

Achieving Equity and Global EDI-D-I Competence in the Canadian Health Sector Workforce

Call for Applications

Western University and the University of Manitoba are collaborating in a Government of Canada-funded initiative that aims at providing international learning opportunities to 102 equity-seeking Canadian <u>undergraduate</u> students from health professions programs. The students will undergo a foundational virtual and asynchronous course in Equity, Diversity, Inclusion, Decolonization and Indigeneity (EDIDI), followed by a **2-3-month experiential learning placement in one of seven African Francophone and Anglophone countries**. In addition to financial support, accommodation arrangements will be provided as needed and/or appropriate, including on –the ground support by faculty /staff teams and/or companions, during placement in Africa.

Eligibility Criteria:

- 1. Must have Canadian Citizenship or Permanent Resident Status and be currently registered in an **undergraduate** health professions degree course at Western University or at the University of Manitoba
- 2. Must be 18 years or older
- 3. Must identify as, or have lived experience in, one or more of the following categories: **Indigenous; Disabled; Low-Income; Racialized; 2SLGBTQIA+; minority faith/ religion**
- 4. Be willing and able to undertake a virtual, asynchronous foundational certificate course in EDIDI followed by a 2-3-month experiential learning placement in one of the following countries: Kenya; Uganda; Rwanda; Malawi; Senegal; Liberia and Benin.

Selection Process:

A selection committee co-chaired by Western University and University of Manitoba will process all applications. The following student categories will be represented on the selection committee: low-income; Indigenous; Disabled; 2SLGBTQIA+; racialized; and minority faith /religion. African partners will be represented on the selection committee.

Note: Your application must be endorsed by the Undergraduate Office of your Department.



The Opportunity: Students will be selected for a **one** 2-3 month stay as follows:

Academic year	# of students per category
2022: June – August	Indigenous(5); Disabled (5); Low-Income (5) = 15
Apply by April 30, 2022	students
	Racialized (4); 2SLGBTQIA+ (3); minority faith/ religion
	(3) = 10 students
2023: April – August	Indigenous (11; Disabled (10); Low-Income (10) = 31
Apply by February 28, 2023	students
	Racialized (8); 2SLGBTQIA+ (6); minority faith/ religion
	(6) = 20 students
2024: April – August	Indigenous(5); Disabled (5); Low-Income (5) = 15
Apply by February 28, 2024	students
	Racialized (4); 2SLGBTQIA+ (3); minority faith/ religion
	(4) = 11 students
Placements will be offered at any of the Partner African	Total # students: 102
locations	

If you have any questions, please contact:

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EDID Specialist, Office of Equity, Diversity, Inclusion and Decolonization
Associate Director, Programs & Partnerships, The Africa Institute
Adjunct Research Professor, Department of Epidemiology & Biostatistics
Schulich School of Medicine & Dentistry, Western University
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Or

Valerie Williams, CPHR, CCIP Director, Equity, Diversity and Inclusion Rady Faculty of Health Sciences University of Manitoba Valerie.Williams@umanitoba.ca



Application Form - Submit your application to edi@schulich.uwo.ca by April 30, 2022

Please provide the following information **Your Home institution**

Western University

University of Manitoba Your Full names Your preferred pro-noun(s) (if applicable) ------Please select all with which you identify: □ Indigenous □ Disabled □ Low-Income □ Racialized □ 2SLGBTQIA+ □ Practise minority faith religion – please specify...... Your Year of Study..... Your student # Your current full-time academic program (must be a health professions program - this will be verified) Your Travel period preference (2-3 months) - Please select all that apply. Note that you will only travel once, and the period will be determined by the Program. April - August 2023 April - August 2024



In a paragraph, state the reason for your interest in this EDIDI initiative. How will you apply the EDIDI knowledge during and upon graduation from your program?

Signed.....

Undergraduate Education Office