

**AESES SCHEDULE A**  
**April 5, 2014 - April 3, 2015**

2.9% General Increase

FAMILY: ADMINISTRATIVE

	STEP	HOURLY	BIWEEKLY	ANNUAL	MONTHS
ADMIN. ASSISTANT 1 (35.00 HOURS/WEEK) (271-331 HAY PTS.)	1	\$24.37	\$1,705.90	\$44,353.40	12
	2	\$25.23	\$1,766.10	\$45,918.60	12
	3	\$26.17	\$1,831.90	\$47,629.40	12
	4	\$27.07	\$1,894.90	\$49,267.40	12
	5	\$28.01	\$1,960.70	\$50,978.20	12
	6	\$29.05	\$2,033.50	\$52,871.00	12
	7	\$29.55	\$2,068.50	\$53,781.00	12
	8	\$30.07	\$2,104.90	\$54,727.40	12
	9	\$30.60	\$2,142.00	\$55,692.00	12
	10	\$31.21	\$2,184.70	\$56,802.20	12
ADMIN. ASSISTANT 1 (37.50 HOURS/WEEK) (271-331 HAY PTS.)	1	\$24.37	\$1,827.75	\$47,521.50	12
	2	\$25.23	\$1,892.25	\$49,198.50	12
	3	\$26.17	\$1,962.75	\$51,031.50	12
	4	\$27.07	\$2,030.25	\$52,786.50	12
	5	\$28.01	\$2,100.75	\$54,619.50	12
	6	\$29.05	\$2,178.75	\$56,647.50	12
	7	\$29.55	\$2,216.25	\$57,622.50	12
	8	\$30.07	\$2,255.25	\$58,636.50	12
	9	\$30.60	\$2,295.00	\$59,670.00	12
	10	\$31.21	\$2,340.75	\$60,859.50	12
ADMIN. ASSISTANT 1 (38.75 HOURS/WEEK) (271-331 HAY PTS.)	1	\$24.37	\$1,888.68	\$49,105.55	12
	2	\$25.23	\$1,955.33	\$50,838.45	12
	3	\$26.17	\$2,028.18	\$52,732.55	12
	4	\$27.07	\$2,097.93	\$54,546.05	12
	5	\$28.01	\$2,170.78	\$56,440.15	12
	6	\$29.05	\$2,251.38	\$58,535.75	12
	7	\$29.55	\$2,290.13	\$59,543.25	12
	8	\$30.07	\$2,330.43	\$60,591.05	12
	9	\$30.60	\$2,371.50	\$61,659.00	12
	10	\$31.21	\$2,418.78	\$62,888.15	12
ADMIN. ASSISTANT 2 (35.00 HOURS/WEEK) (332-382 HAY PTS.)	1	\$25.54	\$1,787.80	\$46,482.80	12
	2	\$26.53	\$1,857.10	\$48,284.60	12
	3	\$27.52	\$1,926.40	\$50,086.40	12
	4	\$28.58	\$2,000.60	\$52,015.60	12
	5	\$29.64	\$2,074.80	\$53,944.80	12

6	\$30.76	\$2,153.20	\$55,983.20	12
7	\$31.30	\$2,191.00	\$56,966.00	12
8	\$31.85	\$2,229.50	\$57,967.00	12
9	\$32.41	\$2,268.70	\$58,986.20	12
10	\$33.06	\$2,314.20	\$60,169.20	12

ADMIN. ASSISTANT 2 (37.50 HOURS/WEEK) (332-382 HAY PTS.)	1	\$25.54	\$1,915.50	\$49,803.00	12
	2	\$26.53	\$1,989.75	\$51,733.50	12
	3	\$27.52	\$2,064.00	\$53,664.00	12
	4	\$28.58	\$2,143.50	\$55,731.00	12
	5	\$29.64	\$2,223.00	\$57,798.00	12
	6	\$30.76	\$2,307.00	\$59,982.00	12
	7	\$31.30	\$2,347.50	\$61,035.00	12
	8	\$31.85	\$2,388.75	\$62,107.50	12
	9	\$32.41	\$2,430.75	\$63,199.50	12
	10	\$33.06	\$2,479.50	\$64,467.00	12

ADMIN. ASSISTANT 2 (38.75 HOURS/WEEK) (332-382 HAY PTS.)	1	\$25.54	\$1,979.35	\$51,463.10	12
	2	\$26.53	\$2,056.08	\$53,457.95	12
	3	\$27.52	\$2,132.80	\$55,452.80	12
	4	\$28.58	\$2,214.95	\$57,588.70	12
	5	\$29.64	\$2,297.10	\$59,724.60	12
	6	\$30.76	\$2,383.90	\$61,981.40	12
	7	\$31.30	\$2,425.75	\$63,069.50	12
	8	\$31.85	\$2,468.38	\$64,177.75	12
	9	\$32.41	\$2,511.78	\$65,306.15	12
	10	\$33.06	\$2,562.15	\$66,615.90	12

ADMIN. ASSISTANT 3 (35.00 HOURS/WEEK) (383-433 HAY PTS.)	1	\$27.71	\$1,939.70	\$50,432.20	12
	2	\$28.78	\$2,014.60	\$52,379.60	12
	3	\$29.83	\$2,088.10	\$54,290.60	12
	4	\$30.98	\$2,168.60	\$56,383.60	12
	5	\$32.10	\$2,247.00	\$58,422.00	12
	6	\$33.39	\$2,337.30	\$60,769.80	12
	7	\$33.98	\$2,378.60	\$61,843.60	12
	8	\$34.57	\$2,419.90	\$62,917.40	12
	9	\$35.17	\$2,461.90	\$64,009.40	12
	10	\$35.87	\$2,510.90	\$65,283.40	12

ADMIN. ASSISTANT 3 (37.50 HOURS/WEEK) (383-433 HAY PTS.)	1	\$27.71	\$2,078.25	\$54,034.50	12
	2	\$28.78	\$2,158.50	\$56,121.00	12
	3	\$29.83	\$2,237.25	\$58,168.50	12
	4	\$30.98	\$2,323.50	\$60,411.00	12

	5	\$32.10	\$2,407.50	\$62,595.00	12
	6	\$33.39	\$2,504.25	\$65,110.50	12
	7	\$33.98	\$2,548.50	\$66,261.00	12
	8	\$34.57	\$2,592.75	\$67,411.50	12
	9	\$35.17	\$2,637.75	\$68,581.50	12
	10	\$35.87	\$2,690.25	\$69,946.50	12
ADMIN. ASSISTANT 3 (38.75 HOURS/WEEK) (383-433 HAY PTS.)	1	\$27.71	\$2,147.53	\$55,835.65	12
	2	\$28.78	\$2,230.45	\$57,991.70	12
	3	\$29.83	\$2,311.83	\$60,107.45	12
	4	\$30.98	\$2,400.95	\$62,424.70	12
	5	\$32.10	\$2,487.75	\$64,681.50	12
	6	\$33.39	\$2,587.73	\$67,280.85	12
	7	\$33.98	\$2,633.45	\$68,469.70	12
	8	\$34.57	\$2,679.18	\$69,658.55	12
	9	\$35.17	\$2,725.68	\$70,867.55	12
	10	\$35.87	\$2,779.93	\$72,278.05	12
ADMIN. ASSISTANT 4 (35.00 HOURS/WEEK) (434-489 HAY PTS.)	1	\$28.55	\$1,998.50	\$51,961.00	12
	2	\$29.67	\$2,076.90	\$53,999.40	12
	3	\$30.86	\$2,160.20	\$56,165.20	12
	4	\$32.09	\$2,246.30	\$58,403.80	12
	5	\$33.44	\$2,340.80	\$60,860.80	12
	6	\$34.79	\$2,435.30	\$63,317.80	12
	7	\$35.41	\$2,478.70	\$64,446.20	12
	8	\$36.04	\$2,522.80	\$65,592.80	12
	9	\$36.66	\$2,566.20	\$66,721.20	12
	10	\$37.39	\$2,617.30	\$68,049.80	12
ADMIN. ASSISTANT 4 (37.50 HOURS/WEEK) (434-489 HAY PTS.)	1	\$28.55	\$2,141.25	\$55,672.50	12
	2	\$29.67	\$2,225.25	\$57,856.50	12
	3	\$30.86	\$2,314.50	\$60,177.00	12
	4	\$32.09	\$2,406.75	\$62,575.50	12
	5	\$33.44	\$2,508.00	\$65,208.00	12
	6	\$34.79	\$2,609.25	\$67,840.50	12
	7	\$35.41	\$2,655.75	\$69,049.50	12
	8	\$36.04	\$2,703.00	\$70,278.00	12
	9	\$36.66	\$2,749.50	\$71,487.00	12
	10	\$37.39	\$2,804.25	\$72,910.50	12
ADMIN. ASSISTANT 4 (38.75 HOURS/WEEK) (434-489 HAY PTS.)	1	\$28.55	\$2,212.63	\$57,528.25	12
	2	\$29.67	\$2,299.43	\$59,785.05	12
	3	\$30.86	\$2,391.65	\$62,182.90	12

	4	\$32.09	\$2,486.98	\$64,661.35	12
	5	\$33.44	\$2,591.60	\$67,381.60	12
	6	\$34.79	\$2,696.23	\$70,101.85	12
	7	\$35.41	\$2,744.28	\$71,351.15	12
	8	\$36.04	\$2,793.10	\$72,620.60	12
	9	\$36.66	\$2,841.15	\$73,869.90	12
	10	\$37.39	\$2,897.73	\$75,340.85	12
ADMIN. ASSISTANT 5 (35.00 HOURS/WEEK) (490-545 HAY PTS.)	1	\$29.38	\$2,056.60	\$53,471.60	12
	2	\$30.66	\$2,146.20	\$55,801.20	12
	3	\$31.98	\$2,238.60	\$58,203.60	12
	4	\$33.33	\$2,333.10	\$60,660.60	12
	5	\$34.71	\$2,429.70	\$63,172.20	12
	6	\$36.19	\$2,533.30	\$65,865.80	12
	7	\$36.83	\$2,578.10	\$67,030.60	12
	8	\$37.48	\$2,623.60	\$68,213.60	12
	9	\$38.12	\$2,668.40	\$69,378.40	12
	10	\$38.90	\$2,723.00	\$70,798.00	12
ADMIN. ASSISTANT 6 (35.00 HOURS/WEEK) (546-601 HAY PTS.)	1	\$31.98	\$2,238.60	\$58,203.60	12
	2	\$33.33	\$2,333.10	\$60,660.60	12
	3	\$34.71	\$2,429.70	\$63,172.20	12
	4	\$36.19	\$2,533.30	\$65,865.80	12
	5	\$37.82	\$2,647.40	\$68,832.40	12
	6	\$39.40	\$2,758.00	\$71,708.00	12
	7	\$40.09	\$2,806.30	\$72,963.80	12
	8	\$40.79	\$2,855.30	\$74,237.80	12
	9	\$41.50	\$2,905.00	\$75,530.00	12
	10	\$42.32	\$2,962.40	\$77,022.40	12
ADMIN. ASSISTANT 7 (35.00 HOURS/WEEK) (602-662 HAY PTS.)	1	\$34.71	\$2,429.70	\$63,172.20	12
	2	\$36.19	\$2,533.30	\$65,865.80	12
	3	\$37.82	\$2,647.40	\$68,832.40	12
	4	\$39.40	\$2,758.00	\$71,708.00	12
	5	\$41.02	\$2,871.40	\$74,656.40	12
	6	\$42.82	\$2,997.40	\$77,932.40	12
	7	\$43.57	\$3,049.90	\$79,297.40	12
	8	\$44.33	\$3,103.10	\$80,680.60	12
	9	\$45.11	\$3,157.70	\$82,100.20	12
	10	\$46.01	\$3,220.70	\$83,738.20	12
RETAIL CLERK (35.00 HOURS/WEEK)	1	\$11.58	\$810.60	\$21,075.60	12

(051-085 HAY PTS.)

OFFICE ASSISTANT 1	1	\$14.61	\$1,022.70	\$26,590.20	12
(35.00 HOURS/WEEK)	2	\$15.02	\$1,051.40	\$27,336.40	12
(101-126 HAY PTS.)	3	\$15.45	\$1,081.50	\$28,119.00	12

OFFICE ASSISTANT 2	1	\$17.73	\$1,241.10	\$32,268.60	12
(35.00 HOURS/WEEK)	2	\$18.10	\$1,267.00	\$32,942.00	12
(127-152 HAY PTS.)	3	\$18.57	\$1,299.90	\$33,797.40	12
	4	\$19.08	\$1,335.60	\$34,725.60	12
	5	\$19.58	\$1,370.60	\$35,635.60	12
	6	\$20.16	\$1,411.20	\$36,691.20	12
	7	\$20.51	\$1,435.70	\$37,328.20	12
	8	\$20.87	\$1,460.90	\$37,983.40	12
	9	\$21.23	\$1,486.10	\$38,638.60	12
	10	\$21.65	\$1,515.50	\$39,403.00	12

OFFICE ASSISTANT 2	1	\$17.73	\$1,374.08	\$35,725.95	12
(38.75 HOURS/WEEK)	2	\$18.10	\$1,402.75	\$36,471.50	12
(127-152 HAY PTS.)	3	\$18.57	\$1,439.18	\$37,418.55	12
	4	\$19.08	\$1,478.70	\$38,446.20	12
	5	\$19.58	\$1,517.45	\$39,453.70	12
	6	\$20.16	\$1,562.40	\$40,622.40	12
	7	\$20.51	\$1,589.53	\$41,327.65	12
	8	\$20.87	\$1,617.43	\$42,053.05	12
	9	\$21.23	\$1,645.33	\$42,778.45	12
	10	\$21.65	\$1,677.88	\$43,624.75	12

OFFICE ASSISTANT 2	1	\$17.73	\$1,418.40	\$36,878.40	12
(40.00 HOURS/WEEK)	2	\$18.10	\$1,448.00	\$37,648.00	12
(127-152 HAY PTS.)	3	\$18.57	\$1,485.60	\$38,625.60	12
	4	\$19.08	\$1,526.40	\$39,686.40	12
	5	\$19.58	\$1,566.40	\$40,726.40	12
	6	\$20.16	\$1,612.80	\$41,932.80	12
	7	\$20.51	\$1,640.80	\$42,660.80	12
	8	\$20.87	\$1,669.60	\$43,409.60	12
	9	\$21.23	\$1,698.40	\$44,158.40	12
	10	\$21.65	\$1,732.00	\$45,032.00	12

OFFICE ASSISTANT 3	1	\$19.16	\$1,341.20	\$34,871.20	12
(35.00 HOURS/WEEK)	2	\$19.78	\$1,384.60	\$35,999.60	12
(153-183 HAY PTS.)	3	\$20.42	\$1,429.40	\$37,164.40	12

4	\$21.10	\$1,477.00	\$38,402.00	12
5	\$21.71	\$1,519.70	\$39,512.20	12
6	\$22.39	\$1,567.30	\$40,749.80	12
7	\$22.78	\$1,594.60	\$41,459.60	12
8	\$23.19	\$1,623.30	\$42,205.80	12
9	\$23.59	\$1,651.30	\$42,933.80	12
10	\$24.07	\$1,684.90	\$43,807.40	12

OFFICE ASSISTANT 3  
(37.50 HOURS/WEEK)  
(153-183 HAY PTS.)

1	\$19.16	\$1,437.00	\$37,362.00	12
2	\$19.78	\$1,483.50	\$38,571.00	12
3	\$20.42	\$1,531.50	\$39,819.00	12
4	\$21.10	\$1,582.50	\$41,145.00	12
5	\$21.71	\$1,628.25	\$42,334.50	12
6	\$22.39	\$1,679.25	\$43,660.50	12
7	\$22.78	\$1,708.50	\$44,421.00	12
8	\$23.19	\$1,739.25	\$45,220.50	12
9	\$23.59	\$1,769.25	\$46,000.50	12
10	\$24.07	\$1,805.25	\$46,936.50	12

OFFICE ASSISTANT 3  
(38.75 HOURS/WEEK)  
(153-183 HAY PTS.)

1	\$19.16	\$1,484.90	\$38,607.40	12
2	\$19.78	\$1,532.95	\$39,856.70	12
3	\$20.42	\$1,582.55	\$41,146.30	12
4	\$21.10	\$1,635.25	\$42,516.50	12
5	\$21.71	\$1,682.53	\$43,745.65	12
6	\$22.39	\$1,735.23	\$45,115.85	12
7	\$22.78	\$1,765.45	\$45,901.70	12
8	\$23.19	\$1,797.23	\$46,727.85	12
9	\$23.59	\$1,828.23	\$47,533.85	12
10	\$24.07	\$1,865.43	\$48,501.05	12

OFFICE ASSISTANT 4  
(35.00 HOURS/WEEK)  
(184-224 HAY PTS.)

1	\$21.86	\$1,530.20	\$39,785.20	12
2	\$22.55	\$1,578.50	\$41,041.00	12
3	\$23.20	\$1,624.00	\$42,224.00	12
4	\$23.86	\$1,670.20	\$43,425.20	12
5	\$24.68	\$1,727.60	\$44,917.60	12
6	\$25.46	\$1,782.20	\$46,337.20	12
7	\$25.90	\$1,813.00	\$47,138.00	12
8	\$26.35	\$1,844.50	\$47,957.00	12
9	\$26.82	\$1,877.40	\$48,812.40	12
10	\$27.36	\$1,915.20	\$49,795.20	12

OFFICE ASSISTANT 4  
(37.50 HOURS/WEEK)

1	\$21.86	\$1,639.50	\$42,627.00	12
2	\$22.55	\$1,691.25	\$43,972.50	12

(184-224 HAY PTS.)	3	\$23.20	\$1,740.00	\$45,240.00	12
	4	\$23.86	\$1,789.50	\$46,527.00	12
	5	\$24.68	\$1,851.00	\$48,126.00	12
	6	\$25.46	\$1,909.50	\$49,647.00	12
	7	\$25.90	\$1,942.50	\$50,505.00	12
	8	\$26.35	\$1,976.25	\$51,382.50	12
	9	\$26.82	\$2,011.50	\$52,299.00	12
	10	\$27.36	\$2,052.00	\$53,352.00	12

OFFICE ASSISTANT 4 (38.75 HOURS/WEEK) (184-224 HAY PTS.)	1	\$21.86	\$1,694.15	\$44,047.90	12
	2	\$22.55	\$1,747.63	\$45,438.25	12
	3	\$23.20	\$1,798.00	\$46,748.00	12
	4	\$23.86	\$1,849.15	\$48,077.90	12
	5	\$24.68	\$1,912.70	\$49,730.20	12
	6	\$25.46	\$1,973.15	\$51,301.90	12
	7	\$25.90	\$2,007.25	\$52,188.50	12
	8	\$26.35	\$2,042.13	\$53,095.25	12
	9	\$26.82	\$2,078.55	\$54,042.30	12
	10	\$27.36	\$2,120.40	\$55,130.40	12

OFFICE ASSISTANT 4 (40.00 HOURS/WEEK) (184-224 HAY PTS.)	1	\$21.86	\$1,748.80	\$45,468.80	12
	2	\$22.55	\$1,804.00	\$46,904.00	12
	3	\$23.20	\$1,856.00	\$48,256.00	12
	4	\$23.86	\$1,908.80	\$49,628.80	12
	5	\$24.68	\$1,974.40	\$51,334.40	12
	6	\$25.46	\$2,036.80	\$52,956.80	12
	7	\$25.90	\$2,072.00	\$53,872.00	12
	8	\$26.35	\$2,108.00	\$54,808.00	12
	9	\$26.82	\$2,145.60	\$55,785.60	12
	10	\$27.36	\$2,188.80	\$56,908.80	12

OFFICE ASSISTANT 5 (35.00 HOURS/WEEK) (225-270 HAY PTS.)	1	\$23.57	\$1,649.90	\$42,897.40	12
	2	\$24.24	\$1,696.80	\$44,116.80	12
	3	\$25.03	\$1,752.10	\$45,554.60	12
	4	\$25.81	\$1,806.70	\$46,974.20	12
	5	\$26.68	\$1,867.60	\$48,557.60	12
	6	\$27.56	\$1,929.20	\$50,159.20	12
	7	\$28.05	\$1,963.50	\$51,051.00	12
	8	\$28.53	\$1,997.10	\$51,924.60	12
	9	\$29.04	\$2,032.80	\$52,852.80	12
	10	\$29.61	\$2,072.70	\$53,890.20	12

OFFICE ASSISTANT 5	1	\$23.57	\$1,767.75	\$45,961.50	12
--------------------	---	---------	------------	-------------	----

(37.50 HOURS/WEEK)	2	\$24.24	\$1,818.00	\$47,268.00	12
(225-270 HAY PTS.)	3	\$25.03	\$1,877.25	\$48,808.50	12
	4	\$25.81	\$1,935.75	\$50,329.50	12
	5	\$26.68	\$2,001.00	\$52,026.00	12
	6	\$27.56	\$2,067.00	\$53,742.00	12
	7	\$28.05	\$2,103.75	\$54,697.50	12
	8	\$28.53	\$2,139.75	\$55,633.50	12
	9	\$29.04	\$2,178.00	\$56,628.00	12
	10	\$29.61	\$2,220.75	\$57,739.50	12

OFFICE ASSISTANT 5	1	\$23.57	\$1,826.68	\$47,493.55	12
(38.75 HOURS/WEEK)	2	\$24.24	\$1,878.60	\$48,843.60	12
(225-270 HAY PTS.)	3	\$25.03	\$1,939.83	\$50,435.45	12
	4	\$25.81	\$2,000.28	\$52,007.15	12
	5	\$26.68	\$2,067.70	\$53,760.20	12
	6	\$27.56	\$2,135.90	\$55,533.40	12
	7	\$28.05	\$2,173.88	\$56,520.75	12
	8	\$28.53	\$2,211.08	\$57,487.95	12
	9	\$29.04	\$2,250.60	\$58,515.60	12
	10	\$29.61	\$2,294.78	\$59,664.15	12

OFFICE ASSISTANT 5	1	\$23.57	\$1,885.60	\$49,025.60	12
(40.00 HOURS/WEEK)	2	\$24.24	\$1,939.20	\$50,419.20	12
(225-270 HAY PTS.)	3	\$25.03	\$2,002.40	\$52,062.40	12
	4	\$25.81	\$2,064.80	\$53,684.80	12
	5	\$26.68	\$2,134.40	\$55,494.40	12
	6	\$27.56	\$2,204.80	\$57,324.80	12
	7	\$28.05	\$2,244.00	\$58,344.00	12
	8	\$28.53	\$2,282.40	\$59,342.40	12
	9	\$29.04	\$2,323.20	\$60,403.20	12
	10	\$29.61	\$2,368.80	\$61,588.80	12

CHILD CARE WORKER	1	\$28.12	\$1,968.40	\$51,178.40	12
(35.00 HOURS/WEEK)	2	\$28.53	\$1,997.10	\$51,924.60	12
(292-322 HAY PTS.)	3	\$28.99	\$2,029.30	\$52,761.80	12
	4	\$29.49	\$2,064.30	\$53,671.80	12
	5	\$29.99	\$2,099.30	\$54,581.80	12
	6	\$30.59	\$2,141.30	\$55,673.80	12
	7	\$31.13	\$2,179.10	\$56,656.60	12
	8	\$31.67	\$2,216.90	\$57,639.40	12
	9	\$32.22	\$2,255.40	\$58,640.40	12
	10	\$32.87	\$2,300.90	\$59,823.40	12



DAY CARE PROGRAM COORD.	1	\$28.99	\$2,029.30	\$52,761.80	12
(35.00 HOURS/WEEK)	2	\$29.49	\$2,064.30	\$53,671.80	12
(344-384 HAY PTS.)	3	\$29.99	\$2,099.30	\$54,581.80	12
	4	\$30.59	\$2,141.30	\$55,673.80	12
	5	\$31.11	\$2,177.70	\$56,620.20	12
	6	\$31.65	\$2,215.50	\$57,603.00	12
	7	\$32.20	\$2,254.00	\$58,604.00	12
	8	\$32.76	\$2,293.20	\$59,623.20	12
	9	\$33.33	\$2,333.10	\$60,660.60	12
	10	\$34.00	\$2,380.00	\$61,880.00	12

INFO. TECHNOLOGIST 1	1	\$20.90	\$1,463.00	\$38,038.00	6
(35.00 HOURS/WEEK)	2	\$21.80	\$1,526.00	\$39,676.00	6
(210-255 HAY PTS.)	3	\$22.75	\$1,592.50	\$41,405.00	12
	4	\$23.70	\$1,659.00	\$43,134.00	12
	5	\$24.62	\$1,723.40	\$44,808.40	12
	6	\$25.71	\$1,799.70	\$46,792.20	12
	7	\$26.18	\$1,832.60	\$47,647.60	12
	8	\$26.63	\$1,864.10	\$48,466.60	12
	9	\$27.09	\$1,896.30	\$49,303.80	12
	10	\$27.64	\$1,934.80	\$50,304.80	12

INFO. TECHNOLOGIST 2	1	\$25.71	\$1,799.70	\$46,792.20	12
(35.00 HOURS/WEEK)	2	\$26.75	\$1,872.50	\$48,685.00	12
(256-306 HAY PTS.)	3	\$27.88	\$1,951.60	\$50,741.60	12
	4	\$29.06	\$2,034.20	\$52,889.20	12
	5	\$30.28	\$2,119.60	\$55,109.60	12
	6	\$31.59	\$2,211.30	\$57,493.80	12
	7	\$32.14	\$2,249.80	\$58,494.80	12
	8	\$32.70	\$2,289.00	\$59,514.00	12
	9	\$33.27	\$2,328.90	\$60,551.40	12
	10	\$33.94	\$2,375.80	\$61,770.80	12

INFO. TECHNOLOGIST 3	1	\$29.29	\$2,050.30	\$53,307.80	12
(35.00 HOURS/WEEK)	2	\$30.56	\$2,139.20	\$55,619.20	12
(307-357 HAY PTS.)	3	\$31.86	\$2,230.20	\$57,985.20	12
	4	\$33.25	\$2,327.50	\$60,515.00	12
	5	\$34.65	\$2,425.50	\$63,063.00	12
	6	\$36.11	\$2,527.70	\$65,720.20	12
	7	\$36.75	\$2,572.50	\$66,885.00	12
	8	\$37.38	\$2,616.60	\$68,031.60	12
	9	\$38.04	\$2,662.80	\$69,232.80	12
	10	\$38.80	\$2,716.00	\$70,616.00	12

INFO. TECHNOLOGIST 3 (37.50 HOURS/WEEK) (307-357 HAY PTS.)	1	\$29.29	\$2,196.75	\$57,115.50	12
	2	\$30.56	\$2,292.00	\$59,592.00	12
	3	\$31.86	\$2,389.50	\$62,127.00	12
	4	\$33.25	\$2,493.75	\$64,837.50	12
	5	\$34.65	\$2,598.75	\$67,567.50	12
	6	\$36.11	\$2,708.25	\$70,414.50	12
	7	\$36.75	\$2,756.25	\$71,662.50	12
	8	\$37.38	\$2,803.50	\$72,891.00	12
	9	\$38.04	\$2,853.00	\$74,178.00	12
	10	\$38.80	\$2,910.00	\$75,660.00	12

INFO. TECHNOLOGIST 4 (35.00 HOURS/WEEK) (358-418 HAY PTS.)	1	\$33.93	\$2,375.10	\$61,752.60	12
	2	\$35.36	\$2,475.20	\$64,355.20	12
	3	\$36.83	\$2,578.10	\$67,030.60	12
	4	\$38.42	\$2,689.40	\$69,924.40	12
	5	\$40.11	\$2,807.70	\$73,000.20	12
	6	\$41.83	\$2,928.10	\$76,130.60	12
	7	\$42.56	\$2,979.20	\$77,459.20	12
	8	\$43.30	\$3,031.00	\$78,806.00	12
	9	\$44.06	\$3,084.20	\$80,189.20	12
	10	\$44.94	\$3,145.80	\$81,790.80	12

INFO. TECHNOLOGIST 5 (35.00 HOURS/WEEK) (419-489 HAY PTS.)	1	\$36.83	\$2,578.10	\$67,030.60	12
	2	\$38.42	\$2,689.40	\$69,924.40	12
	3	\$40.11	\$2,807.70	\$73,000.20	12
	4	\$41.83	\$2,928.10	\$76,130.60	12
	5	\$43.53	\$3,047.10	\$79,224.60	12
	6	\$45.43	\$3,180.10	\$82,682.60	12
	7	\$46.23	\$3,236.10	\$84,138.60	12
	8	\$47.04	\$3,292.80	\$85,612.80	12
	9	\$47.86	\$3,350.20	\$87,105.20	12
	10	\$48.82	\$3,417.40	\$88,852.40	12

INFO. TECHNOLOGIST 6 (35.00 HOURS/WEEK) (490-560 HAY PTS.)	1	\$39.85	\$2,789.50	\$72,527.00	12
	2	\$41.55	\$2,908.50	\$75,621.00	12
	3	\$43.30	\$3,031.00	\$78,806.00	12
	4	\$45.19	\$3,163.30	\$82,245.80	12
	5	\$47.18	\$3,302.60	\$85,867.60	12
	6	\$49.24	\$3,446.80	\$89,616.80	12
	7	\$50.09	\$3,506.30	\$91,163.80	12
	8	\$50.98	\$3,568.60	\$92,783.60	12
	9	\$51.86	\$3,630.20	\$94,385.20	12
	10	\$52.90	\$3,703.00	\$96,278.00	12

INFO. TECHNOLOGIST 7 (35.00 HOURS/WEEK) (561-641 HAY PTS.)	1	\$43.03	\$3,012.10	\$78,314.60	12
	2	\$44.92	\$3,144.40	\$81,754.40	12
	3	\$46.88	\$3,281.60	\$85,321.60	12
	4	\$48.94	\$3,425.80	\$89,070.80	12
	5	\$51.11	\$3,577.70	\$93,020.20	12
	6	\$53.33	\$3,733.10	\$97,060.60	12
	7	\$54.27	\$3,798.90	\$98,771.40	12
	8	\$55.22	\$3,865.40	\$100,500.40	12
	9	\$56.18	\$3,932.60	\$102,247.60	12
	10	\$57.31	\$4,011.70	\$104,304.20	12

INFO. TECHNOLOGIST 8 (35.00 HOURS/WEEK) (642-722 HAY PTS.)	1	\$45.54	\$3,187.80	\$82,882.80	12
	2	\$47.52	\$3,326.40	\$86,486.40	12
	3	\$49.65	\$3,475.50	\$90,363.00	12
	4	\$51.77	\$3,623.90	\$94,221.40	12
	5	\$54.03	\$3,782.10	\$98,334.60	12
	6	\$56.28	\$3,939.60	\$102,429.60	12
	7	\$57.26	\$4,008.20	\$104,213.20	12
	8	\$58.27	\$4,078.90	\$106,051.40	12
	9	\$59.28	\$4,149.60	\$107,889.60	12
	10	\$60.47	\$4,232.90	\$110,055.40	12

DATA COORDINATOR (35.00 HOURS/WEEK) (160-205 HAY PTS.)	1	\$20.82	\$1,457.40	\$37,892.40	12
	2	\$21.65	\$1,515.50	\$39,403.00	12
	3	\$22.57	\$1,579.90	\$41,077.40	12
	4	\$23.54	\$1,647.80	\$42,842.80	12
	5	\$24.53	\$1,717.10	\$44,644.60	12
	6	\$25.52	\$1,786.40	\$46,446.40	12
	7	\$25.96	\$1,817.20	\$47,247.20	12
	8	\$26.41	\$1,848.70	\$48,066.20	12
	9	\$26.89	\$1,882.30	\$48,939.80	12
	10	\$27.42	\$1,919.40	\$49,904.40	12

NETWORK TECH. 1 (35.00 HOURS/WEEK) (181-221 HAY PTS.)	1	\$17.93	\$1,255.10	\$32,632.60	12
	2	\$18.58	\$1,300.60	\$33,815.60	12
	3	\$19.27	\$1,348.90	\$35,071.40	12
	4	\$20.11	\$1,407.70	\$36,600.20	12
	5	\$20.90	\$1,463.00	\$38,038.00	12
	6	\$21.80	\$1,526.00	\$39,676.00	12
	7	\$22.19	\$1,553.30	\$40,385.80	12
	8	\$22.58	\$1,580.60	\$41,095.60	12
	9	\$22.97	\$1,607.90	\$41,805.40	12

	10	\$23.42	\$1,639.40	\$42,624.40	12
NETWORK TECH. 2 (35.00 HOURS/WEEK) (222-267 HAY PTS.)	1	\$20.55	\$1,438.50	\$37,401.00	12
	2	\$21.41	\$1,498.70	\$38,966.20	12
	3	\$22.29	\$1,560.30	\$40,567.80	12
	4	\$23.25	\$1,627.50	\$42,315.00	12
	5	\$24.24	\$1,696.80	\$44,116.80	12
	6	\$25.23	\$1,766.10	\$45,918.60	12
	7	\$25.67	\$1,796.90	\$46,719.40	12
	8	\$26.13	\$1,829.10	\$47,556.60	12
	9	\$26.58	\$1,860.60	\$48,375.60	12
	10	\$27.10	\$1,897.00	\$49,322.00	12
NETWORK TECH. 3 (35.00 HOURS/WEEK) (268-328 HAY PTS.)	1	\$23.54	\$1,647.80	\$42,842.80	12
	2	\$24.53	\$1,717.10	\$44,644.60	12
	3	\$25.52	\$1,786.40	\$46,446.40	12
	4	\$26.62	\$1,863.40	\$48,448.40	12
	5	\$27.74	\$1,941.80	\$50,486.80	12
	6	\$28.87	\$2,020.90	\$52,543.40	12
	7	\$29.38	\$2,056.60	\$53,471.60	12
	8	\$29.90	\$2,093.00	\$54,418.00	12
	9	\$30.42	\$2,129.40	\$55,364.40	12
	10	\$31.02	\$2,171.40	\$56,456.40	12
NETWORK TECH. 4 (35.00 HOURS/WEEK) (329-399 HAY PTS.)	1	\$25.71	\$1,799.70	\$46,792.20	12
	2	\$26.75	\$1,872.50	\$48,685.00	12
	3	\$27.88	\$1,951.60	\$50,741.60	12
	4	\$29.06	\$2,034.20	\$52,889.20	12
	5	\$30.28	\$2,119.60	\$55,109.60	12
	6	\$31.59	\$2,211.30	\$57,493.80	12
	7	\$32.14	\$2,249.80	\$58,494.80	12
	8	\$32.70	\$2,289.00	\$59,514.00	12
	9	\$33.27	\$2,328.90	\$60,551.40	12
	10	\$33.94	\$2,375.80	\$61,770.80	12
AGRICULTURE ATT. 1 (35.00 HOURS/WEEK) (120-155 HAY PTS.)	1	\$14.06	\$984.20	\$25,589.20	12
	2	\$14.50	\$1,015.00	\$26,390.00	12
	3	\$15.04	\$1,052.80	\$27,372.80	12
	4	\$15.54	\$1,087.80	\$28,282.80	12
	5	\$16.13	\$1,129.10	\$29,356.60	12
	6	\$16.78	\$1,174.60	\$30,539.60	12
	7	\$17.08	\$1,195.60	\$31,085.60	12
	8	\$17.38	\$1,216.60	\$31,631.60	12

9	\$17.69	\$1,238.30	\$32,195.80	12
10	\$18.04	\$1,262.80	\$32,832.80	12

AGRICULTURE ATT. 1  
(38.75 HOURS/WEEK)  
(120-155 HAY PTS.)

1	\$14.06	\$1,089.65	\$28,330.90	12
2	\$14.50	\$1,123.75	\$29,217.50	12
3	\$15.04	\$1,165.60	\$30,305.60	12
4	\$15.54	\$1,204.35	\$31,313.10	12
5	\$16.13	\$1,250.08	\$32,501.95	12
6	\$16.78	\$1,300.45	\$33,811.70	12
7	\$17.08	\$1,323.70	\$34,416.20	12
8	\$17.38	\$1,346.95	\$35,020.70	12
9	\$17.69	\$1,370.98	\$35,645.35	12
10	\$18.04	\$1,398.10	\$36,350.60	12

AGRICULTURE ATT. 1  
(40.00 HOURS/WEEK)  
(120-155 HAY PTS.)

1	\$14.06	\$1,124.80	\$29,244.80	12
2	\$14.50	\$1,160.00	\$30,160.00	12
3	\$15.04	\$1,203.20	\$31,283.20	12
4	\$15.54	\$1,243.20	\$32,323.20	12
5	\$16.13	\$1,290.40	\$33,550.40	12
6	\$16.78	\$1,342.40	\$34,902.40	12
7	\$17.08	\$1,366.40	\$35,526.40	12
8	\$17.38	\$1,390.40	\$36,150.40	12
9	\$17.69	\$1,415.20	\$36,795.20	12
10	\$18.04	\$1,443.20	\$37,523.20	12

AGRICULTURE ATT. 2  
(35.00 HOURS/WEEK)  
(156-196 HAY PTS.)

1	\$17.40	\$1,218.00	\$31,668.00	12
2	\$18.04	\$1,262.80	\$32,832.80	12
3	\$18.70	\$1,309.00	\$34,034.00	12
4	\$19.51	\$1,365.70	\$35,508.20	12
5	\$20.28	\$1,419.60	\$36,909.60	12
6	\$21.19	\$1,483.30	\$38,565.80	12
7	\$21.56	\$1,509.20	\$39,239.20	12
8	\$21.94	\$1,535.80	\$39,930.80	12
9	\$22.32	\$1,562.40	\$40,622.40	12
10	\$22.76	\$1,593.20	\$41,423.20	12

AGRICULTURE ATT. 2  
(38.75 HOURS/WEEK)  
(156-196 HAY PTS.)

1	\$17.40	\$1,348.50	\$35,061.00	12
2	\$18.04	\$1,398.10	\$36,350.60	12
3	\$18.70	\$1,449.25	\$37,680.50	12
4	\$19.51	\$1,512.03	\$39,312.65	12
5	\$20.28	\$1,571.70	\$40,864.20	12
6	\$21.19	\$1,642.23	\$42,697.85	12
7	\$21.56	\$1,670.90	\$43,443.40	12

8	\$21.94	\$1,700.35	\$44,209.10	12
9	\$22.32	\$1,729.80	\$44,974.80	12
10	\$22.76	\$1,763.90	\$45,861.40	12

AGRICULTURE ATT. 2 (40.00 HOURS/WEEK) (156-196 HAY PTS.)	1	\$17.40	\$1,392.00	\$36,192.00	12
	2	\$18.04	\$1,443.20	\$37,523.20	12
	3	\$18.70	\$1,496.00	\$38,896.00	12
	4	\$19.51	\$1,560.80	\$40,580.80	12
	5	\$20.28	\$1,622.40	\$42,182.40	12
	6	\$21.19	\$1,695.20	\$44,075.20	12
	7	\$21.56	\$1,724.80	\$44,844.80	12
	8	\$21.94	\$1,755.20	\$45,635.20	12
	9	\$22.32	\$1,785.60	\$46,425.60	12
	10	\$22.76	\$1,820.80	\$47,340.80	12

AGRICULTURE ATT. 3 (35.00 HOURS/WEEK) (197-242 HAY PTS.)	1	\$18.70	\$1,309.00	\$34,034.00	12
	2	\$19.51	\$1,365.70	\$35,508.20	12
	3	\$20.28	\$1,419.60	\$36,909.60	12
	4	\$21.19	\$1,483.30	\$38,565.80	12
	5	\$22.07	\$1,544.90	\$40,167.40	12
	6	\$22.98	\$1,608.60	\$41,823.60	12
	7	\$23.38	\$1,636.60	\$42,551.60	12
	8	\$23.79	\$1,665.30	\$43,297.80	12
	9	\$24.20	\$1,694.00	\$44,044.00	12
	10	\$24.70	\$1,729.00	\$44,954.00	12

AGRICULTURE ATT. 3 (38.75 HOURS/WEEK) (197-242 HAY PTS.)	1	\$18.70	\$1,449.25	\$37,680.50	12
	2	\$19.51	\$1,512.03	\$39,312.65	12
	3	\$20.28	\$1,571.70	\$40,864.20	12
	4	\$21.19	\$1,642.23	\$42,697.85	12
	5	\$22.07	\$1,710.43	\$44,471.05	12
	6	\$22.98	\$1,780.95	\$46,304.70	12
	7	\$23.38	\$1,811.95	\$47,110.70	12
	8	\$23.79	\$1,843.73	\$47,936.85	12
	9	\$24.20	\$1,875.50	\$48,763.00	12
	10	\$24.70	\$1,914.25	\$49,770.50	12

AGRICULTURE ATT. 3 (40.00 HOURS/WEEK) (197-242 HAY PTS.)	1	\$18.70	\$1,496.00	\$38,896.00	12
	2	\$19.51	\$1,560.80	\$40,580.80	12
	3	\$20.28	\$1,622.40	\$42,182.40	12
	4	\$21.19	\$1,695.20	\$44,075.20	12
	5	\$22.07	\$1,765.60	\$45,905.60	12
	6	\$22.98	\$1,838.40	\$47,798.40	12

	7	\$23.38	\$1,870.40	\$48,630.40	12
	8	\$23.79	\$1,903.20	\$49,483.20	12
	9	\$24.20	\$1,936.00	\$50,336.00	12
	10	\$24.70	\$1,976.00	\$51,376.00	12
AGRICULTURE ATT. 4 (35.00 HOURS/WEEK) (243-288 HAY PTS.)	1	\$22.07	\$1,544.90	\$40,167.40	12
	2	\$22.98	\$1,608.60	\$41,823.60	12
	3	\$23.93	\$1,675.10	\$43,552.60	12
	4	\$24.95	\$1,746.50	\$45,409.00	12
	5	\$25.98	\$1,818.60	\$47,283.60	12
	6	\$27.05	\$1,893.50	\$49,231.00	12
	7	\$27.53	\$1,927.10	\$50,104.60	12
	8	\$28.02	\$1,961.40	\$50,996.40	12
	9	\$28.50	\$1,995.00	\$51,870.00	12
	10	\$29.08	\$2,035.60	\$52,925.60	12
AGRICULTURE ATT. 4 (38.75 HOURS/WEEK) (243-288 HAY PTS.)	1	\$22.07	\$1,710.43	\$44,471.05	12
	2	\$22.98	\$1,780.95	\$46,304.70	12
	3	\$23.93	\$1,854.58	\$48,218.95	12
	4	\$24.95	\$1,933.63	\$50,274.25	12
	5	\$25.98	\$2,013.45	\$52,349.70	12
	6	\$27.05	\$2,096.38	\$54,505.75	12
	7	\$27.53	\$2,133.58	\$55,472.95	12
	8	\$28.02	\$2,171.55	\$56,460.30	12
	9	\$28.50	\$2,208.75	\$57,427.50	12
	10	\$29.08	\$2,253.70	\$58,596.20	12
AGRICULTURE ATT. 4 (40.00 HOURS/WEEK) (243-288 HAY PTS.)	1	\$22.07	\$1,765.60	\$45,905.60	12
	2	\$22.98	\$1,838.40	\$47,798.40	12
	3	\$23.93	\$1,914.40	\$49,774.40	12
	4	\$24.95	\$1,996.00	\$51,896.00	12
	5	\$25.98	\$2,078.40	\$54,038.40	12
	6	\$27.05	\$2,164.00	\$56,264.00	12
	7	\$27.53	\$2,202.40	\$57,262.40	12
	8	\$28.02	\$2,241.60	\$58,281.60	12
	9	\$28.50	\$2,280.00	\$59,280.00	12
	10	\$29.08	\$2,326.40	\$60,486.40	12
SHELVER (35.00 HOURS/WEEK) (072-101 HAY PTS.)	1	\$11.61	\$812.70	\$21,130.20	6
	2	\$11.96	\$837.20	\$21,767.20	6
	3	\$12.32	\$862.40	\$22,422.40	6

LIBRARY ASSISTANT 1 (35.00 HOURS/WEEK) (112-142 HAY PTS.)	1	\$17.47	\$1,222.90	\$31,795.40	6
	2	\$17.89	\$1,252.30	\$32,559.80	6
	3	\$18.29	\$1,280.30	\$33,287.80	12
	4	\$18.73	\$1,311.10	\$34,088.60	12
	5	\$19.28	\$1,349.60	\$35,089.60	12
	6	\$19.78	\$1,384.60	\$35,999.60	12
	7	\$20.13	\$1,409.10	\$36,636.60	12
	8	\$20.48	\$1,433.60	\$37,273.60	12
	9	\$20.84	\$1,458.80	\$37,928.80	12
	10	\$21.25	\$1,487.50	\$38,675.00	12

LIBRARY ASSISTANT 2 (35.00 HOURS/WEEK) (143-183 HAY PTS.)	1	\$18.57	\$1,299.90	\$33,797.40	12
	2	\$19.09	\$1,336.30	\$34,743.80	12
	3	\$19.66	\$1,376.20	\$35,781.20	12
	4	\$20.30	\$1,421.00	\$36,946.00	12
	5	\$20.95	\$1,466.50	\$38,129.00	12
	6	\$21.62	\$1,513.40	\$39,348.40	12
	7	\$22.00	\$1,540.00	\$40,040.00	12
	8	\$22.38	\$1,566.60	\$40,731.60	12
	9	\$22.77	\$1,593.90	\$41,441.40	12
	10	\$23.23	\$1,626.10	\$42,278.60	12

LIBRARY ASSISTANT 3 (35.00 HOURS/WEEK) (184-229 HAY PTS.)	1	\$19.78	\$1,384.60	\$35,999.60	12
	2	\$20.50	\$1,435.00	\$37,310.00	12
	3	\$21.15	\$1,480.50	\$38,493.00	12
	4	\$21.77	\$1,523.90	\$39,621.40	12
	5	\$22.60	\$1,582.00	\$41,132.00	12
	6	\$23.37	\$1,635.90	\$42,533.40	12
	7	\$23.78	\$1,664.60	\$43,279.60	12
	8	\$24.19	\$1,693.30	\$44,025.80	12
	9	\$24.61	\$1,722.70	\$44,790.20	12
	10	\$25.12	\$1,758.40	\$45,718.40	12

LIBRARY ASSISTANT 4 (35.00 HOURS/WEEK) (230-275 HAY PTS.)	1	\$21.38	\$1,496.60	\$38,911.60	12
	2	\$22.19	\$1,553.30	\$40,385.80	12
	3	\$23.03	\$1,612.10	\$41,914.60	12
	4	\$23.92	\$1,674.40	\$43,534.40	12
	5	\$24.88	\$1,741.60	\$45,281.60	12
	6	\$25.81	\$1,806.70	\$46,974.20	12
	7	\$26.26	\$1,838.20	\$47,793.20	12
	8	\$26.71	\$1,869.70	\$48,612.20	12
	9	\$27.18	\$1,902.60	\$49,467.60	12
	10	\$27.72	\$1,940.40	\$50,450.40	12



LIBRARY SUPERVISOR 1	1	\$23.51	\$1,645.70	\$42,788.20	12
(35.00 HOURS/WEEK)	2	\$24.29	\$1,700.30	\$44,207.80	12
(230-275 HAY PTS.)	3	\$25.14	\$1,759.80	\$45,754.80	12
	4	\$26.03	\$1,822.10	\$47,374.60	12
	5	\$26.99	\$1,889.30	\$49,121.80	12
	6	\$27.92	\$1,954.40	\$50,814.40	12
	7	\$28.41	\$1,988.70	\$51,706.20	12
	8	\$28.90	\$2,023.00	\$52,598.00	12
	9	\$29.42	\$2,059.40	\$53,544.40	12
	10	\$30.01	\$2,100.70	\$54,618.20	12

LIBRARY SUPERVISOR 2	1	\$26.34	\$1,843.80	\$47,938.80	12
(35.00 HOURS/WEEK)	2	\$27.22	\$1,905.40	\$49,540.40	12
(276-326 HAY PTS.)	3	\$28.17	\$1,971.90	\$51,269.40	12
	4	\$29.12	\$2,038.40	\$52,998.40	12
	5	\$30.14	\$2,109.80	\$54,854.80	12
	6	\$31.16	\$2,181.20	\$56,711.20	12
	7	\$31.71	\$2,219.70	\$57,712.20	12
	8	\$32.26	\$2,258.20	\$58,713.20	12
	9	\$32.83	\$2,298.10	\$59,750.60	12
	10	\$33.48	\$2,343.60	\$60,933.60	12

LIBRARY SUPERVISOR 3	1	\$27.29	\$1,910.30	\$49,667.80	12
(35.00 HOURS/WEEK)	2	\$28.22	\$1,975.40	\$51,360.40	12
(327-377 HAY PTS.)	3	\$29.20	\$2,044.00	\$53,144.00	12
	4	\$30.27	\$2,118.90	\$55,091.40	12
	5	\$31.31	\$2,191.70	\$56,984.20	12
	6	\$32.44	\$2,270.80	\$59,040.80	12
	7	\$33.01	\$2,310.70	\$60,078.20	12
	8	\$33.60	\$2,352.00	\$61,152.00	12
	9	\$34.19	\$2,393.30	\$62,225.80	12
	10	\$34.88	\$2,441.60	\$63,481.60	12

CASHIER 1	1	\$15.58	\$1,090.60	\$28,355.60	12
(35.00 HOURS/WEEK)	2	\$15.98	\$1,118.60	\$29,083.60	12
(125-153 HAY PTS.)	3	\$16.42	\$1,149.40	\$29,884.40	12
	4	\$16.95	\$1,186.50	\$30,849.00	12
	5	\$17.47	\$1,222.90	\$31,795.40	12
	6	\$18.04	\$1,262.80	\$32,832.80	12
	7	\$18.36	\$1,285.20	\$33,415.20	12
	8	\$18.68	\$1,307.60	\$33,997.60	12
	9	\$19.01	\$1,330.70	\$34,598.20	12
	10	\$19.39	\$1,357.30	\$35,289.80	12

CASHIER 2 (35.00 HOURS/WEEK) (154-184 HAY PTS.)	1	\$17.32	\$1,212.40	\$31,522.40	12
	2	\$17.85	\$1,249.50	\$32,487.00	12
	3	\$18.37	\$1,285.90	\$33,433.40	12
	4	\$18.94	\$1,325.80	\$34,470.80	12
	5	\$19.55	\$1,368.50	\$35,581.00	12
	6	\$20.22	\$1,415.40	\$36,800.40	12
	7	\$20.57	\$1,439.90	\$37,437.40	12
	8	\$20.93	\$1,465.10	\$38,092.60	12
	9	\$21.30	\$1,491.00	\$38,766.00	12
	10	\$21.73	\$1,521.10	\$39,548.60	12

CASHIER 3 (35.00 HOURS/WEEK) (185-215 HAY PTS.)	1	\$18.60	\$1,302.00	\$33,852.00	12
	2	\$19.18	\$1,342.60	\$34,907.60	12
	3	\$19.82	\$1,387.40	\$36,072.40	12
	4	\$20.54	\$1,437.80	\$37,382.80	12
	5	\$21.18	\$1,482.60	\$38,547.60	12
	6	\$21.83	\$1,528.10	\$39,730.60	12
	7	\$22.21	\$1,554.70	\$40,422.20	12
	8	\$22.60	\$1,582.00	\$41,132.00	12
	9	\$22.99	\$1,609.30	\$41,841.80	12
	10	\$23.44	\$1,640.80	\$42,660.80	12

BUYER 1 (35.00 HOURS/WEEK) (262-312 HAY PTS.)	1	\$23.57	\$1,649.90	\$42,897.40	12
	2	\$24.24	\$1,696.80	\$44,116.80	12
	3	\$25.03	\$1,752.10	\$45,554.60	12
	4	\$25.81	\$1,806.70	\$46,974.20	12
	5	\$26.68	\$1,867.60	\$48,557.60	12
	6	\$27.56	\$1,929.20	\$50,159.20	12
	7	\$28.05	\$1,963.50	\$51,051.00	12
	8	\$28.53	\$1,997.10	\$51,924.60	12
	9	\$29.04	\$2,032.80	\$52,852.80	12
	10	\$29.61	\$2,072.70	\$53,890.20	12

BUYER 2 (35.00 HOURS/WEEK) (313-363 HAY PTS.)	1	\$25.54	\$1,787.80	\$46,482.80	12
	2	\$26.53	\$1,857.10	\$48,284.60	12
	3	\$27.52	\$1,926.40	\$50,086.40	12
	4	\$28.58	\$2,000.60	\$52,015.60	12
	5	\$29.64	\$2,074.80	\$53,944.80	12
	6	\$30.76	\$2,153.20	\$55,983.20	12
	7	\$31.30	\$2,191.00	\$56,966.00	12
	8	\$31.85	\$2,229.50	\$57,967.00	12
	9	\$32.41	\$2,268.70	\$58,986.20	12

	10	\$33.06	\$2,314.20	\$60,169.20	12
BUYER 3 (35.00 HOURS/WEEK) (364-414 HAY PTS.)	1	\$27.71	\$1,939.70	\$50,432.20	12
	2	\$28.78	\$2,014.60	\$52,379.60	12
	3	\$29.83	\$2,088.10	\$54,290.60	12
	4	\$30.98	\$2,168.60	\$56,383.60	12
	5	\$32.10	\$2,247.00	\$58,422.00	12
	6	\$33.39	\$2,337.30	\$60,769.80	12
	7	\$33.98	\$2,378.60	\$61,843.60	12
	8	\$34.57	\$2,419.90	\$62,917.40	12
	9	\$35.17	\$2,461.90	\$64,009.40	12
	10	\$35.87	\$2,510.90	\$65,283.40	12
TECHNICIAN 1 (35.00 HOURS/WEEK) (145-180 HAY PTS.)	1	\$16.24	\$1,136.80	\$29,556.80	12
	2	\$16.88	\$1,181.60	\$30,721.60	12
	3	\$17.57	\$1,229.90	\$31,977.40	12
	4	\$18.22	\$1,275.40	\$33,160.40	12
TECHNICIAN 2 (35.00 HOURS/WEEK) (181-221 HAY PTS.)	1	\$18.22	\$1,275.40	\$33,160.40	12
	2	\$18.90	\$1,323.00	\$34,398.00	12
	3	\$19.73	\$1,381.10	\$35,908.60	12
	4	\$20.47	\$1,432.90	\$37,255.40	12
	5	\$21.38	\$1,496.60	\$38,911.60	12
	6	\$22.29	\$1,560.30	\$40,567.80	12
	7	\$22.68	\$1,587.60	\$41,277.60	12
	8	\$23.07	\$1,614.90	\$41,987.40	12
	9	\$23.47	\$1,642.90	\$42,715.40	12
	10	\$23.94	\$1,675.80	\$43,570.80	12
TECHNICIAN 3 (35.00 HOURS/WEEK) (222-267 HAY PTS.)	1	\$20.47	\$1,432.90	\$37,255.40	12
	2	\$21.38	\$1,496.60	\$38,911.60	12
	3	\$22.29	\$1,560.30	\$40,567.80	12
	4	\$23.20	\$1,624.00	\$42,224.00	12
	5	\$24.16	\$1,691.20	\$43,971.20	12
	6	\$25.20	\$1,764.00	\$45,864.00	12
	7	\$25.64	\$1,794.80	\$46,664.80	12
	8	\$26.09	\$1,826.30	\$47,483.80	12
	9	\$26.55	\$1,858.50	\$48,321.00	12
	10	\$27.07	\$1,894.90	\$49,267.40	12
TECHNICIAN 3 (37.50 HOURS/WEEK)	1	\$20.47	\$1,535.25	\$39,916.50	12
	2	\$21.38	\$1,603.50	\$41,691.00	12

(222-267 HAY PTS.)	3	\$22.29	\$1,671.75	\$43,465.50	12
	4	\$23.20	\$1,740.00	\$45,240.00	12
	5	\$24.16	\$1,812.00	\$47,112.00	12
	6	\$25.20	\$1,890.00	\$49,140.00	12
	7	\$25.64	\$1,923.00	\$49,998.00	12
	8	\$26.09	\$1,956.75	\$50,875.50	12
	9	\$26.55	\$1,991.25	\$51,772.50	12
	10	\$27.07	\$2,030.25	\$52,786.50	12

TECHNICIAN 3 (38.75 HOURS/WEEK) (222-267 HAY PTS.)	1	\$20.47	\$1,586.43	\$41,247.05	12
	2	\$21.38	\$1,656.95	\$43,080.70	12
	3	\$22.29	\$1,727.48	\$44,914.35	12
	4	\$23.20	\$1,798.00	\$46,748.00	12
	5	\$24.16	\$1,872.40	\$48,682.40	12
	6	\$25.20	\$1,953.00	\$50,778.00	12
	7	\$25.64	\$1,987.10	\$51,664.60	12
	8	\$26.09	\$2,021.98	\$52,571.35	12
	9	\$26.55	\$2,057.63	\$53,498.25	12
	10	\$27.07	\$2,097.93	\$54,546.05	12

TECHNICIAN 4 (35.00 HOURS/WEEK) (268-328 HAY PTS.)	1	\$23.20	\$1,624.00	\$42,224.00	12
	2	\$24.16	\$1,691.20	\$43,971.20	12
	3	\$25.20	\$1,764.00	\$45,864.00	12
	4	\$26.26	\$1,838.20	\$47,793.20	12
	5	\$27.32	\$1,912.40	\$49,722.40	12
	6	\$28.47	\$1,992.90	\$51,815.40	12
	7	\$28.97	\$2,027.90	\$52,725.40	12
	8	\$29.48	\$2,063.60	\$53,653.60	12
	9	\$30.00	\$2,100.00	\$54,600.00	12
	10	\$30.60	\$2,142.00	\$55,692.00	12

TECHNICIAN 4 (37.50 HOURS/WEEK) (268-328 HAY PTS.)	1	\$23.20	\$1,740.00	\$45,240.00	12
	2	\$24.16	\$1,812.00	\$47,112.00	12
	3	\$25.20	\$1,890.00	\$49,140.00	12
	4	\$26.26	\$1,969.50	\$51,207.00	12
	5	\$27.32	\$2,049.00	\$53,274.00	12
	6	\$28.47	\$2,135.25	\$55,516.50	12
	7	\$28.97	\$2,172.75	\$56,491.50	12
	8	\$29.48	\$2,211.00	\$57,486.00	12
	9	\$30.00	\$2,250.00	\$58,500.00	12
	10	\$30.60	\$2,295.00	\$59,670.00	12

TECHNICIAN 4	1	\$23.20	\$1,798.00	\$46,748.00	12
--------------	---	---------	------------	-------------	----

(38.75 HOURS/WEEK)	2	\$24.16	\$1,872.40	\$48,682.40	12
(268-328 HAY PTS.)	3	\$25.20	\$1,953.00	\$50,778.00	12
	4	\$26.26	\$2,035.15	\$52,913.90	12
	5	\$27.32	\$2,117.30	\$55,049.80	12
	6	\$28.47	\$2,206.43	\$57,367.05	12
	7	\$28.97	\$2,245.18	\$58,374.55	12
	8	\$29.48	\$2,284.70	\$59,402.20	12
	9	\$30.00	\$2,325.00	\$60,450.00	12
	10	\$30.60	\$2,371.50	\$61,659.00	12

TECHNICIAN 4	1	\$23.20	\$1,856.00	\$48,256.00	12
(40.00 HOURS/WEEK)	2	\$24.16	\$1,932.80	\$50,252.80	12
(268-328 HAY PTS.)	3	\$25.20	\$2,016.00	\$52,416.00	12
	4	\$26.26	\$2,100.80	\$54,620.80	12
	5	\$27.32	\$2,185.60	\$56,825.60	12
	6	\$28.47	\$2,277.60	\$59,217.60	12
	7	\$28.97	\$2,317.60	\$60,257.60	12
	8	\$29.48	\$2,358.40	\$61,318.40	12
	9	\$30.00	\$2,400.00	\$62,400.00	12
	10	\$30.60	\$2,448.00	\$63,648.00	12

TECHNICIAN 5	1	\$25.20	\$1,764.00	\$45,864.00	12
(35.00 HOURS/WEEK)	2	\$26.26	\$1,838.20	\$47,793.20	12
(329-399 HAY PTS.)	3	\$27.32	\$1,912.40	\$49,722.40	12
	4	\$28.47	\$1,992.90	\$51,815.40	12
	5	\$29.69	\$2,078.30	\$54,035.80	12
	6	\$30.95	\$2,166.50	\$56,329.00	12
	7	\$31.49	\$2,204.30	\$57,311.80	12
	8	\$32.04	\$2,242.80	\$58,312.80	12
	9	\$32.60	\$2,282.00	\$59,332.00	12
	10	\$33.26	\$2,328.20	\$60,533.20	12

TECHNICIAN 5	1	\$25.20	\$1,890.00	\$49,140.00	12
(37.50 HOURS/WEEK)	2	\$26.26	\$1,969.50	\$51,207.00	12
(329-399 HAY PTS.)	3	\$27.32	\$2,049.00	\$53,274.00	12
	4	\$28.47	\$2,135.25	\$55,516.50	12
	5	\$29.69	\$2,226.75	\$57,895.50	12
	6	\$30.95	\$2,321.25	\$60,352.50	12
	7	\$31.49	\$2,361.75	\$61,405.50	12
	8	\$32.04	\$2,403.00	\$62,478.00	12
	9	\$32.60	\$2,445.00	\$63,570.00	12
	10	\$33.26	\$2,494.50	\$64,857.00	12

TECHNICIAN 5 (38.75 HOURS/WEEK) (329-399 HAY PTS.)	1	\$25.20	\$1,953.00	\$50,778.00	12
	2	\$26.26	\$2,035.15	\$52,913.90	12
	3	\$27.32	\$2,117.30	\$55,049.80	12
	4	\$28.47	\$2,206.43	\$57,367.05	12
	5	\$29.69	\$2,300.98	\$59,825.35	12
	6	\$30.95	\$2,398.63	\$62,364.25	12
	7	\$31.49	\$2,440.48	\$63,452.35	12
	8	\$32.04	\$2,483.10	\$64,560.60	12
	9	\$32.60	\$2,526.50	\$65,689.00	12
	10	\$33.26	\$2,577.65	\$67,018.90	12

TECHNICIAN 5 (40.00 HOURS/WEEK) (329-399 HAY PTS.)	1	\$25.20	\$2,016.00	\$52,416.00	12
	2	\$26.26	\$2,100.80	\$54,620.80	12
	3	\$27.32	\$2,185.60	\$56,825.60	12
	4	\$28.47	\$2,277.60	\$59,217.60	12
	5	\$29.69	\$2,375.20	\$61,755.20	12
	6	\$30.95	\$2,476.00	\$64,376.00	12
	7	\$31.49	\$2,519.20	\$65,499.20	12
	8	\$32.04	\$2,563.20	\$66,643.20	12
	9	\$32.60	\$2,608.00	\$67,808.00	12
	10	\$33.26	\$2,660.80	\$69,180.80	12

TECHNICIAN 6 (35.00 HOURS/WEEK) (400-480 HAY PTS.)	1	\$28.47	\$1,992.90	\$51,815.40	12
	2	\$29.69	\$2,078.30	\$54,035.80	12
	3	\$30.95	\$2,166.50	\$56,329.00	12
	4	\$32.30	\$2,261.00	\$58,786.00	12
	5	\$33.65	\$2,355.50	\$61,243.00	12
	6	\$35.07	\$2,454.90	\$63,827.40	12
	7	\$35.69	\$2,498.30	\$64,955.80	12
	8	\$36.30	\$2,541.00	\$66,066.00	12
	9	\$36.94	\$2,585.80	\$67,230.80	12
	10	\$37.68	\$2,637.60	\$68,577.60	12

TECHNICIAN 6 (38.75 HOURS/WEEK) (400-480 HAY PTS.)	1	\$28.47	\$2,206.43	\$57,367.05	12
	2	\$29.69	\$2,300.98	\$59,825.35	12
	3	\$30.95	\$2,398.63	\$62,364.25	12
	4	\$32.30	\$2,503.25	\$65,084.50	12
	5	\$33.65	\$2,607.88	\$67,804.75	12
	6	\$35.07	\$2,717.93	\$70,666.05	12
	7	\$35.69	\$2,765.98	\$71,915.35	12
	8	\$36.30	\$2,813.25	\$73,144.50	12
	9	\$36.94	\$2,862.85	\$74,434.10	12
	10	\$37.68	\$2,920.20	\$75,925.20	12

TECHNICIAN 7	1	\$32.30	\$2,261.00	\$58,786.00	12
(35.00 HOURS/WEEK)	2	\$33.65	\$2,355.50	\$61,243.00	12
(481-561 HAY PTS.)	3	\$35.07	\$2,454.90	\$63,827.40	12
	4	\$36.56	\$2,559.20	\$66,539.20	12
	5	\$38.19	\$2,673.30	\$69,505.80	12
	6	\$39.79	\$2,785.30	\$72,417.80	12
	7	\$40.49	\$2,834.30	\$73,691.80	12
	8	\$41.20	\$2,884.00	\$74,984.00	12
	9	\$41.92	\$2,934.40	\$76,294.40	12
	10	\$42.75	\$2,992.50	\$77,805.00	12

TECHNICIAN 7	1	\$32.30	\$2,503.25	\$65,084.50	12
(38.75 HOURS/WEEK)	2	\$33.65	\$2,607.88	\$67,804.75	12
(481-561 HAY PTS.)	3	\$35.07	\$2,717.93	\$70,666.05	12
	4	\$36.56	\$2,833.40	\$73,668.40	12
	5	\$38.19	\$2,959.73	\$76,952.85	12
	6	\$39.79	\$3,083.73	\$80,176.85	12
	7	\$40.49	\$3,137.98	\$81,587.35	12
	8	\$41.20	\$3,193.00	\$83,018.00	12
	9	\$41.92	\$3,248.80	\$84,468.80	12
	10	\$42.75	\$3,313.13	\$86,141.25	12

SENIOR GLASSBLOWER	1	\$29.38	\$2,056.60	\$53,471.60	12
(35.00 HOURS/WEEK)	2	\$30.66	\$2,146.20	\$55,801.20	12
(389-418 HAY PTS.)	3	\$31.98	\$2,238.60	\$58,203.60	12
	4	\$33.33	\$2,333.10	\$60,660.60	12
	5	\$34.71	\$2,429.70	\$63,172.20	12
	6	\$36.19	\$2,533.30	\$65,865.80	12
	7	\$36.83	\$2,578.10	\$67,030.60	12
	8	\$37.48	\$2,623.60	\$68,213.60	12
	9	\$38.12	\$2,668.40	\$69,378.40	12
	10	\$38.90	\$2,723.00	\$70,798.00	12

ANIMAL ATTENDANT	1	\$16.08	\$1,125.60	\$29,265.60	12
(35.00 HOURS/WEEK)	2	\$16.73	\$1,171.10	\$30,448.60	12
(140-175 HAY PTS.)	3	\$17.40	\$1,218.00	\$31,668.00	12
	4	\$18.04	\$1,262.80	\$32,832.80	12

ANIMAL TECHNICIAN 1	1	\$17.40	\$1,218.00	\$31,668.00	12
(35.00 HOURS/WEEK)	2	\$18.04	\$1,262.80	\$32,832.80	12
(176-221 HAY PTS.)	3	\$18.70	\$1,309.00	\$34,034.00	12
	4	\$19.51	\$1,365.70	\$35,508.20	12

	5	\$20.28	\$1,419.60	\$36,909.60	12
	6	\$21.19	\$1,483.30	\$38,565.80	12
	7	\$21.56	\$1,509.20	\$39,239.20	12
	8	\$21.94	\$1,535.80	\$39,930.80	12
	9	\$22.32	\$1,562.40	\$40,622.40	12
	10	\$22.76	\$1,593.20	\$41,423.20	12
ANIMAL TECHNICIAN 2 (35.00 HOURS/WEEK) (222-267 HAY PTS.)	1	\$18.70	\$1,309.00	\$34,034.00	12
	2	\$19.51	\$1,365.70	\$35,508.20	12
	3	\$20.28	\$1,419.60	\$36,909.60	12
	4	\$21.19	\$1,483.30	\$38,565.80	12
	5	\$22.07	\$1,544.90	\$40,167.40	12
	6	\$22.98	\$1,608.60	\$41,823.60	12
	7	\$23.38	\$1,636.60	\$42,551.60	12
	8	\$23.79	\$1,665.30	\$43,297.80	12
	9	\$24.20	\$1,694.00	\$44,044.00	12
	10	\$24.70	\$1,729.00	\$44,954.00	12
ANIMAL TECHNICIAN 3 (35.00 HOURS/WEEK) (268-328 HAY PTS.)	1	\$22.07	\$1,544.90	\$40,167.40	12
	2	\$22.98	\$1,608.60	\$41,823.60	12
	3	\$23.93	\$1,675.10	\$43,552.60	12
	4	\$24.95	\$1,746.50	\$45,409.00	12
	5	\$25.98	\$1,818.60	\$47,283.60	12
	6	\$27.05	\$1,893.50	\$49,231.00	12
	7	\$27.53	\$1,927.10	\$50,104.60	12
	8	\$28.02	\$1,961.40	\$50,996.40	12
	9	\$28.50	\$1,995.00	\$51,870.00	12
	10	\$29.08	\$2,035.60	\$52,925.60	12
ANIMAL TECHNICIAN 4 (35.00 HOURS/WEEK) (329-399 HAY PTS.)	1	\$24.95	\$1,746.50	\$45,409.00	12
	2	\$25.98	\$1,818.60	\$47,283.60	12
	3	\$27.05	\$1,893.50	\$49,231.00	12
	4	\$28.19	\$1,973.30	\$51,305.80	12
	5	\$29.40	\$2,058.00	\$53,508.00	12
	6	\$30.65	\$2,145.50	\$55,783.00	12
	7	\$31.19	\$2,183.30	\$56,765.80	12
	8	\$31.73	\$2,221.10	\$57,748.60	12
	9	\$32.28	\$2,259.60	\$58,749.60	12
	10	\$32.95	\$2,306.50	\$59,969.00	12
LAB ASSISTANT (35.00 HOURS/WEEK) (090-125 HAY PTS.)	1	\$14.38	\$1,006.60	\$26,171.60	12
	2	\$14.82	\$1,037.40	\$26,972.40	12
	3	\$15.24	\$1,066.80	\$27,736.80	12



4	\$15.67	\$1,096.90	\$28,519.40	12
5	\$16.19	\$1,133.30	\$29,465.80	12
6	\$16.73	\$1,171.10	\$30,448.60	12
7	\$17.03	\$1,192.10	\$30,994.60	12
8	\$17.32	\$1,212.40	\$31,522.40	12
9	\$17.63	\$1,234.10	\$32,086.60	12
10	\$17.98	\$1,258.60	\$32,723.60	12

LAB STEWARD 1  
(35.00 HOURS/WEEK)  
(126-166 HAY PTS.)

1	\$16.73	\$1,171.10	\$30,448.60	12
2	\$17.40	\$1,218.00	\$31,668.00	12
3	\$18.04	\$1,262.80	\$32,832.80	12
4	\$18.70	\$1,309.00	\$34,034.00	12
5	\$19.51	\$1,365.70	\$35,508.20	12
6	\$20.28	\$1,419.60	\$36,909.60	12
7	\$20.64	\$1,444.80	\$37,564.80	12
8	\$21.00	\$1,470.00	\$38,220.00	12
9	\$21.37	\$1,495.90	\$38,893.40	12
10	\$21.79	\$1,525.30	\$39,657.80	12

LAB STEWARD 2  
(35.00 HOURS/WEEK)  
(167-217 HAY PTS.)

1	\$18.04	\$1,262.80	\$32,832.80	12
2	\$18.70	\$1,309.00	\$34,034.00	12
3	\$19.51	\$1,365.70	\$35,508.20	12
4	\$20.28	\$1,419.60	\$36,909.60	12
5	\$21.19	\$1,483.30	\$38,565.80	12
6	\$22.07	\$1,544.90	\$40,167.40	12
7	\$22.46	\$1,572.20	\$40,877.20	12
8	\$22.85	\$1,599.50	\$41,587.00	12
9	\$23.26	\$1,628.20	\$42,333.20	12
10	\$23.72	\$1,660.40	\$43,170.40	12

STOREKEEPER 1  
(35.00 HOURS/WEEK)  
(140-180 HAY PTS.)

1	\$16.73	\$1,171.10	\$30,448.60	12
2	\$17.40	\$1,218.00	\$31,668.00	12
3	\$18.04	\$1,262.80	\$32,832.80	12
4	\$18.70	\$1,309.00	\$34,034.00	12
5	\$19.51	\$1,365.70	\$35,508.20	12
6	\$20.28	\$1,419.60	\$36,909.60	12
7	\$20.64	\$1,444.80	\$37,564.80	12
8	\$21.00	\$1,470.00	\$38,220.00	12
9	\$21.37	\$1,495.90	\$38,893.40	12
10	\$21.79	\$1,525.30	\$39,657.80	12

STOREKEEPER 2  
(35.00 HOURS/WEEK)

1	\$18.04	\$1,262.80	\$32,832.80	12
2	\$18.70	\$1,309.00	\$34,034.00	12

(181-231 HAY PTS.)	3	\$19.51	\$1,365.70	\$35,508.20	12
	4	\$20.28	\$1,419.60	\$36,909.60	12
	5	\$21.19	\$1,483.30	\$38,565.80	12
	6	\$22.07	\$1,544.90	\$40,167.40	12
	7	\$22.46	\$1,572.20	\$40,877.20	12
	8	\$22.85	\$1,599.50	\$41,587.00	12
	9	\$23.26	\$1,628.20	\$42,333.20	12
	10	\$23.72	\$1,660.40	\$43,170.40	12

STOREKEEPER 3 (35.00 HOURS/WEEK) (232-282 HAY PTS.)	1	\$20.28	\$1,419.60	\$36,909.60	12
	2	\$21.19	\$1,483.30	\$38,565.80	12
	3	\$22.07	\$1,544.90	\$40,167.40	12
	4	\$22.98	\$1,608.60	\$41,823.60	12
	5	\$23.93	\$1,675.10	\$43,552.60	12
	6	\$24.95	\$1,746.50	\$45,409.00	12
	7	\$25.40	\$1,778.00	\$46,228.00	12
	8	\$25.84	\$1,808.80	\$47,028.80	12
	9	\$26.29	\$1,840.30	\$47,847.80	12
	10	\$26.82	\$1,877.40	\$48,812.40	12

DENTAL ASSISTANT 1 (35.00 HOURS/WEEK) (145-180 HAY PTS.)	1	\$18.18	\$1,272.60	\$33,087.60	12
	2	\$18.69	\$1,308.30	\$34,015.80	12
	3	\$19.30	\$1,351.00	\$35,126.00	12
	4	\$19.91	\$1,393.70	\$36,236.20	12
	5	\$20.61	\$1,442.70	\$37,510.20	12
	6	\$21.24	\$1,486.80	\$38,656.80	12
	7	\$21.61	\$1,512.70	\$39,330.20	12
	8	\$21.99	\$1,539.30	\$40,021.80	12
	9	\$22.37	\$1,565.90	\$40,713.40	12
	10	\$22.81	\$1,596.70	\$41,514.20	12

DENTAL ASSISTANT 2 (35.00 HOURS/WEEK) (181-221 HAY PTS.)	1	\$20.30	\$1,421.00	\$36,946.00	12
	2	\$20.91	\$1,463.70	\$38,056.20	12
	3	\$21.60	\$1,512.00	\$39,312.00	12
	4	\$22.25	\$1,557.50	\$40,495.00	12
	5	\$22.93	\$1,605.10	\$41,732.60	12
	6	\$23.73	\$1,661.10	\$43,188.60	12
	7	\$24.14	\$1,689.80	\$43,934.80	12
	8	\$24.56	\$1,719.20	\$44,699.20	12
	9	\$24.99	\$1,749.30	\$45,481.80	12
	10	\$25.50	\$1,785.00	\$46,410.00	12

DENTAL ASSISTANT 3	1	\$21.60	\$1,512.00	\$39,312.00	12
--------------------	---	---------	------------	-------------	----

(35.00 HOURS/WEEK)	2	\$22.25	\$1,557.50	\$40,495.00	12
(222-272 HAY PTS.)	3	\$22.93	\$1,605.10	\$41,732.60	12
	4	\$23.73	\$1,661.10	\$43,188.60	12
	5	\$24.49	\$1,714.30	\$44,571.80	12
	6	\$25.27	\$1,768.90	\$45,991.40	12
	7	\$25.71	\$1,799.70	\$46,792.20	12
	8	\$26.18	\$1,832.60	\$47,647.60	12
	9	\$26.63	\$1,864.10	\$48,466.60	12
	10	\$27.16	\$1,901.20	\$49,431.20	12

FACILITIES ATTENDANT	1	\$16.08	\$1,125.60	\$27,300.00	6
(35.00 HOURS/WEEK)	2	\$16.73	\$1,171.10	\$28,392.00	12
(121-156 HAY PTS.)	3	\$17.40	\$1,218.00	\$29,538.60	12
	4	\$18.04	\$1,262.80	\$30,630.60	12

NMC ASSISTANT	1	\$20.30	\$1,421.00	\$36,946.00	12
(35.00 HOURS/WEEK)	2	\$20.91	\$1,463.70	\$38,056.20	12
(181-221 HAY PTS.)	3	\$21.60	\$1,512.00	\$39,312.00	12
	4	\$22.25	\$1,557.50	\$40,495.00	12
	5	\$22.93	\$1,605.10	\$41,732.60	12
	6	\$23.73	\$1,661.10	\$43,188.60	12
	7	\$24.14	\$1,689.80	\$43,934.80	12
	8	\$24.56	\$1,719.20	\$44,699.20	12
	9	\$24.99	\$1,749.30	\$45,481.80	12
	10	\$25.50	\$1,785.00	\$46,410.00	12

NMC COORDINATOR	1	\$21.60	\$1,512.00	\$39,312.00	12
(35.00 HOURS/WEEK)	2	\$22.25	\$1,557.50	\$40,495.00	12
(222-272 HAY PTS.)	3	\$22.93	\$1,605.10	\$41,732.60	12
	4	\$23.73	\$1,661.10	\$43,188.60	12
	5	\$24.49	\$1,714.30	\$44,571.80	12
	6	\$25.27	\$1,768.90	\$45,991.40	12
	7	\$25.71	\$1,799.70	\$46,792.20	12
	8	\$26.18	\$1,832.60	\$47,647.60	12
	9	\$26.63	\$1,864.10	\$48,466.60	12
	10	\$27.16	\$1,901.20	\$49,431.20	12

BLDG & GRDS SUPV.	1	\$22.98	\$1,608.60	\$41,823.60	12
(35.00 HOURS/WEEK)	2	\$23.93	\$1,675.10	\$43,552.60	12
(271-331 HAY PTS.)	3	\$24.95	\$1,746.50	\$45,409.00	12
	4	\$25.98	\$1,818.60	\$47,283.60	12
	5	\$27.05	\$1,893.50	\$49,231.00	12
	6	\$28.19	\$1,973.30	\$51,305.80	12

	7	\$28.70	\$2,009.00	\$52,234.00	12
	8	\$29.19	\$2,043.30	\$53,125.80	12
	9	\$29.70	\$2,079.00	\$54,054.00	12
	10	\$30.29	\$2,120.30	\$55,127.80	12
BLDG & GRDS SUPV. (38.75 HOURS/WEEK) (271-331 HAY PTS.)	1	\$22.98	\$1,780.95	\$46,304.70	12
	2	\$23.93	\$1,854.58	\$48,218.95	12
	3	\$24.95	\$1,933.63	\$50,274.25	12
	4	\$25.98	\$2,013.45	\$52,349.70	12
	5	\$27.05	\$2,096.38	\$54,505.75	12
	6	\$28.19	\$2,184.73	\$56,802.85	12
	7	\$28.70	\$2,224.25	\$57,830.50	12
	8	\$29.19	\$2,262.23	\$58,817.85	12
	9	\$29.70	\$2,301.75	\$59,845.50	12
	10	\$30.29	\$2,347.48	\$61,034.35	12
ASSISTANT MANAGER - TRADES (38.75 HOURS/WEEK)	1	\$32.19	\$2,494.73	\$64,862.98	12
	2	\$34.76	\$2,693.90	\$70,041.40	12
	3	\$37.20	\$2,883.00	\$74,958.00	12
	4	\$39.05	\$3,026.38	\$78,685.88	12
	5	\$40.61	\$3,147.28	\$81,829.28	12
ASSISTANT MANAGER - POWERHOUSE (38.75 HOURS/WEEK)	1	\$39.90	\$3,092.25	\$80,398.50	12
	2	\$41.50	\$3,216.25	\$83,622.50	12
	3	\$42.95	\$3,328.63	\$86,544.38	12
	4	\$44.03	\$3,412.33	\$88,720.58	12
	5	\$44.90	\$3,479.75	\$90,473.50	12
DEVEL. SPECIALIST 1 (35.00 HOURS/WEEK) (332-382 HAY PTS.)	1	\$30.50	\$2,135.00	\$55,510.00	12
	2	\$31.72	\$2,220.40	\$57,730.40	12
	3	\$32.99	\$2,309.30	\$60,041.80	12
	4	\$34.31	\$2,401.70	\$62,444.20	12
	5	\$35.68	\$2,497.60	\$64,937.60	12
	6	\$37.11	\$2,597.70	\$67,540.20	12
	7	\$37.75	\$2,642.50	\$68,705.00	12
	8	\$38.41	\$2,688.70	\$69,906.20	12
	9	\$39.09	\$2,736.30	\$71,143.80	12
	10	\$39.87	\$2,790.90	\$72,563.40	12
DEVEL. SPECIALIST 2 (35.00 HOURS/WEEK) (434-489 HAY PTS.)	1	\$33.56	\$2,349.20	\$61,079.20	12
	2	\$34.89	\$2,442.30	\$63,499.80	12
	3	\$36.29	\$2,540.30	\$66,047.80	12

	4	\$37.74	\$2,641.80	\$68,686.80	12
	5	\$39.26	\$2,748.20	\$71,453.20	12
	6	\$40.83	\$2,858.10	\$74,310.60	12
	7	\$41.54	\$2,907.80	\$75,602.80	12
	8	\$42.27	\$2,958.90	\$76,931.40	12
	9	\$43.00	\$3,010.00	\$78,260.00	12
	10	\$43.87	\$3,070.90	\$79,843.40	12
DEVEL. SPECIALIST 3	1	\$36.92	\$2,584.40	\$67,194.40	12
(35.00 HOURS/WEEK)	2	\$38.40	\$2,688.00	\$69,888.00	12
(490-545 HAY PTS.)	3	\$39.94	\$2,795.80	\$72,690.80	12
	4	\$41.53	\$2,907.10	\$75,584.60	12
	5	\$43.19	\$3,023.30	\$78,605.80	12
	6	\$44.92	\$3,144.40	\$81,754.40	12
	7	\$45.71	\$3,199.70	\$83,192.20	12
	8	\$46.50	\$3,255.00	\$84,630.00	12
	9	\$47.32	\$3,312.40	\$86,122.40	12
	10	\$48.26	\$3,378.20	\$87,833.20	12
TECHNOLOGY TRANSFER SPECIALIST 1	1	\$38.05	\$2,663.50	\$69,251.00	12
(35.00 HOURS/WEEK)	2	\$39.57	\$2,769.90	\$72,017.40	12
(602-662 HAY PTS.)	3	\$41.16	\$2,881.20	\$74,911.20	12
	4	\$42.81	\$2,996.70	\$77,914.20	12
	5	\$44.51	\$3,115.70	\$81,008.20	12
	6	\$46.29	\$3,240.30	\$84,247.80	12
	7	\$47.11	\$3,297.70	\$85,740.20	12
	8	\$47.93	\$3,355.10	\$87,232.60	12
	9	\$48.77	\$3,413.90	\$88,761.40	12
	10	\$49.74	\$3,481.80	\$90,526.80	12
TECHNOLOGY TRANSFER SPECIALIST 2	1	\$42.83	\$2,998.10	\$77,950.60	12
(35.00 HOURS/WEEK)	2	\$44.54	\$3,117.80	\$81,062.80	12
(663-723 HAY PTS.)	3	\$46.33	\$3,243.10	\$84,320.60	12
	4	\$48.18	\$3,372.60	\$87,687.60	12
	5	\$50.10	\$3,507.00	\$91,182.00	12
	6	\$52.11	\$3,647.70	\$94,840.20	12
	7	\$53.02	\$3,711.40	\$96,496.40	12
	8	\$53.95	\$3,776.50	\$98,189.00	12
	9	\$54.90	\$3,843.00	\$99,918.00	12
	10	\$55.99	\$3,919.30	\$101,901.80	12
SECURITY GUARD	1	\$17.78	\$1,422.40	\$36,982.40	12
(40.00 HOURS/WEEK)	2	\$18.31	\$1,464.80	\$38,084.80	12

3	\$18.90	\$1,512.00	\$39,312.00	12
4	\$19.43	\$1,554.40	\$40,414.40	12
5	\$20.03	\$1,602.40	\$41,662.40	12
6	\$20.61	\$1,648.80	\$42,868.80	12
7	\$21.31	\$1,704.80	\$44,324.80	12
8	\$21.87	\$1,749.60	\$45,489.60	12
9	\$22.58	\$1,806.40	\$46,966.40	12
10	\$23.20	\$1,856.00	\$48,256.00	12

SECURITY GUARD SUPERVISOR  
(40.00 HOURS/WEEK)

1	\$25.52	\$2,041.60	\$53,081.60	12
2	\$26.35	\$2,108.00	\$54,808.00	12
3	\$27.02	\$2,161.60	\$56,201.60	12
4	\$27.89	\$2,231.20	\$58,011.20	12