

Minutes of a meeting of Senate held on the above date at 1:30 p.m. in the Senate Chamber, Room E3-262 Engineering and Information Technology Complex

Members Present

Dr. D. Barnard, Chair
 Dr. C. Adams
 Prof. B. Albensi
 Prof. C. Anderson
 Prof. J. Anderson
 Mr. J. Asaminew
 Dean S. Baum
 Dean J. Beddoes
 Ms. L. Best
 Dean J. Black-Branch
 Prof. P. Blunden
 Prof. T. Bone
 Prof. O. Botar
 Rectrice S. Bouffard
 Very Rev. R. Bozyk
 Ms. T. Brenan
 Dean D. Brown
 Ms. R. Calotes
 Ms. K. Casalla
 Prof. T. Chen
 Prof. N. Cicek
 Prof. G. Clark
 Prof. R. Currie
 Prof. M. Czubryt
 Prof. S. Dhingra
 Ms. C. Dika
 Prof. M. Domaratzki
 Dean N. Dyck
 Prof. J. Frank
 Prof. M. Gabbert
 Mr. M. Garrett
 Dean N. Halden
 Prof. J. Hare
 Prof. G. Hicks
 Mr. B. Hill
 Prof. J. Honeyford
 Prof. D. Ireland
 Dean G. Jacoby
 Ms. H. Jenkins
 Ms. L. Johnson
 Dean E. Jurkowski
 Mr. G. Kasbia
 Prof. W. Kinsner
 Ms. N. Lam

Prof. L. Landrum
 Ms. M.-L. Lê
 Prof. S. McClement
 Ms. K. Macalinao
 Prof. K. Main
 Dean D. Mandzuk
 Prof. B. Mark
 Prof. C. Miller
 Ms. J. Minarik
 Dr. T. Mondor
 Prof. K. Nixon
 Ms. L. O'Hara
 Prof. D. Oliver
 Prof. S. Olson
 Prof. J. Paliwal
 Prof. S. Passmore
 Ms. J. Peters
 Mr. D. Pinkerton
 Mr. E. Podaima
 Dean B. Postl
 Prof. S. Prentice
 Mr. J. Price
 Prof. T. Reeve
 Prof. B. Rice
 Dr. J. Ristock
 Ms. G. Romund
 Mr. J. Sanderson
 Dean. M. Scanlon
 Prof. C. Schmidt
 Ms. L. Schnarr
 Prof. A. Schultz
 Prof. A. Schwann
 Acting Dean L. Simard
 Mr. G. Sobie
 Prof. J. Sorensen
 Prof. R. Souleymanov
 Mr. E. Tahmasebian
 Dean J. Taylor
 Ms. E. Thomas
 Prof. G. Thompson
 Prof. C. Trott
 Dean R. Urbanowski
 Prof. J. van Lierop
 Ms. L. Zapshala-Kelln
 Mr. J. Leclerc,
 University Secretary

Dr. S. Coyston,
 Recording Secretary

Assessors Present

Mr. J. Adams
 Ms. S. Bonner-Proulx
 Ms. S. Cameron
 Dr. G. Glavin
 Dr. D. Hiebert-Murphy
 Prof. R. Lastra
 Mr. N. Marnoch
 Prof. G. Smith
 Dr. D. Stewart
 Dr. M. Torchia
 Ms. B. Usick
 Prof. D. Watt

Regrets

Prof. A. Alessi-Severini
 Prof. B. Austin-Smith
 Prof. R. Biscontri
 Prof. N. Boorberg
 Prof. F. Burczynski
 Dr. C. Cook
 Dr. J. Doering
 Mr. S. Dorge
 Ms. J. Forster
 Prof. E. Haque
 Dr. D. Jayas
 Mr. J. Kearsey
 Dean A. Kelekis-
 Cholakis
 Prof. R. Koop
 Prof. K. MacKendrick
 Mr. J. McNicholl
 Chancellor A. Mahon
 Ms. N. Nagra
 Mr. C. Neumann
 Ms. M. Pozdirca
 Prof. M. Rastegar
 Prof. M. Smith
 Prof. D. Walker

Absent

Mr. K. Bhamra
 Prof. J. Blatz
 Prof. S. Clark
 Mr. M. Colley
 Ms. S. Deibert
 Ms. K. Flattery
 Prof. D. Gardner
 Mr. T. Gibbes
 Prof. T. Ivanco
 Mr. J. Moon
 Prof. J. Peeler
 Dean L. Raman-Wilms
 Prof. A. Raouf
 Mr. M. Shaw
 Prof. M. Tamtik
 Mr. E. Teklemariam
 Ms. S. Tombindo
 Prof. G. Tranmer
 Dean M. Yellow Bird

Also Present

Ms. C. Christie
 Ms. M. Magsino
 Ms. M. Watson
 Ms. M. Yoshida

The Chair informed Senate that the Speaker of the Senate Executive Committee was Dean Jeff Taylor, Faculty of Arts.

I MATTERS TO BE CONSIDERED IN CLOSED SESSION - none

II ELECTION OF SENATE REPRESENTATIVES

1. **Election of a Student Member to the Senate Executive Committee** Page 3

The Chair reminded Senators that the composition of the Senate Executive Committee provides for one voting member, to be chosen by and from the student Senators.

Mr. Sanderson, on behalf of the Student Senate Caucus, nominated Ms. Tanjit Nagra to serve as the voting member on the Senate Executive Committee.

CARRIED

III MATTERS RECOMMENDED FOR CONCURRENCE WITHOUT DEBATE - none

IV MATTERS FORWARDED FOR INFORMATION

1. **Report of the Senate Committee on Awards [November 14, 2019]** Page 4
2. **In Memoriam: Sigrid Johnson** Page 10

Ms. Lê offered a memorial tribute to Ms. Sigrid Johnson, who, after completing a Bachelor of Arts degree at the University of Manitoba and a Library Science degree at the University of Alberta, began a forty-three year career at the University in 1975. As the Icelandic Librarian and, later, the Head of the Icelandic Collection, and with her deep knowledge of Icelandic studies, Ms. Johnson built and managed the largest Icelandic collection in Canada and the second largest in North America, including an outstanding collection of primary and secondary sources, which supports teaching and research at the University and attracts researchers from across the world. Ms. Johnson also engaged in numerous community outreach, service, and scholarly activities. Her contributions were recognized with a University of Manitoba Outreach Award, in 1992, the government of Iceland's Order of the Falcon, in 2000, and the Jon Sigurdsson Chapter of the IODE Good Citizenship Award, in 2018.

In September 2019, the University Libraries unveiled a plaque in the Icelandic Boardroom to honour of Ms. Johnson and her contributions to the Libraries and to the University and Icelandic communities.

3. **Items Approved by the Board of Governors [November 19, 2019]** Page 12

V REPORT OF THE PRESIDENT

President Barnard said it was a historic day for the University, as Dr. Cook, Vice-President (Indigenous), had attended her first meeting as a member of the President's Executive Team earlier that day. He thanked all those who had taken part in the consultation process that had led to a recommendation to establish the position of Vice-President (Indigenous) and for the support for Dr. Cook that people had given and would continue to give her in her new role.

Referring to news reports of a devastating crash of a passenger plane outside of Tehran, Iran, the previous night, President Barnard informed Senate that those lost were believed to include several members of the University of Manitoba community and their families, including Amirhossein Ghorbani Bahabadi, a student in the International College of Manitoba; Dr. S. Pedram Moosavi BaFrooei, an adjunct faculty member in the Faculty of Engineering, and Dr. Mojgan Daneshmand, who were both alumni, and their two children; Dr. Forough Khadem, a graduate of the Ph.D. in Immunology and former staff member at Mitacs; and Amirhossein Ghassemi, a graduate student in Biomedical Engineering. President Barnard said this was a devastating loss of life, one that was felt deeply across the community. He joined members of the University community mourning students, colleagues, family members, and friends, observing that no one should have to walk the path of grief alone. He encouraged students and staff in need of support to reach various supports that were available at the University.

President Barnard said the flag on the Tier Building had been lowered to half-staff, to honour all of the victims of the crash of Ukraine International Airlines flight PS752.

Senators observed a moment in silence, to honour those who had lost their lives.

VI QUESTION PERIOD

Senators are reminded that questions shall normally be submitted in writing to the University Secretary no later than 10:00 a.m. on the Friday preceding the meeting.

No questions were received.

VII CONSIDERATION OF THE MINUTES OF THE MEETING OF DECEMBER 4, 2019

Professor Kinsner MOVED, seconded by Dean Scanlon, THAT the minutes of the Senate meeting held on December 4, 2019 be approved as circulated.

CARRIED

VIII BUSINESS ARISING FROM THE MINUTES - none

IX REPORTS OF THE SENATE EXECUTIVE COMMITTEE AND THE SENATE PLANNING AND PRIORITIES COMMITTEE

1. Report of the Senate Executive Committee

Page 13

Dean Taylor said the Senate Executive Committee met on December 11, 2019. Comments of the committee accompany the reports on which they were made.

2. **Report of the Senate Planning and Priorities Committee**

Professor Watt said the Senate Planning and Priorities Committee (SPPC) had met on November 25th to consider proposals for a Bachelor of Science (Major) in Data Science and a Master of Supply Chain Management and Logistics.

X **REPORTS OF OTHER COMMITTEES OF SENATE,
FACULTY AND SCHOOL COUNCILS**

1. **Proposal to Modify the Preliminary Engineering Program,
Faculty of Engineering** Page 14

a) **Report of the Senate Committee on Curriculum and
Course Changes** Page 14

Professor Smith recalled that Senate had approved the modification of POLS 1506 – Survey of Political Studies at the December 2019 meeting, such that it could no longer be used to meet the University’s written English (W) requirement. Given this, the Faculty of Engineering was proposing to remove the course from the list of Written English Courses for Engineering students.

b) **Report of the Senate Committee on Admissions** Page 15

Ms. Schnarr said Engineering students were required to complete one course from the list of Written English Courses for Engineering students. Courses from the list may be used in the Grade Point Average calculation for admission purposes. Given that the Department of Political Studies had modified POLS 1506 to remove the W-designation, the course was to be removed from the list.

Ms. Schnarr MOVED, on behalf of the committees, THAT Senate approve the Reports of the Senate Committee on Curriculum and Course Changes and the Senate Committee on Admissions concerning modifications to the Preliminary Engineering Program, Faculty of Engineering, with curriculum modifications to take effect September 1, 2020 and revised admission requirements effective for the Fall 2021 intake.

CARRIED

2. **Reports of the Senate Committee on Admissions**

a) **RE: Revised Direct Entry Admission Requirements,
Bachelor of Arts Degree, Faculty of Arts** Page 17

Ms. Schnarr said the Faculty of Arts was proposing to modify the Direct Entry admission requirements, to bring them into alignment with the institutional framework for programs with a Direct Entry option. Specifically, the Faculty was proposing that applicants present with four required courses (English 40S, Mathematics 40S, and two additional 40S

courses), with a minimum average of 70 percent over, and no grade lower than 60 percent in, these courses.

Ms. Schnarr MOVED, on behalf of the committee, THAT Senate approve the Report of the Senate Committee on Admissions concerning revised Direct Entry admission requirements for the Bachelor of Arts degree, Faculty of Arts, effective for the Fall 2022 intake.

CARRIED

b) RE: Proposal for a Dual Credit High School Admission Category, Faculty of Arts Page 22

Ms. Schnarr said that, for a number of years, the Faculty of Arts had offered certain language courses to students enrolled in local high schools. Students who successfully completed the courses and a challenge exam would earn university credit. Historically, these students were admitted to the University through the Division of Extended Education. A review of the University's existing Courses in High School admission criteria determined that these prevented high school students at a less senior level from gaining admission. In order to address this, the Faculty of Arts was proposing to establish a Dual Credit High School Admission Category. The proposed admission category would not result in an admission pathway to a degree program in the Faculty of Arts.

Ms. Schnarr MOVED, on behalf of the committee, THAT Senate approve the Report of the Senate Committee on Admissions concerning a proposal for a Dual Credit High School Admission Category, Faculty of Arts, effective for the Fall 2020 intake.

CARRIED

3. Report of the Senate Committee on Instruction and Evaluation Page 27
RE: Modification of Professional Unsuitability By-law, Department of Psychology

Dr. Torchia said, in an electronic poll completed on November 19, 2019, the Senate Committee on Instruction and Evaluation had considered a proposal from the Department of Psychology to modify its *Professional Unsuitability Bylaw*, to correct an error in the composition of the Professional Unsuitability Review Committee. In particular, section 2.00 (d) would be revised to specify that the membership of that committee would include a psychologist in good standing as a registered member of the relevant discipline's regulatory authority, rather than limiting membership to members of the Psychological Association of Manitoba.

Dr. Torchia MOVED, on behalf of the committee, THAT Senate approve the Report of the Senate Committee on Instruction and Evaluation concerning the modification of the Professional Unsuitability By-law, Department of Psychology, effective upon Senate approval.

CARRIED

4. **Report of the Senate Committee on University Research
RE: Proposal for Institute for Global Public Health**

Page 32

Dr. Glavin referred Senators to the Report of the Senate Committee on University Research (SCUR) concerning a proposal from the Rady Faculty of Health Sciences to establish the Institute for Global Public Health. The committee was recommending that the Institute be established for a term of five years, from December 4, 2019 through December 3, 2024.

a) **Report of the Senate Planning and Priorities Committee**

Page 39

Professor Watt said the Institute would be established by renaming the existing Centre for Global Public Health, in the Department of Community Health Sciences, Max Rady College of Medicine, transferring administrative responsibility to the Rady Faculty of Health Sciences, and restructuring the constitution and membership to involve researchers from other departments. The Centre had been created in 2008 but had not been formally established through Senate and the Board of Governors.

Professor Watt said resources to support the infrastructure and management of the Institute would primarily be derived from overhead funds generated by external funding, including research grants and government funding from partner countries. He referred Senators the Report of the SPPC for additional details. The Faculty had demonstrated to the SPPC that it had the resources necessary to operate the Institute.

Professor Watt said the Faculty had responded to SPPC's concerns regarding whether the Institute would address disparities for Indigenous health outcomes through a revision to the proposal. The Chair of SCUR had identified the benefits of the changed structure, as detailed in observation 11 of the Report of the SPPC.

Professor Watt MOVED, on behalf of the committees, THAT Senate recommend that the Board of Governors approve the establishment of an Institute for Global Public Health, for a term of five years (December 4, 2019 through December 3, 2024).

CARRIED

5. **Report of the Faculty Council of Graduate Studies on Course,
Curriculum and Regulation Changes RE: Faculty of Law**

Page 61

Acting Dean Simard said that, on October 23rd, the Faculty Council of the Faculty of Graduate Studies had endorsed a proposal from the Faculty of Law, to modify the curriculum and supplemental regulations for the Master of Human Rights program. The practicum stream would be modified to require only GRAD 7030 – Practicum, rather than both GRAD 7030 and HMRT 7400 – Major Research Project in Human Rights. Assessments required in the HMRT 7400 would be rolled into the course requirements for GRAD 7030, including a requirement for a major research paper. The change would decrease redundancy while increasing the standards for the degree, as students would be required to produce a publishable research paper. The English language proficiency requirements for

admission to the M.H.R. would be revised to align with those for the Faculty of Graduate Studies.

Acting Dean Simard MOVED, seconded by Dean Black-Branch, THAT Senate approve the Report of the Faculty Council of Graduate Studies on Course, Curriculum and Regulation Changes concerning the Faculty of Law, effective for the next available term.

CARRIED

6. **Report of the Faculty Council of the Rady Faculty of Health Sciences RE: Proposal to Create Departments of Occupational Therapy, Physical Therapy, and Respiratory Therapy in College of Rehabilitation Sciences** Page 68

Dean Urbanowski said that, in a review of committees within the College of Rehabilitation Sciences, it was discovered that the Departments of Respiratory Therapy, Physical Therapy, and Occupational Therapy had not been formally established by Senate and the Board of Governors, although the units had been operating as such for at least fifteen years. Having realized this, the College established a working group, including Mr. Leclerc, University Secretary, and Dr. Collins, who was then the Vice-Provost (Academic Planning and Integrated Programs), and faculty and staff in the College, to consider various options. The working group's recommendation was to formally establish the three departments given that: academic departments were the building blocks of the University, with defined authorities in governing documents; there would be minimal operational disruption, given that the College and the "departments" had been operating this way, historically; funding was at the department level.

Dean Urbanowski said the proposal had been endorsed by the College Council of the College of Rehabilitation Sciences on October 15, 2019 and by the Faculty Council of the Rady Faculty of Health Sciences on November 26, 2019.

Dean Urbanowski MOVED, seconded by Professor Gabbert, THAT Senate recommend that the Board of Governors approve the establishment of the Departments of Occupational Therapy, Physical Therapy, and Respiratory Therapy, in the College of Rehabilitation Sciences, effective upon approval by the Board.

CARRIED

XI ADDITIONAL BUSINESS

1. **Report of the Implementation Working Group for the Cooper Commission Report** Page 75

Ms. Christie thanked all academic representatives who had contributed over the last seven years to the significant work involved in implementing the recommendations of the Cooper Commission. She reported that eight of nine recommendations made in the *Report of the ad hoc Committee of Senate Executive to Examine Accommodation of Students with Disabilities and Governance Procedures Related to Academic Requirements* (Senate, April 4,

2012) had been completed and implemented. *Bona fide* academic requirements (BFARs) for only five graduate programs were outstanding.

Ms. Christie briefly reviewed the recommendations of the Implementation Working Group, as detailed in the Report, calling attention to specific recommendations that undergraduate programs not be required to, but be given scope to, develop BFARs and that the Implementation Working Group be disbanded once graduate program BFARs had been completed for the five remaining programs.

Mr. Podaima MOVED, seconded by Professor Kinsner, THAT Senate approve the recommendations set out in the Report of the Implementation Working Group for the Cooper Commission Report.

CARRIED

President Barnard remarked on the substantial body of work that had been undertaken by the Implementation Working Group; the Cooper Commission had forged into new territory to address what the University community had considered was an issue with respect to the accommodation of students with disabilities. He thanked all those who had been involved in identifying the issues and making the changes required to implement the recommendations.

XII ADJOURNMENT

The meeting was adjourned at 1:55 p.m.

These minutes, pages 1 to 8, together with the agenda, pages 1 to 82, comprise the minutes of the meeting of Senate held on January 8, 2020.