**CANADA RESEARCH CHAIR TIER 2**

**TEMPLATE FOR ADS**

*[****Take note and/or fill in the red items]*** Posting Date: DD/MM/YY

**POSITION, DEPARTMENT, FACULTY**

**Position #**

The University of Manitoba invites applications for a Canada Research Chair Tier 2, a tenured or tenure track position at the rank of assistant or associate professor, in the area of [ \_\_\_\_\_ ]. Rank and salary will be dependent on qualifications and experience. The position will commence on or before May 31, 2021.

The Government of Canada has established the CRC program to enable Canadian universities to foster world class research excellence. The proposed CRC aligns with the University's strategic research plan that identifies

[ \_\_\_\_\_\_ ] as a targeted area.

[One paragraph showcasing UM research environment in area of chair, e.g., facilities, faculty members, include faculty website]

Responsibilities:

[One or two paragraphs describing how candidate will contribute to area of research, including teaching and service expectations. Ensure the targeted field of research is sufficiently broadly defined.]

Qualifications:

The successful candidate must have a Ph.D. [or hold other terminal degrees] and proven success in [examples: several years of postdoctoral experience, a highly productive track record of academic output, a record of mentorship of undergraduate, graduate and/or postdoctoral level trainees.] Rank and salary will be commensurate with qualifications and experience.

A Tier 2 CRC Nomination will be submitted soon after a successful candidate has been selected. Chairs are awarded by the Tri-agency Institutional Programs Secretariat (TIPS) after a rigorous evaluation, and award decisions are expected in the spring, 2021 or sooner as may be approved by TIPS. The appointment will be conditional on a successful Canada Research Chair nomination.

Applicants must be exceptional emerging scholars with less than 10 years of experience as an active researcher since obtaining their terminal degree at the time of nomination. Tier 2 Chairs are valued at $100,000 per year for 5 years with an option to renew once. Applicants who are more than 10 years from having earned their highest degree (and where career breaks exist, such as maternity, parental or extended sick leave, clinical training, etc.) will have their eligibility for a Tier 2 Chair assessed through the program's Tier 2 justification process. Please contact the UM’s Office of Research Services (researchgrants@umanitoba.ca) office for more information ([www.umanitoba.ca/research/ors/)](http://www.umanitoba.ca/research/ors/)).

The University acknowledges the potential impact that [Career Interruptions and Personal Circumstances](http://www.chairs-chaires.gc.ca/peer_reviewers-evaluateurs/productivity-productivite-eng.aspx#career) can have on an applicant’s record of research achievement. We encourage applicants to explain the impact of any such interruption(s) in their submission. Measures will be taken to ensure that these leaves will be taken into careful consideration during the evaluation process. The CRC Nomination Selection Committee will receive equity training that includes instruction on how to recognize and combat unconscious, implicit, overt, prejudicial and other kinds of bias. The Canada Research Chairs website also provides full program information including details on eligibility criteria at: [www.chairs-chaires.gc.ca/program-programme/nomination-mise\_en\_candidature-eng.aspx](http://www.chairs-chaires.gc.ca/program-programme/nomination-mise_en_candidature-eng.aspx)

EQUITY STATEMENT

***The University of Manitoba is strongly committed to equity and diversity within its community and especially welcomes applications from women, racialized persons, Indigenous peoples, persons with disabilities, persons of all sexual orientations and genders, and others who may contribute to the further diversification of ideas. If you require accommodation during the recruitment process, please contact U of M’s Equity, Diversity and Inclusion Facilitator,*** [***valerie.williams@umanitoba.ca***](mailto:valerie.williams@umanitoba.ca) ***or 204-474-8371. All qualified candidates are encouraged to apply; however, Canadian citizens and permanent residents will be given priority.***

The University of Manitoba, founded more than 140 years ago, is located in Winnipeg, and is the region’s largest research-intensive university. The university community is comprised of close to 30,000 students, 9,000 faculty and staff, and over 140,000 alumni. A vibrant, prairie city with a population exceeding 700,000, Winnipeg boasts world-class arts and entertainment, professional sports teams and an affordable, balanced lifestyle; for more information, visit <https://www.tourismwinnipeg.com>.

Application materials, including reference letters, will be handled in accordance with the Freedom of Information and Protection of Privacy Act (Manitoba). Please note that application materials may be provided to participating members of the search process.

Application Deadline: [insert date]

Application materials should include:

* a cover letter outlining the candidate’s qualification and how they fulfill the above-listed criteria
* a curriculum vitae (including examples of significant research contributions)
* a two-page statement outlining the innovative and original proposed five-year research program envisioned for the Tier 2 chair and its potential to attract funding, contribute to student training and other impacts on the broader community, and a statement on candidate’s strengths and experiences in increasing Equity, Diversity and Inclusion in previous institutional environment
* a teaching statement that documents the candidate’s experience in and approach to training and mentoring diverse students and the candidate’s teaching philosophy
* the names and contact information of three referees

Send to:

Name

Search Committee Chair

Address

Email – chair or assistant

Please refer to position # \_\_\_\_\_\_\_in the subject heading

*For further information and advice regarding your advertisement, please email:* [*umcareers@umanitoba.ca*](mailto:umcareers@umanitoba.ca)