

University of Manitoba Rady Faculty of Health Sciences Town Hall - Impacts of COVID-19

August 23, 2021





TRADITIONAL TERRITORIES == ACKNOWLEDGEMENT ==

The University of Manitoba campuses are located on original lands of Anishinaabeg, Cree, Oji-Cree, Dakota, and Dene peoples, and on the homeland of the Métis Nation.

We respect the Treaties that were made on these territories, we acknowledge the harms and mistakes of the past, and we dedicate ourselves to move forward in partnership with Indigenous communities in a spirit of reconciliation and collaboration.



COVID-19 Situation as of August 23_21

	Confirmed Cases	Deaths	Recovered
World	212, 555, 068	4, 443, 904	190, 157, 239
Canada	1, 468, 813	26, 792	1, 417, 263
Province	58, 176	1, 188	56, 685

- 69 people in hospital with active COVID-19; 14 in ICU
- Provincial test positivity 1.9 percent and Winnipeg test positivity is 1.4 percent
- Public health orders shifted from requirements to recommendations



COVID-19 Vaccination as of August 23_21

- 1, 872,086 total doses of vaccine administered
- % of Eligible Manitobans (12 years +)
 - One dose – 81.2%
 - Two doses – 75.0%
- 105,430 Manitoba First Nations communities- OHS led



First Nations Communities- RRT and Vaccination Updates

- Approximately 300 individuals in Rady FHS signed up to assist with vaccination roll out
- Many individuals did not get deployed for a variety of reasons (people's schedules didn't match community, we based numbers on traditional vaccine models however the accelerated model used less, many communities were able to resource vaccination clinics themselves)
- We provided teams to 22 communities (some only once and others multiple times)
- Current contracts for immunizers to end on August 31st



COVID-19 Cases in Rady Faculty of Health Sciences (since beginning of Fall term 2020)

- 98 COVID-19 positive cases across all UM campuses
- 55 in Rady FHS
 - Dentistry- 4
 - Medicine- 26
 - Nursing- 23
 - Pharmacy- 0
 - Rehabilitation Sciences- 2



Return to Campus – Fall 2021

- Announcement in late July 2021 from Central Admin around percentages of individuals returning back to campus:
 - July 2021- increase from 40% to 50%
 - September 2021- 60%
 - October 2021- 70%
 - November 2021- 80%
 - January 2022- 100%
- These percentages may change based on public health restrictions
- **Key message-** we are in an in person University



Return to Campus – Fall 2021

- Programs all submitted in person teaching requests in April/May 2021- set the operational needs of the unit
- Supervisors asked to complete planning templates of staff returning to the office based on operational needs in the percentages indicating by Central Admin
- These will be reviewed for consistency by Rady FHS
- Will continue to be flexible in our approach
- Status quo is not an option



Return to Campus – Fall 2021

- Along with planning template, guidance material on dealing with accommodations and staff questions were circulated to Supervisors
- Staff with any questions around the return to campus plan should contact their supervisor, College Dean, HR or myself with any questions



Future of Working From Home

- Two programs being developed which require approval through PET
 - Flexible work arrangements - facilitate employees working from home part time for a set number of days per week and a set time period
 - Remote work pilot - facilitate employees working from home for on a more permanent basis
- Capacity for September is 60% - will informally manage individuals looking for continued support to work from home within capacity limits



Future of Working From Home

- There are many things the UM needs to assess when considering continued arrangements for employees to work from home:
 - In person University
 - Impact to revenues generated from in person activity
 - Climate action plan
 - Technology requirements in classrooms, meeting spaces
 - Impact to support units
 - Training for supervisors to support a hybrid workplace
 - Faculties continuing to provide remote offerings
 - Not all units can operationalize this
- Will be more information available in Fall 2021



Space and Facility Access - Bannatyne

- Everyone must complete the COVID-19 screening questionnaire before attending campus
- Signage on doors have been updates as informed by the Communications return to campus planning committee
- Sanitization stations in all of the classrooms which have been booked have been set up- not required to clean space before and after use but it is there if you would like to
- Caretaking will continue to provide cleaning once per day and more frequently in high touch areas as well as enhanced cleaning in Dentistry



Space and Facility Access - Bannatyne

- Anticipated the need for close to 200 lunch spaces at Bannatyne for Rady FHS students and clinical staff in Fall Term 2021- Brodie Centre, Joe Doupe concourse and Apotex
- 2 meter physical distancing **required** for lunch and study spaces
- Reminder that physical distancing and masking need to be observed in designated lunch areas when not eating or drinking



Space and Facility Access

- Bannatyne campus will remain on 24-7 card access
 - Please contact your supervisor if you are unsure whether you have card access
- Additional card access locations added on campus
- Brodie Centre main doors will be accessible for anyone without card access- duration is unknown – please do not rely on this ongoing
- Active screening/mask distribution at Brodie Centre and Helen Glass
- Campus maps outlining lunch, study and access points have been created and will be distributed shortly



Space and Facility Access

- All food services will be open in Brodie Centre very shortly in anticipation of more individuals on campus.
- Parking rates have changed for Fall Term 2021.
- Students will likely not have access to temp parking spots with more staff/faculty back on site- safe walk will continue to be available.
- Temp passes for staff/faculty without permanent parking are being made available as possible.



Rady FHS PPE Requirements

- Level 3 medical grade masks and eye protection required during any academic activity where physical distancing is not possible
- Level 1 medical grade masks and face shields required during any research lab activity - distancing must be maintained as much as possible
- 3 ply disposable masks required in any office setting



Rady FHS PPE Requirements

- Dentistry clinics should follow College of Dentistry PPE requirements
- Rady FHS PPE requirements are consistent with the health system.
- These requirements are consistent with the health system.
- Need to maintain continued operations in time with uncertainty of new variants and less restrictions in place.



Rady FHS PPE Requirements

- PPE procurement will continue to be handled centrally by Rady FHS- teaching and research PPE distribution for Fall 2021 is occurring now- will be funded by Rady FHS to ensure equity of access
- Face shield use will continue to be used in research labs- two that meet health system requirements available
- Eye protection for clinical teaching as provided by Rady FHS will continue- being distributed for all incoming students



Rady FHS PPE Requirements

- Office space PPE requirements:
 - 3 ply disposable masks required until further notice
 - If you are in an office with the door closed, you can remove your mask
 - In all other settings you must wear your mask at all times except when eating or drinking
 - Vaccination status is not being considered for differential PPE at this time- will be reviewed later



Rady FHS PPE Requirements

- Office space PPE requirements continued:
 - Plexiglass is beneficial in settings where a 2 meter distance cannot be reliably maintained and in very high traffic areas even when interactions are brief
 - In office spaces with more than one unit, we may have to look at leveraging other spaces if we are over 60% capacity- this is part of the Rady FHS review
 - Faculty and staff will continue to have lunch in their offices or lunch spaces provided by the unit – 2 meter distancing must be maintained



Fall Term 2021 Update

- Over the last year, any activity on campus has been approved by Rady FHS and Central Admin. Required a fulsome written submission of activities for approval
- Will be giving planning around capacity back to Colleges, Departments, Units, Programs to manage
- Must adhere to all health and safety protocols of both the UM and Rady FHS
- Some overall guidance on in person events, meetings etc. will be provided by Rady FHS to guide decision making



Fall Term 2021 Update

- This includes research activity- any research activity with human participant activity still requires central approval
- Responsibility of each unit to ensure capacity numbers are being adhered to and awareness of who has been on campus for any potential COVID-19 positive cases
- Rady FHS will still provide support and guidance for any questions. May need to change this in the future should we start experience more positive cases on campus



COVID-19 Case Reporting

- Students will continue to call OESH when they are symptomatic and have had to go for COVID-19 testing- this will not change for Fall Term 2021
- **In the past**, any time there was a symptomatic staff or faculty that was going for testing, they needed to report that information to the Rady FHS central point of contact
- **Moving forward**, supervisors will only need to report information on staff and faculty if they have tested positive- public health guidance will apply
- Will continue to provide support for any questions



Mandatory Vaccinations – UM & Rady FHS

- Continue to have our Incident Command and Operations meetings
- Discussion around mandatory vaccination for health care workers and impact to Rady FHS students in clinical placements
- Briefing note submitted to Central Administration August 13, 2021 for approval to proceed with mandatory vaccination for all faculty, staff and students in Rady FHS given the higher risk of activity and the need to protect our patients
- Verbal approval to proceed and UM will have this as a requirement for any staff, faculty and students



Operationalizing Mandatory Vaccinations – Rady FHS

- Self declaration of COVID-19 vaccination status- will not be collecting proof at this time. Mechanism to declare is being finalized
- Those that do not complete a declaration will be considered unvaccinated and will require asymptomatic testing twice per week. Testing capacity is being ramped up at Bannatyne and Helen Glass
- A vaccination clinic will be offered on both campuses between September 6-10 to facilitate vaccination



Operationalizing Mandatory Vaccinations – Rady FHS

- We will be following the centrally set deadlines for first dose (September 22, 2021) and second dose (October 31, 2021).
 - May restrict access to campus
- There is an established university process for accommodations which will be followed and prioritization for working from home will be leveraged in instances where COVID-19 vaccination is not possible.



Operationalizing Mandatory Vaccinations – Rady FHS

- Timeline to implement is tight as many of our programs have already begun their Fall Term 2021
- Will adapt/adjust our approach as necessary
- Participate in discussions around mandatory health care worker vaccination
- Will review PPE requirements at a later date- focus now is to get mandatory vaccinations operationalized

Travel Restrictions and Impact on Programs

- PGME electives in Canada restarted for July 1, 2021 as a result
- Students going on rotation north of the 53rd parallel must provide proof of COVID-19 double vaccination status to their program director/program administrator
- Once this status has been confirmed, the program administrator/program director can schedule the student on placement north of the 53rd parallel
- If the student is not able to provide COVID-19 double vaccination status, they will not be scheduled on placements north of the 53rd parallel. These learning experiences will be met in other ways



Information Technology Updates

- Have transitioned to Office 365 in Rady FHS
- Have transitioned to the Zoom enterprise license
 - Had some issues with the toll free call in which have been resolved
- Worked with CATL and IST to provide portable technology for simultaneous remote and in person teaching
- Continue to support ExamSoft in Medicine and Pharmacy

Questions

use: Zoom Chat or

text: 204-295-6777

