



**Minutes of the Meeting of the Board of Governors**  
**Open Session**  
**June 26, 2012**

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The meeting was held at 4:00 p.m. in the Alan A. Borger Sr. Executive Conference Room, E1-270 EITC.

Present: J. Lederman, Chair  
J. Leclerc, University Secretary

D. Barnard    A. Berg    J. Black    T. Bock    P. Bovey    R. Dhalla  
J. Embree    N. Halden    S. Jasper    M. Labine    E. Ojo    B. Passey  
M. Robertson    H. Secter    R. Zegalski

Assessors Present:

R. Howard    C. Morrill

Regrets:

B. Arte    E. Bowness    M. Forsen    G. Hatch    D. McCallum  
D. Sauer    M. Whitmore

Officials Present:

S. Foster    T. Hay    D. Jayas    J. Kearsey    J. Keselman    G. Pasieka    T. Voss

**1. Announcements**

The Chair welcomed Dr. Cameron Morrill who has joined the Board as the new UMFA Assessor.

**2. Presentation – Deborah Young, Executive Lead Indigenous Achievement**

Ms. Young stated that she has been at the University of Manitoba for close to one year as part of the President's office and she is an alumna of the University. She reviewed a number of accomplishments to date as well as her next steps. Ms. Young observed that the commitment to Indigenous Achievement is part of the strategic planning framework, but noted that it is necessary to put an Aboriginal lens to the other pillars of the framework as well. Ms. Young stated that the University of Manitoba had just over 3000 self-identified Indigenous students and is doing amazing work on Indigenous knowledge and research.

With respect to ongoing work, Ms. Young stated that she is working on establish a presidential advisory council which will meet twice per year, she is planning to host a number of community dialogues, and that these initiatives are part of a five year action plan which she is currently developing. She remarked that her goal is to get the young students in elementary school to think about secondary and post-secondary school, and to offer them full spectrum support from the time before they start at the University to the time that they graduate. Mr. Young added that in the past year, the statement of apology & reconciliation that occurred in Halifax was a way to set the tone and send a strong message within the community. She added that she intends to bring other events to the University which will serve to reinforce this beginning and she hopes to have full calendar of events ready to be circulated in August.

Members of the Board of Governors had a number of questions following Ms. Young's presentation, many relating to the age, gender, and urban/rural breakdown of the Indigenous students currently registered. Ms. Young will provide those specific figures to the Board in due course. Mr. Robertson asked about the size of the pool of Indigenous students who are prepared for post-secondary education. Ms. Young responded that these questions are difficult to answer as the information is not readily available, but added that the Access Programs are designed to help the underprepared students to succeed. Ms. Lederman remarked that she would be interested to know how many Inuit students are coming to this University and whether they come from the North. Ms. Young stated that the Inuit students seem to go to University in Ottawa and Montreal.

Ms. Black inquired about time to completion, asking if there is information on how many Indigenous students continue after their first year. Ms. Young indicated that she would provide that information. Mr. Dhalla encouraged Ms. Young to keep the Board of Governors informed about events and initiatives as there is tremendous interest from the Board in supporting these activities. Ms. Jasper noted that partnerships are part of the plan and asked for more information on what that might look like. Ms. Young stated that her vision is to have a Letter of Understanding with school divisions to have them work with the University of Manitoba and others in the province toward getting kids to embrace learning, adding that some Indigenization of the curriculum, whereby students see themselves reflected in their learning. Ms. Lederman asked what is being done or will be done to make the University a welcoming place to study. Ms. Young remarked that including the honour song in the convocation ceremony was a major breakthrough in indigenizing the program. Also, she noted that Migizii Agamik is a safe place for Indigenous students to learn about who they are and to celebrate that.

### **3. Approval of the Agenda**

It was moved by Ms. Jasper and seconded by Ms. Bovey:

**THAT the agenda for the June 26, 2012 Open Session be approved as circulated.**

**CARRIED**

### **FOR APPROVAL**

#### **4. MINUTES (Open Session)**

- 4.1 Approval of the Minutes for the May 22, 2012 (open session) meeting as circulated or amended

It was moved by Dr. Embree and seconded by Dr. Halden:

**THAT the minutes of the Open Session of the May 22, 2012 meeting be approved as circulated.**

**CARRIED**

4.2 Business arising – External Relations New Positions

A document was displayed which provided a list of new positions in the External Relations division. This was in response to a question at the previous meeting from Dr. McKenzie. This document will be distributed to Board members following the meeting.

**5. UNANIMOUS CONSENT AGENDA**

The Chair asked whether any member had concern with any of the items on the Consent Agenda. No items were identified for individual consideration.

It was moved by Mr. Robertson and seconded by Ms. Jasper:

**THAT the Board of Governors approve and/or receive for information the following:**

- 9.1 Report of the Senate Committee on Awards [dated April 9, 2012]  
THAT the Board of Governors approve four new offers as set out in Appendix A of the Report of the Senate Committee on Awards – Part A [dated April 9, 2012].
- 9.2 Report of the Senate Committee on Awards [dated April 9, 2012]  
THAT the Board of Governors approve the Report of the Senate Committee on Awards – Part B [dated April 9, 2012].

Items received for information:

- 10.1 Implementation of Doctor of Philosophy (Ph.D.) Program in Nursing
- 10.2 Implementation of M.Sc.- Ph.D. in Biomedical Engineering

**CARRIED**

**6. REPORT FROM THE PRESIDENT**

The report from the Dr. Barnard was presented in writing as part of the meeting materials. Dr. Barnard noted that there would be entailments of the federal budget, including several things affecting the University of Manitoba, especially involving research, and added that there is no intention on the University's part to participate in any activities protesting these changes. He also added that none of the government research units that will be closed as a result of the budget would be moved wholesale over to the University.

**7. FROM AUDIT & RISK MANAGEMENT COMMITTEE**

7.1 Annual Financial Report 2012

a) Presentation of Financial Statements

Ms. Bovey stated that the key elements are in the meeting materials, noting that the outcome is a balanced financial position at year-end that relates to the stated mission, vision, and values of the University of Manitoba. Mr. Hay remarked that the Auditor General has said she will express an unqualified opinion on the statements once

approved by the Board of Governors. He added that Mr. Pasioka leads the bulk of the preparation of the report and he will highlight a few items.

Mr. Pasioka stated that the Statement of Operations provides a breakdown of all the funds, and noted that:

- total revenues are up by \$8 million to \$794 million;
- Tuition revenue was up \$5.7 million net;
- Investment income was down from last year due to a drop in investment returns;
- Miscellaneous income of \$20.6 million is due to insurance proceeds from both the Duff Roblin fire and the Wallace Building flood;
- The University received 5% base grant increase in operating grant;
- Ancillary Services now includes Smartpark; and
- Total expenses are up \$27 million, mostly due to salary increases and other planned increases from the budget allocation process.

b) Office of the Auditor General - Audit Results Memorandum (for information)

c) Approval of Financial Statements

It was moved by Ms. Bovey and seconded by Dr. Embree:

**THAT the Board of Governors approves the Financial Statements of The University of Manitoba for the year ended March 31, 2012.**

**CARRIED**

d) Public Sector Compensation Disclosure Report 2011

Mr. Leclerc stated that this item must be approved and adopted formally by the Board every year, starting with last year. Ms. Lederman suggested that it should be included as a separate item on the agenda going forward. Ms. Black asked about the compensation of a specific employee. The Chair responded that this question would be added as other business on the Closed & Confidential – Matters Related to Labour Relations agenda as it relates to a personnel matter.

It was moved by Ms. Bovey and seconded by Mr. Zegalski:

**THAT the Board of Governors approves the Public Sector Compensation Disclosure Report of The University of Manitoba for the year ended December 31, 2011.**

**CARRIED**

## **8. FINANCE, ADMINISTRATION AND HUMAN RESOURCES COMMITTEE**

### **8.1 Sustainability Plan**

John Sinclair and Maire McDermot joined the meeting to answer any questions that might arise. Mr. Zegalski reported that the Finance, Administration, and Human Resources Committee is pleased to recommend this document to the Board of Governors for approval. He added that it is a very comprehensive report that had involved much consultation throughout the university. Dr. Sinclair thanked the Board for taking time to consider this item, adding that this document captures what was heard over the course of the consultation process. He added that because the University is playing catch up in this area, it is imperative that all participate. Dr. Sinclair remarked that the University has an obligation to move forward, to challenge people to think differently, and define the campus in new ways.

Mr. Zegalski noted that he supports the principle of the document, but does have some concerns because does not encapsulate all of the opinions on campus, adding that the door should never be closed on points of view that differ. Mr. Zegalski stated that there are many aspects to this document that he fundamentally disagrees with and there may be a large number of people who share those views. He also noted that although the Board will have some oversight and controls over these activities as they come up, it is crucial now to take a careful look at this process, as it could become quite costly. Mr. Zegalski commented that the University should not allow these recommendations carte blanche because there are some limits on where the University can invest its endowment funds.

Mr. Robertson and Ms. Lederman echoed Mr. Zegalski's concern. Ms. Lederman asked if Board approval of this plan would preclude discussion and further approvals as things come up. Dr. Barnard stated that the document is a vision, not a plan, so that things will be sorted and prioritized and some things are within the purview of other bodies. Lastly, he stated that normal policies and procedures will be used as the initiatives go forward. Ms. Lederman noted her support of the spirit of the report but stated that she would not support certain elements if they came before the board, and asked whether approving this "vision" would be a wholesale approval of specific initiatives? Dr. Sinclair responded the Committee has no authority to make any changes without the appropriate approvals, to which Dr. Barnard added that the spirit of that was clear in the Committee discussions. Dr. Barnard then stated that this document lays out a vision, some components of which need to be refined and approved before they can move forward. Ms. Lederman added that although some of the details on how the investment piece is implemented would be problematic, she is not against moving into socially responsible investments. She then noted that the CED network of Canada has some guidelines but they are not seen in the document. Ms. McDermot responded that there are economic sustainability elements in the document but there are not explicitly spelled out. Mr. Dhalla remarked that the University's relationship with the private sector is an important one, and asked if there was any consultation in the private sector with the corporations that support the University of Manitoba.

Dr. Halden noted that, for example, the private sector is does indeed take a keen interest in sustainability. For example, the private sector mining companies cannot mine anywhere in the world if they are not considering and acting on environmental concerns, adding that industry is in some ways ahead of the University. He then suggested that the document should not be referred to as a plan, but rather as a set of guidelines and that it is important that the University is seen as a thought leader in this kind of debate. He went on to comment that at a Western Climate Initiative meeting he learned that the University is one of the largest greenhouse gas emitters in the province, so there is a need to become more efficient while considering the bottom line.

Ms. Howard suggested that the document could be split into two, one a higher level visionary document, and one being more action oriented, adding that a board may not normally approve a document at this level of detail. Ms. Lederman agreed, stating that she supports the principles completely, but had concerns about the appropriateness of the Sustainability Committee to set investment priorities for the University, and commented that the level of detail in the document causes some level of discomfort. Mr. Robertson also stated that he supports the principles, but that there are some details in the document with which he does not agree. Dr. Barnard suggested that the wording of the motion be amended.

It was moved by Dr. Barnard and seconded by Chancellor Sectar:

**THAT the Board of Governors affirms the motivation and overall direction of the strategic vision for sustainability at the University of Manitoba and directs the administration to use it in that sense, seeking approval as needed from appropriate managers and bodies (Senate, Board Committees, the Board itself), while maintaining awareness of and connection to best practice as represented by other key documents in the literature.**

**CARRIED**

It was moved by Dr. Embree and seconded by Mr. Zegalski:

**THAT the meeting move into Closed & Confidential Session.**

**CARRIED**

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**Chair**

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**University Secretary**