



**Minutes of the Meeting of the Board of Governors
Open Session
November 18, 2008**

The meeting was held at 4:00 p.m. in Room 160, Extended Education Complex.

Present: T. Sargeant, Chair
J. Leclerc, Secretary

J. Anderson	D. Barnard	A. Berg	A. Black	R. Dhalla
R. Eyford	A. Glenn	G. Hatch	J. Lederman	R. Mahé
H. Milan	D. Ruth	R. Sigurdson	M. Sitter	J. Sopotiuik
T. Strutt	M. Tripple	S. Van Schie	R. Zegalski	

Assessors Present:

T. Booth

Officials Present:

E. Goldie K. Inskip R. Kerr J. Keselman D. McCallum

Regrets:

P. Bovey E. Gordon J. Sealey W. Norrie

Ms. Kali Storm, Director of the Aboriginal Student Centre, provided members of the Board of Governors with a tour of the Aboriginal House prior to the start of the meeting.

1. **Announcements**

Mr. Sargeant noted that the Board of Governors retreat will be held on Saturday, January 24, 2009, as detailed in the memo included with the Board package. Mr. Sargeant also welcomed Ms. Meg Brolley from the Office of the University Secretary as a guest to the meeting.

2. **Approval of the Agenda**

It was moved by Mr. Black and seconded by Dr. Anderson:

THAT the agenda for the November 18, 2008 Open Session be approved as circulated.

CARRIED

3. **Minutes**

3.1 Open Minutes

It was moved by Ms. Lederman and seconded by Dr. Anderson:

THAT the minutes of the September 16, 2008 Open Session be approved as circulated.

CARRIED

3.2 Business Arising – Campus Plan

Mrs. McCallum provided the Board of Governors with a brief summary of the Campus Plan.

Ms. Lederman asked about the process for Southwood planning. Mrs. McCallum replied that the timeline had been affected by Project Domino and the stadium project, however a consultant would be hired to lead the process and a steering committee would be formed. It will be a consultative process that will include focus groups and surveys, internal and external community input and will ultimately be reviewed by the Senate Planning and Priorities Committee, the Senate, followed by submission to the Board for final approval.

4. **Report from the President**

Dr. Barnard discussed the retreats and meetings from which the SWOT analysis, to be discussed in the Closed and Confidential session, was developed. He noted that the Fall convocations and installation had just occurred, and that he has had the opportunity to attend several exciting announcements for the University. Dr. Barnard also noted that the searches for the Vice-President (Academic) & Provost and the Vice-President (Research) had begun with the intention of having the successful candidates in place for July 1, 2009. Additionally, a new Executive Assistant to the President would be hired for January 2009 to replace Mr. Bob Raeburn who will retire in December. Dr. Barnard also discussed the financial impacts of the current market on the Endowment Fund and the Pension Funds.

5. **From Finance, Administration and Human Resources Committee**

5.1 Policy and Procedure: Performance Planning and Review for Support Staff

In response to a question, Mrs. McCallum clarified that while an individual's goals are important to share with the department, the appraisal of the individual's performance in meeting the goals would remain confidential.

It was moved by Dr. Sigurdson and seconded by Mr. Black:

THAT the Board of Governors approve the revised Policy: Performance Planning and Review for Support Staff as presented.

CARRIED

5.2 Policy and Procedure: Salary Administration for Medical/Dental Practitioners and Administrators Excluded from Bargaining Units.

Mrs. McCallum noted that this group of employees does not include academic positions.

It was moved by Dr. Sigurdson and seconded by Mr. Black:

THAT the Board of Governors approve the revised Policy: Salary Administration for Medical/Dental Practitioners and Administrators Excluded from Bargaining Units as presented.

CARRIED

5.3 Policy and Procedure: Support Staff Retirements

It was moved by Dr. Sigurdson and seconded by Ms. Milan:

THAT the Board of Governors approve the revised Policy: Support Staff Retirements as presented.

CARRIED

5.4 Policy and Procedure: Reasonable Accommodation in Employment (Disabilities)

Ms. Lederman declared a conflict of interest and did not vote.

It was moved by Dr. Sigurdson and seconded by Dr. Anderson:

THAT the Board of Governors approve the revised Policy: Reasonable Accommodation in Employment (Disabilities) as presented.

CARRIED

5.5 Faculty of Human Ecology Referendum

Mr. Black noted that the participation rates were low and asked if that was expected. Mrs. Goldie replied that the rate was unusually low with an above average amount of spoiled ballots, and that she would make inquiries as to what had occurred.

Mr. Dhalla asked if there was information available regarding the spending of the proceeds. Mrs. Goldie replied that there were advisory committees at the faculty level that made those decisions on an annual basis. Dr. Sigurdson added that the information is included in the annual reports from the faculties and that there are student members on the advisory committees.

It was moved by Dr. Sigurdson and seconded by Mr. Sopotiuik:

THAT the Board of Governors approve that a \$3.33 per credit hour contribution be assessed against the students in the Faculty of Human Ecology for a three year term commencing September 2009.

CARRIED

5.6 Faculty of Education Referendum

It was moved by Dr. Sigurdson and seconded by Mr. Berg:

THAT the Board of Governors approve that a \$2.70 per credit hour contribution be assessed against the students in the Faculty of Education for a two year term commencing in the fall of 2009.

CARRIED

6. **From Senate**

6.1 Report of the Senate Committee on Awards – Part A [dated August 26, 2008]

It was moved by Dr. Barnard and seconded by Ms. Lederman:

THAT the Board of Governors approve 24 new offers, 48 amended offers, and the withdrawal of three offers, as set out in Appendix A of the Report of the Senate Committee on Awards – Part A [dated August 26, 2008].

CARRIED

6.2 Report of the Senate Committee on Awards – Part B [dated August 26, 2008]

Dr. Ruth noted that he is a strong supporter of these awards. He asked what would happen to these awards if the target rates for Aboriginal students were met. Would the awards then be considered discriminatory and require revision? It was noted that it had not yet been considered as the rates have not been achieved to date, and Dr. Barnard added that it would be a good idea to consider.

Dr. Anderson noted that the Joan and Dean Sandham Scholarship in Aboriginal Health Professional Leadership contained a provision allowing the Board the right to modify the terms of the award and suggested that this provision be included in future award offers.

It was moved by Dr. Barnard and seconded by Mr. Eyford:

THAT the Board of Governors approve the Report of the Senate Committee on Awards – Part B [dated August 26, 2008].

CARRIED

6.3 Siting of the West Grid Computing Building

It was moved by Dr. Barnard and seconded by Mr. Tripple:

THAT the Board of Governors approve the report of the Senate Planning and Priorities Committee [dated September 22, 2008] regarding the Siting of the West Grid Computing Building.

CARRIED

6.4 Siting of a Football Stadium

Ms. Lederman noted that the report indicated that the parking structure would not be located within the Sport and Active Living Precinct. Dr. Barnard replied that the structure would be developed in U lot, allowing for additional student parking.

It was moved by Dr. Barnard and seconded by Ms. Lederman:

THAT the Board of Governors approve the report of the Senate Planning and Priorities Committee [dated September 22, 2008] regarding the Siting of a Football Stadium within the Designated Active Living Precinct.

CARRIED

The Board of Governors received the following items for information:

7. **Reports**

7.1 Update from the UMSU President

Mr. Sopotiuik updated the Board on the November 5, 2008 Day of Action that involved over 1000 individuals who gathered at the Legislative Building to support maintaining current levels of funding and to fully fund post-secondary education. He noted that UMSU held its semi-annual meeting on the Bannatyne campus on November 6, 2008. Mr. Sopotiuik also discussed several UMSU initiatives including donations for and distribution of holiday hampers, the annual Toy Drive, and the Charity Ball to be held at the Fort Garry Hotel with all proceeds going to charity.

8. **From Senate**

8.1 Implementation of Master of Physician Assistant Studies Program

8.2 Statement of Intent: Graduate Program in Pediatric Dentistry

8.3 Naming of Professorship in Marketing

8.4 Naming of Professorship in Supply Chain Management

8.5 Naming of Professorship in Jazz Performance

9. **From Executive and Governance Committee**

9.1 Creation of a Governance Sub-Committee

It was noted that Mr. Sopotiuik's name should be included with the list of Sub-Committee members.

Motion to Move to Closed and Confidential Session

It was moved by Mr. Black and seconded by Dr. Ruth:

THAT the Board of Governors move into Closed and Confidential Session.

CARRIED

Motion to Adjourn

It was moved by Ms. Lederman:

THAT the meeting adjourn.

CARRIED

Chair

University Secretary