



UNIVERSITY
OF MANITOBA

**Minutes of the
OPEN Session of the Board of Governors
September 25, 2018**

Present: J. Lieberman, Chair
J. Leclerc, Secretary

D. Barnard	J. Beddoes	S. Bonner-Proulx	S. Demmings	L. Hyde
K. Kieloch	J. Knysh	K. Lee	J. Linden	C. Loewen
J. MacKenzie	R. Mohammed	M. Mollot	C. Neumann	K. Osiowy
J. Sanderson	M. Sharma	H. Sector	M. Silicz	T. Taves
J. Taylor				

By Telephone: J. Anderson

Assessors Present: S. Woloschuk M. Hudson

Officials Present: S. Foster D. Jayas J. Kearsey J. Ristock
L. Zapshala-Kelln

Guests: Malak Abas (The Manitoban)

1. **ANNOUNCEMENTS**

FOR ACTION

2. **APPROVAL OF THE AGENDA**

It was moved by Mr. Knysh and seconded by Ms. Linden:

THAT the agenda for the September 25, 2018 meeting be approved as circulated.

CARRIED

3. **MINUTES (Open) Session**

3.1 Approval of the Minutes of the June 26, 2018 Open Session as circulated or amended

It was moved by Dr. Taylor and seconded by Mr. Knysh:

THAT the minutes of the June 26, 2018 Open session be approved as circulated.

CARRIED

3.2 Business Arising - none

4. **UNANIMOUS CONSENT AGENDA**

The Chair reminded members that this part of the agenda is used to approve routine matters that are not controversial and do not normally generate much discussion and said that if any member of the Board wants to ask a question, discuss, or oppose an item on the consent agenda, they can request that in advance through the Secretary's Office or ask that it be removed before the Chair calls for a mover and seconder for the motion.

It was moved by Ms. Linden and seconded by Mr. Knysh:

THAT the Board of Governors receive the following for information:

- *Report of the Senate Committee on Awards – Part A [dated June 21, 2018]*
- *University of Manitoba GFT Pension Plan (1986) and University of Manitoba Pension Plan (1993) Independent Auditor's Report and Financial Statements for the year ended December 31, 2017.*

NEW BUSINESS

5. Report from the President

The President informed the Board that Mr. Lieberman would be receiving the Community Champions Award from the Canadian Race Relations Foundation on September 27. He congratulated Mr. Lieberman on receiving this honour for his extensive volunteer work in the community.

FROM MANAGEMENT RESOURCES & COMPENSATION COMMITTEE (MRCC)

The Chair stated that, since last fall, MRCC has been preparing to begin the search for the next President and Vice-Chancellor. He said that MRCC proposes that a Presidential Search Committee be established for this process and begin its work early in 2019. He added that the MRCC proposes that the Chair of the Board chair the search committee and that Chancellor Selter serve as co-chair. He said the Search Committee will work with a consultant to search for and recruit candidates and the search for that consultant is underway. He stated that the Committee will consult widely in developing the criteria to be used to evaluate candidates and will report the criteria to the Board of Governors for approval. He stated that MRCC recommends that the Board approve the Search Committee Principles and Charter of Expectations as outlined in the submission.

The Committee will submit its recommendation to the Board before November 30, 2019.

The Chair noted that MRCC is seeking approval of:

- The Committee's Terms of Reference;
- The Composition of the Search Committee;
- The Presidential Search Committee Principles; and
- The Charter of Expectations.

He added that, once established, the membership of the Committee will be determined in November and December 2018.

The Chair asked Mr. Leclerc if he had anything to add. Mr. Leclerc said that the Committee had reviewed processes at twenty other universities as well as past searches here. He noted the final model will be similar to that in the past with a few minor adjustments.

It was moved by Mr. Mohammed and seconded by Mr. Osiowy:

THAT the Board of Governors:

1. Establish a Presidential Search Committee (Search Committee), with the following terms of reference:
 - a) To coordinate, with the assistance of a Search Consultant appointed by the Management Resources and Compensation Committee of the Board, the search and Recruitment of candidates for President and Vice-Chancellor.
 - b) To develop, following consultation with the university community, the criteria to be used By the Committee to evaluate candidates, and to report the criteria to the Board for Approval.
 - c) To operate within the *Presidential Search Committee Principles and Charter of Expectations*, as approved by the Board of Governors. The Search Committee may set Up its own procedures provided they are consistent with the *Principles and Charter* and On the understanding that the search will be a confidential search.
 - d) To interview candidates, and to conduct thorough reference and other due diligence Checks.
 - e) To identify a candidate who the Search Committee recommends to the Board of Governors for appointment as President of the University. Only if the Board does not Approve the Search Committee's recommendation, shall the Search Committee Recommend a second or further candidate as may be necessary.
 - f) To submit its recommendation to the Board no later than November 30, 2019.
 - g) To report, in general terms to each Board meeting on the progress of the Search Committee and to provide information and regular updates on the process to the University community by means of a Presidential Search website and other appropriate Communication vehicles.
2. Approve the composition of the Presidential Search Committee with 15 members, as follows:
 - The Chair of the Board of Governors, as Chair

- The Chancellor, as Co-Chair
 - The Chancellor-elect, who will be elected in December, 2018
 - Five members elected by the Board of Governors (to include one student)
 - Five members elected by the Senate (to include at least one Dean or Director and one student)
 - One member appointed by the University of Manitoba Faculty Association
 - The Support Staff Assessor to the Board of Governors
 - The University Secretary, as non-voting Secretary to the Committee.
 - A vacancy on the Presidential Search Committee may be filled at the discretion of the Management Resources and Compensation Committee. A member of the Presidential Search Committee does not cease to be a member by virtue of ceasing to be a member of the estate from which she or he was appointed or elected.
3. Approve the Presidential Search Committee Principles as outlined in Appendix 1; and
4. Approve the Presidential Search Committee Charter of Expectations as outlined in Appendix 2.

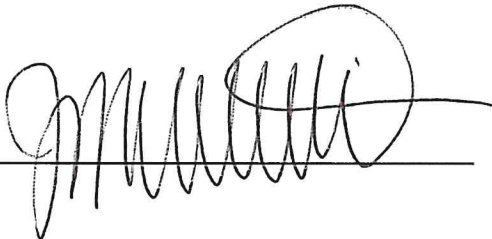
CARRIED

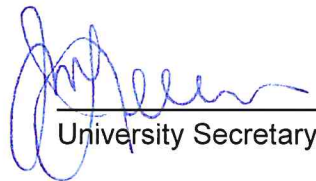
MOTION TO MOVE TO CLOSED AND CONFIDENTIAL

It was moved by Dr. Mollot and seconded by Mr. Silicz:

THAT the meeting move into Closed and Confidential Session.

CARRIED


Chair


University Secretary