

# STRATEGIC PLAN

PERFORMANCE REPORT CARD OVERVIEW | JANUARY-JUNE 2017

## STRATEGIC AIM 1

A LEADER IN EDUCATION AND OUTREACH IN CANADA

COLLEGE COMMITMENT: We commit to continually improving our teaching and learning experiences.

WHAT WE WANTED TO ACHIEVE BY JUNE 30, 2017	WHAT WE DID ACHIEVE	WHAT WE WANT TO ACHIEVE BY JUNE 30, 2018
Review and re-draft our admissions policy guidelines to reflect the aim for a diverse student body.	One meeting held to lay out a plan	Admission policy review completed by November 2017 and will develop plan to seek the appropriate approvals
Develop a plan to introduce new teaching technologies into the curriculum of all three disciplines.	We did not develop a plan to do so. However, we do have three initiatives planned for 17-18.	<ol style="list-style-type: none"> <li>1. Faculty Pilot project for plinth-side teaching</li> <li>2. Ambient Assisted Living Suite completed</li> <li>3. Outdoor research space completed</li> <li>4. Active learning spaces created</li> <li>5. Faculty innovation space created</li> </ol>
Align the research strategy and the M.Sc. program.	Not achieved	Implement plan to recruit students based on our research strategy
Re-vision Applied Health Sciences - PhD program.	Together with Faculty of Kinesiology and Recreation Management: held a joint research day; reviewed and revised the admission policy; completed program review	Align program with our research strategy
Create critical partnerships with industry regarding professional services.	Initial meeting held	On hold
Complete renovations to room R020.	Done	Other modifications
Implementation of a continuing education plan for the community	We held videoconferences with speakers from the Netherlands and Spain as well as visiting scholars from the UK, Japan and Spain who provided lectures and seminars for faculty, students and health professionals.	We want to develop a continuing education plan that will bring the world to Uof M faculty and students as well as people in Manitoba.

## STRATEGIC AIM 2

## EXCELLING IN RESEARCH AND SCHOLARLY ACTIVITY

COLLEGE COMMITMENT: We commit to supporting faculty and students in the discovery and dissemination of knowledge.

WHAT WE WANTED TO ACHIEVE BY JUNE 30, 2017	WHAT WE DID ACHIEVE	WHAT WE WANT TO ACHIEVE BY JUNE 30, 2018
Complete the College's Applied Health Sciences - PhD synchronization process	As described previously Strategic Aim 1	Continued discussions
Identify research clusters	Completed	Post clusters to College Research webpage (under construction)
Develop a faculty research resource plan	Discussion started	Defined plan completed by December, 2017
Development of appropriate metrics to assess our research productivity	Not yet started	Done in concert with faculty guidelines by June 30, 2018
Development and implementation of a plan to communicate the College's research profile externally	In progress	Complete research profiles; update web pages; newsletter
Review research space needs now and into the future	In progress	Complete by October, 2017

## STRATEGIC AIM 3

## SUPPORTING INDIGENOUS STUDENTS, STAFF, AND

COLLEGE COMMITMENT: We commit to helping to meet the needs of Indigenous peoples.

WHAT WE WANTED TO ACHIEVE BY JUNE 30, 2017	WHAT WE DID ACHIEVE	WHAT WE WANT TO ACHIEVE BY JUNE 30, 2018
Determine staff and faculty needs pertaining to cultural safety, Indigenous healing practices, and decolonization techniques.	Done; Cultural Safety course and blanket exercises completed.	3 year plan to be developed
Develop a plan to map Indigenous curriculum content in all programs.	Not started	Develop a plan for curriculum evaluation
Include criteria for the recruitment of Indigenous faculty and staff in our upcoming vacancies.	We have noted this in our advertisements and have asked people to self-identify if they so choose	Application for Indigenous Scholar
Engage Ongomiizwin to create an awareness of our perceived needs of Indigenous students and make faculty and staff aware of the resources.	Have engaged Ongomiizwin in College's activities such as the on-line cultural safety course, blanket exercise. The Institute has also been in discussion with the College regarding admissions. A member has been appointed to the Faculty Council and Faculty Executive Council	Continue process

## STRATEGIC AIM 4

## BUILDING A GREAT PLACE TO LEARN AND WORK

COLLEGE COMMITMENT: We commit to using our resources in an effective & efficient manner

WHAT WE WANTED TO ACHIEVE BY JUNE 30, 2017	WHAT WE DID ACHIEVE	WHAT WE WANT TO ACHIEVE BY JUNE 30, 2018
A professional development plan for faculty and staff.	Completed – resulted in model plan for PD development; (10) PD sessions planned for faculty	Continue process building on experience
Create 5 year space plan.	Plan completed for teaching space	Research space and office space guidelines and plan completed
Complete the purchasing process review.	Completed	Next phase of College Process Reviews completed
Identify priorities for continuous quality improvement.	In progress	In progress

## STRATEGIC AIM 5

## CREATING RESOURCES

COLLEGE COMMITMENT: We commit to providing services to the people of Manitoba

WHAT WE WANTED TO ACHIEVE BY JUNE 30, 2017	WHAT WE DID ACHIEVE	WHAT WE WANT TO ACHIEVE BY JUNE 30, 2018
Produce a workforce development model for Rehabilitation Sciences in the North.	First Nation communities are identifying the services that the College could provide.	Have a plan implemented to provide service to (5) communities and a plan for action research in others.
Sign an agreement with Northern Health Region and other stakeholders as appropriate.	Not completed	To be determined by communities
Develop industry partnerships to look at future contracts	Not completed	To be determined by communities



UNIVERSITY OF MANITOBA | Rady Faculty of Health Sciences