



**Minutes of the OPEN Session of the
Board of Governors
May 30, 2023, at 4:30 p.m.**

Present: L. Hyde, Chair
J. Leclerc, Secretary

J. Anderson	A. Bindra	D. Brothers	J. DeSouza-Huletey	T. Karuhogo
D. Finkbeiner	W. Lazarenko	L. Magnus	S. Li	A. Mahon
N. Murdock	K. Osiowy	J. Oyeyode	L. Pittman	A. Raizman
D. Roussin				

Joining by Teleconference

K. Lee C. Yendt

Regrets:

M. Benarroch C. Cook I. Fakankun S. Prentice J. Taylor

Assessors:

M. Shaw S. Woloschuk

Officials:

N. Andrew D. Hiebert-Murphy V. Koldingnes M. Pinto
M. Watson

Presenters: M. Emslie

ANNOUNCEMENTS

The Chair acknowledged that the University of Manitoba is located on the original lands of the Anishinaabeg, Cree, Oji-Cree, Dakota, and Dene peoples and on the homeland of the Métis Nation, recognizing the treaties made on these lands and committing to resolving harms and mistakes of the past.

The Chair expressed her hope that the Board will continue to work together in a spirit of trust and collaboration to fulfill its fiduciary duties in the best interest of the University as a whole, always demonstrating the highest respect for each other, for students, faculty, and staff and the community the University serves.

The Chair thanked Board members for their willingness and understanding in adjusting the start time of the Board meeting, allowing members to attend the funeral service for President Benarroch's mother. She expressed the Board's condolences to Dr. Benarroch and his family.

The Chair shared that this will be the last meeting for Ms. Asmi Bindra, Mr. William Lazarenko, and Mr. Joshua Oyeyode as their terms on the Board will end May 31, 2023. She thanked each of them, on behalf of the Board, for the contributions they have made as members of the Board of Governors. She also noted that today's meeting will be the last meeting for Dr. Nora Murdock and Ms. Sandra Woloschuk, thanking each of them for their years of service, contributions, and advice to the Board and its committees.

The Chair congratulated Ms. Juanita DeSouza-Huletey, Ms. Kathryn Lee, and Ms. Lynette Magnus who were each re-appointed to the Board for three-year terms, thanking each of them for their continued service and dedication to the Board. She also shared that Dr. Douglas Brown, Dean of the Faculty of Kinesiology and Recreation Management, has been elected to the Board by Senate, and Dr. Brenna Shearer has been elected to the Board by the Alumni Association, noting that both will begin their terms on June 1, 2023.

The Chair reminded Board members of the upcoming consultation session scheduled for Tuesday, June 20th on the University of Manitoba's Brand Chemistry, facilitated by Mr. Ken Steele. She noted that this two-hour in-person session will be offered to Board members to gain an understanding and overview of the UM's brand, competitive landscape and principles of the university reputation management and strategic positioning, encouraging Board members to attend and sharing that there will be more opportunities for engagement from the Board in the months ahead.

FOR ACTION

1. APPROVAL OF THE AGENDA

It was moved by Mr. Finkbeiner and seconded by Chancellor Mahon:

THAT the agenda for the May 30, 2023 meeting be approved as circulated.

CARRIED

2. MINUTES (Open) Session

2.1 Approval of the Minutes of the March 28, 2023 Open Session as circulated or amended.

It was moved by Ms. DeSouza-Huletey and seconded by Dr. Brothers:

THAT the minutes of the March 28, 2023 Open session be approved as circulated.

CARRIED

2.2 Business Arising

There was no business arising from the minutes.

3. COMMITTEE REPORTS

3.1 Report of the Finance and Infrastructure Committee

Ms. Lee noted that the Committee met on May 16th to consider two items for approval by the Board in the open session that include the Presidential Expenses Policy as well as one item as part of the consent agenda, the Student Giving Agreements.

a) Presidential Expenses Policy

Ms. Lee explained that the Presidential Expenses Policy was developed based on recommendations from the Office of the Auditor General, noting that while the role of the President differs from other staff members, this policy states that the President will follow the UM's Travel and Business Expense Claims Policy, except as outlined within the Presidential Expense Policy. She shared that the Committee discussed in detail the policy guidelines, research related expenses of the President, and the level of engagement required by the Board Chair.

Ms. Andrew shared that Mr. Emslie was instrumental in drafting the policy and implementing the recommendation and invited him to speak to this item. Mr. Emslie explained that from the OAG's report on governance of Manitoba post-secondary institutions, one of the recommendations was that each institution should have an expense policy specific to the role of the President, understanding the uniqueness of the role in its reporting duties to a Board and responsibilities and duties in comparison to other staff members. He also shared that the University of Manitoba provides public reporting on the President's travel and expense claims.

Mr. Emslie noted that this policy has been reviewed by the President, as well as the Chair and Vice-Chair of the Board. He explained that the Presidential Expenses Policy states that that President will follow the UM's Travel and Expense Policy, except for:

- the approval and pre-approval process, recognizing that the President reports to a Board of Governors, not to another staff member at the University and;
- public reporting on President's expenses, as the President may be subject to a higher level of scrutiny, with the same guideline and criteria applied to Vice-President expenses.

Mr. Emslie clarified that the Vice-President (Administration) will be responsible for review and approval of the President's expenses in processing the expense claims, with the Chair of the Board ultimately signing off on all expenses once the travel and expense summary has been prepared.

It was moved by Ms. Lee and seconded by Dr. Anderson:

THAT the Board of Governors approves the Presidential Expenses Policy.

CARRIED

3.2 Report of the Governance and Board Development Committee

Ms. Magnus shared that the Committee met on May 16th to consider several items, including revisions to the Terms of Reference for the Finance and Infrastructure Committee, adding that the revised terms now include the Associate Vice-President (Administration) as a non-voting resource member of the Committee.

Ms. Magnus explained that the Committee also reviewed and supported a proposal to require that all Board members, in support of their work on the University of Manitoba Board of Governors, complete an Indigenous Cultural training course called The Path, with training beginning in the 2023-2024 year. She explained that The Path is a five-part online learning experience, developed by a majority Indigenous-owned consulting company adding that a full description of course, and an overview of the five training modules, can be found within the meeting materials. Ms. Magnus shared that as a member of another Board, she has already completed this training, explaining that it is user-friendly and provides context and background on Indigenous peoples within Canada that serves as an important learning tool for all Board members.

Mr. Leclerc shared that within the last week, the Law Society of Manitoba is now requiring this same course for all members of the Society, noting that large organizations within Manitoba are moving forward with implementing this course as a requirement. In recognizing that some Board members may have taken similar training, Mr. Leclerc shared that this can be taken into consideration in moving forward with this training, and that his office will be reaching out to Board members soon with further details.

4. NEW BUSINESS

4.1 Request for Increase to Admission Target, Bachelor of Health Sciences, Interdisciplinary Health Program, Rady Faculty of Health Sciences

Dr. Hiebert-Murphy explained that this request is to increase the number of spaces from 40 to 100, sharing that interdisciplinary health programs have grown significantly over the last number of years. She explained that while there are many qualified students applying to the program, these students are not being accepted due to the low number of seats available. Dr. Hiebert-Murphy shared that students often use this program as a pathway in moving into related health programs or graduate studies within health sciences.

Dr. Hiebert-Murphy shared that this proposal was discussed at Senate, with no significant concerns raised. She explained that following this discussion and consideration by the Board, the President will present this request to government, with the request for additional funding, as there will be a requirement for additional faculty positions in the Rady Faculty of Health Sciences, as well as the Faculty of Science and Faculty of Arts.

Referencing the large shortage of professionals within the health and other industries, Mr. Finkbeiner asked who monitors the future needs of these professionals, and what is being done to meet those needs. Dr. Hiebert-Murphy explained that while there is not a clear path, government does look at market labour trends, although many professionals are not included within this analysis. She explained that the University of Manitoba reviews labour market demands, particularly in considering expansions to programs, adding that there are multiple

levels within the province doing this analysis with regular communication to the University of Manitoba and other post-secondary institutions in Manitoba. She explained that the University will send the request to government, where government will consider their own market analysis in addition to data provided by the University before deciding whether to approve the request. Dr. Anderson added that many conversations are taking place across the University internally and at the program level, in evaluating how well programs are serving students and the university community, and what is envisioned for future demands.

4.2 Request for Temporary Increase to Admission Target for Doctor of Pharmacy (Pharm.D.), College of Pharmacy

Dr. Hiebert-Murphy noted that this request is for a one-time increase, similar to a previous request last year from the College of Pharmacy. She explained that in 2020, the Pharm.D. program was introduced, replacing the Bachelor of Science and Pharmacy program. She shared that because of that change there was a lag in enrolment over the last few years, adding that this request to increase the total enrolment from 55 to 60 is to offset that decrease in enrolment.

5. UNANIMOUS CONSENT AGENDA

It was moved by Mr. Finkbeiner and seconded by Dr. Brothers:

THAT the Board of Governors approve and/or receive for information the following:

THAT the Board of Governors approve:

- Report of the Senate Committee on Awards (dated April 5, 2023)
- Program Proposals from the Faculty of Arts:
 - Micro-Diploma in Mythology and Folklore
 - Micro-Diploma in Introduction to German Language, Life, and Culture

That the Board of Governors approves the following contributions be assessed against students beginning in the fall of 2023:

Unit	Contribution	Length	Requested by:
Clayton H. Riddell EER	\$3/Credit hour	2	Dr. Stephan Pflugmacher Lima, Dean
Faculty of Education	\$4.03/credit hour	3	Dr. Charlotte Enns, Acting Dean
Price Faculty of Engineering	\$5/credit hour	3	Dr. Marcia Friesen, Dean
Interior Design	\$1.66/credit hour	3	Mira Locher, Dean
College of Occupational Therapy	\$125/semester	3	Dr. Reg Urbanowski, Dean
College of Physical Therapy	\$125/semester	3	Dr. Reg Urbanowski, Dean
College of Pharmacy	\$80/semester	2	Dr. Raman-Wilms, Dean
School of Art	\$3/credit hour	3	Dr. Edward Jurkowski, Director
Faculty of Social Work	\$1.85/credit hour	2	Dr. Yellow Bird, Dean

THAT the Board of Governors approve the revised Terms of Reference of the Finance and Infrastructure Committee, effective upon approval.

The Board received for information/consultation the following:

- Request for Increase to Admission Target, Bachelor of Health Sciences, Interdisciplinary Health Program, Rady Faculty of Health Sciences
- Request for Temporary Increase to Admission Target for Doctor of Pharmacy (Pharm.D.), College of Dentistry
- Implementation of Master of Applied Human Nutrition
- Temporary Suspension of Admissions, M. Dent. in Pediatric Dentistry
- Temporary Suspension of Admissions, Post-baccalaureate Diploma in Engineering and B. Comm.(Hons) Majors in International Business, Leadership and Organization, and Management Information Systems
- Admission Target Increases to Healthcare Programs, Rady Faculty of Health Sciences, Bachelor of Fine Arts, School of Art and Bachelor of Jazz Studies, Desautels Faculty of Music

CARRIED

MOTION TO MOVE TO CLOSED AND CONFIDENTIAL SESSION

It was moved by Ms. Magnus and seconded by Ms. DeSouza-Huletey:

THAT the meeting move into Closed and Confidential Session.

CARRIED

Chair

University Secretary