

**Minutes of a Meeting of the Board of Governors held at 2:00 p.m. on September 19, 2006
in 500 Buhler Centre, Bannatyne Campus**

Present:

Mr. T. Sargeant, Chair
Dr. J. Anderson
Mr. W. Anderson
Mr. D. Ames
Mr. A. Black
Dr. J. Cooper
Mr. R. Dhalla
Ms. E. Gordon
Ms. R. Gotthilf
Mr. S. Hennessey
Dr. J. Hoskins
Ms. J. Lederman

Ms. H. Milan
Mr. S. Narine
Dr. W. Norrie
Mr. S. Reddy
Ms. J. Simons
Mr. G. Sran
Mr. T. Strutt
Dr. E.J.E. Szathmáry
Ms. S. Van Schie

Also Present:

Ms. M. Gallant, UMSU Assessor
Ms. E. Goldie, V.P. (External)
Dr. R. Kerr, V.P. (Academic) & Provost
Dr. J. Keselman, V.P. (Research)
Mr. T. Moyle, Support Staff Assessor

Mrs. D. McCallum, V.P. (Administration)
Dr. J. Whiteley, UMFA Assessor
Mr. T. Voss, Executive Director, Human
Resources
Ms. C. Keachie, Board of Governors
Specialist

Regrets:

Ms. J. Charles
Dr. D. Ruth
Mr. D. Ward
Mr. J. Leclerc, University Secretary

FOR ACTION

1. **ANNOUNCEMENTS**

- 1.1 Mr. Sargeant welcomed members of the Board of Governors to the first meeting of the new school year. He also welcomed new members of the Board: Mr. Garry Sran, Ms. Rachel Gotthilf, and Dr. Judy Anderson (all of whom were at several Board meetings in the Spring). Mr. Sargeant welcomed Ms. Janice Lederman and Mr. Romel Dhalla. Mr. Sargeant also acknowledged and welcomed Dr. John Whiteley, who is the new UMFA Assessor to the Board of



Governors.

Mr. Sargeant informed new members of the Board of Governors how the meetings are comprised in terms of the Open, Closed and Confidential Sessions, and the Closed and Confidential Sessions - Matters Related to Bargaining. He explained pertinent details as to how each of these sessions are conducted.

2. **MINUTES:** June 20, 2006

2.1 Approved as circulated

It was moved by Dr. Norrie, seconded by Mr. Black:

THAT the minutes of the June 20, 2006 Board of Governors Open Session meeting be approved as circulated.

CARRIED

2.2 Business Arising - Weyerhaeuser Community Education Scholarship in Engineering and Weyerhaeuser Community Education Bursary

A question was raised at the June 20, 2006 Board of Governors meeting regarding the above noted Scholarship and Education Bursary, and why the donor withdrew the awards. Dr. Szathmáry noted that the Weyerhaeuser Community Education Awards Program has undergone a major review. The result of this review is that in 2006 awards will be redirected to students in Weyerhaeuser's operation communities. This will result in no awards being offered at the University of Manitoba.

3. **FROM EXECUTIVE COMMITTEE - none**

4. **FROM ACADEMIC AFFAIRS COMMITTEE**

4.1 Report of the Senate Committee on Awards (May 27, 2006)

At its meeting on May 27, 2006 the Senate Committee on Awards approved one award amendment [as set out in the report of the Senate Committee on Awards dated May 27, 2006]. This award decision complies with the published guidelines of November 3, 1999, and was reported to Senate for information at its meeting of June 28, 2006.

It was moved by Dr. Anderson, seconded by Mr. Reddy:

THAT the Board of Governors approve one award amendments as set out in Appendix "A" of the Report of the Senate Committee on Awards (dated May 27, 2006).

CARRIED

4.2 Report of the Senate Committee on Awards respecting Awards (August 3, 2006)

At its meeting on August 3, 2006, the Senate Committee on Awards approved 17 new awards, 16 award amendments and 5 award withdrawals as set out in the report of the Senate Committee on Awards [dated August 3, 2006]. These award decisions comply with the published guidelines of November 3, 1999, and were reported to Senate for information at its meeting of September 6, 2006.

It was moved by Dr. Anderson, seconded by Ms. Gordon:

THAT the Board of Governors approve the 17 new awards, 16 award amendments and five award withdrawals as set out in Appendix 'A' of the Report of the Senate Committee on Awards (August 3, 2006 Part A).

CARRIED

4.3 Report of the Senate Committee on Awards dated August 3, 2006, Part B

At its meeting on August 3, 2006, the Senate Committee on Awards reviewed 1 new application that appears to be discriminatory under policy number 419. The Committee received letters of support for the Cyril Tobias Memorial Bursary from Mr. Peter Dueck, Executive Director of Enrolment Services, and from Ms. Kali Storm, Director of the Aboriginal Student Centre. On September 6, 2006, Senate approved and recommended that the Board of Governors approve this award.

It was moved by Dr. Anderson, seconded by Mr. Ames:

THAT the Board of Governors approve the Cyril Tobias Memorial Bursary as set out in Appendix "A" of the report of the Senate Committee on Awards Part B [dated August 3, 2006].

CARRIED

4.4 Proposed Site for the Dafoe Library Annex

The Senate Planning and Priorities Committee ("SPPC") was given an opportunity to review the proposal for the Dafoe Library Annex. SPPC has recommended that the building be located behind (to the east of) the Dafoe Library. Senate approved and recommended that the Board of Governors approve the recommendation of SPPC at its June 28, 2006 meeting.

It was moved by Dr. Anderson, seconded by Mr. Reddy:

THAT the Board of Governors approve the site behind (to the east of) the Dafoe Library [as recommended by the Senate Planning and Priorities Committee in its reported dated May 29, 2006 and as approved and recommended by Senate on June 28, 2006].

CARRIED

4.5 Proposed Site for the designation of a Sport and Active Living Precinct

The Senate Planning and Priorities Committee ("SPPC") was given an

opportunity to review the proposal for the designation of a Sport and Active Living Precinct. SPPC has recommended the designation of a Sport and Active Living Precinct as outlined in the attached proposal. Senate approved and recommended that the Board of Governors approve the recommendation of SPPC at its June 28, 2006 meeting.

It was moved by Dr. Anderson, seconded by Mr. Black:

THAT the Board of Governors approve the site plan of the Sport and Active Living Precinct [as recommended by the Senate Planning and Priorities Committee in its reported dated May 29, 2006 and as approved and recommended by Senate on June 28, 2006].

CARRIED

4.6 Proposed Site for an Indoor Soccer Complex

The Senate Planning and Priorities Committee ("SPPC") was given an opportunity to review the site location proposal for an Indoor Soccer Complex. SPPC has recommended the approval of the site east of University Stadium as outlined in a diagram (included in the agenda material). The Indoor Soccer Complex is partnership between the Winnipeg Soccer Federation, Laureate Developments and the University of Manitoba with the University providing a land lease and the other partners constructing and operating the facility. Senate approved and recommended that the Board of Governors approve the recommendation of SPPC at its September 6, 2006 meeting.

It was moved by Dr. Anderson, seconded by Mr. Strutt:

THAT the Board of Governors approve the proposed site for an Indoor Soccer Complex [as recommended by the Senate Planning and Priorities Committee in its reported dated August 28, 2006 and as approved and recommended by Senate on September 6, 2006].

CARRIED

5. **FROM FINANCE AND ADMINISTRATION COMMITTEE**

5.1 Policy: Temporary Absences from Work

The University had a number of policies dealing with absences from work. There were specific policies on leaves for various reasons. These policies have been deleted and replaced with two policies: a Policy on Leaves of Absence; and this proposed Policy on Temporary Absences from Work. The latter policy identifies the types of situations in which a temporary absence from work may be covered by paid time off and the necessary steps to gain authorization for such time off. Consultations with the Academic Staff in the U.M.D.C.S.A. Bargaining Unit and the Excluded Management, Administrative, Professional Staff were conducted. This policy does not apply to employees in bargaining units who have collective agreement provisions on the subject matter. Procedural matters are separated from the policy and were included in the agenda material for information.

It was moved by Mr. Black, seconded by Dr. Hoskins:

THAT the Board of Governors approve Policy on Temporary Absences from Work as presented.

CARRIED

5.2 Policy: Research/Study Leaves for Academic Staff Excluded from Bargaining Units

The current Policy was written in 1993, is not consistent with the provisions for unionized faculty and requires updating. The policy provides a research/study leave plan for non-union faculty with continuing, tenured or probationary appointments. Faculty taking a research/study leave are obligated to return to the University for a period of time equal to the duration of the research/study leave. The provisions of this Policy and Procedures are consistent with those applying to unionized faculty. The Procedures related to this Policy have been approved by the President and were included in the agenda material for information.

It was moved by Mr. Black, seconded by Mr. Ames:

THAT the Board of Governors approve rescinding Policy 704 Research/Study Leaves (dated September 23, 1993) and approve a new Policy: Research/Study Leaves for Academic Staff Excluded from Bargaining Units.

CARRIED

6. **FROM OTHER COMMITTEES - none**

FOR INFORMATION

7. **FROM EXECUTIVE COMMITTEE - none**

8. **FROM ACADEMIC AFFAIRS COMMITTEE**

8.1 Statement of Intent: Bachelor of Jazz Studies

The Faculty of Music submitted a Statement of Intent to the Council on Post-Secondary to establish a four-year Bachelor of Jazz Studies. The objective of this program is to provide training and preparation for graduates to work effectively and successfully as performers, composers, arrangers, and educators. The Council on Post-Secondary Education has approved the Statement of Intent and authorized the development of a full program proposal.

9. **FROM FINANCE AND ADMINISTRATION COMMITTEE - none**

10. **FROM OTHER COMMITTEES - none**

11. **REPORTS**



11.1 Report of the President

Dr. Szathmáry augmented her report highlighting several issues. She noted that overall enrolment at the University of Manitoba decreased by 3.2% (to 26,643 students) compared to last year (27,523), and credit hours decreased by 2.2%. Dr. Szathmáry also commented that she attended several events in celebration of the 100th birthday of the Faculty of Agricultural and Food Sciences during the period of July 21-23, 2006. She also noted that on August 14, 2006, she advised the University community that the University of Manitoba, along with several other universities, had agreed not to participate in the *Maclean's University Ranking* due to longstanding concerns with *Maclean's* methodology. Dr. Szathmáry indicated that of the 15 medical-doctoral universities, only four will participate in the survey (Saskatchewan, Sherbrooke, Laval, and McGill).

Ms. Van Schie referred to page 105 of the agenda material ("Administrative Matters - Financial Services") and asked Dr. Szathmáry what the rationale was regarding the statement, "Representatives from financial Services attended a meeting initiated by the Province to review a plan that will require universities to submit quarterly financial statements."

Dr. Szathmáry responded that the University was told by COPSE that there was not an immediate urgency to provide the Province with these statements. She indicated that there is a large problem for COPSE because the fiscal year for colleges is different than for universities; further, the universities fiscal year coincides with the Provinces' fiscal year. Dr. Szathmáry stated that the University of Manitoba is not set up to provide a quarterly report; therefore, this will increase administrative costs, as more people will be required to prepare these statements. She further indicated there has been a lengthy inquiry from COPSE regarding this issue. Mrs. McCallum noted that there will be significant costs to the University of Manitoba in preparing the quarterly financial reports for the Province. She also noted that the requirement to provide this information has been put off until 2007-2008, as there is a lot of work to be done; COPSE has acknowledged that the University of Manitoba does not have the resources to prepare the quarterly reports.

Mr. Hennessey referenced page 106 (Human Resources - 2nd bullet) which notes that, "The Employment Equity Office has begun work to implement University of Manitoba Census; this is to be undertaken in late fall of 2006 in order to better identify who we are, develop programs to build a representative workforce and remove identifiable discriminatory barriers that may hinder hiring or career advancement." He asked if there has been an Aboriginal HR initiative discussed?

Mr. Voss commented that the University is starting with identifying and improving the University's census information; further, there are a number of Aboriginal initiatives in faculties, but as yet there are none regarding HR Aboriginal initiatives.



11.2 Report of the UMSU President

Mr. Sran noted that members of UMSU and other members of the Canadian Federation of Students (CFS) met with COPSE and made a formal presentation regarding accessibility and University funding. He also noted that UMSU will be working through the CFS to lobby the Provincial Government for a fully funded tuition fee freeze to include all students and programs. Mr. Sran also indicated that the recent UMSU Orientation was well attended with many students and faculty attending the various events. Mr. Sran thanked the University Administration for their cooperation and participation during these events. He also mentioned that UMSU was disappointed that they were not able to fully participate in University 1 Orientation. Mr. Sran indicated that in July, 2006, Dr. Christine Blais, Director, University 1, informed UMSU that University 1 would break with normal tradition, which saw UMSU involved with University 1 orientation. Mr. Sran noted that UMSU worked with the Alumni Association with a tuition draw for 1,000 1st prize and a laptop as a second prize.

Mr. Ames asked if there was ever any reason given as to why UMSU was asked not to participate in University 1 orientation? Mr. Sran responded that Dr. Blais did not feel that all the roles should be the same as in the past. Dr. Szathmáry noted that her understanding was that University 1 organizers wanted more of an academic orientation.

12. **OTHER INFORMATION**

12.1 Annual Report of the Ombudsman, April 1, 2005 - March 31, 2006

The Annual Report of the Ombudsman for the period ending March 31, 2006, is the first report forwarded to the Board of Governors under the new by-law on the Ombudsman, approved by the Board of Governors on November 22, 2005. Section 11 states:

“The Ombudsman shall prepare an Annual Report that covers the activities of the past fiscal year and in particular:

- (a) sets out the number of complaints, actions taken and their resolutions; and
- (b) is submitted to the Board of Governors by September 30th.”

In the past, in the absence of a specific reference in the By-law, the Ombudsman’s report was submitted to the Board by the President.

MOTION TO MOVE TO CLOSED AND CONFIDENTIAL SESSION

It was moved by Mr. Ames, seconded by Ms. Van Schie:

THAT the meeting move to Closed and Confidential Session.

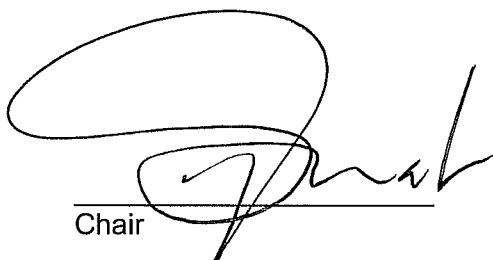
CARRIED

MOTION TO ADJOURN

It was moved by Dr. Hoskins, seconded by Dr. Norrie:

THAT the meeting adjourn.

CARRIED



Chair



University Secretary

