<table>
<thead>
<tr>
<th>Benefit</th>
<th>Who is Eligible?</th>
<th>Comments</th>
</tr>
</thead>
</table>
| Library borrowing privileges, an individual email account (with access to Software Express). | Only retirees with Retired Staff status | To be eligible for Retired Staff status a retiree must meet the following criteria: retired at age 55 or older, and held a continuing full-time position, and been employed for 10 continuous years prior to their date of retirement.  
A Retired Staff ID card is required to obtain these benefits. Retired Staff ID cards are issued by the ID Centre (400 University Centre). |
| Library borrowing privileges, a sponsored email account (with access to Software Express). | Only UMRA Members with the status of Associate Retiree of the University of Manitoba | The eligibility criteria for Associate Retiree status are:  
1) Must be a lifetime Member of UMRA.  
2) The individual must have voluntarily resigned or retired from the University, and  
a) if between the ages of 45 and 54, have had 10 or more years of service in a continuing or regular position; or  
b) if age 55+, have had between 5 and 10 years of service in a continuing or regular position.  
An Associate Retiree application form is available at: umanitoba.ca/outreach/retirees/media/ApplicAssocRetiree3.pdf.  
An Associate Retiree ID card is required to obtain these benefits. Associate Retiree ID cards are issued by the ID Centre (400 University Centre). |
| Recreation Services: Beginning September, 2015 all retired staff must purchase an annual membership in order to use the facilities of the Active Living Centre and recreation facilities. | Only retirees with Retired Staff status | To be eligible for Retired Staff status a retiree must meet the following criteria: retired at age 55 or older, and held a continuing full-time position, and been employed for 10 continuous years prior to their date of retirement.  
A Retired Staff ID card is required to obtain these benefits. Retired Staff ID cards are issued by the ID Centre (400 University Centre). |
| Employee & Family Assistance Program (EFAP) coverage for the individual and his/her immediate family for the first two years of retirement. | All retirees | Information about the EFAP is available at: http://umanitoba.ca/admin/human_resources/staff_benefits/eap/EFAP.html |
| U of M Alumni Association magazine On Manitoba                           | UMRA Members and Associate Members        | UMRA members can receive On Manitoba by sending their mailing address to: retirees@umanitoba.ca.                                                                                                        |