Shifting Opportunities:

A Student-Focused Structure
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A Student-Focused Structure

Student Affairs
University of Manitoba
June 2016
Organizational Changes

• Resignations
  – Lead, Indigenous Achievement
  – Executive Director, Student Engagement

• New institutional strategic plan
  – Internationalization Strategy
  – Creating Pathways to Indigenous Achievement Plan
  – SEM Plan
The Ideal Student-Focused Structure

• No ideal organizational structure BUT …
• Supports student success
• Contributes to the institutional mission
• Is not siloed – more like a spider web (within Student Affairs and across the institution)
• Established communities of practice, cross-functional working groups
• Uses intentional communication strategies to build relationships and reinforce a sense of common purpose
• Collaborates for improvement and innovation

- Seifert et al “Supporting Student Success: The Role of Student Services …“, HECQO 2011
Student Affairs

July 1, 2016

STUDENT AFFAIRS

STATIS

ENROLMENT SERVICES
  - Admissions
  - English Language Centre
  - Financial Aid and Awards
  - Student Recruitment
    - SEM Recruitment Strategy
  - Academic Information and Protocols
    - Student Support Systems and Schedules

REGISTRAR'S OFFICE
  - Student Advocacy
  - Student Accessibility Services
  - PlayCare
  - University Health Service
  - Student Support Case Manager
  - Health Educator
  - Student Counselling
  - Chaplains' Association
  - Services for Students at Bannatyne Campus
    - Mental Health Strategy

STUDENT SUPPORT
  - University 1
    - First Year Centre
  - Academic Learning Centre
  - Arts 1110
  - Career Services
  - Student Life
    - Service Learning
    - Student Leadership Orientation
    - SEM Retention Strategy

STUDENT ENGAGEMENT AND SUCCESS
  - The International Centre
    - (with Vice-President Research and International)
  - Indigenous Student Centre
    - (with Acting Executive Lead, Indigenous Achievement)

FUNCTIONAL REPORTING TO VICE-PROVOST (STUDENTS)
Student Engagement and Success

July 1, 2016

STUDENT ENGAGEMENT AND SUCCESS

- University 1
  - First Year Centre
- Academic Learning Centre
- Arts 1110
- Career Services
- Student Life
  - Service Learning
  - Student Leadership
  - Orientation

- SEM Retention Strategy
Functional Reporting to Vice-Provost (Students)

July 1, 2016

FUNCTIONAL REPORTING TO VICE-PROVOST (STUDENTS)

The International Centre (with Vice-President Research and International)

Indigenous Student Centre (with Acting Executive Lead, Indigenous Achievement)
Questions?