

**Minutes of a meeting of Senate held on the above date at 1:30 p.m. in the Senate Chamber, Room E3-262 Engineering and Information Technology Complex and Room A106 Chown Building**

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**Members Present**

Dr. D. Hiebert-Murphy,  
Acting Chair  
Dr. A. Abra  
Dr. C. Adams  
Prof. K. Anderson  
Ms. N. Andrew  
Prof. J. Arino  
Ms. M. Babb  
Prof. L. Balneaves  
Prof. D. Beach  
Ducharme  
Prof. R. Biscontri  
Very Rev. R. Bozyk  
Dean D. Brown  
Prof. A. Bunt  
Prof. D. Byrne  
Ms. Y. Cha  
Prof. C. Charles  
Prof. J. Chen  
Prof. R. Chernomas  
Prof. D. Churchill  
Prof. N. Cicek  
Prof. S. Clark  
Prof. R. Coates  
Dr. C. Cook  
Prof. M. Davidson  
Mr. T. Dobrowney  
Prof. M. Docker  
Prof. A. Doshi  
Ms. M. Dumontet  
Dean N. Dyck  
Prof. P. Eck  
Prof. P. Ferguson  
Dean M. Friesen  
Prof. J. Gamble  
Prof. M. Garcia-  
Holguera  
Prof. J.-E. Ghia  
Prof. J. Ghomeshi  
Prof. N. Greidanus  
Prof. S. Herath  
Acting Dean R. Hoppa  
Prof. M. Hudson

Mr. C. Ives  
Dean R. Jochelson  
Dean E. Jurkowski  
Prof. E. Keating  
Dean A. Kelekis-  
Cholakis  
Ms. V. Koldingnes  
Prof. M. Kramer  
Prof. T. Lakowski  
Prof. F. Laurencelle  
Dean M. Locher  
Prof. L. MacDonald  
Prof. M. McKenzie  
Mr. C. McNab  
Prof. P. Mai  
Dean K. Main  
Prof. J. Mammei  
Dean B. Mark  
Prof. D. Martin  
Prof. H. Marzban  
Mr. M. Moore  
Prof. M. Morris  
Dean P. Nickerson  
Mr. U. Nwankwo  
Ms. L. O'Hara  
Prof. D. Oliver  
Prof. J. Patzer  
Dr. M. Pinto  
Prof. S. Prentice  
Prof. T. Reeve  
Ms. H. Rezasoltani  
Prof. K. Rochon  
Ms. L. Schnarr  
Prof. T. Scribbans  
Ms. C. Shaw  
Prof. M. Shaw  
Prof. J. Sinclair  
Prof. J. Sorensen  
Prof. R. Souleymanov  
Dean J. Stewart  
Prof. A. Stewart-  
Tufescu  
Prof. J. Thorpe  
Prof. BC Wang  
Prof. S. Webber

Mr. J. Leclerc,  
University Secretary  
Dr. S. Coyston,  
Recording Secretary

**Assessors Present**

Mr. J. Adams  
Dr. T. Chen  
Prof. K. Kumar  
Dr. C. Miller  
Dr. T. Peter  
Mr. L. Pittman  
Dr. D. Radi  
Prof. D. Sutherland  
Prof. E. Thomson  
Dr. M. Torchia  
Mr. C. Yendt

**Regrets**

Prof. M. Anderson  
Dr. M. Benarroch  
Ms. J. Biz  
Prof. W. Bonness  
Rectrice S. Bouffard  
Prof. M. Campbell  
Prof. S. Ciurysek  
Ms. C. Cyr  
Mr. A. Diego  
Prof. S. Ferris  
Ms. C. Granberg  
Ms. A. Groeneveld  
Prof. M. Hart  
Ms. C. Kachulak  
Prof. S. Kuss  
Acting Dean R. Lastra  
Prof. K. Levasseur  
Prof. D. Lobb  
Prof. N. MacLeod  
Schroeder  
Chancellor A. Mahon  
Prof. K. McManus  
Prof. D. McNeill  
Prof. J. Peeler

Prof. M. Rafay  
Dean L. Raman-Wilms  
Dean M. Scanlon  
Dr. G. Smith  
Ms. R. Smith  
Dr. D. Stewart  
Prof. S. Strachan  
Prof. G. Thompson  
Dean R. Urbanowski  
Dean M. Yellow Bird

**Absent**

Mr. E. Abanto  
Mr. A. Aghajani  
Prof. J. Anderson  
Mr. B. Behboodie Nejad  
Prof. A. Farenhorst  
Prof. C. Figley  
Ms. C. Follows  
Ms. H. Garber  
Prof. A. Halayko  
Ms. T. Karuhogo  
Ms. A. Laureano  
Prof. H. Luo  
Ms. K. Mashru  
Ms. E. Masresha  
Dean S. Pflugmacher  
Lima  
Dean B. Silvestre  
Mr. G. Sobie  
Prof. G. Tranmer  
Ms. B. Usick  
Prof. H-J Wieden  
Prof. F. Zeiler

**Also Present**

Prof. M. Cheung  
Ms. M. Hudson  
Ms. E. Jochelson  
Ms. J. Marchant  
Ms. L. Orsak-Williams  
Ms. M. Sabourin  
Mr. Y. Sinclair

Ms. L. Taylor  
Ms. M. Watson  
Ms. M. Yoshida

The Chair informed Senate that the Speaker was Dean Kelley Main, Faculty of Graduate Studies.

Dr. Hiebert-Murphy welcomed several special guests who were in attendance as it was the annual Take Our Kids to Work Day.

**I MATTERS TO BE CONSIDERED IN CLOSED SESSION - none**

[Secretary's note: *At the request of more than nine Senators, item II (1) was transferred for discussion under item X Additional Business.*]

**II MATTERS RECOMMENDED FOR CONCURRENCE WITHOUT DEBATE**

**2. Reports of the Faculty of Graduate Studies Executive Committee**

a) **RE: Department of Interior Design** Page 28

b) **RE: Department of Plant Science** Page 31

**Dean Main MOVED, on behalf of the Senate Executive Committee, THAT Senate approve the Reports of the Faculty of Graduate Studies Executive Committee concerning the Department of Interior Design and the Department of Plant Science, effective for the next available term.**

**CARRIED**

**III MATTERS FORWARDED FOR INFORMATION**

**1. Correspondence from President and Vice-Chancellor Page 32  
RE: Request to Extend Suspensions of Admissions to  
Bachelor of Science (Major) and Bachelor of Science (Honours)  
in Biotechnology, Faculty of Science (for consultation)**

Dr. Hiebert-Murphy invited Dean Mark, Faculty of Science, to speak to a request from the Faculty of Science to extend the temporary suspension of admissions to the Bachelor of Science (Major) and (Honours) programs in Biotechnology.

Dean Mark said the programs in Biotechnology had been undersubscribed for many years. Only a small number of students (three or fewer) remained in the programs. The Faculty was requesting to extend the suspension of admissions for an additional two years, to allow the students to complete their studies. Dean Mark said the Faculty's intention was to bring forward a proposal to close the programs once the remaining students had graduated. He noted that, as the Biochemistry degree programs had been revised over time, biotechnology content had been added to these programs.

No questions or concerns were raised.

**2. In Memoriam: Dr. Joseph Pear** Page 41

Acting Dean Hoppa offered a memorial tribute for Dr. Joseph Pear who had served as a faculty member in the Department Psychology for more than 56 years after joining the University in 1966. During his tenure in the Department, Dr. Pear served as Associate Head (Graduate), founded the Behaviour Modification Unit at the St. Amant Centre, and supervised many graduate and honours students. His broad academic expertise spanned multiple areas of psychology, history and systems of thought in psychology, basic and applied research, and human and animal research. Among the many honours and recognitions he received through his career, Dr. Pear was twice elected as a Fellow of the American Psychological Association, in Division 25 (Behavior Analysis) and Division 6 (Behavioral Neuroscience and Comparative Psychology). Next month, he will be honoured posthumously by the University with the title Professor Emeritus.

**3. Report of the Senate Committee on Awards** Page 43  
**[September 23, 2023]**

**4. Report of the Senate Committee on Medical Qualifications** Page 48  
**RE: Dr. Jorge Mascaro**

**5. Report of the Senate Committee on Appeals** Page 50  
**[September 25, 2023]**

**6. Items Approved by the Board of Governors** Page 52  
**[October 10, 2023]**

**IV REPORT OF THE PRESIDENT**

Dr. Hiebert-Murphy informed Senate that the mandate letter issued by newly elected Premier Kinew to Minister Cable addresses the importance of respecting the autonomy of universities; speaks to the government's priorities for delivering affordable, high-quality postsecondary education, training more doctors and nurses to meet the needs of the province in the healthcare sector; and includes commitments to restore universal healthcare for international students, increase funding for Research Manitoba, support the establishment of clinician-research chairs in health sciences, and increase funding for bursaries and financial aid for students. Dr. Hiebert-Murphy said the University had been advocating for several of these things and would look forward to seeing the new government move forward on these things. She informed Senate that President Benarroch and Minister Cable had had a conversation, and the President and others on the President's Executive Team would continue to work with Minister Cable and others in the Ministry, to advocate on issues important to moving the University of Manitoba and all universities in the province forward.

Dr. Hiebert-Murphy provided an update on the strategic planning process. The Strategic Planning Committee was continuing to have conversations and discussions concerning language in the document. The intent was to bring the draft Strategic Plan to Senate shortly, for discussion.

**V QUESTION PERIOD**

Senators are reminded that questions related to matters not on the agenda shall normally be submitted in writing to the University Secretary no later than 10:00 a.m. of the Monday preceding the meeting.

No questions were received.

**VI CONSIDERATION OF THE MINUTES OF THE MEETING OF OCTOBER 4, 2023**

Professor Prentice **MOVED**, seconded by Dean Brown, **THAT** the minutes of the Senate meeting held on October 4, 2023, be approved as circulated.

**CARRIED**

**VII BUSINESS ARISING FROM THE MINUTES – none**

**VIII REPORTS OF THE SENATE EXECUTIVE COMMITTEE AND THE SENATE PLANNING AND PRIORITIES COMMITTEE**

**1. Report of the Senate Executive Committee Page 55**

Dean Main said the Senate Executive Committee had met on October 19, 2023. The comments of the Committee accompany the reports on which they were made.

**2. Report of the Senate Planning and Priorities Committee**

Professor Oliver, Chair, Senate Planning and Priorities Committee (SPPC), reported that the meeting scheduled on October 30, 2023, had been cancelled as no items of business were received.

Professor Oliver referred Senators to the Report of the SPPC concerning a proposal for a Graduate Micro-Diploma in Applied Health Services Research that was included under item IX (2)(a) of the Senate agenda.

**IX REPORTS OF OTHER COMMITTEES OF SENATE, FACULTY AND SCHOOL COUNCILS**

**1. Report of the Senate Committee on University Research RE: Proposal for a Chair in Potato Sustainability, Faculty of Agricultural and Food Sciences Page 56**

Dr. Pinto, Chair of the Senate Committee on University Research (SCUR), spoke to the Report of the Committee concerning a proposal from the Faculty of Agricultural and Food Sciences to establish a research Chair in Potato Sustainability. He said the potato sector represents the fifth-largest primary agriculture crop in Canada, and the University of Manitoba is a key stakeholder in the sector with a strong record of research in potato farming practices. Dr. Pinto called attention to the purpose and objectives of the Chair, as set out in the terms of reference, including to develop a research program on

sustainable potato production systems that would improve efficiency and productivity and minimize the environmental footprint.

Dr. Pinto said the Chair would be created with an investment of \$1.5 million over five years by a consortium of potato-industry stakeholders. The funding would be used to cover the salary and benefits for the Chair and a research associate, graduate and undergraduate student stipends, materials and supplies, technician time, organization of an annual stakeholder engagement event, conference travel, and /or knowledge dissemination. The position would be held in the Department of Plant Sciences and the appointment would be made at the rank of Assistant Professor or Associate Professor, for a five-year term, with a requirement for annual reporting to an Advisory Committee comprising academic members and key sector stakeholders, as detailed in the proposal. The Advisory Committee would not interfere with the research profile of the Chair but would facilitate knowledge mobilization, translation and, potentially, commercialization of technologies related to sustainable potato production systems.

Dr. Pinto said the Faculty has established significant partnerships with Indigenous communities in the region and Indigenous scholars in the Faculty would provide guidance to the Chair in Potato Sustainability, to ensure the inclusion of Indigenous knowledge and traditions concerning environmental sustainability and arable land use within the training, research, and knowledge translation activities of the program.

**Dr. Pinto MOVED, on behalf of the Committee, THAT Senate recommend that the Board of Governors approve a proposal for a Chair in Potato Sustainability, in the Department of Plant Science, Faculty of Agricultural and Food Sciences.**

Referring to the final bulleted item under the description of general and specific required academic qualifications for Chair candidates, Dr. Chen remarked that the phrasing used does not require candidates to have lived experience as an ally of equity, diversity, and inclusion (EDI) or to be an activist, advocate, or leader in this regard, but simply to support others to do the work. She proposed, for future proposals, that the terms of reference might include similar language to that used in position descriptions for Chairs established under the Canada Research Chairs program, for example, to signal an expectation that individuals appointed to a Chair or Professorship will take a leadership role. Dr. Chen suggested further that accessibility should be explicitly referenced, in addition to equity, diversity, and inclusion, and that the Director of EDI Research and Special Projects should be included on the search committees.

Dr. Pinto supported Dr. Chen's suggestions.

Referring to the method by which the Chair will be funded, Professor Prentice asked what process had been followed to ensure the annual allocation of \$300,000 would be sufficient to cover the various items described in that section of the terms of reference. Recognizing that the Chair would be expected to use the funding to leverage additional external funds, she questioned whether the annual allocation would be sufficient to cover all the items and activities listed there.

Dr. Pinto confirmed that, once the Chair was established, it could be used to leverage additional funds from other sources. He anticipated the position would result in the appointment of a researcher of some renown who would be successful in attracting

external research funds. With respect to the list of items and activities to be supported by the funding to establish the Chair, Dr. Pinto explained that these things would not happen concurrently. Rather, the list described the items and activities the funds might be spent on. In response to a follow-up question, Dr. Pinto said he was confident the Faculty would be able to attract a scholar of some renown for an academic appointment at the level of Assistant Professor or Associate Professor given the current strength of the labour market.

**CARRIED**

**2. Report of the Faculty Council of the Faculty of Graduate Studies RE: Proposal for a Graduate Micro-Diploma in Applied Health Services Research, Department of Community Health Sciences** Page 64

Dean Main provided a brief overview of a proposal from the Department of Community Health Sciences, for a Graduate Micro-Diploma in Applied Health Services Research. The proposed Micro-Diploma program would replace the existing Manitoba Training Program in Health Services Research (MTP-HSR), which had been offered for more than twenty years but had not been formally established and has no associated credential. The proposal responds to a recommendation made in an external review of the MTP-HSR completed in 2017. The recent establishment of the *Certificate and Diploma Framework* (Senate, February 3, 2021), which defines various types of non-degree programs at the University, made it possible to respond to the recommendation.

Dean Main said the proposed Micro-Diploma program would require students to complete three courses, including two existing 3 credit hour courses and one 0 credit hour field placement course that was proposed for introduction. The program would be open to graduate students at UM. Typically, five to eight students would be admitted each year.

Dean Main said the MTP-HSR has been funded by the province based on consecutive five-year commitments.

Dean Main called attention to letters of support included with the proposal, including letters from the Assistant Deputy Minister, Health Policy and Planning Division, Manitoba Health, from the Deans of several Colleges in the Rady Faculty of Health Sciences, and from the University Registrar.

**a) Report of the Senate Planning and Priorities Committee** Page 66

Professor Oliver referred Senators to observation 7 in the Report of the SPPC, which explains that the Department would not require additional resources to offer the Micro-Diploma program. As had been noted, the program would be funded by an annual contribution from Manitoba Health and the Department had indicated it would propose to close the program were the contribution from Manitoba Health to be discontinued.

**Dean Main MOVED, seconded by Professor Martin, THAT Senate recommend that the Board of Governors approve a proposal for a Graduate Micro-Diploma in**

**Applied Health Services Research, in the Department of Community Health Sciences.**

**CARRIED**

3. **Report of the Senate Committee on Instruction and Evaluation** Page 104  
**RE: Academic Regulations, Undergraduate Medical Education Program, Max Rady College of Medicine**
- **Deferred Examination Policy** (*repealed*)
  - **Deferred Examination Guidelines** (*proposed*)
  - **Repeat Clerkship Policy** (*revised*)

The Chair invited Dr. Torchia, Chair of the Senate Committee on Instruction and Evaluation (SCIE) to speak to the Report.

Dr. Torchia said the Committee had met on September 14, 2023, to consider several proposals from the Max Rady College of Medicine for changes to academic regulations for the Doctor of Medicine program. Referring to proposals to repeal the *Deferred Examination Policy* and to establish the *Deferred Examination Guidelines*, he explained that the Committee had previously considered a proposal from the College to revise the Policy. The Committee had provided extensive feedback, including to note that the document did not align with the University's policy on *Self-Declaration for Brief or Temporary Student Absences*. The College had considered the comments of the Committee and had elected to repeal its *Deferred Examination Policy* and to rely on a set of guidelines that would provide context and alignment with University policies and procedures, including the *Deferred and Supplemental Examinations* procedure. Dr. Torchia said Medicine students seeking a deferred examination would apply to the Associate Dean, Student Affairs. The *Guidelines* provide instructions to the Associate Dean to handle requests for deferred examinations. Timelines to apply for a deferred examination would be consistent with those in the *Deferred and Supplemental Examinations* procedure.

Dr. Torchia said proposed revisions to the *Repeat Clerkship Policy* include changes to definitions, including to remove references to several examinations that do not apply to the Clerkship. Various editorial changes would be made throughout the document.

**Dr. Torchia MOVED, on behalf of the Committee, THAT Senate approve the Report of the Senate Committee on Instruction and Evaluation concerning academic regulations for the Doctor of Medicine program, Max Rady College of Medicine, effective August 1, 2024, including proposals to:**

- **repeal the *Deferred Examination Policy***
- **establish *Deferred Examination Guidelines***
- **revise the *Repeat Clerkship Policy*.**

**CARRIED**



**X      ADDITIONAL BUSINESS**

**1.      2024-2025 Academic Schedule**

Page 4

Referring to Section 2: Dates for Summer Term, in the proposed 2024-2025 Academic Schedule, Professor Shaw recalled that the structure for the Summer Term Academic Schedule was more condensed in the past, prior to Senate approving a revised structure several years ago (Senate, October 7, 2020). He recalled, particularly, that the previous structure provided for ten hours of instruction per week including Friday, versus six hours of instruction per week under the current structure. Professor Shaw recalled that, when Senate had approved the current structure, there had been considerable discussion concerning potential impacts for students, including in terms of employment in the summer months. He said the current structure also has implications for hiring Sessional Instructors and for faculty members' ability to take summer vacations.

Professor Shaw proposed, given the current structure had been in place for several years, that Senate might refer the Summer Term Academic Schedule to SCIE or another Senate Committee, as appropriate, for review.

Mr. Adams observed that, from an administrative perspective, the current structure for the Summer Term Academic Schedule was working well but he recognized there were other factors that might be considered as part of a review.

**Professor Sorensen MOVED, seconded by Mr. Dobrowney, THAT Senate approve the 2024 – 2025 Academic Schedule, effective upon approval.**

**CARRIED**

**Professor Shaw MOVED, seconded by Professor Churchill, THAT Senate approve a request to review the Summer Term Academic Schedule to the appropriate Senate committee.**

**CARRIED**

**XI      ADJOURNMENT**

The meeting was adjourned at 2:01 p.m.

These minutes pages 1 to 9, together with the agenda, pages 1 to 112 comprise the minutes of the meeting of Senate held on November 1, 2023.