

Retirees'

Volume Twenty-six, Issue Two
Autumn, 2022

News

49th President's Reception for Retirees

The next University of Manitoba President's Reception for members of the University of Manitoba Retirees Association (UMRA) is set for Saturday, October 22, 2022 at 2:00 pm in McLuhan Hall in UMSU on the Fort Garry campus.

The Annual General Meeting of UMRA will take place prior to the reception from NOON until 1:30 pm (or so) in the same location.

The featured speaker will be Michael West. Dr. West's topic is "A Half Century of Advances in Neurosurgery".

Dr. West holds a MD, BSc (Med) and Ph.D from the University of Manitoba. He practised neuro-

surgery in Winnipeg and the USA. In 2000, he became Professor and Head of Neurosurgery

at the University of Manitoba and Winnipeg Regional Health Authority. His clinical interests include brain tumor surgery, skull base surgery, cerebrovascular

surgery and stereotactic radiosurgery using the Gamma knife. A Stereotactic Radiosurgery Program using the Gamma Knife was developed in Winnipeg under his direction in 2003; the first in Canada.

He has won several teaching awards and authored or co-authored over 100 scientific publications and invited lectures. Among his awards are the Queen Elizabeth II Diamond Jubilee Medal in recognition of contributions to the field of Neurosurgery. He was inducted into the Order of Manitoba in July, 2019 and to the Order of Canada in July, 2022.

"The reception will be in-person and non-zoom."

If you are planning on attending this fall's on-campus reception, you are asked to RSVP to Lynn Bohonos, Learning and

Organizational Development, by Friday, September 30, 2022. You may telephone Lynn at 204-474-9124, or send her an email at: lynn.bohonos@umanitoba.ca.



Michael West

Please note that at this time, the University of Manitoba requires that a mask must be worn in all indoor spaces except when consuming food or beverages. Please bring your own mask or one will be provided.

UMRA President's Message

Even though I write this message on a beautiful hot summer day in July, you will not be reading this message until fall is upon us. Good bye summer.....Hello Autumn.

While Covid-19 and its variants continue to be part of lives, there does appear to be a return to a semblance of normalcy. After a two year hiatus, some of the Winnipeg events that I enjoyed attending in the past have been scheduled again in 2022...such as the Folk Festival, the Fringe, Rainbow Stage, Folklorama, music at the Lyric Theatre and the Corydon Avenue Concert Series.

And this year, the UMRA Executive Committee made a decision to hold an in-person Annual General Meeting and the 49th Fall President's Reception on Saturday October 22, 2022. The AGM will start at 12 noon and the President's Reception will follow starting at 2:00 pm. Both events are located in Marshall McLuhan Hall, Fort Garry Campus.

Your Executive Committee has been kept busy with zoom meetings every two months since last year. We hope to have our August meeting in person and may alternate between in-person and zoom meetings for the rest of the year. Some of the Executive discussions and activities include:

- Successful nomination of Ed Unrau for a CURAC Tribute Award
- New and improved promotion materials
- Approved the total funding of the 2nd prize in the Three Minute Thesis Competition for Graduate Students
- Significant increases to the UMRA Bursary and Scholarship funds through a university campaign in late 2021
- Continued discussions with the University on improvements to the retiree benefits
- Comparison of the university retiree benefits to those offered through the College and University Retiree Associations of Canada (CURAC) of which UMRA is a member.

“...we are truly grateful to the support the U of M administration provides to UMRA.”

In June 2022, I attended the virtual CURAC AGM and Best Practices Session as the UMRA voting representative. I found the Best Practices session most informative. Over the past two years, many retiree associations have

- Updating the UMRA website pages in preparing for the website to move to the new Drupal platform



Janet Sealey, UMRA President

experienced similar challenges such as moving to meetings via zoom including their AGM, keeping members engaged and attracting new members to get involved in the various committees. I also learned that many other retiree associations do not have their university support. So we are truly grateful to the support the U of M administration provides to UMRA.

Lastly I call on you to get involved with UMRA. We are in need of individuals with skills to help with updating our website and providing some assistance to our newsletter editor. None of these are onerous time commitments; so, give us call so that we can continue to keep you informed of UMRA activities and connected to the university.

*Janet Sealey
UMRA President*

From the Editor



Gene Walz

“We’re experiencing engine problems.” What?! There is nothing scarier than hearing the captain of an Air Canada flight come on the intercom and make an announcement like this.

It was two hours into a three-hour flight from Montreal to Winnipeg at 10:23 pm on Friday night, August 19 when the announcement was made. In fact, I don’t know whether he said “experiencing” or “having”. I was dozing at the time after flying and sitting in airports for over 12 hours. But when I heard “engine problems” I suddenly was wide awake.

The pilot then announced that the left engine (one of only two) was not functioning at 100%, and so we were going to have to return to Toronto rather than continue on to Winnipeg. Lots of mumbling and groaning ensued. “Oh, no. Not Pierson airport.” We’d all heard about the snafus at Pierson. Scarier than “engine problems” was the prospect of dealing with Toronto’s notorious main air-hub. Anywhere but Pierson airport was the general sentiment.

After a semi-tense forty minutes we touched down safely at Pierson. The Airbus 330 pulled into Gate 7, and the crew captain

announced that another 330 was sitting at Gate 5 ready to replace the one we had to abandon. It would whisk us all on our way to Winnipeg. No overnight stays, no rebooking, no hassles with Pierson personnel.

After a forty-five-minute delay to get luggage and passengers on board, we resumed our previous seats and were on our way. I got to Winnipeg at 3:00 am, five hours later than expected, exhausted but happy to be home.

This has been a summer of horror stories related to air travel everywhere. Talk to almost anybody who has flown in Canada on any of our airlines (West Jet is just as bad, maybe worse) or around the world, and you’ll hear complaint after complaint. Cancellations, long delays, bumpings.

My grandson was flying from Geneva to Zurich to Berlin to meet his father earlier this summer. He made it to Zurich by mid-morning where he was stuck all day as flights were cancelled or he was bumped. Finally, at 9:00 pm at night he was put on a flight back to Geneva because they couldn’t send a 15-year-old to stay alone in a hotel room. He got back home near midnight and was rescheduled for a flight the next morning at 8:00 am!

When he returned home two weeks later, the airline lost his

luggage. It was finally delivered to him in ten days.

So, it’s not just terrorists that have made flying a miserable experience, it’s the actual airlines themselves – and the politicians. As exhibit A, I submit to you the ArriveCan app. You may need to fill it out or you may not. It depends on the whims of the agents. In three different border crossings, I had three different experiences: I had to produce it, there was no need to as it was already on their screens, and I produced an expired version but it didn’t matter. Hmmm!

And to add one more aggravating factor to air travel, there are your fellow passengers. Repeatedly told to wear a COVID mask

during an entire flight – except when eating or drinking – many prefer to use the mask as a “chin-bra” wearing it slung uselessly be-

low the nose and mouth. Aaargh!

Anyway, I returned home to Winnipeg just in time to proof-read this fall issue of the UMRA newsletter. It’s by far the largest ever – thanks to the contributions of Janet Sealey, Mark O’Riley, John Danakis, and Shelley Sweeney. My thanks to them all.

*Gene Walz (retired, but not entirely)
Senior Scholar,
Department of English, Theatre,
Film, and Media*



In Case You Missed It

Summary of President Benarroch's Zoom Talk at the 48th President's Reception

(Held on Tuesday, March 29, 2022 (Summary provided by Janet Sealey and Mark O'Riley)

Dr. Benarroch began his talk by providing information regarding what's happening on campus re: students and classes.

For the last couple of years, they have held virtual graduation ceremonies. This spring, however, convocation will be held in-person with some restrictions and will include the largest Indigenous graduation class they have ever had.

There are currently 2300 classes and labs back on campus and other parts of the university have opened including some services. In Engineering 90% of the students/classes are back on campus, but in Arts there is only 10 to 15 percent of students back to in-person classes. And the university recently held a national volleyball tournament.

There are 37 students from the Ukraine and 2 students from Syria currently studying at the university. Some of the Ukrainian students and both Syrian students are being supported by the University given the students are unable to access funds due to war in those countries. The University has made a plea to the wider community to help fund some emergency bursaries for such students.

Dr. Benarroch expects that things should be back to somewhat normal this summer. During the past winter term, the university required all students



Dr. Michael Benarroch

and staff to be double vaccinated and wear a mask. For the coming summer term, masks will continue to be required on campus.

Dr. Benarroch also commented on the UMFA strike. He indicated he believed it went on too long and the government intervention in 2016 was not helpful. It resulted in angry feelings amongst professors and librarians. The two parties were able to settle all the large issues at the bargaining table with a positive outcome but the salaries issues were sent to arbitration. The arbitrator's recent decision

resulted in a 6 $\frac{3}{4}$ salary increase over 3 years.

In terms of research, Dr. Benarroch indicated the university has received record

research funding...in fact, it broke the 200 million-dollar barrier for research funding. He wants to continue to fund research at the

university. He then identified a few research projects. One researcher is looking at the rate of vaccinations in Indigenous communities during Covid-19. Another researcher is examining breast feeding in remote communities. And new research in HIV is being conducted in Kenya.

Dr. Benarroch gave an update on the Southwood Golf Course plan. He stated they are now examining a second plan..... one that includes 1800 residential spaces i.e., condos and rental units. The plan provides for a mixed-use neighbourhood with a restaurant, coffee shop, other services, park space, bike and walking paths. It will be a sustainable live-work-learn-play community. The university has gifted a piece of the land to the National Centre for Truth and Reconciliation which has requested 60 million dollars from the Federal Government for the creation of a permanent building plus an additional 5 million dollars per year for 5 years to support the mandate tasked by the Truth and Reconciliation Commission. Dr. Benarroch stated he wants the University of Manitoba to be at the centre of this initiative.

Dr. Benarroch thanked the University of Manitoba Retirees Association for their support to the university of a scholarship and bursary.

“Masks will continue to be required on campus.”



Preparing for Winter

An Interview with Professor Popsicle

Gene: Should older folks prepare differently for our winters than the rest of us?

Gordon: No. The advice is the same. The only thing different in winter is the slippery surfaces. So, the biggest issue is that old folks are more likely to fall. And if they do fall, the consequences are greater; they're more likely to break something.

Gene: Should seniors curtail their outdoor activities like hiking or walking?

Gordon: If you hike or walk, the key is to continue to do what you do in the summer and fall, and you'll gradually get used to the cold. Cold-related injuries occur when people suddenly decide to exercise outdoors in the winter. And the main problems come from the length of stay outdoors.

Gene: What should people do if they have to stay outdoors for a while?

Gordon: The key warning signs are numbness and shivering. My advice: never accept numbness. It can lead to frostbite. If you're out-

side and something feels numb, go inside or get in a warm car. Or run around, stomp your feet to get the



blood flowing if it's your feet. As for shivering, if it lasts more than five or ten minutes, then there's a danger of hypothermia. Then you must do something to get warm.

Gene: Should we stay in a car if it breaks down in winter?

Gordon: Outside the city, stay in your car if it breaks down. It's a shelter; it keeps the wind off you. This is one of your biggest dangers. There are very few cases of people

freezing to death in a disabled car. In the cold, the distance you can walk is less than you think it is.

Survival in your car lasts longer than you think. I did a demonstration a couple of years ago staying in a car down at Assiniboine Park at about minus twenty degrees. I got into a sleeping bag and survived the entire, frigid night, no problem.

Gene: What's the best way to prepare for a winter car trip?

Gordon: Always prepare for a reasonable worst-case scenario. Travel with a cell-phone for emergency assistance, and pack an emergency kit in the trunk that contains a sleeping bag, old clothes, and mitts. Mitts are better in the cold than gloves.

Dr. Gordon Giesbrecht operates the UM Laboratory for Exercise and Environmental Medicine where he studies the effects of extreme environments, including cold, heat, hypoxia and hypobaria on the human body. He was dubbed "Professor Popsicle" in a feature article in Outside Magazine.

View from Greece

By John Danakis

I'm about ten thousand kilometres away from my good neighbour Gene, with the last thing on my mind the travel article about Greece he keeps requesting from me for this publication.

The late afternoon sun hovers over the mountains to the south, its rays surfing the breeze-raised dimples on the endless blue sea. Directly above me is perched the Byzantine castle city known as Monemvasia, one of the main attractions in this area: the southeastern tip of mainland Greece. Here, on an island the size of a vast cruise ship, you can walk narrow paths once teeming with Greeks, Venetians and Ottomans and sip the legendary Malvasia and other local wines. Rather than contemplate history, however, I focused only on when I'd dive back into the water directly below me. In Greece, in the summer, thoughts need not get much more complicated than that.

A woman descends past the enormous rock that overlooks – and normally hides – my cherished swimming spot; she spreads her towel not far from me.

“It's ok if I swim here too?”

“It's ok.” I'm surprised she's found my hideaway. Tourists usually seek out the longer, more traditional beaches on either side of the town across the bridge linking the island to the mainland.

“I don't like swimming with all the people and the beach chairs and the umbrellas,” she explains. “I love Greece because the beaches here are not one person on top of another.”



She's from Italy, named Floriana (if I heard correctly) and, like me, retired and with the time, privilege, and desire to spend as much time as possible in this magnificent country – a country that can be so many things to so many people, and something different and unique after your every visit.

If she's looking for off-the-beaten-track tips, I'll do my best. Visiting this part of Greece, the province of Lakonia, is an admirable first step.

“Further south, past Neapoli, there's a petrified forest,” I begin. “Beyond it you'll find some beaches with hard sand, the colour of almond milk. When it's not too hot, you can try the hike that

takes you high along the cliffside to Cavo Malias.” For the record, that's as far southeast as the Greek peninsula extends, name-checked in Homer's *Odyssey* for its “shrill winds” that blew the legendary returning hero off course from Ithaka, sidetracking him for twenty years in the Land of the Lotus-Eaters. The views from the Cavo (Cape) are stunning and worth the challenging trek. Few people reach this far south.

“In two days I'm leaving for Atikythyra,” my new friend responds. “I'm staying there for a week, in the one and only Airbnb available.” I'm instantly impressed. As Greek isles go, Kythyra is Off-Broadway, as it were, and

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View from Greece *continued from page 6*

Atikythyra, its sister island, Off-Off-Broadway. Doesn't get much more remote than that. This traveler knows her stuff.

"I've never been," I admit. "That'll be a rugged spot, I'm sure. Away from it all."

"I prefer it that way. My favourite island of all is Ithaka. It's small so you get around easily, from beaches to mountains to villages. And there's a special aura."

I nodded agreement; difficult, of course, not to be enamored by that jewel in the Ionian Sea, situated between Italy's boot-heel and the Greek mainland's west flank: I'd been to a wedding there a few years back, and I still found myself relaxing on cold Winnipeg winter nights by remembering its many quiet coves, surrounded by an otherworldly blue-green sea.

"I love the Cycladic Islands as well," I say, to put in a good word for the Aegean Sea as well. "But I don't think I'd spend a minute on Santorini, Mykonos, or Paros. Too many people. Madness. The smaller Cycladic Islands are much more attractive: Amorgos, Koufonissia, Folegandros."

"Oh, Folegandros," she sighs, as if recalling a beloved puppy. "So tiny, but everywhere beauty: round churches, whitewashed homes, narrow streets ... and the sea... the sea."

"I feel guilty I'm not exploring the ancient sites," Floriana confesses.

"Don't be," I reassure her. "Summer's not the time for climbing up to the Acropolis or trudging around Delphi or Mycenae.

You must come back in the winter when there are fewer people, and you don't risk heat exhaustion."

"I'll make a point of that."

"But if you do just one ancient site, I suggest Epidauros, the ancient theatre, for a live play, preferably a tragedy, just as the dark settles in, so it'll be cool. There's an electronic board with an English translation. It's a once in a lifetime experience."



The sun is lower in the sky now, but it's still hot. The one thing you can rely in Greece in the summer is heat. A glance online at the long-range forecast usually serves up the meteorological equivalent of a slot-machine that's hit the jackpot: a vertical row of round yellow suns in the place of lucky-sevens.

"You don't sound like you need much travel advice," I continue. "But if you ever want reliable information on almost any place in Greece, I'd suggest greecetravel.com. It's a site that's been built by

one individual over decades of travel to Greece. Exclusively based on his personal experience, with marvelous photographs. He and I went to the same school in Athens, way back."

"Ah, you grew up here?"

"Only a few years," I clarify.

"The rest in Canada."

"Where?"

"Winnipeg."

The name draws a blank from her. But I resist the urge to shock with 40-below tales of frostbitten toes and plugged-in cars and instead explain how we're located right smack on the centre carapace-plate of what the continent's Indigenous peoples refer to as Turtle Island.

"Interesting."

"Yes, very." But it was time to bring my mind back to Greece, and my body back into the sea. "I think I'm going to take another dip."

"Get your fill for the winter," she advises. Maybe she knew more about Winnipeg than she put on.

"Good meeting you, Floriana. Enjoy your time here."

"You too."

And as I plunge deep into the now wine-dark sea, I realize that not only have I just had one of the more pleasant conversations of the summer, I also have my article for Gene.

I hope he's happy.

John Danakis retired from UIM in 2021 as associate vice-president, strategic communications after almost 25 years of service in external relations.

Notes from the UMRA Session on the Southwood Development by Mark O'Riley

Presentation given by Gregory Rogers (CEO UM properties) and Rejeane Dupuis (Director Campus Planning) on June 23rd 2022.

The 112-acre development on the land that was previously known as the Southwood Golf Course will happen over 40 years in 3 stages:

- Phase 1 - 2024 to 2039
- Phase 2 - 2039 to 2049
- Phase 3a - 2049 to 2060
- Phase 3b - 2060 to 2064

During the initial planning stages of the development, UMRA, along with others including a neighborhood network, participated in early

discussions which still act as a foundation for how the project continues to progress.

The development will blend the urban experience with the site's natural beauty. A great deal of effort has gone into preserving existing old growth trees. There will be 21 acres of natural park land in the development, plus other private open spaces, which is over double the requirements from the city. The university has commissioned an indigenous designer to be involved in the parkland design. Phase 1 will include up to 3000 condos and apartments. Aging in

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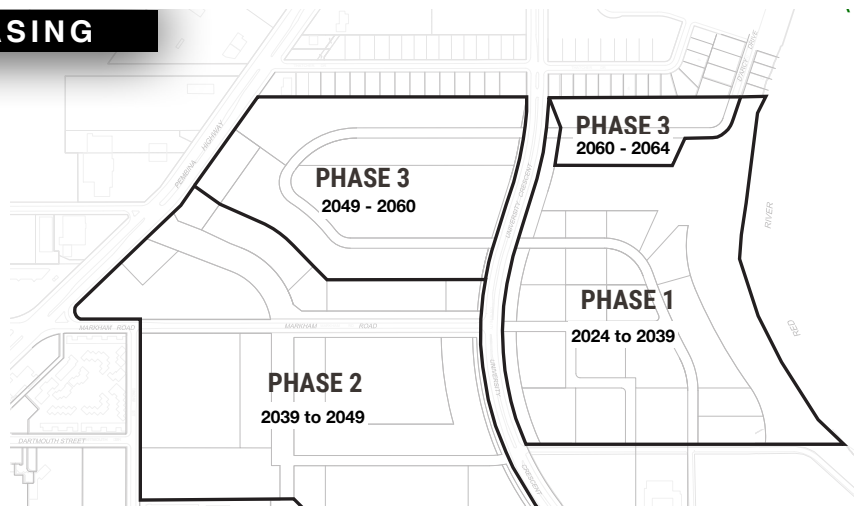
Shayna Giesbrecht

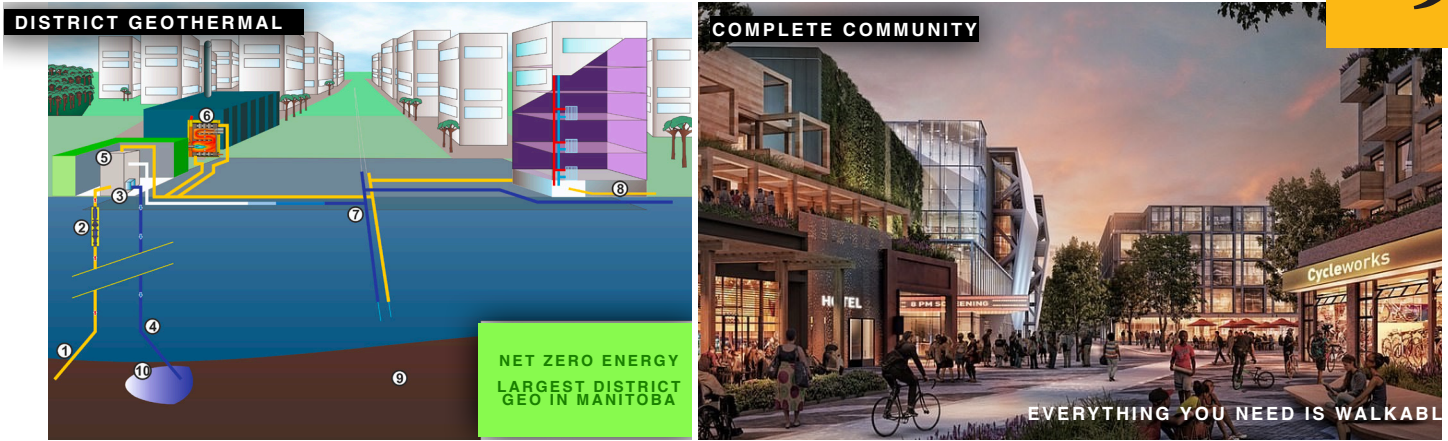
3MT winner looking forward to continuing research

Shayna Giesbrecht received the University of Manitoba Retirees Association Prize for Second Place (\$1,250) for her work on the prevalence of sexually transmitted blood-borne infections in Canadian waste water samples.

She said: "It is so exciting to be chosen as the 2nd place competitor. I came into the finals as a wildcard selection, so I honestly didn't expect to win anything. It was such a special experience to me because I was watching it with my whole family. I also had some of my track teammates, friends, and co-workers watching, and my grandparents were watching it remotely, so I really got to celebrate with my whole support system. I really enjoyed getting to watch others talk about the research that they are a part of here at UM, and the finalists had so much passion for their research. It was great to be able to share my research with so many people."

PHASING





place is an important principle that is baked into this project because the expectation is that 40% of the population in the development will be over 55.

Like the University, this complex will be a learning space of applied science where many Social, Architectural and Engineering best practices will be explored. The community will be very walkable from one area to another, with all the major amenities being within a 15-minute walk. In addition, there will be an extensive network of cycling trails that will connect to Kings Park and through the city to

the north. The building design and layouts will focus on letting natural light in and also sheltering pedestrians from the cold winter winds. The University and developers want to be leaders in sustainability.

Aspects of The Community:

- The site will contain Multi-Family housing, condos, and apartment rentals
- It will have live/work spaces
- Different levels of income will be housed often in the same building.
- 10 to 18 thousand people will live in the development once it's complete.

- The community will have over 10 million square feet of developed space.
- The University maintains the ownership of the land and offers 99-year leases.
- Geothermal will be used to dramatically reduce the cost of heating and cooling.
- Storm water plants and holding ponds will drain to the Red River.
- There will be lots of public art on display.
- There will be a school site—possibly another middle school.

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ED UNRAU Wins CURAC/ARUCC Tribute Award

Ed joined UMRA in 2010 and in 2011 was elected as a Member-at-Large of the Executive Committee. In 2012 he became the Vice-President and served as President from 2013-2017. Ed was Past President from 2017-2021, and in that capacity, also chaired the Nominating Committee. From 2018 to the present Ed has been chair of the UMRA Endowment Fund committee, and a Member-at-Large of the Executive Committee.

While President of UMRA, Ed served on the CURAC board (2013-2018) and was editor of the CURAC/ARUCC Newsletter



for four years (2014-2018). In 2018, he received a CURAC Appreciation Award for adapting the

CURAC newsletter to a website facilitating access for the reader to a wide variety of articles.

Ed demonstrated strong leadership skills as UMRA President in dealing with the university's administration when they announced plans to cancel retirees' email accounts. He argued strenuously that the plan was unfair which ultimately

resulted in the university agreeing to implement a plan whereby all retirees were eligible for a university-sponsored email account.

As President and later as chair of the Endowment Fund Committee, Ed was instrumental in UMRA's funding of the second prize in a competition for graduate students in a thesis-based program and ensuring there was sufficient funds for the annual awarding of an UMRA scholarship and bursary.

Ed's exceptional contributions to UMRA make him most deserving of a CURAC/ARUCC Tribute Award.

Southwood Development *continued from page 9*

- Buildings will be built to a leed gold standard. (The leed standard is the most widely used green building rating system in the world.)
 - The buildings will be of varying heights, 4 to a maximum of 25 floors.
 - The development will feature community gardens.
 - A river-front park will be open to all the public.
 - It will host the National Centre for Truth and Reconciliation (which could also be used for talks, weddings and a meeting place with connection to the water as there will be a dock and activities on the water)
 - The site will be thoughtfully designed around universal accessibility so it can serve a broad cross-section of community members.
 - There will be a reduced emphasis on cars - only one underground parking spot per apartment. It will include car charging stations
- A cross section of the different commercial businesses expected to

be located on the ground floor of buildings:

- Bike Shop
- Brew Pub + Restaurant
- Grocery Store
- Good public transit links
- Gift shop
- Bank
- Hotel and maybe a movie theatre
- Dental and medical clinics

Some Questions and Answers From the Session:

Question - Will pets be welcome in these apartment/condos?

Answer - "There will be some buildings that will be pet friendly", "it's an important part of the aging in place strategy." However efforts will be made to ensure that individuals with dogs also keep noise levels down and control their pets waste.

Question - Will there be additional medical services to serve this largely over 55 community?

Answer - "There are a couple of spaces that we are hoping will include medical & dental clinics

to service the community." The medical services could be similar to Pam Am Clinic or something could be developed in partnership with ACCESS".

Question - Will University buildings be put in this development?

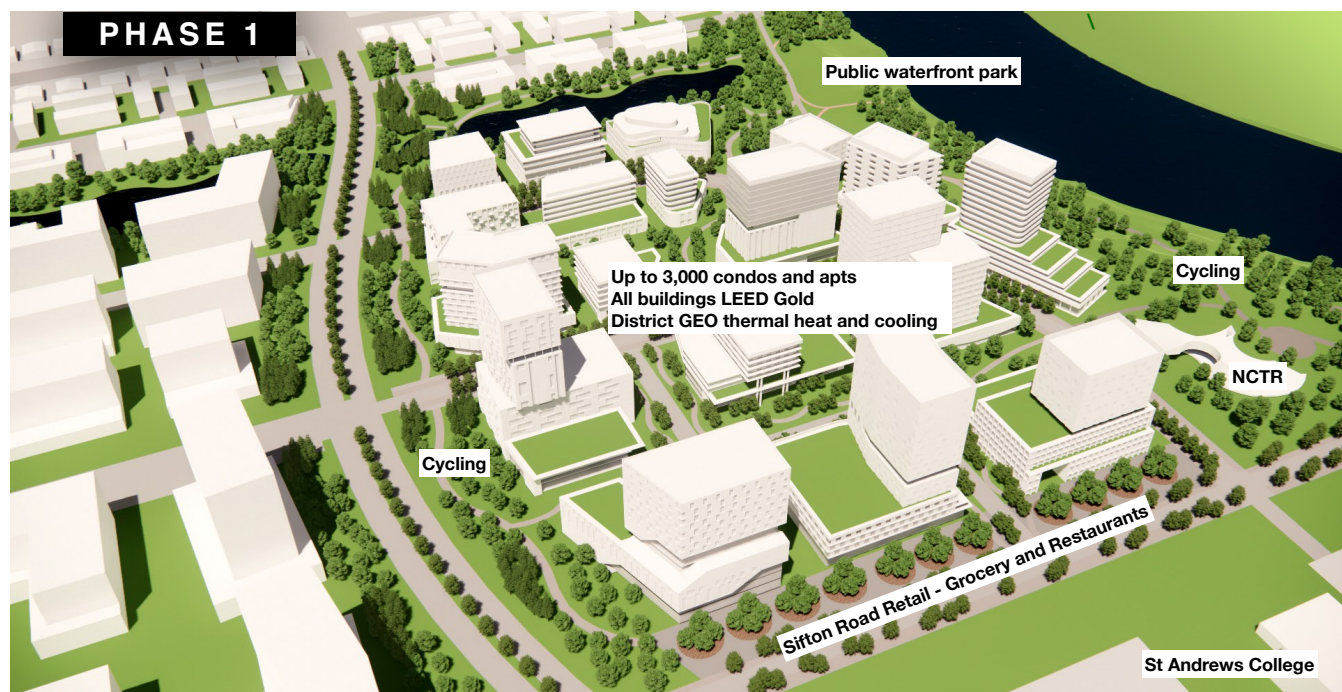
Answer - For the most part no, when we add future university buildings we are going to use existing campus space. We will be focused on reclaiming the space currently dedicated to parking lots... with multi tiered parking spaces and....encouraging students & staff to use public transport.

Question - Will the use of golf carts be allowed on the site?

Answer - We are looking at ways to make the community golf cart friendly.

Question - Will a meals service be available for those who cannot prepare their own meals?

Answer - Some of the commercial businesses will likely cater to this cohort of the community by providing ready prepared meals for purchase.



Plus ça Change...

Looking Back at the Archival Profession After Retirement

The recent discovery of thousands of residential schools photographs in the Vatican by the Head of Archives at the University of Manitoba's National Centre for Truth and Reconciliation is a perfect example of how much the archival profession has changed, even since I retired in June 2020. That there have been significant changes in my profession during my 37 years will not be unfamiliar to your own stories. What may be startling is the amount of change and how these changes make the profession ever more important to society.

I studied Archival Science at UBC in 1981, becoming University Archivist at the University of Regina two years later. When I arrived, I was greeted by an IBM Selectric typewriter. You might well imagine what a long and laborious process it was to contact potential donors or to answer reference questions by pecking out the documents.

When one of the very first collections of private papers I handled turned out to be an out and out case of fraud, I got the inkling that the straightforward job to acquire, arrange and describe, provide reference and outreach for the permanently valuable records of the University and private citizens was not going to be so simple. Meanwhile, my work speeded up considerably when our archives acquired a computer in 1987.



*The Archivist at the University of Regina and her first computer, 1988.
Cliff Blight, Photographer.*

Over the next 13 years I added needing to know about copyright, privacy rights for persons photographed by others, new Canadian and international standards for description, monetary appraisal, and electronic records. The moral and ethical issues surrounding the retention of pornographic material in a collection were tricky (I kept it but labelled the porno as simply “male nudes” to avoid drawing undue attention). I learned how to apply for grants, and tentatively began fundraising. I returned to the University of Texas at Austin to slowly grind through a PhD, eventually receiving my degree in 2002.

After I was appointed Head of the Archives & Special Collections at the University of Manitoba in 1998, I discovered that I needed to know about Freedom of

Information & Protection of Privacy legislation, digitization, populating websites and developing requirements for databases. Fundraising was ramped up substantially, I learned the difference between a trust fund and an endowment and how to accept money donated from different countries. I added understanding about artists' moral rights and Indigenous rights to information. Even basic copyright issues became more complex: are voice mediumship records created in England governed by Canadian rules, and if so, should they be considered performance? Or should one assume that the copyright on voices channeled by the medium is still owned by the person who fixed the recordings?

But all of this has paled in consideration of what archivists deal



with now. There are issues of emotional labour, handling trauma in records, repatriation, the application of AI, racial inclusion, and the commodification of cloud storage for archival records, to name a few. No longer will archivists essentially make all the decisions about what to keep, what to throw away, what history will remember, what communities will forget.

I must confess now that my dinosaur tail is beginning to feel mighty heavy. On the one hand, I think, and rightly so, that in many ways I am quickly being left behind. But on the other hand, there is so much more work I can do that still needs to be done! “Plus ça change, plus c’est la même chose.” I was glad to hand over my day-to-day responsibilities to a new

generation and delight in seeing the profession flourish while still keeping my hand in.

More computer screens, just as much paper. The Archivist in her office at the University of Manitoba just before retirement, 2019. David Kent, Photographer.

Which brings us back to the discovery of records relating to Indigenous school children in the Vatican. This discovery is a matter of social justice and Indigenous control over records about their communities, contributing to decolonization and reconciliation. Specifically, those records will help identify and name Indigenous children whose deaths and gravesites were not properly recorded but their loss felt deeply by their families. And what can be more important than that?

*Shelley Sweeney,
Archivist Emerita,
Retired Head, Archives & Special
Collections*

United Way Results

University of Manitoba retirees continue to demonstrate their leadership in contributing to the United Way. This year retirees donated \$356,825.00, an increase of 15% over the previous year’s campaign. The number of Retiree Leadership Level Donors increased to 46, and the number of Retiree Major Donors increased to 14. Retiree donations now represent 55% of the total amount contributed by the University of Manitoba. Thanks to all who contributed.

- Prepared by Daniel Sitar, University of Manitoba United Way of Winnipeg retiree representative.

In Memoriam

In Memoriam is a regular column in this newsletter, included to keep UMRA members and other interested individuals informed of the recent passing of retired employees of the University of Manitoba. It's also available on our UMRA website – where there is a link to obituaries. Tributes to and information regarding deceased retired employees not listed is welcome. Please e-mail to UMRA at retirees@umanitoba.ca

Here is a list of UMRA members who have passed away in the last six months. To view the obituary, please go to the In Memoriam & All Obituaries pages on our website. (It sometimes takes a while to add information – employment times at UM and obituaries – to the website.)

- Robert Archambeau, School of Art (1968 – 1993). Deceased April 25, 2022.
 Dr. Fletcher Drury Barager, Medicine (1963 – 1997). Deceased May 5, 2022.
 Dr. David G. Barber, Geography/Environment (19?? – 2022). Deceased April 15, 2022.
 Dr. Geoffrey Brown, Geography (1962 - 1999). Deceased March 27, 2022.
 Gustavo da Rosa, Architecture (19?? - ???), Deceased April 24, 2022.
 Dr. Rayleen De Luca, Psychology (1986 - ???). Deceased March 22, 2022.
 Dr. Henry F. Janzen, Kinesiology & Recreation Management (19?? - ?). Deceased July 20, 2022.
 Denis Mahony Jesson, Architecture (1966 – 1996). Deceased March 17, 2022.
 Lydia Kisil, Food Services (???? - ???). Deceased March 17, 2022.
 Dr. Frank S. LaBella, Pharmacology & Therapeutics (1958 – 2003). Deceased July 16, 2022.
 Dr. Garland Everett Laliberte, Ag Engineering (19?? – 1996). Deceased July 30, 2022.
 Leung, Lucilla Kwai-Ying, Libraries (19?? - ?). Deceased February 13, 2022.
 Dr. James A. MacMillan, Agricultural Economics (19?? - ???). Deceased March 2, 2022.
 Dr. Wayne Hans Nielsen, Philosophy (1965 – 1997). Deceased May 20, 2022.
 Paul Warren Paterson, Music (1974 – 2007). Deceased April 23, 2022.
 Dr. Judith Prescott-Flynn, English (19?? - ???). Deceased May 1, 2022.
 Dr. Leighton (Tony) Steele, English (196? – 1996). Deceased March 27, 2022.
 Bonnie Irene Stovel, Graduate Studies (19?? - ???). Deceased May 31, 2022.
 Dr. Beverley Zakaluk, Education (19?? - ???). Deceased May 17, 2022.



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Contact information for UMRA

The University of Manitoba Retirees
 c/o Learning & Organizational
 Development
 100 Innovation Drive Suite 300
 The University of Manitoba,
 Winnipeg, Manitoba R3T 6G2
 Phone: (204)474-7175
 E-mail: retirees@umanitoba.ca
 Website:

<http://umanitoba.ca/outreach/retirees>

Email contact to Retirees

UMRA is using e-mail to send reminders and notices of events of interest to retirees. To receive these, retirees should forward their e-mail address to: retirees@umanitoba.ca

Do you have a new email address?

If you are one of the retirees who has registered for the university's "umr" email address, please send your new email address to: retirees@umanitoba.ca

If you have changed internet providers and/or you prefer to use another email address, this request for an update of your email address applies to you as well.

This will ensure that you will continue to get regular retiree updates and other missives, including *Retirees News*, the twice-yearly UMRA newsletter.



University of Manitoba Retirees Association
100 Innovation Drive Suite 300
University of Manitoba
Winnipeg, MB Canada R3T 6G2
(204) 474-7175
retirees@umanitoba.ca
www.umanitoba.ca/outreach/retirees

Dear Retiree,

If you are not already among the 800 members of the University of Manitoba Retirees Association (UMRA), please accept this invitation to become one.

One of UMRA's objectives is to promote awareness of the contributions that retirees make to the university community. For example, UMRA has spearheaded the creation of retiree bursary and scholarship endowment funds to provide financial support to students. UMRA also plays an active role in the annual United Way campaign. Through its committees UMRA ensures that retirees have input into post-retirement benefits and pensions decisions. We encourage your participation by becoming a member of our committees and a potential future leader of our Association.

To learn more about UMRA, visit our website: <http://umanitoba.ca/outreach/retirees>. A modest fee to become a Member entitles you to full participation and to benefits available through UMRA's affiliation with the College and University Retiree Associations of Canada.

Sincerely,

Janet Sealey, President



University of Manitoba Retirees Association
c/o Learning & Organizational Development
100 Innovation Drive Suite 300
University of Manitoba
Winnipeg, MB Canada R3T 6G2
(204) 474-7175
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www.umanitoba.ca/outreach/retirees

Membership Application

[Please Print]

Name: _____
(First name or initial) (Middle name or initial) (Last name)

Status: Retiree Spouse/Partner of Retiree

Year Retired from University _____ Department/Unit _____

Street Address: _____

City: _____ Province: _____ Postal Code: _____

Telephone Number: (____) _____

E-mail address*: _____

**Required to receive news and notices.*

I wish to become a(n):

Member

___ 1 year @ \$15

___ 2 years @ \$25

___ Lifetime @ \$100

Associate (no fee)

Members and Associates are invited to serve on our committees. Check the one(s) that you would like to join:

Benefits and Pensions Membership Endowment Fund Communications

Signature: _____ Date : _____

Please send your completed form to: UMRA, 100 Innovation Drive Suite 300, University of Manitoba, Winnipeg, MB, Canada R3T 6G2. Payment options: by cheque payable to "UMRA" or by INTERAC e-Transfer to retirees@umanitoba.ca (with the message "membership".)

(For Office Use Only)

Date received _____ Cheque # _____ Amount \$ _____