# CANADA RESEARCH CHAIR TIER 2 (NSERC and/or SSHRC)

**Special Call for CRC Applicants from a Federally Designated Group (Indigenous Peoples)**

Posting Date: June 16, 2023

The University of Manitoba invites applications for two Tier 2 Canada Research Chairs for **scholars who identify as Indigenous (First Nations, Inuit, or Métis)**, in any field of study within the purview of the Natural Sciences and Engineering Research Council (NSERC) and/or the Social Sciences and Humanities Research Council (SSHRC) and as identified in the University of Manitoba Strategic Research Plan (https://umanitoba.ca/research/sites/research/files/2021-09/um-strategic\_research\_plan-2015-2022-pdf.pdf). Applicants must hold a full-time probationary (tenure-track), tenured, or Geographical Full Time appointment at the rank of Assistant or Associate Professor at the University of Manitoba or have firm offers of employment with the University of Manitoba beginning on or before April 1, 2024.

The Government of Canada has established the Canada Research Chairs (CRC) program to enable Canadian universities to foster world-class research excellence. The CRC program is committed to achieving a more equitable, diverse and inclusive Canadian research enterprise and to the federal government’s policies on non- discrimination and employment equity, and requires institutions to make concerted efforts to meet equity and diversity targets, and provide a supportive and inclusive workplace.

To meet the assessment criteria of the CRC program, applicants must be excellent emerging world-class scholars who have completed a PhD., or discipline-appropriate terminal degree. The successful applicant will have demonstrated particular research creativity and the potential to achieve international recognition in their fields in the next five to ten years. As Chairholders, they must have the potential to attract, develop and retain excellent trainees, students and future researchers; and carry out an original, innovative research program of high quality.

Tier 2 CRC Nominations will be submitted as soon as possible following selection of the chosen applicants and preparation of a competitive Nomination. Chairs are awarded by the Tri-agency Institutional Programs Secretariat after a rigorous evaluation, with an anticipated start date of April 1, 2024, or as soon as possible following the Chair Nomination results.

Applicants must have less than 10 years of experience as an active researcher since obtaining their terminal degree at the time of nomination. Tier 2 Chairs are valued at $100,000 per year for 5 years with an option to renew once. Applicants who are more than 10 years from having earned their highest degree (and where career breaks exist, such as maternity or parental leave, extended sick leave, clinical training, and family care) will have their eligibility for a Tier 2 Chair assessed through the program's Tier 2 justification process. Please contact the UM’s Office of Research Services (researchgrants@umanitoba.ca) office for more information.

The University acknowledges the potential impact that [Career Interruptions and Personal Circumstances](http://www.chairs-chaires.gc.ca/peer_reviewers-evaluateurs/productivity-productivite-eng.aspx#career) (<https://www.chairs-chaires.gc.ca/peer_reviewers-evaluateurs/productivity-productivite-eng.aspx#career>) can have on an applicant’s record of research achievement. We encourage applicants to explain the impact of any such interruption(s) in their submission. Measures will be taken to ensure that these leaves will be taken into careful consideration during the evaluation process. The CRC Nomination Selection Committee will receive equity training that includes instruction on how to recognize and combat unconscious, implicit, overt, prejudicial and other kinds of bias. The Canada Research Chairs website also provides full program information including details on eligibility criteria at: [www.chairs-chaires.gc.ca/program-programme/nomination-](http://www.chairs-chaires.gc.ca/program-programme/nomination-mise_en_candidature-eng.aspx) [mise\_en\_candidature-eng.aspx](http://www.chairs-chaires.gc.ca/program-programme/nomination-mise_en_candidature-eng.aspx)

The University of Manitoba is committed to the principles of equity, diversity & inclusion and to promoting opportunities in hiring, promotion and tenure (where applicable) for systemically marginalized groups who have been excluded from full participation at the University and the larger community including Indigenous Peoples, women, racialized persons, persons with disabilities and those who identify as 2SLGBTQIA+ (Two Spirit, lesbian, gay, bisexual, trans, questioning, intersex, asexual and other diverse sexual identities). All qualified candidates are encouraged to apply; however, Canadian citizens and permanent residents will be given priority.

If you require accommodation supports during the recruitment process, please contact UM.Accommodation@umanitoba.ca or 204-474-7195. Please note this contact information is for accommodation reasons only.

Application materials, including letters of reference, will be handled in accordance with the protection of privacy provision of The Freedom of Information and Protection of Privacy Act (Manitoba). Please note that curriculum vitae may be provided to participating members of the search process.

# Consideration of applications will begin on Friday, July 21, 2023 and will continue until the positions are filled.

Application materials should include:

* A cover letter describing how your research fits within your unit’s strategic research plan and the University’s Strategic Research Plan;
* A four-page narrative curriculum vitae, including examples of your five most significant research contributions;
* A three-page statement (excluding references) outlining the innovative and original proposed five-year research program envisioned for the Tier 2 chair including the potential to attract funding, collaborate with diverse teams, and contribute to training and capacity building;
* A one-page statement describing: a) how you have contributed to equity, diversity, and inclusion in your unit, at the UM, in your field, and/or in your training strategies; and b) how you will contribute to equity, diversity, and inclusion as a Tier 2 CRC.

Applications will be reviewed by the CRC Nomination Selection Committee composed of the Provost and Vice- President (Academic), the Vice-President (Indigenous), the Vice-Provost (Academic Affairs), the Associate Vice-President (Research), and the Vice-President (Research and International) who will act as chair of this Committee. Decisions will be communicated to the applicants and their dean/director by August 31, 2023.

Email application packages, preferably as a single PDF, to:

Dr. B. Mario Pinto, Vice-President (Research and International) Search Committee Chair

Mario.Pinto@umanitoba.ca