

**The University of Manitoba**  
**Sexual Violence Steering Committee**  
**Terms of Reference**  
**October 3, 2018**

Introduction:

Reporting to the Provost and Vice-President (Academic) and the Vice-President (Administration), the Sexual Violence Steering Committee (SVSC) is an institution-wide body comprising representatives from various stakeholder groups within the University community. The SVSC will direct the work of:

- three key sub-committees (Faculty, Students and Staff), and
- *ad hoc* cross-stakeholder working groups exploring common initiatives.

Purpose:

The overall purpose of the SVSC is to provide advice to the University on matters related to sexual violence.

Mandate:

The specific mandate of the SVSC is to:

- Guide the development and implementation of a campus strategy on sexual violence awareness, prevention, education, and response
- Contribute to the periodic review of the University's policy on sexual violence
- Ensure the University remains compliant with relevant provincial legislation on sexual violence
- Review and evaluate the University's sexual violence initiatives, programs, and supports to identify priorities for resource allocation consistent with the campus sexual violence strategy
- Coordinate and review the work of the SVSC sub-committees
- Communicate the work done by the SVSC sub-committees

Membership:

Under the joint leadership of the Vice-Provost (Academic Affairs), the Vice-Provost (Students), and the Associate Vice-President (Human Resources), or their delegates, the membership of the SVSC includes a representative from each of the following:

- The Faculty sub-committee
- The Student sub-committee
- The Staff sub-committee
- The Office of Human Rights and Conflict Management
- The Office of Legal Counsel
- The Marketing and Communications Office
- Security Services

### Sub-committees:

Each of the three sub-committees (Faculty, Students, and Staff) will appoint members and may create *ad hoc* working groups to deal with specific issues and initiatives as necessary. Each sub-committee is responsible for ensuring its membership is as diverse as possible and for including and/or consulting with appropriate constituencies across the University community and beyond. Membership and consultation may include members of the following groups:

- Faculty
- Students
- Staff
- UMSU
- GSA
- Employee unions
- The Indigenous community on campus
- The international community on campus
- The LGBTTQ\* community on campus
- The disability community on campus
- External experts within the broader community.

Sub-committees may collaborate on common issues/initiatives.

### Working Groups:

Ad hoc working groups may be created by one or more sub-committees to deal with specific issues and/or initiatives. These may be cross-stakeholder groups working together as appropriate.

### Meetings:

Meetings will be held quarterly or at the call of the co-chairs.

### Reporting:

The joint leads will report to the Provost and Vice-President (Academic) and the Vice-President (Administration) quarterly.