



UNIVERSITY
OF MANITOBA

Minutes of the Meeting of the Board of Governors
Open Session
September 25, 2012

The meeting was held at 4:00 p.m. in the Alan A. Borger Sr. Executive Conference Room, E1-270 EITC.

Present: J. Lederman, Chair
J. Leclerc, University Secretary

B. Arte D. Barnard A. Berg J. Black T. Bock P. Bovey
E. Bowness R. Dhalla J. Embree G. Hatch S. Jasper M. Labine
B. Passey M. Robertson D. Sauer M. Whitmore R. Zegalski

Assessors Present:

R. Howard C. Morrill

Regrets:

N. Halden E. Ojo H. Sectar

Officials Present:

S. Foster D. Jayas J. Kearsey J. Keselman P. Kochan T. Voss

1. **Announcements**

The Chair welcomed two new Board members: Shelley Jesseau, appointed by Government for a 3 year term, and Alexandra Dansen, appointed by Government for one year, as a student member. She also welcomed Paul Kochan, new Vice-President (Administration), who started Monday, September 17. The Chair then acknowledged the recent passing of Dr. Robert Macmillan, Dean of the Faculty of Education, and expressed condolences to his colleagues, friends and family on behalf of the Board.

Ms. Lederman reminded Board members of the upcoming tour of the Bannatyne Campus, scheduled for Friday, October 19 starting at 2:00 p.m. The tour will end with a reception in the Buhler Atrium. She added that a reminder and more information will be sent out in the next week. Additionally, Ms. Lederman reminded the Board of the farewell celebration for Debbie McCallum on October 5 at 3:00 p.m. in the Engineering Atrium, and fall Convocation which takes place October 17 and 18.

FOR ACTION

2. Approval of the Agenda

It was moved by Mr. Bowness and seconded by Dr. Embree:

THAT the agenda for the September 25, 2012 Open Session be approved as circulated.

CARRIED

3. MINUTES (Open Session)

3.1 Approval of the Minutes for the June 26, 2012 (open session) meeting as circulated or amended

It was moved by Mr. Zegalski and seconded by Ms. Bovey:

THAT the minutes of the Open Session of the June 26, 2012 meeting be approved as circulated.

CARRIED

4. UNANIMOUS CONSENT AGENDA

The Chair asked whether any member had concern with any of the items on the Consent Agenda. Dr. Morrill requested that item 7.1 be removed from the consent agenda for discussion.

It was moved by Ms. Jasper and seconded by Ms. Hatch:

THAT the Board of Governors approve and/or receive for information the following:

8.1.1 Report of the Senate Committee on Awards – Part A [May 15, 2012]

THAT the Board of Governors approve four new offers and fourteen amended offers as set out in Appendix A of the Report of the Senate Committee on Awards – Part A [dated May 15, 2012].

8.1.2 Report of the Senate Committee on Awards – Part B [May 15, 2012]

THAT the Board of Governors approve the Report of the Senate Committee on Awards – Part B [dated May 15, 2012].

8.1.3 Report of the Senate Committee on Awards – [dated May 23, 2012]

THAT the Board of Governors approve one new offer and one amended offer as set out in Appendix A of the Report of the Senate Committee on Awards [dated May 23, 2012].

8.1.4 Report of the Senate Committee on Awards – [dated August 8, 2012]

THAT the Board of Governors approve three new offers as set out in Appendix A of the Report of the Senate Committee on Awards [dated August 8, 2012].

8.2 Proposal to establish a Professorship in Agricultural and Risk Management Insurance

THAT the Board of Governors approve the establishment of a Professorship in Agricultural Risk Management and Insurance as recommended by Senate on September 5, 2012.

8.3 Proposal to establish an Endowed Chair in Immunobiology of Infectious Disease

THAT the Board of Governors approve the establishment of an Endowed Chair in Immunobiology of Infectious Disease as recommended by Senate on June 20, 2012.

CARRIED

Items received for information:

- 10.1 Statement of Intent: Bachelor of Arts (Hons) in Criminology
- 10.2 Statement of Intent: Bachelor of Arts (Hons) in Anthropology

5. REPORT FROM THE PRESIDENT

Dr. Barnard stated that his report was included in the materials and that he would be happy to answer any questions. He added that he had been busy since board last met and the most significant development is the departure of Debbie McCallum and subsequent arrival of Paul Kochan, her successor as Vice-President (Administration). Dr. Morrill asked what was meant by passive recreation area in the campus planning activities section on page 13. Dr. Barnard replied that it meant that it would not be used for organized and scheduled activities, rather, for casual recreational use only.

6. FROM AUDIT & RISK MANAGEMENT COMMITTEE

6.1 Enterprise Risk Management Policy

Ms. Bovey stated that she was pleased to bring this item forward, as risk management issues have been a focus for the Audit and Risk Management Committee, and the University as a whole, for quite a while. She explained further that the Risk Manager, Mr. Alan Scott had been hired a few years ago, and he has been looking at insurance issues and developing policies and procedures. Ms. Bovey added that the goal is to establish well defined management processes and principles to ensure the University can deal in the best way possible with issues that come forward. Mr. Kochan commented that many organizations are undertaking similar endeavours and that this policy will codify something started some time ago. He added that the intention is to favour preventing rather than mitigating loss.

It was moved by Ms. Bovey and seconded by Ms. Arte:

That the Board of Governors approve the Enterprise Risk Management policy

CARRIED

6.2 Emergency Management Program Policy

Ms. Bovey stated that this item has been in the works since the University began moving forward on risk management, and that consultation has been done across the University community. She explained that the goal is to provide effective response and design measures which will assure continuation of the provision of services.

It was moved by Ms. Bovey and seconded by Dr. Whitmore:

That the Board of Governors approve the Emergency Management Policy and receive for information the related Procedure.

CARRIED

7. FINANCE, ADMINISTRATION AND HUMAN RESOURCES COMMITTEE

7.1 Closed Circuit TV (CCTV) Monitoring Policy

Mr. Zegalski noted that this item had been reviewed and discussed at the Finance, Administration, and Human Resources Committee and that it is a straightforward policy. Dr. Morrill asked for information about covert monitoring, as mentioned on page 49 under section 2.2, specifically, what would constitute acceptable grounds for covert monitoring. Mr. Kochan replied that it would be used when there is the suspicion of fraud. Dr. Morrill then referred to section 2.2.3, asking if classrooms would be considered as areas where there is reasonable expectation of privacy, noting that there may be concerns related to issues of privacy and academic freedom. Dr. Whitmore asked for clarification around installation of covert cameras with or without consulting with the dean of the faculty. Dr. Barnard stated that he did not have answers to these questions and suggested that the policy could be approved with a commitment to revising the wording to improve clarity. He added that the revised wording could be brought to the Board as business arising in November.

It was moved by Mr. Zegalski and seconded by Mr. Dhalla:

That the Board of Governors approve the Closed Circuit TV (CCTV) Monitoring Policy and receive for information the related Procedure and Law Enforcement Disclosure form.

CARRIED

7.2 Policy: Executive Group Appointments

Mr. Zegalski stated that this is an update to a policy last reviewed in 1991 which required updating.

It was moved by Mr. Zegalski and seconded by Ms. Arte:

THAT the Board of Governors

- 1) rescind the current Policy: Appointment of Deputy Academic Administrators;**
- 2) approve the new Policy: Executive Group Appointments – Support Staff; and**
- 3) approve the new Policy: Executive Group and Academic Administrative Appointments – Academic Staff.**

CARRIED

FOR INFORMATION

9. FROM AUDIT and RISK MANAGEMENT

9.1 Enterprise Risk Management Initiative

Ms. Bovey noted that this item is for information and is a report based on consultations with staff and with the support of MNP, adding that it is a work in progress. She explained that the heat map is not quite refined enough so will be reassessed. She added that there has been much progress in a few short years, but added that the assessment will always be changing as situations change and issues arise. Dr. Morrill asked for an explanation of the difference between Inherent Likelihood and Residual Likelihood. Dr. Barnard explained that the residual likelihood represents the situation after an issue is dealt with. He explained further that most organizations would show a broader, two dimensional distribution on the heat map, so the fact that this heat map seems to be clustered along the diagonal may indicate that participants had the two axes conflated. He then stated that there is a need to go back and do this exercise again. Ms. Labine asked whether this reflected only a qualitative measurement. Dr. Barnard stated that a fair number of questions requested people's perception and the questions should have been more focused. Mr. Kochan added that the results were dependent on the way that individuals voted through voting technology.

Ms. Lederman asked if there might be an issue of lack of buy in or lack of resources that has hampered our ability to make progress on this initiative. Dr. Barnard replied that it was not a lack of resources, and was more a lack of common understanding than a lack of buy in. He added that those working on this agree on its value and usefulness as a guide for where we put our attention, but suggested that it entailed learning by doing and required a significant amount of foundational work before progress could be made. Ms. Bovey commented that when Mr. Scott came to the University in 2010 he presented an introduction to Enterprise Risk Management and that the University was really starting from the beginning on this.

11. UPDATES

11.1 Updates from the UMSU President & GSA President

Ms. Arte reported that UMSU had finished orientation programming, and that UMSU Council had recently passed a resolution to hold a referendum addressing a "UPass" program. She added that many universities already have a program in place and she is hopeful that students will vote in support of the concept. Dr. Barnard asked whether the referendum would mention cost. Ms. Arte responded that the referendum question was fairly detailed and included the number of credit hours required and stipulated a maximum cost of \$85 per semester. She added that the intent is to ask for a three year pilot program. Dr. Morrill asked what the cost is at other universities. Ms. Arte answered that there was a great deal of variation depending which

university and the amount of other funding available. Ms. Labine asked whether there might be any discussion of service improvements as there are many inherent problems with the Winnipeg Transit system - independent of the cost. Ms. Arte responded that the negotiations will include discussions around improvements in service and better routing. The program would guarantee ridership through a bulk buy, which would, in turn, keep the cost low. Ms. Black indicated that Winnipeg Transit is interested in working to improve service.

Mr. Ojo, President of the Graduate Students' Association was absent from the meeting so did not provide a report.

It was moved by Ms. Hatch and seconded by Mr. Bowness:

THAT the meeting move into Closed & Confidential Session.

CARRIED

Chair

University Secretary