



**University  
of Manitoba**

## **Dean, Rady Faculty of Health Sciences and Dean, Max Rady College of Medicine**

*The university's two campuses and its satellite sites are located on original lands of Anishinaabeg, Cree, Oji-Cree, Dakota and Dene peoples, and on the homeland of the Métis Nation. The University of Manitoba's role in reconciliation, its connections with Indigenous students, partners and communities, and its commitment to Indigenous Achievement are central to the future the university seeks to create.*

The University of Manitoba invites nominations, applications and expressions of interest for the position of Dean of the Rady Faculty of Health Sciences and the Max Rady College of Medicine, with the appointment ideally to begin in the summer of 2022. This is an exciting leadership role in a Faculty focused on interdisciplinary research, interprofessional collaborative education, social accountability, Indigenous achievement and respect and equity, diversity and inclusion.

The Rady Faculty of Health Sciences is a dynamic faculty comprising the Dr. Gerald Niznick College of Dentistry, Max Rady College of Medicine and the Colleges of Pharmacy, Nursing and Rehabilitation Sciences. With 20 basic science and clinical departments, the Max Rady College of Medicine is Western Canada's first medical school, with a rich history, thriving present, and ambitious future of discovery, scholarship, clinician service and community engagement. Offering a broad range of undergraduate, graduate and post-graduate educational programs to over 3,500 students, the Faculty educates and trains the majority of Manitoba's health professionals while reflecting the health sector's evolving focus on inter-professional models of care and preparing its students for team-based delivery of patient care. The Faculty is a research leader in the areas of immunity, inflammation and infectious disease, population and global health, patient-oriented research and integrative research in health and well-being, with over \$103 million in annual external research funding. Its programs and Colleges span both the university's campuses, as well as clinical teaching sites across the city and province. Further information is available at [Rady Faculty of Health Sciences](#) and [Max Rady College of Medicine](#).

The University of Manitoba thrives as a place where challenges are embraced. Since 1877, the university's world-class research, outstanding student experience and shared knowledge and discovery have made an indelible impact on Manitoba, Canada and the world. University of Manitoba researchers are advancing knowledge and understanding in the natural sciences, health sciences, applied sciences, social sciences, the arts and humanities with a focus on community-based research, knowledge translation and the advancement of reconciliation with Indigenous Peoples and communities. The University of Manitoba is known for its ground-breaking discoveries in a variety of areas, including Arctic system science and climate change; population and global health; and immunity, inflammation and infectious disease. Home to more than 50 research centres, institutes and shared facilities, the University of Manitoba has more than 85 endowed and sponsored research chairs and almost \$200 million in annual research funding. With world-class researchers engaging communities through partnerships with more than 500 universities, businesses, governments and institutions, the university provides students and researchers with opportunities to learn, discover and exchange knowledge on a global scale.

The University of Manitoba offers more than 100 programs at the undergraduate, graduate, doctoral and professional levels, has over 31,000 undergraduate and graduate students, almost 10,000 faculty and staff and more than 181,000 alumni across Canada and 139 different countries. Contributing \$2.4 billion annually to Manitoba's economy, the university is located on two campuses in the city of Winnipeg, Manitoba's culturally diverse capital with a population of more than 800,000. Winnipeg offers a high quality of life with affordable housing, a long heritage of diverse cultural activity and numerous recreational opportunities.

For more information about the University of Manitoba, please visit the website at [umanitoba.ca](http://umanitoba.ca).

Reporting to the Provost and Vice-President (Academic), the Dean is the Faculty's and College's senior academic officer, providing strategic direction, academic planning leadership and administrative oversight to achieve the highest possible standards in health and medical education and research. The Dean will successfully manage the financial and administrative resources of the Faculty and College, promote and enhance their reputation and achievements both internally and externally, and ensure the success and development of faculty and staff. Working collaboratively to create, implement and adapt ideas and strategies, the Dean will be a champion of student success who is focused on meeting their changing needs and inspiring them as future health and medical professionals and leaders. The Dean will work effectively, transparently and collegially with academic, medical, health, alumni and public sector partners to further enhance the reputation, stature and resources of the Faculty and College.

Candidates for the role of Dean, Rady Faculty of Health Sciences and Dean, Max Rady College of Medicine will be accomplished physicians, visionary leaders and collaborative teambuilders with proven records of personal medical excellence and leadership in a complex educational and research environment. With an understanding of current and future issues, trends and forces that will impact health and medical education and practice, the Dean will be an innovative administrator, leader and scholar with demonstrated leadership capabilities in a university setting. The successful candidate will possess the academic qualifications required to ensure credibility within the Faculty, and will have strong achievements in interprofessional research, teaching and community engagement.

The Dean will have a transparent and collegial style, outstanding communication and interpersonal skills and will be able to inspire students, faculty and staff, build inclusive and collaborative teams, demonstrate financial acumen in managing the Faculty's resources and academic priorities and be highly engaged with a range of internal and external stakeholders and partners. Experience with fundraising and advancement will be an asset in this role. With an open, transparent and collegial approach to leadership, communication and interpersonal relationships, the new Dean must approach their responsibilities in a way that promotes equity, diversity and inclusion and advances the University's relationship with Indigenous peoples.

The University of Manitoba is strongly committed to equity and diversity within its community and especially welcomes applications from women, racialized persons/persons of colour, Indigenous peoples, persons with disabilities, persons of all sexual orientations and genders and others who may contribute to the further diversification of ideas. All qualified candidates are encouraged to apply; however, Canadian citizens and permanent residents will be given priority.

The Search Committee will begin consideration of candidates immediately and will continue until the position is successfully filled. Applications, including curriculum vitae, a letter of introduction and the names of three references (who will not be contacted without consent of the applicant) should be submitted, in confidence, to the university's executive search consultants:

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