987.60	\$77,677.60	12
	5	\$44.56	\$3,119.20	\$81,099.20	12
	6	\$46.50	\$3,255.00	\$84,630.00	12
	7	\$47.31	\$3,311.70	\$86,104.20	12
	8	\$48.14	\$3,369.80	\$87,614.80	12
	9	\$48.98	\$3,428.60	\$89,143.60	12
	10	\$49.96	\$3,497.20	\$90,927.20	12

1.25% General Increase

INFO. TECHNOLOGIST 7 (35.00 HOURS/WEEK) (561-641 HAY PTS.)	1	\$40.64	\$2,844.80	\$73,964.80	12
	2	\$42.42	\$2,969.40	\$77,204.40	12
	3	\$44.28	\$3,099.60	\$80,589.60	12
	4	\$46.22	\$3,235.40	\$84,120.40	12
	5	\$48.27	\$3,378.90	\$87,851.40	12
	6	\$50.37	\$3,525.90	\$91,673.40	12
	7	\$51.25	\$3,587.50	\$93,275.00	12
	8	\$52.15	\$3,650.50	\$94,913.00	12
	9	\$53.06	\$3,714.20	\$96,569.20	12
	10	\$54.12	\$3,788.40	\$98,498.40	12

INFO. TECHNOLOGIST 8 (35.00 HOURS/WEEK) (642-722 HAY PTS.)	1	\$43.01	\$3,010.70	\$78,278.20	12
	2	\$44.88	\$3,141.60	\$81,681.60	12
	3	\$46.89	\$3,282.30	\$85,339.80	12
	4	\$48.89	\$3,422.30	\$88,979.80	12
	5	\$51.03	\$3,572.10	\$92,874.60	12
	6	\$53.15	\$3,720.50	\$96,733.00	12
	7	\$54.08	\$3,785.60	\$98,425.60	12
	8	\$55.03	\$3,852.10	\$100,154.60	12
	9	\$55.99	\$3,919.30	\$101,901.80	12
	10	\$57.11	\$3,997.70	\$103,940.20	12

DATA COORDINATOR (35.00 HOURS/WEEK) (160-205 HAY PTS.)	1	\$19.66	\$1,376.20	\$35,781.20	12
	2	\$20.45	\$1,431.50	\$37,219.00	12
	3	\$21.31	\$1,491.70	\$38,784.20	12
	4	\$22.24	\$1,556.80	\$40,476.80	12
	5	\$23.17	\$1,621.90	\$42,169.40	12
	6	\$24.10	\$1,687.00	\$43,862.00	12
	7	\$24.52	\$1,716.40	\$44,626.40	12
	8	\$24.95	\$1,746.50	\$45,409.00	12
	9	\$25.39	\$1,777.30	\$46,209.80	12
	10	\$25.90	\$1,813.00	\$47,138.00	12

NETWORK TECH. 1 (35.00 HOURS/WEEK) (181-221 HAY PTS.)	1	\$16.93	\$1,185.10	\$30,812.60	12
	2	\$17.55	\$1,228.50	\$31,941.00	12
	3	\$18.20	\$1,274.00	\$33,124.00	12
	4	\$18.99	\$1,329.30	\$34,561.80	12
	5	\$19.74	\$1,381.80	\$35,926.80	12
	6	\$20.59	\$1,441.30	\$37,473.80	12
	7	\$20.95	\$1,466.50	\$38,129.00	12
	8	\$21.32	\$1,492.40	\$38,802.40	12
	9	\$21.69	\$1,518.30	\$39,475.80	12
	10	\$22.12	\$1,548.40	\$40,258.40	12

1.25% General Increase

NETWORK TECH. 2 (35.00 HOURS/WEEK) (222-267 HAY PTS.)	1	\$19.41	\$1,358.70	\$35,326.20	12
	2	\$20.22	\$1,415.40	\$36,800.40	12
	3	\$21.05	\$1,473.50	\$38,311.00	12
	4	\$21.95	\$1,536.50	\$39,949.00	12
	5	\$22.90	\$1,603.00	\$41,678.00	12
	6	\$23.83	\$1,668.10	\$43,370.60	12
	7	\$24.25	\$1,697.50	\$44,135.00	12
	8	\$24.67	\$1,726.90	\$44,899.40	12
	9	\$25.10	\$1,757.00	\$45,682.00	12
	10	\$25.60	\$1,792.00	\$46,592.00	12

NETWORK TECH. 3 (35.00 HOURS/WEEK) (268-328 HAY PTS.)	1	\$22.24	\$1,556.80	\$40,476.80	12
	2	\$23.17	\$1,621.90	\$42,169.40	12
	3	\$24.10	\$1,687.00	\$43,862.00	12
	4	\$25.14	\$1,759.80	\$45,754.80	12
	5	\$26.20	\$1,834.00	\$47,684.00	12
	6	\$27.27	\$1,908.90	\$49,631.40	12
	7	\$27.75	\$1,942.50	\$50,505.00	12
	8	\$28.24	\$1,976.80	\$51,396.80	12
	9	\$28.73	\$2,011.10	\$52,288.60	12
	10	\$29.30	\$2,051.00	\$53,326.00	12

NETWORK TECH. 4 (35.00 HOURS/WEEK) (329-399 HAY PTS.)	1	\$24.29	\$1,700.30	\$44,207.80	12
	2	\$25.27	\$1,768.90	\$45,991.40	12
	3	\$26.33	\$1,843.10	\$47,920.60	12
	4	\$27.44	\$1,920.80	\$49,940.80	12
	5	\$28.60	\$2,002.00	\$52,052.00	12
	6	\$29.83	\$2,088.10	\$54,290.60	12
	7	\$30.35	\$2,124.50	\$55,237.00	12
	8	\$30.88	\$2,161.60	\$56,201.60	12
	9	\$31.42	\$2,199.40	\$57,184.40	12
	10	\$32.05	\$2,243.50	\$58,331.00	12

AGRICULTURE ATT. 1 (35.00 HOURS/WEEK) (120-155 HAY PTS.)	1	\$13.23	\$926.10	\$24,078.60	12
	2	\$13.65	\$955.50	\$24,843.00	12
	3	\$14.16	\$991.20	\$25,771.20	12
	4	\$14.63	\$1,024.10	\$26,626.60	12
	5	\$15.19	\$1,063.30	\$27,645.80	12
	6	\$15.80	\$1,106.00	\$28,756.00	12
	7	\$16.08	\$1,125.60	\$29,265.60	12
	8	\$16.36	\$1,145.20	\$29,775.20	12
	9	\$16.65	\$1,165.50	\$30,303.00	12
	10	\$16.98	\$1,188.60	\$30,903.60	12

1.25% General Increase

AGRICULTURE ATT. 1 (38.75 HOURS/WEEK) (120-155 HAY PTS.)	1	\$13.23	\$1,025.33	\$26,658.45	12
	2	\$13.65	\$1,057.88	\$27,504.75	12
	3	\$14.16	\$1,097.40	\$28,532.40	12
	4	\$14.63	\$1,133.83	\$29,479.45	12
	5	\$15.19	\$1,177.23	\$30,607.85	12
	6	\$15.80	\$1,224.50	\$31,837.00	12
	7	\$16.08	\$1,246.20	\$32,401.20	12
	8	\$16.36	\$1,267.90	\$32,965.40	12
	9	\$16.65	\$1,290.38	\$33,549.75	12
	10	\$16.98	\$1,315.95	\$34,214.70	12

AGRICULTURE ATT. 1 (40.00 HOURS/WEEK) (120-155 HAY PTS.)	1	\$13.23	\$1,058.40	\$27,518.40	12
	2	\$13.65	\$1,092.00	\$28,392.00	12
	3	\$14.16	\$1,132.80	\$29,452.80	12
	4	\$14.63	\$1,170.40	\$30,430.40	12
	5	\$15.19	\$1,215.20	\$31,595.20	12
	6	\$15.80	\$1,264.00	\$32,864.00	12
	7	\$16.08	\$1,286.40	\$33,446.40	12
	8	\$16.36	\$1,308.80	\$34,028.80	12
	9	\$16.65	\$1,332.00	\$34,632.00	12
	10	\$16.98	\$1,358.40	\$35,318.40	12

AGRICULTURE ATT. 2 (35.00 HOURS/WEEK) (156-196 HAY PTS.)	1	\$16.43	\$1,150.10	\$29,902.60	12
	2	\$17.04	\$1,192.80	\$31,012.80	12
	3	\$17.66	\$1,236.20	\$32,141.20	12
	4	\$18.43	\$1,290.10	\$33,542.60	12
	5	\$19.15	\$1,340.50	\$34,853.00	12
	6	\$20.01	\$1,400.70	\$36,418.20	12
	7	\$20.36	\$1,425.20	\$37,055.20	12
	8	\$20.72	\$1,450.40	\$37,710.40	12
	9	\$21.08	\$1,475.60	\$38,365.60	12
	10	\$21.50	\$1,505.00	\$39,130.00	12

AGRICULTURE ATT. 2 (38.75 HOURS/WEEK) (156-196 HAY PTS.)	1	\$16.43	\$1,273.33	\$33,106.45	12
	2	\$17.04	\$1,320.60	\$34,335.60	12
	3	\$17.66	\$1,368.65	\$35,584.90	12
	4	\$18.43	\$1,428.33	\$37,136.45	12
	5	\$19.15	\$1,484.13	\$38,587.25	12
	6	\$20.01	\$1,550.78	\$40,320.15	12
	7	\$20.36	\$1,577.90	\$41,025.40	12
	8	\$20.72	\$1,605.80	\$41,750.80	12
	9	\$21.08	\$1,633.70	\$42,476.20	12
	10	\$21.50	\$1,666.25	\$43,322.50	12

1.25% General Increase

AGRICULTURE ATT. 2 (40.00 HOURS/WEEK) (156-196 HAY PTS.)	1	\$16.43	\$1,314.40	\$34,174.40	12
	2	\$17.04	\$1,363.20	\$35,443.20	12
	3	\$17.66	\$1,412.80	\$36,732.80	12
	4	\$18.43	\$1,474.40	\$38,334.40	12
	5	\$19.15	\$1,532.00	\$39,832.00	12
	6	\$20.01	\$1,600.80	\$41,620.80	12
	7	\$20.36	\$1,628.80	\$42,348.80	12
	8	\$20.72	\$1,657.60	\$43,097.60	12
	9	\$21.08	\$1,686.40	\$43,846.40	12
	10	\$21.50	\$1,720.00	\$44,720.00	12

AGRICULTURE ATT. 3 (35.00 HOURS/WEEK) (197-242 HAY PTS.)	1	\$17.04	\$1,192.80	\$31,012.80	12
	2	\$17.66	\$1,236.20	\$32,141.20	12
	3	\$18.43	\$1,290.10	\$33,542.60	12
	4	\$19.15	\$1,340.50	\$34,853.00	12
	5	\$20.01	\$1,400.70	\$36,418.20	12
	6	\$20.85	\$1,459.50	\$37,947.00	12
	7	\$21.21	\$1,484.70	\$38,602.20	12
	8	\$21.58	\$1,510.60	\$39,275.60	12
	9	\$21.96	\$1,537.20	\$39,967.20	12
	10	\$22.40	\$1,568.00	\$40,768.00	12

AGRICULTURE ATT. 3 (38.75 HOURS/WEEK) (197-242 HAY PTS.)	1	\$17.04	\$1,320.60	\$34,335.60	12
	2	\$17.66	\$1,368.65	\$35,584.90	12
	3	\$18.43	\$1,428.33	\$37,136.45	12
	4	\$19.15	\$1,484.13	\$38,587.25	12
	5	\$20.01	\$1,550.78	\$40,320.15	12
	6	\$20.85	\$1,615.88	\$42,012.75	12
	7	\$21.21	\$1,643.78	\$42,738.15	12
	8	\$21.58	\$1,672.45	\$43,483.70	12
	9	\$21.96	\$1,701.90	\$44,249.40	12
	10	\$22.40	\$1,736.00	\$45,136.00	12

AGRICULTURE ATT. 3 (40.00 HOURS/WEEK) (197-242 HAY PTS.)	1	\$17.04	\$1,363.20	\$35,443.20	12
	2	\$17.66	\$1,412.80	\$36,732.80	12
	3	\$18.43	\$1,474.40	\$38,334.40	12
	4	\$19.15	\$1,532.00	\$39,832.00	12
	5	\$20.01	\$1,600.80	\$41,620.80	12
	6	\$20.85	\$1,668.00	\$43,368.00	12
	7	\$21.21	\$1,696.80	\$44,116.80	12
	8	\$21.58	\$1,726.40	\$44,886.40	12
	9	\$21.96	\$1,756.80	\$45,676.80	12
	10	\$22.40	\$1,792.00	\$46,592.00	12

1.25% General Increase

AGRICULTURE ATT. 4 (35.00 HOURS/WEEK) (243-288 HAY PTS.)	1	\$18.43	\$1,290.10	\$33,542.60	12
	2	\$19.15	\$1,340.50	\$34,853.00	12
	3	\$20.01	\$1,400.70	\$36,418.20	12
	4	\$20.85	\$1,459.50	\$37,947.00	12
	5	\$21.70	\$1,519.00	\$39,494.00	12
	6	\$22.60	\$1,582.00	\$41,132.00	12
	7	\$23.00	\$1,610.00	\$41,860.00	12
	8	\$23.40	\$1,638.00	\$42,588.00	12
	9	\$23.81	\$1,666.70	\$43,334.20	12
	10	\$24.29	\$1,700.30	\$44,207.80	12

AGRICULTURE ATT. 4 (38.75 HOURS/WEEK) (243-288 HAY PTS.)	1	\$18.43	\$1,428.33	\$37,136.45	12
	2	\$19.15	\$1,484.13	\$38,587.25	12
	3	\$20.01	\$1,550.78	\$40,320.15	12
	4	\$20.85	\$1,615.88	\$42,012.75	12
	5	\$21.70	\$1,681.75	\$43,725.50	12
	6	\$22.60	\$1,751.50	\$45,539.00	12
	7	\$23.00	\$1,782.50	\$46,345.00	12
	8	\$23.40	\$1,813.50	\$47,151.00	12
	9	\$23.81	\$1,845.28	\$47,977.15	12
	10	\$24.29	\$1,882.48	\$48,944.35	12

AGRICULTURE ATT. 4 (40.00 HOURS/WEEK) (243-288 HAY PTS.)	1	\$18.43	\$1,474.40	\$38,334.40	12
	2	\$19.15	\$1,532.00	\$39,832.00	12
	3	\$20.01	\$1,600.80	\$41,620.80	12
	4	\$20.85	\$1,668.00	\$43,368.00	12
	5	\$21.70	\$1,736.00	\$45,136.00	12
	6	\$22.60	\$1,808.00	\$47,008.00	12
	7	\$23.00	\$1,840.00	\$47,840.00	12
	8	\$23.40	\$1,872.00	\$48,672.00	12
	9	\$23.81	\$1,904.80	\$49,524.80	12
	10	\$24.29	\$1,943.20	\$50,523.20	12

SHELVER (35.00 HOURS/WEEK) (072-101 HAY PTS.)	1	\$9.67	\$676.90	\$17,599.40	6
	2	\$9.95	\$696.50	\$18,109.00	6
	3	\$10.26	\$718.20	\$18,673.20	6

LIBRARY ASSISTANT 1 (35.00 HOURS/WEEK) (112-142 HAY PTS.)	1	\$16.50	\$1,155.00	\$30,030.00	6
	2	\$16.90	\$1,183.00	\$30,758.00	6
	3	\$17.27	\$1,208.90	\$31,431.40	12
	4	\$17.69	\$1,238.30	\$32,195.80	12
	5	\$18.21	\$1,274.70	\$33,142.20	12
	6	\$18.68	\$1,307.60	\$33,997.60	12
	7	\$19.01	\$1,330.70	\$34,598.20	12
	8	\$19.34	\$1,353.80	\$35,198.80	12
	9	\$19.68	\$1,377.60	\$35,817.60	12
	10	\$20.07	\$1,404.90	\$36,527.40	12

## 1.25% General Increase

LIBRARY ASSISTANT 2 (35.00 HOURS/WEEK) (143-183 HAY PTS.)	1	\$17.54	\$1,227.80	\$31,922.80	12
	2	\$18.03	\$1,262.10	\$32,814.60	12
	3	\$18.57	\$1,299.90	\$33,797.40	12
	4	\$19.17	\$1,341.90	\$34,889.40	12
	5	\$19.79	\$1,385.30	\$36,017.80	12
	6	\$20.42	\$1,429.40	\$37,164.40	12
	7	\$20.78	\$1,454.60	\$37,819.60	12
	8	\$21.14	\$1,479.80	\$38,474.80	12
	9	\$21.51	\$1,505.70	\$39,148.20	12
	10	\$21.94	\$1,535.80	\$39,930.80	12
LIBRARY ASSISTANT 3 (35.00 HOURS/WEEK) (184-229 HAY PTS.)	1	\$18.68	\$1,307.60	\$33,997.60	12
	2	\$19.36	\$1,355.20	\$35,235.20	12
	3	\$19.97	\$1,397.90	\$36,345.40	12
	4	\$20.56	\$1,439.20	\$37,419.20	12
	5	\$21.34	\$1,493.80	\$38,838.80	12
	6	\$22.07	\$1,544.90	\$40,167.40	12
	7	\$22.46	\$1,572.20	\$40,877.20	12
	8	\$22.85	\$1,599.50	\$41,587.00	12
	9	\$23.25	\$1,627.50	\$42,315.00	12
	10	\$23.72	\$1,660.40	\$43,170.40	12
LIBRARY ASSISTANT 4 (35.00 HOURS/WEEK) (230-275 HAY PTS.)	1	\$20.19	\$1,413.30	\$36,745.80	12
	2	\$20.95	\$1,466.50	\$38,129.00	12
	3	\$21.75	\$1,522.50	\$39,585.00	12
	4	\$22.59	\$1,581.30	\$41,113.80	12
	5	\$23.50	\$1,645.00	\$42,770.00	12
	6	\$24.37	\$1,705.90	\$44,353.40	12
	7	\$24.80	\$1,736.00	\$45,136.00	12
	8	\$25.23	\$1,766.10	\$45,918.60	12
	9	\$25.67	\$1,796.90	\$46,719.40	12
	10	\$26.18	\$1,832.60	\$47,647.60	12
LIBRARY SUPERVISOR 1 (35.00 HOURS/WEEK) (230-275 HAY PTS.)	1	\$22.21	\$1,554.70	\$40,422.20	12
	2	\$22.94	\$1,605.80	\$41,750.80	12
	3	\$23.74	\$1,661.80	\$43,206.80	12
	4	\$24.59	\$1,721.30	\$44,753.80	12
	5	\$25.49	\$1,784.30	\$46,391.80	12
	6	\$26.37	\$1,845.90	\$47,993.40	12
	7	\$26.83	\$1,878.10	\$48,830.60	12
	8	\$27.30	\$1,911.00	\$49,686.00	12
	9	\$27.78	\$1,944.60	\$50,559.60	12
	10	\$28.34	\$1,983.80	\$51,578.80	12



## 1.25% General Increase

LIBRARY SUPERVISOR 2 (35.00 HOURS/WEEK) (276-326 HAY PTS.)	1	\$24.88	\$1,741.60	\$45,281.60	12
	2	\$25.70	\$1,799.00	\$46,774.00	12
	3	\$26.61	\$1,862.70	\$48,430.20	12
	4	\$27.50	\$1,925.00	\$50,050.00	12
	5	\$28.46	\$1,992.20	\$51,797.20	12
	6	\$29.43	\$2,060.10	\$53,562.60	12
	7	\$29.95	\$2,096.50	\$54,509.00	12
	8	\$30.47	\$2,132.90	\$55,455.40	12
	9	\$31.00	\$2,170.00	\$56,420.00	12
	10	\$31.62	\$2,213.40	\$57,548.40	12

LIBRARY SUPERVISOR 3 (35.00 HOURS/WEEK) (327-377 HAY PTS.)	1	\$25.77	\$1,803.90	\$46,901.40	12
	2	\$26.65	\$1,865.50	\$48,503.00	12
	3	\$27.58	\$1,930.60	\$50,195.60	12
	4	\$28.59	\$2,001.30	\$52,033.80	12
	5	\$29.57	\$2,069.90	\$53,817.40	12
	6	\$30.64	\$2,144.80	\$55,764.80	12
	7	\$31.18	\$2,182.60	\$56,747.60	12
	8	\$31.73	\$2,221.10	\$57,748.60	12
	9	\$32.29	\$2,260.30	\$58,767.80	12
	10	\$32.94	\$2,305.80	\$59,950.80	12

CASHIER 1 (35.00 HOURS/WEEK) (125-153 HAY PTS.)	1	\$14.71	\$1,029.70	\$26,772.20	12
	2	\$15.09	\$1,056.30	\$27,463.80	12
	3	\$15.51	\$1,085.70	\$28,228.20	12
	4	\$16.01	\$1,120.70	\$29,138.20	12
	5	\$16.50	\$1,155.00	\$30,030.00	12
	6	\$17.04	\$1,192.80	\$31,012.80	12
	7	\$17.34	\$1,213.80	\$31,558.80	12
	8	\$17.64	\$1,234.80	\$32,104.80	12
	9	\$17.95	\$1,256.50	\$32,669.00	12
	10	\$18.31	\$1,281.70	\$33,324.20	12

CASHIER 2 (35.00 HOURS/WEEK) (154-184 HAY PTS.)	1	\$16.36	\$1,145.20	\$29,775.20	12
	2	\$16.86	\$1,180.20	\$30,685.20	12
	3	\$17.35	\$1,214.50	\$31,577.00	12
	4	\$17.89	\$1,252.30	\$32,559.80	12
	5	\$18.46	\$1,292.20	\$33,597.20	12
	6	\$19.10	\$1,337.00	\$34,762.00	12
	7	\$19.43	\$1,360.10	\$35,362.60	12
	8	\$19.77	\$1,383.90	\$35,981.40	12
	9	\$20.12	\$1,408.40	\$36,618.40	12
	10	\$20.52	\$1,436.40	\$37,346.40	12

## 1.25% General Increase

CASHIER 3 (35.00 HOURS/WEEK) (185-215 HAY PTS.)	1	\$17.57	\$1,229.90	\$31,977.40	12
	2	\$18.11	\$1,267.70	\$32,960.20	12
	3	\$18.72	\$1,310.40	\$34,070.40	12
	4	\$19.40	\$1,358.00	\$35,308.00	12
	5	\$20.00	\$1,400.00	\$36,400.00	12
	6	\$20.61	\$1,442.70	\$37,510.20	12
	7	\$20.97	\$1,467.90	\$38,165.40	12
	8	\$21.34	\$1,493.80	\$38,838.80	12
	9	\$21.71	\$1,519.70	\$39,512.20	12
	10	\$22.14	\$1,549.80	\$40,294.80	12
BUYER 1 (35.00 HOURS/WEEK) (262-312 HAY PTS.)	1	\$22.26	\$1,558.20	\$40,513.20	12
	2	\$22.90	\$1,603.00	\$41,678.00	12
	3	\$23.63	\$1,654.10	\$43,006.60	12
	4	\$24.37	\$1,705.90	\$44,353.40	12
	5	\$25.20	\$1,764.00	\$45,864.00	12
	6	\$26.03	\$1,822.10	\$47,374.60	12
	7	\$26.49	\$1,854.30	\$48,211.80	12
	8	\$26.95	\$1,886.50	\$49,049.00	12
	9	\$27.42	\$1,919.40	\$49,904.40	12
	10	\$27.97	\$1,957.90	\$50,905.40	12
BUYER 2 (35.00 HOURS/WEEK) (313-363 HAY PTS.)	1	\$24.12	\$1,688.40	\$43,898.40	12
	2	\$25.05	\$1,753.50	\$45,591.00	12
	3	\$25.99	\$1,819.30	\$47,301.80	12
	4	\$26.99	\$1,889.30	\$49,121.80	12
	5	\$27.99	\$1,959.30	\$50,941.80	12
	6	\$29.05	\$2,033.50	\$52,871.00	12
	7	\$29.56	\$2,069.20	\$53,799.20	12
	8	\$30.08	\$2,105.60	\$54,745.60	12
	9	\$30.61	\$2,142.70	\$55,710.20	12
	10	\$31.22	\$2,185.40	\$56,820.40	12
BUYER 3 (35.00 HOURS/WEEK) (364-414 HAY PTS.)	1	\$26.17	\$1,831.90	\$47,629.40	12
	2	\$27.18	\$1,902.60	\$49,467.60	12
	3	\$28.17	\$1,971.90	\$51,269.40	12
	4	\$29.26	\$2,048.20	\$53,253.20	12
	5	\$30.32	\$2,122.40	\$55,182.40	12
	6	\$31.54	\$2,207.80	\$57,402.80	12
	7	\$32.09	\$2,246.30	\$58,403.80	12
	8	\$32.65	\$2,285.50	\$59,423.00	12
	9	\$33.22	\$2,325.40	\$60,460.40	12
	10	\$33.88	\$2,371.60	\$61,661.60	12
TECHNICIAN 1 (35.00 HOURS/WEEK) (145-180 HAY PTS.)	1	\$15.34	\$1,073.80	\$27,918.80	12
	2	\$15.94	\$1,115.80	\$29,010.80	12
	3	\$16.59	\$1,161.30	\$30,193.80	12
	4	\$17.21	\$1,204.70	\$31,322.20	12

1.25% General Increase

TECHNICIAN 2 (35.00 HOURS/WEEK) (181-221 HAY PTS.)	1	\$17.21	\$1,204.70	\$31,322.20	12
	2	\$17.85	\$1,249.50	\$32,487.00	12
	3	\$18.63	\$1,304.10	\$33,906.60	12
	4	\$19.33	\$1,353.10	\$35,180.60	12
	5	\$20.19	\$1,413.30	\$36,745.80	12
	6	\$21.05	\$1,473.50	\$38,311.00	12
	7	\$21.42	\$1,499.40	\$38,984.40	12
	8	\$21.79	\$1,525.30	\$39,657.80	12
	9	\$22.17	\$1,551.90	\$40,349.40	12
	10	\$22.61	\$1,582.70	\$41,150.20	12

TECHNICIAN 3 (35.00 HOURS/WEEK) (222-267 HAY PTS.)	1	\$19.33	\$1,353.10	\$35,180.60	12
	2	\$20.19	\$1,413.30	\$36,745.80	12
	3	\$21.05	\$1,473.50	\$38,311.00	12
	4	\$21.91	\$1,533.70	\$39,876.20	12
	5	\$22.82	\$1,597.40	\$41,532.40	12
	6	\$23.80	\$1,666.00	\$43,316.00	12
	7	\$24.22	\$1,695.40	\$44,080.40	12
	8	\$24.64	\$1,724.80	\$44,844.80	12
	9	\$25.07	\$1,754.90	\$45,627.40	12
	10	\$25.57	\$1,789.90	\$46,537.40	12

TECHNICIAN 3 (37.50 HOURS/WEEK) (222-267 HAY PTS.)	1	\$19.33	\$1,449.75	\$37,693.50	12
	2	\$20.19	\$1,514.25	\$39,370.50	12
	3	\$21.05	\$1,578.75	\$41,047.50	12
	4	\$21.91	\$1,643.25	\$42,724.50	12
	5	\$22.82	\$1,711.50	\$44,499.00	12
	6	\$23.80	\$1,785.00	\$46,410.00	12
	7	\$24.22	\$1,816.50	\$47,229.00	12
	8	\$24.64	\$1,848.00	\$48,048.00	12
	9	\$25.07	\$1,880.25	\$48,886.50	12
	10	\$25.57	\$1,917.75	\$49,861.50	12

TECHNICIAN 3 (38.75 HOURS/WEEK) (222-267 HAY PTS.)	1	\$19.33	\$1,498.08	\$38,949.95	12
	2	\$20.19	\$1,564.73	\$40,682.85	12
	3	\$21.05	\$1,631.38	\$42,415.75	12
	4	\$21.91	\$1,698.03	\$44,148.65	12
	5	\$22.82	\$1,768.55	\$45,982.30	12
	6	\$23.80	\$1,844.50	\$47,957.00	12
	7	\$24.22	\$1,877.05	\$48,803.30	12
	8	\$24.64	\$1,909.60	\$49,649.60	12
	9	\$25.07	\$1,942.93	\$50,516.05	12
	10	\$25.57	\$1,981.68	\$51,523.55	12

1.25% General Increase

TECHNICIAN 4 (35.00 HOURS/WEEK) (268-328 HAY PTS.)	1	\$21.91	\$1,533.70	\$39,876.20	12
	2	\$22.82	\$1,597.40	\$41,532.40	12
	3	\$23.80	\$1,666.00	\$43,316.00	12
	4	\$24.80	\$1,736.00	\$45,136.00	12
	5	\$25.80	\$1,806.00	\$46,956.00	12
	6	\$26.89	\$1,882.30	\$48,939.80	12
	7	\$27.36	\$1,915.20	\$49,795.20	12
	8	\$27.84	\$1,948.80	\$50,668.80	12
	9	\$28.33	\$1,983.10	\$51,560.60	12
	10	\$28.90	\$2,023.00	\$52,598.00	12

TECHNICIAN 4 (37.50 HOURS/WEEK) (268-328 HAY PTS.)	1	\$21.91	\$1,643.25	\$42,724.50	12
	2	\$22.82	\$1,711.50	\$44,499.00	12
	3	\$23.80	\$1,785.00	\$46,410.00	12
	4	\$24.80	\$1,860.00	\$48,360.00	12
	5	\$25.80	\$1,935.00	\$50,310.00	12
	6	\$26.89	\$2,016.75	\$52,435.50	12
	7	\$27.36	\$2,052.00	\$53,352.00	12
	8	\$27.84	\$2,088.00	\$54,288.00	12
	9	\$28.33	\$2,124.75	\$55,243.50	12
	10	\$28.90	\$2,167.50	\$56,355.00	12

TECHNICIAN 4 (38.75 HOURS/WEEK) (268-328 HAY PTS.)	1	\$21.91	\$1,698.03	\$44,148.65	12
	2	\$22.82	\$1,768.55	\$45,982.30	12
	3	\$23.80	\$1,844.50	\$47,957.00	12
	4	\$24.80	\$1,922.00	\$49,972.00	12
	5	\$25.80	\$1,999.50	\$51,987.00	12
	6	\$26.89	\$2,083.98	\$54,183.35	12
	7	\$27.36	\$2,120.40	\$55,130.40	12
	8	\$27.84	\$2,157.60	\$56,097.60	12
	9	\$28.33	\$2,195.58	\$57,084.95	12
	10	\$28.90	\$2,239.75	\$58,233.50	12

TECHNICIAN 4 (40.00 HOURS/WEEK) (268-328 HAY PTS.)	1	\$21.91	\$1,752.80	\$45,572.80	12
	2	\$22.82	\$1,825.60	\$47,465.60	12
	3	\$23.80	\$1,904.00	\$49,504.00	12
	4	\$24.80	\$1,984.00	\$51,584.00	12
	5	\$25.80	\$2,064.00	\$53,664.00	12
	6	\$26.89	\$2,151.20	\$55,931.20	12
	7	\$27.36	\$2,188.80	\$56,908.80	12
	8	\$27.84	\$2,227.20	\$57,907.20	12
	9	\$28.33	\$2,266.40	\$58,926.40	12
	10	\$28.90	\$2,312.00	\$60,112.00	12

1.25% General Increase

TECHNICIAN 5 (35.00 HOURS/WEEK) (329-399 HAY PTS.)	1	\$23.80	\$1,666.00	\$43,316.00	12
	2	\$24.80	\$1,736.00	\$45,136.00	12
	3	\$25.80	\$1,806.00	\$46,956.00	12
	4	\$26.89	\$1,882.30	\$48,939.80	12
	5	\$28.04	\$1,962.80	\$51,032.80	12
	6	\$29.23	\$2,046.10	\$53,198.60	12
	7	\$29.74	\$2,081.80	\$54,126.80	12
	8	\$30.26	\$2,118.20	\$55,073.20	12
	9	\$30.79	\$2,155.30	\$56,037.80	12
	10	\$31.41	\$2,198.70	\$57,166.20	12

TECHNICIAN 5 (37.50 HOURS/WEEK) (329-399 HAY PTS.)	1	\$23.80	\$1,785.00	\$46,410.00	12
	2	\$24.80	\$1,860.00	\$48,360.00	12
	3	\$25.80	\$1,935.00	\$50,310.00	12
	4	\$26.89	\$2,016.75	\$52,435.50	12
	5	\$28.04	\$2,103.00	\$54,678.00	12
	6	\$29.23	\$2,192.25	\$56,998.50	12
	7	\$29.74	\$2,230.50	\$57,993.00	12
	8	\$30.26	\$2,269.50	\$59,007.00	12
	9	\$30.79	\$2,309.25	\$60,040.50	12
	10	\$31.41	\$2,355.75	\$61,249.50	12

TECHNICIAN 5 (38.75 HOURS/WEEK) (329-399 HAY PTS.)	1	\$23.80	\$1,844.50	\$47,957.00	12
	2	\$24.80	\$1,922.00	\$49,972.00	12
	3	\$25.80	\$1,999.50	\$51,987.00	12
	4	\$26.89	\$2,083.98	\$54,183.35	12
	5	\$28.04	\$2,173.10	\$56,500.60	12
	6	\$29.23	\$2,265.33	\$58,898.45	12
	7	\$29.74	\$2,304.85	\$59,926.10	12
	8	\$30.26	\$2,345.15	\$60,973.90	12
	9	\$30.79	\$2,386.23	\$62,041.85	12
	10	\$31.41	\$2,434.28	\$63,291.15	12

TECHNICIAN 5 (40.00 HOURS/WEEK) (329-399 HAY PTS.)	1	\$23.80	\$1,904.00	\$49,504.00	12
	2	\$24.80	\$1,984.00	\$51,584.00	12
	3	\$25.80	\$2,064.00	\$53,664.00	12
	4	\$26.89	\$2,151.20	\$55,931.20	12
	5	\$28.04	\$2,243.20	\$58,323.20	12
	6	\$29.23	\$2,338.40	\$60,798.40	12
	7	\$29.74	\$2,379.20	\$61,859.20	12
	8	\$30.26	\$2,420.80	\$62,940.80	12
	9	\$30.79	\$2,463.20	\$64,043.20	12
	10	\$31.41	\$2,512.80	\$65,332.80	12

1.25% General Increase

TECHNICIAN 6 (35.00 HOURS/WEEK) (400-480 HAY PTS.)	1	\$26.89	\$1,882.30	\$48,939.80	12
	2	\$28.04	\$1,962.80	\$51,032.80	12
	3	\$29.23	\$2,046.10	\$53,198.60	12
	4	\$30.51	\$2,135.70	\$55,528.20	12
	5	\$31.78	\$2,224.60	\$57,839.60	12
	6	\$33.12	\$2,318.40	\$60,278.40	12
	7	\$33.70	\$2,359.00	\$61,334.00	12
	8	\$34.29	\$2,400.30	\$62,407.80	12
	9	\$34.89	\$2,442.30	\$63,499.80	12
	10	\$35.59	\$2,491.30	\$64,773.80	12

TECHNICIAN 6 (38.75 HOURS/WEEK) (400-480 HAY PTS.)	1	\$26.89	\$2,083.98	\$54,183.35	12
	2	\$28.04	\$2,173.10	\$56,500.60	12
	3	\$29.23	\$2,265.33	\$58,898.45	12
	4	\$30.51	\$2,364.53	\$61,477.65	12
	5	\$31.78	\$2,462.95	\$64,036.70	12
	6	\$33.12	\$2,566.80	\$66,736.80	12
	7	\$33.70	\$2,611.75	\$67,905.50	12
	8	\$34.29	\$2,657.48	\$69,094.35	12
	9	\$34.89	\$2,703.98	\$70,303.35	12
	10	\$35.59	\$2,758.23	\$71,713.85	12

TECHNICIAN 7 (35.00 HOURS/WEEK) (481-561 HAY PTS.)	1	\$30.51	\$2,135.70	\$55,528.20	12
	2	\$31.78	\$2,224.60	\$57,839.60	12
	3	\$33.12	\$2,318.40	\$60,278.40	12
	4	\$34.53	\$2,417.10	\$62,844.60	12
	5	\$36.06	\$2,524.20	\$65,629.20	12
	6	\$37.58	\$2,630.60	\$68,395.60	12
	7	\$38.24	\$2,676.80	\$69,596.80	12
	8	\$38.91	\$2,723.70	\$70,816.20	12
	9	\$39.59	\$2,771.30	\$72,053.80	12
	10	\$40.38	\$2,826.60	\$73,491.60	12

TECHNICIAN 7 (38.75 HOURS/WEEK) (481-561 HAY PTS.)	1	\$30.51	\$2,364.53	\$61,477.65	12
	2	\$31.78	\$2,462.95	\$64,036.70	12
	3	\$33.12	\$2,566.80	\$66,736.80	12
	4	\$34.53	\$2,676.08	\$69,577.95	12
	5	\$36.06	\$2,794.65	\$72,660.90	12
	6	\$37.58	\$2,912.45	\$75,723.70	12
	7	\$38.24	\$2,963.60	\$77,053.60	12
	8	\$38.91	\$3,015.53	\$78,403.65	12
	9	\$39.59	\$3,068.23	\$79,773.85	12
	10	\$40.38	\$3,129.45	\$81,365.70	12

1.25% General Increase

SENIOR GLASSBLOWER (35.00 HOURS/WEEK) (389-418 HAY PTS.)	1	\$27.75	\$1,942.50	\$50,505.00	12
	2	\$28.96	\$2,027.20	\$52,707.20	12
	3	\$30.20	\$2,114.00	\$54,964.00	12
	4	\$31.48	\$2,203.60	\$57,293.60	12
	5	\$32.78	\$2,294.60	\$59,659.60	12
	6	\$34.18	\$2,392.60	\$62,207.60	12
	7	\$34.78	\$2,434.60	\$63,299.60	12
	8	\$35.39	\$2,477.30	\$64,409.80	12
	9	\$36.01	\$2,520.70	\$65,538.20	12
	10	\$36.73	\$2,571.10	\$66,848.60	12
ANIMAL ATTENDANT (35.00 HOURS/WEEK) (140-175 HAY PTS.)	1	\$15.19	\$1,063.30	\$27,300.00	12
	2	\$15.80	\$1,106.00	\$28,392.00	12
	3	\$16.43	\$1,150.10	\$29,538.60	12
	4	\$17.04	\$1,192.80	\$30,630.60	12
ANIMAL TECHNICIAN 1 (35.00 HOURS/WEEK) (176-221 HAY PTS.)	1	\$16.43	\$1,150.10	\$29,902.60	12
	2	\$17.04	\$1,192.80	\$31,012.80	12
	3	\$17.66	\$1,236.20	\$32,141.20	12
	4	\$18.43	\$1,290.10	\$33,542.60	12
	5	\$19.15	\$1,340.50	\$34,853.00	12
	6	\$20.01	\$1,400.70	\$36,418.20	12
	7	\$20.36	\$1,425.20	\$37,055.20	12
	8	\$20.72	\$1,450.40	\$37,710.40	12
	9	\$21.08	\$1,475.60	\$38,365.60	12
	10	\$21.50	\$1,505.00	\$39,130.00	12
ANIMAL TECHNICIAN 2 (35.00 HOURS/WEEK) (222-267 HAY PTS.)	1	\$17.66	\$1,236.20	\$32,141.20	12
	2	\$18.43	\$1,290.10	\$33,542.60	12
	3	\$19.15	\$1,340.50	\$34,853.00	12
	4	\$20.01	\$1,400.70	\$36,418.20	12
	5	\$20.85	\$1,459.50	\$37,947.00	12
	6	\$21.70	\$1,519.00	\$39,494.00	12
	7	\$22.08	\$1,545.60	\$40,185.60	12
	8	\$22.47	\$1,572.90	\$40,895.40	12
	9	\$22.86	\$1,600.20	\$41,605.20	12
	10	\$23.32	\$1,632.40	\$42,442.40	12
ANIMAL TECHNICIAN 3 (35.00 HOURS/WEEK) (268-328 HAY PTS.)	1	\$20.85	\$1,459.50	\$37,947.00	12
	2	\$21.70	\$1,519.00	\$39,494.00	12
	3	\$22.60	\$1,582.00	\$41,132.00	12
	4	\$23.57	\$1,649.90	\$42,897.40	12
	5	\$24.54	\$1,717.80	\$44,662.80	12
	6	\$25.55	\$1,788.50	\$46,501.00	12
	7	\$26.00	\$1,820.00	\$47,320.00	12
	8	\$26.46	\$1,852.20	\$48,157.20	12
	9	\$26.92	\$1,884.40	\$48,994.40	12
	10	\$27.46	\$1,922.20	\$49,977.20	12

1.25% General Increase

ANIMAL TECHNICIAN 4 (35.00 HOURS/WEEK) (329-399 HAY PTS.)	1	\$23.57	\$1,649.90	\$42,897.40	12
	2	\$24.54	\$1,717.80	\$44,662.80	12
	3	\$25.55	\$1,788.50	\$46,501.00	12
	4	\$26.63	\$1,864.10	\$48,466.60	12
	5	\$27.76	\$1,943.20	\$50,523.20	12
	6	\$28.95	\$2,026.50	\$52,689.00	12
	7	\$29.46	\$2,062.20	\$53,617.20	12
	8	\$29.97	\$2,097.90	\$54,545.40	12
	9	\$30.49	\$2,134.30	\$55,491.80	12
	10	\$31.12	\$2,178.40	\$56,638.40	12

LAB ASSISTANT (35.00 HOURS/WEEK) (090-125 HAY PTS.)	1	\$13.58	\$950.60	\$24,715.60	12
	2	\$13.99	\$979.30	\$25,461.80	12
	3	\$14.39	\$1,007.30	\$26,189.80	12
	4	\$14.80	\$1,036.00	\$26,936.00	12
	5	\$15.29	\$1,070.30	\$27,827.80	12
	6	\$15.80	\$1,106.00	\$28,756.00	12
	7	\$16.08	\$1,125.60	\$29,265.60	12
	8	\$16.36	\$1,145.20	\$29,775.20	12
	9	\$16.65	\$1,165.50	\$30,303.00	12
	10	\$16.98	\$1,188.60	\$30,903.60	12

LAB STEWARD 1 (35.00 HOURS/WEEK) (126-166 HAY PTS.)	1	\$15.80	\$1,106.00	\$28,756.00	12
	2	\$16.43	\$1,150.10	\$29,902.60	12
	3	\$17.04	\$1,192.80	\$31,012.80	12
	4	\$17.66	\$1,236.20	\$32,141.20	12
	5	\$18.43	\$1,290.10	\$33,542.60	12
	6	\$19.15	\$1,340.50	\$34,853.00	12
	7	\$19.49	\$1,364.30	\$35,471.80	12
	8	\$19.83	\$1,388.10	\$36,090.60	12
	9	\$20.18	\$1,412.60	\$36,727.60	12
	10	\$20.58	\$1,440.60	\$37,455.60	12

LAB STEWARD 2 (35.00 HOURS/WEEK) (167-217 HAY PTS.)	1	\$17.04	\$1,192.80	\$31,012.80	12
	2	\$17.66	\$1,236.20	\$32,141.20	12
	3	\$18.43	\$1,290.10	\$33,542.60	12
	4	\$19.15	\$1,340.50	\$34,853.00	12
	5	\$20.01	\$1,400.70	\$36,418.20	12
	6	\$20.85	\$1,459.50	\$37,947.00	12
	7	\$21.21	\$1,484.70	\$38,602.20	12
	8	\$21.58	\$1,510.60	\$39,275.60	12
	9	\$21.96	\$1,537.20	\$39,967.20	12
	10	\$22.40	\$1,568.00	\$40,768.00	12



1.25% General Increase

STOREKEEPER 1 (35.00 HOURS/WEEK) (140-180 HAY PTS.)	1	\$15.80	\$1,106.00	\$28,756.00	12
	2	\$16.43	\$1,150.10	\$29,902.60	12
	3	\$17.04	\$1,192.80	\$31,012.80	12
	4	\$17.66	\$1,236.20	\$32,141.20	12
	5	\$18.43	\$1,290.10	\$33,542.60	12
	6	\$19.15	\$1,340.50	\$34,853.00	12
	7	\$19.49	\$1,364.30	\$35,471.80	12
	8	\$19.83	\$1,388.10	\$36,090.60	12
	9	\$20.18	\$1,412.60	\$36,727.60	12
	10	\$20.58	\$1,440.60	\$37,455.60	12

STOREKEEPER 2 (35.00 HOURS/WEEK) (181-231 HAY PTS.)	1	\$17.04	\$1,192.80	\$31,012.80	12
	2	\$17.66	\$1,236.20	\$32,141.20	12
	3	\$18.43	\$1,290.10	\$33,542.60	12
	4	\$19.15	\$1,340.50	\$34,853.00	12
	5	\$20.01	\$1,400.70	\$36,418.20	12
	6	\$20.85	\$1,459.50	\$37,947.00	12
	7	\$21.21	\$1,484.70	\$38,602.20	12
	8	\$21.58	\$1,510.60	\$39,275.60	12
	9	\$21.96	\$1,537.20	\$39,967.20	12
	10	\$22.40	\$1,568.00	\$40,768.00	12

STOREKEEPER 3 (35.00 HOURS/WEEK) (232-282 HAY PTS.)	1	\$19.15	\$1,340.50	\$34,853.00	12
	2	\$20.01	\$1,400.70	\$36,418.20	12
	3	\$20.85	\$1,459.50	\$37,947.00	12
	4	\$21.70	\$1,519.00	\$39,494.00	12
	5	\$22.60	\$1,582.00	\$41,132.00	12
	6	\$23.57	\$1,649.90	\$42,897.40	12
	7	\$23.98	\$1,678.60	\$43,643.60	12
	8	\$24.40	\$1,708.00	\$44,408.00	12
	9	\$24.83	\$1,738.10	\$45,190.60	12
	10	\$25.33	\$1,773.10	\$46,100.60	12

DENTAL ASSISTANT 1 (35.00 HOURS/WEEK) (145-180 HAY PTS.)	1	\$17.17	\$1,201.90	\$31,249.40	12
	2	\$17.65	\$1,235.50	\$32,123.00	12
	3	\$18.23	\$1,276.10	\$33,178.60	12
	4	\$18.80	\$1,316.00	\$34,216.00	12
	5	\$19.47	\$1,362.90	\$35,435.40	12
	6	\$20.06	\$1,404.20	\$36,509.20	12
	7	\$20.41	\$1,428.70	\$37,146.20	12
	8	\$20.77	\$1,453.90	\$37,801.40	12
	9	\$21.13	\$1,479.10	\$38,456.60	12
	10	\$21.55	\$1,508.50	\$39,221.00	12

1.25% General Increase

DENTAL ASSISTANT 2 (35.00 HOURS/WEEK) (181-221 HAY PTS.)	1	\$19.17	\$1,341.90	\$34,889.40	12
	2	\$19.75	\$1,382.50	\$35,945.00	12
	3	\$20.40	\$1,428.00	\$37,128.00	12
	4	\$21.01	\$1,470.70	\$38,238.20	12
	5	\$21.65	\$1,515.50	\$39,403.00	12
	6	\$22.41	\$1,568.70	\$40,786.20	12
	7	\$22.80	\$1,596.00	\$41,496.00	12
	8	\$23.20	\$1,624.00	\$42,224.00	12
	9	\$23.61	\$1,652.70	\$42,970.20	12
	10	\$24.08	\$1,685.60	\$43,825.60	12

DENTAL ASSISTANT 3 (35.00 HOURS/WEEK) (222-272 HAY PTS.)	1	\$20.40	\$1,428.00	\$37,128.00	12
	2	\$21.01	\$1,470.70	\$38,238.20	12
	3	\$21.65	\$1,515.50	\$39,403.00	12
	4	\$22.41	\$1,568.70	\$40,786.20	12
	5	\$23.13	\$1,619.10	\$42,096.60	12
	6	\$23.87	\$1,670.90	\$43,443.40	12
	7	\$24.29	\$1,700.30	\$44,207.80	12
	8	\$24.72	\$1,730.40	\$44,990.40	12
	9	\$25.15	\$1,760.50	\$45,773.00	12
	10	\$25.65	\$1,795.50	\$46,683.00	12

FACILITIES ATTENDANT (35.00 HOURS/WEEK) (121-156 HAY PTS.)	1	\$15.19	\$1,063.30	\$27,300.00	6
	2	\$15.80	\$1,106.00	\$28,392.00	12
	3	\$16.43	\$1,150.10	\$29,538.60	12
	4	\$17.04	\$1,192.80	\$30,630.60	12

NMC ASSISTANT (35.00 HOURS/WEEK) (181-221 HAY PTS.)	1	\$19.17	\$1,341.90	\$34,889.40	12
	2	\$19.75	\$1,382.50	\$35,945.00	12
	3	\$20.40	\$1,428.00	\$37,128.00	12
	4	\$21.01	\$1,470.70	\$38,238.20	12
	5	\$21.65	\$1,515.50	\$39,403.00	12
	6	\$22.41	\$1,568.70	\$40,786.20	12
	7	\$22.80	\$1,596.00	\$41,496.00	12
	8	\$23.20	\$1,624.00	\$42,224.00	12
	9	\$23.61	\$1,652.70	\$42,970.20	12
	10	\$24.08	\$1,685.60	\$43,825.60	12

NMC COORDINATOR (35.00 HOURS/WEEK) (222-272 HAY PTS.)	1	\$20.40	\$1,428.00	\$37,128.00	12
	2	\$21.01	\$1,470.70	\$38,238.20	12
	3	\$21.65	\$1,515.50	\$39,403.00	12
	4	\$22.41	\$1,568.70	\$40,786.20	12
	5	\$23.13	\$1,619.10	\$42,096.60	12
	6	\$23.87	\$1,670.90	\$43,443.40	12
	7	\$24.29	\$1,700.30	\$44,207.80	12
	8	\$24.72	\$1,730.40	\$44,990.40	12
	9	\$25.15	\$1,760.50	\$45,773.00	12
	10	\$25.65	\$1,795.50	\$46,683.00	12

1.25% General Increase

BLDG & GRDS SUPV. (35.00 HOURS/WEEK) (271-331 HAY PTS.)	1	\$21.70	\$1,519.00	\$39,494.00	12
	2	\$22.60	\$1,582.00	\$41,132.00	12
	3	\$23.57	\$1,649.90	\$42,897.40	12
	4	\$24.54	\$1,717.80	\$44,662.80	12
	5	\$25.55	\$1,788.50	\$46,501.00	12
	6	\$26.63	\$1,864.10	\$48,466.60	12
	7	\$27.10	\$1,897.00	\$49,322.00	12
	8	\$27.57	\$1,929.90	\$50,177.40	12
	9	\$28.05	\$1,963.50	\$51,051.00	12
	10	\$28.61	\$2,002.70	\$52,070.20	12

BLDG & GRDS SUPV. (38.75 HOURS/WEEK) (271-331 HAY PTS.)	1	\$21.70	\$1,681.75	\$43,725.50	12
	2	\$22.60	\$1,751.50	\$45,539.00	12
	3	\$23.57	\$1,826.68	\$47,493.55	12
	4	\$24.54	\$1,901.85	\$49,448.10	12
	5	\$25.55	\$1,980.13	\$51,483.25	12
	6	\$26.63	\$2,063.83	\$53,659.45	12
	7	\$27.10	\$2,100.25	\$54,606.50	12
	8	\$27.57	\$2,136.68	\$55,553.55	12
	9	\$28.05	\$2,173.88	\$56,520.75	12
	10	\$28.61	\$2,217.28	\$57,649.15	12

DEVEL. SPECIALIST 1 (35.00 HOURS/WEEK) (332-382 HAY PTS.)	1	\$26.63	\$1,864.10	\$48,466.60	12
	2	\$27.75	\$1,942.50	\$50,505.00	12
	3	\$28.96	\$2,027.20	\$52,707.20	12
	4	\$30.20	\$2,114.00	\$54,964.00	12
	5	\$31.48	\$2,203.60	\$57,293.60	12
	6	\$32.78	\$2,294.60	\$59,659.60	12
	7	\$33.35	\$2,334.50	\$60,697.00	12
	8	\$33.93	\$2,375.10	\$61,752.60	12
	9	\$34.52	\$2,416.40	\$62,826.40	12
	10	\$35.21	\$2,464.70	\$64,082.20	12

DEVEL. SPECIALIST 2 (35.00 HOURS/WEEK) (434-489 HAY PTS.)	1	\$30.20	\$2,114.00	\$54,964.00	12
	2	\$31.48	\$2,203.60	\$57,293.60	12
	3	\$32.78	\$2,294.60	\$59,659.60	12
	4	\$34.18	\$2,392.60	\$62,207.60	12
	5	\$35.71	\$2,499.70	\$64,992.20	12
	6	\$37.21	\$2,604.70	\$67,722.20	12
	7	\$37.86	\$2,650.20	\$68,905.20	12
	8	\$38.52	\$2,696.40	\$70,106.40	12
	9	\$39.19	\$2,743.30	\$71,325.80	12
	10	\$39.97	\$2,797.90	\$72,745.40	12

1.25% General Increase

DEVEL. SPECIALIST 3 (35.00 HOURS/WEEK) (490-545 HAY PTS.)	1	\$34.18	\$2,392.60	\$62,207.60	12
	2	\$35.62	\$2,493.40	\$64,828.40	12
	3	\$37.12	\$2,598.40	\$67,558.40	12
	4	\$38.69	\$2,708.30	\$70,415.80	12
	5	\$40.30	\$2,821.00	\$73,346.00	12
	6	\$42.00	\$2,940.00	\$76,440.00	12
	7	\$42.73	\$2,991.10	\$77,768.60	12
	8	\$43.47	\$3,042.90	\$79,115.40	12
	9	\$44.23	\$3,096.10	\$80,498.60	12
	10	\$45.41	\$3,178.70	\$82,646.20	12

TECHNOLOGY TRANSFER SPECIALIST 1 (35.00 HOURS/WEEK) (602-662 HAY PTS.)	1	\$32.78	\$2,294.60	\$59,659.60	12
	2	\$34.18	\$2,392.60	\$62,207.60	12
	3	\$35.71	\$2,499.70	\$64,992.20	12
	4	\$37.21	\$2,604.70	\$67,722.20	12
	5	\$38.74	\$2,711.80	\$70,506.80	12
	6	\$40.44	\$2,830.80	\$73,600.80	12
	7	\$41.15	\$2,880.50	\$74,893.00	12
	8	\$41.87	\$2,930.90	\$76,203.40	12
	9	\$42.60	\$2,982.00	\$77,532.00	12
	10	\$43.45	\$3,041.50	\$79,079.00	12

TECHNOLOGY TRANSFER SPECIALIST 2 (35.00 HOURS/WEEK) (663-723 HAY PTS.)	1	\$35.71	\$2,499.70	\$64,992.20	12
	2	\$37.21	\$2,604.70	\$67,722.20	12
	3	\$38.73	\$2,711.10	\$70,488.60	12
	4	\$40.43	\$2,830.10	\$73,582.60	12
	5	\$42.15	\$2,950.50	\$76,713.00	12
	6	\$43.94	\$3,075.80	\$79,970.80	12
	7	\$44.72	\$3,130.40	\$81,390.40	12
	8	\$45.50	\$3,185.00	\$82,810.00	12
	9	\$46.31	\$3,241.70	\$84,284.20	12
	10	\$47.25	\$3,307.50	\$85,995.00	12