

January 11, 2023

**Minutes of a meeting of Senate held on the above date at 1:30 p.m. Remotely via Zoom
Audio Conference**

Members Present

Dr. M. Benarroch,
Chair
Dr. C. Adams
Prof. A. Alessi-Severini
Prof. J. Anderson
Ms. N. Andrew
Prof. J. Arino
Ms. M. Babb
Prof. L. Balneaves
Prof. D. Beach
Ducharme
Prof. R. Biscontri
Prof. P. Blunden
Rectrice S. Bouffard
Very Rev. R. Bozyk
Dean D. Brown
Prof. A. Bunt
Prof. M. Campbell
Prof. J. Chen
Prof. T. Chen
Prof. D. Churchill
Prof. S. Clark
Prof. A. Clay
Dr. C. Cook
Mr. T. Dobrowney
Mr. Wm. Dowie
Dean N. Dyck
Prof. E. Eftekharpour
Acting Dean C. Enns
Prof. P. Ferguson
Prof. S. Ferris
Prof. R. Field
Prof. C. Figley
Prof. J. Gamble
Prof. J.-E. Ghia
Prof. J. Ghomeshi
Prof. M. Hart
Dr. D. Hiebert-Murphy
Prof. I. Jeffrey
Dean R. Jochelson
Dean E. Jurkowski
Ms. V. Koldingnes
Prof. M. Kramer

Acting Dean R. Lastra
Prof. F. Laurencelle
Prof. J. Lavoie
Mr. P. Layug
Ms. A. Leger
Prof. D. Lobb
Dean M. Locher
Prof. H. Luo
Prof. L. MacDonald
Prof. M. McKenzie
Prof. K. McManus
Prof. D. Mackey
Acting Dean K. Main
Dean B. Mark
Ms. L. O'Hara
Prof. D. Oliver
Prof. J. Paliwal
Prof. J. Patzer
Prof. J. Peeler
Dr. M. Pinto
Prof. S. Prentice
Prof. K. Rochon
Dean. M. Scanlon
Ms. L. Schnarr
Ms. D. Segal
Mr. M. Shaw
Dean B. Silvestre
Prof. C. Simonot-
Maiello
Prof. J. Sinclair
Ms. R. Smith
Mr. G. Sobie
Prof. J. Sorensen
Prof. V. Sparks
Ms. J. Sprague
Dean J. Taylor
Prof. S. Teetzel
Dean R. Urbanowski
Prof. S. Webber
Dean M. Yellow Bird
Prof. F. Zeiler
Mr. J. Leclerc,
University Secretary

Dr. S. Coyston,
Recording
Secretary

Assessors Present

Mr. J. Adams
Prof. S. Kirkland
Prof. K. Kumar
Prof. D. McNeill
Dr. C. Miller
Prof. T. Peter
Dr. D. Radi
Prof. G. Smith
Dr. D. Stewart
Prof. E. Thomson
Dr. M. Torchia

Regrets

Prof. M. Anderson
Ms. R. Antymis
Prof. T. Bone
Prof. S. Ciurysek
Ms. C. Cyr
Mr. J. Funk
Ms. D. Gutierrez
Dean A. Kelekis-
Cholakis
Prof. S. Kouritzin
Chancellor A. Mahon
Dean P. Nickerson
Dean S. Pflugmacher
Lima
Prof. T. Reeve
Prof. C. Reitano
Ms. B. Usick
Prof. Y. Farra

Absent

Dr. A. Abra
Mr. A.K.M. Alam
Prof. K. Anderson
Ms. M. Baier

Prof. M. Ballard
Ms. C. Carkener
Prof. R. Chernomas
Prof. N. Cicek
Mr. N. de Hoop
Dr. I. Fakankun
Prof. A. Farenhorst
Dean M. Friesen
Prof. N. Greidanus
Prof. A. Halayko
Mr. K. Harb
Prof. M. Hudson
Mr. C. Hutchison
Ms. E. Kalo
Ms. C. Kokolo
Mr. Wm. Lazarenko
Prof. S. Mallory-Hill
Prof. D. Martin
Prof. D. Medoro
Prof. M. Morris
Prof. Q. Mujawar
Ms. C. Neilson
Mr. D. Ness
Mr. U. Nwankwo
Ms. Z. Odribets
Dean L. Raman-Wilms
Ms. V. Romero
Mr. J. Rykiss
Prof. K. Scott
Ms. S. Sekander
Ms. M. Singla
Prof. G. Thompson
Prof. G. Tranmer

Also Present

Ms. C. Davidson
Ms. P. Gareau
Prof. D. Ireland
Ms. R. Krentz
Prof. K. Matheos
Ms. L. Orsak-Williams
Ms. M. Sabourin
Ms. M. Watson

President Benarroch welcomed Senators back from the winter holiday break.

The Chair informed Senate that the Speaker of the Senate Executive Committee was Professor Robert Biscontri, Asper School of Business.

I MATTERS TO BE CONSIDERED IN CLOSED SESSION - none

II MATTERS RECOMMENDED FOR CONCURRENCE WITHOUT DEBATE

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| 1. | Revisions to 2022-2023 Academic Schedule,
<u>Bachelor of Nursing, College of Nursing</u> | Page 3 |
| 2. | Report of the Division of Extended Education Council
RE: Proposal for Micro-Certificate in Governance in
<u>Canadian Universities</u> | Page 4 |
| 3. | Report of the Faculty Executive Committee of the Faculty of
<u>Graduate Studies RE: Department of Psychology</u> | Page 23 |
| 4. | Report of the Senate Committee on Medical Qualifications
RE: <u>Dr. Juliano Mello Offerni</u> | Page 24 |

Professor Biscontri MOVED, on behalf of the Senate Executive Committee, THAT Senate approve the:

- revisions to the 2022-2023 Academic Schedule concerning the Bachelor of Nursing, College of Nursing, effective upon Senate approval;
- Report of the Division of Extended Education Council regarding a proposal for a Micro-Certificate in Governance in Canadian Universities, effective for the 2023 Winter Term;
- Report of the Faculty Executive Committee of the Faculty of Graduate Studies regarding the Department of Psychology, effective for the next available term;
- Report of the Senate Committee on Medical Qualifications concerning Dr. Juliano Mello Offerni's registration and licensure under Subsection 181 of the *Regulated Health Professions Act*, effective upon Senate approval.

CARRIED

III MATTERS FORWARDED FOR INFORMATION

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| 1. | Report of the Senate Committee on Awards
<u>[November 15, 2022]</u> | Page 35 |
| 2. | Correspondence from Provost and Vice-President (Academic)
RE: Increase to Admission Target, Bachelor of Midwifery,
<u>College of Nursing, Approval</u> | Page 39 |
| 3. | Items Approved by the Board of Governors,
<u>[November 29, 2022]</u> | Page 41 |

IV REPORT OF THE PRESIDENT

President Benarroch said a decision had been made to maintain the mask mandate at the University in the Winter Term. Given that COVID-19 and other respiratory infections continued to circulate in the community, it was the best way to keep the University community safe. He observed that, in his message to the University community regarding the decision, he had signalled that the mandate cannot continue indefinitely. As the term proceeds, consideration will be given to a plan to end the mandate.

President Benarroch reported that a Strategic Planning Committee had been struck. Information on the membership, which included representatives from across the University, and the various opportunities that would be available for individuals to provide input into the strategic planning process would be communicated shortly. The University had contracted Higher Education Strategy Associates (HESA) as a consultant to lead the process and compile the findings from various consultations and information gathering initiatives that would be carried out. Mr. Usher, Chief Executive Officer, HESA, and his staff will attend the next meeting of the Strategic Planning Committee, to facilitate and support the strategic planning process. The consultant has significant experience working with Canadian postsecondary institutions to develop their strategic plans. The intent is to share a draft strategic plan with Senate in May or June 2023, for discussion and feedback, with a final draft to be brought to Senate and the Board of Governors in the fall, for approval.

President Benarroch said a consultation session with Senators would be scheduled in February outside of the regularly scheduled February 1st Senate meeting. There would also be various other opportunities for individuals, including staff, students, and members of the external community, to participate in the process and to provide feedback, including at a Town Hall to be scheduled in late January and at consultations sessions to be carried out with each of the Faculty and School Councils. President Benarroch said regular updates will be provided to Senate and he invited Senators to send any comments, feedback, or questions to him at any time throughout the planning process.

President Benarroch informed Senators that beginning with the February 1st meeting and moving forward, Senate meetings would be held in person. Mr. Leclerc observed that the February meeting would be the first time that Senate would meet in person since March 2020. The meeting will be held in the Senate Chamber (Room E3-262 Engineering and Information Technology Complex) with a video link to Room A106 Chown Building for Senators at the Bannatyne Campus to participate in an in-person meeting format without having to commute to the Fort Garry Campus. Additional details will be provided with the meeting notice for the February meeting.

Professor Lavoie expressed her appreciation for the opportunity to participate in Senate meetings via a video link from the Bannatyne Campus, as it would save commuting between the two campuses. She requested that consideration be given to a hybrid model for meetings, to allow Senators who were travelling outside of the country for research to join the meetings online. Mr. Leclerc said the request could be raised with the Chair of Senate and with the Senate Executive Committee. The technology required to hold hybrid meetings, with individuals potentially joining a meeting from multiple sites, was not built into the Senate Chamber. The move to establish a video link with the

Bannatyne Campus was an initial step that could be carried out in the shorter term, to support a return to in-person meetings.

V QUESTION PERIOD

Senators are reminded that questions related to matters not on the agenda shall normally be submitted in writing to the University Secretary no later than 10:00 a.m. of the Monday preceding the meeting.

No questions were received.

VI CONSIDERATION OF THE MINUTES OF THE MEETING OF DECEMBER 7, 2022

Professor Oliver MOVED, seconded by Professor Biscontri, THAT the minutes of the Senate meeting held on December 7, 2022, be approved as circulated.

CARRIED

VII BUSINESS ARISING FROM THE MINUTES - none

VIII REPORTS OF THE SENATE EXECUTIVE COMMITTEE AND THE SENATE PLANNING AND PRIORITIES COMMITTEE

1. Report of the Senate Executive Committee Page 43

Professor Biscontri said the Senate Executive Committee had met on December 14, 2022. The comments of the Committee accompany the report on which they are made.

2. Report of the Senate Planning and Priorities Committee

Professor Oliver said the Senate Planning and Priorities Committee (SPPC) had not met since the December Senate meeting. Comments of the Committee associated with the proposed introduction of a Master of Arts in Art and Architectural History accompany the proposal to be considered under the next item of business on the agenda.

IX REPORTS OF OTHER COMMITTEES OF SENATE, FACULTY AND SCHOOL COUNCILS

1. Report of the Faculty Council of the Faculty of Graduate Studies RE: Proposal for a Master of Art in Art and Architectural History Page 44

Acting Dean Main briefly reviewed a proposal from the School of Art for a Master of Art in Art and Architectural History degree. The unique program would cover Western traditions of art and architecture, as well as Indigenous, Métis, and Inuit art and architecture. It would be the only Master's program in art and architectural history offered in central Canada, which would allow Manitoba students to remain in the province to pursue their graduate studies. The curriculum would require 18 credit hours of course

work, including 9 credit hours of required courses, 9 credit hours of recommended electives, a language requirement, and a thesis. The proposal involved the introduction of the three required courses and one topics course, that could be completed as an elective. Admission to the program would require a four-year honours degree or equivalent, preferably in Art History, but applicants with degrees in other disciplines might be considered.

Professor Main referred Senators to letters of support provided by various stakeholders within and outside the province as evidence of the considerable enthusiasm for the proposal. An external review of the proposal was very positive and the School of Art had made several adjustments in response to reviewers' recommendations.

Acting Dean Main said the proposal articulates the resources that exist within the School to offer the proposed degree.

a) **Report of Senate Planning and Priorities Committee**

Page 46

Professor Oliver said the School of Art had indicated that no new funding would be required to offer the proposed M.A. in Art and Architectural History. The SPPC had recommended that a high priority be assigned to the proposal, which reflects the consistency of the direction for the proposed program with all five of the University's strategic priorities.

Acting Dean Main MOVED, seconded by Dean Jurkowski, THAT Senate recommend that the Board of Governors approve a proposal from the Faculty of Graduate Studies for a Master of Art in Art and Architectural History in the School of Art.

Dean Scanlon observed that the proposal entailed 12 credit hours of course introductions but indicated that revenue would be required for only 0.3 FTE teaching positions to support the program. He asked how this aligned with the School's teaching guidelines.

Dean Jurkowski replied that some of the graduate courses to be introduced would be cross-listed with 4000-level courses. Also, some courses to be used in the program were already used as elective courses in the Master of Fine Arts degree. Dean Jurkowski said the School's plan for hiring new faculty identified a new position for an art historian as a priority for the coming year.

President Benarroch observed that the Senate Executive Committee had had a robust discussion of the proposal, including the availability of teaching resources.

CARRIED

2. Reports of the Senate Committee on Instruction and Evaluation

a) RE: Proposed Policy on Learner Immune Status Requirements, Rady Faculty of Health Sciences

Page 147

Dr. Torchia said, at its meeting on November 17, 2022, the Senate Committee on Instruction and Evaluation (SCIE) had considered a proposal from the Rady Faculty of Health Sciences to introduce the *Learner Immune Status Requirements* policy. The policy would standardize updated immune status requirements for all learners within the health professional programs in the Faculty. Requests for an exemption from the requirements of the policy, as an academic accommodation, would be directed to the Immunization Program, which would approve exemptions for clinically indicated reasons determined in consultation with the Student Accessibility Services (SAS). Students who did not comply with the policy might be restricted from participating in or completing components of their program, including clinical placements or rotations, and continued non-compliance could result in a student being required to withdraw.

Dr. Torchia said SCIE was recommending that Senate approve the policy on *Learner Immune Status Requirements*.

i) Report of the Faculty Council of the Faculty of Graduate Studies

Page 150

Acting Dean Main said the proposed policy had been reviewed by the Programs and Guidelines Committee and endorsed by the Faculty Council of the Faculty of Graduate Studies, as the policy would apply to students in pre-licensure graduate programs.

Dr. Torchia MOVED, on behalf of the Committee, THAT Senate approve the Report of the Senate Committee on Instruction and Evaluation concerning a policy on Learner Immune Status Requirements, Rady Faculty of Health Sciences, effective August 1, 2023.

Professor Prentice enquired about the potential for an academic accommodation from an immunization requirement on the basis of a religious argument, including whether this would be considered a valid human rights exemption.

Ms. Andrew confirmed that the University is required, under *The Manitoba Human Rights Code*, to provide an exemption based on an individual's religion or religious beliefs. There is a robust process for evaluating requests for an exemption under the *Human Rights Code* involving an application that is reviewed by the Office of Legal Counsel. Ms. Andrew said individuals who requested an exemption or filed a human rights complaint were required to meet a certain level of proof. She observed that, in the last several years, only three exemptions out of approximately 200 requests for exemption had been granted on religious grounds.

CARRIED

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| b) | RE: Revised Policies for the Undergraduate Medical Education Program, Max Rady College of Medicine
<u>of Medicine</u> | Page 156 |
| i) | <u>Formative Assessment</u> | Page 158 |
| ii) | <u>Narrative Assessment</u> | Page 163 |

Dr. Torchia said, at the meeting on November 17th, SCIE had considered proposed revisions to the *Formative Assessment* and *Narrative Assessment* policies, for the Doctor of Medicine program, Max Rady College of Medicine. He briefly reviewed several minor changes to the first policy, including to remove references to modules and, in several sections, to update position titles. Revisions to the *Narrative Assessment* policy include amendments to the definition of “course,” to remove the term “module;” updating the title for the Director, Clinical Skills to Coordinator, OSCE-type Examinations; and under section 5.0 Procedures – Clerkship, clarification of responsibilities of the student and of the Preceptor.

Dr. Torchia MOVED, on behalf of the Committee, THAT Senate approve the Report of the Senate Committee on Instruction and Evaluation concerning revisions to the policies on *Formative Assessment* and *Narrative Assessment*, for the Doctor of Medicine degree, Max Rady College of Medicine, effective August 1, 2023.

CARRIED

X ADDITIONAL BUSINESS

Remind Senators that the February 1, 2023, Senate meeting will be held in person in the Senate Chamber with a video link to the Bannatyne Campus for those members of Senate who prefer to join from there in room A-106 Chown. More details will be provided to members of Senate with the meeting notice.

XI ADJOURNMENT

The meeting was adjourned at 2:03 p.m.

These minutes pages 1 to 7, together with the agenda, pages 1 to 167 comprise the minutes of the meeting of Senate held on January 11, 2023.