UNIVERSITY OF MANITOBA

Job Posting

Requisition: Tier 1 CRC - Department of Pediatrics and Child Health (Req #05246)

Posting Start Date: November 30, 2018
Posting End Date: November 30, 2018

Staffing Officer: POSTING OFFICER

Posting Start Date: November 30, 2018
Posting End Date: November 30, 2018

Full Time?: YES
Permanent?: YES

Expected Start Date: October 1st, 2019
Expected End Date:

Reporting To: MANITOBA

Location: MANITOBA

Evaluation Level: 0000

Job Description

Posting Date: November 30, 2018

The University of Manitoba has issued a call for proposals from faculties for Canada Research Chairs (CRCs). In response to this call, the Department of Pediatrics and Child Health has strategically developed the following internal open call for Tier 1 CRC applicants, who have the highest potential for success for us as a Unit at securing a CRC.

Tier 1 Canada Research Chair, Professor or Associate Professor, Department of Pediatrics and Child Health, University of Manitoba, Max Rady College of Medicine, Rady Faculty of Health Sciences, University of Manitoba.

The Department of Pediatrics and Child Health, Max Rady College of Medicine, Rady Faculty of Health Sciences (RFHS), University of Manitoba is accepting applications for a Tier 1 Canada Research Chair (CRC), established by the government of Canada to enable Canadian universities to foster research excellence (www.chairs-chaires.gc.ca). With this Chair, the Department of Pediatrics and Child Health intends to build on the University of Manitoba strategic priorities and contribute to the University's effort in meeting and sustaining its current equity and diversity targets.

Responsibilities

It is expected that the Chair will work collaboratively with researchers across the University of Manitoba and beyond to generate and facilitate the use of research knowledge to improve/advance the unit's strategic priorities as it pertains to the University of Manitoba's Strategic Research Plan: http://umanitoba.ca/research/media/Strategic_Research_Plan.pdf.

Qualifications

Interested applicants are requested to submit their CV and a 1-2 page summary in a cover letter that highlights research accomplishments and specifically addresses the criteria of the CRC program as detailed in 'Nomination Selection and Assessment' (below). In addition, the contact information of two referees who the Applicant has contacted and who have agreed to submit letters directly to the contact person below in the Department of Pediatrics and Child Health by December 31, 2018.

The University acknowledges the potential impact of Career Interruptions and Personal Circumstances can have on an applicant’s record of research achievement. We encourage applicants to explain the impact of any such interruption(s) in their submission. Measures will be taken to ensure that these interruptions will be taken into careful consideration during the evaluation process. The Department of Pediatrics and Child Health and the RFHS CRC Nomination Selection Committees will receive equity training that includes instruction on how to recognize and combat unconscious, implicit, overt, prejudicial and other kinds of bias.

The University of Manitoba is strongly committed to equity and diversity within its community and especially welcomes applications from women, racialized persons/persons of colour, Indigenous peoples, persons with disabilities, persons of all sexual orientations and genders and others who may contribute to the further diversification of ideas. All qualified candidates are encouraged to apply; however, Canadian citizens and permanent residents will be given priority. If candidates require accommodation supports during the search process, please contact Valerie Williams, Diversity and Inclusion Consultant: valerie.williams@umanitoba.ca | Phone: (204) 474-8371.

Additional Information

Nomination Selection and Assessment

Applications will be reviewed by the Department of Pediatrics and Child Health CRC Selection Committee, which is
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established as per the criteria of the CRC program. The Committee will make a recommendation of one Applicant for consideration by the RFHS CRC Selection Committee, which will make a recommendation as to which Applicant to put forward for consideration by the University's Nomination Selection Committee, consisting of the Vice-Provost (Academic Affairs), the Associate Vice-President (Research), the Vice-President (Research and International), and the Provost and Vice-President (Academic), with the VPRI as chair of this Committee.

Assessment Criteria

Applications are invited from persons holding tenured or GFT positions within the University of Manitoba at the rank of Professor, or Associate Professor where the individual is expecting to be promoted to Professor within one or two years of the nomination.

Assessment criteria that should be specifically addressed by the Applicant in their cover letter align with the criteria of the CRC program. Accordingly, nominees must:

- be outstanding and innovative world-class researchers whose accomplishments have made a major impact in their fields;
- be recognized internationally as leaders in their fields;
- have superior records of attracting and supervising graduate students and postdoctoral fellows (taking into account different practices in the relevant field or discipline) and, as chairholders, be expected to attract, develop and retain excellent trainees, students and future researchers; and
- be proposing an original, innovative research program of the highest quality.

The submission of the applicant nominated by the Department of Pediatrics will be sent, along with accompanying documentation, to the RFHS CRC Selection Committee. This committee makes a final decision on the nomination of an Applicant to the Vice-President (Research and International), University of Manitoba for final decisions.

Timeline

December 31, 2018: CRC Tier 1 Applications to the Department of Pediatrics
January 18, 2019: RFHS submission to VPRIO of the best nominee for a Tier 1 CRC
February 1, 2019: Decision by the UM's Nomination Selection Committee
April, 2019: CRC Nomination due for submission to CIHR

Contact Information for further and submission of applications
Inge Zeldenrust, Business Manager Department of Pediatrics
Max Rady College of Medicine Rady Faculty of Health Sciences University of Manitoba Children's Hospital
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Job Requirements