



**University
of Manitoba**

Stu Clark Graduate School

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Date: September 8, 2023

From: Nathan Greidanus, Acting Associate Dean Professional Programs, I.H. Asper School of Business

To: Kelley Main, Dean, Faculty of Graduate Studies

CC: Dr. Dawn Sutherland, Associate Dean, Faculty of Graduate Studies
Andrea Kailer, Assistant to the Associate Deans & Programs Coordinator
Rizza Reyes, Programs Assistant

Please find attached motions regarding Bona Fide Academic Requirements (BFARs) for the MBA, Master of Finance (MFin) and Master of Supply Chain Management and Logistics (MSCM) programs. The MBA and MFin motions were endorsed, unanimously, at the Asper School's Faculty Council in its September 18, 2020, meeting. The MSCM motion was endorsed at Asper's Faculty Council in its January 8, 2021, meeting.

MBA and MFin BFAR motions endorsed unanimously at Asper School of Business Faculty Council on September 18, 2020 as follows:

MOTION by the Professional Graduate Program Committee that Faculty Council endorse the following Bona Fide Academic Requirements (BFAR)s for the MBA program and forward this to Faculty of Graduate Studies for approval.

MBA BONA FIDE ACADEMIC REQUIREMENTS (BFARS) –ADDITIONS

MBA ADDITIONAL BONA FIDE ACADEMIC REQUIREMENT 1
STATEMENT

Students must be present and prepared to participate in scheduled class and out-of-class activities that include working with small and large groups of diverse individuals of all genders, backgrounds, ideologies, and characteristics protected under Manitoba's Human Rights Code.

RATIONALE

Because professional work in business requires presence, effective participation, and tolerance, it is essential that MBA students attend and participate in preparatory group meetings, classes, and presentations etc. associated with assigned activities in the Stu Clark Graduate School of Business. We do not accommodate intolerance, racism or discrimination based on characteristics that are protected under Manitoba's Human Rights Code.

TAUGHT

Embedded in the program generally and made explicit in: FIN 7000, FIN 7020, IDM 5120, IDM 7120, IDM 7130, IDM 7510, GMGT 7200, GMGT 7210, MKT 7010.

ASSESSED

Demonstrated and assessed through completion of the coursework listed above and in elective courses.

MOTION by the Professional Graduate Program Committee
Council endorse the following Bona Fide Academic Requi
for the MFin program and forward this to Faculty of Graduate Studies for approval.
MFin BONA FIDE ACADEMIC REQUIREMENTS (BFARS) – ADDITIONS

MFin ADDITIONAL BONA FIDE ACADEMIC REQUIREMENT 1
STATEMENT

Students must be present and prepared to participate in scheduled class and out-of-class activities that include working with small and large groups of diverse individuals of all genders, backgrounds, ideologies, and characteristics protected under Manitoba’s Human Rights Code.

RATIONALE

Because professional work in business requires presence, effective participation, and tolerance, it is essential that MFin students attend and participate in preparatory group meetings, classes, and presentations etc. associated with assigned activities in the Stu Clark Graduate School of Business. We do not accommodate intolerance, racism or discrimination based on characteristics that are protected under Manitoba's Human Rights Code. **TAUGHT**

Embedded in the program generally and made explicit in: FIN 7000, FIN 7020, FIN 7240, IDM 5120.

ASSESSED

Demonstrated and assessed through completion of the coursework listed above and in other required courses.

MSCM BFAR motions endorsed at Asper School of Business Faculty Council on January 8, 2021 as follows:

MOTION by the Professional Graduate Program Committee (PGPC) that Faculty Council endorse the following Bona Fide Academic Requirements (BFAR)s Additions and Exemptions for the MSCM program and this to Faculty of Graduate Studies for approval.
BONA FIDE ACADEMIC REQUIREMENTS (BFARS) FOR MSCM (ADDITIONS)

MSCM ADDITIONAL BONA FIDE ACADEMIC REQUIREMENT 1 **STATEMENT**

Students must be present and prepared to participate in scheduled class and out-of-class activities that include working with small and large groups of diverse individuals of all genders, backgrounds, ideologies, and characteristics protected under Manitoba's Human Rights Code.

RATIONALE

Because professional work in business requires presence, effective participation, and tolerance, it is essential that MSCM students attend and participate in preparatory group meetings, classes, and presentations etc. associated with assigned activities in the Stu Clark Graduate School of Business. We do not accommodate intolerance, racism or discrimination based on characteristics that are protected under Manitoba's Human Rights Code.

TAUGHT

Embedded in the program generally and made explicit in:

GMGT7220 - Managing People in Organizations

IDM7120 - Executive Leadership and Responsibilities

OPM 7170 - Project Management

GMGT7350 - Negotiations

OPM 7180 - Sustainable Lean Management

SCM 7044 - Supply Relationship Management

SCM 7046 - Sustainable Supply Chain Management

ASSESSED

Demonstrated and assessed through completion of the coursework listed above and in other required courses.