



**University  
of Manitoba** | Office of the President

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December 5, 2023

**To:** Mr. Jeff Leclerc  
University Secretary

**From:** Dr. Michael Benarroch  
President and Vice-Chancellor *M Benarroch*

**SUBJECT:** Annual Report of the University Discipline Committee

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Attached is a copy of the Report of the University Discipline Committee for the period September 1, 2022 to August 31, 2023 which was submitted by Dr. Robert Biscontri, Vice-Chair, University Discipline Committee.

I would appreciate your providing a copy of this report to members of the Board of Governors and Senate for information. You will note that Dr. Biscontri, has offered to attend Senate to answer any questions. I would ask you to extend an invitation to Dr. Biscontri, to attend the meeting at which the Report will be considered.

/hc



Office of the University Secretary  
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December 1, 2023

Dr. Michael Benarroch  
President and Vice-Chancellor  
University of Manitoba  
Room 202, Administration Building

Dear Dr. Benarroch:

In accordance with the Student Discipline By-Law, I hereby submit the Annual Report of the University Discipline Committee (UDC) for September 1, 2022 to August 31, 2023. It summarizes the offenses and dispositions reported to the UDC by all disciplinary authorities at the University of Manitoba.

Disciplinary incidents are detailed in the attached tables for the two major categories of "Academic Misconduct" and "Non-Academic Misconduct", and for those still pending. Similar disciplinary matters are grouped for easier review. The trends in disciplinary incidents from 2018 to 2023 are shown in the attached figures.

Notable observations related to student discipline at the University in 2022-2023 are as follows:

- 1) There were 942 incidents of misconduct reported to the UDC compared to 1257 cases in 2021-2022. The rate of offenses was 3.2 per 100 students compared to 4.0 per 100 students in the previous year.
- 2) There were 852 incidents of Academic Misconduct involving 735 students, most often related to Inappropriate Collaboration (34%, 290/852) and Plagiarism (33%, 282/852).
- 3) There was an increase in the category "Other", primarily regarding the use of unauthorized content generation. This is a matter that warrants further observation.
- 4) There were 90 incidents of Non-Academic Misconduct involving 76 students including 62 cases of Abuse of University Policies, Procedures, or Regulations, 14 cases of Threats of Harm or Actual Harm, 13 cases of Inappropriate or Disruptive Behaviour, and one case of Property Related Misconduct. There were 130 incidents of Non-Academic Misconduct reported in 2021-2022.
- 5) At the time of this report, there were 54 incidents still pending, where outcomes were not yet determined.
- 6) The UDC heard seven appeals during the reporting period.

Disciplinary Authorities provided the following information on significant changes or issues of wider University interest.

- Student Residences noted a decrease in the Breach of Student Residence rules. The Disciplinary Authority attributed the decrease to the removal of rules related to Covid-19 capacity limits and masks. They also observed an ongoing issue in smoking violations, including the use of e-cigarettes and vaping devices.
- A Disciplinary Authority reported an increase in Plagiarism. The Disciplinary Authority noted that the majority of cases of academic misconduct in their unit occur in distance online courses, perhaps due to the indirect nature of these courses.
- One Disciplinary Authority reported five incidents of a failure to comply with previous disciplinary actions. The cases involved students who registered for courses in their Faculty while on disciplinary suspension from taking such courses. The Banner system cannot be used to prevent students from registering for courses in specific units. Therefore, the Unit must review course registrations to identify the students, notify them that they cannot be registered, and remove them from the course before the revision period ends. If the student re-registers, it is considered Non-Academic Misconduct.
- A Disciplinary Authority noted a significant decrease in incidents of Academic Misconduct, primarily in the category of Cheating on Tests, Quizzes or Final Examinations. The Disciplinary Authority suggested that this could be due to the change to in-person teaching and assessing.
- A Disciplinary Authority noted a decrease in incidents of Academic Misconduct, primarily in the categories of Plagiarism and Cheating on Tests, Quizzes or Final Examinations. The Disciplinary Authority indicated that the number of cases in the last couple of years were due to the pandemic effect on misconduct. The numbers in the current year have not gone down as far as the pre-pandemic level but are close to it.
- A Disciplinary Authority noted a decrease in incidents of Academic Misconduct, primarily in the number of Plagiarism cases and Inappropriate Collaboration. The Disciplinary Authority indicated that the decrease was due to the return to in person classes. Most of the cases in the previous reporting year occurred when classes were held remotely. At that time students were working from home and collaborating on work that would normally be monitored by the Instructor for in class tests and quizzes.
- A Disciplinary Authority noted a decrease in incidents of Academic Misconduct, primarily attributed to a specific course that was taught virtually in the 2021-2022 academic year and was taught in-person in the current reporting period.
- A Disciplinary Authority noted a decrease in incidents of Academic Misconduct, primarily in the number of cases of Plagiarism and Inappropriate Collaboration. The Disciplinary Authority indicated that they have implemented several preventative initiatives for students such as classroom visits to talk about the importance of academic integrity as well as a mandatory session on academic integrity. They also have encouraged their instructors to utilize a [discovery interview process](#) to gain insight into how students have completed their assignments and the resources used.
- A Disciplinary Authority noted an increase in the number of cases of Academic Fraud,

specifically regarding omissions of post-secondary attendance at other institutions. The Disciplinary Authority suggested that this could be due to increased use of unreliable third-party representatives. Unreliable third-party representatives sometimes provide inaccurate information to applicants and/or provide inaccurate information in applications for admission.

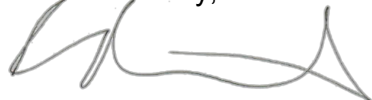
### Incidents of Student Discipline Reported to the UDC

Year	# of Incidents Reported	# of Students at the University of Manitoba	Rate per 100 Students
2018-2019	891	29,620	3.0
2019-2020	1,303	30,290	4.3
2020-2021	1,219	31,020	3.9
2021-2022	1,257	31,067	4.0
2022-2033	942	29,844	3.2
Average	1,124	30,368	3.7

Please share this information, as you see fit, with those at the University of Manitoba who have an interest in Student Disciplinary matters. If you choose to continue the practice of circulating the Annual Report of the UDC to Senate and the Board of Governors, I can be available to answer questions, if called upon to do so.

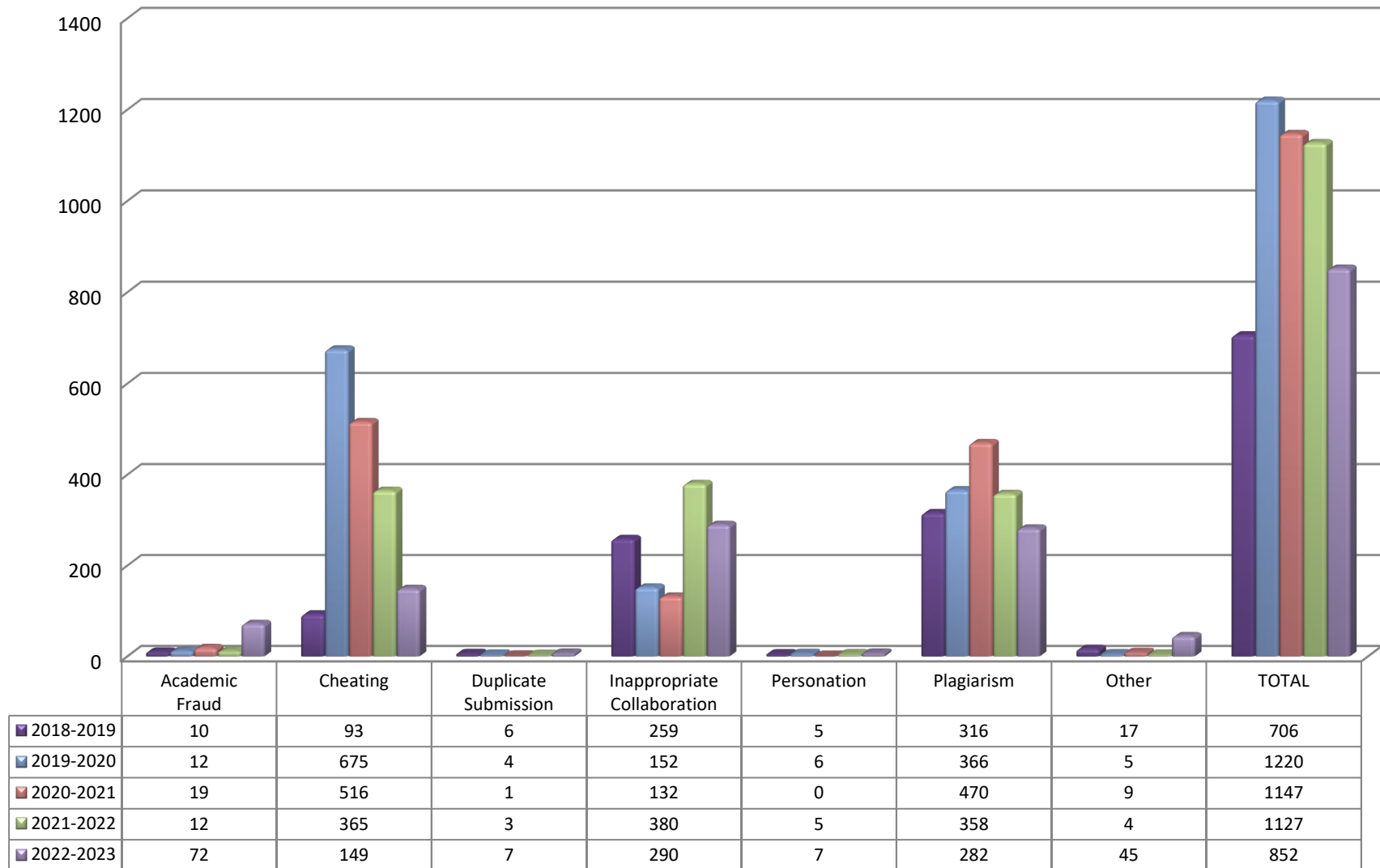
Ultimately, I want to express gratitude to all those engaged in the challenging task of addressing student misconduct and maintaining discipline, a crucial aspect for upholding academic integrity at the University of Manitoba. Reporting and investigating cases are essential to safeguard the university's integrity, and I urge everyone to contribute to this effort. Without reporting incidents, we cannot sustain the preservation of what is important to us all.

Yours sincerely,

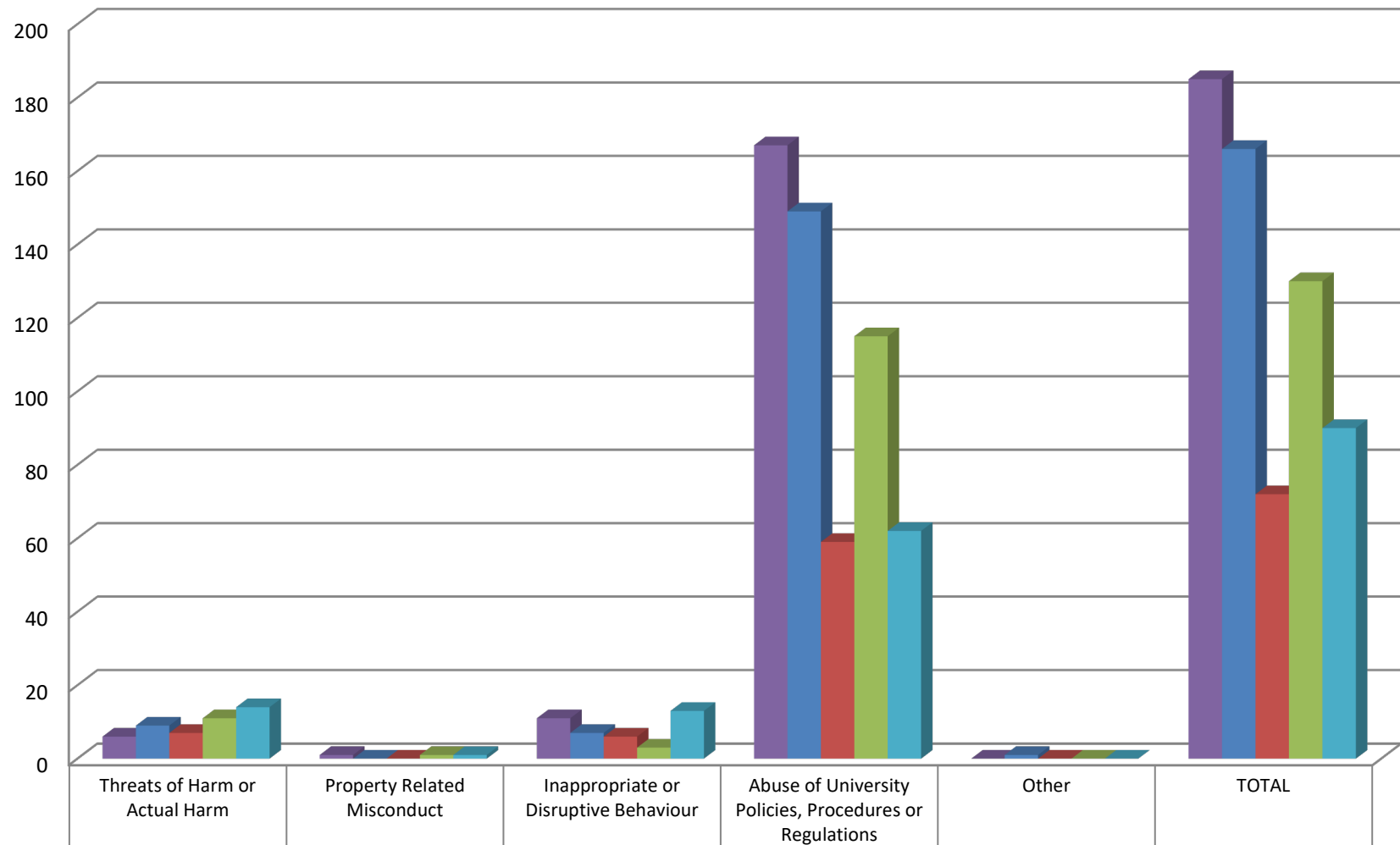


Dr. Robert Biscontri, Vice-Chair  
University Discipline Committee

## Part 1 - Academic Misconduct



## Part 2 - Non-Academic Misconduct



2018-2019	6	1	11	167	0	185
2019-2020	9	0	7	149	1	166
2020-2021	7	0	6	59	0	72
2021-2022	11	1	3	115	0	130
2022-2023	14	1	13	62	0	90

ANNUAL REPORT OF THE UNIVERSITY DISCIPLINE COMMITTEE  
September 1, 2022 to August 31, 2023

**PART 1: STUDENT ACADEMIC MISCONDUCT**

**Notes:** Where large numbers of students are noted, it is normally a result of combining similar disciplinary matters that resulted in similar disciplinary actions.  
Definitions are available in the Student Academic Misconduct Procedure.

Disciplinary Matter	# of Students Disciplined	Detail	Disciplinary Action	Disciplinary Authority	Factors Impacting Disciplinary Action	Next Level of Appeal	Disposition	Next Level of Appeal	Disposition
Academic Fraud	1	Used health conditions as the reason for make-up quizzes/exams in course but at the same time was writing quizzes in a different course	Zero on assignment; transcript notation	Designate of the Dean	None	Not sought	None	Not sought	None
	2	Did not declare previous degree	Applications nullified, banned from applying to faculty for life	Dean	All degrees must to be disclosed, applicants attest to this in admission application	Not sought	None	Not sought	None
	1	Cited for non-disclosure of post-secondary attendance at another post-secondary institution	No transfer credit was assessed or granted	Deputy Registrar and Director of Admissions	Student did not declare post-secondary until the last year of their degree	Not sought	None	Not sought	None
	3	Cited for non-disclosure of post-secondary attendance at another post-secondary institution	Offer of admission was rescinded as they were not eligible for Direct Entry; required to reapply to Advanced Entry	Deputy Registrar and Director of Admissions	Failure to disclose prior university studies; had more than one year of post-secondary studies; disclosed before arriving or registering	Not sought	None	Not sought	None
	1	Cited for non-disclosure of post-secondary attendance at another post-secondary institution	Comment added to the student record indicating "Cited for Application Irregularities" for one year	Deputy Registrar and Director of Admissions	Applicant declared post-secondary studies on one application, but not on a second application; used an agent for one application	Not sought	None	Not sought	None

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Academic Fraud	1	Cited for non-disclosure of post-secondary attendance at another post-secondary institution	Offer of admission was rescinded as they were not eligible for Direct Entry; required to reapply to Advanced Entry	Deputy Registrar and Director of Admissions	Failure to disclose prior university studies; had more than one year of post-secondary studies; disclosed before arriving or registering	Not sought	None	Not sought	None
	1	Cited for non-disclosure of post-secondary attendance at another post-secondary institution; did not respond to letter requesting a meeting	Applications withdrawn; allowed to reapply to Advanced Entry	Deputy Registrar and Director of Admissions	Used an agent and was not aware of the fraudulent information	Not sought	None	Not sought	None
	2	Cited for non-disclosure of post-secondary attendance at another post-secondary institution	Not eligible for Direct Entry; required to reapply to Advanced Entry; Comment added to record noting they have been cited for application irregularities	Deputy Registrar and Director of Admissions	Failure to disclose prior university studies; had more than one year of post-secondary studies; disclosed before arriving; registered in courses	Not sought	None	Not sought	None
	2	Cited for non-disclosure of post-secondary attendance at another post-secondary institution	Offer of admission was rescinded as they were not eligible for Direct Entry; required to reapply to Advanced Entry; not eligible to apply for one year	Deputy Registrar and Director of Admissions	Failure to disclose prior university studies; had more than one year of post-secondary studies; disclosed before arriving or registering	Not sought	None	Not sought	None



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Academic Fraud	1	Cited for non-disclosure of post-secondary attendance at another post-secondary institution	Offer of Admission was rescinded as they were not eligible for Direct Entry; required to reapply to Advanced Entry; not eligible to apply for one year; comment added to the student record for one year	Deputy Registrar and Director of Admissions	Applicant declared post-secondary studies on Grad Studies application; also applied to undergraduate studies and did not declare	Not sought	None	Not sought	None
	1	Cited for non-disclosure of post-secondary attendance at another post-secondary institution	Not eligible for Direct Entry or Advanced Entry; application moved to appropriate program; comment added to academic record	Deputy Registrar and Director of Admissions	Failure to disclose prior university studies; had more than one year of post-secondary studies; disclosed after registering and arriving	Not sought	None	Not sought	None
	1	Cited for non-disclosure of post-secondary attendance at another post-secondary institution	Offer of admission rescinded; applicant required to reapply to Advanced Entry program	Deputy Registrar and Director of Admissions	Applied to Direct Entry; did not disclose post-secondary; submitted post-secondary transcripts after admission	Not sought	None	Not sought	None

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Academic Fraud	3	Cited for non-disclosure of post-secondary attendance at another post-secondary institution	Offer of admission was rescinded as they were not eligible for Direct Entry; required to reapply to Advanced Entry; not eligible to apply for one year	Deputy Registrar and Director of Admissions	Failure to disclose prior university studies; had more than one year of post-secondary studies; disclosed before registering or arriving	Not sought	None	Not sought	None
	1	Cited for non-disclosure of post-secondary attendance at another post-secondary institution	Student record updated to Advanced Entry as a second degree student; comment added to the student record for one year	Deputy Registrar and Director of Admissions	Applicant declared post-secondary studies on one application but not on a second application; used an agent for one application	Not sought	None	Not sought	None
	1	Cited for non-disclosure of post-secondary attendance at another post-secondary institution	Offer of admission was rescinded as they were not eligible for Direct Entry; required to reapply to Advanced Entry; not eligible to apply for one year; comment added to the student record for one year	Deputy Registrar and Director of Admissions	Applicant declared post-secondary studies on one application but not on a second application; unable to submit proof that they used an agent for their application; disclosed before registration or arriving	Not sought	None	Not sought	None

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Academic Fraud	1	Cited for non-disclosure of post-secondary attendance at another post-secondary institution	Offer of admission was rescinded as they were not eligible for Direct Entry; required to reapply to Advanced Entry	Deputy Registrar and Director of Admissions	Failure to disclose prior university studies; had more than one year of post-secondary studies; disclosed before registering or arriving	Not sought	None	Not sought	None
	2	Cited for non-disclosure of post-secondary attendance at another post-secondary institution	Offer of Admission was rescinded as they were not eligible for Direct Entry; required to reapply to Advanced Entry; not eligible to apply for one year	Deputy Registrar and Director of Admissions	Failure to disclose prior university studies; had more than one year of post-secondary studies; disclosed before registering or arriving	Not sought	None	Not sought	None
	1	Cited for non-disclosure of post-secondary attendance at another post-secondary institution	Offer of Admission for Direct Entry was rescinded as they were not eligible for Direct Entry; moved to Advanced Entry; comment added to student record for one year "Cited for Application Irregularities"	Deputy Registrar and Director of Admissions	Failure to disclose prior university studies; had more than one year of post-secondary studies; disclosed before arriving or registering	Not sought	None	Not sought	None

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Academic Fraud	3	Cited for non-disclosure of post-secondary attendance at another post-secondary institution	Offer of Admission was rescinded as they were not eligible for Direct Entry; required to reapply to Advanced Entry	Deputy Registrar and Director of Admissions	Failure to disclose prior university studies; had more than one year of post-secondary studies; disclosed before registering or arriving	Not sought	None	Not sought	None
	1	Cited for non-disclosure of post-secondary attendance at another post-secondary institution	Direct Entry application closed; application moved to Advanced Entry; comment added to student record	Deputy Registrar and Director of Admissions	Did not disclose post-secondary; after admitted, arrived and registered, submitted post-secondary transcripts	Not sought	None	Not sought	None
	1	Cited for non-disclosure of post-secondary attendance at another post-secondary institution	Application closed; required to reapply for Advanced Entry	Deputy Registrar and Director of Admissions	Did not disclose post-secondary; after admitted, submitted post-secondary transcripts	Not sought	None	Not sought	None

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Academic Fraud	1	Cited for non-disclosure of post-secondary attendance at another post-secondary institution	Student record updated to Advanced Entry as a second degree student; comment added to the student record on the record for one year	Deputy Registrar and Director of Admissions	Failure to disclose prior university studies; had more than one year of post-secondary studies; when disclosed they had registered, attended, and had paid tuition; submitted proof of an agent completing their application	Not sought	None	Not sought	None
	1	Cited for non-disclosure of post-secondary attendance at another post-secondary institution	Did not declare previous degree; not eligible for Direct Entry; hold placed on account; required to apply to appropriate program; comment added to student record for one year	Deputy Registrar and Director of Admissions	Failure to disclose prior university studies; had more than one year of post-secondary studies; disclosed before registering or arriving	Not sought	None	Not sought	None
	1	Cited for non-disclosure of post-secondary attendance at another post-secondary institution	Application closed; required to reapply for Advanced Entry; not eligible to apply for one year	Deputy Registrar and Director of Admissions	Did not disclose post-secondary; after admitted, submitted post-secondary transcripts	Not sought	None	Not sought	None

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Academic Fraud	1	Cited for non-disclosure of post-secondary attendance at another post-secondary institution	Application closed; required to reapply for Advanced Entry; not eligible to apply for one year; comment added to the student record	Deputy Registrar and Director of Admissions	Did not disclose post-secondary; after admitted, submitted post-secondary transcripts	Not sought	None	Not sought	None
	1	Cited for non-disclosure of post-secondary attendance at another post-secondary institution	Application closed; required to reapply for Advanced Entry; not eligible to apply for one year; comment added to the student record	Deputy Registrar and Director of Admissions	Applied to Direct Entry; did not disclose post-secondary; after admitted, submitted post-secondary transcripts	Not sought	None	Not sought	None
	1	Manipulated document used for immigration	Offer rescinded; not eligible to apply for one year; comment added to the student record	Deputy Registrar and Director of Admissions	Manipulated a University of Manitoba document to be used for immigration application	Not sought	None	Not sought	None
	1	Cited for non-disclosure of post-secondary attendance at another post-secondary institution	Required to reapply for Advanced Entry; comment added to the student record for one year	Deputy Registrar and Director of Admissions	Did not disclose post-secondary; after admitted, submitted post-secondary transcripts	Not sought	None	Not sought	None
	1	Cited for non-disclosure of post-secondary attendance at another post-secondary institution	Application closed; required to reapply for Advanced Entry; not eligible to apply for one year	Deputy Registrar and Director of Admissions	Did not disclose post-secondary; after admitted, submitted post-secondary transcripts	Not sought	None	Not sought	None

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<b>Academic Fraud</b>	1	Cited for non-disclosure of post-secondary attendance at another post-secondary institution	Offer rescinded; required to reapply for Advanced Entry	Deputy Registrar and Director of Admissions	Failure to disclose prior university studies; had more than one year of post-secondary studies; disclosed before registering or arriving	Not sought	None	Not sought	None
	1	Cited for non-disclosure of post-secondary attendance at another post-secondary institution	Offer rescinded; required to reapply for Advanced Entry	Deputy Registrar and Director of Admissions	Failure to disclose prior university studies; had more than one year of post-secondary studies; disclosed before registering or arriving	Not sought	None	Not sought	None
	1	Cited for non-disclosure of post-secondary attendance at another post-secondary institution	Application closed as ineligible; required to reapply for Advanced Entry	Deputy Registrar and Director of Admissions	Failure to disclose prior university studies; had more than one year of post-secondary studies; disclosed before registering or arriving	Not sought	None	Not sought	None
	1	Cited for non-disclosure of post-secondary attendance at another post-secondary institution	Application moved to Advanced Entry; comment added to the student record	Deputy Registrar and Director of Admissions	Failure to disclose prior university studies; student was here; appeared to be an error	Not sought	None	Not sought	None

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Disciplinary Matter	# of Students Disciplined	Detail	Disciplinary Action	Disciplinary Authority	Factors Impacting Disciplinary Action	Next Level of Appeal	Disposition	Next Level of Appeal	Disposition
Academic Fraud	2	Cited for non-disclosure of post-secondary attendance at another post-secondary institution	Application moved to Advanced Entry; comment added to the student record	Deputy Registrar and Director of Admissions	Failure to disclose prior university studies; student was here; application was completed by an Agent; sufficient proof was submitted	Not sought	None	Not sought	None
	2	Cited for non-disclosure of post-secondary attendance at another post-secondary institution	Application closed; required to reapply for Advanced Entry; not eligible to apply for one year	Deputy Registrar and Director of Admissions	Failure to disclose prior university studies; had more than one year of post-secondary studies; disclosed before registering or arriving	Not sought	None	Not sought	None
	1	Cited for non-disclosure of post-secondary attendance at another post-secondary institution	Application closed; required to reapply for Advanced Entry; eligible to reapply for next term; comment on record	Deputy Registrar and Director of Admissions	Failure to disclose prior university studies; had more than one year of post-secondary studies; disclosed when they arrived	Not sought	None	Not sought	None



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Academic Fraud	1	Cited for non-disclosure of post-secondary attendance at another post-secondary institution	Application closed; required to reapply for Advanced Entry	Deputy Registrar and Director of Admissions	Failure to disclose prior university studies; had more than one year of post-secondary studies; disclosed before registering or arriving	Not sought	None	Not sought	None
	1	Cited for non-disclosure of post-secondary attendance at another post-secondary institution	Offer rescinded; required to reapply for Advanced Entry	Deputy Registrar and Director of Admissions	Failure to disclose prior university studies; had more than one year of post-secondary studies; disclosed before registering or arriving	Not sought	None	Not sought	None
	1	Cited for non-disclosure of post-secondary attendance at another post-secondary institution	Offer rescinded; required to reapply for Advanced Entry	Deputy Registrar and Director of Admissions	Failure to disclose prior university studies; had more than one year of post-secondary studies; disclosed before registering or arriving	Not sought	None	Not sought	None

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Academic Fraud	1	Cited for non-disclosure of post-secondary attendance at another post-secondary institution	Not eligible for Direct Entry; hold placed on account and required to apply to appropriate program; comment added to student record for one year	Deputy Registrar and Director of Admissions	Failure to disclose prior university studies; had more than one year of post-secondary studies; disclosed after registering and arriving	Not sought	None	Not sought	None
	1	Cited for non-disclosure of post-secondary attendance at another post-secondary institution	Application closed; required to reapply for Advanced Entry; eligible to reapply for next term; comment on record	Deputy Registrar and Director of Admissions	Failure to disclose prior university studies where student had more than one year of post-secondary studies; disclosed after arriving	Not sought	None	Not sought	None
	1	Fraudulent English Proficiency results	Application closed; banned from application for five years; name sent across Association of Registrar's of the Universities and Colleges of Canada; comment added to student record	Deputy Registrar and Director of Admissions	Submitted a fraudulent English Proficiency test result	Not sought	None	Not sought	None
	1	Cited for non-disclosure of post-secondary attendance at another post-secondary institution	Application closed; required to reapply for Advanced Entry; not eligible to apply for one year	Deputy Registrar and Director of Admissions	Failure to disclose prior university studies; had more than one year of post-secondary studies; disclosed before arrival	Not sought	None	Not sought	None

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Academic Fraud	1	Fraudulent documents submitted	Banned from application for five years; name shared with Association of Registrar's of the Universities and Colleges of Canada; comment added to student record	Deputy Registrar and Director of Admissions	Student was refused as not eligible; attempted to submit additional documentation that was fraudulent	Not sought	None	Not sought	None
	2	Cited for non-disclosure of post-secondary attendance at another post-secondary institution	Application closed; required to reapply for Advanced Entry	Deputy Registrar and Director of Admissions	Failure to disclose prior university studies; had more than one year of post-secondary studies; disclosed before arriving	Not sought	None	Not sought	None
	1	Fraudulent English Proficiency results	Application closed; banned from application for five years; name shared with Association of Registrar's of the Universities and Colleges of Canada; comment added to student record	Deputy Registrar and Director of Admissions	None	Not sought	None	Not sought	None
	1	Cited for non-disclosure of post-secondary attendance at another post-secondary institution	Application closed; required to reapply for Advanced Entry; not eligible to apply for one year	Deputy Registrar and Director of Admissions	Failure to disclose prior university studies; had more than one year of post-secondary studies; when disclosed they had not arrived	Not sought	None	Not sought	None

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September 1, 2022 to August 31, 2023

**PART 1: STUDENT ACADEMIC MISCONDUCT**

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Disciplinary Matter	# of Students Disciplined	Detail	Disciplinary Action	Disciplinary Authority	Factors Impacting Disciplinary Action	Next Level of Appeal	Disposition	Next Level of Appeal	Disposition
Academic Fraud	1	Cited for non-disclosure of post-secondary attendance at another post-secondary institution	Application moved to Advanced Entry; comment added to the student record	Deputy Registrar and Director of Admissions	Failure to disclose prior university studies; student was here and registered	Not sought	None	Not sought	None
	1	Cited for non-disclosure of post-secondary attendance at another post-secondary institution	Application closed; required to reapply for Advanced Entry; not eligible to apply for one year	Deputy Registrar and Director of Admissions	Failure to disclose prior university studies; had more than one year of post-secondary studies; when disclosed they had not arrived	Not sought	None	Not sought	None
	1	Fraudulent English Proficiency results	Banned from application for five years; name shared with Association of Registrar's of the Universities and Colleges of Canada; comment added to student record	Deputy Registrar and Director of Admissions	None	Not sought	None	Not sought	None
	1	Cited for non-disclosure of post-secondary attendance at another post-secondary institution	Application closed; required to reapply for Advanced Entry	Deputy Registrar and Director of Admissions	Failure to disclose prior university studies; had more than one year of post-secondary studies; when disclosed they had not arrived	Not sought	None	Not sought	None

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Academic Fraud	1	Cited for non-disclosure of post-secondary attendance at another post-secondary institution	Offer rescinded; required to reapply for Advanced Entry	Deputy Registrar and Director of Admissions	Failure to disclose prior university studies; had more than one year of post-secondary studies; when disclosed they had not yet registered or arrived	Not sought	None	Not sought	None
	1	Cited for non-disclosure of post-secondary attendance at another post-secondary institution	Offer of Admission was rescinded as they were not eligible for Direct Entry; required to reapply to Advanced Entry; not eligible to apply for one year	Deputy Registrar and Director of Admissions	Failure to disclose prior university studies; had more than one year of post-secondary studies; when disclosed they had not yet registered or arrived	Not sought	None	Not sought	None
	1	Academic fraud in two courses	F-DISC in both courses; suspended from the Faculty for one year; transcript notation; Reflections on Academic Integrity course; meet with Academic Integrity Coordinator	Dean's Office	Accepted responsibility; second allegation in short period of time; standard minimum penalty for a second allegation of this nature	Not sought	None	Not sought	None

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<b>Academic Fraud</b>	1	Academic fraud in two courses	F-DISC in both courses; suspended from Teaching Faculty for one year; suspended from Faculty of Registration for four months; transcript notation; Reflections on Academic Integrity course; Academic Integrity Coordinator meeting	Dean's Office	Accepted responsibility; second allegation in short period of time; standard minimum penalty for a second allegation of this nature	Not sought	None	Not sought	None
	1	Falsification of data on an assignment	F-DISC in the course; Reflections on Academic Integrity course; transcript notation	Dean's Office	Honest and remorseful; reduced penalty	Not sought	None	Not sought	None
	1	Academic fraud on midterm exam	Zero on midterm exam; Reflections on Academic Integrity course	Dean's Office	Acknowledged that they did transgress academic integrity regulations	Not sought	None	Not sought	None
	1	Academic fraud on midterm exam	Zero on midterm exam; Reflections on Academic Integrity course	Dean's Office	Acknowledged that they had not been truthful in original statement and expressed remorse	Not sought	None	Not sought	None

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Academic Fraud	1	Fraudulent medical note provided for deferred exam request	F-DISC in the course; suspended from taking courses in the Faculty for eight months; transcript notation; Reflections on Academic Integrity course	Associate Dean	None	Not sought	None	Not sought	None
Cheating on Quizzes, Tests or Final Examinations	2	Students wrote a quiz together, which was supposed to be individual work, open book, and written in the classroom	F-DISC in the course; Reflections on Academic Integrity course	Designate of the Dean	None	Not sought	None	Not sought	None
	1	Took final exam home after exam was done; contravention of examination regulations	F-DISC in the course; transcript notation	Designate of the Dean	None	Not sought	None	Not sought	None
	1	Cheated on final exam	Suspended from taking courses in the Faculty for one year; Reflections on Academic Integrity course	Designate of the Dean	None	Not sought	None	Not sought	None
	1	Student found guilty of academic misconduct (cheating on the midterm)	Zero on midterm; transcript notation; notation removed after two years or upon graduation; Reflections on Academic Integrity Course; meet with Academic Integrity Coordinator	Department Head	None	Local Discipline Committee	Appeal denied	University Discipline Committee	Appeal granted

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Cheating on Quizzes, Tests or Final Examinations	1	Student found guilty of Academic Misconduct (cheating on the midterm exam)	Zero on the midterm; transcript notation; notation removed after two years or upon graduation; Reflections on Academic Integrity Course; meet with the Academic Integrity Coordinator	Dean's Office, Associate Dean Academic	Second allegation	Not sought	None	Not sought	None
	1	Student found guilty of academic misconduct (cheating on midterm)	Zero on assignment; suspended from taking Faculty courses for eight months; notation on transcript; notation may be removed after three years or upon graduation; Reflections on Academic Integrity course; meet with the Academic Integrity Coordinator	Department Head	Accepted allegation, had previous academic misconduct	Not sought	None	Not sought	None



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Cheating on Quizzes, Tests or Final Examinations	1	Student found guilty of academic misconduct (cheating on test)	F-DISC in the course; suspended from taking courses in Faculty for one year; transcript notation; notation removed after two years or upon graduation; Reflections on Academic Integrity Course; meet with Academic Integrity Coordinator	Dean's Office, Associate Dean Academic	Second allegation	Not sought	None	Not sought	None
	1	Student found guilty of academic misconduct on the final exam (possession of unauthorized notes)	F-DISC in the course; suspended from taking Faculty courses for eight months; transcript notation; notation may be removed after two years or upon graduation; Reflections on Academic Integrity course; meet with Academic Integrity Coordinator	Dean's Office, Associate Dean Academic	Accepted allegation	Not sought	None	Not sought	None

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<b>Cheating on Quizzes, Tests or Final Examinations</b>	3	Reluctant to leave one seat vacant between each other; needed to be reminded of this requirement on multiple occasions; talking and passing notes and calculators during the exam	Warning issued; letter placed in student file	Associate Dean	Weak evidence to impose more severe penalty	Not sought	None	Not sought	None
	1	Photographed exam, sent images to friend who solved questions, sent solutions back to student, all during exam	F in the course, DISC notation, one year suspension, Reflections on Academic Integrity course	Associate Dean	Text messages collected in evidence show action was premeditated	Local Discipline Committee	Appeal denied	Not sought	None
	2	Online make-up quiz shared space; vibrating phone; similar answers	Warning letter	Program Chair	None	Not sought	None	Not sought	None
	1	Cheating on midterm in two courses	F-DISC in both courses; suspended from Teaching Faculty for one year; suspended from Faculty of Registration for four months; transcript notation; Reflections on Academic Integrity course; meet with Academic Integrity Coordinator	Dean's Office	Accepted responsibility; second allegation	Not sought	None	Not sought	None

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Cheating on Quizzes, Tests or Final Examinations	1	Cheating on midterm in two courses	F-DISC in both courses; suspended from the Faculty for one year; transcript notation; Reflections on Academic Integrity course; meet with Academic Integrity Coordinator	Dean's Office	Accepted responsibility; second allegation	Not sought	None	Not sought	None
	1	Cheating on final exam	F-DISC in the course; suspended from taking Faculty courses for eight months; transcript notation; Reflections on Academic Integrity course	Dean's Office	Honest; remorseful; reduced penalty	Not sought	None	Not sought	None
	1	Cheating on quiz	F-DISC in the course; suspended from taking Faculty courses for eight months; Reflections on Academic Integrity course; transcript notation	Dean's Office	Accepted responsibility; reduced penalty	Not sought	None	Not sought	None

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Cheating on Quizzes, Tests or Final Examinations	1	Cheating on quiz	F-DISC in the course; suspended from the Teaching Faculty and Faculty of Registration for one year; transcript notation	Dean's Office	Standard minimum penalty; third upheld allegation	Local Discipline Committee	Appeal denied; additional penalty of meeting with Academic Integrity Coordinator	Not sought	None
	1	Cheating on final exam	F-DISC in the course; suspended from taking Faculty courses for eight months; transcript notation; Reflections on Academic Integrity course	Dean's Office	Honest; reduced penalty	Not sought	None	Not sought	None
	1	Cheating on the midterm exam; submission of deferred midterm answers corresponded to the regularly scheduled midterm questions; not the deferred midterm questions	F-DISC in the course; suspended from taking Faculty courses for one year; transcript notation; Reflections on Academic Integrity course	Dean's Office	Unable to explain how they acquired answers from the regularly scheduled midterm	Not sought	None	Not sought	None

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<b>Cheating on Quizzes, Tests or Final Examinations</b>	1	Cheating on quiz	F-DISC in the course; suspended from taking Faculty courses for eight months; transcript notation; Reflections on Academic Integrity course	Dean's Office	Accepted responsibility; reduced penalty	Not sought	None	Not sought	None
	3	Cheating on the final exam	F-DISC in the course; suspended from taking Faculty courses for eight months; transcript notation; Reflections on Academic Integrity course	Dean's Office	Honest; reduced penalty	Not sought	None	Not sought	None
	1	Cheating on final exam	F-DISC in the course; suspended from taking Faculty courses for one year; transcript notation; Reflections on Academic Integrity course	Dean's Office	None	Not sought	None	Not sought	None
	1	Cheating on final exam	F-DISC in the course; suspended from taking Faculty courses for one year; transcript notation; Reflections on Academic Integrity course	Dean's Office	Took responsibility; inconsistent details	Not sought	None	Not sought	None

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<b>Cheating on Quizzes, Tests or Final Examinations</b>	1	Cheating on final exam	F-DISC in the course; suspended from taking Faculty courses for one year; transcript notation; Reflections on Academic Integrity course	Dean's Office	None	Local Discipline Committee	Appeal denied	Not Sought	None
	1	Cheating on quiz	F-DISC in the course; suspended from taking Faculty courses for eight months; transcript notation; Reflections on Academic Integrity course	Dean's Office	Honest; accepted responsibility; reduced penalty	Not sought	None	Not sought	None
	1	Cheating on final exam	F-DISC in the course; suspended from taking Faculty courses for eight months; transcript notation; Reflections on Academic Integrity course	Dean's Office	Honest; accepted responsibility; reduced penalty	Not sought	None	Not sought	None
	1	Cheating on the midterm exam and two quizzes in one course; cheating on the final exam in a second course	F-DISC in both courses; suspended from taking Faculty courses for one year; transcript notation; Reflections on Academic Integrity course	Dean's Office	Accepted responsibility for one course, but not the other; second allegation	Not sought	None	Not sought	None

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Cheating on Quizzes, Tests or Final Examinations	2	Cheating on the final exam	F-DISC in the course; suspended from taking Faculty courses for eight months; transcript notation; Reflections on Academic Integrity course	Dean's Office	Honest; accepted responsibility; reduced penalty	Not sought	None	Not sought	None
	3	Cheating on final exam	F-DISC in the course; suspended from taking Faculty courses for one year; transcript notation; Reflections on Academic Integrity course	Dean's Office	None	Not sought	None	Not sought	None
	2	Quiz	Zero on quiz	Associate Department Head	None	Not sought	None	Not sought	None
	7	Test	Zero on test	Associate Department Head	None	Not sought	None	Not sought	None
	1	Collaboration on test	Zero on test	Department Head	None	Not sought	None	Not sought	None
	4	Copied another student's solutions	Zero on test	Department Head	None	Not sought	None	Not sought	None
	6	Copied solutions from Chegg.com	Zero on test	Department Head	None	Not sought	None	Not sought	None

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<b>Cheating on Quizzes, Tests or Final Examinations</b>	2	Copied each other's solutions	Zero on test; transcript notation	Department Head	None	Not sought	None	Not sought	None
	1	Used calculator on test	Zero on test; transcript notation	Department Head	None	Not sought	None	Not sought	None
	1	Had notes taped to back of calculator during final exam	F-DISC in the course; suspended from taking Faculty courses for four months; Reflections on Academic Integrity course	Dean's Office	Honest; willing to accept; remorseful; largely reduced penalty	Not sought	None	Not sought	None
	1	Quiz	F-DISC in the course; transcript notation; Reflections on Academic Integrity	Associate Dean	None	Not sought	None	Not sought	None
	1	Cheating - Quizzes Plagiarism - Assignment	F-DISC in the course; transcript notation; Reflections on Academic Integrity course	Associate Dean	None	Not sought	None	Not sought	None
	2	Test	F-DISC in the course; transcript notation; Reflections on Academic Integrity course	Associate Dean	None	Not sought	None	Not sought	None



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Cheating on Quizzes, Tests or Final Examinations	1	Test	Transcript notation; Reflections on Academic Integrity course; meet with Academic Integrity Coordinator	Associate Dean	None	Not sought	None	Not sought	None
	1	Midterm exam	F-DISC in the course; suspended from taking courses in the Teaching Faculty and Faculty of Registration for one year; transcript notation; Reflections on Academic Integrity course	Associate Dean	None	Local Discipline Committee	Appeal denied	University Discipline Committee	Pending
	1	Final exam	F-DISC in the course; suspended from taking courses in the Faculty for eight months (exception made for one course); transcript notation; Reflections on Academic Integrity course	Associate Dean	Personal circumstance	Local Discipline Committee	Appeal granted	Not sought	None

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Cheating on Quizzes, Tests or Final Examinations	1	Final exam	F-DISC in the course; suspended from taking Faculty of Registration courses for eight months; suspended from taking Teaching Faculty courses for four months; transcript notation; Reflections on Academic Integrity course	Associate Dean	None	Local Discipline Committee	Appeal denied	Not sought	None
	1	Final exam	F-DISC in the course; suspended from taking Faculty courses for one year; transcript notation; Reflections on Academic Integrity course	Associate Dean	None	Local Discipline Committee	Appeal denied	Not sought	None
	1	Final exam	F-DISC in the course; suspended from taking Teaching Faculty courses and Faculty of Registration courses for eight months; transcript notation; Reflections on Academic Integrity course	Associate Dean	Personal circumstance	Local Discipline Committee	Appeal denied	Not sought	None

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<b>Cheating on Quizzes, Tests or Final Examinations</b>	1	Final exam	F-DISC in the course; suspended from taking Faculty courses for one year; transcript notation; Reflections on Academic Integrity course	Associate Dean	None	Not sought	None	Not sought	None
	1	Final Exam	F-DISC in the course; suspended from taking Teaching Faculty courses and Faculty of Registration courses for four months; transcript notation	Associate Dean	Personal circumstance	Not sought	None	Not sought	None
	1	Final Exam	F-DISC in the course; transcript notation; Reflections on Academic Integrity course	Associate Dean	None	Not sought	None	Not sought	None
	1	Final Exam	Zero on test; Reflections on Academic Integrity course	Associate Dean	None	Not sought	None	Not sought	None
	1	Final Exam	F-DISC in the course; suspended from taking courses in Teaching Faculty and Faculty of Registration for eight months; transcript notation	Associate Dean	Previous Infraction	Not sought	None	Not sought	None

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<b>Cheating on Quizzes, Tests or Final Examinations</b>	1	Final Exam	F-DISC in the course; suspended from taking courses in Faculty for one year; transcript notation; Reflections on Academic Integrity course	Associate Dean	None	Not sought	None	Not sought	None
	1	Final Exam	F-DISC in the course; suspended from taking courses in the Faculty for one year; transcript notation	Associate Dean	None	Not sought	None	Not sought	None
	6	Unauthorized material during quiz	Zero on quiz; Reflections on Academic Integrity course	Associate Department Head	Did not contest the allegation	Not sought	None	Not sought	None
	3	Unauthorized material during quiz	Zero on quiz; Reflections on Academic Integrity course	Associate Department Head	First offence	Not sought	None	Not sought	None
	1	Another person in room during quiz	Zero on quiz; Reflections on Academic Integrity course	Associate Department Head	Did not contest the allegation	Not sought	None	Not sought	None
	1	Unauthorized material during quiz; face not visible during quiz	Zero on quiz; Reflections on Academic Integrity course	Associate Department Head	First offence	Not sought	None	Not sought	None
	1	Improper remote exam environmental scan video and unauthorized material during quiz	Zero on quiz; Reflections on Academic Integrity course	Associate Department Head	Did not contest the allegation	Not sought	None	Not sought	None

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<b>Cheating on Quizzes, Tests or Final Examinations</b>	14	Unauthorized material during quiz	Zero on quiz; Reflections on Academic Integrity course	Associate Department Head	First offence	Not sought	None	Not sought	None
	1	Unauthorized material during quiz; someone else in the room	Zero on quiz; Reflections on Academic Integrity course	Associate Department Head	First offence	Not sought	None	Not sought	None
	1	Unauthorized material during quiz	Reflections on Academic Integrity course	Associate Department Head	First offence	Not sought	None	Not sought	None
	1	Unauthorized material during quiz	Zero on quiz	Associate Department Head	First offence	Not sought	None	Not sought	None
	5	Unauthorized material during quiz	Zero on quiz; Reflections on Academic Integrity course	Associate Department Head	Student did not contest the allegation	Not sought	None	Not sought	None
	1	Unauthorized material during quiz	Zero on quiz; Reflections on Academic Integrity course	Associate Department Head	First offence	Not sought	None	Not sought	None
	1	Unauthorized material; received assistance on quiz	Zero on quiz; Reflections on Academic Integrity course	Associate Department Head	First offence	Not sought	None	Not sought	None
	1	Unauthorized material during quiz	Zero on both mid-terms; Reflections on Academic Integrity course	Associate Department Head	Student did not contest the allegation	Not sought	None	Not sought	None

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<b>Cheating on Quizzes, Tests or Final Examinations</b>	1	Unauthorized material during quiz	F-DISC in the course; transcript notation; meet with Academic Integrity coordinator	Associate Dean	Second allegation	Not sought	None	Not sought	None
	2	Unauthorized material during quiz	Zero on quiz	Associate Dean	Second allegation	Not sought	None	Not sought	None
	3	Unauthorized material during quiz	Zero on quiz; transcript notation	Associate Dean	Second allegation	Not sought	None	Not sought	None
	1	Improper remote exam environmental scan video and accessing unauthorized material during quiz	F-DISC in course; suspended from Faculty of Registration courses for one year; transcript notation; Reflections on Academic Integrity course	Associate Dean of Teaching Faculty and Associate Dean of Faculty of Registration	First offence; did not contest the allegation	Not sought	None	Not sought	None
	1	Unauthorized material during quiz	Zero on midterm; transcript notation; notation may be removed after two years or upon graduation; Reflections on Academic Integrity Course; meet with Academic Integrity Coordinator	Associate Dean	Second allegation	Not sought	None	Not sought	None
	1	Use of unauthorized materials	F-DISC in the course; Reflections on Academic Integrity course	Associate Dean	Admitted mistake; apologized	Not sought	None	Not sought	None

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<b>Cheating on Quizzes, Tests or Final Examinations</b>	17	Students who were not in attendance signed into the iClicker app and answered quiz questions	Lost two marks for all quizzes for the term; letter in student file	Associate Dean	None	Not sought	None	Not sought	None
	1	Brought a piece of paper into a testing situation	Letter in student file	Associate Dean	None	Not sought	None	Not sought	None
	2	Talking with other students in midterm examination	Letter in student file	Associate Dean	None	Not sought	None	Not sought	None
	1	Talking during midterm examination; incorrect responses similar to that of another student	Zero on midterm; letter on file	Associate Dean	None	Not sought	None	Not sought	None
	1	Looked at phone during midterm prior to submitting test on UMLearn	Zero on midterm; letter in file	Associate Dean	None	Not sought	None	Not sought	None
	1	Took photo of quiz on UMLearn	Zero on quiz; letter on file	Associate Dean	None	Not sought	None	Not sought	None
	1	Looked at another student's test and changed response on test	Zero on test; letter on file	Associate Dean	None	Not sought	None	Not sought	None
	1	Response was for incorrect version of the test	Zero on test; letter on file	Associate Dean	None	Not sought	None	Not sought	None

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**PART 1: STUDENT ACADEMIC MISCONDUCT**

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Duplicate submission	1	Duplicate submission of assignment	Zero on assignment; Reflections on Academic Integrity course	Dean's Office	Honest; accepted responsibility; reduced penalty	Not sought	None	Not sought	None
	2	Duplicate submission	Zero on assignment	Associate Department Head	None	Not sought	None	Not sought	None
	1	Assignment	Resubmission of assignment	Associate Dean	Personal circumstance	Not sought	None	Not sought	None
	1	Assignment	F-DISC in the course; transcript notation; meet with Academic Integrity Coordinator	Associate Dean	Previous infraction; delay in first allegation process	Not sought	None	Not sought	None
	1	Assignment	50% reduction on each assignment; Reflections on Academic Integrity course	Department Head	None	Not sought	None	Not sought	None
	1	Submitted an assignment submitted in a previous registration of the course	F-DISC in the course; suspended from courses in the Faculty of Registration for eight months	Associate Dean of Teaching Faculty and Associate Dean of Faculty of Registration	Third allegation	Not sought	None	Not sought	None



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Inappropriate Collaboration	2	Submitted near identical responses	Zero on assignment; DISC on final grade; Reflections on Academic Integrity course; meet with Academic Integrity Office	Associate Dean	None	Not sought	None	Not sought	None
	1	Inappropriately collaborated on an assignment	Zero on assignment; DISC on final grade; transcript notation; Reflections on Academic Integrity course	Designate of the Dean	No student advocate	Not sought	None	Not sought	None
	1	Inappropriately collaborated on an assignment	F-DISC in the course; Reflections on Academic Integrity course; meet with the Academic Integrity Coordinator	Designate of the Dean	None	Local Discipline Committee	F on assignment; DISC notation on final grade; transcript notation	Not sought	None
	5	Submitted course work with high similarity	Zero on project; DISC notation on final grade; transcript notation; Reflections on Academic Integrity course; educational programming through Academic Integrity Coordinator	Designate of the Dean	None	Not sought	None	Not sought	None

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Inappropriate Collaboration	2	Lab assignments identical for two labs; collaboration was not permitted	Zero on assignment; transcript notation; Reflections on Academic Integrity course	Designate of the Dean	None	Not sought	None	Not sought	None
	3	Lab assignments were identical for one lab; assignments were to be completed individually	Zero on assignment; transcript notation; Reflections on Academic Integrity course	Designate of the Dean	None	Not sought	None	Not sought	None
	1	Inappropriate collaboration and plagiarism; majority of paper very similar/nearly verbatim to another student's (second student not found guilty)	F-DISC in the course; educational programming; transcript reprimand (one year); later determined that educational programming not completed; reprimand extended by one year (two years total)	Associate Dean	Copied another student's paper when they were required to circulate paper to group for feedback; stated was not feeling well at the time	Not sought	None	Not sought	None
	1	Chegg.com was used to upload questions and obtain solutions	F on assignment; DISC notation; Reflections on Academic Integrity course	Associate Dean	Admitted to actions; apologized	Not sought	None	Not sought	None
	2	Chegg.com was used to upload questions and obtain solutions	F on assignment; DISC notation; Reflections on Academic Integrity course	Associate Dean	Did not respond to allegation	Not sought	None	Not sought	None

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Inappropriate Collaboration	1	Created a phantom discussion post in order to view classmates' posts before writing their own; content of their discussion forum was similar to that of another student	Zero on assignment; educational outcome (Academic Language Support Instructor); transcript notation	Area Director	Admitted to making a 'phantom post' and taking ideas from another student's discussion post	Not sought	None	Not sought	None
	1	Content of discussion forum was similar to that of another student	Zero on assignment; educational outcome (Academic Language Support Instructor); transcript notation	Area Director	Discussed the submission with a classmate who had already completed it	Not sought	None	Not sought	None
	1	Submission for Assignment was substantially similar to that of another student; another student's name was shown in the document properties	Zero on assignment; educational outcome (Academic Language Support Instructor); transcript notation	Area Director	Mistakenly submitted the other student's assignment; completed the assignment on their own but used the other student's assignment as a guide	Not sought	None	Not sought	None
	1	Referred to an old policy in their assignment; sent assignment to a friend who completed the assignment	Zero on assignment; F-DISC in the course; transcript notation	Associate Dean	Admitted that the last paragraph of their assignment was written by their friend	Not sought	None	Not sought	None

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Inappropriate Collaboration	2	Assignment submission was similar to that of another student	Zero on assignment; educational outcome (Academic Language Support Instructor); transcript notation	Area Director	Did not meet with an advocate; submitted a statement; did not admit to inappropriate collaboration	Not sought	None	Not sought	None
	1	Referred to old case study dates in their assignment	Zero on assignment; educational outcome (Academic Language Support Instructor); transcript notation	Area Director	Denied inappropriate collaboration or plagiarism; stated they took creative liberties with the dates	Not sought	None	Not sought	None
	1	Suspicion that the student did not complete the assignment on their own due to inconsistencies with their first assignment	Zero on assignment; educational outcome (Academic Language Support Instructor); transcript notation	Area Director	Did not admit to inappropriate collaboration; spoke to a family member about their workplace and collected information from them	Not sought	None	Not sought	None
	2	Assignment was nearly identical to that of another student	Zero on assignment; educational outcome (Academic Language Support Instructor); transcript notation	Area Director	Met with Student Advocate; submitted a statement; admitted to discussing the assignment with another student	Not sought	None	Not sought	None

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Inappropriate Collaboration	2	Assignment was similar to that of another student	Zero on assignment; educational outcome (Academic Language Support Instructor); transcript notation	Area Director	Admitted to studying and preparing templates with other student for assignment; stated they did not take complete the assignment with the other student	Not sought	None	Not sought	None
	1	Assignment was almost identical to that of another student	Zero on assignment; Educational Outcome (Academic Integrity Coordinator); transcript notation	Area Director	Admitted to getting a copy of the assignment from another student to use as a guideline	Not sought	None	Not sought	None
	1	Assignment was almost identical to that of another student	Zero on assignment; educational outcome (Academic Integrity Coordinator); transcript notation	Area Director	Admitted to sending their assignment to a classmate after submission; wanted to help classmate	Not sought	None	Not sought	None
	1	Submitted an assignment that was almost identical to that of another student	Zero on assignment; educational outcome (Academic Language Support Instructor); transcript notation	Area Director	Admitted to borrowing a classmate's laptop and completing two drafts of the assignment; classmate submitted one of the drafts	Not sought	None	Not sought	None

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Inappropriate Collaboration	1	Submitted an assignment that was almost identical to that of another student	Zero on assignment; educational outcome (Academic Language Support Instructor); transcript notation	Area Director	Admitted to lending a classmate their laptop and mistakenly uploading the wrong assignment	Not sought	None	Not sought	None
	1	Assignment very similar to the assignment of another student	Zero on assignment; educational outcome (Academic Language Support Instructor); transcript notation	Area Director	Took full responsibility for inappropriate collaboration	Not sought	None	Not sought	None
	1	Assignment was identical to that of another student; another student's name on the title page	Zero on assignment; educational outcome (Academic Language Support Instructor); transcript notation	Area Director	Admitted to asking a classmate for help; inadvertently sent classmate's file	Not sought	None	Not sought	None
	1	Used a case study from a previous term; recycling of submission from another term	Zero on assignment; educational outcome (Academic Language Support Instructor); transcript notation	Area Director	Admitted to asking someone to complete their assignment	Not sought	None	Not sought	None

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Inappropriate Collaboration	1	Used case study from a previous term to complete assignment; may have collaborated or recycled an old assignment	Zero on assignment; educational outcome (Academic Language Support Instructor); transcript notation	Area Director	Admitted to contacting a classmate for assistance	Not sought	None	Not sought	None
	1	Used a case study from a previous term to complete assignment; may have collaborated or recycled an old assignment	Zero on assignment; educational outcome (Academic Language Support Instructor); transcript notation	Area Director	Admitted to using Chat GPT to complete assignment	Not sought	None	Not sought	None
	1	Used a case study from a previous term to complete assignment; may have collaborated or recycled an old assignment	Zero on assignment; educational outcome (Academic Language Support Instructor); transcript notation	Area Director	Used the internet to help complete the assignment rather than the course materials	Not sought	None	Not sought	None
	1	Used references that were not from the assignment; email included in the assignment was addressed to a previous terms instructor; recycling of an old submission	Zero on assignment; D- DISC in the course; transcript notation	Associate Dean	Technical issues during submission; had to complete the assignment on their phone and it was hard to navigate	Not sought	None	Not sought	None

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Inappropriate Collaboration	1	Used references not applicable to this term; references were from previous terms assignments	Zero on assignment; educational outcome (Academic Language Support Instructor); transcript notation	Area Director	Did not admit to using an old submission but their submission referenced an old case	Not sought	None	Not sought	None
	1	References were not applicable to the current assignment; from a previous term; recycling of an old assignment	Zero on assignment; educational outcome (Academic Language Support Instructor); transcript notation	Area Director	Used the internet to complete assignment rather than the given materials	Not sought	None	Not sought	None
	1	Assignment was similar to that of another student; same deductions, the same spelling errors, and the file properties were identical	Zero on assignment; educational outcome (Academic Language Support Instructor); transcript notation	Area Director	Laptop issues; made the decision to collaborate on the assignment	Not sought	None	Not sought	None
	1	Assignment was similar to that of another student; same deductions, the same spelling errors, and the file properties were identical	Zero on assignment; educational outcome (Academic Language Support Instructor); transcript notation	Area Director	Admitted to working on the assignment with a classmate	Not sought	None	Not sought	None



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Inappropriate Collaboration	1	Submission was identical to that of another student	Zero on assignment; educational outcome (Academic Language Support Instructor); transcript notation	Area Director	Used a friend's laptop and uploaded the wrong assignment by mistake	Not sought	None	Not sought	None
	1	Submission was identical to that of another student	Warning	Area Director	Lent their laptop to a friend who mistakenly uploaded the wrong assignment	Not sought	None	Not sought	None
	4	Parts of the student's assignment matched closely with that of a group of students in the class	Zero on assignment; educational outcome (Academic Language Support Instructor); transcript notation	Area Director	Discussed assignment with classmates	Not sought	None	Not sought	None
	1	Submission was identical to that of another student	Zero on assignment; educational outcome (Academic Language Support Instructor); transcript notation	Area Director	Allowed another student to use their assignment as a guide	Not sought	None	Not sought	None
	1	Submission was identical to that of another student	Zero on assignment; educational outcome (Academic Language Support Instructor); transcript notation	Area Director	Borrowed a friend's laptop, made a few changes to the friend's assignment, and submitted it as their own	Not sought	None	Not sought	None

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Inappropriate Collaboration	1	Name of a student from a previous term was in the properties of this student's assignment	F-DISC in the course; transcript notation	Area Director	Assignment was identical to the submission of another student last term; student could not explain why; said that the student had sent over 'samples' from the previous term	Not sought	None	Not sought	None
	1	Student's name appeared in the properties of another student's assignment	Warning	Area Director	Shocked that the assignments were identical; their assignment was written at the bottom of the samples they sent to the other student and they didn't realize	Not sought	None	Not sought	None
	1	Two assignments highly similar to another student	F-DISC in the course; suspended from Faculty courses for one year; Reflections on Academic Integrity course; transcript notation	Dean's Office	None	Not sought	None	Not sought	None

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Inappropriate Collaboration	1	Inappropriate collaboration on assignment	Zero on assignment; Reflections on Academic Integrity course	Department Head	None	Dean	Appeal denied	Not sought	None
	1	Inappropriate collaboration on assignment	F-DISC in the course; suspended from taking Faculty courses for eight months; transcript notation; Reflections on Academic Integrity course	Dean's Office	Honest; accepted responsibility; reduced penalty	Not sought	None	Not sought	None
	1	Inappropriate collaboration on assignment	F-DISC in course; suspended from taking Faculty courses for eight months; transcript notation; Reflections on Academic Integrity course	Dean's Office	Accepted responsibility; reduced penalty	Not sought	None	Not sought	None
	1	Inappropriate collaboration on assignment	F-DISC in the course; suspended from taking Faculty courses for one year; transcript notation; Reflections on Academic Integrity course	Dean's Office	Admitted to academic misconduct	Not sought	None	Not sought	None

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Inappropriate Collaboration	1	Inappropriate collaboration on assignment	F-DISC in the course; suspended from taking Faculty courses for eight months; transcript notation; Reflections on Academic Integrity course	Dean's Office	Honest; remorseful; reduced penalty	Not sought	None	Not sought	None
	1	Inappropriate collaboration on assignment	F-DISC in the course; suspended from taking Faculty courses for one year; transcript notation; Reflections on Academic Integrity course	Dean's Office	Not aware that their actions were academic misconduct; second allegation	Not sought	None	Not sought	None
	165	Assignment	Zero on assignment	Associate Department Head	None	Not sought	None	Not sought	None
	40	Several assignments	Zero on the assignments in question	Associate Department Head	None	Not sought	None	Not sought	None
	1	One helped the other on the test	Zero on test	Department Head	Solid evidence	Not sought	None	Not sought	None

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Inappropriate Collaboration	1	Submitted a solution to assignment that was highly similar to several other students in the course; solution also found on Chegg.com	F-DISC in course; suspended from Teaching Faculty and the Faculty of Registration for eight months; Reflections on Academic Integrity course; transcript notation	Dean's Office	Honest and willing to accept allegation; second allegation; reduced penalty	Not sought	None	Not sought	None
	1	Submitted a solution to an assignment that was highly similar to several other students in the course; solution also found on Chegg.com	F-DISC in course; suspended from Faculty courses for eight months; Reflections on Academic Integrity course; transcript notation	Dean's Office	Honest and willing to accept allegation; second allegation; reduced penalty	Not sought	None	Not sought	None
	1	Used unauthorized material or inappropriately collaborated on assignment	F-DISC in course; Reflections on Academic Integrity course; transcript notation	Dean's Office	None	Not sought	None	Not sought	None
	1	Used unauthorized material or inappropriately collaborated on assignment	F-DISC in course; suspended from Faculty courses for eight months; meet with Academic Integrity Coordinator	Dean's Office	Honest and remorseful; upcoming graduation; significantly reduced penalty for third allegation	Not sought	None	Not sought	None

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Inappropriate Collaboration	1	Used unauthorized material or inappropriately collaborated on assignment	F-DISC in course; suspended from Faculty courses for four months; Reflections on Academic Integrity course	Dean's Office	Honest; accepted allegation; confessed to instructor before receiving allegation; second allegation; reduced penalty	Not sought	None	Not sought	None
	1	Submitted a solution to assignment that had very unusual similarities to another student's submission from a previous term	F-DISC in course; suspended from Faculty courses for eight months	Dean's Office	Honest and willing to accept allegation; reduced penalty	Not sought	None	Not sought	None
	2	Inappropriate Collaboration and Plagiarism - Assignments	F-DISC in course; transcript notation; Reflections on Academic Integrity course; meet with Academic Integrity Coordinator	Department Head	None	Not sought	None	Not sought	None
	2	Assignment	Zero on assignment; transcript notation; Reflections on Academic Integrity course	Department Head	None	Not sought	None	Not sought	None
	2	Assignment	Zero on assignment; Reflections on Academic Integrity course	Department Head	None	Not Sought	None	Not Sought	None

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Inappropriate Collaboration	2	Assignments	Zero on assignments; F-DISC in course; transcript notation; Reflections on Academic Integrity course; meet with Academic Integrity Coordinator	Department Head	None	Not sought	None	Not sought	None
	2	Inappropriate collaboration on assignment; submitted same assignment as another student	Zero on assignment; Reflections on Academic Integrity course	Associate Department Head	First offence	Not sought	None	Not sought	None
	2	Inappropriate collaboration on assignment; submitted same assignment as another student	Zero on quiz; Reflections on Academic Integrity course	Associate Department Head	Student did not contest the allegation	Not sought	None	Not sought	None
	2	Two students worked together on an assignment	Letter on file	Associate Dean	None	Not sought	None	Not sought	None
	2	Used shared desktop computer and submitted incorrect assignment	Letter on file	Associate Dean	None	Not sought	None	Not sought	None

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Other - Describe incident in Details column	1	Responsible Conduct of Research Investigation; conducted original research for candidacy examination without seeking ethics approval for working with human participants	First failure of candidacy examination, educational programming (two offices), transcript reprimand (two years)	Associate Dean	Disagreed that actions constituted research with human participants	Not sought	None	Not sought	None
	1	References were outside of the scope of the materials provided in class; matching reference was missing for one of the cited sources; suspected use of generative artificial intelligence	Zero on assignment; educational outcome (Academic Language Support Instructor); transcript notation	Area Director	Claimed completed the assignment on their own and used proper references	Not sought	None	Not sought	None
	1	Assignment was completed using artificial intelligence	Zero on assignment; educational outcome (Academic Language Support Instructor); transcript notation	Area Director	Admitted to plagiarism; accidentally added references that didn't belong and left in some examples that were meant to be deleted	Not sought	None	Not sought	None



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<b>Other - Describe incident in Details column</b>	1	Assignment was completed using artificial intelligence	Zero on assignment; educational outcome (Academic Language Support Instructor); transcript notation	Area Director	Stated they used artificial intelligence to complete the assignment due to lack of time	Not sought	None	Not sought	None
	4	Students were supposed to be in class to answer clicker questions but were located elsewhere and getting the questions via screenshots from students in class	Zero on the clicker sessions	Associate Department Head	None	Not sought	None	Not sought	None
	1	Unauthorized Content Generation - Assignment	Zero on assignment; F-DISC in course; transcript notation; Reflections on Academic Integrity course; meet with Academic Integrity Coordinator	Department Head	None	Not sought	None	Not sought	None
	1	Unauthorized Content Generation and Inappropriate Collaboration - Assignments (2)	F-DISC in course; transcript notation	Associate Dean	None	Not sought	None	Not sought	None

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Other - Describe incident in Details column	2	Unauthorized Content Generation and Plagiarism - Assignments (2)	Zero on assignments; transcript notation; Reflections on Academic Integrity course	Associate Dean	None	Not sought	None	Not sought	None
	1	Unauthorized Content Generation and Inappropriate Collaboration - Assignments (2)	Zero on assignments; transcript notation; meet with Academic Integrity Coordinator	Associate Dean	None	Not sought	None	Not sought	None
	1	Unauthorized Content Generation - Assignment	Zero on assignment; transcript notation; Reflections on Academic Integrity	Associate Dean	None	Not sought	None	Not sought	None
	1	Unauthorized Content Generation - Assignment	F-DISC in the course; transcript notation; Reflections on Academic Integrity	Associate Dean	None	Not sought	None	Not sought	None
	1	Unauthorized Content Generation - Assignments (2)	F-DISC in the course; transcript notation; Reflections on Academic Integrity; meet with Academic Integrity Coordinator	Associate Dean	None	Not sought	None	Not sought	None

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Other - Describe incident in Details column	2	Unauthorized Content Generation - Assignment	F-DISC in the course; transcript notation; Reflections on Academic Integrity; meet with advising lead	Associate Dean	None	Not sought	None	Not sought	None
	1	Unauthorized Content Generation - Assignments (2)	F-DISC in course; transcript notation	Associate Dean	None	Not sought	None	Not sought	None
	1	Unauthorized Content Generation and Plagiarism - Assignments (2)	F-DISC in course; transcript notation	Associate Dean	Previous infraction; personal circumstance	Not sought	None	Not sought	None
	1	Unauthorized Content Generation and Plagiarism - Assignment	F-DISC in the course; transcript notation; Reflections on Academic Integrity course; meet with Academic Integrity Coordinator	Associate Dean	None	Not sought	None	Not sought	None
	1	Unauthorized Content Generation - Assignments (2)	F-DISC in the course; suspended from Faculty courses for one year; transcript notation; Reflections on Academic Integrity course	Associate Dean	Previous infraction	Not sought	None	Not sought	None

ANNUAL REPORT OF THE UNIVERSITY DISCIPLINE COMMITTEE  
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**PART 1: STUDENT ACADEMIC MISCONDUCT**

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Disciplinary Matter	# of Students Disciplined	Detail	Disciplinary Action	Disciplinary Authority	Factors Impacting Disciplinary Action	Next Level of Appeal	Disposition	Next Level of Appeal	Disposition
<b>Other - Describe incident in Details column</b>	1	Unauthorized Content Generation - Assignment	F-DISC in the course; transcript notation; Reflections on Academic Integrity; meet with Academic Integrity Coordinator	Associate Dean	None	Not sought	None	Not sought	None
	7	Unauthorized Content Generation - Assignment	Zero on assignment; DISC notation; transcript notation; Reflections on Academic Integrity course; meet with Academic Integrity Coordinator	Associate Dean	None	Not sought	None	Not sought	None
	1	Unauthorized Content Generation and Inappropriate Collaboration - Assignment	Zero on assignment; DISC notation; transcript notation; Reflections on Academic Integrity course	Associate Dean	None	Not sought	None	Not sought	None
	1	Unauthorized Content Generation and Plagiarism - Assignment	F-DISC in the course; transcript notation; Reflections on Academic Integrity	Associate Dean	None	Not sought	None	Not sought	None
	1	Unauthorized Content Generation - Assignment	F-DISC in the course; suspended from Faculty for one year; transcript notation	Associate Dean	Previous infraction	Local Discipline Committee	Appeal denied	Not sought	None

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Other - Describe incident in Details column	1	Unauthorized Content Generation and Personation - Assignment	F-DISC in the course; suspended from the Faculty for one year; transcript notation; Reflections on Academic Integrity course	Associate Dean	Two previous infractions	Not sought	None	Not sought	None
	1	Unauthorized Content Generation - Assignment	Zero on assignment; DISC notation; transcript notation; Reflections on Academic Integrity course	Associate Dean	None	Not sought	None	Not sought	None
	1	Unauthorized Content Generation and Inappropriate Collaboration - Assignment	F-DISC in the course; transcript notation; Reflections on Academic Integrity	Associate Dean	None	Not sought	None	Not sought	None
	1	Unauthorized Content Generation and Inappropriate Collaboration - Assignment	F-DISC in the course; transcript notation; Reflections on Academic Integrity course	Associate Dean	None	Not sought	None	Not sought	None
	3	Unauthorized Content Generation - Assignment	F-DISC in the course; transcript notation; Reflections on Academic Integrity course	Associate Dean	None	Not sought	None	Not sought	None

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<b>Other - Describe incident in Details column</b>	1	Unauthorized Content Generation - Assignments (3)	F-DISC in the course; transcript notation; Reflections on Academic Integrity course; meet with Academic Integrity Coordinator	Associate Dean	None	Not sought	None	Not sought	None
	1	Unauthorized Content Generation - Assignments (2)	F-DISC in the course; suspended from Faculty courses for one year; transcript notation; meet with advisor	Associate Dean	Previous infraction	Not sought	None	Not sought	None
	1	Unauthorized Content Generation and Plagiarism - Assignment	F-DISC in the course; suspended from Faculty courses for eight months; transcript notation; meet with Academic Integrity Coordinator	Associate Dean	Two previous infractions; personal circumstance	Not sought	None	Not sought	None
	1	Unauthorized Content Generation - Assignment	F-DISC in the course; transcript notation; Reflections on Academic Integrity course	Associate Dean	None	Not sought	None	Not sought	None

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<b>Other - Describe incident in Details column</b>	1	Falsified references (references do not exist); assignment; take home exam	F-DISC in the course; Reflections on Academic Integrity course; transcript notation	Associate Dean of Teaching Faculty and Associate Dean of Faculty of Registration	First offence; final exam	Not sought	None	Not sought	None
<b>Personation</b>	1	Personation, Plagiarism, and Falsified Citations - Assignment	F-DISC in the course; transcript notation; meet with Academic Integrity Coordinator	Associate Dean	Previous infraction; personal circumstance	Not sought	None	Not sought	None
	1	Assignment	F-DISC in the course; suspended from Faculty courses for one year; transcript notation; Reflections on Academic Integrity course	Associate Dean	Previous infraction	Not sought	None	Not sought	None
	1	Personation and Plagiarism - Assignment	F-DISC in the course; transcript notation; Reflections on Academic Integrity course	Associate Dean	None	Not sought	None	Not sought	None
	1	Personation and Plagiarism - Assignment	F-DISC in course; transcript notation; Reflections on Academic Integrity course	Associate Dean	None	Not sought	None	Not sought	None

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Personation	1	Assignment	F-DISC in course; transcript notation; Reflections on Academic Integrity course	Associate Dean	None	Not sought	None	Not sought	None
	1	Assignments (2)	F-DISC in course; transcript notation; Reflections on Academic Integrity course	Associate Dean	None	Not sought	None	Not sought	None
	1	Personation and Plagiarism - Assignments (2)	F-DISC in course; suspended from the Faculty for one year; transcript notation; Reflections on Academic Integrity course	Associate Dean	Two previous infractions	Pending			
Plagiarism	1	Plagiarism on assignment	F-DISC in the course; suspended from the Faculty for one year; transcript notation; Reflections on Academic Integrity course	Dean's Office	Third allegation of academic misconduct	Local Discipline Committee	Appeal denied	University Discipline Committee	Appeal denied
	1	Plagiarism on assignment	F-DISC in the course; suspended from Faculty courses for one year; Reflections on Academic Integrity course; transcript notation	Dean's Office	Third upheld allegation	Local Discipline Committee	Appeal denied	Not sought	None



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Plagiarism	1	Plagiarism on assignment	F-DISC in the course; suspended from Faculty courses for eight months; Reflections on Academic Integrity course; transcript notation	Dean's Office	Honest and remorseful; reduced penalty	Not sought	None	Not sought	None
	1	Plagiarism on assignment	F-DISC in the course; suspended from taking Faculty courses for eight months; Reflections on Academic Integrity courses; transcript notation	Dean's Office	Third allegation; close to completing degree; reduced penalty	Not sought	None	Not sought	None
	1	Plagiarism on an assignment due to lacking citations and minimal paraphrasing	F-DISC in course; suspended from Faculty courses for four months; Reflections on Academic Integrity course; transcript notation; meet with Academic Integrity Coordinator	Dean's Office	Honest; mitigating factors; reduced penalty	Not sought	None	Not sought	None

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Plagiarism	1	Plagiarism on two assignments	F-DISC in the course; suspended from Faculty courses for eight months; Reflections on Academic Integrity course; transcript notation	Dean's Office	Honest; reduced penalty	Not sought	None	Not sought	None
	1	Plagiarism on assignment	F-DISC in the course; suspended from Faculty courses for eight months; Reflections on Academic Integrity course; transcript notation	Dean's Office	Honest; reduced penalty	Not sought	None	Not sought	None
	10	Plagiarism on course assignment	Zero on assignment; meet with Academic Integrity Coordinator	Associate Dean	None	Not sought	None	Not sought	None
	1	Plagiarism on course assignment	Zero on assignment; DISC notation on final grade; eight month suspension from Teaching Faculty and Faculty of Registration; meet with Academic Integrity Coordinator	Associate Dean	Second allegation	Local Discipline Committee	Appeal granted; disciplinary action reduced	None	None

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Plagiarism	2	Plagiarism on course assignment	Zero on assignment; Reflections on Academic Integrity course; meet with Academic Integrity Coordinator	Associate Dean	None	Not sought	None	Not sought	None
	1	Plagiarism on course assignment	Zero on assignment; F- DISC in the course; suspended from Teaching Faculty and Faculty of Registration for eight months	Associate Dean	Second allegation	Not sought	None	Not sought	None
	2	Plagiarism on course assignment	Zero on assignment; Reflections on Academic Integrity course	Associate Dean	None	Not sought	None	Not sought	None
	1	Plagiarism on course assignment	Zero on assignment; F-DISC in course; suspended from Faculty for eight months; Reflections on Academic Integrity course; meet with Academic Integrity Coordinator	Associate Dean	Second allegation; did not complete requirements from Academic Integrity Office	Not sought	None	Not sought	None

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Plagiarism	1	Plagiarism on course assignment	Zero on assignment; DISC notation on final grade; Reflections on Academic Integrity course; meet with Academic Integrity Coordinator	Acting Dean	None	Not sought	None	Not sought	None
	1	Plagiarism on course assignment	Zero on assignment; DISC notation on final grade; Reflections on Academic Integrity course; meet with Academic Integrity Coordinator	Associate Dean	None	Not sought	None	Not sought	None
	1	Plagiarism on course assignment	Zero on assignment; DISC notation on final grade; meet with Academic Integrity Coordinator	Associate Dean	None	Not sought	None	Not sought	None
	1	Plagiarism on course assignment	Reflections on Academic Integrity course; meet with Academic Integrity Coordinator	Associate Dean	None	Not sought	None	Not sought	None
	1	Plagiarism on course assignment	Zero on assignment; DISC notation on final grade; Reflections on Academic Integrity course	Associate Dean	None	Not sought	None	Not sought	None

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<b>Plagiarism</b>	1	Significant amount of the assignment copied verbatim with no citation	Zero on assignment; F-DISC in the course; transcript notation; one year suspension from Teaching Faculty and Faculty of Registration; Reflections on Academic Integrity course; meet with Academic Integrity Coordinator	Associate Dean & Designate of the Dean	None	Local Discipline Committee	20 month suspension; F-DISC; transcript notation; Reflections on Academic Integrity course	Not sought	None
	1	Paper with no in-text citations; material and language taken from a source	Zero on assignment; DISC comment on final grade; Academic Integrity and Student Conduct Tutorial	Designate of the Dean	None	Not sought	None	Not sought	None
	1	Paper included numerous in-text citations with no references	Zero on assignment; DISC notation on final grade	Designate of the Dean	No student advocate; no response to allegation	Not sought	None	Not sought	None
	1	Student found guilty of academic misconduct (plagiarism)	Zero on assignment; transcript notation may be removed after three years or graduation; Reflections on Academic Integrity course; meet with the Academic Integrity Coordinator	Department Head	None	Not sought	None	Not sought	None

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Plagiarism	1	Student found guilty of academic misconduct: plagiarism on Lab assignment	Zero on assignment; DISC notation; transcript notation; notations removed after two years or upon graduation; Reflections on Academic Integrity course; meet with Academic Integrity Coordinator	Department Head	Accepted allegation	Not sought	None	Not sought	None
	1	Student found guilty of academic misconduct: plagiarism on Lab assignment	Zero on assignment; transcript notation; notation may be removed after two years or graduation; Reflections on Academic Integrity course; meet with Academic Integrity Coordinator	Department Head	None	Not sought	None	Not sought	None
	1	Student found guilty of academic misconduct (plagiarism)	Zero on assignment; transcript notation; transcript notation for three years or until graduation; Reflections on Academic Integrity Course; meet with Academic Integrity Coordinator	Department Head	None	Not sought	None	Not sought	None

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<b>Plagiarism</b>	1	Student found guilty of academic misconduct (plagiarism)	Zero on final exam; transcript notation; notation for three years or until graduation; Reflections on Academic Integrity Course; meet with Academic Integrity Coordinator	Department Head	None	Not sought	None	Not sought	None
	1	Student found guilty of academic misconduct: plagiarism on term paper	Zero on assignment; transcript notation; notation for two years or until graduation; Reflections on Academic Integrity course; meet with Academic Integrity Coordinator	Department Head	None	Not sought	None	Not sought	None
	1	Plagiarised significant portions (verbatim or nearly verbatim) of Candidacy Examination	First failure of Candidacy Exam; educational programming; transcript reprimand (one year)	Associate Dean	Thought they had been written in their own words; medical circumstances	Not sought	None	Not sought	None
	1	Plagiarised three assignments across two courses; sections are verbatim from published works; sometimes with no reference; sometimes without quotation marks	Zero on assignments; DISC notation on grade in both courses; educational programming; transcript reprimand (one year)	Associate Dean	Felt overwhelmed and did not ask for extensions; cut and pasted without reworking sections of text	Not sought	None	Not sought	None

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Plagiarism	1	Several sections of take home exam improperly cited and referenced	Zero on exam; DISC notation on grade; educational programming; transcript reprimand (one year)	Associate Dean	Stated material was difficult; lacked experience with paraphrasing	Not sought	None	Not sought	None
	1	Plagiarism in written thesis proposal and duplicate submission in thesis portfolio	Failed course; educational programming; transcript reprimand (one year)	Associate Dean	Warned previously of duplicate submission; did not take full responsibility for actions; improper syllabus	Dean	Appeal denied	Not sought	None
	1	Verbatim plagiarism of nearly the entirety of written papers of Candidacy Examination	First failure of Candidacy Exam; expulsion from Faculty	Associate Dean	Egregious amount of cut and paste plagiarism; previous incident; not forthcoming about prior breach; medical circumstances	Dean	Appeal denied	Local Discipline Committee	Pending
	1	Plagiarism in final research paper	Zero on paper; DISC notation on grade; educational programming; transcript reprimand (six months)	Associate Dean	Medical circumstances; ran out of time; did not properly review output from artificial intelligence software	Not sought	None	Not sought	None



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Plagiarism	1	Improper citation in four papers of Candidacy Examination	First failure of Candidacy Exam; educational programming; transcript reprimand (six months)	Associate Dean	Difficulty balancing personal and academic responsibilities; lacked proper understanding of how to use AI output	Not sought	None	Not sought	None
	1	Presented several incorrect/improper citations in Candidacy Examination	Second failure of Candidacy Exam; educational programming; transcript reprimand (one year)	Associate Dean	Incorrect interpretation of secondary sources; mitigating circumstances	Not sought	None	Not sought	None
	1	Three-quarters of references in term paper from one source; not properly cited; verbatim copy and paste	Zero on term paper; educational programming; transcript reprimand (three months)	Associate Dean	Poor research skills; commitment to educational programming	Not sought	None	Not sought	None
	1	Plagiarism in draft submissions of two chapters of thesis	Apology letter to advisor; educational programming; transcript reprimand (one year)	Associate Dean	Copied and pasted from notes which were verbatim from sources; medical circumstances	Not sought	None	Not sought	None
	1	One passage missing quotation marks in assignment	Zero on assignment; transcript reprimand (four months)	Associate Dean	Commitment to being more careful in future work	Not sought	None	Not sought	None
	1	Plagiarism in paper consisting of several blocks of text nearly verbatim from LitChart	Zero on paper; DISC notation on grade; educational programming; transcript reprimand (six months)	Associate Dean	Copied and pasted due to time constraints and multiple commitments	Not sought	None	Not sought	None

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<b>Plagiarism</b>	1	Plagiarism in assignment and part of take home exam consisting of verbatim sections from online sources	Zero on assignment and partial take home exam; DISC notation on grade; educational programming; transcript reprimand (six months)	Associate Dean	Material used from work experience (work slides), lack of awareness to reference material	Not sought	None	Not sought	None
	1	Plagiarism in assignment including verbatim text not quoted or cited	Zero on assignment; DISC grade comment; transcript reprimand (four months)	Associate Dean	Lost track of text from sources in research and writing phases	Not sought	None	Not sought	None
	1	Plagiarism in assignment including verbatim text or poor paraphrasing from one source	DISC notation on grade; educational programming; transcript notation (six months)	Associate Dean	Poor understanding of the rules of citing and referencing; unclear about assignment's instructions	Not sought	None	Not sought	None
	1	Plagiarism in paper consisting of several sections verbatim to at least three sources; source text improperly cited and referenced and not in quotation marks	Zero on term paper; DISC notation on grade; educational programming; transcript reprimand (one year)	Associate Dean	Lack of experience with academic writing	Not sought	None	Not sought	None
	1	Responsible Conduct of Research Investigation; plagiarism in thesis proposal	Revise thesis proposal; educational programming; transcript reprimand (two years)	Associate Dean	Lack of understanding of proper paraphrasing	Not sought	None	Not sought	None

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Plagiarism	1	Reflective learning assignment was copied from another student	Warning letter	Associate Dean	None	Not sought	None	Not sought	None
	1	Student repeating course and used posted solutions from previous year in assignments	Zero on assignments; transcript notation; Reflections on Academic Integrity course	Department Head	Admitted they used solutions from the previous year; showed remorse; first offense	Not sought	None	Not sought	None
	1	Plagiarism on Discussion Post; information in the submission was closely paraphrased from a website without citation or reference	Zero on assignment; educational outcome (Academic Language Support Instructor); transcript notation	Area Director	Took notes from sources and wrote it in their assignment	Not sought	None	Not sought	None
	1	Concerns of Plagiarism on Discussion Post; copied word for word from a source that was not provided in the reference list	Zero on assignment; educational outcome (Academic Language Support Instructor); transcript notation	Area Director	Not aware of the consequences of their actions; should have better cited their sources	Not sought	None	Not sought	None
	1	Assignment submission downloaded directly from CourseHero; CourseHero URL on the bottom	Zero on assignment; C-DISC in course	Associate Dean	Admitted to using CourseHero; claimed that it was just for reference and that they did not take the entire assignment from the site	Not sought	None	Not sought	None

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Plagiarism	1	Responded to the wrong case scenario; answers were similar to those found on CourseHero	Zero on assignment; educational outcome (Academic Language Support Instructor); transcript notation	Area Director	Admitted to getting help from a friend; friend sent their old assignment for the student to use	Not sought	None	Not sought	None
	1	Responded to the wrong case scenario	Zero on assignment; F-DISC in course	Associate Dean	Admitted to getting help from a friend	Not sought	None	Not sought	None
	1	Included material in assignment that was extremely similar to an online source	Zero on assignment; educational outcome (Academic Language Support Instructor); transcript notation	Area Director	Admitted to using external sources and not properly citing or referencing the material	Not sought	None	Not sought	None
	1	Cited CourseHero as a source and a reference	Zero on assignment; educational outcome (Academic Language Support Instructor); transcript notation	Area Director	Admitted to using CourseHero	Not sought	None	Not sought	None
	1	Discussion forum largely copied from an online source	Zero on assignment; educational outcome (Academic Language Support Instructor); transcript notation	Area Director	Copied and pasted the content and forgot to add a reference	Not sought	None	Not sought	None

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Plagiarism	1	Referred to incorrect dates in their case study; may have used an old assignment from a previous term	Zero on assignment; educational outcome (Academic Language Support Instructor); transcript notation	Area Director	Searched for a summary of the case study online so that they did not need to read the whole thing; admitted to improper citation but not to using an old assignment	Not sought	None	Not sought	None
	1	Submitted an assignment involving a case study that was not offered in the current term	Zero on assignment; meet with Academic Integrity Coordinator; Reflections on Academic Integrity course; transcript notation	Area Director	Admitted to plagiarism and using a previous terms case study to complete their assignment	Not sought	None	Not sought	None
	1	Discussion post comment was a paraphrase of another students comment	Zero on assignment; educational outcome (Academic Language Support Instructor); transcript notation	Area Director	Admitted to reading another comment before making their own and copying it unintentionally	Not sought	None	Not sought	None
	1	Information in the students assignment was not properly attributed to a source	Zero on the assignment; transcript notation	Associate Dean	Admitted to omitting the citations due to confusion about how to format	Not sought	None	Not sought	None

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Plagiarism	1	Material in the assignment was copied or closely paraphrased from specific websites that were not cited or referenced	Zero on assignment; educational outcome (Academic Language Support Instructor); transcript notation	Area Director	Admitted to forgetting to properly paraphrase	Not sought	None	Not sought	None
	1	Submission contained a significant amount of information that was not included in the references	Zero on assignment; educational outcome (Academic Language Support Instructor); transcript notation	Area Director	Admitted to plagiarism	Not sought	None	Not sought	None
	3	Did not include the required in text citations for their discussion post	Zero on assignment; educational outcome (Academic Language Support Instructor); transcript notation	Area Director	Admitted to plagiarism	Not sought	None	Not sought	None
	1	Paraphrased an online article as submission for a discussion question answer, but provided no in-text citation documentation or proper reference	Zero on assignment; educational outcome (Academic Language Support Instructor); transcript notation	Area Director	Admitted to plagiarism	Not sought	None	Not sought	None

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Plagiarism	1	Did not cite their work throughout their assignment	Zero on assignment; D-DISC in the course; educational outcome (Academic Language Support Instructor); transcript notation	Associate Dean	Admitted to plagiarism	Not sought	None	Not sought	None
	1	Did not cite their work throughout their assignment	Zero on assignment; educational outcome (Academic Language Support Instructor); transcript notation	Area Director	Admitted to plagiarism	Not sought	None	Not sought	None
	1	Did not cite their work throughout their assignment	Zero on assignment; F- DISC in the course; educational outcome (Academic Language Support Instructor); transcript notation	Associate Dean	Admitted to not using proper citations or references	Not sought	None	Not sought	None
	1	Assignment lacked citations	Zero on assignment; F- DISC in the course; educational outcome (Academic Language Support Instructor); transcript notation	Associate Dean	Admitted to not using proper citations or references	Not sought	None	Not sought	None

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**PART 1: STUDENT ACADEMIC MISCONDUCT**

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Plagiarism	1	Missing the in text citations for the assignment	Zero on assignment; educational outcome (Academic Language Support Instructor); transcript notation	Area Director	Admitted to using Google and not providing in-text citations	Not sought	None	Not sought	None
	1	Did not include proper citations and references in assignment	Zero on assignment; educational outcome (Academic Language Support Instructor); transcript notation	Area Director	Admitted to using the internet and not providing in-text citations	Not sought	None	Not sought	None
	1	Did not include proper citations and references in their assignment	Zero on assignment; educational outcome (Academic Language Support Instructor); transcript notation	Area Director	Admitted not including in-text citations	Not sought	None	Not sought	None
	1	Used an old case study (from a previous term) to complete assignment; may have collaborated or recycled an old assignment	Zero on assignment; educational outcome (Academic Language Support Instructor); transcript notation	Area Director	Admitted to using CourseHero to complete their assignment	Not sought	None	Not sought	None
	1	Entire discussion post was paraphrased from an online source	Zero on assignment; educational outcome (Academic Language Support Instructor); transcript notation	Area Director	Admitted to plagiarism	Not sought	None	Not sought	None



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Plagiarism	1	The words 'as an AI language model' were included in the assignment; use of Artificial Intelligence to complete the assignment	Zero on assignment; educational outcome (Academic Language Support Instructor); transcript notation	Area Director	Admitted to plagiarism	Not sought	None	Not sought	None
	1	Part of the assignment was paraphrased from an online source with no citation	Zero on assignment; educational outcome (Academic Language Support Instructor); transcript notation	Area Director	Admitted to plagiarism	Not sought	None	Not sought	None
	1	Submitted assignment with no references or citations	Meet with Academic Language Support Instructor; Reflections on Academic Integrity course; transcript notation	Area Director	Admitted to omitting the references and citations	Not sought	None	Not sought	None
	1	Work was not cited throughout assignment	Zero on assignment; educational outcome (Academic Language Support Instructor); transcript notation	Area Director	Admitted to forgetting to give credit to their course materials	Not sought	None	Not sought	None
	1	Work on their assignment was not cited or referenced	Zero on assignment; educational outcome (Academic Language Support Instructor); transcript notation	Area Director	Not aware that citations were required	Not sought	None	Not sought	None

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Plagiarism	1	Work was not referenced	Zero on assignment; educational outcome (Academic Language Support Instructor); transcript notation	Area Director	Forgot to give credit to the textbook	Not sought	None	Not sought	None
	1	Copied their discussion from CourseHero	Zero on assignment; educational outcome (Academic Language Support Instructor); transcript notation	Area Director	Admitted to using CourseHero to complete their assignment	Not sought	None	Not sought	None
	1	Submitted assignment with no references	Zero on assignment; educational outcome (Academic Language Support Instructor); transcript notation	Area Director	Admitted to not using proper citations or references	Not sought	None	Not sought	None
	1	Did not cite their work throughout their assignment	Zero on assignment; educational outcome (Academic Language Support Instructor); transcript notation	Area Director	Admitted to forgetting in text citations	Not sought	None	Not sought	None
	1	Did not cite their work throughout their assignment	Zero on assignment; educational outcome (Academic Language Support Instructor); transcript notation	Area Director	Admitted to copying and pasting data from Google and not citing correctly	Not sought	None	Not sought	None

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Plagiarism	1	Plagiarism on assignment	F-DISC in the course; suspended from Faculty courses for eight months; transcript notation; Reflections on Academic Integrity course	Dean's Office	Honest and willing to accept responsibility; reduced penalty	Not sought	None	Not sought	None
	1	Plagiarism on term paper	F-DISC in the course; suspended from Faculty courses for eight months; transcript notation; meet with Academic Integrity Coordinator	Dean's Office	Honest; accepted responsibility; reduced penalty	Not sought	None	Not sought	None
	6	Plagiarism on assignment	F-DISC in the course; suspended from Faculty courses for eight months; transcript notation; Reflections on Academic Integrity course	Dean's Office	Honest; accepted responsibility; reduced penalty	Not sought	None	Not sought	None
	2	Plagiarism on assignment	F-DISC in course; suspended from Faculty courses for one year; transcript notation; Reflections on Academic Integrity course	Dean's Office	None	Not sought	None	Not sought	None

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Plagiarism	2	Plagiarism on assignment	F-DISC in the course; suspended from Faculty courses for six months; transcript notation; Reflections on Academic Integrity course	Dean's Office	Honest; accepted responsibility; reduced penalty	Not sought	None	Not sought	None
	2	Plagiarism on assignment	F-DISC in the course; suspended from Faculty courses for four months; transcript notation; Reflections on Academic Integrity course	Dean's Office	Honest; accepted responsibility; administrative error regarding prerequisite; second allegation; reduced penalty	Not sought	None	Not sought	None
	1	Plagiarism on assignment	F-DISC in the course; suspended from Faculty courses for one year; transcript notation; Reflections on Academic Integrity course	Dean's Office	Honest; accepted responsibility; reduced penalty	Not sought	None	Not sought	None
	1	Plagiarism on assignment	F-DISC in the course; suspended from Faculty courses for one year; transcript notation; Reflections on Academic Integrity course	Dean's Office	Second allegation	Local Discipline Committee	Appeal denied	Not sought	None

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Plagiarism	1	Plagiarism on assignment	F-DISC in the course; suspended from Faculty courses for one year; transcript notation; Reflections on Academic Integrity course	Dean's Office	Second allegation	Not sought	None	Not sought	None
	1	Plagiarism on assignments in two courses	F-DISC in both courses; suspended from Faculty courses for eight months; transcript notation; Reflections on Academic Integrity course	Dean's Office	Honest and remorseful; reduced penalty	Not sought	None	Not sought	None
	2	Plagiarism on assignment	F-DISC in the course; suspended from Faculty courses for eight months; transcript notation; Reflections on Academic Integrity course	Dean's Office	Honest and took responsibility; reduced penalty	Not sought	None	Not sought	None
	1	Plagiarism on assignment	F-DISC in the course; suspended from Faculty courses for one year; transcript notation; Reflections on Academic Integrity course	Dean's Office	Not aware that their actions were academic misconduct; second allegation	Not sought	None	Not sought	None

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Plagiarism	40	Assignment	Zero on assignment	Associate Department Head	None	Not sought	None	Not sought	None
	1	Submitted a lab report which was written by two other students in a previous term	Zero on assignment; transcript notation; Reflections on Academic Integrity course	Acting Department Head	First offence	Not sought	None	Not sought	None
	1	Copied large chunks of text	Resubmit project	Department Head	None	Not sought	None	Not sought	None
	1	Copied an answer to an assignment question from Test Bank of their textbook	F-DISC in the course; suspended from Faculty courses for eight months; transcript notation; Reflections on Academic Integrity course	Dean's Office	Honest; willing to accept allegation; second allegation; reduced penalty	Not sought	None	Not sought	None
	1	Assignment	F-DISC in the course; suspended from Faculty for one year; transcript notation	Associate Dean	Three previous infractions	Not sought	None	Not sought	None

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Plagiarism	1	Assignment	F-DISC in the course; suspended from courses in Teaching Faculty and Faculty of Registration for one year; transcript notation; meet with Academic Integrity Coordinator	Associate Dean	Two previous infractions	Not sought	None	Not sought	None
	1	Assignment	Zero on assignment; DISC notation; transcript notation; meet with Academic Integrity Coordinator	Associate Dean	None	Not sought	None	Not sought	None
	1	Assignments (2)	F-DISC in the course; DISC notation and comment on record outlining the nature of the infraction; meeting with Academic Integrity Coordinator	Associate Dean	None	Not sought	None	Not sought	None
	1	Assignments (2)	F-DISC in the course; suspended from courses in the Faculty for one year; transcript notation	Associate Dean	Previous infraction	Not sought	None	Not sought	None

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Plagiarism	1	Assignments (2)	F-DISC in the course; suspended from courses in the Faculty for one year; transcript notation; Reflections on Academic Integrity course; meet with Academic Integrity Coordinator	Associate Dean	Two previous infractions - overlap in time of second and third allegations	Not sought	None	Not sought	None
	1	Assignments (2)	F-DISC in the course; suspended from courses in the Faculty for one year; transcript notation	Associate Dean	Previous infraction	Local Discipline Committee	Appeal denied	Not sought	None
	1	Assignment	Zero on assignment; DISC notation; transcript notation; Reflections on Academic Integrity; meet with Academic Integrity Coordinator	Associate Dean	None	Not sought	None	Not sought	None
	1	Assignment	Zero on assignment; DISC notation; transcript notation	Associate Dean	Previous infraction; personal circumstance	Not sought	None	Not sought	None



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Plagiarism	1	Assignments (2)	F-DISC in the course; transcript notation; Reflections on Academic Integrity course; meet with Academic Integrity Coordinator	Associate Dean	None	Local Discipline Committee	Appeal denied	Not sought	None
	1	Assignment	F-DISC in the course; transcript notation; Reflections on Academic Integrity course	Associate Dean	None	Not sought	None	Not sought	None
	1	Assignment	Zero on assignment; DISC notation; transcript notation; meet with Academic Integrity Coordinator	Associate Dean	None	Not sought	None	Not sought	None
	1	Assignment	Zero on assignment; DISC notation; transcript notation; Reflections on Academic Integrity course	Associate Dean	None	Not sought	None	Not sought	None
	1	Assignment	Zero on assignment; meet with Academic Integrity Coordinator	Associate Dean	None	Not sought	None	Not sought	None
	1	Assignment	Zero on assignment; DISC notation; transcript notation	Associate Dean	None	Not sought	None	Not sought	None

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Plagiarism	1	Assignment	F-DISC in the course; suspended from the Faculty for eight months; DISC notation and comment on record outlining the nature of the infraction	Associate Dean	Previous infraction; personal circumstance	Not sought	None	Not sought	None
	1	Assignment	Zero on test; DISC notation; transcript notation; Reflections on Academic Integrity course	Associate Dean	None	Not sought	None	Not sought	None
	1	Assignment	Zero on assignment; transcript notation; meet with Academic Integrity Coordinator	Department Head	None	Not sought	None	Not sought	None
	1	Assignment	Zero on assignment; F-DISC in the course; transcript notation; Reflections on Academic Integrity course; meet with Academic Integrity Coordinator	Department Head	None	Not sought	None	Not sought	None
	1	Assignment	Correct and resubmit assignment; meet with Academic Integrity Coordinator	Department Head	None	Not sought	None	Not sought	None

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Plagiarism	3	Assignment	F-DISC in the course; transcript notation; Reflections on Academic Integrity course	Department Head	None	Not sought	None	Not sought	None
	1	Assignment	Zero on assignment; DISC notation; transcript notation; Reflections on Academic Integrity course	Department Head	None	Not sought	None	Not sought	None
	1	Assignments (2)	F-DISC in course; transcript notation; Reflections on Academic Integrity course; meet with Academic Integrity Coordinator; meet with advisor	Department Head	None	Not sought	None	Not sought	None
	1	Assignment	Zero on assignment; F-DISC in the course; transcript notation; meet with Academic Integrity Coordinator; Reflections on Academic Integrity course	Department Head	None	Not sought	None	Not sought	None
	1	Assignment	F on assignment; F-DISC in the course; transcript notation; Reflections on Academic Integrity course	Department Head	None	Not sought	None	Not sought	None

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Plagiarism	1	Assignments (2)	F-DISC in the course; transcript notation; Reflections on Academic Integrity course	Department Head	None	Not sought	None	Not sought	None
	1	Assignment	F on assignment; Reflections on Academic Integrity course	Department Head	None	Not sought	None	Not sought	None
	1	Assignment	Zero on assignment; F-DISC in course; transcript notation; Reflections on Academic Integrity course; meet with Academic Integrity Coordinator	Department Head	None	Not sought	None	Not sought	None
	1	Plagiarism and Falsified Citations - Assignments (2)	Zero on assignment; F-DISC in the course; transcript notation; Reflections on Academic Integrity course; meet with Academic Integrity Coordinator	Department Head	None	Not sought	None	Not sought	None

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<b>Plagiarism</b>	2	Assignment	Zero on assignment; F-DISC in the course; transcript notation; Reflections on Academic Integrity course; meet with Academic Integrity Coordinator	Department Head	None	Not sought	None	Not sought	None
	1	Assignment	Revise and resubmit assignment; Reflections on Academic Integrity course; meet with Academic Integrity Coordinator	Department Head	None	Not sought	None	Not sought	None
	1	Assignment	Zero on assignment; Reflections on Academic Integrity course; paragraph about paraphrasing submitted to department	Department Head	None	Not sought	None	Not sought	None
	1	Assignment	Revise and resubmit assignment; transcript notation; meeting with Academic Integrity Coordinator	Department Head	None	Not sought	None	Not sought	None

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Plagiarism	1	Assignment	Zero on assignment; transcript notation; meet with Academic Integrity Coordinator	Department Head	None	Not sought	None	Not sought	None
	1	Assignment	Zero on assignment; transcript notation; Reflections on Academic Integrity course	Department Head	None	Not sought	None	Not sought	None
	1	Assignment	Zero on assignment; DISC notation; transcript notation; Reflections on Academic Integrity course	Department Head	None	Not sought	None	Not sought	None
	1	Assignments (2)	Zero on assignments; DISC notation; transcript notation; Reflections on Academic Integrity course; meet with Academic Integrity Coordinator	Department Head	None	Not sought	None	Not sought	None
	1	Assignment	Zero on assignment; F-DISC in the course; transcript notation; Reflections on Academic Integrity course; meet with Academic Integrity Coordinator	Department Head	None	Not sought	None	Not sought	None

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Plagiarism	1	Assignments	Reflections on Academic Integrity course	Department Head	None	Not sought	None	Not sought	None
	2	Allegations of plagiarism in two courses considered simultaneously	F-DISC in the course; transcript notation; meet with Academic Integrity Coordinator	Department Head	None	Not sought	None	Not sought	None
	1	Assignment	F-DISC in the course; transcript notation; Reflections on Academic Integrity course	Department Head	None	Not sought	None	Not sought	None
	1	Assignment	Zero on assignment; transcript notation; Reflections on Academic Integrity course	Department Head	None	Not sought	None	Not sought	None
	1	Assignment	Zero on assignment; DISC notation; transcript notation; Reflections on Academic Integrity course	Department Head	None	Not sought	None	Not sought	None
	3	Assignment	F-DISC in the course; transcript notation; Reflections on Academic Integrity course	Department Head	None	Not sought	None	Not sought	None
	1	Assignment	Zero on assignment; F-DISC in the course; transcript notation	Department Head	None	Not sought	None	Not sought	None

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<b>Plagiarism</b>	1	Assignment	Zero on assignment; F-DISC in course; transcript notation; Reflections on Academic Integrity course; meet with Academic Integrity Coordinator	Department Head	None	Not sought	None	Not sought	None
	1	Plagiarism and Falsified Citations - Assignments (2)	Zero on both assignments; F-DISC in the course; transcript notation; Reflections on Academic Integrity; meet with Academic Integrity Coordinator	Department Head	None	Not sought	None	Not sought	None
	1	Plagiarism and Falsified Citations - Assignment	Zero on assignment; F-DISC in course; transcript notation; Reflections on Academic Integrity course; meet with Academic Integrity Coordinator	Department Head	None	Not sought	None	Not sought	None
	3	Assignment	Zero on assignment; DISC notation; transcript notation; Reflections on Academic Integrity course	Department Head	None	Not sought	None	Not sought	None



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Plagiarism	2	Assignment	F-DISC in the course; transcript notation; Reflections on Academic Integrity course	Department Head	None	Not sought	None	Not sought	None
	1	Assignment	F-DISC in the course; transcript notation; Reflections on Academic Integrity course	Department Head	None	Associate Dean	Appeal withdrawn	Not Sought	None
	1	Assignments (2)	Zero on assignments; F-DISC in the course; transcript notation; Reflections on Academic Integrity course; meet with Academic Integrity Coordinator	Department Head	None	Not sought	None	Not sought	None
	1	Assignment	F-DISC in the course; transcript notation; Reflections on Academic Integrity course; meet with Academic Integrity Coordinator	Department Head	None	Not sought	None	Not sought	None
	2	Assignment	Zero on assignment; DISC notation; transcript notation; Reflections on Academic Integrity course	Department Head	None	Not sought	None	Not sought	None

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Plagiarism	1	Assignment	F-DISC in course; transcript notation; Reflections on Academic Integrity course	Department Head	None	Not sought	None	Not sought	None
	1	Assignment	Zero on assignment; DISC notation; transcript notation; meet with Academic Integrity Coordinator	Department Head	None	Not sought	None	Not sought	None
	1	Assignment	Zero on assignment; transcript notation; Reflections on Academic Integrity course	Department Head	None	Not sought	None	Not sought	None
	1	Assignment	Zero on assignment; DISC notation; transcript notation; Reflections on Academic Integrity course	Department Head	None	Not sought	None	Not sought	None
	1	Assignment	Zero on assignment; F-DISC in the course; transcript notation; Reflections on Academic Integrity course; meet with Academic Integrity Coordinator	Department Head	None	Not sought	None	Not sought	None

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Plagiarism	1	Assignments (2)	Zero on assignment; F-DISC in the course; transcript notation; Reflections on Academic Integrity course; meet with Academic Integrity Coordinator	Department Head	None	Not sought	None	Not sought	None
	1	Assignment	F on assignment; transcript notation; Reflections on Academic Integrity course; meet with Academic Integrity Coordinator	Department Head	None	Not sought	None	Not sought	None
	1	Assignment	F-DISC in the course; transcript notation; Reflections on Academic Integrity course	Department Head	None	Not sought	None	Not sought	None
	1	Assignment	Zero on assignment; F-DISC in the course; transcript notation; Reflections on Academic Integrity course; meet with Academic Integrity Coordinator	Department Head	None	Not sought	None	Not sought	None

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Plagiarism	2	Assignment	Reflections on Academic Integrity course; resubmit corrected assignment	Delegate of Department Head	None	Not sought	None	Not sought	None
	1	Assignment	Resubmit corrected assignment; grade reduced; Reflections on Academic Integrity course	Delegate of Department Head	None	Not sought	None	Not sought	None
	1	Assignment	Reflections on Academic Integrity course; grade reduced; meet with Academic Integrity Coordinator	Delegate of Department Head	None	Not sought	None	Not sought	None
	1	Assignment	Zero on assignment; transcript notation; meet with Academic Integrity Coordinator	Associate Dean	None	Not sought	None	Not sought	None
	2	Assignment	F-DISC in the course; transcript notation; Reflections on Academic Integrity course	Department Head	None	Not sought	None	Not sought	None

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**PART 1: STUDENT ACADEMIC MISCONDUCT**

**Notes:** Where large numbers of students are noted, it is normally a result of combining similar disciplinary matters that resulted in similar disciplinary actions.  
Definitions are available in the Student Academic Misconduct Procedure.

Disciplinary Matter	# of Students Disciplined	Detail	Disciplinary Action	Disciplinary Authority	Factors Impacting Disciplinary Action	Next Level of Appeal	Disposition	Next Level of Appeal	Disposition
Plagiarism	1	Assignment	Zero on assignment; DISC notation; transcript notation; Reflections on Academic Integrity course; meet with Academic Integrity Coordinator	Department Head	None	Not sought	None	Not sought	None
	1	Plagiarism and Falsified Citations - Assignment	Zero on assignment; F-DISC in the course; transcript notation; Reflections on Academic Integrity course; meet with Academic Integrity Coordinator	Department Head	None	Not sought	None	Not sought	None
	1	Assignments (2)	F-DISC in the course; transcript notation; Reflections on Academic Integrity course	Department Head	None	Not sought	None	Not sought	None
	2	Assignment	F-DISC in the course; transcript notation; Reflections on Academic Integrity course	Department Head	None	Not sought	None	Not sought	None

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<b>Plagiarism</b>	6	Plagiarised material on assignment	Zero on assignment; Reflections on Academic Integrity course	Associate Department Head	Student did not contest the allegation	Not sought	None	Not sought	None
	1	Plagiarised material on two assignments	Zero on assignments; Reflections on Academic Integrity course	Associate Department Head	First offence	Not sought	None	Not sought	None
	1	Plagiarised material on three assignments; unauthorized person in room on one test	Zero on impacted assignments and test; Reflections on Academic Integrity course	Associate Department Head	First offence	Not sought	None	Not sought	None
	1	Plagiarism and incorrect attribution in submitted assignment	Zero on assignment; meet with the Academic Integrity Coordinator	Associate Dean	Student did not contest the allegation; second offence	Not sought	None	Not sought	None
	1	Plagiarised material on assignment	F-DISC in in the course; suspended from courses in Faculty for eight months; notation on transcript	Associate Dean	Third allegation of misconduct	Local Discipline Committee	Pending		
	1	Plagiarised material on assignment	F-DISC in the course; suspended from courses in the Faculty of Registration for one year; transcript; meet with Academic Integrity Coordinator	Associate Dean of Teaching Faculty and Associate Dean of Faculty of Registration	Second allegation	Local Discipline Committee	Pending		

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Plagiarism	1	Obtained copy of another student's papers and submitted as own; two courses	Grade of F in both courses; letter in student file	Associate Dean	None	Not sought	None	Not sought	None
	17	Plagiarised with incorrect referencing	Lost marks on the assignment; letter in student file	Associate Dean	None	Not sought	None	Not sought	None
	1	Used work from another student/instructor's PowerPoint slide	Letter in student file	Associate Dean	None	Not sought	None	Not sought	None
	1	Numerous phrases/paragraphs from websites without citation or references	Zero on paper; letter in student file	Associate Dean	None	Not sought	None	Not sought	None
	1	Assignment	Zero on assignment; letter in student file	Associate Dean	None	Not sought	None	Not sought	None
	1	Copied from another student's paper from a previous term	Letter on file; deductions on paper	Associate Dean	None	Not sought	None	Not sought	None
	1	Missed citation for a paragraph	Letter on file; deductions on paper	Associate Dean	None	Not sought	None	Not sought	None

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Plagiarism	1	Most of assignment copied and pasted from articles used as sources for assignment; incorrect citations	Failed assignment; letter on file; referred to Academic Learning Centre	Associate Dean	None	Not sought	None	Not sought	None
	1	Plagiarised with no citations	Letter on file; deductions on paper	Associate Dean	Stressful time; forgot	Not sought	None	Not sought	None
	1	Used paper from a previous term	Letter on file; deductions on paper	Associate Dean	First offense	Not sought	None	Not sought	None
	1	Used generative artificial intelligence; improper citations and references	Letter on file; deductions on paper	Associate Dean	First offense	Not sought	None	Not sought	None
	1	Plagiarism on assignment	F-DISC in the course; suspended from Faculty courses for eight months; transcript notation; Reflections on Academic Integrity course	Dean's Office	Honest; accepted responsibility; reduced penalty	Not sought	None	Not sought	None



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Disciplinary Matter	# of Students	Detail	Disciplinary Action	Disciplinary Authority	Factors Impacting Disciplinary Action	Next Level of Appeal	Disposition	Next Level of Appeal	Disposition
<b>Cheating on Quizzes, Tests or Final Examinations</b>	1	Inappropriate collaboration on quizzes; additional allegation of the use of translation software/false citations in assignments in two courses	F-DISC in the course; suspended from taking Faculty courses for one year; transcript notation; Reflections on Academic Integrity course	Associate Dean	None	Not sought	None	Not sought	None
	1	Inappropriate collaboration on quizzes; additional allegation of the use of translation software/false citations in assignments	F-DISC in course; suspended from the Faculty for one year; transcript notation	Associate Dean	Two previous infractions	Local Discipline Committee	Appeal withdrawn	Not sought	None
	1	Inappropriate collaboration on quizzes; additional allegation of plagiarism and the use of translation software in essays and final exam	F-DISC in course; transcript notation; Reflections on Academic Integrity course	Associate Dean	None	Not sought	None	Not sought	None

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<b>Cheating on Quizzes, Tests or Final Examinations</b>	1	Inappropriate collaboration on quizzes in two courses	F-DISC in course; transcript notation; Reflections on Academic Integrity course	Associate Dean	None	Not sought	None	Not sought	None
	1	Cheating on test	Zero on test; transcript notation; Reflections on Academic Integrity course	Associate Dean	Previous infraction	Not sought	None	Not sought	None
	1	Cheating	F-DISC in course; transcript notation; Reflections on Academic Integrity course	Associate Dean	Previous infraction	Not sought	None	Not sought	None
	1	Cheating	F-DISC in course; suspended from taking Faculty courses for eight months; transcript notation; Reflections on Academic Integrity course	Associate Dean	None	Not sought	None	Not sought	None
	1	Cheating	F-DISC in course; suspended from taking Teaching Faculty courses and Faculty of Registration courses for eight months; transcript notation; Reflections on Academic Integrity course	Associate Dean	None	Not sought	None	Not sought	None
	1	Cheating	F-DISC in course; suspended from taking Faculty courses for eight months; transcript notation; Reflections on Academic Integrity course; meet with Academic Integrity Coordinator	Associate Dean	None	Not sought	None	Not sought	None

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<b>Cheating on Quizzes, Tests or Final Examinations</b>	2	Cheating	F-DISC in course; transcript notation; Reflections on Academic Integrity course	Associate Dean	None	Not sought	None	Not sought	None
	1	Test	Zero on test; F-DISC in course; transcript notation; Reflections on Academic Integrity course	Associate Dean	None	Not sought	None	Not sought	None
	1	Unauthorized material in an exam	F-DISC in course; suspended from taking Faculty courses for four months; transcript notation; Reflections on Academic Integrity course	Dean's Office	Took responsibility; reduced penalty	Not sought	None	Not sought	None
	1	Unauthorized material in an exam	F-DISC in the course; suspended from taking Faculty courses for eight months; transcript notation; Reflections on Academic Integrity course; meet with instructor	Dean's Office		Local Discipline Committee	Appeal denied	Not sought	None
	1	Test responses similar to those on Chegg.com	F-DISC in course; suspended from taking courses in the Faculty for eight months; transcript notation; Reflections on Academic Integrity course	Dean's Office	Honest; accepted allegation; second allegation; reduced penalty	Not sought	None	Not sought	None
	1	Test questions posted to Chegg (two courses)	F-DISC in both courses; suspended from taking courses in the Faculty for eight months; transcript notation; Reflections on Academic Integrity course; meet with advisor	Dean's Office	Honest; accepted allegation; reduced penalty	Not sought	None	Not sought	None
	1	Posted test question to Chegg.com	F-DISC in course; suspended from taking Teaching Faculty courses and the Faculty of Registration courses for eight months; transcript notation; Reflections on Academic Integrity course	Dean's Office	Honest; accepted allegation; reduced penalty	Not sought	None	Not sought	None

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<b>Cheating on Quizzes, Tests or Final Examinations</b>	2	Collaborated on deferred final; identical answers/mistakes	F-DISC in the course; suspended from taking Faculty courses for eight months; transcript notation; Reflections on Academic Integrity course	Dean's Office	Honest; accepted allegation; reduced penalty	Not sought	None	Not sought	None
	1	Copied exam solutions from one another	F-DISC in the course; suspended from taking Faculty courses for one year; transcript notation; Reflections on Academic Integrity course	Dean's Office		Local Discipline Committee	Appeal denied	University Discipline Committee	Appeal denied
	1	Cheating in one course; inappropriate collaboration in another course	F-DISC in both courses; suspension from taking courses in the Faculty for one year; suspended from the Faculty for one year (separate suspensions that overlap for eight months, resulting in 16 months of suspension); transcript notations; Reflections on Academic Integrity course	Dean's Office	Made no attempt to understand the transgressions that had been made	Local Discipline Committee	Appeal denied	Not sought	None
	1	Midterm questions posted on Chegg.com	F-DISC in the course; suspended from taking courses in the Teaching Faculty for 16 months; suspended from Faculty of Registration for eight months; transcript notation; Reflections on Academic Integrity course	Dean's Office	Honest; second allegation; registered in a course while suspended for a previous allegation; penalty increased	Local Discipline Committee	Appeal denied	Not sought	None

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<b>Cheating on Quizzes, Tests or Final Examinations</b>	1	Students had same answers on test; also on Chegg.com	F-DISC in the course; suspended from taking Teaching Faculty and Faculty of Registration courses for eight months; transcript notation; Reflections on Academic Integrity course	Dean's Office	Honest; accepted allegation; reduced penalty	Not sought	None	Not sought	None
	1	Students had same answers on test; also on Chegg.com	F-DISC in the course; suspended from taking Faculty courses for eight months; transcript notation; Reflections on Academic Integrity course	Dean's Office	Honest; accepted allegation; reduced penalty	Not sought	None	Not sought	None
	1	Test questions posted on Chegg.com	Zero the test; transcript notation; Reflections on Academic Integrity course	Dean's Office	Honest; accepted allegation; reduced penalty	Not sought	None	Not sought	None
	1	Final Exam questions posted on Chegg.com	F-DISC in the course; suspended from taking Faculty courses for eight months; transcript notation; Reflections on Academic Integrity course	Dean's Office	Honest; accepted allegation; reduced penalty	Not sought	None	Not sought	None
	1	Posted test and exam questions to Chegg.com	F-DISC in the course; suspended from taking Teaching Faculty and Faculty of Registration courses for eight months; transcript notation; Reflections on Academic Integrity course	Dean's Office	Honest; accepted allegation; reduced penalty	Not sought	None	Not sought	None
	1	Copied answers from unauthorized sources	F-DISC in the course; suspended from taking Faculty courses for one year; transcript notation; Reflections on Academic Integrity course	Dean's Office	Honest; accepted allegation; second allegation in a short period of time	Not sought	None	Not sought	None

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Disciplinary Matter	# of Students	Detail	Disciplinary Action	Disciplinary Authority	Factors Impacting Disciplinary Action	Next Level of Appeal	Disposition	Next Level of Appeal	Disposition
<b>Cheating on Quizzes, Tests or Final Examinations</b>	1	Copied answers from unauthorized sources	F-DISC in the course; suspension from taking Faculty courses for one year; transcript notation; Reflections on Academic Integrity course	Dean's Office	Student did not respond to allegation	Not sought	None	Not sought	None
	1	Posted on Chegg.com during final exam	F-DISC in the course; suspended from taking Faculty courses for eight months; transcript notation; Reflections on Academic Integrity course; meet with advisor	Dean's Office	Honest; accepted allegation; reduced penalty	Not sought	None	Not sought	None
	1	Students submitted virtually identical exams	F-DISC in the course; suspended from taking Faculty courses for eight months; transcript notation; Reflections on Academic Integrity course	Dean's Office	Honest; accepted allegation; reduced penalty	Local Discipline Committee	Appeal withdrawn	Not sought	None
	1	Students submitted virtually identical exams	F-DISC in the course; suspended from taking courses in the Faculty for one year; transcript notation; Reflections on Academic Integrity course	Dean's Office	Honest; accepted allegation; second allegation; reduced penalty	Not sought	None	Not sought	None
<b>Inappropriate Collaboration</b>	1	Inappropriate Collaboration	F in course; comment on record outlining the nature of the infraction; Reflections on Academic Integrity course	Associate Dean	Previous infraction	Not Sought	None	Not Sought	None
	2	Inappropriate Collaboration	F-DISC in course; comment on record outlining the nature of the infraction; Reflections on Academic Integrity course	Associate Dean	None	Not Sought	None	Not Sought	None
	1	Inappropriate Collaboration	F in course; comment on record outlining the nature of the infraction; Reflections on Academic Integrity course	Department Head	None	Not Sought	None	Not Sought	None
	1	Inappropriate Collaboration	F in course; comment on record outlining the nature of the infraction; Reflections on Academic Integrity course	Department Head	None	Associate Dean	Appeal withdrawn	Not Sought	None

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<b>Inappropriate Collaboration</b>	1	Copied an answer to an assignment question from Test Bank of their textbook	F-DISC in course; suspended from taking Faculty courses for eight months; transcript notation; Reflections on Academic Integrity course	Dean's Office	Honest; accepted responsibility; second allegation; reduced penalty	Not sought	None	Not sought	None
	2	Submitted a solution in an assignment that was highly similar to several other students in the course, as well as found on Chegg.com	F-DISC in course; suspended from taking Faculty courses for eight months; transcript notation; Reflections on Academic Integrity course	Dean's Office	Honest; did not contest the allegation; second allegation; reduced penalty	Not sought	None	Not sought	None
	1	Used unauthorized material or inappropriately collaborated on assignment	F-DISC in course; suspended from taking Faculty courses for eight months; transcript notation; Reflections on Academic Integrity course	Dean's Office	Honest; remorseful; second allegation; reduced penalty	Not sought	None	Not sought	None
	1	Used unauthorized material or inappropriately collaborated on assignment	F-DISC in course; suspended from taking Faculty courses for eight months; transcript notation; meet with Academic Integrity Coordinator	Dean's Office	Honest; remorseful; approaching graduation; third allegation; reduced penalty	Not sought	None	Not sought	None

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<b>Inappropriate Collaboration</b>	1	Used unauthorized material or inappropriately collaborated on assignment and lab	F-DISC in course; suspended from taking Faculty courses for four months; transcript notation; Reflections on Academic Integrity course	Dean's Office	Admitted to mistake prior to allegation; second allegation; reduced penalty	Not sought	None	Not sought	None
	1	Submitted a solution to assignment that had very unusual similarities to another student's submission from a previous term	F-DISC in course; suspended from taking Faculty courses for four months; transcript notation; meet with Academic Integrity Coordinator	Dean's Office	Honest; remorseful; third allegation of misconduct was before the hearing for the second misconduct; reduced penalty	Not sought	None	Not sought	None
	1	Submitted work that was not their own	F-DISC in course; suspended from taking courses in the Faculty for eight months; transcript notation; Reflections on Academic Integrity course	Dean's Office	Honest; accepted allegation; reduced penalty	Not sought	None	Not sought	None
	1	Posted assignment questions on Chegg.com	F-DISC in the course; suspended from taking Faculty courses for eight months; transcript notation; Reflections on Academic Integrity course	Dean's Office	Honest; accepted allegation; second allegation; reduced penalty	Not sought	None	Not sought	None
	1	Students submitted near identical responses to assignment	F-DISC in the course; suspended from taking Faculty courses for eight months; transcript notation; Reflections on Academic Integrity course	Dean's Office	Honest; accepted allegation; reduced penalty	Not sought	None	Not sought	None



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<b>Inappropriate Collaboration</b>	1	Assignments posted on Chegg.com (two courses)	F-DISC in both courses; suspended from taking courses in the Faculty for eight months; transcript notation; Reflections on Academic Integrity course; meet with advisor	Dean's Office	Honest; accepted allegation; reduced penalty	Not sought	None	Not sought	None
<b>Other - Describe incident in Details column</b>	3	Contract Cheating on essays and additional allegations of personation, plagiarism, cheating on tests/exams, and inappropriate collaboration	F-DISC in course; suspended from taking courses offered by the Faculty for one year; transcript notation; Reflections on Academic Integrity course	Associate Dean	None	Not sought	None	Not sought	None
<b>Personation</b>	1	Additional allegations of inappropriate collaboration and possible cheating	F-DISC in course; suspended from taking courses offered by the Faculty for one year; transcript notation; Reflections on Academic Integrity course	Associate Dean	None	Local Discipline Committee	Appeal denied	University Discipline Committee	Appeal denied
	1	Additional allegations of inappropriate collaboration and possible cheating	F-DISC in course; suspended from taking courses offered by the Faculty for one year; DISC notation and comment on record outlining the nature of the infraction; Reflections on Academic Integrity course	Associate Dean	None	Not sought	None	Not sought	None

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<b>Plagiarism</b>	3	Plagiarism	F-DISC in course; suspended from taking courses offered by the Faculty for one year; transcript notation; Reflections on Academic Integrity course	Associate Dean	Previous infraction	Not sought	None	Not sought	None
	1	Plagiarism	F-DISC in course; suspended from taking courses offered by the Faculty for four months; transcript notation; Reflections on Academic Integrity course; meet with Academic Integrity Coordinator	Associate Dean	Previous infraction	Not sought	None	Not sought	None
	1	Plagiarism	F-DISC in course	Department Head	None	Not sought	None	Not sought	None
	1	Plagiarism	Zero on assignment; transcript notation; Reflections on Academic Integrity course	Department Head	None	Not sought	None	Not sought	None
	2	Plagiarism	Reflections on Academic Integrity course	Department Head	None	Not sought	None	Not sought	None
	1	Plagiarism	Zero on assignment; F-DISC in course; transcript notation; meet with Academic Integrity Coordinator	Department Head	None	Not sought	None	Not sought	None
	1	Plagiarism	Zero on assignment; F-DISC in course; Reflections on Academic Integrity; meet with Academic Integrity Coordinator	Department Head	None	Not sought	None	Not sought	None
	1	Plagiarism	F in course; transcript notation; Reflections on Academic Integrity	Department Head	None	Not sought	None	Not sought	None

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Plagiarism	1	Plagiarism	Zero on assignment; transcript notation; Reflections on Academic Integrity course	Department Head	None	Not sought	None	Not sought	None
	1	Plagiarism	F-DISC in the course; suspended from taking courses in the Faculty for eight months; transcript notation; Reflections on Academic Integrity course	Dean's Office	Honest; accepted allegation; penalty reduced	Not sought	None	Not sought	None

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**PART 2: STUDENT NON-ACADEMIC MISCONDUCT AND CONCERNING BEHAVIOUR**

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Disciplinary Matter	# of Students Disciplined	Detail	Disciplinary Action	Disciplinary Authority	Factors Impacting Disciplinary Action	Next Level of Appeal	Disposition	Next Level of Appeal	Disposition
<b>Abuse of the Process of University Policies, Procedures or Regulations: Abuse of computer privileges</b>	1	Watching inappropriate material online, partially undressed	Refrain from interacting with a student for duration of program; must defend thesis virtually; transcript reprimand (4 months)	Dean	Very apologetic and remorseful	Not sought	None	Not sought	None
<b>Abuse of the Process of University Policies, Procedures or Regulations: Breach of student residence rules or regulations</b>	11	Fire Safety - Smoking in Residence Room	Written warning	Student Residences	Residual smoke smell from outdoor use	Not sought	None	Not sought	None
	22	Fire Safety - Smoking in Residence Room	Written warning; \$50 fine	Student Residences	None	Not sought	None	Not sought	None
	1	Fire Safety - Candle	Verbal warning	Student Residences	Student unaware of prohibited item	Not sought	None	Not sought	None
	12	Noise Violation	Written warning	Student Residences	None	Not sought	None	Not sought	None
	3	Noise Violation	\$50 Fine	Student Residences	Multiple noise violations after warning	Not sought	None	Not sought	None
	2	Noise Violation	\$100 Fine	Student Residences	Multiple violations	Not sought	None	Not sought	None
	1	Access Control Violation	Verbal warning by Residence Security	Student Residences	First offence	Not sought	None	Not sought	None
	3	Mask Violation	Verbal warning by Residence Security	Student Residences	Covid-19 Violation	Not sought	None	Not sought	None

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<b>Abuse of the Process of University Policies, Procedures or Regulations: Failure to comply with a previously imposed Disciplinary Action</b>	1	Registration in violation of suspension from Faculty courses	Required to withdraw from course; transcript notation	Dean's Office	Honest	Not sought	None	Not sought	None
	1	Registration in two courses in violation of suspension from taking Faculty courses	Required to withdraw from both courses; transcript notation	Dean's Office	Honest	Not sought	None	Not sought	None
	1	Registration in violation of suspension from Faculty courses	Required to withdraw from course; transcript notation	Dean's Office	Honest	Not sought	None	Not sought	None
	1	Registration in courses in violation of suspension from Faculty	Required to withdraw from impacted courses; transcript notation	Dean's Office	Honest	Not sought	None	Not sought	None
	1	Breach of current disciplinary action - events seen on campus, various locations	Three-year campus ban and expulsion; must reapply after three years, with evidence of satisfactory medical evaluation, detailed academic plan and compliance with policies; limited contact at UM (only Director of Security Services)	Vice-Provost (Students)	None	Not sought	None	Not sought	None

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<b>Abuse of the Process of University Policies, Procedures or Regulations: Frivolous or vexatious complaints or appeals</b>	1	Vexatious complaint against a Dean	Do not communicate with Dean; follow Student Discipline Bylaw policies	Vice-President (Administration) & Dean	In progress. Parallel matter under investigation by external investigator, decision upon conclusion of report	Not sought	None	Not sought	None
<b>Inappropriate or Disruptive Behaviour: Actions which habitually interfere with the learning environment or requires the inordinate time and attention of faculty and staff</b>	1	Engaged in exchanges with three faculty members in a way that was characterized as excessive, argumentative, rude, and sometimes hostile; also hostile to another student	Warning not to engage in future disrespectful or non-collegial interactions with members of the University community; meet with a Human Rights and Conflict Management Officer	Associate Dean	No prior incidents involving this student	Not sought	None	Not sought	None
	1	Behaved offensively and aggressively in an exchange with their instructor and did not comply with their request to terminate the interaction	Warning not to engage in future disrespectful conduct toward faculty members	Department Head	There were no prior incidents involving this student.	Not sought	None	Not sought	None

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<b>Inappropriate or Disruptive Behaviour: Alcohol or substance abuse</b>	1	Over-Intoxication - Psychedelics	Meeting with Student Support Case Manager and Wellness Check	Student Residences	Medical Emergency	Not sought	None	Not sought	None
	1	Over-Intoxication - Marijuana	Meeting with RLC and Wellness Check	Student Residences	Medical Emergency	Not sought	None	Not sought	None
<b>Inappropriate or Disruptive Behaviour: Unprofessional conduct</b>	1	Various matters concerning practicum rotations: being absent, appearing late, appear at wrong location, breach of PHIA, inadequately draping patient	Educational programming; associated written reports; transcript notation (4 months)	Dean	Some of the allegations dropped due to mitigating circumstances; medical mitigating circumstances	Not sought	None	Not sought	None
	1	Inappropriate and disruptive behaviour	Refrain from particular campus location; do not interact with staff in that location; transcript reprimand (4 months)	Dean	Egregiousness of acts	Not sought	None	Not sought	None

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<b>Inappropriate or Disruptive Behaviour: Unprofessional conduct</b>	1	Unnecessarily emailing all of faculty and some central administrators; inappropriate tone of emails	Refrain from communicating with faculty members in home faculty; familiarize with RWLE policy; communicate appropriately with faculty members when required	Dean	Egregiousness of acts, to ensure appropriate communication	Not sought	None	Not sought	None
	1	Acted inappropriately towards another student; used ableist and inappropriate language toward the student	Apology letter; meet with Office of Human Rights and Conflict Management; compliance with policies; maintain a respectful work and learning environment; no further incidents; familiarize with the University's policies and procedures	Associate Dean	None	Not sought	None	Not sought	None



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<b>Inappropriate or Disruptive Behaviour: Unprofessional conduct</b>	1	Breach of PHIA regulations - accessed own electronic health record	Reprimand; repeat the PHIA for Health Care certificate	Associate Dean	None	Not sought	None	Not sought	None
	1	Late for clinic; sleeping in staff conference room; lack of preparedness	Debarred from clinical; grade of F	Associate Dean	None	Not sought	None	Not sought	None
	1	Absent from shifts; failed to communicate absences to preceptor	Debarred from clinical; grade of F	Associate Dean	None	Not sought	None	Not sought	None
	1	Inappropriate professional boundaries with patients and staff	Debarred from clinical; grade of F	Associate Dean	None	Not sought	None	Not sought	None
	1	Inappropriate behaviour	Expelled from program	Dean	None	Not sought	None	Not sought	None
<b>Property-Related Misconduct: Theft</b>	1	Used personal bank account to conduct University club business	One-year suspension; repay amount; return office key; prohibited from holding a leadership position with UM student organization one year following suspension	Vice-Provost (Students)	None	Not sought	None	Not sought	None

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<b>Threat of Harm or Actual Harm: Discrimination</b>	2	Students made homophobic remarks at a Pride event	Reprimand for non-academic misconduct in the student files; an apology letter to the Rainbow Pride Centre; meet with Office of Human Rights and Conflict Management	Dean	None	Not sought	None	Not sought	None
<b>Threats of Harm or Actual Harm: Harassment</b>	1	Verbal harassment & sexual harassment of another student	One year suspension; campus ban; non-contact with other student; completion of sexual violence modules	Vice-Provost (Students) & Dean	None	Not sought	None	Not sought	None
	1	Unwanted advances made to Professor on two occasions	After first instance, warned not to communicate with Professor; contacted professor months later, reminded not to communicate with Professor; transcript reprimand (4 months)	Dean	Did not heed warning; does not fully understand inappropriateness of actions	Not sought	None	Not sought	None

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<b>Threats of Harm or Actual Harm: Harassment</b>	1	Objectionable and offensive words/conduct; created an intimidating, humiliating, hostile, offensive learning environment	Maintain distance from members of student group; meet with the Intercultural Programs Coordinator at the International Centre; meet with the Office of Human Rights and Conflict Management; reprimand placed on file for one year; required to follow all university policies going forward	Dean's Office	None	Local Discipline Committee	Denied appeal; added requirements for rehabilitation and the discipline; increased reprimand to 5 years or upon graduation	Not sought	None

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Threats of Harm or Actual Harm: Harassment	1	Unappropriated words/conduct related to ethnicity, racial background, disability, and income status	Maintain distance from classmate; meet with Intercultural Programs Coordinator at the International Centre for cultural awareness; meet with the Office of Human Rights and Conflict Management; reprimand on file for one year; required to follow all university policies	Dean's Office	None	Not sought	None	Not sought	None

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<b>Threats of Harm or Actual Harm: Harassment</b>	1	Virtual comments made to fellow student	Prohibited from holding a leadership position in UM student organizations; meet with OHRM; compliance with policies	Vice-Provost (Students)	None	Not sought	None	Not sought	None
	1	Making fellow students unsafe	Reprimand on transcript; Sexual Violence Modules; reflection paper to Director of Sexual Violence Resource Centre; anger management course	Vice-Provost (Students)	None	Not sought	None	Not sought	None
	1	Verbally harassed and threatened UM staff	No access to UHS in the future; no contact with victim	Vice-Provost (Students)	None	Not sought	None	Not sought	None
	1	Harassing Behaviour, asking for personal information	Written Warning and Referral to HRCMO Office	Student Residences	Unaware behaviour was inappropriate	Not sought	None	Not sought	None

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<b>Threats of Harm or Actual Harm: Harassment</b>	1	Harassing, threatening behaviour and indecent exposure	Eviction	Student Residences	Multiple violations	Not sought	None	Not sought	None
	1	Student asleep in wrong room	Verbal Warning	Student Residences	Student entered room by mistake	Not sought	None	Not sought	None
<b>Threats of Harm or Actual Harm: Sexual Assault</b>	1	Respectful Work and Learning Environment Sexual Violence Investigation	One-year suspension; one-year campus ban; no contact with complainant; proof of completion of Sexual Violence Modules; reflection paper to Director of Sexual Violence Resource Centre	Vice-Provost (Students)	None	Not sought	None	Not sought	None

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Threats of Harm or Actual Harm: Violence	1	Physical assault of former partner	Suspended and banned from campus for four months; proof of attendance in counselling and successful completion of anger management program; compliance with judicial orders	Vice-Provost (Students)	None	Not sought	None	Not sought	None
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