



Name: **Tony Iacopino**

Occupation/Position: **Dean, Faculty of Dentistry**

Organization: **University of Manitoba**

Degree(s), Year of graduation: **BSc 1982, DMD 1986, PhD 1990**

1. What did you want to be when you started university and what did you end up being?

Started out wanting to be a marine biologist and ended up being a dentist.

2. How did you decide what to “be”?

A combination of watching others deciding what to be, observing people in various careers, thinking about lifestyle preferences, and taking advantage of emerging opportunities.

3. What experiences helped you to succeed in your career path?

Mentorship from professors and opportunities to get involved in activities that expanded my horizons.

4. What advice do you have for graduates for their first year on the job?

Become valuable to your employer in some way, find your niche and excel.

5. What is the best job search advice you've ever received? What job search advice would you give to new grads?

Don't settle and don't take a position that doesn't feel right for you. It's better to take a position you can do well with, even if it is at a lower rank or salary. If the position gives you a chance to grow and develop, a chance to become really good at what you



do, you will have opportunities for advancement and will end up further ahead after several years.

6. How do *you* prepare for an interview? Do your homework.

Know the employer and what they do. Familiarize yourself with their website. Think about what you can contribute and what skills you bring to them. Practice answering questions fully without talking too much!

7. Did you ever feel like you weren't going to get a job?

Many times. That is not a bad thing. Looking back, I'm thankful I didn't get some of those jobs. What really matters is the jobs you do get, and what you make of them.

8. Comments, tips & advice: **Always be yourself, trust your instincts. Be confident and keep moving forward to reach your goals. There may be times when you think things are moving too slow but remember to be patient and persistent.**

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