

BOARD OF GOVERNORS

Tuesday, October 10, 2023

**Alan A. Borger Sr. Executive Conference Room
E1-270 Engineering Information and Technology Complex
4:00 p.m.**

The material contained in this document is the agenda for the next meeting of the Board of Governors.

OPEN SESSION

Please email regrets to melissa.watson@umanitoba.ca no later than 9:00 a.m. the day of the meeting.

OFFICE OF THE UNIVERSITY SECRETARY



**University
of Manitoba**



Acknowledgement

The University of Manitoba campuses are located on original lands of Anishinaabeg, Cree, Ojibwe-Cree, Dakota and Dene peoples, and on the homeland of the Red River Métis Nation.

We respect the Treaties that were made on these territories, we acknowledge the harms and mistakes of the past, and we dedicate ourselves to move forward in partnership with Indigenous communities in a spirit of reconciliation and collaboration.

Mission

To create, preserve, communicate and apply knowledge, contributing to the cultural, social and economic well-being of the people of Manitoba, Canada and the world.

Vision

To take our place among leading universities through a commitment to transformative research and scholarship and innovative teaching and learning, uniquely strengthened by Indigenous knowledge and perspectives.

Values

To achieve our vision, we require a commitment to a common set of ideals.

The University of Manitoba values:

Academic Freedom – Accountability - Collegiality - Equity and Inclusion – Excellence
Innovation – Integrity – Respect - Sustainability

Strategic Priorities

- Support and sustain a post-COVID teaching, learning, research, and work environment. This includes our commitment, as one of Canada's top 15 research universities, to remain a leader in research excellence.
 - Develop and publicize a university-wide anti-racism strategy.
- Enhance and expand opportunities for learning, including research opportunities for students.
 - Deliver on our commitment to Indigenous achievement and engagement.
 - Create a more accessible, equitable, diverse, and inclusive university



2023/24 Board of Governors Priorities and Goals

- Monitor progress on building community and reinforcing a culture of trust at the UM.
- Oversee the development of the UM Brand Positioning and Strategic Plan.
- Accessible, supportive student experience and successful outcomes, examples including:
- Set the tone in advancing reconciliation, equity, inclusion, anti-racism and anti-ableism, including monitoring the implementation of recommendations of the Anti-Racism Task Force
- Review of Risk Register – Review of Top 10 Risks

BOARD OF GOVERNORS OPEN SESSION

Tuesday, October 10, 2023 at 4:00 p.m.

Page 1 of 2

	AGENDA	<u>Action</u>	<u>Presenter</u>	<u>Page</u>	<u>Est. Time</u>
	Call to Order		Chair	-	4:00 p.m.
	ANNOUNCEMENTS		Chair	-	4:00 p.m.
1.	APPROVAL OF THE AGENDA (Open Session)	Approval	Chair	4	4:10 p.m.
2.	MINUTES (Open Session)				
2.1	Approval of the Minutes of the June 26, 2023 Open Session, as circulated or amended	Approval	Chair	6	4:10 p.m.
2.2	Business Arising - none	-	Chair	-	4:10 p.m.
3.	PRESENTATION / DISCUSSION				
3.1	Artificial Intelligence in the Classroom	Information	M. Torchia	-	4:10 p.m.
3.3	Fall Enrolment Update	Information	D. Hiebert - Murphy	15	4:40 p.m.
3.2	Budget Model Review Report	Information	N. Andrew	19	5:10 p.m.
4.	UNANIMOUS CONSENT AGENDA	Approval	Chair	-	5:40 p.m.

If any member of the Board wants to ask a question, discuss or oppose an item that is marked for the consent agenda, the member can have an item removed from the consent agenda by contacting the Secretary of the Board prior to the meeting or by asking that it be removed before the Chair calls for a mover and seconder for the motion to approve or receive, by unanimous consent, the items listed at the end of the agenda

4.1 From Senate for Approval

4.1.1.	<i>Reports of the Senate Committee on Awards (dated June 6, 2023 and August 22, 2023)</i>	<i>Approval</i>	<i>Chair</i>	<i>58</i>	<i>(consent)</i>
4.1.2.	<i>Closure of the Bachelor of Science (Pharmacy), College of Pharmacy, Rady Faculty of Health Sciences [subject to Senate approval, October 4, 2023]</i>	<i>Approval</i>	<i>Chair</i>	<i>50</i>	<i>(consent)</i>
4.1.3.	<i>Research Professorships in the Department of Radiology, Max Rady College of Medicine: [subject to Senate approval, October 4, 2023]</i>	<i>Approval</i>	<i>Chair</i>	<i>51</i>	<i>(consent)</i>
	<ul style="list-style-type: none"><i>Professorship in Radiology Research</i><i>Professorship in Diagnostic Radiology Research</i><i>Professorship in Interventional Radiology Research</i>				

BOARD OF GOVERNORS OPEN SESSION

Tuesday, October 10, 2023 at 4:00 p.m.

Page 2 of 2

4.2 From Senate for Information

4.2.1. Report from Senate (dated October 4, 2023)	Information	Chair	49	(consent)
4.2.2. Implementation of new programs:	Information	Chair	53	(consent)
<ul style="list-style-type: none">• Master of Arts in Art and Architectural History, School of Art• Bachelor of Commerce (Honours) in Business Analytics and Bachelor of Commerce (Honours) in Strategy and Global Management, Faculty of Management (Asper School of Business)• Micro-Diploma in Mythology and Folktale, Faculty of Arts• Micro-Diploma in Introduction to German Language, Life, and Culture, Faculty of Arts				
4.2.3. Changes to Admission Targets	Information	Chair	54	(consent)
Provincial Approval: Admission Target Increases				
<ul style="list-style-type: none">• Doctor of Medicine (Undergraduate Medical Education) Program, Max Rady College of Medicine, Rady Faculty of Health Sciences• Bachelor of Respiratory Therapy, College of Rehabilitation Sciences, Rady Faculty of Health Sciences				
Provincial Approval: Temporary Suspension of Admissions				
<ul style="list-style-type: none">• Bachelor of Commerce (Honours) Majors in: International Business; Leadership and Organization; Management Information Systems, Asper School of Business• Post-baccalaureate Diploma in Engineering, Price Faculty of Engineering				
President's Approval: Admission Target Increases				
<ul style="list-style-type: none">• M.A. and Ph.D. in Clinical Psychology, Faculty of Arts• Bachelor of Health Sciences, Interdisciplinary Health Program, Rady Faculty of Health Sciences• Doctor of Pharmacy, College of Pharmacy (temporary increase)				
President's Approval: Consolidated Admission Targets, Bachelor of Social Work, Faculty of Social Work				
President's Approval: Extension of Temporary Suspension of Admissions				
<ul style="list-style-type: none">• Bachelor of Human Ecology (Family Social Sciences), Including the After-Degree, Rady Faculty of Health Sciences• Master of Arts in Icelandic, Faculty of Arts				

5.1 From Finance and Infrastructure

5.1.1. Report of the Finance and Infrastructure Committee	Information	Chair	106	(consent)
---	-------------	-------	-----	-----------

MOTION TO MOVE TO CLOSED & CONFIDENTIAL SESSION Approval Chair - 5:45 p.m.



**Minutes of the OPEN Session of the
Board of Governors
June 26, 2023, at 4:00 p.m.**

Present: L. Hyde, Chair
J. Leclerc, Secretary

J. Anderson	M. Benarroch	A. Bindra	I. Fakankun	D. Finkbeiner
T. Karuhogo	W. Lazarenko	K. Lee	L. Magnus	A. Mahon
K. Osiowy	J. Oyeyode	L. Pittman	S. Prentice	B. Shearer
C. Yendt				

Regrets:

D. Brothers	D. Brown	C. Cook	J. DeSouza-Huletey	S. Li
A. Raizman	D. Roussin			

Assessors: R. Thalhammer M. Shaw

Officials: N. Andrew D. Hiebert-Murphy V. Koldingnes M. Pinto
M. Watson

Presenters: C. Buchanan R. Dhaliwal C. Davidson M. Emslie
K. Evans G. Pasieka

ANNOUNCEMENTS

The Chair acknowledged that the University of Manitoba is located on the original lands of the Anishinaabeg, Cree, Oji-Cree, Dakota, and Dene peoples and on the homeland of the Métis Nation, recognizing the treaties made on these lands and committing to resolving harms and mistakes of the past.

While Mr. Leclerc handed each Board member a beaded orange shirt pin, the Chair spoke of her personal commitment to reconciliation and action, and her joy in offering this pin to each member. She asked that it serve as a reminder of the collective determination to do better, and to call on each Board member individually to action.

The Chair expressed her hope that the Board will continue to work together in a spirit of trust and collaboration to fulfill its fiduciary duties in the best interest of the University as a whole, always demonstrating the highest respect for each other, for students, faculty, and staff and the community the University serves.

The Chair welcomed the newest Board members, sharing that today is the first meeting for Dr. Brenna Shearer and Mr. Rainer Thalhammer, adding that Dr. Douglas Brown was not able to attend today's meeting. She reminded Board members that the next meeting will be on Tuesday, September 19th at 4:00 p.m., with further details provided closer to the meeting date.

FOR ACTION

1. APPROVAL OF THE AGENDA

Mr. Leclerc requested that the Board consider moving items 4.1, 4.2 and 4.2(a) prior to agenda item 3, the Strategic Planning Presentation/Discussion.

It was moved by Ms. Lee and seconded by Dr. Fakankun:

THAT the agenda for the June 26, 2023 meeting be approved as amended.

CARRIED

2. MINUTES (Open) Session

2.1 Approval of the Minutes of the May 30, 2023 Open Session as circulated or amended.

It was moved by Mr. Finkbeiner and seconded by Ms. Lee:

THAT the minutes of the May 30, 2023 Open session be approved as circulated.

CARRIED

2.2 Business Arising

There was no business arising from the minutes.

3. PRESENTATION / DISCUSSION

The Chair noted that Ms. Cassandra Davidson, Office of the Provost and Ms. Kelsey Evans, Office of the President, have joined today's consultation session to collect and compile Board member feedback. Dr. Benarroch explained that the first round of strategic planning consultations has been completed, and that the Strategic Planning Committee has reviewed feedback received. He shared that the "Where We Are Today" report has been developed, highlighting what has been learned so far and identifying key themes, priorities and challenges that emerged throughout the consultations.

Dr. Benarroch explained that today's consultation session is to offer an opportunity for Board members to provide input on the "Where We Are Today" report, which will lead to drafting the final Strategic Plan for the institution. He shared the revised timeline for completing this process, with the goal to have the final plan ready for review by the Senate and Board of Governors by end of year.

Dr. Benarroch reviewed each of the five key themes identified by feedback received through consultation, asking Board members to share their own thoughts on these themes, if anything may be missing and/or noting any further aspirational goals and priorities for the institution. Ms. Davidson and Ms. Evans gathered feedback received, to be incorporated within the final “What We are Today” report for review by the Committee. Dr. Benarroch thanked Board members for their input, sharing that if further thoughts arise, they are welcome to share by email or through the Strategic Planning website. He also thanked Ms. Davidson and Ms. Evans for their continued commitment and dedication throughout this entire process.

4. COMMITTEE REPORTS

4.1 Report of the Finance and Infrastructure Committee

Ms. Lee noted that the Committee met on June 13th to consider one item for approval by the Board within the Open session, the Expenditure Authorization for International Student Health Insurance, noting that this can be found within the consent agenda.

4.2 Report of the Audit and Risk Management Committee

Mr. Osiowy shared that the Committee met on June 13th to review and consider several items, including the Annual Financial Report, the Audit Results, and the Public Sector Compensation Disclosure Report.

Mr. Osiowy noted that along with staff from the Comptroller’s office, the Committee reviewed in detail the financial statements of the University, discussing specifics regarding assets, liabilities, and the University’s overall financial health. He shared that the Committee also received a presentation and detailed report from the Office of the Auditor General on the results of the audit of the financial statements for the year ended March 31, 2023, adding that the Office of the Auditor General is prepared to issue an unqualified audit report, subject to the Board approving the statements.

He explained that the Committee also reviewed the Public Sector Compensation Disclosure Report, which is required by law on an annual basis, noting that the current threshold is \$75,000 and will increase to \$85,000 for 2024, adding that this report has also been audited by the Office of the Auditor General.

a) Annual Financial Report 2023

In providing an overview of the UM’s annual financial statements for the ended March 31, 2023, Mr. Emslie began by sharing that Ms. Carla Buchanan, Director of Financial Reporting, and Mr. Gord Pasioka, Associate Comptroller, are available to answer questions.

Mr. Emslie explained that the University of Manitoba reported a surplus of \$46.4 million (before endowed donations), with \$29.2 million of surplus within the operating fund and \$17.1 million related to non-operating activity. In referring to the operating surplus, Mr. Emslie noted that faculties and operating units underspent their budgets by \$16.1 million, adding that the UM's investment income exceeded the budget by \$16.8 million due to interest rates that increased after the budget was set, offering larger earnings than initially anticipated. He noted that there were savings of \$6.5 million of reserve funds as not all contingencies were required, in addition \$4.3 million in other savings. Mr. Emslie shared that tuition was below budget by \$4.5 million, reminding Board members of the lower student enrolment than what was projected within last year's budget.

In providing a comparison to previous years, Mr. Emslie shared that operating funds vary from year to year, adding that savings at the faculty and unit level has declined over the last couple years due to salary settlements and return to post-pandemic activities. He noted that this is an expected decline in savings, in addition to the reduction in reserved savings over time, adding that the university has been more aggressive in budgeting and reducing the number of contingency funds. Mr. Emslie shared that the increase in other revenue for this past year was related to the increase in investment income due to higher interest rates, with tuition as negative due to lower enrolment.

In speaking on the cumulated surplus, Mr. Emslie shared that there is \$160 million in carryover and provisions for faculties and units, with \$160 million surplus in university wide provisions that have funding earmarked for future projects. He explained that when a faculty or unit underspends their budget, they retain those funds and set them aside for future use, for example faculty travel or expenses and/or strategic priorities.

Mr. Emslie provided an overview of allocations within the university wide provisions, including \$28.4 million for the UM's fiscal stabilization fund, adding that the university is reviewing what an appropriate level of reserve within that fund should be, considering that would be used if the university were to experience a difficult financial situation. Mr. Emslie shared that just over \$20 million has been allocated for the redevelopment of Machray Hall, with remaining provision funds allocated for ICIP projects to cover the UM's matching contribution to federal funds to cover energy efficiency projects such as replacing boilers and the ice plant within Max Bell Centre, as well as furnishing and equipping the Churchill Marine Observatory, projects relating to infrastructure and renewal, learning space and renewal, hydro re-servicing, and other operating and small projects.

Mr. Osiowy thanked Mr. Emslie for his presentation and asked how the funds within the \$160 million in operating surplus are managed and allocated. Mr. Emslie explained that some of that surplus money is set aside for specific purposes, for example costs associated with professional development for faculty members, as set out in the collective agreement, which if unspent can be carried forward to the next year. He explained that most of the surplus money has been

earmarked for many different purposes, one example being lab maintenance and upgrades, adding that some of these allocated funds are firmly committed with others less so.

In response to a question, Mr. Emslie explained that allocation of provision funds follows a different process from the annual budget process, however the results from prior years which led to the accumulation of surpluses does inform the annual budget process. Mr. Emslie explained that the last few years have brought unusual circumstances, making it difficult to determine regularly recurring expenditures. He noted that one of the conversations coming from the budget model review is to assess the university's carryover policy, noting that currently unspent funds remain with the faculty of unit, and although the unit will be able to keep a certain percentage or amount of that carryover, the university will be looking at a policy to stipulate if/when carryover funds would be transferred to a central pool used to advance broader priorities at the University of Manitoba.

Dr. Benarroch explained the challenges of budgeting capital, noting that to budget for capital projects the full amount of funds must be saved by the faculty or unit, and therefore may appear as carryover. He shared that funds for many of the projects have taken several years to save for, and that the university is working with faculties to ensure an understanding of the responsibility of the faculty/unit, and of administration.

In response to the question regarding the \$350 million in deferred maintenance, Mr. Emslie shared that while it may not be best practice, this amount is average or even below average for U15 institutions.

Dr. Shaw asked why ICM is no longer included under revenue within the financial statements overview. Mr. Emslie explained that while ICM continues to bring in revenue, the amount for 2022-23 was small enough that it was included within the other revenue category. In response to the question, Mr. Emslie shared that \$3.5 million was allocated within this year's operating budget for immediate work for ventilation upgrades, explaining that several of the projects noted earlier include HVAC and ventilation improvements.

Dr. Fakankun asked about any concerns regarding the decline in tuition revenue. Mr. Emslie explained that the university took a more aggressive approach this past year in estimating student enrolment, sharing that the University of Manitoba, in addition to many institutions across the country, have seen a decline in enrolment which falls more in line with the pre-pandemic norm, understanding that there was an uptake of enrolment during the pandemic. Mr. Emslie shared that the university is not concerned, however will continue to review to determine if this may be a trend, or the setting of enrolment numbers back into the pre-pandemic norm.

It was moved by Ms. Magnus and seconded by Ms. Lee:

THAT the Board of Governors approve the Financial Statements of The University of Manitoba for the year ended March 31, 2023.

CARRIED

5. NEW BUSINESS

5.1 Requests to Extend Suspension of Admissions to Programs:

- Bachelor of Human Ecology (Family Social Sciences) and Bachelor of Human Ecology (Family Social Sciences) After Degree, Max Rady Faculty of Health Sciences
- Master of Arts, Icelandic, Faculty of Arts

Dr. Benarroch shared that the request to extend suspension within the two Bachelor of Human Ecology programs is related to the transition into the Bachelor of Health Studies program, noting that while some students currently remain in both Bachelor of Human Ecology programs, the faculty would like to ensure that no further students are admitted.

Dr. Benarroch explained that the Master of Arts Icelandic program is very small, sharing that there has been difficulty in hiring faculty to deliver the program and that faculty has asked to suspend admissions until that can be resolved. Dr. Hiebert-Murphy shared that the Dean of the Faculty of Arts has been working to grow the program to make it more sustainable.

5.2 Request for change to Admission Targets, Bachelor of Social Work, Faculty of Social Work

Dr. Benarroch explained that the change in admission targets for the Bachelor of Social Work is to amalgamate each of their admission categories into one, rather than accepting students into different categories as they do currently. He explained that this will work much better in meeting the faculties enrolment targets, serving the province better with the need for social workers.

He shared that this would not entail adding students but changing the admission process to give them a better chance to fill all available spots in the faculty.

6. UNANIMOUS CONSENT AGENDA

The Chair noted that consent agenda item 6.3.1, Expenditure Authorization – International Student Health Insurance, has been removed for discussion.

It was moved by Mr. Yendt and seconded by Dr. Anderson:

THAT the Board of Governors approve and/or receive for information the following:

THAT the Board of Governors approve:

Report of the Senate Committee on Awards (dated May 9, 2023)

THAT the Board of Governors approves the Public Sector Compensation Disclosure Report of The University of Manitoba for the year ended December 31, 2022.

The Board received for information/consultation the following:

- Report from Senate (dated June 21, 2023)
- Requests to Extend Suspension of Admissions to Programs:
 - Bachelor of Human Ecology (Family Social Sciences) and Bachelor of Human Ecology (Family Social Sciences) After Degree, Max Rady Faculty of Health Sciences
 - Master of Arts in Icelandic, Faculty of Arts
- Request for Change to Admission Targets, Bachelor of Social Work, Faculty of Social Work
- Request for Increase to Admission Target, Master of Arts and Doctor in Psychology in Psychology (Clinical Psychology), Department of Psychology, Faculty of Arts
- Implementation of new programs:
 - Ph.D. in Pathology and Laboratory Medicine
 - M.Sc. and Ph.D. in Pediatrics and Child Health
 - Graduate Micro-Diploma in Science Communication

The Chair asked Ms. Andrew to introduce and speak about item 6.3.1, Expenditure Authorization for the International Student Insurance.

Ms. Andrew explained that medical costs for international students are not paid by Manitoba Health, so there is a need to provide health insurance for UM international students. She shared that since 2018, the University of Manitoba has partnered with Manitoba Blue Cross in providing health insurance to international students that is very similar to health coverage provided by Manitoba Health.

Ms. Andrew noted that the cost for this insurance is paid by students, adding that direct billing is offered by Blue Cross so that in most cases students will not have to pay upfront for their health services. She explained that the cost for international student insurance has remained unchanged from last year, and with reasonable pricing and comprehensive coverage the University of Manitoba is recommending the insurance contract renewal with Manitoba Blue Cross.

Ms. Andrew explained that the University of Manitoba continues to lobby government to reinstate health care coverage for international students, which is why the university is recommending the one-year extension in contract in continuing to work with the government and partnerships within other institutions.

Dr. Prentice shared her concerns that this cost burden continues to be imposed on international students, noting her appreciation for the university's efforts in working to offer affordable health insurance to international students. Dr. Prentice asked that the University of Manitoba make it clearly known that the institution is working diligently with government and partnering with other institutions in offering healthcare coverage, as a basic human right for international students.

Ms. Andrew noted that when this submission was presented by Ms. Brandy Usick, Executive Director of Student Engagement and Success, this information was provided as supplemental background to the submission. Dr. Shearer noted that this has also been captured by the Finance and Infrastructure Committee.

Dr. Shaw noted that this is a stain on the province in their treatment of international students when health care coverage was taken away from international students, and therefore any movement forward with government would be beneficial for our students. Dr. Benarroch shared that this has been discussed on multiple occasions with all levels of government, adding that students have also been lobbying with government. He explained that the university will continue to work with the government in changing direction, understanding the need for international students to have protection through health insurance.

In response to a question, Ms. Andrew explained that the rationale behind the government not offering health care coverage for international students is cost related. Dr. Benarroch explained that the International Student Healthcare Insurance is a requirement for all international students. He noted that as soon as they are registered, they are added, however once they are no longer a student at the UM their coverage is discontinued.

It was moved by Dr. Shearer and seconded by Ms. Lee:

THAT the Board of Governors approves a 12-month renewal contract for International Student Healthcare Insurance with Manitoba Blue Cross and StudentCare for a total value of approximately \$7.26 million.

CARRIED

Ms. Magnus acknowledged and thanked Ms. Hyde for the wonderful job she has done in her role as Chair of the Board of Governors over the past two years. She shared that Ms. Hyde has been a member of the University of Manitoba Board of Governors since 2017, becoming Vice-Chair in 2019 and Chair in 2021. Ms. Magnus explained that during her two years as Chair, Ms. Hyde served on each of the Board Committees, in addition to the Distinguished Service Award Committee, the Vice-President (External Search Committee) and the Presidential Search Committee.

Ms. Magnus spoke on the numerous accomplishments of the Board of Governors under the leadership of Ms. Hyde, including an increased focus on strategic matters and Board priorities while encouraging Board members to think about their responsibility as Board members in relation to oversight, insight, and foresight. She shared that Ms. Hyde has encouraged an environment of culture and trust at the University of Manitoba, understanding the importance and continuation of this work. Ms. Magnus shared several positive improvements including the Board Committee reorganization and revised Board meeting structure, new policy development such as the President's Annual Review Process, in addition to important discussions on values of the institution.

Ms. Magnus shared that in addition to Ms. Hyde being an intelligent and focused Board Chair, she is also kind, compassionate and extremely supportive of fellow board members giving so much of her own time to support others and the University of Manitoba community. She noted that Ms. Hyde has encouraged engagement around the Board table, ensuring that Board members are encouraged to share their views and provide feedback on the work of the Board overall and showing interest in the growth of her fellow board members.

She added that Ms. Hyde cares about the students, staff, and faculty at the University of Manitoba, and has demonstrated this in many ways during her time on the Board, and as Chair, for example by connecting with students from Ukraine and delivering in-person holiday wishes to the staff at the National Centre for Truth and Reconciliation.

Ms. Magnus shared that as Chair, Ms. Hyde has kept the Board engaged, raising the Board to a higher level, elevating discussions, and providing unwavering leadership throughout the pandemic, albeit virtually. She shared that Ms. Hyde maintained a consistent focus on goal setting, strategic visioning, and continuous improvement of the Board overall, providing support individually and collectively. On behalf of the Board of Governors, Ms. Magnus thanked Ms. Hyde for her dedication to the University of Manitoba Board of Governors, adding that she looks forward to working with Ms. Hyde in her final year on the Board of Governors.

The Chair thanked Ms. Magnus, and Board members, for their kind words.

MOTION TO MOVE TO CLOSED AND CONFIDENTIAL SESSION

It was moved by Mr. Pittman and seconded by Dr. Fakankun:
THAT the meeting move into Closed and Confidential Session.

CARRIED

Chair

University Secretary

University of Manitoba
End of Course Change - Fall Term Enrolment
Summary Report
September 28, 2023

Fall Term Enrolment

Overall enrolment at the University of Manitoba increased 3.0% from last year's End of Course Change enrolment, from 29,843 students to 30,739 students. The increase in enrolment in Fall Term 2023 was due mainly to an increase in the number of full-time students, bolstered by growth in the number of new students and expansions in health-related fields. Full-time enrolment was up 3.9%, from 26,113 students in Fall Term 2022 to 27,136 students in Fall Term 2023; part-time enrolment decreased 3.4%, from 3,730 students to 3,603 students.

Undergraduate enrolment increased by 3.2%, from 25,379 in Fall Term 2022 to 26,185 students in Fall Term 2023. Graduate enrolment increased by 74 students, or 2.0%, from 3,780 students last year to 3,854 students this year.

Credit Hours

Total undergraduate credit hours increased 3.3%, from 274,360 credit hours in Fall Term 2022 to 283,316 credit hours in Fall Term 2023. Credit hours for courses offered through Distance and Online Education, excluding remote-learning, decreased 2.1%, from 35,310 to 34,551 credit hours in Fall Term 2023.

International Students

Overall, international enrolment increased from 6,618 students last year to 7,035 students this year, an increase of 6.3%. As at End of Course Change, international students make up 22.9% of the overall student population.

Indigenous Students

As at End of Course Change, the number of self-declared Canadian Indigenous students increased 5.1%, from 2,566 students in Fall Term 2022 to 2,696 students in Fall Term 2023. Indigenous students make up 8.8% of the overall student population.

Office of Institutional Analysis

Undergraduate Student Enrolment
Fall Term (As at End of Course Change)

Faculty/College/School	2019	2020	2021	2022	2023
Agricultural & Food Sciences	660	664	740	734	692
School of Agriculture	153	136	100	105	126
Architecture	303	287	291	280	279
Art, School of	329	328	306	302	304
Arts	4,469	4,816	5,076	4,701	4,486
Business, Asper School of	1,760	1,869	1,871	1,965	2,064
Education	654	681	662	593	563
Engineering, Price Faculty of	1,834	1,895	1,883	1,829	1,853
Environment, Earth, and Resources, Clayton H. Riddell Faculty of	417	472	457	428	406
Extended Education	745	705	636	575	579
Health Sciences, Rady Faculty of	166	188	200	218	196
Dentistry, Dr. Gerald Niznick College of	147	146	147	135	136
Dental Hygiene, School of	60	57	59	61	57
Medicine, Max Rady College of					
UGME (MD Program)	447	445	451	441	453
Other Medicine	261	124	101	76	109
Nursing, College of	741	751	831	844	954
Pharmacy, College of	149	143	134	189	192
Rehabilitation Sciences, College of	47	48	50	49	51
Kinesiology and Recreation Management	470	497	525	529	522
Law	320	323	321	325	323
Music, Marcel A. Desautels Faculty of	202	215	213	189	187
Science	5,710	6,233	6,533	6,335	6,572
Social Work	708	682	718	665	631
University 1	5,080	4,960	4,369	3,811	4,450
TOTAL	25,832	26,665	26,674	25,379	26,185

Undergraduate Student Credit Hours

Fall Term (As at End of Course Change)

Faculty/College/School	2019	2020	2021	2022	2023
Agricultural & Food Sciences	12,323	13,048	13,747	12,667	12,556
School of Agriculture	3,357	2,799	1,965	2,133	2,625
Architecture	7,267	6,903	6,747	6,098	6,436
Art, School of	4,476	4,062	4,410	4,209	4,278
Arts	83,454	84,702	81,310	78,678	82,351
Business, Asper School of	19,383	19,981	20,388	19,773	20,584
Education	6,201	6,765	6,603	6,153	5,907
Engineering, Price Faculty of	16,777	16,439	15,355	14,972	15,627
Environment, Earth, and Resources, Clayton H. Riddell Faculty of	10,193	10,443	9,181	8,456	8,753
Health Sciences, Rady Faculty of	945	930	1,065	1,053	723
Dentistry, Dr. Gerald Niznick College of	2,526	4,321	2,489	2,425	2,409
Dental Hygiene, School of	980	1,042	1,010	1,006	994
Medicine, Max Rady College of	4,530	5,064	5,246	5,476	4,718
Nursing, College of	10,012	10,201	11,419	11,613	12,683
Pharmacy, College of	2,214	2,438	1,909	2,656	2,612
Rehabilitation Sciences, College of	729	828	757	729	767
Kinesiology and Recreation Management	6,977	8,042	7,799	7,477	7,981
Law	4,764	4,813	4,745	4,815	4,830
Music, Marcel A. Desautels Faculty of	2,534	2,868	2,758	2,367	2,552
Science	71,634	76,350	77,893	75,857	78,144
Social Work	6,393	6,339	6,183	5,748	5,787
University 1	--	--	--	--	--
TOTAL	277,668	288,376	282,978	274,360	283,316

Graduate Student Enrolment
Fall Term (As at End of Course Change)

Faculty/College/School	2019	2020	2021	2022	2023
Agricultural & Food Sciences	294	309	304	283	308
Architecture	200	187	189	178	210
Art, School of	8	11	12	9	11
Arts	441	438	438	462	463
Business, Asper School of	223	198	224	280	323
Education	373	362	400	373	390
Engineering, Price Faculty of	490	464	427	415	386
Environment, Earth, and Resources, Clayton H. Riddell Faculty of	144	156	146	152	146
Graduate Studies	131	131	129	134	146
Health Sciences, Rady Faculty of					
Dentistry, Dr. Gerald Niznick College of	41	37	37	34	31
Medicine, Max Rady College of	359	358	395	370	377
Nursing, College of	113	114	117	118	121
Pharmacy, College of	25	27	32	37	33
Rehabilitation Sciences, College of	226	220	223	224	219
Kinesiology and Recreation Management	50	59	48	41	33
Law	36	39	42	33	38
Music, Marcel A. Desautels Faculty of	31	21	25	29	42
Science	419	392	442	441	406
Social Work	157	183	164	167	171
TOTAL	3,761	3,706	3,794	3,780	3,854



AGENDA ITEM:

Budget Model Review and Recommendations

RECOMMENDED RESOLUTION:

CONTEXT AND BACKGROUND:

The Board of Governors had requested a briefing on the budget model review. A presentation with the findings and recommendations from the review is attached.

The University adopted a new budget model in 2018-2019 and committed to reviewing the model after five years.

Prior to 2018-20019, the University had relied on an incremental budget model that allocated resources based on the prior year's budgets, with periodic adjustments to unit budgets made in response to special requests. The goal of the new model was to:

- better align resources with the University's mission and strategic priorities,
- enhance collaboration between and within academic units and central support units,
- incent creativity, innovation and the pursuit of revenue opportunities,
- promote fiscal understanding, responsibility and accountability, and
- be straightforward and transparent.

The University engaged international consulting firm Huron Consulting to help develop the model and to implement software that would support its implementation. The model they designed is commonly referred to as a Responsibility Centered Management (RCM) budget model. The RCM model is commonly used at Canadian universities.

Review and consultation with the University community indicated that there was overall support for the RCM Model. Based on this, a decision was made to adjust the current RCM model to address shortcomings and future needs, rather than switch to a new budget model.

As the focus was optimizing the current model, Huron Consulting was engaged to support the review, including facilitating meetings to obtain feedback and providing advice on best practices. A Steering Committee was struck to oversee and to provide guidance with respect to the model and recommendations for improvement.

Consultations were held through the winter of 2022-2023, and a presentation of findings and recommendations was provided to the Steering Committee in the spring of 2023.

An action plan has been developed, and working groups have been struck to implement the recommendations. We anticipate that it will take up to three years to implement all of the recommendations.

RESOURCE REQUIREMENTS:

Resource requirements for implementing the recommendations will be minimal and will include a modest investment of time from members of advisory committees, and potentially a small investment to update the UM Plan budgeting software.

CONNECTION TO THE UNIVERSITY PLANNING FRAMEWORK:

A well-functioning budget model will support integrated planning and the alignment of resource allocations with the University's mission and strategic priorities.

IMPLICATIONS:

ALTERNATIVES:

The University considered more significant changes to the budget model (a move away from RCM) or leaving the model unchanged. Consultation with the University community indicated a preference to retain the RCM model, but to adjust it to better fit the current needs of the University.

CONSULTATION:

The budget review process included extensive consultation, and began with a preliminary survey of the Deans and Directors to determine the scope of the review.

The review was governed by a steering committee composed of the following:

- Diane Hiebert-Murphy, Provost and Vice-President (Academic) – Chair
- Greg Smith, Vice-Provost (Academic Planning and Programs) – Project Champion
- Shelley Hopkins, Executive Director, Financial Planning and Budgeting – Project Champion
- Mike Emslie, Chief Financial Officer and Comptroller
- Ute Kothe, Head, Department of Chemistry, Faculty of Science
- Dawn Sutherland, Associate Dean, Faculty of Graduate Studies, and Department of Curriculum, Teaching and Learning, Faculty of Education
- Rick Pelletier, Business Manager, I.H. Asper School of Business
- Kanchana Sankaranarayanan, Business Manager, School of Art
- Mike Sheldon, Director of Finance, Office of the Provost
- Maria Morrison, Director, Office of the Vice-President (Indigenous)
- Peter Nickerson, Dean, Rady Faculty of Health Sciences
- Jeff Taylor, Dean, Faculty of Arts
- Martin Scanlon, Dean, Faculty of Agricultural and Food Sciences
- Annemieke Farenhorst, Associate Vice-President (Research)
- Laura Loewen, Associate Dean, Undergraduate Programs, Desautels Faculty of Music
- Derek Oliver, Head, Department of Electrical and Computer Engineering, Price Faculty of Engineering, and Acting Chair of the Senate Planning and Priorities Committee

Huron facilitated a series of meetings with stakeholders including Deans, UM Leadership, Central Unit leaders, the Budget Advisory Committee, Major Capital Projects Committee and Planning Office, Senate Planning and Priorities Committee, and the Central Unit Allocation Committee, as well as several departmental Heads and Coordinators.

ROUTING TO THE BOARD OF GOVERNORS:

<u>Reviewed</u>	<u>Recommended</u>	<u>By</u>	<u>Title</u>	<u>Date</u>
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	Naomi Andrew <i>NA Andrew</i>	Vice-President (Administration)	August 25, 2023
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	Michael Benarroch <i>M Benarroch</i>	President and Vice-Chancellor	August 28, 2023
<input type="checkbox"/>	<input type="checkbox"/>	_____	_____	_____
<input type="checkbox"/>	<input type="checkbox"/>	_____	_____	_____
<input type="checkbox"/>	<input type="checkbox"/>	_____	_____	_____

SUBMISSION PREPARED BY: Mike Emslie, Chief Financial Officer and Comptroller

ATTACHMENTS:

Budget Model and Process Review Recommendations Presentation

Budget Model and Process Review Recommendations

Presentation

September 12, 2023



**University
of Manitoba**

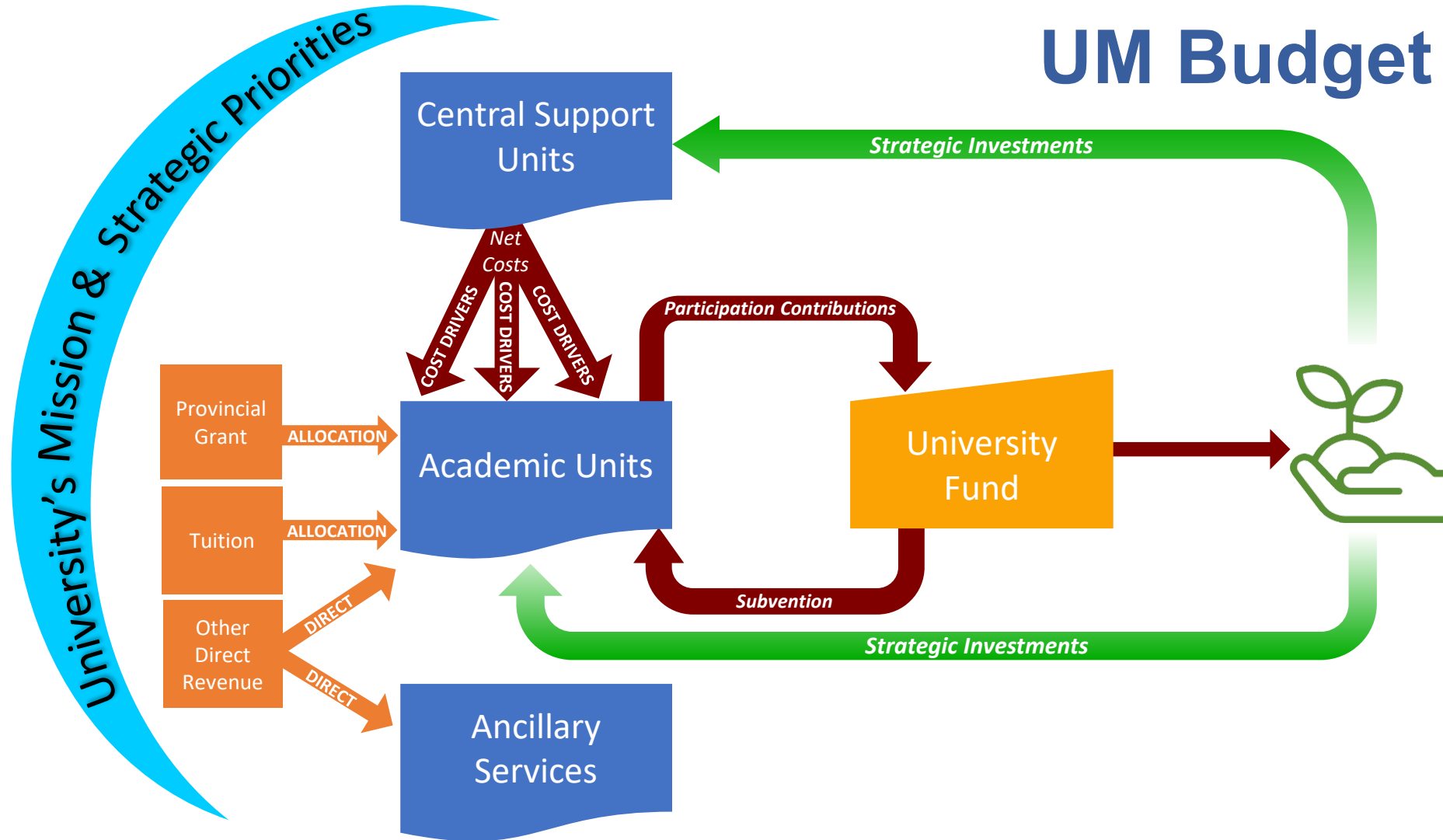
Agenda

1. Current Model Overview
2. Review Principles and Engagement Objectives
3. Assessment
4. Recommendations
5. Discussion of Recommendations
6. Next Steps

The Current Model



UM Budget Model



Budget Model Review - Objectives

Budget Model Review - Engagement Objective

Engagement Objectives	
1.	Identify strategies to enhance the transparency and understanding of the budget model
2.	Facilitate communication and encourage collaboration between units across the University
3.	Assess how the University's campus, faculty, and central unit needs are aligned with strategic and university-wide priorities
4.	Identify strategies for effective use of surpluses that are aligned to strategic objectives
5.	Assess the effectiveness of the current budget model, its associated processes, and the capital planning process for alignment with original guiding principles

Assessment



Budget Model - Guiding Principles

A set of **Guiding Principles** were developed to anchor UM's budget model development and implementation:

- **Align** resource management, planning, and allocation **with the University's mission and strategic priorities.**
- **Enhance collaboration** between and within academic and central support units.
- **Incent creativity, innovation and the pursuit of revenue opportunities** to position the University for a strong, sustainable future.
- **Promote fiscal understanding, responsibility, and accountability** throughout the University.
- **Be straightforward and transparent.**







Assessment – Areas of excellence

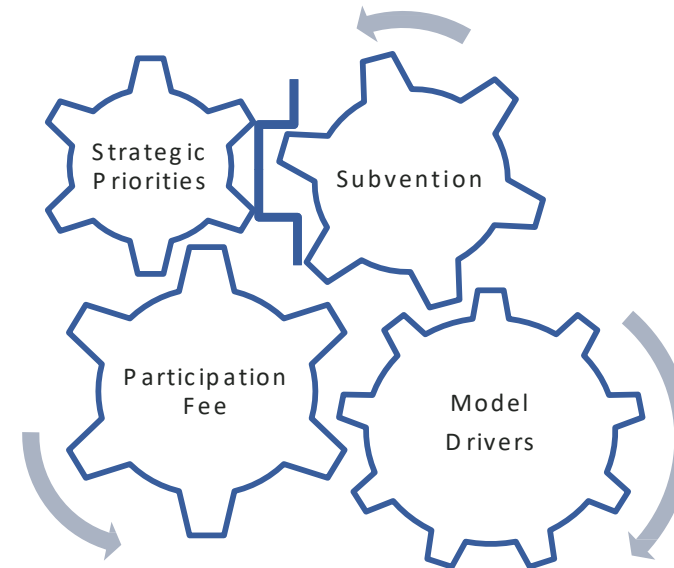
- High level of transparency in revenue allocations
- Formulaic approach to revenue distribution allows faculties to calculate and project impacts
- Model drivers are aligned with University mission and goals
- Appetite for collaboration
- Faculties feel that they have a voice in institutional strategy
- Budget process has become clearer and more consistent
- University leadership has exhibited a strong and united front around model concerns and demonstrates a willingness to further align the model to achieve institutional goals

Model Mechanics – Huron assessment

Too much emphasis on how incentives benefit local units coupled with a relatively unchanged approach to subvention results in reduced attention to institutional priorities.

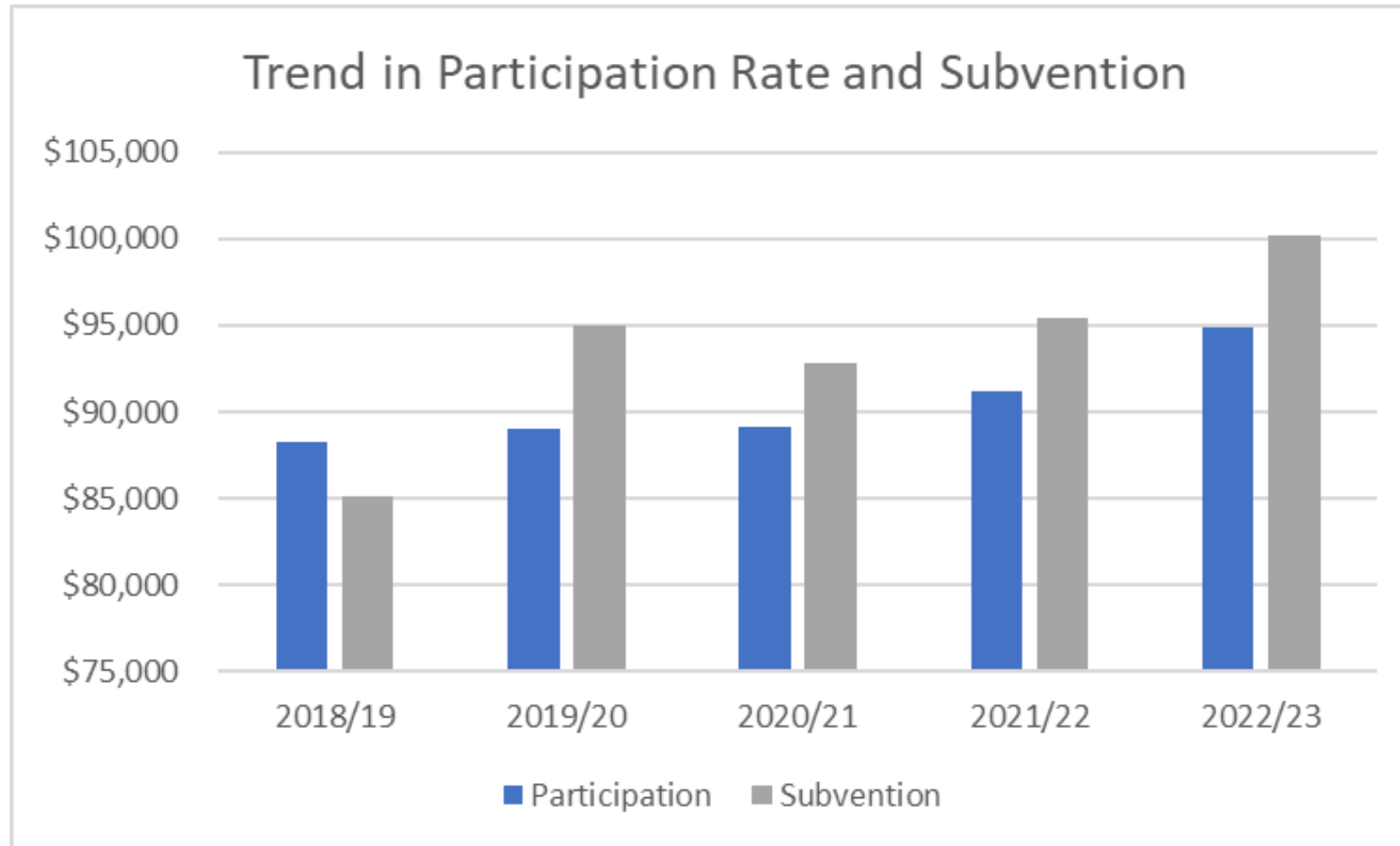
HURON | 9

Stakeholder Engagement Themes	
	Both faculties and central units report that model allocation formulas are transparent, but they increased complexity without solving budget equity concerns across units
	Limited central investment resources for strategic initiatives has resulted in local carry-forward growth and unit-focused decision making
	Incentives applied to static revenue streams lead to large swings across faculties, reducing predictability and increasing competition
	Central units do not feel they have the resources and ability to innovate under the current model
	Funding for capital planning is not well integrated into the budget model resulting in a fragmented approach
	The approach to subvention has not changed materially resulting in model mechanics not working as intended

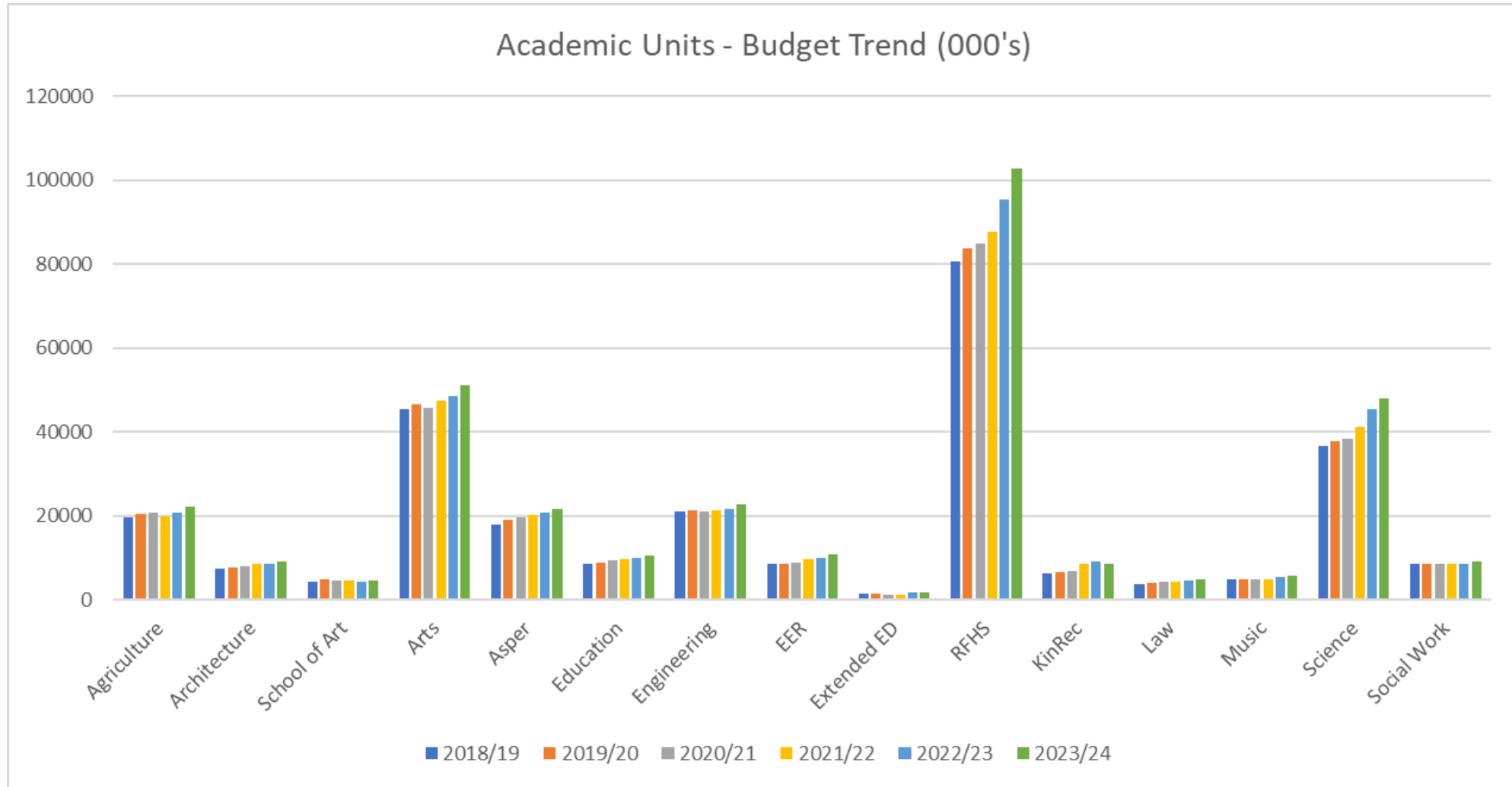


Huron’s experience is that all mechanics of the model must work in tandem to achieve an optimal state.

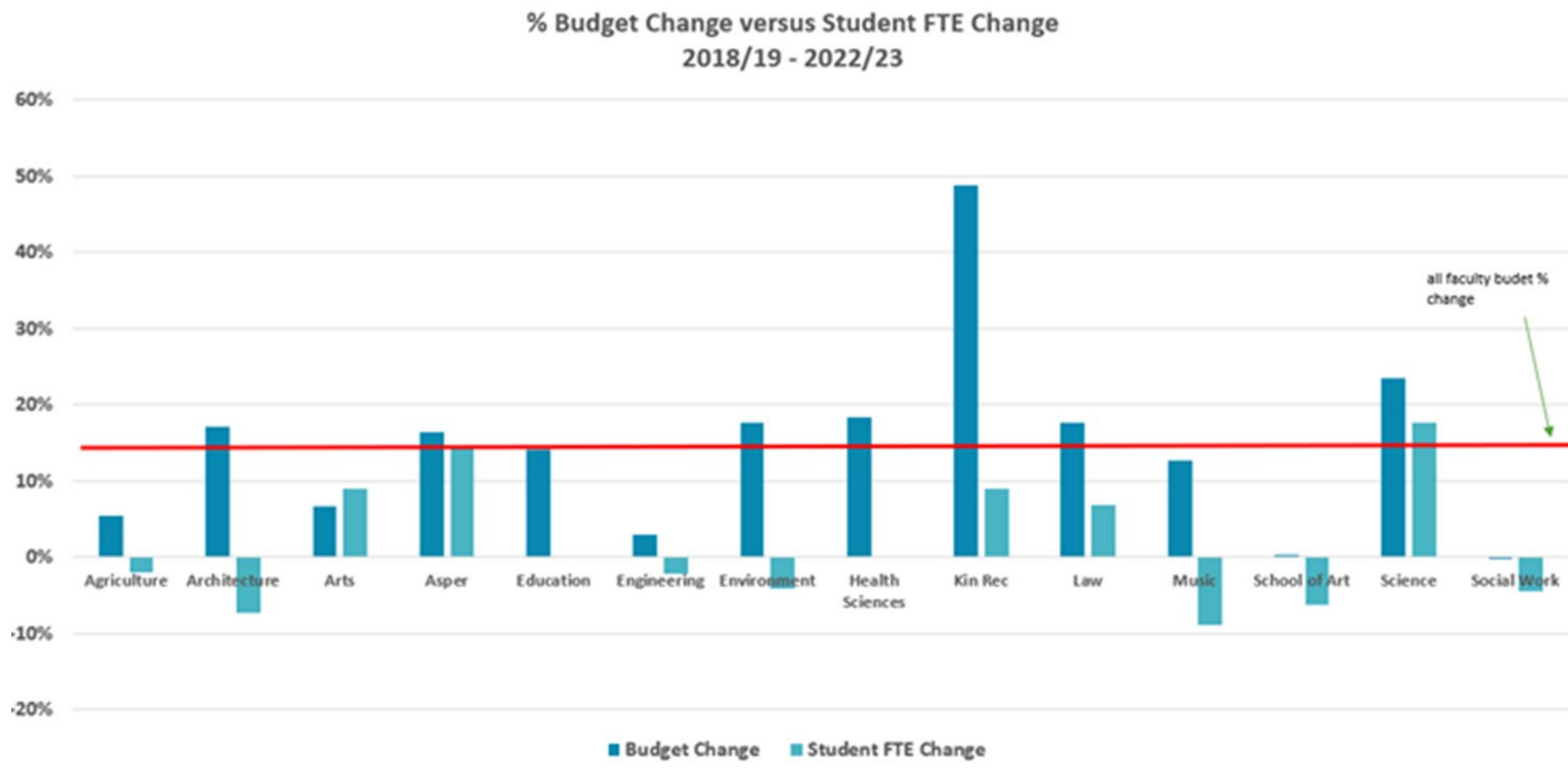
Trend of Participation (tax) versus Subvention



Academic Unit Budget Trends



Budget and Student FTE trends



Assessment – Areas for improvement

- While there is a general trust of University data, stakeholders expressed concern about the timeliness of data availability and the arduous nature of the budget process
- While the budget process allows for communication of activities from multiple sources, an all-funds approach to budget management is not operationalized
- Lengthy and intensive budgeting processes and lack of follow through communication have resulted in skepticism about the value of the budget process
- Governance structures are in place (eg: CUAC and BAC) but stakeholders do not understand their respective roles and consider them ineffective

Recommendations



Recommendations

1. Repurpose the Grant allocation

- Remove the grant from budget model distribution formulas in favor of rebasing effort, targeted central allocations methodology, and strategic fund creation for recurring use

2. Augment Central Strategic Funds

- Appropriately fund a strategic pool of funds that is recurring and flexible to deploy

3. Analyze Cost to Educate

- Evaluate current faculty tuition differentials; program based view of resources; comparisons across program delivery; financial margin drivers; program offering based on market demand

4. Conduct an Expense-Base analysis for Central Units

- Evaluate current budgets of central units for efficiencies and needs to support a defined service level

Recommendations

5. Implement a Carryover Policy and Reporting

- Policy that addresses carryover and provision funds for uncommitted amounts with consistent review processes, fund management principles and deficit resolution

6. Build and fund a 10 year capital plan and align with the budget process

- Create a more intentional and institutionally coordinated approach to capital projects

7. Determine Funding level and Fund Deferred Maintenance

- Set an annual target to be funded from operating

8. Address Barriers to Collaboration

- Incent collaborative behaviours outside of the budget process and integrated into regular operations

Recommendations

9. Optimize UM Plan for Strategic Use

- Improve the use of UM Plan through better integration with other systems, Multi-year planning, support scenario planning and build dashboards for regular use

10. Define Standard Central Unit Service expectations

- Central units should clearly articulate what is and is not covered in the cost pool allocation. Deans and Central Unit leads should collaboratively define and build service metrics (KPI's) that capture essential outputs, feasibly, reliably and accessibly

11. Strengthen Budget Governance Structures

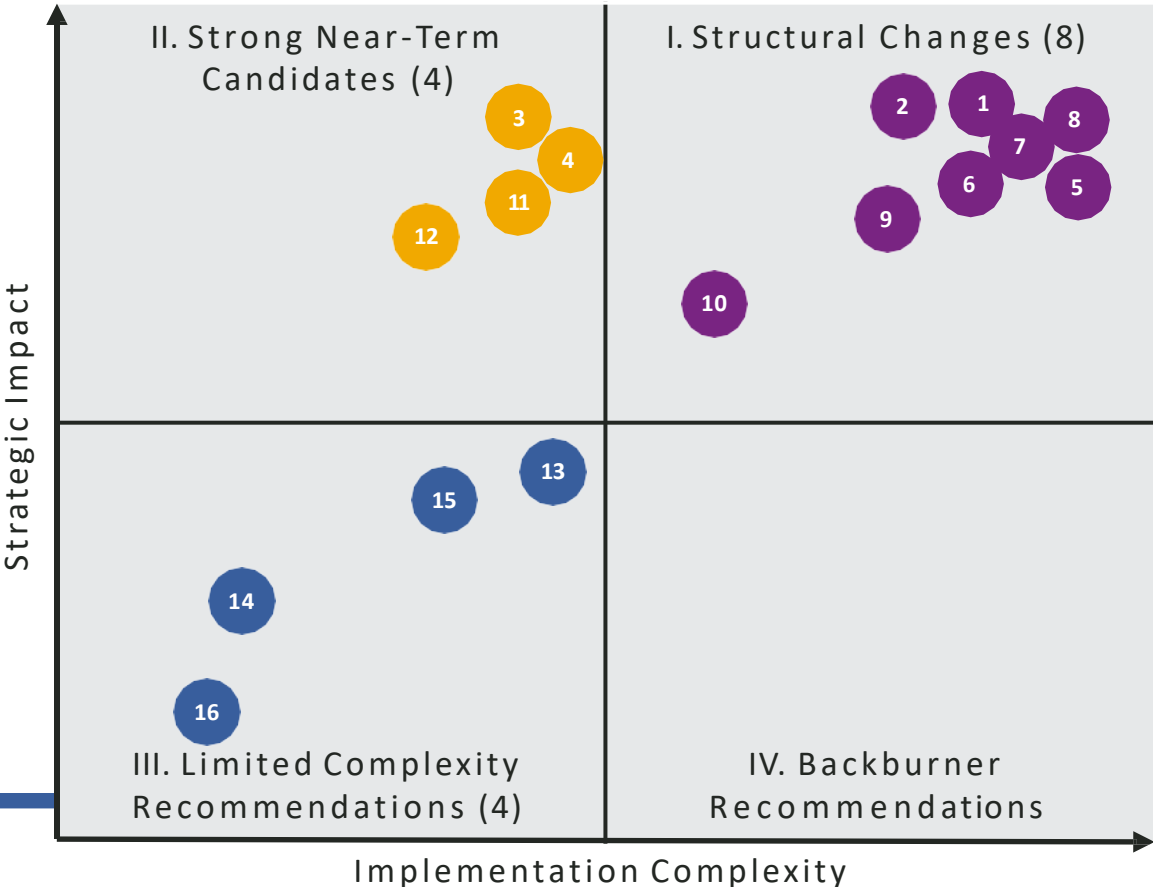
- Broaden committee engagement, facilitate collaborative Central Unit planning, clarify decision communication responsibilities, publish governance charters and member roles

12. Improve Budget Training and Continuous Learning

- Establish level-appropriate training, consistent messaging, communities of learning

Recommendation Prioritization Matrix

Huron has assessed recommendations by their relative impact and implementation complexity and has plotted them on an axis to facilitate prioritization. Our conversation today will focus on Quadrants I and II.



R	Title
1	Repurpose Provincial Grant Allocation
2	Augment Central Strategic Funds
3	Analyze Cost-to-Educate
4	Conduct Expense-Base Analysis for Central Units and Build into Annual Budget Process
5	Implement Carry-over Policy and Reporting
6	Build and Fund a 10-Year Capital Plan and Align with Budget Process
7	Determine Funding Level and Fund Deferred Maintenance
8	Address Barriers to Collaboration
9	Optimize UM Plan for Strategic Use
10	Define and Standardize Central Unit Service Expectations
11	Strengthen Budget Governance
12	Improve Budget Training and Continuous Learning
13	Prioritize Restricted Fund Spending
14	Streamline Budget Call Documents
15	Incorporate FPO Financial Analysis of New Courses and Programs
16	Revisit Select Cost Pool Variables



Budget Model Review

Overarching Recommendations of Review:

- Encourage use of funding in current year
 - Reasonable carryover / provisions policy
 - Clarity over responsibility for capital renewal
- Provide predictability / stability
 - Reallocation of the Provincial Grant
 - Simplification of Central Cost pool allocations
- Promote transparency – enhanced through simplicity and communications
- Create a pool of funds to support strategic and operational priorities including capital, one-time, and ongoing funding

Proposed Timeline for Implementation

Timing	Budget Model	Capital	Budget Process	External to Budget Process	Tools/Template
2024/25 Budget Cycle (begin changes and build upon)		#5 Develop and implement a revised carryover policy	#10 Define and standardize Central Unit service expectations	#15 Incorporate FPO Financial Analysis of New programs/course	#14 Streamline budget call documents
			#11 Strengthen Budget Governance		
			#12 Improve Budget Training and Continuous Learning		
2025/26 Budget Cycle (12 months to develop and implement)	#1 Repurpose Grant Allocation	#6 Build 10 year capital plan and fund		#8 Address barriers to collaboration	#9 Optimize UM Plan
	#2 Augment Strategic Funds				
	#16 Revisit Select Cost Pool variables	#7 Develop and plan funds for deferred maintenance		#13 Prioritize restricted fund spending	
Beyond 12 months	#3 Analyze cost to educate				
	#4 Conduct Central Unit cost base analysis				

Proposed approach/Next steps

Revisions to the Budget Model (#1,2, 14 and 16)

- Committee led by Provost comprised representatives from Deans, Business Mgr/Finance Leads, Vice-Provost, BAC, CFO - develop recommendations by October 2023

Development of Carryover Policy, Guidelines and Process (#5)

- Committee lead by VP (Admin) with representatives from Provost, Facilities, Faculties, Research and CFO to develop recommendation by November 2023

Capital Plan (#6, 7)

- Lead by AVP (Administration) with representatives from SMC, MPCP, CFO, Provost

Budget Allocation

General Philosophy

- We will not be able to develop a system that allocates resources perfectly
- UM requires a budget system that does a reasonable job of transparently allocating resources and allows for:
 - Supporting the University's academic and research mission
 - investment in strategic priorities
 - addressing complexity and stability
 - sustaining programs where appropriate
 - reallocations based on clear principles
 - transparent decision-making
 - allocation of resources in a stable and predictable manner

Proposed approach/Next steps

- **Define and standardize Central Unit service expectations (#10)**
 - CUAC to review/provide feedback as part of 2024/25 budget development
- **Executive Budget Committee to lead:**
 - Strengthen Budget governance (#11)
 - Improve Budget training and continuous learning (#12)
 - Incorporate FPO analysis into Program/Course expansions and changes (#15)
 - Streamline budget call documents (#14)
 - Optimize UM Plan (#9)

Proposed approach/Next steps

To be address beyond 12-24 months:

- Address barriers to collaboration (#18)
- Prioritize restricted fund spending (#13)
- Analyze cost to educate (#3)
- Conduct Central Unit cost-base analysis (#4)

Next Steps

- Establish Budget Model Committee membership and TOR
- Establish Carry Over Policy Committee membership and TOR



**University
of Manitoba**



Report from Senate (October 4, 2023)

Items forwarded for approval:

Recommended resolutions:

THAT, the Board of Governors approve:

- **Reports of the Senate Committee on Awards** (dated June 6 and August 22, 2023)

THAT, the Board of Governors approve [subject to Senate approval, October 4, 2023]:

- **Closure of the Bachelor of Science (Pharmacy), College of Pharmacy, Rady Faculty of Health Sciences**
- **Research Professorships in the Department of Radiology, Max Rady College of Medicine:**
 - **Professorship in Radiology Research**
 - **Professorship in Diagnostic Radiology Research**
 - **Professorship in Interventional Radiology Research**

Items forwarded for information:

- Implementation of new programs:
 - Master of Arts in Art and Architectural History, School of Art
 - Bachelor of Commerce (Honours) in Business Analytics and Bachelor of Commerce (Honours) in Strategy and Global Management, Faculty of Management (Asper School of Business)
 - Micro-Diploma in Mythology and Folktale, Faculty of Arts
 - Micro-Diploma in Introduction to German Language, Life, and Culture, Faculty of Arts
- Changes to Admission Targets:
 - Provincial Approval: Admission Target Increases
 - Doctor of Medicine (Undergraduate Medical Education) Program, Max Rady College of Medicine, Rady Faculty of Health Sciences
 - Bachelor of Respiratory Therapy, College of Rehabilitation Sciences, Rady Faculty of Health Sciences
 - Provincial Approval: Temporary Suspension of Admissions
 - Bachelor of Commerce (Honours) Majors in: International Business; Leadership and Organization; Management Information Systems, Asper School of Business
 - Post-baccalaureate Diploma in Engineering, Price Faculty of Engineering
 - President's Approval: Admission Target Increases
 - M.A. and Ph.D. in Clinical Psychology, Faculty of Arts
 - Bachelor of Health Sciences, Interdisciplinary Health Program, Rady Faculty of Health Sciences
 - Doctor of Pharmacy, College of Pharmacy (temporary increase)
 - President's Approval: Consolidated Admission Targets, Bachelor of Social Work, Faculty of Social Work
 - President's Approval: Extension of Temporary Suspension of Admissions
 - Bachelor of Human Ecology (Family Social Sciences), Including the After-Degree, Rady Faculty of Health Sciences
 - Master of Arts in Icelandic, Faculty of Arts

For approval (Attachment 1)

Reports of the Senate Committee on Awards (dated June 6 and August 22, 2023)

Context and Background:

As provided for in its terms of reference, the Senate Committee on Awards has the responsibility, “[on] behalf of Senate, to approve and inform Senate of all new offers and amended offers of awards that comply with the University of Manitoba’s policy on *Student Awards*.”

At its meeting on June 6, 2023, the Committee approved five new offers, ten amended offers, and the withdrawal of fifteen offers, as set out in the Report of that date (Attachment 1.1).

At its meeting on August 22, 2023, the Committee approved nine new offers, ten amended offers, and the withdrawal of ten offers, as set out in the Report of that date (Attachment 1.2).

Resource Requirements:

The awards will be funded from the sources identified in the Report.

Consultation and Routing to the Board of Governors:

These award decisions are consistent with the *Student Awards* policy. They were endorsed by the Senate Committee on Awards, on behalf of Senate, at its meetings on June 6 and August 22, 2023.

The Senate Executive Committee received the Reports, for information, at its meeting on September 20, 2023, and Senate will receive the Reports, for information, when it meets on October 4, 2023.

For approval (Attachment 2):

Closure of the Bachelor of Science (Pharmacy), College of Pharmacy, Rady Faculty of Health Sciences:

Context and Background:

Section 3(a) of *The University of Manitoba Act* gives the University the authority, “to establish and maintain such colleges, schools, institutes, faculties, departments, chairs, and courses of instruction as to the board of governors may seem meet and give instruction and training in all branches of knowledge and learning, including physical instruction and training.”

The College of Pharmacy, Rady Faculty of Health Sciences, is proposing to close the Bachelor of Science (Pharmacy) program. The B.Sc.(Pharm.) program has been replaced by the Doctor of Pharmacy (Pharm.D.) program, which was approved by Senate and the Board of Governors in May 2017 and implemented in the Fall 2019. The transition to a Pharm.D. program was required as the Canadian Council for Accreditation of Pharmacy Programs ceased accrediting B.Sc.(Pharm.) programs as of December 31, 2020.

The B.Sc.(Pharm.) program prepared students for entry-level practice in the pharmacy profession. Formerly, the credential was required to complete the Pharmacy Examining Board of Canada licensing examination, to become a licensed pharmacist in Canada. Now, a Pharm.D. is required to sit the examination.

Resource Requirements:

Funding that had been used to offer the B.Sc.(Pharm.) program has been allocated to support the delivery of the Pharm.D. program that replaced it.

Connection to the University Planning Framework:

N/A

Implications:

There are no implications for students, as the final student who was enrolled in the B.Sc.(Pharm.) graduated in October 2022. The last cohort of students admitted to the program in the Fall 2018 was transitioned to the Pharm.D. program in the 2019/2020 academic year.

The proposal includes the deletion of twenty-eight (28) Pharmacy (PHRM) courses that were used in the curriculum, as detailed in the proposal. The courses are not used in the Pharm.D. curriculum. The overall number of credit hours of courses offered by the College will decrease by 111 credit hours.

Consultation and Routing to the Board of Governors:

Endorsed and recommended to Senate by: Faculty Executive Council of the Rady Faculty of Health Sciences, on August 22, 2023; the Senate Committee on Curriculum and Course Changes, on August 30, 2023; the Senate Executive Committee, on September 20, 2023.

Senate will consider the proposal, for approval and recommendation to the Board of Governors, when it meets on October 4, 2023.

For approval (Attachment 3):

Research Professorships in the Department of Radiology, Max Rady College of Medicine:

- **Professorship in Radiology Research** (Attachment 3.1)
- **Professorship in Diagnostic Radiology Research** (Attachment 3.2)
- **Professorship in Interventional Radiology Research** (Attachment 3.3)

Context and Background:

The establishment of Professorships at the University is governed by the policy on *Chairs and Professorships*. The policy states that:

- Chairs and Professorships are established to advance the University's academic goals and objectives. (Section 2.3)
- A Professorship normally must, at its establishment, be partially funded from sources outside of the University's operating budget. The funding for a Professorship normally must be sufficient to cover at least 20 percent of the salary and benefits of the incumbent and an appropriate level of unrestricted research/scholarly support. (Section 2.4(b))
- For... Professorships, funds may be provided by way of an endowment or through a schedule of annual expendable gifts for a defined period of not less than five years, or by an appropriate combination of endowment and annual expendable gifts. (Section 2.5)

The Max Rady College of Medicine is proposing to establish three Professorships in: Radiology Research, Diagnostic Radiology Research, and Interventional Radiology Research. Consistent with the policy on *Chairs and Professorships*, the appointments, which would be held in the Department of Radiology, would be made at the rank of Assistant Professor, Associate Professor, or Professor.

Candidates for the Professorship in Radiology Research also must be on active staff at the St. Boniface Hospital. The Department of Radiology houses the academic and research activity relating to diagnostic and/or interventional radiology at St. Boniface Hospital. If the candidate for the Professorship ceases to be a member of the Department or to practice at St. Boniface Hospital, they can no longer hold the appointment.

The term of the appointments is five years. The appointments are renewable for additional terms conditional upon available funds and subject to performance as outlined in the proposals.

Resource Requirements:

Resource Requirements - Professorship in Radiology Research:

The Professorship will be funded by contributions from a \$2 million trust fund at the University, in the Department of Radiology, the Digby Wheeler trust.

Resource Requirements - Professorships in Diagnostic Radiology Research:

Resource Requirements - Professorship in Interventional Radiology Research:

These Professorships will be funded by contributions from the Rady Family and from the Department of Radiology. The Professorships will fund at least 20 percent of the salary for a clinician-scientist up to \$40,000 per annum.

Connection to the University Planning Framework:

The proposals for the three Professorships are consistent with the research activities of the Department that relate to adult or pediatric diagnostic and/or interventional neuro-radiology. They also align with the institutional priorities of a medical-doctoral postsecondary institution.

Implications:

Professorship in Radiology Research:

The purpose of the Professorship is to support a clinician-scientist/educator in the Department of Radiology, to do imaging research or educational activity to further subspecialty radiology (e.g., in the fields of cardiac imaging, abdominal imaging, implementation of artificial intelligence) at St. Boniface Hospital. The Professorship would provide leadership, scholarship, and mentorship at St. Boniface Hospital.

Establishment of the Professorship would allow the Department to:

- promote translational, clinical, and epidemiologic research in areas relevant to radiology care;
- recruit or retain a clinician scientist with demonstrated expertise in radiology related research;
- establish and sustain intramural and extramural collaborations, to promote research at the University of Manitoba;
- enhance the University's competitiveness in national and international peer-reviewed competitions for funding for research relevant to radiology care;
- provide mentorship and opportunities for trainees and new researchers who will pursue careers focused on areas relevant to radiology;
- pursue research that will lead to improved health and will ensure that high quality radiological care is available for these individuals in Manitoba;
- provide the opportunity for involvement at a leadership level in national and international educational organizations such as the Royal College of Physicians and Surgeons of Canada, Canadian Association of Radiology, subspecialty radiology organizations or the Radiological Society of North America;
- allow for the creation of enduring educational materials such as textbook chapters and educational manuscripts.

Professorship in Diagnostic Radiology Research and Professorship in Interventional Radiology Research:

The purpose of the Professorships is to support a clinician-scientist/educator in the Department of Radiology, to do radiology research, with the goal to find an innovative use of diagnostic and/or interventional (neuro)radiology to improve patient care. The Professorships would provide leadership, scholarship, and mentorship in the area of radiology for diagnostic and/or interventional (neuro)radiology to improve patient care. Establishment of the Professorships would allow the Department to:

- promote translational, clinical, and epidemiologic research in areas relevant to Radiology care;
- recruit or retain a clinician scientist with demonstrated expertise in radiology related research;
- establish and sustain intramural and extramural collaborations, to promote research at the University of Manitoba;
- enhance the University's competitiveness in national and international peer-reviewed competitions for funding for research relevant to radiology care;
- provide mentorship and opportunities for trainees and new researchers who will pursue careers focused on areas relevant to radiology;
- pursue research that will lead to improved health and will ensure that high quality radiological care is available for these individuals in Manitoba.

Consultation and Routing to the Board of Governors:

In accordance with the University policy on *Chairs and Professorships*, the proposals have been endorsed by the Provost and Vice-President (Academic) (May 16, 2023).

Endorsed and recommended to Senate by: College Executive Council of the Max Rady College of Medicine (May 2, 2023); Senate Committee on University Research (May 25, 2023); Senate Executive Committee (September 20, 2023). The proposals will be considered by Senate, for approval, on October 4, 2023.

For information:

Implementation of new programs:

- **Master of Arts in Art and Architectural History**
- **Bachelor of Commerce (Honours) in Business Analytics and Bachelor of Commerce (Honours) in Strategy and Global Management**
- **Micro-Diploma in Mythology and Folktale**
- **Micro-Diploma in Introduction to German Language, Life, and Culture**

Implementation: M.A. in Art and Architectural History, School of Art

Implementation: B.Comm.(Hons.) in Business Analytics and B.Comm.(Hons.) in Strategy and Global Management, Faculty of Management (Asper School of Business)

Context and Background:

The Board of Governors and the Board Executive Committee, respectively, approved proposals for an M.A. in Art and Architectural History and for two new Majors in the B.Comm.(Hons.) degree, the Business Analytics Major and the Strategy and Global Management Major, at their meetings on January 31, and February 21, 2023, respectively. The University received notification in June that Manitoba Advanced Education and Training has approved the programs. The Provost and Vice-President (Academic) has authorized implementation of the programs effective for the 2023 Fall Term.

Resource Requirements; Implications:

The resource requirements and implications for these items remain as outlined in the submissions from Senate to the Board of Governors (dated January 11, and February 1, 2023). The programs will be funded through the reallocation of existing resources within the respective academic units and tuition revenue.

Consultation and Routing to the Board of Governors:

Senate will be informed of the Province's approval and the Provost's decision to implement these programs at its meeting on October 4, 2023.

Implementation: Micro-Dip. in Mythology and Folktale, Department of Classics, Faculty of Arts

Implementation: Micro-Dip. in Introduction to German Language, Life, and Culture, Department of German and Slavic Studies, Faculty of Arts

Context and Background:

The Board of Governors approved proposals for a Micro-Dip. in Mythology and Folktale and a Micro-Dip. in Introduction to German Language, Life, and Culture, at its meeting on November 29, 2022. The Provost and Vice-President (Academic) has authorized implementation of the programs effective for the 2023 Fall Term.

Resource Requirements; Implications:

The resource requirements and implications for these items remain as outlined in the submission from Senate (dated April 5 and May 17, 2023) to the Board of Governors (May 30, 2023). The programs will be funded using existing resources in the Faculty of Arts and tuition revenue.

Consultation and Routing to the Board of Governors:

Senate will be informed of the program implementations at its meeting on October 4, 2023.

For information:

Changes to admission targets:

Context and Background:

The Board policy on *Admission Targets* specifies that it is the President who has authority to approve changes to, or the introduction of, admission targets following consultation and discussion with the dean or director, with Senate and with the Board of Governors, subject to the provisions of the provincial *Programs of Study Regulation*.

Provincial Approval: Admission Target Increases

- **Doctor of Medicine (Undergraduate Medical Education) Program, Max Rady College of Medicine, Rady Faculty of Health Sciences**
- **Bachelor of Respiratory Therapy, College of Rehabilitation Sciences, Rady Faculty of Health Sciences**
- **M.A. and Ph.D. in Psychology, Clinical Psychology, Faculty of Arts**

Context and Background:

The University received notice on July 4, 2023, that Manitoba Advanced Education and Training has approved the University's requests to increase the admission targets for programs noted above, with new ongoing and capital funds, as described below. The initial admission target increase for the UGME Program is effective for the Fall 2023. For other programs, the increase is effective for the Fall 2024.

The President previously consulted with the Board of Governors on the requested admission target increases at its meetings on September 28, 2022, and March 28, 2023.

UGME Program: The annual admission target will increase by fifteen (15) seats in each of the 2023/2024 and 2024/2025 academic years, for an overall increase of thirty (30) spaces. With these increases, the annual admission target will be 140 students.

B.R.T. program: The annual admission target will increase from twenty (20) to forty (40) students effective for the 2024/2025 academic year.

M.A. and Ph.D. in Psychology, Clinical Psychology programs: The annual admission target will increase by eight (8) seats, for a total of sixteen (16) seats, effective for the 2024/2025 academic year.

Resource Requirements; Implications:

The resource requirements and implications for these items remain as outlined in the submission to the Board of Governors from Senate (dated October 6, 2022 and April 5, 2023).

UGME Program: The province has approved operating funding of up to \$15.3 million and \$750,000 equipment capital to support the initial 15-seat expansion in 2023/2024 and up to \$40 million in capital funding over three fiscal years, for a new building at the Bannatyne Campus. Operating funding for the remaining 15 seats will be finalized during the province's 2024/25 budget process. Ongoing operating funding to reflect a full year of operating costs to support the total additional 30 seats, will be communicated through future annual funding letters, beginning in 2024/2025.

B.R.T. Program: The province has approved \$500,000 in operating funding and \$3.14 million in capital funding to support the 20-seat expansion in 2023/2024. Ongoing funding to support the enrolment increase will be communicated through future annual funding letters, beginning in 2024/2025.

The province also approved \$710,00 in operating funding and \$15,000 in capital funding to support an additional four (4) spaces, in phase one of the expansion, in 2023/2024.

M.A. and Ph.D. in Psychology, Clinical Psychology programs: The province has approved \$411,635 in operating funding in support of Year 1 expansion, with ongoing funding to be communicated in the 2024/2025 funding letter.

Consultation and Routing to the Board of Governors:

Senate will be informed of the province's approvals of the changes to admission targets at its meeting on October 4, 2023.

Provincial Approval: Temporary Suspension of Admissions

- **Bachelor of Commerce (Honours) Majors in: International Business; Leadership and Organization; Management Information Systems, Asper School of Business**
- **Post-baccalaureate Diploma in Engineering, Price Faculty of Engineering**

Context and Background:

The University received notice on June 19, 2023, that the province has approved the University's requests to temporarily suspend admissions to the programs noted above. The President had previously approved the same requests, as reported to the Board at its meeting on May 30, 2023.

Implications:

The implications remain as outlined in the Senate-submission to the Board of Governors (dated February 1, 2023) included with March 28, 2023, Board agenda. Admissions to these programs will be suspended, effective for the 2023 Fall Term, for a period of two academic years (2023/2024 and 2024/2025).

Consultation and Routing to the Board of Governors:

The Province's approval of requests to temporarily suspend admissions to the programs indicated above will be communicated to Senate at its meeting on October 4, 2023.

President's Approval: Admission Target Increase

- **Bachelor of Health Sciences, Rady Faculty of Health Sciences**

Context and Background:

The President has approved a request from the Interdisciplinary Health Program, Rady Faculty of Health Sciences, for an admission target increase of sixty (60) students, to increase the number of students admitted annually from forty (40) to one hundred (100). Pending approval by the province, the admission target increase would be implemented for the 2024 Fall intake. The President previously consulted the Board on this request at its meeting on May 30, 2023.

Implications:

The implications remain as outlined in the Senate-submission to the Board of Governors (dated May 17, 2023) included with May 30, 2023, Board agenda.

Consultation and Routing to the Board of Governors:

The President's approval of the request will be communicated to Senate at its meeting on October 4, 2023.

President's Approval: Consolidated Admission Targets

- Bachelor of Social Work, Faculty of Social Work

Context and Background:

The President has approved a request from the Faculty of Social Work to consolidate the admission targets for the various program delivery sites into a single admission target for the Bachelor of Social Work program. There would be no change to the number of students admitted to the program each year. The President previously consulted the Board on this request at its meeting on June 26, 2023.

Implications:

The implications remain as outlined in the Senate-submission to the Board of Governors (dated June 21, 2023) included with June 26, 2023, Board agenda.

Consultation and Routing to the Board of Governors:

The President's approval of the request will be communicated to Senate at its meeting on October 4, 2023.

President's Approval: Extension of Temporary Suspension of Admissions

- Bachelor of Human Ecology (Family Social Sciences), Including the After-Degree, Rady Faculty of Health Sciences
- Master of Arts in Icelandic, Faculty of Arts

Context and Background:

The Board policy on *Admission Targets* specifies that the President may suspend admissions to a program for defined time periods at intervals no more than 24 months following consultation and discussion with the dean or director, with Senate and with the Board of Governors, subject to the provisions of the provincial *Programs of Study Regulation*.

The President has approved requests from the Rady Faculty of Health Sciences and from the Faculty of Arts to extend the temporary suspension of admissions to the B.H.Ecol. (Family Social Sciences), including the After-Degree, and the M.A. in Icelandic, respectively, for an additional two years, pending approval by the province. President previously consulted the Board on these requests at its meeting on June 26, 2023.

Implications:

The implications remain as outlined in the Senate-submission to the Board of Governors (for consultation, dated June 21, 2023) included with June 26, 2023, Board agenda.

Consultation and Routing to the Board of Governors:

The President's approval will be communicated to Senate when it meets on October 4, 2023.

SUBMISSION PREPARED BY: University Secretary

ATTACHMENTS:

Items for approval:

Attachment 1 –

- 1.1 Report of the Senate Committee on Awards (dated June 6, 2023)
- 1.2 Report of the Senate Committee on Awards (dated August 22, 2023)

Attachment 2 –

Closure of Bachelor of Science (Pharmacy), College of Pharmacy, Max Rady College of Medicine

Attachment 3 –

- 3.1 Proposal for a Professorship in Radiology Research
- 3.2 Proposal for a Professorship in Diagnostic Radiology Research
- 3.3 Proposal for a Professorship in Interventional Radiology Research

REPORT OF THE SENATE COMMITTEE ON AWARDS

Preamble

Terms of reference for the Senate Committee on Awards include the following responsibility:

On behalf of Senate, to approve and inform Senate of all new offers and revised offers of awards that comply with the Student Awards Policy.

Observations

At its meeting of June 6, 2023, the Senate Committee on Awards approved 5 new offers, 10 revised offers and 15 withdrawals as set out in the *Report of the Senate Committee on Awards (June 6, 2023)*.

Recommendations

On behalf of Senate, the Senate Committee on Awards recommends that the Board of Governors approve 5 new offers, 10 revised offers and 15 withdrawals as set out in the *Report of the Senate Committee on Awards (June 6, 2023)*. These award decisions comply with the Student Awards Policy.

Respectfully submitted,

Dr Jared Carlberg

Chair, Senate Committee on Awards

SENATE COMMITTEE ON AWARDS

June 6, 2023

1. NEW OFFERS

Bookhalter-Levine Scholarship in Fine Arts

Dr. Naomi Z. Levine established an annually funded scholarship to support Jewish students in a fine arts graduate program at the University of Manitoba. The Jewish Foundation of Manitoba, which holds the capital used to generate the annual funding for the scholarship, will confirm the value of this award on an annual basis. Each year, beginning in 2023-2024, one scholarship will be offered to a graduate student who:

- (1) has self-declared as Jewish;
- (2) is enrolled full-time in the Faculty of Graduate Studies, in a master's program delivered by the School of Art;
- (3) has achieved a minimum grade point average of 3.5 based on the previous 60 credit hours (or equivalent) of study; and
- (4) has developed a strong body of work, as determined by the selection committee.

Applicants must submit:

- (1) a cover letter (maximum 500 words) which includes:
 - (a) a self-declaration of being Jewish,
 - (b) a description of the status and progress of the applicant's body of work;
- (2) an abstract of the applicant's research project or a portfolio of recent work; and
- (3) an academic transcript (photocopies are acceptable).

The Dean of the Faculty of Graduate Studies (or designate) will ask the Director of the School of Art (or designate) to name the selection committee for this award.

This agreement may be amended by the mutual consent of the donor (or designate) and the University of Manitoba. All such amendments shall be in writing. In the absence of the donor (or designate), and providing all reasonable efforts have been made to consult, the Board of Governors of the University of Manitoba has the right to modify the terms of this award if, because of changed conditions, it becomes necessary to do so. Such modification shall conform as closely as possible to the expressed intention of the donor in establishing the award.

Bookhalter-Levine Scholarship in Literature

Dr. Naomi Z. Levine established an annually funded scholarship to support Jewish students who are in a graduate program with a focus on literature at the University of Manitoba. The Jewish Foundation of Manitoba, which holds the capital used to generate the annual funding for the scholarship, will confirm the value of this award on an annual basis. Each year, beginning in 2023-2024, one scholarship will be offered to a graduate student who:

- (1) has self-declared as Jewish;
- (2) is enrolled full-time in the Faculty of Graduate Studies, in a Master's program delivered by the Faculty of Arts;
- (3) has achieved a minimum grade point average of 3.5 based on the previous 60 credit hours (or equivalent) of study; and
- (4) has either, as determined by the selection committee:

- (a) developed a strong body of work in Literature; or
- (b) demonstrated a commitment to the theory, practice, or history of Literature by proposing to undertake research focused on Literature.

Applicants must submit:

- (1) a cover letter (maximum 500 words) which includes:
 - (a) a self-declaration of being Jewish,
 - (b) a selection of recent work or an abstract of the applicant's research project; and
- (2) an academic transcript (photocopies are acceptable).

The Dean of the Faculty of Graduate Studies (or designate) will ask the Dean of the Faculty Arts (or designate) to name the selection committee for this award.

This agreement may be amended by the mutual consent of the donor (or designate) and the University of Manitoba. All such amendments shall be in writing. In the absence of the donor (or designate), and providing all reasonable efforts have been made to consult, the Board of Governors of the University of Manitoba has the right to modify the terms of this award if, because of changed conditions, it becomes necessary to do so. Such modification shall conform as closely as possible to the expressed intention of the donor in establishing the award.

Diane Berger Vocal Awards Scholarship Fund

A scholarship fund has been established at The Winnipeg Foundation to be offered to students in the Desautels Faculty of Music. The purpose of the fund is to reward the academic achievements of a student who is pursuing vocal studies. The Winnipeg Foundation will confirm the value of these awards annually to Financial Aid and Awards at the University of Manitoba. Each year, beginning in 2023-2024, one scholarship at a value of \$1,000 will be offered to an undergraduate student who:

- (1) is enrolled full-time (minimum 80% course load) in the second year of study in the Bachelor of Music program at the Desautels Faculty of Music at the University of Manitoba;
- (2) has achieved a minimum degree grade point average of 3.0; and
- (3) has declared a major practical study in voice.

The Dean of the Desautels Faculty of Music will name the selection committee for this award. The Board of Governors of the University of Manitoba has the right to modify the terms of this award if, because of changed conditions, it becomes necessary to do so. Any future modifications that may be necessary due to changed conditions will require complete consultation with The Winnipeg Foundation.

Dominion City Health Care Professional Scholarship

In honour of Taras Sokolyk, an endowment fund was established at the University of Manitoba with an initial gift of \$25,000 in 2022. Prior to Taras' passing, he required care from many different health care professionals and had great respect for the care they provided. This sparked his passion to establish an award for the graduates of the Roseau Valley School in Dominion City. His wife, Janice, and son, Michael, have continued to bring his vision to life by completing the creation of the Dominion City Health Care Professional Scholarship.

Each year, beginning in 2023-2024, the available annual income from the fund will be used to offer one or more scholarships to students who:

- (1) have graduated from the Roseau Valley School in Dominion City;
- (2) are either:

- (a) as an undergraduate student, enrolled full-time (minimum 80% course load) in the first year of study in any degree program from Dr. Gerald Niznick College of Dentistry, College of Nursing, or College of Pharmacy; or
 - (b) as a graduate student, enrolled full-time in the Faculty of Graduate Studies in any Master of Science program offered through the College of Rehabilitation Sciences; and
- (3) have achieved either:
- (a) as an undergraduate student, a minimum degree grade point average of 3.5; or
 - (b) as a graduate student, a minimum grade point average of 3.5 on the last 60 credit hours (or equivalent) of study.

In the event that there are no students who meet all the numbered criteria, the scholarship will be offered to a student who meets criteria (2) and (3) from the Borderland School Division.

The selection committee has the discretion to determine the number and value of awards offered each year based on the available funds, as outlined in the criteria above.

The Dean of the College of Medicine (or designate) will ask the Vice Dean of Education, Rady Faculty of Health Sciences (or designate) to name the selection committee for this award.

This agreement may be amended by the mutual consent of the donor (or designate) and the University of Manitoba. All such amendments shall be in writing. In the absence of the donor (or designate), and providing all reasonable efforts have been made to consult, the Board of Governors of the University of Manitoba has the right to modify the terms of this award if, because of changed conditions, it becomes necessary to do so. Such modification shall conform as closely as possible to the expressed intention of the donor in establishing the award.

Lorna Irene Eggertson Graduate Scholarship

Lorna Irene Eggertson established an endowment fund at the University of Manitoba, through a bequest of \$175,000 in 2010. The purpose of the fund is to reward and support graduate students in the Faculty of Graduate Studies. Each year, beginning in 2023-2024, the available annual income from the fund will be used to offer one or more scholarships with a minimum value of \$2,500 each to graduate students who:

- (1) have self-identified as Black;
- (2) are enrolled full-time in the Faculty of Graduate Studies in any master's or doctoral program offered through any faculty, college, or school at the University of Manitoba; and
- (3) have achieved a minimum grade point average of 3.0 based on the last 60 credit hours (or equivalent) of study.

Preference will be given to students who are Canadian citizens or permanent residents.

The selection committee will have the discretion to determine the number and value of awards offered each year based on the available funds.

The Dean of the Faculty of Graduate Studies (or designate) will name the selection committee for this award.

This agreement may be amended by the mutual consent of the donor (or designate) and the University of Manitoba. All such amendments shall be in writing. In the absence of the donor (or designate), and providing all reasonable efforts have been made to consult, the Board of Governors of the University of Manitoba has the right to modify the terms of this award if, because of changed conditions, it becomes necessary to do so. Such modification shall conform as closely as possible to the expressed intention of the donor in establishing the award.

2. AMENDMENTS

A. Langley Jones Leadership Award

The following amendments were made to the terms of reference for the A. Langley Jones Leadership Award:

- The preamble was revised to:
Pharmacists Manitoba provides an annual award to a graduating student in the College of Pharmacy who exemplifies leadership qualities and an aptitude for Community Pharmacy. Each year one prize valued at \$500, and a framed certificate will be offered to a graduating student who:
- The numbered criteria were revised to:
(1) has successfully completed the degree requirements for the Doctor of Pharmacy (PharmD) degree program in the College of Pharmacy, in the year in which the award is tenable;
(2) has achieved a minimum degree grade point average of 3.0; and
(3) exemplifies leadership qualities and an aptitude for Community Pharmacy.
- The paragraph following the numbered criteria was revised to:
In order to demonstrate how the candidate meets criterion (3) members of the graduating class may: self-nominate, be nominated by other students, or be nominated by Experiential Education Program preceptors. All nominations must be accompanied by a 250 word letter from the nominator.
- The selection committee paragraph was revised to:
The selection committee will be The College of Pharmacy Professional Program Awards Committee.
- The standard Board of Governors statement was added.

Abraham Schwartz Prize

The following amendments were made to the terms of reference for the Abraham Schwartz Prize:

- The preamble was revised to:
A trust fund was established in honour of Abraham Schwartz at the University of Manitoba in 1984. Each year, beginning in the 1985-1986 academic year, the available annual income from the fund will be used to offer one prize to an undergraduate student who:
- The numbered criteria were revised to:
(1) has successfully completed the Doctor of Pharmacy (PharmD) degree program in the College of Pharmacy in the year in which the award was tenable; and
(2) has achieved the highest degree grade point average, with a minimum degree grade point average of 3.5.
- The selection committee paragraph was revised to:
The selection committee will be the College of Pharmacy Professional Program Awards Committee.
- The standard Board of Governors statement was added.

David Keynes Memorial Bursary

The following amendments were made to the terms of reference for the David Keynes Memorial Bursary:

- The preamble was revised to:
The family, friends, and colleagues of David Keynes (B.Sc.Pharm./'58) have established an endowment fund to provide an annual bursary to a student in Pharmacy. David began his career as a hospital pharmacist at the Winnipeg General Hospital. After many years spent in community pharmacy, his career came full circle when he returned to hospital pharmacy at St. Boniface Hospital. The Manitoba Scholarship and Bursary Initiative has made a contribution to this fund. Each year, the available annual income from the fund will be used to offer one bursary to an undergraduate student who:
- The numbered criteria were revised to:
 - (1) *is enrolled full-time (minimum 80% course load) in their fourth year of study in the PharmD program in the College of Pharmacy at the University of Manitoba;*
 - (2) *has achieved a minimum degree grade point average of 2.0;*
 - (3) *intends to pursue a hospital residency program after completion of the degree program; and*
 - (4) *has demonstrated financial need on the standard University of Manitoba bursary application form.*
- The paragraph following the numbered criteria was revised to:
In any given year in which there is no candidate intending to pursue a hospital residency program, the bursary will be granted to a fourth year student in the College of Pharmacy who demonstrates financial need. Applicants are required to submit a statement (maximum 250 words) indicating their intention to pursue a hospital residency program after completion of the Pharm D Program.
- *The selection committee paragraph was revised to:*
The selection committee will be The College of Pharmacy Professional Program Awards Committee.
- The standard Board of Governors statement was added.

Department of Donor Relations Scholarship

The following amendments were made to the terms of reference for the Department of Donor Relations Scholarship:

- The preamble was revised to:
The employees of the Department of Donor Relations at the University of Manitoba have contributed personal pledges to establish an endowment fund at the University of Manitoba in 1998. The Manitoba Scholarship and Bursary Initiative has made a contribution to this fund. Each year, the available annual income from the fund will be used to offer one or more scholarships to undergraduate students who:
- The numbered criteria were revised to:
 - (1) *are enrolled full-time (minimum 80% course load) in the second year or higher of study in any degree program offered by any faculty, college, or school at the University of Manitoba;*
 - (2) *have achieved:*
 - (a) *a minimum degree grade point average of 3.0; or*

(b) if enrolled in the College of Medicine, are in good academic standing; and
(3) have been employed by the Department of Donor Relations for a minimum of three months.

- The paragraph following the numbered criteria was revised to:
Application forms will be available through the Department of Donor Relations and will have to be completed and returned on or before the designated due date advertised by the Department of Donor Relations.
- The following paragraph was added:
Preference will be given to students who are currently working in the Department of Donor Relations and who have not received this award in the past.
- The following paragraph was revised to:
The selection committee will have the discretion to determine the number and value of awards offered each year based on the available funds, as outlined in the criteria above.
- The selection committee paragraph was revised to:
The Director of Donor Relations will name the selection committee for this award.
- The standard Board of Governors statement was added.

Doreen O'Donnell Memorial Scholarship

The following amendments were made to the terms of reference for the Doreen O'Donnell Memorial Scholarship:

- The preamble was revised to:
In memory of Doreen Marie O'Donnell, B.Sc. (Pharm.) 1978, the O'Donnell Family offers a scholarship first tenable in the 1987-88 academic year. The purpose of the scholarship is to reward the academic achievements of students in the College of Pharmacy at the University of Manitoba. Each year, the available annual income from the fund will be used to offer one scholarship to an undergraduate student who:
- The numbered criteria were revised to:
(1) is enrolled full-time (minimum 80% course load) in the second year of the PharmD program in the College of Pharmacy; and
(2) has achieved the highest standing in the first year of the PharmD Program in the previous academic year.
- The tiebreaking paragraph was added:
Ties are to be broken using the following criteria, in priority sequence: (i) the Degree Grade Point Average, calculated to the fourth decimal place; (ii) the higher proportion of A+ and A grades in a total program; (iii) the highest number of credit hours completed in the degree program; (iv) the greater proportion of senior- or advanced-level courses in the total program.
- The selection committee paragraph was revised to:
The selection committee will be The College of Pharmacy Professional Program Awards Committee.
- The standard Board of Governors statement was added.

Gloe Cormie Memorial Scholarship

The following amendments were made to the terms of reference for the Gloe Cormie Memorial Scholarship:

- The preamble was revised to:

In memory of Gloe Cormie (B.F.A./'84), her partner Jon Krockner established an annual award at the University of Manitoba to support students pursuing a Bachelor of Fine Arts Degree. The purpose of the scholarship is to reward the academic achievements of students who are focusing on photography. Each year, one scholarship valued at \$1,000 will be offered to an undergraduate student who:

- The numbered criteria were revised to:

(1) is enrolled full-time (minimum 80% course load) in the third year of study in the Bachelor of Fine Arts program, or in the fourth year of study in the Bachelor of Fine Arts Honours program or the Diploma of Arts program offered through the School of Art;

(2) has completed Photography I (currently numbered STDO 2400);

(3) has achieved a minimum degree grade point average of 3.5; and

(4) has demonstrated promise and skill in photography.

- The paragraph following the numbered criteria was revised to:

In order to demonstrate how they meet criterion (4), applicants must submit a portfolio that exhibits originality with an approach that challenges convention, as evaluated by the selection committee. The Director of the School of Art (or designate) will name the selection committee for this award.

Manitoba Pharmacists' Women's Auxiliary Scholarship

The following amendments were made to the terms of reference for the Manitoba Pharmacists' Women's Auxiliary Scholarship:

- The preamble was revised to:

The Manitoba Pharmacists' Women's Auxiliary established a fund in 1995 to reward the academic achievement of students in their second year in the College of Pharmacy. This scholarship is intended to assist in defraying the student's expenses during the next ensuing University year. Each year, the available annual income from the fund will be used to offer one scholarship to an undergraduate student who:

- The numbered criteria were revised to:

(1) is enrolled full-time (minimum 80% course load) in the third year of study in the PharmD program in the College of Pharmacy; and

(2) has achieved the highest degree grade point average in their second year of the program.

- The tiebreaking paragraph was added:

Ties are to be broken using the following criteria, in priority sequence: (i) the Degree Grade Point Average, calculated to the fourth decimal place; (ii) the higher proportion of A+ and A grades in a total program; (iii) the highest number of credit hours completed in the degree program; (iv) the greater proportion of senior- or advanced-level courses in the total program.

- The selection committee paragraph was revised to:
The selection committee will be The College of Pharmacy Professional Program Awards Committee.
- The standard Board of Governors statement was added.

Mrs. Ethel Roberts Memorial Scholarship

The following amendments were made to the terms of reference for the Mrs. Ethel Roberts Memorial Scholarship:

- The preamble was revised to:
The Manitoba Pharmacists Women's Auxiliary established a scholarship to be offered to a student of outstanding merit at the completion of their second year in the College of Pharmacy. The scholarship has been made possible by the testamentary gift of Mrs. Ethel Roberts to the Manitoba Pharmacists Women's Auxiliary and is intended to assist in defraying the recipient's expenses in the third year of the program. Each year, the available annual income from the fund will be used to offer one scholarship to an undergraduate student who:
- The numbered criteria were revised to:
(3) is enrolled full-time (minimum 80% course load) in the third year of study in the PharmD program in the College of Pharmacy; and
(4) has achieved the highest sessional grade point average in their second year of the program.
- The tiebreaking paragraph was added:
Ties are to be broken using the following criteria, in priority sequence: (i) the Degree Grade Point Average, calculated to the fourth decimal place; (ii) the higher proportion of A+ and A grades in a total program; (iii) the highest number of credit hours completed in the degree program; (iv) the greater proportion of senior- or advanced-level courses in the total program.
- The selection committee paragraph was revised to:
The selection committee will be The College of Pharmacy Professional Program Awards Committee.
- The standard Board of Governors statement was added.

Pharmacists Manitoba and Canadian Pharmacists Benefits Association Award

The following amendments were made to the terms of reference for the Pharmacists Manitoba and Canadian Pharmacists Benefits Association Award:

- The preamble was revised to:
Pharmacists Manitoba and the Canadian Pharmacists Benefits Association (CPBA) established an annual prize, for graduating students in the College of Pharmacy at the University of Manitoba. The purpose of the prize is to recognize a student who has demonstrated involvement with Pharmacists Manitoba and the University community, by covering the costs of membership, liability insurance and conference registration upon their graduation. Each year, one prize will be offered to a graduating student who:
- The numbered criteria were revised to:

- (1) *has successfully completed the Doctor of Pharmacy (PharmD) degree program in the College of Pharmacy at the University of Manitoba, in the year in which the prize was tenable;*
- (2) *has achieved a minimum degree grade point average of 3.0; and*
- (3) *has demonstrated involvement with Pharmacists Manitoba and the University community.*
- The selection committee paragraph was revised to:
The selection committee will be The College of Pharmacy Professional Awards Committee and may include a representative from Pharmacists Manitoba.
- The following paragraph was revised to:
The prize will consist of membership for Pharmacists Manitoba (including the cost of the CPBA Professional Liability Insurance), registration at the Pharmacists Manitoba Annual Conference, and a framed certificate from Pharmacists Manitoba. Whenever possible, the awards will be presented at the College of Pharmacy Welcome to the Profession Ceremony in June each year by a member of the Pharmacists Manitoba Executive and a member of the CPBA Board of Directors.

W. W. Thomson Scholarship

The following amendments were made to the terms of reference for the W. W. Thomson Scholarship:

- The preamble was revised to:
An endowment fund was established at the University of Manitoba in memory of William Walter Thomson (B.S.A. '11), the silver medal winner of the first graduating class in the degree program in the Manitoba Agriculture College (renamed in 1991 to Agricultural and Food Sciences). The purpose of the fund is to reward the academic achievements of students in the Faculty of Agricultural and Food Sciences. Each year, the available annual income from the fund will be used to offer one scholarship to a student who:
- The numbered criteria were revised to:
 - (1) *has graduated from a rural Manitoba high school*;*
 - (2) *is either:*
 - (a) *a current undergraduate student, enrolled full-time (minimum 80% course load) in any degree program offered in the Faculty of Agricultural & Food Sciences at the University of Manitoba; or*
 - (b) *a current graduate student, enrolled full-time in the Faculty of Graduate Studies in the Master of Science program offered through the Faculty of Agricultural & Food Sciences at the University of Manitoba; and*
 - (3) *has achieved either:*
 - (a) *if a current undergraduate student, a minimum degree grade point average of 3.0; or*
 - (b) *if a current graduate student, a minimum grade point average of 3.0 based on the last 60 credit hours (or equivalent) of study.*

**For the purposes of this award, rural Manitoba is defined as outside of the census metropolitan areas of the province (as defined by Statistics Canada).*
- The paragraph following the numbered criteria was revised to:
A student may receive this scholarship a second time but only in competition with other

candidates. If two candidates for this scholarship are judged to be equal, the selection committee can divide the scholarship evenly between two students.

- The selection committee paragraph was revised to:

The Awards Committee of the Faculty of Agricultural and Food Sciences will be the selection committee for this scholarship.

- The standard Board of Governors statement was added.

3. WITHDRAWALS

3M ESPE Canada Student Clinical Award

At the donor's request.

Access to Agriculture Scholarship

At the donor's request.

College of Pharmacists of Manitoba Gold/ Silver Medal

At the donor's request.

College of Pharmacists of Manitoba President's Prize

At the donor's request.

College of Pharmacists of Manitoba Scholarship

At the donor's request.

College of Pharmacists of Manitoba Silver Medal in Third Year Pharmacy

At the donor's request.

Donald McIvor Scholarship

At the donor's request.

Halsey A. Park Memorial Prize

At the donor's request.

IBEP This is My Math Prize

At the donor's request.

Indigenous Business Education Partners Mentorship Prize

At the donor's request.

Mike Ridley Awards
At the donor's request.

Swine Health Professional Ltd.
At the donor's request.

The Koop Family Entrepreneurship and Small Business Scholarship
At the donor's request.

Ubisoft Winnipeg Scholarship for Women in Computer Science
At the donor's request.

4. OTHER BUSINESS

- Nomination and vote for the Chair and Vice-Chair of SCOA for the 2023-2024 year
 - Dr. Carlberg will be Chair of SCOA for the 2023-2024 year.
 - Dr. Glenn Clark will be Vice-Chair of SCOA for the 2023-2024 year.
- Memo from Graduate Studies concerning the Selection Committee standard sentencing in Graduate Studies terms of reference.

REPORT OF THE SENATE COMMITTEE ON AWARDS

Preamble

Terms of reference for the Senate Committee on Awards include the following responsibilities:

On behalf of Senate, to approve and inform Senate of all new offers and revised offers of awards that comply with the Student Awards Policy.

Observations

At its meeting of August 22, 2023, the Senate Committee on Awards approved 9 new offers, 10 revised offers and 10 withdrawals as set out in the *Report of the Senate Committee on Awards (August 22, 2023)*.

Recommendations

On behalf of Senate, the Senate Committee on Awards recommends that the Board of Governors approve 9 new offers, 10 revised offers and 10 withdrawals as set out in the *Report of the Senate Committee on Awards (August 22, 2023)*. These award decisions comply with the Student Awards Policy.

Respectfully submitted,

Dr Jared Carlberg

Chair, Senate Committee on Awards

SENATE COMMITTEE ON AWARDS

August 22, 2023

1. NEW OFFERS

D. A. Ritchie History of Environmentalism Scholarship

Pine Ridge Wildlife and Environment Foundation, through the Centennial Institute at The Winnipeg Foundation, established a scholarship at the University of Manitoba to encourage and support graduate students in the Joint Master's Program who are conducting historical research in the area of environmentalism or environmental history in the Department of History. The Winnipeg Foundation will confirm the value of these awards annually to the Financial Aid and Awards at the University of Manitoba. Each year, beginning in 2024-2025, one scholarship will be offered to a graduate student who:

- (1) is enrolled full-time in the Faculty of Graduate Studies in the first or second year of the Joint Master's Program offered by the Department of History;
- (2) has achieved a minimum grade point average of 3.0 based on the last 60 credit hours (or equivalent) of study; and
- (3) has demonstrated outstanding interest in or commitment to research into the history of environmentalism broadly defined as the sustainable use of natural resources, the recovery of eco-systems after human impact and the general conservation of biodiversity, or another relevant area within the field of environmental history.

First-year students who meet criteria (1) to (3) will be automatically considered for the scholarship due to their application package.

In order for second-year students to demonstrate how they meet criterion (3), they are required to submit (i) a statement of intent or a brief description of how their research that describes the sustainable use of natural resources, the recovery of eco-systems after human impact and the general conservation of biodiversity, or another relevant area within the field of environmental history (maximum 250 words) and (ii) a current *curriculum vitae*.

The award is not renewable but previous recipients can hold the award in both Year I and Year II of the Joint Master's program.

The Dean of the Faculty of Graduate Studies (or designate) will ask the Joint Discipline Committee in the Department of History to name the selection committee for this award.

The Board of Governors of the University of Manitoba has the right to modify the terms of this award if, because of changed conditions, it becomes necessary to do so. Any future modifications that may be necessary due to changed conditions will require complete consultation with The Winnipeg Foundation.

Emerging Healthcare Leaders Scholarship

In honour of Manitoba's healthcare workers – their contributions, commitment, and courage throughout the COVID-19 pandemic- Ms. Lanette Siragusa and Dr. Brent Roussin established an endowment fund at the University of Manitoba in 2022. Each year, beginning in 2023-2024, the available annual income will be used to offer one scholarship to a student who:

- (1) is enrolled either:
 - (a) full-time (minimum 80% course load) in the third year or higher of study in an undergraduate degree program offered by any College in the Rady Faculty of Health Sciences; or

- (b) full-time in the Faculty of Graduate Studies in a master's or doctoral program offered by any College or department in the Rady Faculty of Health Sciences;
- (2) has achieved either:
 - (a) as a current undergraduate student, a minimum degree grade point average of 3.0;
 - (b) as a current undergraduate student in the Undergraduate Medical Education program, good standing; or
 - (c) as a current graduate student, a minimum grade point average of 3.0 based on the last 60 credit hours (or equivalent) of study; and
- (3) demonstrates the potential for healthcare leadership and a vision for leading organizational and system change to improve patient care consistent with the highest standards of the profession.

Nominations will be invited from faculty members, staff members or students, healthcare leaders (ie. Nurse managers, doctors, and health administrators), or community members. Nominations must be accompanied by a description (maximum 500 words) of the candidate's potential for healthcare leadership and their vision for leading organizational and system change to improve patient care, along with examples of their high standards of the profession community with reference to selection criterion (3) above.

The recipient may be asked to present at a Rady Faculty of Health Sciences event as advertised by the Rady Faculty of Health Sciences at the time of nomination.

The Vice-Provost (Health Sciences) and Dean of the Rady Faculty of Health Sciences (or designate) will ask the Vice Dean of Education for the Rady Faculty of Health Sciences (or designate) to name the selection committee for the award which will include one representative from each College in the Rady Faculty of Health Sciences. If a graduate student is selected, the results will be reported through the Dean of the Faculty of Graduate Studies (or designate).

This agreement may be amended by the mutual consent of the donor (or designate) and the University of Manitoba. All such amendments shall be in writing. In the absence of the donor (or designate), and providing all reasonable efforts have been made to consult, the Board of Governors of the University of Manitoba has the right to modify the terms of this award if, because of changed conditions, it becomes necessary to do so. Such modification shall conform as closely as possible to the expressed intention of the donor in establishing the award.

Faculty of Social Work Emergency Bursary

Through the estate of Ms. Mildred Flanagan, a trust fund was established at the University of Manitoba in 2022. The fund will be used to provide financial assistance to students to help them undertake or to complete studies in the Faculty of Social Work. Each year, the available annual income from the fund will be used to offer one or more emergency bursaries to students who:

- (1) are enrolled:
 - (a) part-time or full-time in the Faculty of Graduate Studies in any master's or doctoral program offered by the Faculty of Social Work at the University of Manitoba; or
 - (b) part-time or full-time (minimum 60% course load) in any undergraduate degree program offered by the Faculty of Social Work at the University of Manitoba;
- (2) have achieved:
 - (a) as a graduate student, a minimum grade point average of 3.0 based on the last 60 credit hours (or equivalent) of study; or
 - (b) as an undergraduate student, a minimum degree grade point average of 2.0; and

- (3) have completed an approved University of Manitoba emergency assistance application detailing their emergency situation.

The student may be required to meet with a faculty or staff member of the Faculty of Social Work in order for the application to be completed.

The selection committee will have the discretion to determine the number and value of awards offered each year based on the available funds, as outlined in the criteria above and the level of financial need demonstrated by candidates for this bursary.

The Dean of the Faculty of Social Work (or designate) will name the selection committee for this award.

This agreement may be amended by the mutual consent of the donor (or designate) and the University of Manitoba. All such amendments shall be in writing. In the absence of the donor (or designate), and providing all reasonable efforts have been made to consult, the Board of Governors of the University of Manitoba has the right to modify the terms of this award if, because of changed conditions, it becomes necessary to do so. Such modification shall conform as closely as possible to the expressed intention of the donor in establishing the award.

H.D. Gesser Undergraduate Summer Research Prize in Chemistry

In memory of H.D. Gesser, Abraham (Avi) S. Gesser and Brook Moshan Gesser established an endowment fund with an initial gift of \$100,000 at the University of Manitoba in 2023. The purpose of the fund is to encourage undergraduate students to participate in university affiliated research. Additional contributions from the research fund to the annual value of the prize may be made each year by a supervising faculty advisor. Each year, beginning in 2025-2026, the available annual income from the fund will be used to offer one prize to an undergraduate student who:

- (1) was enrolled full-time (minimum 80% course load) in either their second year or higher in a Major or Honours program in the Department of Chemistry in the Faculty of Science in the year in which the prize was tenable;
- (2) has achieved a minimum degree grade point average of 3.5; and
- (3) has completed the highest-ranked Faculty of Science Application for Undergraduate Student Research Awards form and has been accepted by a faculty advisor who is currently receiving research funding.

The Dean of the Faculty of Science (or designate) will name the selection committee for this award and will include a minimum of one representative from the Department of Chemistry.

This agreement may be amended by the mutual consent of the donor (or designate) and the University of Manitoba. All such amendments shall be in writing. In the absence of the donor (or designate), and providing all reasonable efforts have been made to consult, the Board of Governors of the University of Manitoba has the right to modify the terms of this award if, because of changed conditions, it becomes necessary to do so. Such modification shall conform as closely as possible to the expressed intention of the donor in establishing the award.

Joan Charlotte Adams Scholarship

In memory of Joan C. Adams (B.A./'67), her sisters Patricia B. Smerchanski and Rhonda G. Smerchanski, and her spouse, Thomas Adams established an endowment fund at the University of Manitoba in 2023. The purpose of this fund is to support graduate students in Actuarial Mathematics or Mathematics because of Joan's outstanding academic achievements, and breakthrough accomplishments as a leading female Actuary with a lifelong dedication to education. This award is to be distributed alternately each year between the Faculty of Science in even years (starting in 2024-2025) and the Asper School of Business in odd years (starting in 2025-2026).

Each year, beginning in 2024-2025, the available annual income from the fund will be used to offer one scholarship to a graduate student who:

- (1) is enrolled full-time in the Faculty of Graduate Studies in either:
 - (a) a master's or doctoral program offered through the Department of Mathematics in the Faculty of Science; or
 - (b) a master's or doctoral program offered through the Warren Centre for Actuarial Studies and Research in the Asper School of Business;
- (2) has achieved a minimum grade point average of 3.5 based on the last 60 credit hours (or equivalent) of study; and
- (3) is conducting graduate research in the area of Actuarial Mathematics or Mathematics.

Preference will be given to students who identify as female.

The Dean of the Faculty of Graduate Studies (or designate) will ask the Head of the Department of Mathematics (or designate) and the Director of Warren Centre for Actuarial Studies and Research (or designate) to name the selection committee for this award.

This agreement may be amended by the mutual consent of the donor (or designate) and the University of Manitoba. All such amendments shall be in writing. In the absence of the donor (or designate), and providing all reasonable efforts have been made to consult, the Board of Governors of the University of Manitoba has the right to modify the terms of this award if, because of changed conditions, it becomes necessary to do so. Such modification shall conform as closely as possible to the expressed intention of the donor in establishing the award.

Max Shelton Memorial Fellowship in Nursing

In memory of her father Max Shelton, Dr. Jo-Ann Shelton established an endowment fund at the University of Manitoba in 2022. The purpose of the fellowship is to promote excellence in academic and clinical settings and strong leadership abilities in nursing. Each year, beginning in 2023-2024, the available annual income from the fund will be used to offer one fellowship to a graduate student who:

- (1) is enrolled part-time or full-time in the Faculty of Graduate Studies in any master's or Ph.D. program offered through the College of Nursing;
- (2) has achieved a minimum grade point average of 3.0 based on the last 60 credit hours (or equivalent) of study; and
- (3) has demonstrated excellence in academic and clinical settings, and leadership in nursing.

Faculty members of the College of Nursing are invited to submit a letter of nomination (maximum 500 words) on behalf of the graduate student, in order to demonstrate how they meet criterion (3). The letter should describe behaviours exhibited by the student that demonstrate scholarship and leadership in both theory and practice. Examples include generating innovative ideas, communicating ideas clearly, teaching, applying research to practice and/or assisting others to do so, and introducing and/or advocating for change.

The Dean of the Faculty of Graduate Studies (or designate) will ask the Chair of the College of Nursing Curriculum Governance and Quality Assurance Committee: Graduate Program, to name the selection committee for this award.

This agreement may be amended by the mutual consent of the donor (or designate) and the University of Manitoba. All such amendments shall be in writing. In the absence of the donor (or designate) and providing all reasonable efforts have been made to consult, the Board of Governors of the University of Manitoba has the right to modify the terms of this award if, because of changed conditions, it becomes

necessary to do so. Such modification shall conform as closely as possible to the expressed intention of the donor in establishing the award.

Willard J. Condo Prosthodontic Bursary

In honour of Dr. Willard J. Condo, an endowment fund was established on behalf of the Dr. Gerald Niznick College of Dentistry at the University of Manitoba. The purpose of the bursary is to provide financial support to a student in the Department of Restorative Dentistry. Each year, beginning in 2024-2025, the available annual income will be used to offer one or more bursaries to graduate students who:

- (1) are enrolled full-time in the Faculty of Graduate Studies in the Master of Dentistry in Prosthodontics program at the University of Manitoba;
- (2) have achieved a minimum grade point average of 3.0 based on the last 60 credit hours (or equivalent) of study; and
- (3) have demonstrated financial need on the standard University of Manitoba general bursary application form.

The selection committee has the discretion to determine the number and value of awards offered each year based on the available funds, as outlined in the criteria above.

The Dean of The Faculty of Graduate Studies will ask the Chair of the Awards Committee of the Dr. Gerald Niznick College of Dentistry to name the selection committee for this award.

This agreement may be amended by the mutual consent of the donor (or designate) and the University of Manitoba. All such amendments shall be in writing. In the absence of the donor (or designate), and providing all reasonable efforts have been made to consult, the Board of Governors of the University of Manitoba has the right to modify the terms of this award if, because of changed conditions, it becomes necessary to do so. Such modification shall conform as closely as possible to the expressed intention of the donor in establishing the award.

Winnipeg Actuarial Club Equality of Opportunity Scholarship

The Winnipeg Actuarial Club established an annual gift of \$1,000 to offer a scholarship in recognition of outstanding academic achievement and exceptional leadership in their community by students who are self-declared as Indigenous persons, as visible minorities, and/or as people with health conditions or impairments who are pursuing their studies through the Warren Centre for Actuarial Studies and Research. Each year, one scholarship valued at \$1,000 will be offered to an undergraduate student who:

- (1) has either:
 - (a) self-declared as a First Nations, Métis or Inuit person from Canada; or
 - (b) self-declared as a visible minority*;
- (2) is enrolled full-time (minimum 80% course load) in either:
 - (a) the Asper School of Business in a Bachelor of Commerce (Honours) degree with a declared major in Actuarial Mathematics, or
 - (b) the Faculty of Science in a Bachelor of Science (Honours) degree with a declared major in Actuarial Mathematics or Statistics- Actuarial Mathematics (joint honours);
- (3) has achieved a minimum degree grade point average of 3.0;
- (4) is actively pursuing or has successfully completed at least one professional examination set by either the Society of Actuaries (SOA), Casualty Actuarial Society (CAS), or through a University Accreditation Program; and
- (5) has demonstrated leadership through volunteer activities in the community or at the University of Manitoba.

*Visible minority groups can include Biracial /Multiracial, Black, East Asian, Indigenous, Middle Eastern or Arab, Hispanic, Latino/a, Latin American, Pacific Islanders, South Asian, Southeast Asian, and people with health conditions or impairments.

In order to demonstrate how they meet criteria (1), (4) and (5), candidates must submit a letter of application (maximum 500 words) self-declaring their ethnicity, and/ or their health conditions or impairments, and outlining their leadership and volunteer experiences within the community. Applicants can demonstrate criterion (4) by providing evidence of any of the following:

- (1) Academic Transcript (unofficial) showing completion or enrollment in University Accredited actuarial program courses that are used to prepare or give exemption credit for an SOA/CAS exam(s); and/or
- (2) SOA/CAS transcript showing completion of an exam(s).

An individual may only hold the Winnipeg Actuarial Club Equality of Opportunity Scholarship once in their program.

The Dean of the Asper School of Business (or designate) will name the selection committee for this award which will include the Director of the Warren Centre for Actuarial Studies and Research (or designate), and one representative from the Winnipeg Actuarial Club (or designate).

This agreement may be amended by the mutual consent of the donor (or designate) and the University of Manitoba. All such amendments shall be in writing. In the absence of the donor (or designate), and providing all reasonable efforts have been made to consult, the Board of Governors of the University of Manitoba has the right to modify the terms of this award if, because of changed conditions, it becomes necessary to do so. Such modification shall conform as closely as possible to the expressed intention of the donors in establishing the award.

Yaw Y. Afriyie International Graduate Scholarship in Engineering

The family of Yaw Y. Afriyie established an endowment fund at the University of Manitoba in 2023 with an initial gift of \$25,000. The purpose of the fund is to provide support for international graduate students studying Engineering at the University of Manitoba. Each year, beginning in 2025-2026, the available annual income from the fund will be used to offer one scholarship to a graduate student who:

- (1) is an International student;
- (2) is enrolled full-time in the Faculty of Graduate Studies in any master's or doctoral program offered through any department in the Price Faculty of Engineering;
- (3) has achieved a minimum grade point average of 3.5 based on the last 60 credit hours (or equivalent) of study; and
- (4) has demonstrated volunteer or community service by serving in student organizations on/off-campus or in faith community activities.

Preference will be given to an international student who has graduated from high school in West Africa, with a preference for a high school in Ghana.

In order to demonstrate how they meet criterion (4), applicants must submit a written statement (maximum 500 words). Applicants must also provide proof of high school graduation (including location).

The award is not renewable but previous recipients can hold the award more than once.

The Dean of the Faculty of Graduate Studies (or designate) will ask the Engineering Graduate Awards Committee to serve as the selection committee for this award.

This agreement may be amended by the mutual consent of the donor (or designate) and the University of Manitoba. All such amendments shall be in writing. In the absence of the donor (or designate), and providing all reasonable efforts have been made to consult, the Board of Governors of the University of Manitoba has the right to modify the terms of this award if, because of changed conditions, it becomes necessary to do so. Such modification shall conform as closely as possible to the expressed intention of the donor in establishing the award.

2. AMENDMENTS

Berdie and Irvin Cohen (BERVIN) Scholarship in Peace and Conflict Studies

The following amendments were made to the terms of reference for the Berdie and Irvin Cohen (BERVIN) Scholarship in Peace and Conflict Studies:

- The preamble was revised to:
Through the generosity of their son, an endowment fund has been established in the name of Berdie and Irvin Cohen in the Faculty of Arts at the University of Manitoba, to support graduate studies and research into the causes of human conflict and the processes of peace building. The Manitoba Scholarship and Bursary Initiative has made a contribution to this fund. Each year, the available annual income from the fund will be used to offer one or more scholarships to graduate students who:
- The numbered criteria were revised to:
 - (1) *are enrolled full-time in the Faculty of Graduate Studies in either:
 - (a) a master's or Ph.D. program delivered by a department in the Faculty of Arts, or
 - (b) a master's or Ph.D. program in Peace and Conflict Studies;*
 - (2) *have achieved a minimum degree grade point average of 3.5 based on the last 60 credit hours (or equivalent) of study;*
 - (3) *have completed the necessary course work towards the degree and have obtained approval for a thesis or dissertation proposal prior to undertaking the research funded by this award;*
and
 - (4) *are conducting graduate research into the causes of human conflict and the processes of peace building.*
- The paragraph following the numbered criteria was revised to:
The selection committee has the discretion to determine the number and value of awards offered each year based on the available funds, as outlined in the criteria above.
- The selection committee paragraph was revised to:
The Dean of the Faculty of Graduate Studies (or designate) will ask the Dean of the Faculty of Arts (or designate) to convene the selection committee for this award. The selection committee shall include the Dean of the Faculty of Arts (or designate) as chair, the donor, two faculty members of the Faculty of Arts on regular appointment (one each from a Social Science and a Humanities department), and one faculty member in Peace and Conflict Studies. In convening the selection committee, the Dean of the Faculty of Arts (or designate) will be responsible for choosing which three faculty members as outlined above will fill the selection committee.
- The standard Board of Governors statement was added.

Donald M. Stephens Memorial Fellowship

The following amendments were made to the terms of reference for the Donald M. Stephens Memorial Fellowship:

- The preamble was revised to:

Manitoba Hydro established an annually funded fellowship at the University of Manitoba in 1970. This fellowship was created as a memorial to Donald M. Stephens (B.Sc.CE/'31; LLD/'66). As an engineer and leader, he used his skills to make the world a better place. This fellowship was first awarded in 1969-70.

The purpose of this fellowship is to reward the academic achievements of engineering students who have made the world a better place through their engineering research. Each year, one fellowship valued at \$8,000 will be offered to a graduate student who:
- The numbered criteria were revised to:
 - (1) *is a Canadian citizen or permanent resident;*
 - (2) *is enrolled full-time in the Faculty of Graduate Studies in a master's or Ph.D. program offered through the Price Faculty of Engineering bearing upon, or related to, the electric power industry;*
 - (3) *currently holds either a fellowship offered in a Canadian national competition (commonly known as a national award—e.g., National Research Council Postgraduate Scholarship) or a University of Manitoba Graduate Fellowship; and*
 - (4) *in the opinion of the selection committee, has demonstrated how the engineering contribution of their research makes the world a better place.*
- The paragraph following the numbered criteria was revised to:

In order to demonstrate how they meet criterion (4), candidates must submit a brief description of their research and its impact on the world (maximum 500 words).

If in the opinion of the selection committee, there are no candidates of sufficient merit to warrant receipt of this fellowship, no award will be made.
- The renewal paragraphs were revised to:

The fellowship is not renewable but previous recipients can hold the award more than once.
- The selection committee paragraph was revised to:

The Dean of the Faculty of Graduate Studies (or designate) will ask the Chair of the Awards Committee of the Price Faculty of Engineering to name the selection committee for this award and include a representative of Manitoba Hydro (or designate).
- The standard Board of Governors statement was added.

Dr. Ganpat S. Lodha Bursaries

The following amendments were made to the terms of reference for the Dr. Ganpat S. Lodha Bursaries:

- The preamble was revised to:

Engineering and Geoscience Education Foundation Inc. established an endowment fund at the University of Manitoba with an initial gift of \$100,000 in 2014. The Manitoba Scholarship and Bursary Initiative made a matching contribution to this fund. The Engineering and Geoscience Education Foundation Inc. provides members of the engineering and geoscience professions and

industries with various opportunities and support, including the establishment of scholarships and bursaries. The purpose of these bursaries is to provide support to students who are refugees/protected persons, permanent residents, and students in the Internationally Educated Engineers Qualification (IEEQ) – Post Baccalaureate Diploma Engineering Program offered by the Price Faculty of Engineering.

Each year, the available annual income from the fund will be used to offer one or more bursaries valued at a minimum of \$1,000 and a maximum of \$2,500 each to undergraduate students who:

- The numbered criteria were revised to:
 - (1) *are either:*
 - (a) *enrolled full-time (minimum 60% course load) in the Internationally Educated Engineers Qualification (IEEQ) – Post Baccalaureate Diploma Engineering Program offered in the Price Faculty of Engineering at the University of Manitoba in the year in which the award is tenable, and are in good academic standing as determined by the IEEQ Program; or*
 - (b) *refugees/protected status or permanent residents; and are enrolled full-time (minimum 60% course load) in any year of study in any degree program in the Price Faculty of Engineering;*
- (2) *have achieved a minimum degree grade point average of 2.0; and*
- (3) *have demonstrated financial need on the standard University of Manitoba bursary application form.*
- The paragraph following the numbered criteria was revised to:

Recipients of this bursary may hold this award a maximum of two times while enrolled in the IEEQ Post Baccalaureate Diploma Engineering Program.

The selection committee will have the discretion to determine the value (with a minimum of \$1,000 and a maximum of \$2,500) and the number of bursaries based on the available income from the fund.
- The selection committee paragraph was revised to:

The selection committee will be the Scholarships, Bursaries, and Awards Committee of the Price Faculty of Engineering and will include the IEEQ Program Director (or designate) and the President of the Engineering and Geoscience Education Foundation Inc. (or designate).
- The standard Board of Governors statement was added.

Dr. J.R. Murray Convocation Prize

The following amendments were made to the terms of reference for the Dr. J. R. Murray Convocation Award:

- The preamble was revised to:

In appreciation of Dr. Murray's twenty-two years of service as Director of the School and Dean of the Faculty of Pharmacy (now College), the College of Pharmacists of Manitoba established an endowment fund at the University of Manitoba. The Manitoba Scholarship and Bursary Initiative has made a contribution to this fund. The purpose of the fund is to offer a prize to students graduating from the College of Pharmacy. Each year, the available annual interest from the fund will be used to offer one convocation prize to an undergraduate student who:
- The numbered criteria were revised to:

- (1) *has completed the requirements for the Doctor of Pharmacy (PharmD) degree program in the College of Pharmacy at the University of Manitoba;*
- (2) *has achieved a minimum degree grade point average of 3.5 in each year of study while enrolled in the Doctor of Pharmacy (PharmD) degree program; and*
- (3) *has participated actively in extra-curricular activities such as sports, student councils, or community affairs during the four years in the undergraduate program in the College of Pharmacy.*
- The paragraph following the numbered criteria was revised to:
In order to demonstrate how they meet criterion (3), candidates will be required to submit a brief statement (maximum 350 words) describing their college-related activities in which they have participated.
- The selection committee paragraph was revised to:
The selection committee will be the College of Pharmacy Professional Program Awards Committee.
- The standard Board of Governors statement was added.

Gwyn Morgan “Be an Engineer” Bursary

The following amendments were made to the terms of reference for the Gwyn Morgan “Be an Engineer” Bursary:

- The preamble was revised to:
The Gwyn Morgan and Patricia Trottier Foundation established an annually funded bursary in the amount of \$50,000 at the University of Manitoba in 2022. The purpose of the fund is to provide financial support to students in the Price Faculty of Engineering. Each year, beginning in 2023-2024 and ending in 2027-2028, two bursaries with a maximum value of \$5,000 each will be offered to undergraduate students who:
- The numbered criteria were revised to:
 - (1) *are enrolled full-time (minimum 60% course load) and have completed 24 – 70 credit hours in any degree program offered by the Price Faculty of Engineering at the University of Manitoba;*
 - (2) *have achieved a minimum degree grade point average of 2.5; and*
 - (3) *have demonstrated financial need on the standard University of Manitoba general bursary application form.*
- The paragraph following the numbered criteria was added:
The value of the award may be adjusted in the final year to ensure that the fund is exhausted.
- The selection committee paragraph was revised to:
The selection committee will be the Undergraduate Awards Committee in the Price Faculty of Engineering.
- The standard Board of Governors statement was added.

Julia Alice Saddington Memorial Scholarship

The following amendments were made to the terms of reference for the Julia Alice Saddington Memorial Scholarship:

- The preamble was revised to:

In honour of the memory of his wife Julia Alice Saddington, Harold Ross Saddington established an endowment fund at the University of Manitoba with an initial gift of \$20,000 in 1997. The Manitoba Scholarship and Bursary Initiative made a contribution to this fund. The purpose of the fund is to reward the academic achievements of students and encourage nursing in the field of community health. Each year, the available annual income and the accumulated revenue from the fund will be used to offer one or more scholarships valued at \$2,000 to undergraduate students who:

- The numbered criteria were revised to:

- (1) are enrolled full-time (minimum 80% course load) in the fourth year of study in the Bachelor of Nursing program offered through the College of Nursing;*
- (2) have achieved a minimum degree grade point average of 3.5;*
- (3) have demonstrated evidence of achievement in the theory of and the application of concepts in community health nursing or in the clinical practice of community health; and*
- (4) have the intent to pursue a career in community health nursing or public health nursing.*

Manitoba Liquor & Lotteries Lloyd LeVan Hall Memorial Scholarship

The following amendments were made to the terms of reference for the Manitoba Liquor & Lotteries Lloyd LeVan Hall Memorial Scholarship:

- The preamble was revised to:

The Manitoba Liquor & Lotteries Corporation offers an annual scholarship, to assist Indigenous students pursuing post-secondary education in the Asper School of Business at the University of Manitoba. The Lloyd LeVan Hall Memorial Scholarship commemorates the extraordinary life and contributions of Lloyd LeVan Hall, who served as Vice-Chairperson of the Board of Directors for the Manitoba Lotteries Corporation from 2000 – 2007.

Each year, beginning in 2024-2025, three scholarships valued at \$2,000 each, will be offered to undergraduate students who:

- The numbered criteria were revised to:

- (1) have self-declared as a First Nations, Métis or Inuit person from Canada.;*
- (2) are Canadian citizens;*
- (3) are enrolled full-time (minimum 60% course load), in the second, third, or fourth year of study, in the Asper School of Business;*
- (4) have achieved a minimum degree grade point average of 3.0;*
- (5) have demonstrated community involvement through volunteering.*

- The paragraph following the numbered criteria was revised to:

Candidates must submit a statement (maximum 200 words) describing their contributions to the community through volunteering.

- The selection committee paragraph was revised to:

The Dean of the Asper School of Business (or designate) will name the selection committee for this award.

- The standard Board of Governors statement was added.

Physical Therapy Prize for Excellence in Communication and Professionalism

The following amendments were made to the terms of reference for the Physical Therapy Prize for Excellence in Communication and Professionalism:

- The preamble was revised to:
The Department of Physical Therapy established an endowment fund at the University of Manitoba in 2015. Contributions to the fund were made by the faculty, staff and colleagues of the College of Rehabilitation Sciences. In 2023, additional funds were provided by family and friends in memory of Leonore Saunders, O.M. The purpose of the fund is to recognize a student graduating from the Master of Physical Therapy program in the College of Rehabilitation Sciences for excellence in communications, professionalism, and leadership. Each year, beginning in 2017-2018, the available annual income from the fund will be used to offer one prize to a graduating student who:
- The numbered criteria were revised to:
 - (1) *was enrolled full-time in the Faculty of Graduate Studies in the Master of Physical Therapy program delivered by the College of Rehabilitation Sciences, in the year in which the award was tenable;*
 - (2) *has achieved a minimum degree grade point average of 3.5;*
 - (3) *has been ranked highly for communication, professionalism and leadership both academically and clinically, as demonstrated by both:*
 - (a) *their marks in courses Physical Therapy Practice and Professional Issues 1 (currently numbered PT6260), and Physical Therapy Practice and Professional Issues 2 (currently numbered PT7160); and*
 - (b) *their overall clinical performance and in the specific domains of communication, professionalism, and leadership as measured by the Canadian Physiotherapy Assessment of Clinical Practice.*
- The selection committee paragraph was revised to:
The Dean of the Faculty of Graduate Studies (or designate) will ask the Awards Committee of the Department of Physical Therapy in the College of Rehabilitation Sciences to be the selection committee for this award.
- The standard Board of Governors statement was added.

Rubin Simkin Memorial Prize

The following amendments were made to the terms of reference for the Rubin Simkin Memorial Prize:

- The preamble was revised to:
In memory of Rubin Simkin, formerly of the Department of Economics an endowment fund was established at the University of Manitoba in 1985. The purpose of this prize is to reward a Faculty of Arts student who has won an essay competition with a paper on the general theme of "Economics, Growth and Quality of Life." The Department of Economics may list other topics within the general theme from time to time. The first prize at a value of \$400 was awarded in the Spring of 1985. Each year, beginning in the 2023-2024 academic year, the available annual income from the fund will be used to offer one prize to an undergraduate student who:
- The numbered criteria were revised to:
 - (1) *was enrolled full-time (minimum 80% course load) in any year of study of the Bachelor of*

- Economics degree program offered by the Department of Economics at the University of Manitoba in the year in which the prize is tenable;*
- (2) *has a minimum degree grade point average of 3.0; and*
- (3) *has captured the theme of “Economics, Growth and Quality of Life” in the submitted essay to a competition.*
- The paragraph following the numbered criteria was revised to:
In order to demonstrate how they meet criterion (3), candidates must submit (i) the paper that won in a competition, (or an academic staff member may submit the paper on the student’s behalf) (ii) proof of the award and (iii) description of the competition to the Department of Economics. The paper can be written for any University of Manitoba course in accordance with the rules laid down in the course outline. If the course permits a re-write or re-submission, the final version of the paper will be considered by the selection committee. Theses and non-course research papers are excluded.
If either or both the earnings on, and additional donations to the fund permit, the value of the prize will be increased.
 - The selection committee paragraph was revised to:
The Head of the Department of Economics will name the selection committee for this prize.
 - The standard Board of Governors statement was added.

School of Art Award

The following amendments were made to the terms of reference for the School of Art Award:

- The numbered criteria were revised to:
 - (1) *are enrolled part-time or full-time in the second year of study or higher in the Bachelor of Fine Arts or the Bachelor of Fine Arts (Honours) program in the School of Art;*
 - (2) *have achieved a minimum degree grade point average of 3.0; and*
 - (3) *in the opinion of the selection committee, have completed exceptional projects devoted to creative work and/or creative research.*

3. WITHDRAWALS

Bethia Henry Memorial Scholarship

At the donor’s request

Dezaaier Foundation Inc. Awards

At the donor’s request

Edith Motley Memorial Scholarships

At the donor’s request

Gladys McIntyre Music Prize

At the donor’s request

Gurvey Community-Minded Professional Award

At the donor's request

Manitoba Ag Days Scholarship in the Faculty of Agricultural and Food Sciences

At the donor's request

Manitoba Ag Days Convocation Prize in the School of Agriculture

At the donor's request

Marcel A Desautels Faculty of Music Prize in Composition

At the donor's request

Rick and Merrill MacKay Business Bursary

At the donor's request

The Student Library Worker Bursary

At the donor's request

August 30, 2023

Report of the Senate Committee on Curriculum and Course Changes RE: Closure of Bachelor of Science (Pharmacy), College of Pharmacy, Rady Faculty of Health Sciences

Preamble:

1. The [terms of reference](#) for the Senate Committee on Curriculum and Course Changes (SCCCC) are available on the University Governance website. The SCCC is “to recommend to Senate on the introduction, modification or abolition of undergraduate programs, curricula or courses.”
2. In an electronic poll conducted August 28 – 30, 2023, the SCCC considered proposals from the College of Pharmacy, Rady Faculty of Health Sciences to close the Bachelor of Science (Pharmacy) program and to delete twenty-eight (28) Pharmacy (PHRM) courses that were used in the curriculum.
3. The proposals were endorsed by the Faculty Executive Council of the Rady Faculty of Health Sciences, on August 22, 2023, and by the College Council of the College of Pharmacy, on June 9, 2023.

Observations:

1. The College of Pharmacy, Rady Faculty of Health Sciences, is proposing the closure of the Bachelor of Science (Pharmacy) program. The B.Sc.(Pharm.) program has been replaced by the Doctor of Pharmacy (Pharm.D.) degree program, which was approved by Senate and the Board of Governors in May 2017 and implemented in the Fall 2019. The transition to a Pharm.D. program was required as the Canadian Council for Accreditation of Pharmacy Programs ceased accrediting B.Sc.(Pharm.) programs as of December 31, 2020.
2. There are no students remaining in the B.Sc.(Pharm.) program. Admissions to the program have been suspended since the Fall 2019. The final cohort of students admitted to the program in the Fall 2018 were transitioned to the Pharm.D. program in the 2019/2020 academic year. The proposal for the Pharm.D. program anticipated the future closure of the B.Sc.(Pharm.) program once all students admitted prior to the Fall 2018 had graduated. The final students graduated in October 2022.
3. The proposal to close the B.Sc.(Pharm.) also includes proposals for the deletion of twenty-eight (28) Pharmacy (PHRM) courses that were used in the curriculum, as detailed in the attachment to the Report. The overall number of credit hours offered by the College would decrease by 111 credit hours.
4. The Committee did not identify any concerns with the proposal and unanimously endorsed it to Senate.

Recommendation:

The Senate Committee on Curriculum and Course Changes recommends:

THAT Senate approve and recommend that the Board of Governors approve the closure of the Bachelor of Science (Pharmacy) program and associated course deletions, as proposed by the College of Pharmacy, Rady Faculty of Health Sciences, as set out in the proposal.

Respectfully submitted,

Professor Dean McNeill, Chair
Senate Committee on Curriculum and Course Changes

Deletions:

PHRM 1000 Introduction to Pharmacy 1 cr	-1.0
PHRM 1110 Pharmacy Skills Laboratory 3 cr	-3.0
PHRM 1300 Fundamentals of Pharmaceutics 2 cr	-2.0
PHRM 1310 Fundamentals of Pharmaceutics 3 cr	-3.0
PHRM 1430 Applied Pathophysiology for Pharmacy Students 3 cr	-3.0
PHRM 1440 Applied Pathophysiology 4 cr	-4.0
PHRM 1700 Structured Practical Experiential Program 1 1 cr	-1.0
PHRM 2100 Pharmacy Skills Lab 2 3 cr	-3.0
PHRM 2222 Medicinal Chemistry 6 cr	-6.0
PHRM 2270 Pharmaceutics/Biopharmaceutics 6 cr	-6.0
PHRM 2280 Pharmacokinetics 3 cr	-3.0
PHRM 2320 Clinical Pharmacy 1 5 cr	-5.0
PHRM 2700 Structured Practical Experiential Program 2 2 cr	-2.0
PHRM 3110 Pharmacy Skills Laboratory III 3 cr	-3.0
PHRM 3230 Principles of Professional Practice 2 cr	-2.0
PHRM 3310 Clinical Pharmacy 2 10 cr	-10.0
PHRM 3320 Pharmaceutical Analysis Lab 3 cr	-3.0
PHRM 3430 Natural Products 3 cr	-3.0
PHRM 3520 Principles of Scientific Literature Evaluation 4 cr	-4.0
PHRM 3550 Clinical Pharmacokinetics 3 cr	-3.0
PHRM 3640 Principles of Biotechnology 3 cr	-3.0
PHRM 3700 Structural Practical Experiential Program 3 4 cr	-4.0
PHRM 4230 Pharmacy Practice Management 4 cr	-4.0
PHRM 4310 Clinical Pharmacy 3 4 cr	-4.0
PHRM 4450 Toxicology 3 cr	-3.0
PHRM 4470 Current Topics 3 cr	
PHRM 4700 Structural Practical Experiential Program 4 10 cr	-10.0
PHRM 4800 Pharmacy Electives Program 10 cr	-10.0

NET CHANGE IN CREDIT HOURS: -111.0

PERMANENT CESSATION OF A PROGRAM OF STUDY

Under The Advanced Education Administration Act

Universities and colleges requesting approval for the **permanent cessation** of a program of study from Advanced Education and Training must apply using this application form. This form reflects the requirements set out in the Programs of Study Regulation (MR 134/2015) under The Advanced Education Administration Act.

UM INTERNAL REQUIREMENTS

1. Please complete the application below and submit one (1) electronic copy (.pdf format) each to the Vice-Provost (Academic Planning and Programs) and the Office of the University Secretary, along with the following supplemental documentation:
 - a. A cover letter justifying and summarizing the rationale behind the request for permanent cessation and indicating the meeting date in which the proposal was reviewed by the Faculty/ College/School Council.
 - b. Letters of support from external stakeholders that were consulted as part of this proposal, if applicable.
 - c. Course Deletion forms, where applicable. To access the course deletion forms, please visit:
 - Undergraduate Courses: <http://umanitoba.ca/admin/governance/forms/index.html>
 - Graduate courses: http://umanitoba.ca/faculties/graduate_studies/admin/course_delete.htm
2. Please refer to the policy, Submission of Course, Curriculum and Program changes for further information. http://umanitoba.ca/admin/governance/governing_documents/academic/356.html
3. Please direct questions to Cassandra Davidson, Academic Programs Specialist, Office of the Provost and Vice-President (Academic) at Cassandra.Davidson@umanitoba.ca or 204.474.7847.

Updated April 2023

SECTION A – PROPOSAL DETAILS

Institution: **University of Manitoba**

Applicable faculties/department with responsibility for the program: College of Pharmacy, Rady Faculty of Health Sciences

If program is a joint program, list all participating institutions and the roles of each in delivering the program to be ceased:

Program name: Bachelor of Science in Pharmacy

Credential awarded: B.Sc. (Pharm.)

Proposed start date for permanent cessation: Fall 2023

Institutional Program Code(s) (PSIS reporting number):

Office Use Only

One-time funding:

On-going funding:

SECTION B – PROGRAM DESCRIPTION AND DELIVERY

B-1 Provide a general description of the program and its objectives: *(Include intended purpose, curriculum design, and highlight distinctive attributes)*

The Bachelor of Science (Pharmacy) program prepared students for entry-level practice in the profession of pharmacy by providing them with a solid foundation in the basic, pharmaceutical and clinical sciences. The program was designed to provide students with a broad experience in patient care through practical experience in health care settings. Upon graduation, students became practicing pharmacists.

B-2 Length of Program: *(Define the length of the proposed program using measures appropriate to the schedule and delivery format. This will include total course credits and weeks/months, and, where relevant, hours and semesters of instruction)*

The program was 4 years (September – May), consisting of 136 credit hours.
(plus 1 year / 30 credit hours of prerequisite courses)

B-3 Provide a description of the intended outcomes of the program being permanently ceased:

The Pharm.D. program is the new entry-level Pharmacy program in Canada and since the B.Sc. (Pharm.) program is no longer being offered, it should be officially closed and removed from the University Academic Calendar.

B-3.1 - Describe how this program serves and advances the academic, cultural, social and economic needs and interests of students and the province:

This program prepared students for entry-level practice in pharmacy, allowing them to complete the Pharmacy Examining Board of Canada licensing exam to become a licensed pharmacist in Canada. Pharmacists are the most accessible health care professionals in Canada, providing pharmaceutical care to patients.

Effective 2019, the Pharm.D. program became the new entry-to-practice program in Manitoba that meets the new standards of Pharmacy education in Canada and North America.

B-3.1 - Describe the existing and anticipated post-secondary learning needs of students in Manitoba that this program addresses and responds to.

The B.Sc. (Pharm.) program provided the university education required to become a licensed pharmacist in Canada. Students will now complete the Pharm.D. program instead to meet these requirements.

B-4 Describe the mode of delivery for this program:

The mode of delivery was in person.

SECTION C – INFORMATION REGARDING PERMANENT CESSATION DEVELOPMENT PHASE

C-1 Identify and provide a detailed description of the rationale for the permanent cessation of this program of study:

(Such as changes in applications, enrolment, employer demand.)

The College of Pharmacy transitioned from a Bachelor of Science in Pharmacy program to a Doctor of Pharmacy (Pharm.D.) degree program in 2019.

The Canadian Council for Accreditation of Pharmacy Programs (CCAPP) made the decision to cease accrediting B.Sc. (Pharm.) programs in Canada by December 31, 2020. The College of Pharmacy was required to comply with the CCAPP accreditation standards and implemented a Pharm.D. program to replace the B.Sc. (Pharm.) program before this deadline. Students can now complete the Pharm.D. program to meet the new standards of Pharmacy education in Canada.

The B.Sc. (Pharm.) remained open to allow time for enrolled students to complete their studies and graduate. As of January 2023, all students have now graduated.

C-2 If applicable, describe any program reviews, evaluations, or other program review processes that occurred during the temporary cessation of this program:

N/A

C-3 Describe how the permanent cessation of this program aligns with the strategic plans of your institution:

The new Pharm.D. program was developed to replace the B.Sc. (Pharm.) program, which allowed the College to add and expand on topics like Indigenous health, pediatrics, primary care rotations, applied pharmacy practice and a research project. The added content aligns with strategic priorities of the university.

C-4 Outline the internal approval process (i.e. committees, governing bodies) for approving the permanent cessation of this program of study within your institution and indicate any dates of decision: *(Governing Council, Board of Governors, Board of Regents, Senate, other)*

UM INTERNAL REQUIREMENTS: final dates will be inserted by the Provost's Office prior to submission to government.

<u>Decision-Making Body</u>	<u>Date of Approval</u>
Faculty/College/School	_____
SCCCC <i>(undergrad only)</i>	_____
SPPC <i>(if applicable)</i>	_____
Senate Executive	_____
Senate	_____
Board of Governors	_____

C-5 Responsibility to consult

c-3.1. Is this program subject to mandatory review or approval by organizations external to the institution (such as regulatory bodies, Apprenticeship Manitoba, etc.)? *(If yes, please describe consultation process and provide copies of reports or letter from these organizations.)*

Yes, this program was subject to accreditation through the Canadian Council for Accreditation of Pharmacy Programs. CCAPP made the decision to cease accrediting B.Sc. (Pharm.) programs in Canada by December 31, 2020.

c-3.2 What agencies, groups, or institutions have been consulted regarding the permanent cessation of this program?

To facilitate the development of the Pharm.D. program and the closing of the B.Sc.(Pharm.) program, the College of Pharmacy established various work groups and an Advisory Council that consisted of representatives of faculty and staff, students, community and hospital pharmacists, alumni, and identified key stakeholders (Health Sciences Colleges, Pharmacy Regulatory, Pharmacy Advocacy, and Manitoba Health, etc.). These groups met regularly to develop the proposal, the curriculum and the transition plan. The following Faculties within the University of Manitoba were consulted: Faculty of Science, Faculty of Arts, Faculty of Law, Rady Faculty of Health Sciences, Faculty of Agricultural and Food Sciences, I.H. Asper School of Business.

The Pharm.D. proposal to replace the B.Sc.(Pharm.) program was approved through the College of Pharmacy Council on June 29, 2016, through the Rady Faculty of Health Sciences on Jan. 24, 2017 and through the University of Manitoba Senate (May 17, 2017) and Board of Governors (May 23, 2017). Manitoba Education and Training approved the program on March 19, 2018.

c-3.3 How have students and faculty been informed of the intent to permanently cease this program?

Faculty members were involved in the new program development from the beginning and have been aware of the closing of the B.Sc.(Pharm.) degree program; the Pharm.D. proposal was passed through the College of Pharmacy Council. Town hall meetings were held with Pharmacy students, and emails were sent to all Pharmacy students when the Pharm.D. program received approval. Communications were sent to all applicants who applied for the fall of 2018, notifying them they would be completing a Pharm.D. program rather than a B.Sc.(Pharm.) program. Information was posted on the College of Pharmacy website for a few years. Currently, the faculty and staff were informed at a staff meeting on April 19, 2023 that the B.Sc. (Pharm.) program would be closing, and faculty voted at College Executive Council on April 26, 2023.

C-6 Describe the impact that the permanent cessation of this program may have on developing a skilled workforce and on labour market need in Manitoba:

The closure of this program will not affect the current labour market needs as our admissions quota to the Pharm.D. program remains at 55 students per year, as it was for the B.Sc. (Pharm.) program.

SECTION D – SYSTEM IMPACTS

D-1 Describe how the permanent cessation of this program will affect any specific laddering, articulation and/or credit transfer options for students in Manitoba and Canada:

There were no laddering, articulation or credit transfer options with this degree.

D-2 Describe how the permanent cessation of this program may affect the academic, cultural, social and economic needs and interests of students and the province:

Students will still have the opportunity to complete an undergraduate pharmacy degree, they can complete the Pharm.D. program instead. The College will still graduate students who can qualify to become licensed pharmacists and support the healthcare needs in the province.

D-3 UM INTERNAL REQUIREMENTS: Describe how the permanent cessation of this program will impact course offerings in the unit. Provide a list of courses that are to be deleted (indicate subject code, course number, course title, number of credit hours) as a result of the permanent cessation and append the appropriate deletion forms.

The College will no longer offer the "PHRM" courses from the B.Sc.(Pharm.) program. New "PHMD" courses have been introduced and implemented in the Pharm.D. program.

The following courses will be deleted:

PHRM 1000 Introduction to Pharmacy 1 cr
PHRM 1110 Pharmacy Skills Laboratory 3 cr
PHRM 1300 Fundamentals of Pharmaceutics 2 cr
PHRM 1310 Fundamentals of Pharmaceutics 3 cr
PHRM 1430 Applied Pathophysiology for Pharmacy Students 3 cr
PHRM 1440 Applied Pathophysiology 4 cr
PHRM 1700 Structured Practical Experiential Program 1 1 cr
PHRM 2100 Pharmacy Skills Lab 2 3 cr
PHRM 2222 Medicinal Chemistry 6 cr
PHRM 2270 Pharmaceutics/Biopharmaceutics 6 cr
PHRM 2280 Pharmacokinetics 3 cr
PHRM 2320 Clinical Pharmacy 1 5 cr
PHRM 2700 Structured Practical Experiential Program 2 2 cr
PHRM 3110 Pharmacy Skills Laboratory III 3 cr
PHRM 3230 Principles of Professional Practice 2 cr
PHRM 3310 Clinical Pharmacy 2 10 cr
PHRM 3320 Pharmaceutical Analysis Lab 3 cr
PHRM 3430 Natural Products 3 cr
PHRM 3520 Principles of Scientific Literature Evaluation 4 cr
PHRM 3550 Clinical Pharmacokinetics 3 cr
PHRM 3640 Principles of Biotechnology 3 cr
PHRM 3700 Structural Practical Experiential Program 3 4 cr
PHRM 4230 Pharmacy Practice Management 4 cr
PHRM 4310 Clinical Pharmacy 3 4 cr
PHRM 4450 Toxicology 3 cr
PHRM 4470 Current Topics 3 cr
PHRM 4700 Structural Practical Experiential Program 4 10 cr
PHRM 4800 Pharmacy Electives Program 10 cr

D-4 UM INTERNAL REQUIREMENTS: Describe how the permanent cessation of this program and the deletion of any related courses may affect other academic programs at the institution. For undergraduate programs, include Request for Statement of Support forms, or for graduate programs, append letters of acknowledgement from those units/programs that may be impacted.

This will have no impact on other academic programs within the University of Manitoba. The “PHRM” courses were not available to students in other programs; they were restricted to only students completing the B.Sc.(Pharm.) program.

SECTION E– STUDENT IMPACTS

E-1 Provide a program completion plan for students currently enrolled in the program that is being permanently ceased:

There are no students currently enrolled in this program.

UM Internal Requirements: Is there a potential for students who are currently not registered and who may not have been registered for one or more years to return to the program? If so, outline any plans on how these students will be accommodated.

The last student enrolled in the B.Sc.(Pharm.) program convocated in October 2022.

E-2 Will previous graduates of this program be negatively affected by its cessation?

There will be no impact on previous graduates.

E-3 What was the maximum seat capacity of the program that is being permanently ceased?

55

E-4 What was the enrolment and graduation rate for this program over the past 5 years?

	2017-18	2018-19	2019-20	2020-21	2021-22
Number of Students Admitted	53	55	0	0	0
Number of graduates	52	47	47	45	1*
Grad % based on # of students admitted 4 years prior	92.86	92.16	90.38	84.90	N/A

*1 student took a medical leave and graduated a year late

SECTION F – FINANCIAL REALLOCATION

F-1 What portion of ongoing funding is allocated to this program?

The funding from the B.Sc.(Pharm.) program was reallocated to the new Pharm.D. program.

F-2 Please provide a detailed description of how these funds will be reallocated:

The funding from the B.Sc.(Pharm.) program has all been allocated to the new undergraduate pharmacy program (Pharm.D.) that has replaced the B.Sc.(Pharm.) program.

September 12, 2023

Report of the Senate Committee on University Research Re: Proposal to Establish a Professorship in Radiology Research

Preamble:

1. The terms of reference of the Senate Committee on University Research (*SCUR*), can be found at:
2. At its meeting on **May 25, 2023**, SCUR received for review, a proposal to establish a Professorship in **Radiology Research**.
3. The University of Manitoba Policy for Chairs and Professorships specifies (section 2.14) "In the case of proposals for Chairs and Professorships that are primarily intended to enhance the Universities research programs, the Senate Committee on University Research shall recommend to Senate."

Observations:

1. **The Max Rady College of Medicine, Rady Faculty of Health Sciences** has proposed a **Professorship in Radiology Research**.
2. The purpose of the Professorship is to support a Clinician-Scientist/Educator in the Department of Radiology, Max Rady College of Medicine, Rady Faculty of Health Sciences, University of Manitoba, to do imaging research or educational activity to further subspecialty radiology (e.g. in the fields of Cardiac Imaging, Abdominal Imaging, implementation of Artificial Intelligence) at St. Boniface Hospital.
3. The Professorship will be funded by contributions from the Digby Wheeler trust housed at the Department of Radiology in the amount of 2,000,000 Dollar.

Recommendation:

The Senate Committee on University Research recommends **THAT: the Professorship in Radiology Research be approved by Senate.**

Respectfully submitted,



B. Mario Pinto, Chair
Senate Committee on University Research

**PROPOSAL TO ESTABLISH A
PROFESSORSHIP IN RADIOLOGY RESEARCH
AT THE UNIVERSITY OF MANITOBA**

EXECUTIVE SUMMARY:

In accordance with the procedures and mechanisms for establishing Chairs and Professorships at the University of Manitoba the following is presented:

TYPE OF APPOINTMENT: Professorship

AREA/NAME OF PROFESSORSHIP: Professorship in Radiology Research

PURPOSE AND OBJECTIVES OF PROFESSORSHIP:

To support a Clinician-Scientist/Educator in the Department of Radiology, Max Rady College of Medicine, Rady Faculty of Health Sciences, University of Manitoba, to do imaging research or educational activity to further subspecialty radiology (e.g. in the fields of Cardiac Imaging, Abdominal Imaging, implementation of Artificial Intelligence) at St. Boniface Hospital.

The Professorship in Radiology Research will provide leadership, scholarship, and mentorship at St. Boniface Hospital. Establishment of the Professorship will allow the Department of Radiology, Max Rady College of Medicine to:

- promote translational, clinical, and epidemiologic research in areas relevant to Radiology care.
- recruit or retain a clinician scientist with demonstrated expertise in Radiology related research.
- establish and sustain intramural and extramural collaborations, to promote research at the University of Manitoba.
- enhance the University's competitiveness in national and international peer-reviewed competitions for funding for research relevant to Radiology care.
- provide mentorship and opportunities for trainees and new researchers who will pursue careers focused on areas relevant to Radiology.
- pursue research that will lead to improved health and will ensure that high quality radiological care is available for these individuals in Manitoba.
- provide the opportunity for involvement at a leadership level in national and international educational organizations such as the Royal College of Physicians and Surgeons of Canada, Canadian Association of Radiology, subspecialty radiology organizations or the Radiological Society of North America
- allow for the creation of enduring educational materials such as textbook chapters and educational manuscripts

RELATIONSHIP TO THE PROPOSING UNIT

The Department of Radiology in the Max Rady College of Medicine, Rady Faculty of Health Sciences houses the academic and research activity relating to diagnostic and/or interventional Radiology at St. Boniface hospital.

The Department of Radiology values research and the contribution it can make to our students, patients, community, and the University. The department has intensive clinical and research corporations within the University of Manitoba, nationally and internationally, including summer student programs.

THE METHOD BY WHICH THE PROFESSORSHIP WILL BE FUNDED:

The Professorship in Radiology will be funded by contributions from the Digby Wheeler trust housed at the Department of Radiology in the amount of 2,000,000 Dollars.

GENERAL AND SPECIFIC REQUIREMENTS FOR THE PROFESSORSHIP

In accordance with the policy and procedures for establishing chairs at the University of Manitoba, individuals appointed to the Professorship shall have the following qualifications:

- Canadian Citizen or permanent resident.
- Holding a current academic appointment at the rank of Assistant, Associate or Full Professor.
- The candidate must be a member of the Department of Radiology at the University of Manitoba who is on active staff at St. Boniface Hospital;
- History of excellence in diagnostic and/or interventional radiology research or education as evidenced in high quality research output, successful and promising research projects and programs, and significant contributions to the academic and clinical community at the local, national and/or international level.
- History of mentoring junior colleagues and investigators.
- History of effective and productive collaboration with intramural and extramural investigators and institutions.

TERM OF APPOINTMENT:

- The term of the appointment will be for five years.
 - The Chairs and Professorship Procedures that the appointee shall normally give a public lecture in the first year. (coordinated by the head, in collaboration with the University's marketing and communications office.)
- The renewal of the appointment for additional terms, conditional upon available funds, will occur in the final year of the term subject to a successful review of the incumbent's performance within the context of the Department of Radiology's Research Review policy; the process of review will be initiated and coordinated by the Head of the Department of Radiology.
- The incumbent will provide an annual progress report in accordance with the University Policy on Chairs and Professorships. In addition to the reporting requirements stipulated in this policy, the incumbent shall provide an annual report of teaching and research activities to the Dean of the Max Rady College of Medicine and the Head of the Department of Radiology. In turn, the Dean shall provide a copy of the said report to individuals that have specifically requested this information, or it may be used for reporting to donors in university communications.
- Consistent with the Department of Radiology policies, the incumbent will participate in a research review by the department's Research and Faculty Development Committee, chaired by the Department's Associate Head – Research in year two.

A successful performance review will provide evidence of the following:

Program of Research, Scholarly Work and Creative Activities

The Professorship holder should demonstrate evidence of leadership in knowledge generation/communication, with any combination of:

1. **Publications** – There is evidence of sustained dissemination of new knowledge, including scientific manuscripts, abstracts, and textbook chapters, that is directed towards the academic and/or healthcare community.
2. **Presentations** – There is evidence of communication of research findings to the academic, professional, or stakeholder community on a regular basis.
3. **Educational activities** – There is evidence of work to promote radiology education. This may consist of work with the University of Manitoba, Royal College of Physicians and Surgeons of Canada or other radiological organizations and could include organizing or presenting at scientific meetings, editorial or review work with scientific journals, postgraduate examination or curriculum development, developing accreditation criteria, or other work that furthers a greater academic agenda.

4. **Funding** – there is evidence that the Professorship holder plays a leading role in successful applications to competitive funding organizations individually or as a member of a team.
5. **Student Funding and Research** – There is evidence that the Professorship holder assists research trainees under their supervision, including with funding applications as applicable.

OTHER PROVISIONS:

- 1) The selection and appointment of an individual to the proposed Professorship shall be conducted in accordance with the University Policy and Procedures on Chairs and Professorships.
- 2) The duties and responsibilities of the individual appointed to the proposed Professorship will be in accordance with the University Policy and Procedures on Chairs and Professorships.
- 3) The incumbent will acknowledge in all publications, lectures, and any other activity supported by the fund.
- 4) The incumbent may have a cross appointment to an applicable Department for the purpose of graduate training. The incumbent will participate in an appropriate amount of teaching activity, including for undergraduate and post-graduate trainees and graduate students, where appropriate.
- 5) If the candidate ceases to be a member of the Department of Radiology at the University of Manitoba or ceases to practice at St. Boniface Hospital, then they can no longer hold the appointment

September 12, 2023

Report of the Senate Committee on University Research Re: Proposal to Establish a Professorship in Diagnostic Radiology Research

Preamble:

1. The terms of reference of the Senate Committee on University Research (*SCUR*), can be found at:
2. At its meeting on **May 25, 2023**, SCUR received for review, a proposal to establish a Professorship in **Diagnostic Radiology Research**.
3. The University of Manitoba Policy for Chairs and Professorships specifies (section 2.14) "In the case of proposals for Chairs and Professorships that are primarily intended to enhance the Universities research programs, the Senate Committee on University Research shall recommend to Senate."

Observations:

1. **The Max Rady College of Medicine, Rady Faculty of Health Sciences** has proposed a **Professorship in Diagnostic Radiology Research**.
2. The purpose of the Professorship is to support a Clinician-Scientist in the Department of Radiology, Max Rady College of Medicine, Rady Faculty of Health Sciences, University of Manitoba, for Radiology research; with the goal to find an innovative use of diagnostic and/or interventional (Neuro)radiology to improve patient care.
3. The Professorship will be funded by the Rady family, and from the Department of Radiology.

Recommendation:

The Senate Committee on University Research recommends **THAT: the Professorship in Diagnostic Radiology Research be approved by Senate.**

Respectfully submitted,



B. Mario Pinto, Chair
Senate Committee on University Research

**PROPOSAL TO ESTABLISH A
PROFESSORSHIP IN RADIOLOGY RESEARCH
AT THE UNIVERSITY OF MANITOBA**

EXECUTIVE SUMMARY:

In accordance with the procedures and mechanisms for establishing Chairs and Professorships at the University of Manitoba the following is presented:

TYPE OF APPOINTMENT: Professorship

AREA/NAME OF PROFESSORSHIP: Professorship in Diagnostic Radiology Research (name subject to change should donor(s) request name recognition).

PURPOSE AND OBJECTIVES OF PROFESSORSHIP:

To support a Clinician-Scientist in the Department of Radiology, Max Rady College of Medicine, Rady Faculty of Health Sciences, University of Manitoba, for Radiology research; with the goal to find an innovative use of diagnostic and/or interventional (Neuro)radiology to improve patient care.

The Professorship in Radiology Research will provide leadership, scholarship, and mentorship in the area of Radiology for diagnostic and/or interventional (Neuro)radiological care. Establishment of the Professorship will allow the Department of Radiology, Max Rady College of Medicine to:

- promote translational, clinical, and epidemiologic research in areas relevant to Radiology care.
- recruit or retain a clinician scientist with demonstrated expertise in Radiology related research.
- establish and sustain intramural and extramural collaborations, to promote research at the University of Manitoba.
- enhance the University's competitiveness in national and international peer-reviewed competitions for funding for research relevant to Radiology care.
- provide mentorship and opportunities for trainees and new researchers who will pursue careers focused on areas relevant to Radiology.
- pursue research that will lead to improved health and will ensure that high quality radiological care is available for these individuals in Manitoba.

RELATIONSHIP TO THE PROPOSING UNIT

The Department of Radiology in the Max Rady College of Medicine, Rady Faculty of Health Sciences houses the academic and research activity relating to adult or pediatric diagnostic and/or interventional Neuro-Radiology.

The Department of Radiology values research and the contribution it can make to our students, patients, community, and the University. The department has intensive clinical and research

corporations within the University of Manitoba, nationally and internationally, including summer student programs.

THE METHOD BY WHICH THE PROFESSORSHIP WILL BE FUNDED:

The Professorship in Radiology will be funded by contributions from The Rady Family, and from the Department of Radiology.

The Professorship will fund at least 20% of the salary of a clinician scientist up to \$40,000 per annum.

GENERAL AND SPECIFIC REQUIREMENTS FOR THE PROFESSORSHIP

In accordance with the policy and procedures for establishing chairs at the University of Manitoba, individuals appointed to the Professorship shall have the following qualifications:

- Canadian Citizen or permanent resident.
- Holding a current academic appointment at the rank of Assistant, Associate or Full Professor.
- History of excellence in diagnostic and/or Interventional Neuro-Radiology research as evidenced in high quality research output, successful and promising research projects and programs, and significant contributions to the academic and clinical community at the local, national and/or international level.
- History of mentoring junior colleagues and investigators.
- History of effective and productive collaboration with intramural and extramural investigators and institutions.

TERM OF APPOINTMENT:

- The term of the appointment will be for five years.
 - The Chairs and Professorship Procedures that the appointee shall normally give a public lecture in the first year. (coordinated by the head, in collaboration with the University's marketing and communications office.)
- The renewal of the appointment for additional terms, conditional upon available funds, will occur in the final year of the term subject to a successful review of the incumbent's performance within the context of the Department of Radiology's Research Review policy; the process of review will be initiated and coordinated by the Head of the Department of Radiology.
- The incumbent will provide an annual progress report in accordance with the University Policy on Chairs and Professorships. In addition to the reporting requirements stipulated in this policy, the incumbent shall provide an annual report of teaching and research activities to the Dean of the Max Rady College of Medicine and the Head of the Department of Radiology. In turn, the Dean shall provide a copy of the said report to individuals that have specifically requested this information, or it may be used for reporting to donors in university communications.

- Consistent with the Department of Radiology policies, the incumbent will participate in a research review by the department's Research and Faculty Development Committee, chaired by the Department's Associate Head – Research in year two.

A successful performance review will provide evidence of the following:

Program of Research, Scholarly Work and Creative Activities

The Professorship holder is developing or has an established program either individually and/or as a team. There is evidence of leadership.

Knowledge Generation/Communication

1. **Publications** – There is evidence of sustained dissemination of new knowledge that is directed towards the academic and/or healthcare community.
2. **Presentations** – There is evidence of communication of research findings to the academic, professional, or stakeholder community on a regular basis.

Funding

1. **Operating** – There is evidence that the Professorship holder plays a leading role in successful applications to competitive funding organizations individually or as a member of a team.
2. **Student Funding** – The Professorship holder is expected to assist research trainees under their supervision with funding applications.

Student Supervision

The Professorship holder is expected to be involved in successful supervision of research trainees.

OTHER PROVISIONS:

- 1) The selection and appointment of an individual to the proposed Professorship shall be conducted in accordance with the University Policy and Procedures on Chairs and Professorships.
- 2) The duties and responsibilities of the individual appointed to the proposed Professorship will be in accordance with the University Policy and Procedures on Chairs and Professorships.
- 3) The incumbent will acknowledge in all publications, lectures, and any other activity supported by the fund.
- 4) The incumbent may have a cross appointment to an applicable Department for the purpose of graduate training. The incumbent will participate in an appropriate amount of teaching activity, including for undergraduate and post-graduate trainees and graduate students, where appropriate.

September 12, 2023

Report of the Senate Committee on University Research Re: Proposal to Establish a Professorship in Interventional Radiology Research

Preamble:

1. The terms of reference of the Senate Committee on University Research (*SCUR*), can be found at:
2. At its meeting on **May 25, 2023**, SCUR received for review, a proposal to establish a Professorship in **Interventional Radiology Research**.
3. The University of Manitoba Policy for Chairs and Professorships specifies (section 2.14) "In the case of proposals for Chairs and Professorships that are primarily intended to enhance the Universities research programs, the Senate Committee on University Research shall recommend to Senate."

Observations:

1. **The Max Rady College of Medicine, Rady Faculty of Health Sciences** has proposed a **Professorship in Interventional Radiology Research**.
2. The purpose of the Professorship is to support a Clinician-Scientist in the Department of Radiology, Max Rady College of Medicine, Rady Faculty of Health Sciences, University of Manitoba, for Radiology research; with the goal to find an innovative use of diagnostic and/or interventional (Neuro)radiology to improve patient care.
3. The Professorship will be funded by the Rady family, and from the Department of Radiology.

Recommendation:

The Senate Committee on University Research recommends **THAT: the Professorship in Interventional Radiology Research be approved by Senate.**

Respectfully submitted,



B. Mario Pinto, Chair
Senate Committee on University Research

**PROPOSAL TO ESTABLISH A
PROFESSORSHIP IN RADIOLOGY RESEARCH
AT THE UNIVERSITY OF MANITOBA**

EXECUTIVE SUMMARY:

In accordance with the procedures and mechanisms for establishing Chairs and Professorships at the University of Manitoba the following is presented:

TYPE OF APPOINTMENT: Professorship

AREA/NAME OF PROFESSORSHIP: Professorship in Interventional Radiology Research (name subject to change should donor(s) request name recognition).

PURPOSE AND OBJECTIVES OF PROFESSORSHIP:

To support a Clinician-Scientist in the Department of Radiology, Max Rady College of Medicine, Rady Faculty of Health Sciences, University of Manitoba, for Radiology research; with the goal to find an innovative use of diagnostic and/or interventional (Neuro)radiology to improve patient care.

The Professorship in Radiology Research will provide leadership, scholarship, and mentorship in the area of Radiology for diagnostic and/or interventional (Neuro)radiological care. Establishment of the Professorship will allow the Department of Radiology, Max Rady College of Medicine to:

- promote translational, clinical, and epidemiologic research in areas relevant to Radiology care.
- recruit or retain a clinician scientist with demonstrated expertise in Radiology related research.
- establish and sustain intramural and extramural collaborations, to promote research at the University of Manitoba.
- enhance the University's competitiveness in national and international peer-reviewed competitions for funding for research relevant to Radiology care.
- provide mentorship and opportunities for trainees and new researchers who will pursue careers focused on areas relevant to Radiology.
- pursue research that will lead to improved health and will ensure that high quality radiological care is available for these individuals in Manitoba.

RELATIONSHIP TO THE PROPOSING UNIT

The Department of Radiology in the Max Rady College of Medicine, Rady Faculty of Health Sciences houses the academic and research activity relating to adult or pediatric diagnostic and/or interventional Neuro-Radiology.

The Department of Radiology values research and the contribution it can make to our students, patients, community, and the University. The department has intensive clinical and research

corporations within the University of Manitoba, nationally and internationally, including summer student programs.

THE METHOD BY WHICH THE PROFESSORSHIP WILL BE FUNDED:

The Professorship in Radiology will be funded by contributions from The Rady Family, and from the Department of Radiology.

The Professorship will fund at least 20% of the salary of a clinician scientist up to \$40,000 per annum.

GENERAL AND SPECIFIC REQUIREMENTS FOR THE PROFESSORSHIP

In accordance with the policy and procedures for establishing chairs at the University of Manitoba, individuals appointed to the Professorship shall have the following qualifications:

- Canadian Citizen or permanent resident.
- Holding a current academic appointment at the rank of Assistant, Associate or Full Professor.
- History of excellence in diagnostic and/or Interventional Neuro-Radiology research as evidenced in high quality research output, successful and promising research projects and programs, and significant contributions to the academic and clinical community at the local, national and/or international level.
- History of mentoring junior colleagues and investigators.
- History of effective and productive collaboration with intramural and extramural investigators and institutions.

TERM OF APPOINTMENT:

- The term of the appointment will be for five years.
 - The Chairs and Professorship Procedures that the appointee shall normally give a public lecture in the first year. (coordinated by the head, in collaboration with the University's marketing and communications office.)
- The renewal of the appointment for additional terms, conditional upon available funds, will occur in the final year of the term subject to a successful review of the incumbent's performance within the context of the Department of Radiology's Research Review policy; the process of review will be initiated and coordinated by the Head of the Department of Radiology.
- The incumbent will provide an annual progress report in accordance with the University Policy on Chairs and Professorships. In addition to the reporting requirements stipulated in this policy, the incumbent shall provide an annual report of teaching and research activities to the Dean of the Max Rady College of Medicine and the Head of the Department of Radiology. In turn, the Dean shall provide a copy of the said report to individuals that have specifically requested this information, or it may be used for reporting to donors in university communications.

- Consistent with the Department of Radiology policies, the incumbent will participate in a research review by the department's Research and Faculty Development Committee, chaired by the Department's Associate Head – Research in year two.

A successful performance review will provide evidence of the following:

Program of Research, Scholarly Work and Creative Activities

The Professorship holder is developing or has an established program either individually and/or as a team. There is evidence of leadership.

Knowledge Generation/Communication

1. **Publications** – There is evidence of sustained dissemination of new knowledge that is directed towards the academic and/or healthcare community.
2. **Presentations** – There is evidence of communication of research findings to the academic, professional, or stakeholder community on a regular basis.

Funding

1. **Operating** – There is evidence that the Professorship holder plays a leading role in successful applications to competitive funding organizations individually or as a member of a team.
2. **Student Funding** – The Professorship holder is expected to assist research trainees under their supervision with funding applications.

Student Supervision

The Professorship holder is expected to be involved in successful supervision of research trainees.

OTHER PROVISIONS:

- 1) The selection and appointment of an individual to the proposed Professorship shall be conducted in accordance with the University Policy and Procedures on Chairs and Professorships.
- 2) The duties and responsibilities of the individual appointed to the proposed Professorship will be in accordance with the University Policy and Procedures on Chairs and Professorships.
- 3) The incumbent will acknowledge in all publications, lectures, and any other activity supported by the fund.
- 4) The incumbent may have a cross appointment to an applicable Department for the purpose of graduate training. The incumbent will participate in an appropriate amount of teaching activity, including for undergraduate and post-graduate trainees and graduate students, where appropriate.



The Finance and Infrastructure Committee met on September 12, 2023. The Committee reviewed and discussed one item for information by the Board in Open Session.

Budget Model Review Report (for discussion – see Agenda Item 3.2)

The Committee received a presentation from Mike Emslie, Chief Financial Officer regarding the review of the University's current budget model, including a summary of the recommendations and an overview of the implementation plan for the recommendations. The Committee found the presentation to be helpful in understanding the University's budget model, its challenges, and the recommendations for improvement following the review.

The Committee asked questions regarding the recommendations and was appreciative of the explanations provided by the presenters, noting that this background information will be helpful to the Board as a whole in understanding the University's approach to financial planning and resource allocation.