

Bachelor of Commerce (Honours) Graduate Employment Survey 2019 Results

The Asper School of Business - Career Development Centre conducted a survey on the graduates of the 2019 Bachelor of Commerce (Honours) program. Out of 383 graduating students, 273 students filled out the survey.

Of these 273 graduates, 20 indicated that they were not actively seeking full-time employment and were consequently removed from the sample for **questions 7, 8, 9, 10, 11 and 12**. For the aforementioned questions subset sample $n = 23$ was used.

All n's do not equal 283 or 100% for the following reasons:

- *Due to the skip pattern of the survey, not all respondents were required to answer all the questions.*
- *Not all respondents answered all the questions.*
- *Some questions permitted multiple responses.*
- *Percentages were rounded to the nearest whole number.*

Q. 1 & 2

These questions refer to the respondent's name, address, and phone number. The data collected from these questions was used to establish the groups on which this report is based.

Q. 3

What was your student status?		
Total Replied (n) = 273		
	Number	Percent
Canadian/Permanent Resident	221	81%
International	52	19%

Q. 4

Do you self-identify as Indigenous or Metis?		
Total Replied (n) = 273		
	Number	Percent
Yes	12	4%
No	261	96%

Q5

When did you graduate?		
Total Replied (n) = 273		
	Number	Percent
October 2018	29	11%
February 2019	102	37%
May 2019	142	52%

Q. 4

Did you complete the Co-op option within your degree?		
Total Replied (n) = 273		
	Number	Percent
Yes	69	25%
No	204	75%

Q. 5

Overall, how did the B.Comm program meet your expectations?		
Total Replied (n) = 224		
	Number	Percent
Exceed expectations	13	6%
Above expectations	72	32%
Met expectations	124	55%
Slightly below expectations	14	6%
Did not meet expectations	1	1%

Q. 6

What is your primary major?		
Total Replied (n) = 273		
Major	Number	Percent
Aboriginal Business Studies	1	1%
Accounting	84	31%
Actuarial Mathematics	28	10%
Entrepreneurship/Small Business	6	2%
Finance	44	16%
Generalist	2	1%
HRM/Industrial Relations	22	8%
International Business	9	3%
Leadership & Organizations	1	1%
Logistics & Supply Chain Management	28	10%
Management Information Systems	9	3%
Management of Organizations	0	0%
Marketing	39	14%

Q. 7

Which best describes your employment status after graduation?		
Total Replied (n) = 253		
	Number	Percent
Full time on a permanent basis	195	77%
Full time in a term position	26	10%
Part time	8	3%
Summer	1	1%
Unemployed	23	9%

221 (87%) Asper Grads are employed full-time in either a term or permanent position.

Full time employment by major			
	n=	# Employed	Percent
Aboriginal Business Studies	0	0	0%
Accounting	81	72	89%
Actuarial Mathematics	28	24	86%
Entrepreneurship/Small Business	5	4	80%
Finance	42	35	83%
Generalist	2	1	50%
HRM/Industrial Relations	20	20	100%
International Business	8	5	63%
Leadership & Organizations	1	1	100%

Logistics & Supply Chain Management	23	20	80%
Management Information Systems	9	8	89%
Management of Organizations	0	0	100%
Marketing	34	31	91%

Full time employment by program			
	n=	# Employed	Percent
Co-op Program	68	66	97%
Regular Program	185	155	83%

Full time employment by student status			
	n=	# Employed	Percent
Canadian/Permanent Resident	206	187	91%
International	47	34	72%

Full time employment by gender			
	n=	# Employed	Percent
Female	125	110	88%
Male	128	111	87%

Q. 8

Respondents were asked to give their company name, job title, and location of employment in terms of the nearest city/town and province, and an industry description.

See:

- Appendix A for list of companies for full time employed respondents
- Appendix B for a further breakdown by major.
- Appendix C for a listing of companies by industry type.

Industry breakdown for full time employed respondents		
Total Replied (n) = 221		
	Number	Percent
Accounting, Engineering and Architecture	51	23%
Agriculture, Forestry, Fishing	14	6%
Banking, Finance and Investment	30	14%
Computer Science	3	1%
Construction	3	1%
Government	12	5%
Health, Legal, Educational and Social Services	15	7%
Hotel, Recreation/Amusement, Leisure, Repair and Personal Services	11	5%
Insurance	31	15%
Manufacturing	6	3%
Other Services to Business	14	6%
Retail Trade	14	6%
Transportation, Communication, Electric, Gas and Sanitary	15	7%
Wholesale Trade	2	1%

Locations of employers by province for full time employed respondent		
Total Replied (n) = 218		
	Number	Percent
Manitoba	191	87.5%
Ontario	13	6%
Alberta	5	2%
British Columbia	1	.5%
Quebec	1	.5%
Saskatchewan	0	0%
USA	3	1.5%
Asia	3	1.5%
Europe	1	.5%
Central/South America	0	0%
Australia	0	0%

Q. 9

Respondents were given the choice to answer this question by providing their actual annual salary or by choosing the range into which their annual salary fell. When selecting a range, the midpoint of each range was used as the actual number to calculate the overall average starting salary.

For example, if a respondent indicated that their salary fell in the range of \$25,000 - \$29,999 the number \$27,500 was entered as that respondent's annual salary.

Annual salary before deductions for full time employed respondents		
Total Replied (n) = 246		
	Number	Percent
Less than \$15,000	0	0%
\$15,000 - 19,999	1	.5%
\$20,000 - 24,999	5	2.5%
\$25,000 - 29,999	3	1.5%
\$30,000 - 34,999	9	5%
\$35,000 - 39,999	32	16%
\$40,000 - 44,999	54	27%
\$45,000 - 49,999	25	13%
\$50,000 - 54,999	24	12%
\$55,000 - 59,999	11	6%
\$60,000 - 65, 999	17	9%
\$65,000 - 69, 999	7	3.5%
Greater than \$70,000	8	4%

ADDITIONAL INFORMATION FOR Q.7

The annual average salary before deductions for full time employed respondents is **\$46,687**.

Annual average salary by major:	
	\$
Indigenous Business Studies	N/A
Accounting - All	41,630
• Accounting – Public Accounting Firms	40,869
• Accounting – Industry Accounting Positions	43,152
Actuarial Mathematics	64,034
Entrepreneurship/Small Business	41,250
Finance	51,388

Generalist	N/A
HRM/Industrial Relations	45,131
International Business	36,250
Leadership & Organizations	N/A
Logistics & Supply Chain Management	49,475
Management Information Systems	46,500
Management of Organizations	N/A
Marketing	43,055

Annual Average Salary by Program	
	\$
Co-op Program	48,658
Regular Program	45,145

Annual Average Salary by Gender	
	\$
Female	44,996
Male	47,209

Annual Average Salary by Student Status	
	\$
Canadian/Permanent Resident	46,341
International	41,785

AVERAGE SALARY BY INDUSTRY:

Average salary by industry	
	\$
Accounting, Engineering and Architecture	41,225
Agriculture, Forestry, Fishing	47,083
Banking, Finance and Investment	51,666
Computer Science	N/A
Construction	40,833
Government	55,500
Health, Legal, Educational and Social Services	38,653
Hotel, Recreation/Amusement, Leisure, Repair and Personal Services	35,625
Insurance	56,104
Manufacturing	50,000
Other Services to Business	52,500
Retail Trade	44,166
Transportation, Communication, Electric, Gas and Sanitary	44,072
Wholesale Trade	30,000

Q. 10

To what extent do you think your B. Comm. degree has been an asset to you being hired for this position?		
Total Replied (n) = 217		
	Number	Percent
Highly Relevant	149	69%
Somewhat Relevant	62	28%
Not Relevant	6	3%

Q. 11

To what extent do you think your job is related to your major?		
Total Replied (n) = 217		
	Number	Percent
Highly Related	151	70%
Somewhat Related	54	25%
Not Related	12	5%

Q. 12

How did you learn about this position?		
Total Replied (n) = 201		
	Number	Percent
Career Development Centre/Co-op	52	26%
Asper Coop Work Term	40	20%
Previously worked there	20	10%
Through personal network/LinkedIn	34	17%
Volunteered there	2	1%
Family business	3	1 %
Another employment center	1	.5%
Self-employment	2	1%
Newspaper advertisement	1	.5%
Internet	42	21%
Other	4	2%

Q. 13

All respondents that indicated they were not employed (in a full time permanent/full time term position) were asked to answer this question. **Due to the skip pattern of the survey, not all respondents answered all questions resulting in a variable “n” for the remaining questions.**

Are you actively seeking full time employment?		
Total Replied (n) = 52		
	Number	Percent
Yes	32	62%
No	20	38%

Q. 14

If you ARE SEEKING full time employment, why do you think your search has been unsuccessful?		
Total Replied (n) = 32		
	Number	Percent*
Not enough work experience	25	78
Just started job search	9	28%
Have not given job search a full effort	10	31%
No jobs in area of specialization	4	12%
Other	6	18%
No jobs in desired location	4	12%
Require further education	2	6%

*Total will exceed 100% since multiple responses were permitted.

Q. 15

If you ARE NOT SEEKING full time employment, why is that?		
Total Replied (n) = 20		
	Number	Percent*
Travel	2	10%
Returning to school	8	40%
Other	2	10%
Moving out of Winnipeg	1	5%
Decided to take some time off	5	25%
Working for the summer only	1	5%
Family responsibilities	2	10%

*Total will exceed 100% since multiple responses were permitted.

Q. 16

Which of the following methods did you use in your job search?		
Total Replied (n) = 28		
	Number	Percent*
Career Development Centre	17	60%
Internet	22	79%
LinkedIn	12	43%
Newspaper advertisement	4	14%
Through personal network	16	57%
Previous employment	9	32%
Other	0	0%
Another Employment Centre	3	10%

*Total will exceed 100% since multiple responses were permitted.

Q. 17

Have you utilized the Career Development Centre		
Total Replied (n) = 273		
	Number	Percent
Yes	198	73%
No	75	27%

If yes, when did you start utilizing the services at the Career Development Centre		
Total Replied (n) = 197		
	Number	Percent
1 st year	36	19%
2 nd year	79	40%
3 rd year	54	27%
Final year	28	14%

Q. 18

Sex of respondents:		
Total Replied (n) = 273		
	Number	Percent
Male	137	51%
Female	136	49%

Q. 19 The average age of respondents to the survey is 24.

Age of respondents:		
Total Replied (n) = 133		
	Number	Percent
<=20	0	0%
21	9	7%
22	22	16%
23	23	17%
24	24	18%
25	28	22%
26	8	6%
27	11	8%
>=28	8	6%

APPENDIX A

2018 Bachelor of Commerce (Honours) Graduate Survey

Q.6 - Alphabetical Listing of Employers Which Hired Respondents for Full-Time Employment

24-7 Intouch	Exchange Group	Pulford Community Living
Access Credit Union	Floating Leaf	Services Inc.
Advantage Energy Services	Fort Group	PwC (8)
Aerospace Centre Inc	Frontier Supply Chain Solutions	Queen's University
Altea Active	FWS Group	Rapid RTC
AMBank Group	G2 Logistics	RBC (5)
Anderson Orthopedic	Gislason Targownik Peters	Red River College
Apple	Government of Canada (3)	Richardson International (8)
Baker TillyHMA LLP (2)	Group Strength Benefits Direct	Rocky Mountain Outlook
Bank of Nova Scotia	Hibiscus Travel & Tours	Scarrow & Donald
BDC	Home Depot	Scotiabank
BDO	IDO Media	Self Employed (2)
Birchwood Automotive Group (2)	IG Wealth Management (5)	Seven Oaks School Division
Bison Transport (3)	Integrationworx	Shell Canada
BMO (2)	International College of Manitoba	Sherpa Marketing
Boeing Canada Operations (2)	James Richardson & Son Ltd	Sigmar MacKenzie Real Estate
Bokhaut CPA Inc	KPMG LLP (3)	Skip the Dishes
Bold Commerce	Kuehne + Nagel	Skyline Aviation Software
Booke and Partners	Manitoba Hydro (3)	Stella's Catering
BroadGrain Commodities	Manitoba Wealth Planning Group	STO Express Post Office
Brock White Canada	Manulife	Sun Life Financial (4)
Cabelas	Marwest Construction	Sunshine Insurance
Canada Catering	MNP LLP (12)	Talbot & Associates
Canada ICI Capital	Mondetta	TCE Stone
Canada Life (12)	Multiple Sclerosis Society of	TD (4)
Canada Revenue Agency (2)	Canada	The Boyd Group
Canadian Grain Commission	Munich Re	The Brick
Cardinal Capital Management, Inc.	Murray Chevrolet	Transacs Limited
Cargill Limited (3)	New Flyer Industries (2)	Transport Canada
CIBC (4)	NorhtWest Company (2)	True North Sports + Entertainment (2)
City of Winnipeg	Office of the Auditor General of MB	University of Manitoba (3)
Civil Service Commission	On the Step	Venture Communications
Coca-Cola Canada bottling Ltd	One Insurance	Verde Salon
Co-operators	Orange Theory Fitness	Vergence Inc
Darcy & Deacon LLP	Pacific Life	Waterford Global
Day and Ross Freight	Parks Canada	Wawanesa Insurance (5)
Deloitte (8)	Parrish & Heimbecker	Westburne
Deloitte	Pepsico Canada	Western Financial Group (2)
Educational Institute	Pi Co	Westman Communications Group
Ellement Consulting Group	Pollard Banknote	Willis Towers Watson (2)
Empire life	Prairie Arctic Regional Council	Workers Compensation Board of Manitoba
Enns Brothers	Prairie Mobile Communications	Z&A CPA Inc.
Ernst & Young LLP (7)	Price Industries	
Eskimo Point Lumber Supply	Princess Auto	

APPENDIX B**2018 Bachelor of Commerce (Honours) Graduate Survey****Q.6 - Alphabetical Listing of Companies and Position Titles for Full time Employed Respondents
BY PATTERN AREA****PATTERN AREA: ACCOUNTING**

COMPANY	JOB TITLE
Aerospace Centre Inc	Marketing Assistant
Baker TillyHMA LLP	Staff Accountant
BDO	Staff Accountant
Birchwood Automotive Group	Banking Advisor
Bokhaut CPA Inc	Staff accountant
Booke and Partners	Staff Accountant
Canada Life (3)	Staff Accountant
Canada Revenue Agency (2)	Auditor
Canadian Grain Commission	Financial Officer
Deloitte (6)	Staff Accountant
Deloitte	Analyst
Ernst &Young LLP (7)	Staff Accountant
Eskimo Point Lumber Supply	Accounts Payable Clerk
Exchange Group	Staff Accountant
Floating Leaf	Bookkeeper
Fort Group	Staff Accountant
Gislason Targownik Peters	Staff Accountant
IG Wealth Management	Associate Auditor
KPMG LLP (3)	Staff Accountant
MNP LLP (11)	Staff Accountant
Office of the Auditor General of MB	Staff Accountant
Parrish & Heimbecker	Accounts Payable
Pi Co	Junior Accountant
Prairie Arctic Regional Council	Accounting Assistant
Pulford Community Living Services Inc.	Accounting Analyst
PwC (7)	Staff Accountant
PwC	Sr Associate
RBC	Senior Banking Advisor
Richardson International	Sr. Accounting Clerk
Richardson International (3)	Accounting Analyst
Scarrow & Donald	Staff Accountant
Self Employed	Stack Developer
Talbot & Associates	Accountant
The Boyd Group	Cash Management Associate
The Brick	Customer service
Transport Canada	Financial Assistant
University of Manitoba	Financial Assistant
Z&A CPA Inc.	Accountant

PATTERN AREA: ACTUARIAL MATHEMATICS

COMPANY	JOB TITLE
Brock White Canada	Pricing/Cost Analyst
Canada Life (5)	Actuarial Analyst
Co-operators	Actuarial Analyst
Ellement Consulting Group	Actuarial Analyst
Empire life	Auditor
Hibiscus Travel & Tours	E-Commerce Business Development Lead
Manulife	Actuarial Co-op Student

APPENDIX B
2018 Bachelor of Commerce (Honours) Graduate Survey
Q.6 - Alphabetical Listing of Companies for Full time Employed Respondents
BY PATTERN AREA

Munich Re	Actuarial Analyst
Pacific Life	Actuarial Analyst
Sun Life Financial (4)	Actuarial Analyst
Sunshine Insurance	Actuarial Intern
TD	Associate, National Estate Group
Wawanesa Insurance (3)	Actuarial Analyst
Willis Towers Watson (2)	Actuarial Analyst

PATTERN AREA: ENTREPRENEURSHIP/SMALL BUSINESS

COMPANY	JOB TITLE
Bold Commerce	Account Executive
Cargill Limited	Costing Associate Analyst
IG Wealth Management	Consultant Assistant
MNP LLP	Staff Accountant

PATTERN AREA: FINANCE

COMPANY	JOB TITLE
Access Credit Union	FSR
Baker TillyHMA LLP	Staff Accountant
Bank of Nova Scotia	Accelerate Commercial Banking Program
BDC	Analyst
Birchwood Automotive Group	Business Analyst
BMO	Credit Analyst
BMO	Commercial Analyst
Canada ICI Capital	Analyst
Canada Life	Staff Accountant
Cardinal Capital Management, Inc.	Associate, Business Development
CIBC (2)	Commercial Banking Associate
CIBC	Associate, Commercial Banking
CIBC	Fund Accountant
Educational Institute	Tutor
Enns Brothers	Marketing Manager
Government of Canada	Financial Officer
IG Wealth Management	Associate Business Analyst
James Richardson & Son Ltd	Investment Analyst
Manitoba Wealth Planning Group	Investment Admin
Princess Auto	Financial Analyst
Queen's University	Research Assistant
RBC (2)	Banking Advisor
RBC	Administrative Assistant
Richardson International	Senior Accounting Clerk
Richardson International	Crop Inputs Coordinator
Rocky Mountain Outlook	Media sales specialist
Scotiabank	Small Business Advisor
Sigmar MacKenzie Real Estate	Sales Representative
TD	Associate - Commercial Banking
TD	Investment Banking Analyst
University of Manitoba	International Student Advisor
Wawanesa Insurance	Solutions Analyst
Western Financial Group	Commercial Sales Representative

PATTERN AREA: GENERALIST

COMPANY	JOB TITLE
Apple	Tech Expert

APPENDIX B
2018 Bachelor of Commerce (Honours) Graduate Survey
Q.6 - Alphabetical Listing of Companies for Full time Employed Respondents
BY PATTERN AREA

PATTERN AREA: HUMAN RESOURCE MANAGEMENT/INDUSTRIAL RELATIONS

COMPANY	JOB TITLE
24-7 Intouch	HR Generalist
Altea Active	Human Resource Associate
Anderson Orthopedic	Medical Plains Administrator
Boeing Canada Operations	Employee Relations Specialist
Civil Service Commission	Human Resource Associate
Day and Ross Freight	Administrative Coordinator
FWS Group	Accounting Analyst
Government of Canada	Compensation Assistant
Group Strength Benefits Direct	Sales Representative
IG Wealth Management	Leading Edge Program
NorhtWest Company	Human Resource Advisor
One Insurance	Client Services Representative
Prairie Mobile Communications	Recruiter
Red River College	Student Service Specialist
Self-Employed	Owner
Seven Oaks School Division	HR Sub Calling Clerk
Vergence Inc	Executive Director
Wawanesa Insurance	HR
Workers Compensation Board of Manitoba	Adjudicator

PATTERN AREA: INTERNATIONAL BUSINESS

COMPANY	JOB TITLE
Cabelas	Digital Marketing Coordinator
Cargill Limited	Grain Sales Associate
Darcy & Deacon LLP	Legal Assistant
Kuehne + Nagel	Intern
Waterford Global	Research Assoc.

PATTERN AREA: LEADERSHIP AND ORGANIZATION

COMPANY	JOB TITLE
Pepsico Canada	Sales Representative

PATTERN AREA: LOGISTICS AND SUPPLY CHAIN MANAGEMENT

COMPANY	JOB TITLE
Advantage Energy Services	Business Analyst
AMBank Group	Executive AMGraduate
Bison Transport	Customs Admin
Boeing Canada Operations	Procurement Agent
BroadGrain Commodities	Supply Chain Planner
Canada Life	Purchasing Payment Administrator
Cargill Limited	Commodity Trading Associate
Government of Canada	Procurement Officer
G2 Logistics	Business Development Representative
Home Depot	Customer Service
Marwest Construction	Materials Specialist
New Flyer Industries	Buyer/Scheduler
New Flyer Industries	Manufacturing Program Specialist
NorthWest Company	Inbound Transportation Coordinator
Richardson International	Logistics Coordinator
Richardson International	Transportation Coordinator
Shell Canada	Sales Account Manager

APPENDIX B**2018 Bachelor of Commerce (Honours) Graduate Survey****Q.6 - Alphabetical Listing of Companies for Full time Employed Respondents****BY PATTERN AREA**

Skip the Dishes	Customer Service Care
STO Express Post Office	Customer Service
Transacs Limited	Operation Analyst
PATTERN AREA: MANAGEMENT INFORMATION SYSTEMS	
COMPANY	JOB TITLE
Canada Life (2)	Management Information Analyst
City of Winnipeg	Programmer Analyst 1
Frontier Supply Chain Solutions	Dispatch Coordinator
IG Wealth Management	Assoc. Systems Analyst
Integrationworx	Consultant
Parks Canada	Interoretation Coordinator
Skyline Aviation Software	Customer Service Specialist
PATTERN AREA: MARKETING	
COMPANY	JOB TITLE
Bison Transport	Information Processing
Bison Transport	Operations
Canada Catering	Assistant Manager
Coca-Cola Canada bottling Ltd	Merchandising Supervisor
Deloitte	Consultant, Risk Analyst
IDO Media	Marketing Coordinator
International College of Manitoba	Student Experience Coordinator
Manitoba Hydro	Client Relations
Manitoba Hydro	Marketing Assistant
Manitoba Hydro	Staff Officer- Market Forecaster
Mondetta	Content Marketing Specialist
Multiple Sclerosis Society of Canada	Stakeholder Relations Officer
Murray Chevrolet	Sales & Leasing Professional
On the Step	Marketing Manager
Orange Theory Fitness	Manager
Pollard Banknote	Account Coordinator
Price Industries	Corporate Marketing Analyst
Rapid RTC	Senior Digital Marketer
RBC	Commercial Account Manager
Sherpa Marketing	Internal Marketing Coordinator
Stella's Catering	Events Manager
TCE Stone	Administrative Officer
TD	Associate Market Risk
True North Sports + Entertainment	Community Engagement Coordinator
True North Sports + Entertainment	Email & Digital Marketing Coordinator
University of Manitoba	Office Assistant
Venture Communications	Client Marketing Coordinator
Verde Salon	Marketing and Operations Coordinator
Westburne	Digital campaigns specialist
Western Financial Group	Commercial Sales Representative
Westman Communications Group	Digital Marketing Coordinator

**ACCOUNTING, ENGINEERING AND
ARCHITECTURE**

Baker TillyHMA LLP (2)
BDO
Bokhaut CPA Inc
Booke and Partners
Deloitte (8)
Ernst &Young LLP (7)
Exchange Group
Fort Group
FWS Group
Gislason Targownik Peters
KPMG LLP (3)
MNP LLP (12)
Office of the Auditor General of MB
PwC (8)
Scarrow & Donald
Talbot & Associates
Z&A CPA Inc.

AGRICULTURE, FORESTRY AND FISHING

BroadGrain Commodities
Cargill Limited (3)
Enns Brothers
Parrish & Heimbecker
Richardson International (8)

BANKING, FINANCE AND INVESTMENT

Access Credit Union
AMBank Group
Bank of Nova Scotia
BDC
BMO (2)
Canada ICI Capital
Cardinal Capital Management, Inc.
CIBC (4)
IG Wealth Management (5)
James Richardson & Son Ltd
Manitoba Wealth Planning Group
Munich Re
RBC (5)
Scotiabank
TD (4)

COMPUTER SCIENCE

Apple
Self Employed
Skyline Aviation Software

CONSTRUCTION

Brock White Canada
Marwest Construction
Prairie Arctic Regional Council

GOVERNMENT

Canada Revenue Agency (2)
Canadian Grain Commission
City of Winnipeg
Civil Service Commission
Government of Canada (3)
Parks Canada
STO Express Post Office
Transport Canada
Workers Compensation Board of Manitoba

**HEALTH, LEGAL, EDUCATION AND SOCIAL
SERVICE**

Altea Active
Anderson Orthopedic
Darcy & Deacon LLP
Educational Institute
International College of Manitoba
Multiple Sclerosis Society of Canada
Pulford Community Living Services Inc.
Queen's University
Red River College
Seven Oaks School Division
University of Manitoba (3)
Vergence Inc

HOTEL, RECREATION/AMUSEMENT, LEISURE

Canada Catering
Hibiscus Travel & Tours
Kuehne + Nagel
Orange Theory Fitness
Pi Co
Self-Employed
Skip the Dishes
Stella's Catering
True North Sports and Entertainment (2)
Verde Salon

INSURANCE

Canada Life (12)
Co-operators
Ellement Consulting Group
Empire life
Group Strength Benefits Direct
Manulife
One Insurance
Pacific Life
Sun Life Financial (4)
Sunshine Insurance
Wawanesa Insurance (5)
Western Financial Group (2)

APPENDIX B

2018 Bachelor of Commerce (Honours) Graduate Survey

Q.6 - Alphabetical Listing Of Employers Which Hired Respondents For Full-Time Employment

MANUFACTURING

Boeing Canada Operations (2)
New Flyer Industries (2)
Pollard Banknote
Price Industries

WHOLESALE TRADE

Floating Leaf
TCE Stone

OTHER SERVICES TO BUSINESS

24-7 Intouch
Aerospace Centre Inc
Bold Commerce
IDO Media
Integrationworx
On the Step
Rapid RTC
Rocky Mountain Outlook
Sherpa Marketing
Sigmar MacKenzie Real Estate
Venture Communications
Waterford Global
Willis Towers Watson (2)

RETAIL TRADE

Birchwood Automotive Group (2)
Cabelas
Coca-Cola Canada bottling Ltd
Eskimo Point Lumber Supply
Home Depot
Mondetta
Murray Chevrolet
NorhtWest Company (2)
Pepsico Canada
Princess Auto
The Brick
Westburne

TRANSPORTATION, COMMUNICATIONS, ELECTRIC, GAS AND SANITARY

Advantage Energy Services
Bison Transport (3)
Day and Ross Freight
Frontier Supply Chain Solutions
G2 Logistics
Manitoba Hydro (3)
Prairie Mobile Communications
Shell Canada
The Boyd Group
Transacs Limited
Westman Communications Group