# **BOARD OF GOVERNORS**

The material contained in this document is the Agenda for the next meeting of the Board of Governors.

Tuesday, May 24, 2016
Alan A. Borger Sr. Executive Conference Room
E1-270 Engineering Information and Technology Complex
4:00 p.m.

# OPEN SESSION

Please call regrets to: 474-6165 no later than 9:00 a.m. the day of the meeting.

# OFFICE OF THE UNIVERSITY SECRETARY



BOARD OF GOVERNORS OPEN SESSION
Alan A. Borger Sr. Executive Conference Room (E1-270 EITC) Tuesday, May 24, 2016 at 4:00 p.m.

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1.	ANNO	AGENDA DUNCEMENTS	<u>Presenter</u> Chair	<u>Page</u>	Est. Time 4:00 p.m.
FOR A	ACTION	<u>I</u>			
2.	APPR	OVAL OF THE AGENDA	Chair	2	4:00 p.m.
3.	MINU	TES (Open Session)			
	3.1	Approval of the Minutes of the April 12, 2016 OPEN Session as circulated or amended	Chair	4	4:00 p.m.
	3.2	Business Arising - none	Chair		
4.	UNAN	IIMOUS CONSENT AGENDA	Chair		4:05 p.m.

If any member of the Board wants to ask a question, discuss or oppose an item that is marked for the consent agenda, the member can have an item removed from the consent agenda by contacting the Secretary of the Board prior to the meeting or by asking that it be removed before the Chair calls for a mover and seconder for the motion to approve or receive, by unanimous consent, the items listed.

For Approval from		resident	
Consent 4.1	Reports of the Senate Committee on Awards a) Part B [December 7, 2015] (Addendum) b) Part A [January 12, 2016] c) Part B [January 12, 2016] d) Part A [February 23, 2016] e) Part B [February 23, 2016]	9 15 26 32 48	
Consent 4.2	Proposal for Endowed Professorship in Business Ethic	<u>cs</u> 60	
Consent 4.3	Proposal for Endowed Professorship in Traumatology	71	
Consent 4.4	Clarification of Chairs and Professorships	81	
For Information fro	m Senate		
Consent 4.5	Implementation of the Master of Social Work In Indigenous Knowledges	84	
For Approval from	Finance, Administration, & Human Resources R.	Zegalski	
Consent 4.6	Student Fundraising Referenda	J	
	a) <u>Department of Architecture</u>	87	
	b) <u>Department of City Planning</u>	91	
	c) <u>Department of Environmental Design</u>	95	
	d) <u>Department of Interior Design</u>	99 103	
	<ul> <li>e) <u>Department of Landscape Architecture</u></li> <li>f) <u>Clayton H. Riddell Faculty of Environment, Ear</u></li> </ul>		107
	g) <u>Desautels Faculty of Music</u>	111	107
	h) School of Art	115	
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BOARD OF GOVERNORS OPEN SESSION
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		AGENDA	<u>Presenter</u>	<u>Page</u>	Est. Time
		Consent 4.7 <u>W.U.S.C. Fee Increase</u>	R. Zegalski	119	
5.	NEW	BUSINESS			
	5.1	Report from the President	President	127	4:10 p.m.
6.	FROM	I FINANCE, ADMINISTRATION, & HUMAN RESOURCES			
	6.1	Operating Fund Budget and Financial Plans for Restricted and Endowment Funds	R. Zegalski	143	4:20 p.m.
	6.2	<u>UMFM Fee Increase</u>	R. Zegalski	165	4:50p.m.
7.	FROM	I CHANCELLOR'S COMMITTEE			
	7.1	New Policy: Senior Administrators Emeritus Policy	H. Secter	171	5:00 p.m.
8.	FROM	I DISTINGUISHED PROFESSOR SELECTION COMMITTE	E		
	8.1	Policy Revision: Distinguished Professor Policy & Procedures	President	177	5:10 p.m.

#### MOTION TO MOVE TO CLOSED AND CONFIDENTIAL SESSION



# Minutes of the OPEN Session of the Board of Governors April 12, 2016

Present: P. Bovey, Chair

J. Leclerc, Secretary

J. Anderson D. Barnard T. Bock S. Connelly M. Forsen N. Halden R. Khatkar J. Kopp R. Kunzman K. Mann T. Millington B. Passey

H. Reichert M. Robertson H. Secter T. Sargeant R. Sherbo A. Sych-Yereniuk

J. Taylor R. Vamos R. Zegalski

Regrets: A. Berg

Assessors Present: T. Kucera B. Stone

Officials Present: S. Foster D. Jayas J. Kearsey A. Konowalchuk

Officials Sending Regrets: J. Keselman

Guests: António Gomez-Palacio Wayne Swanton Rejeanne Dupuis

Jonathan Hildebrand

#### 1. ANNOUNCEMENTS

The Chair announced that this would be the last meeting for Jeremiah Kopp, Rebecca Kunzman, and Kristjan Mann. She thanked them for their service and their contributions as members of the Board of Governors.

The Chair announced that there will be a barbecue for Board members and their guests at the President's residence following the June 22 Board meeting. Further details and a formal invitation will be sent out in May.

#### **FOR ACTION**

#### 2. APPROVAL OF THE AGENDA

It was moved by Mr. Bock and seconded by Ms. Forsen:

THAT the agenda for the April 12, 2016 meeting be approved as circulated.

**CARRIED** 

#### 3. MINUTES (Open) Session

3.1 Approval of the Minutes of the March 15, 2016 Open Session as circulated or amended

It was moved by Ms. Reichert and seconded by Mr. Sargeant:

THAT the minutes of the March 15, 2016 Open session be approved as circulated.

CARRIED

- 3.2 Business Arising none
- 4. Approval of the Visionary (re)Generation Plan

Dr. Barnard commented on the University's good fortune in having a very strong team both within the University and external to the University working on this Plan. He noted that the plan received strong support at Senate and is now before the Board for approval. Mr. Konowalchuk expressed his thanks to the University for its commitment to the lengthy planning process for the Visionary (re)Generation Plan. He thanked the many individuals who worked on the plan, including Rejeanne Dupuis and Jonathan Hildbrand from the Campus Planning Office, Ian Hall from the Sustainability Office, the members of the Planning Working Group; the City of Winnipeg, and the design team: Antonio Gómez-Palacio from Dialog, Cibinel Architecture, the MMM Group, and Wayne Swanton from Janet Rosenberg and Studio.

Mr. Gómez-Palacio began the presentation. He commented that most Board members would have already seen the plan so there would be no surprises and may be somewhat anticlimactic. He added that the University should be proud of this plan as it is the culmination of a tremendous process of ideas coming together. He stated that the University must now embrace and commit to the plan as it moves into the implementation phase.

Mr. Gómez-Palacio provided an update on where the process sits now. He said that since the Board reviewed the concept plan there has been further consultation with external and internal groups as well as with Senate. He noted that if the plan is approved there will be an informational open house held.

Mr. Gómez-Palacio noted that since the Board saw the Concept Plan the Indigenous knowledge and perspectives have been made clearer, the planning frameworks and accompanying policies have been expanded to form the operational backbone of the plan, and the plan implementation strategy has been incorporated into the document.

Mr. Gómez-Palacio listed three drivers for change; the desire to create a complete community, the need to Indigenize the campus, and the recognition that the campus could be made more sustainable. He stated creating a complete community would mean developing a diverse, walkable and accessible campus with increased services and amenities. He added that this would create a stronger sense of place and identity. Mr. Gómez-Palacio explained that the plan is intended to contribute to goals of reconciliation, collaboration, decolonization, and Indigenous

achievement by design through incorporating Indigenous principles into how the campus is shaped. Mr. Gómez-Palacio stated that planning for resilience will require the simultaneous pursuit of ecological, social and economic sustainability and will result in a compact built form with diverse mobility options, a walkable campus that reduces car dependency, the preservation and enhancement of ecological systems on campus, innovative approaches to storm water management, and the strengthening of cultural identities through collaborative processes.

Mr. Gómez-Palacio listed the following principles used in developing the plan:

- 1) Destination: Reasons to come and reasons to stay
- 2) Sustainable: Campus as a Living Lab
- 3) Community: Build for Density, Design for People
- 4) Connected: Network the Campus, Connect to the City
- 5) Indigenous: Weave Culture into Campus Planning and Design
- 6) Transformative: Research, Learning, Working and Living

Mr. Gómez-Palacio listed the four character areas: The Core Campus, The Point Lands, The South Community, and The North Community. He explained that The Core Campus area would see most of the Phase One work, including strengthening the main east-west axis along Curry Place, developing building infill opportunities, Dafoe Road character enhancements, expanded transit access, and the creation of Sidney Smith Street as a 'Main Street' on the north-south axis.

Mr. Gómez-Palacio stated that the plan will develop a very green campus with a lot of well-connected and diverse open spaces that will support an active, transit-oriented campus. He stated that the built form would allow for an animated and transparent feel at grade level.

Regarding implementation of the plan, Mr. Gómez-Palacio stressed that this is intended to be a dynamic ad flexible living document that will accommodate change over time. He added that the document will act as a framework for decision making and continuous engagement will be key to its evolution.

Mr. Millington asked what kind of Indigenous community involvement has there been in the design and planning. Mr. Gómez-Palacio said that a two day symposium was held with Indigenous participation from many different places, including New Zealand and New Mexico. He added that two groups were established for ongoing consultation with the Indigenous Community and this will remain an important part of the process.

Mr. Sherbo asked if peoples' tendency to take shortcuts rather than groomed pathways had been taken into account with respect to landscaping. Mr. Gómez-Palacio said that there are sometimes physical and perceived barriers to using pathways such as ice and inadequate lighting. He added that in addition to a path, pedestrians need a destination and all that will be taken into account in order to create a welcoming environment that is attractive, animated, and provides a sense of safety and community.

Mr. Bock commented on tree planting and improved access to the river as quick wins. Mr. Gómez-Palacio replied that it will be important in the first year or two to demonstrate some movement in the plan and many things that could be done without great expense, including planting trees now so they will be mature trees when the development happens in the coming years.

Mr. Stone inquired about housing diversity and affordability options. Mr. Gómez-Palacio stated that the team had looked at affordable lifestyles more broadly, noting that the plan would make it viable to live without a car which would increase affordability. He added that diversity of building typologies and structures would also allow for more affordable lifestyles.

In response to a question from Mr. Zegalski, Mr. Gómez-Palacio explained that high streets will be located to take advantage of increased numbers of people on campus on event days at the stadium. He added that the main streets have to be viable all year so it would be ideal to capture the energy of the stadium without sacrificing the rest of the plan. Mr. Zegalski asked about the timeline for the Southwood Land Area Plan (LAP). Mr. Gómez-Palacio replied that it would be developed quite soon after the development agency is established.

Dr. Barnard said that a group had recently been brought together to work on developing a limited partnership and this proposal would come to the Board for approval. Ms. Bovey cautioned that because members of the Board had a maximum term of nine years the review period should be structured such that some corporate memory remains on the Board. She added that the Board should receive regular updates.

It was moved by Dr. Barnard and seconded by Ms. Reichert:

THAT the Board of Governors approve, in principle, the Visionary (re)Generation Master Plan, as recommended by Senate on April 6, 2016.

CARRIED

Ms. Bovey thanked everyone for their excellent work on this forward looking and inclusive plan. Mr. Gómez-Palacio suggested that a round of applause was in order for the Board of Governors.

#### 5. Report from the President

Mr. Sargeant said that he had been pleased to see the President's statement on the recent sexual assault issue at Brandon University. He noted that sexual assault is a criminal offense and asked why it is not automatically dealt with as a criminal offense. Dr. Barnard responded that many things are investigated by the university to determine where they eventually need to end up. That is to determine if they are matters that the University should be dealing with or if they should be handed over to other authorities.

Mr. Sargeant observed that some of the commentary surrounding the recent issue at Brandon University seemed to minimize or play down sexual assault, even to the point of comparing it to a workplace safety issue. Dr. Barnard agreed with Mr. Sargeant's comments and stated that the

University of Manitoba does not see it that way. Mr. Sargeant commented that he agreed with Margaret Wente who stated in her Globe and Mail column that, for the most part, the investigations should be left to the police and the justice system where the expertise lies rather than handled by the University where there is little or no expertise in investigating crimes or alleged crimes.

Mr. Sargeant wondered if there may be some liability for the University if it is aware that a criminal offence has occurred or is alleged to have occurred but is not reported to the authorities. Chancellor Secter observed that the threshold of proof for the University is different from the justice system. In many cases there is not sufficient evidence for the police to pursue an investigation, but some complementary response is needed in those situations that may or may not meet the level for a criminal complaint. In response to Mr. Sargeant's comment that the criminal aspect has not been addressed, Chancellor Secter said that this may be a result of how cases are presented in the media.

Dr. Barnard remarked that the University has had cases that have resulted in criminal proceedings, but many more that have not proceeded at the complainant's request. Mr. Bock observed that the purpose of a criminal complaint is to charge, try, convict and punish and that a university investigation has a broader and different objective. He stated that a complementary process is needed.

Ms. Kunzman thanked the President for releasing the statement and for recognizing that supports are needed for victims. She added that these steps will help to build a culture of consent.

In response to a question from Mr. Sherbo, Dr. Barnard stated that absolutely no hint of wrongdoing should be read into the departure of Paul Kochan from the University.

#### MOTION TO MOVE TO CLOSED AND CONFIDENTIAL

It was moved by Mr. Sargeant a	and seconded by Mr. Robertson:
THAT the meeting move into	Closed and Confidential Session.

CAR	RI	ED
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Chair	 University Secretary



AGENDA ITEM: Report of the Senate Committee on Awards – Part B

[dated December 7, 2015] (Addendum)

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THAT the Board of Governors approve one new offer, as set out in Appendix A of the Report of the Senate Committee on Awards – Part B [dated December 7, 2015] (Addendum).							
Action Requested:		☐ Discussion/Advice	☐ Information				

#### **CONTEXT AND BACKGROUND:**

- At its meeting on December 7, 2015, the Senate Committee on Awards approved one new
  offer, as set out in Appendix A of the Report of the Senate Committee on Awards Part B
  [dated December 7, 2015] (Addendum), which was not included in the initial Report of that
  same date. The offer appears to be discriminatory according to the policy on the NonAcceptance of Discriminatory Awards.
- The Janette Soutar Memorial Bursary would be offered to graduate students in the Interdisciplinary Master's degree in Disability Studies who are living with a disability, as set out in the terms of reference for the bursary.

#### **RESOURCE REQUIREMENTS:**

The award would be funded from the source identified in the Report.

#### **IMPLICATIONS:**

The bursary would provide financial support to students with disabilities and would begin to redress the limited financial resources available to this group of students.

#### **CONSULTATION:**

This award offer was approved by Senate at its meeting on April 6, 2016.



# **Routing to the Board of Governors:**

<u>Reviewed</u>	Recommended	<u>By</u>	<u>Date</u>
$\boxtimes$	$\boxtimes$	Senate Committee on Awards	December 7, 2015
$\boxtimes$	$\boxtimes$	Senate Executive	February 10, 2016
$\boxtimes$	$\boxtimes$	Senate	April 6, 2016
		-	
Submission prepared by:		Senate	
Submission approved by:		University Secretary	

#### **Attachments**

Report of the Senate Committee on Awards – Part B [December 7, 2015]
 (Addendum)

#### REPORT OF THE SENATE COMMITTEE ON AWARDS – PART B (Addendum)

Terms of reference for the Senate Committee on Awards include the following responsibility:

On behalf of Senate, to approve and inform Senate of all new offers and amended offers of awards that meet the published guidelines presented to Senate on November 3, 1999, and as thereafter amended by Senate. Where, in the opinion of the Committee, acceptance is recommended for new offers and amended offers which do not meet the published guidelines or which otherwise appear to be discriminatory under the policy on the *Non-Acceptance of Discriminatory Awards*, such offers shall be submitted to Senate for approval. (Senate, October 7, 2009)

#### **Observation**

At its meeting of December 7, 2015, the Senate Committee on Awards reviewed one new offer (that was not included in the report of the same date), that appears to be discriminatory according to the policy on the *Non-Acceptance of Discriminatory Awards*, as set out in Appendix A of the *Report of the Senate Committee on Awards - Part B (Addendum)* (dated December 7, 2015).

#### **Recommendation**

The Senate Committee on Awards recommends that Senate and the Board of Governors approve one new offer, as set out in Appendix A of the *Report of the Senate Committee on Awards- Part B (Addendum)* (dated December 7, 2015). This award decision complies with the published guidelines of November 3, 1999, and is reported to Senate for information.

Respectfully submitted,

Dr. Phil Hultin Chair, Senate Committee on Awards

#### SENATE COMMITTEE ON AWARDS Appendix A December 7, 2015

#### 1. NEW OFFERS

#### **Janette Soutar Memorial Bursary**

In memory of Janette Soutar, Dr. Nancy Hansen and Peter Tonge will make an annual contribution of \$1,000 for a five year term, to offer a bursary for graduate students in the Interdisciplinary Master's Program in Disability Studies at the University of Manitoba. Each year, beginning in 2015-2016 and ending in 2019-2020, one bursary of \$1,000 will be offered to a graduate student who:

- (1) is registered full-time or part-time in the Faculty of Graduate Studies, in the Interdisciplinary Master's Program in Disability Studies;
- (2) has achieved a minimum grade point average of 3.0 based on the previous 60 credit hours (or equivalent) of study;
- (3) has self-declared as a person living with a disability on a supplemental University of Manitoba bursary application;
- (4) has demonstrated financial need on the standard University of Manitoba bursary application form. The selection committee will be named by the Director of Disability Studies (or designate) and will include the Coordinator of Student Accessibility Services (or designate) and one representative from the Financial Aid and Awards office.

The donor will notify the Financial Aid and Awards office by March 31 in any year this award will not be offered as scheduled above.

The Board of Governors of the University of Manitoba has the right to modify the terms of this award if, because of changed conditions, it becomes necessary to do so. Such modification shall conform as closely as possible to the expressed intention of the donor in establishing the award.

(Attachment I)



# Student Advocacy and Accessibility Student Support

Student Accessibility Services

155 University Centre
Winnipeg, Manitoba
Canada R3T 2N2
204-474-6213 (voice)
204-474-9790 (TTY)
204-261-7732 (fax)
http://umanitoba.ca/student/saa/accessibility

January 8, 2016

Dr. Phil Hultin
Chair, Senate Committee on Awards
c/o Ms. Mandy Laing
Awards Establishment Coordinator
Financial Aid and Awards / Advancement Services
417 University Centre

Dear Dr. Hultin,

Please accept this letter as formal support for the Janette Soutar Memorial Scholarship. This scholarship would be used to support students with disabilities who are enrolled at the University of Manitoba.

In the 2014-2015 academic year there were 1100 students registered with Student Accessibility Services. The number of students registered at Student Accessibility Services has increased from 228 to 1100 in the last 15 years. I have included a table to show the percentage of students registered with SAS in relation to the overall student population at the University of Manitoba in the last three years. However there would be more students with disabilities at the UM, who may not request services<sup>1</sup>.

Year	UM student population <sup>2</sup>	SAS students
2014-2015	29657	1100
2013-2014	29759	1047
2012-2013	29181	994

<sup>2</sup> http://umanitoba.ca/admin/oia/media/Selected\_Statistics\_F14.pdf

<sup>1</sup> http://umanitoba.ca/student/media/U\_of\_M\_Campus\_Mental\_Health\_Strategy\_-\_full.pdf

SAS staff report that students discuss the limited financial resources available to students with disabilities when pursuing their academic studies. In addition, the National Educational Association of Disabled Students, (NEADS), states that,

"...throughout the working years (15-64 years of age) people with disabilities remain about twice as likely as those without disabilities to live with low income. People with disabilities are much less likely than people without to have jobs. Even where employed, people with disabilities are 1.5 times more likely than people without to live with low income." 3

This scholarship would assist in providing financial resources to students with disabilities. I feel that the Janette Soutar Memorial Scholarship will assist in demonstrating the University of Manitoba's commitment to supporting students with disabilities.

Sincerely,

Carolyn Christie

Coordinator

Student Accessibility Services

<sup>&</sup>lt;sup>3</sup> http://www.neads.ca/en/about/media/index.php?id=277



AGENDA ITEM:	Report of the Senate Committee on Awards – Part A [dated January 12, 2016]
RECOMMENDED	RESOLUTION:
withdrawal of	rd of Governors approve four new offers, eight amended offers, and the three offers, as set out in Appendix A of the Report of the Senate Committee Part A [dated January 12, 2016].
Action Reques	ted:   Approval Discussion/Advice Information
CONTEXT AND B	ACKGROUND:
eight amended	on January 12, 2016, the Senate Committee on Awards approved four new offers, offers, and the withdrawal of three offers, as set out in Appendix A of the Report of nmittee on Awards – Part A [dated January 12, 2016].
RESOURCE REC	UIREMENTS:
The awards will	be funded from the sources identified in the Report.
IMPLICATIONS:	
N/A	
ALTERNATIVES:	
N/A	
CONSULTATION:	
	ecisions meet the published guidelines for awards, as approved by Senate. They o Senate for information on April 6, 2016.



# **Routing to the Board of Governors:**

<u>Reviewed</u>	Recommended	<u>By</u>	<u>Date</u>
$\boxtimes$	$\boxtimes$	Senate Committee on Awards	January 12, 2016
	$\boxtimes$	Senate Executive	February 10, 2016
$\boxtimes$	$\boxtimes$	Senate	April 6, 2016
Submission prepared by:		Senate	
Submission approved by:		University Secretary	

#### **Attachments**

• Report of the Senate Committee on Awards – Part A [dated January 12, 2016]

#### REPORT OF THE SENATE COMMITTEE ON AWARDS - PART A

#### **Preamble**

Terms of reference for the Senate Committee on Awards include the following responsibility:

On behalf of Senate, to approve and inform Senate of all new offers and amended offers of awards that meet the published guidelines presented to Senate on November 3, 1999, and as thereafter amended by Senate. Where, in the opinion of the Committee, acceptance is recommended for new offers and amended offers which do not meet the published guidelines or which otherwise appear to be discriminatory under the policy on the *Non-Acceptance of Discriminatory Awards*, such offers shall be submitted to Senate for approval. (Senate, October 7, 2009)

#### **Observations**

At its meeting of January 12, 2016 the Senate Committee on Awards approved four new offers, eight amended offers, and the withdrawal of three awards as set out in Appendix A of the *Report of the Senate Committee on Awards – Part A* (dated January 12, 2016).

#### Recommendations

On behalf of Senate, the Senate Committee on Awards recommends that the Board of Governors approve four new offers, eight amended offers, and the withdrawal of three awards as set out in Appendix A (dated January 12, 2016). These award decisions comply with the published guidelines of November 3, 1999, and are reported to Senate for information.

Respectfully submitted,

Dr. Phil Hultin Chair, Senate Committee on Awards

### SENATE COMMITTEE ON AWARDS Appendix A January 12, 2016

#### 1. NEW OFFERS

#### **Charles Card Bursary in Medicine**

Don Card has established an annually funded bursary of \$1,000 for a five year term, to support students in their first year of study in the College of Medicine at the University of Manitoba. Each year, beginning in 2016-2017 and ending in 2020-2021, one bursary of \$1,000 will be offered to an undergraduate student who:

- (1) is enrolled full-time in the first year of the Undergraduate Medical Education program in the College of Medicine, and is in good standing;
- (2) has demonstrated financial need on the standard University of Manitoba bursary application form. The Dean of the College of Medicine (or designate) will name the selection committee for this award.

The donor will notify Financial Aid and Awards by March 31 in any year the award will not be offered as indicated above.

The Board of Governors of the University of Manitoba has the right to modify the terms of this award if, because of changed conditions, it becomes necessary to do so. Such modification shall conform as closely as possible to the expressed intention of the donor in establishing the award.

#### **Hoops from the Heart Scholarship**

Using ongoing proceeds from the annual Hoops from the Heart event, a trust fund was established in 2015 at the University of Manitoba to recognize student athletes from the inner city on the Bison Basketball teams. The Manitoba Scholarship and Bursary Initiative has made a contribution to the fund. Each year, beginning in 2016-2017, and as long as there are funds available, one scholarship of \$1,500 will be offered to an undergraduate student who:

- (1) has resided in the City of Winnipeg (current city limits) prior to graduating from high school;
- (2) is eligible to compete in Canadian Interuniversity Sport (CIS) and is a member of either the Bison Men's or Women's Basketball team;
- (3) is enrolled full-time, as defined by CIS regulations, in any faculty or school at the University of Manitoba;
- (4) is enrolled in a minimum of 9 credit hours in each of the terms of competition;
- (5) has achieved either:
  - (a) as an entering student, a minimum average of 80% on those high school courses used for admission to the University, or
  - (b) as a continuing student, a minimum degree grade point average of 2.0.

The scholarship will rotate each year between the Men's and Women's Basketball teams. If, in any given year, there is no eligible recipient on the appropriate team, the award may be offered to a student on the other team and the rotation will reset.

Preference in selection will be given first to students who have graduated from a Winnipeg School Division #1 high school and, secondly to students who have resided in the Winnipeg School Division #1 catchment area.

If, in any given year, there are not enough funds in the account to offer the award as indicated above, the selection committee will have the discretion to either: (i) not offer the award that year, or (ii) to offer the

Senate, March 2, 2016

award using the amount remaining in the fund. If the award is not offered, the rotation will be held over to the next year the award is offered.

The Athletic Director (or designate) will name the selection committee for this award, which will include the Head Coaches of the Bison Men's and Women's Basketball teams (or designates).

The Board of Governors of the University of Manitoba has the right to modify the terms of this award if, because of changed conditions, it becomes necessary to do so. Such modification shall conform as closely as possible to the expressed intention of the donor in establishing the award.

The terms of this award will be reviewed annually against the Canadian Interuniversity Sport (CIS) criteria governing "Athletic Financial Awards Policy" (also referred to as "Athletics Scholarships Policy"), currently numbered C50.10 in the CIS Operations Manual.

#### John T.K. Lee International Study Scholarship

Mr. John T.K. Lee, B.Comm.(Hons.)/1975, established an endowment fund at the University of Manitoba with an initial gift of \$25,000 in 2015, and a commitment to a total gift of \$100,000 by 2018. The purpose of the fund is to recognize students participating in the International Exchange Program of the I.H. Asper School of Business by providing scholarships. Each year, beginning in 2017-2018, scholarships will be offered to undergraduate students who:

- (1) are enrolled full-time (minimum 80% course load) in the I.H. Asper School of Business;
- (2) have achieved a minimum degree grade point average of 3.0;
- (3) have been accepted to the I.H. Asper School of Business International Student Exchange program;
- (4) have achieved among the highest degree grade point averages of the students accepted into the program.

The selection committee will have the discretion to determine the number and value of scholarships offered each year based on the annual income.

The Dean of the I.H. Asper School of Business (or designate) will ask the International Exchange Program Director (or designate) to name the selection committee for this award.

The Board of Governors of the University of Manitoba has the right to modify the terms of this award if, because of changed conditions, it becomes necessary to do so. Such modification shall conform as closely as possible to the expressed intention of the donor in establishing the award.

#### Mahatma Gandhi Scholarship in Human Rights

Dr. Krishnamurti and Dr. Ganga Dakshinamurti established an endowment fund at the University of Manitoba with an initial gift of \$100,000 in 2016. The Manitoba Scholarship and Bursary Initiative will make a contribution to this fund.

Dr. Krishnamurti Dakshinamurti is the President of the Mahatma Gandhi Centre of Canada, which since 2010, has annually conferred the Mahatma Gandhi Peace Award to recognize and honour original thinkers and initiators of conflict resolution, and holds an annual dinner and awards ceremony for the recipients. It is the intention of the Mahatma Ghandi Centre of Canada to donate the proceeds from this annual function to the endowment fund each year.

The purpose of the fund is to recognize graduate students who have a focus in human rights research, social justice, and peace and conflict studies. Each year, beginning in 2017-2018, the available annual income from the fund will be used to offer one or more scholarships to graduate students who:

(1) are enrolled full-time in a Master's or Ph.D. program in the Faculty of Graduate Studies at the University of Manitoba;

Senate, March 2, 2016

- (2) have achieved a minimum grade point average of 3.5 based on the previous 60 credit hours (or equivalent) of study;
- (3) are currently undertaking research with a focus in human rights, social justice, or peace and conflict studies.

Preference in selection will be given to students who are working in collaboration with the Canadian Museum for Human Rights.

Candidates will be required to submit an application that includes: a) a current academic transcript, b) a (500 word maximum) summary of their thesis proposal, and c) a letter of support from their thesis supervisor.

The selection committee will have the discretion to determine the number and value of the awards based on the available funds.

The Vice-Provost (Graduate Education) and Dean of the Faculty of Graduate Studies (or designate) will name the selection committee for this award, which will include a representative of the Mahatma Gandhi Centre of Canada.

The Board of Governors of the University of Manitoba has the right to modify the terms of this award if, because of changed conditions, it becomes necessary to do so. Such modification shall conform as closely as possible to the expressed intention of the donor in establishing the award.

#### 2. AMENDMENTS

#### Athletic Therapy Students Association (ATSA) Scholarship

The following amendments have been made to the terms of reference for the Athletic Therapy Students Association (ATSA) Scholarship:

- The title of the award was revised to: Athletic Therapy Students Association (ATSA) Prize and Scholarship in memory of Taylor Renwick
- The opening paragraph of the award was revised to:

The students enrolled in the Student Athletic Therapy Program in 1992-93 have voted to establish a fund to provide an annual award for athletic therapy students. The goal of students registered in this program is to complete successfully the professional certification requirements of the Canadian Athletic Therapists Association. The students have committed to contributing to the ATSA scholarship fund on an annual basis. Beginning in the 2016-2017 academic year, one prize and one scholarship of equal value will be offered, with both being made in memory of Athletic Therapy student Taylor Renwick. The donations received in memory of Taylor Renwick will be added to the capital of the endowment fund to support both of these awards.

Each year, half (50%) of the available annual income from the fund will be used to offer one prize to a student who:

- Selection criteria points (1) and (2) have been revised to say the following:
  - (1) was enrolled full-time (minimum 60% course load) in their third or fourth year of the Bachelor of Kinesiology in Athletic Therapy program in the Faculty of Kinesiology and Recreation Management at the University of Manitoba in the year in which this award was tenable:
  - (2) has achieved a minimum degree grade point average of 3.0;
- The following statement was added:

Prospective candidates must complete an application for this prize.

- The award terms were modified to allow for a second award to be provided. The selection criteria for this second award are as follows:
  - Each year, the other half (50%) of the available annual income will be used to offer one scholarship to a student who:
  - (1) is enrolled full-time (minimum 80% course load) in their first year of study in the Bachelor of Kinesiology in Athletic Therapy program at the University of Manitoba;
  - (2) has achieved the highest ranking on the entry criteria of academic standing for new students entering the Bachelor of Kinesiology in Athletic Therapy program.
- The selection committee statement was revised to say the following:
  - The selection committee for these two scholarships will be the Undergraduate Academic Awards Committee of the Faculty of Kinesiology and Recreation Management and will also include the Director, Bachelor of Kinesiology Athletic Therapy Program (or designate), and at least one student who is a previous recipient of one of these scholarships.
- The standard Board of Governors statement was added.

#### **CD** Howe Foundation Fellowships in Creative Writing and Oral Culture

The following amendments have been made to the terms of reference for the CD Howe Foundation Fellowships in Creative Writing and Oral Culture:

- Criterion (2) has been revised to say the following:

  have achieved a minimum degree grade point average of 3.5 based on the last 60 credit hours of study (or equivalent);
- The following statement has been removed:
  - Applications will be solicited in December, with a submission deadline in January. The recipients will be announced by March.
- The selection committee statement was revised to say the following:
  - The selection committee will be named by the Vice-Provost (Graduate Education) and Dean of the Faculty of Graduate Studies (or designate) and will include the Dean of the Faculty of Arts (or designate), and the Director of the Centre for Creative Writing and Oral Culture (or designate).
- The standard Board of Governors statement was added.

#### Gisèle Pereira Communications Prize in Physical Therapy

The following amendment has been made to the terms of reference for the Gisèle Pereira Communications Prize in Physical Therapy:

• The following sentence was added to the opening paragraph:

Two additional gifts of \$450 each will be made to offer the award for two consecutive years, beginning in 2015-2016.

#### Graduate Student Thesis Research Award in the Area of Child Development

The following amendments have been made to the terms of reference for the Graduate Student Thesis Research Award in the Area of Child Development:

- The title of the award was revised to: Lois M. Brockman Graduate Thesis Research Fellowship in the Area of Child Development
- The opening paragraph of the award was revised to:

Dr. Lois M. Brockman has established an endowment fund at the University of Manitoba in 2006. The purpose of the fellowship is to encourage the development of professionals who are prepared and dedicated to fostering wholesome development of children through research. The fellowship provides financial assistance to graduate students for master's thesis or doctoral dissertation research that pertains to the development of the child (birth to 12 years). Each year, the available annual income from the fund will be used to offer one or more fellowships to graduate students who:

- The selection criteria were revised to:
  - (1) are enrolled full-time in the Faculty of Graduate Studies in any master's or doctoral program offered at the University of Manitoba;
  - (2) have achieved a minimum degree grade point average of 3.5 based on the previous 60 credit hours (or equivalent) of study;
  - (3) have completed all of the course requirements for their graduate degree and are currently pursuing their master's thesis or doctoral dissertation on a full-time basis;
  - (4) are pursuing master's thesis or doctoral dissertation research that pertains to the development of the child (birth to 12 years).
- References to the Dean of the Faculty of Graduate Studies' title were revised to read: Vice-Provost (Graduate Education) and Dean of the Faculty of Graduate Studies
- The following statement was added:
  - Upon completion of the research, the recipient(s) will submit a summary of the research results with an accounting of expenditures to the Dean of Graduate Studies to be shared with the donor or the donor's specified fund contact.
- The following paragraph was removed:
  - In a given year, if no suitable application can be funded or the amount awarded is less than the \$2000, the balance is to be transferred to the Lois M. Brockman Graduate Student Thesis Research Award in the Area of Child Development endowment.
- The standard Board of Governors statement was added.

#### Hugh A. Taylor Prize for Excellence in Archival Studies

The following amendments have been made to the terms of reference for the Hugh A. Taylor Prize for Excellence in Archival Studies:

- The opening paragraph of the award was revised to:
  - The Hugh A. Taylor Prize for Excellence in Archival Studies was established to honour the late Hugh A. Taylor (1920-2005), the doyen of Canadian archival thinkers in the second half of the twentieth century. Each year, one prize consisting of a relevant book (usually the collected essays written by Hugh Taylor) and a certificate will be offered to the student who:
- The biographical information was removed from the preamble and included in a separate section to appear after the terms under the heading "Biographical Information." This section will appear on the final draft of the terms shared with the department and donor and is not a part of the terms to be considered for approval.

• The selection criteria was revised to include the following statement:

Selection will be based on a minimum of four major pieces of written work, eight to ten shorter pieces of work, and general seminar participation at the graduate level in the two core full-year Archival Studies courses, which include the course History of Archiving and Archival Records (currently numbered HIST 7372) and the course Archiving in the Digital Age (current numbered HIST 7382).

• The selection committee statement was revised to say the following:

The selection committee will consist of the professors who teach the relevant full-year Archival Studies courses, which are currently the courses History of Archiving and Archival Records (currently numbered HIST 7372) and Archiving in the Digital Age (currently numbered HIST 7382).

• The standard Board of Governors statement was added.

#### Marion Vaisey-Genser Graduate Award

The following amendments have been made to the terms of reference for the Marion Vaisey-Genser Graduate Travel Award:

• The opening paragraph was revised to state the following:

With a contribution from the Manitoba Scholarship and Bursary Initiative, Ms. Marion Vaisey-Genser has established an endowment fund at the University of Manitoba. The purpose of this award is to assist graduate students in the Human Nutritional Science field with travels costs for attending a conference at which they are presenting their research. The available annual income from the fund shall be used to offer an award for a graduate student who:

- The selection criteria was revised to state the following:
  - (1) is enrolled full-time in the Faculty of Graduate Studies at the University of Manitoba in the M.Sc. or Ph.D. program in the Department of Human Nutritional Sciences;
  - (2) has an advisor whose primary appointment is in the field of Human Nutritional Sciences;
  - (3) has completed a significant piece of research and has presented it in the form of a manuscript (submitted or to be submitted for publication to a peer-reviewed journal);
  - (4) has been accepted to present this research at a national or international conference;
  - (5) has achieved the highest academic standing among the eligible students in a given year (a minimum cumulative grade point average of 3.85 [or equivalent] on the last 60 credit hours completed undergraduate and graduate).
- The following paragraph has been revised to state the following:

Applicants will be asked to submit a copy each of the manuscript and the conference abstract on or before the deadline date. This award may be held in conjunction with other travel awards. The recipient may acknowledge the contribution from the award during the conference presentation or in the paper's publication.

• The selection committee statement has been revised to state the following:

The Vice-Provost (Graduate Education) and Dean of the Faculty of Graduate Studies (or designate) will ask the Dean of the Faculty of Agricultural and Food Sciences (or designate) to name the selection committee for this award.

• The standard Board of Governors statement has been added.

#### R.R. Goodwin, Q.C. Memorial Bursaries and Prize for Property Law

The following amendments have been made to the terms of reference for the R.R. Goodwin, Q.C. Memorial Bursaries and Prize for Property Law:

- The tie-breaking mechanisms for the prize component were revised to:
  - *In the event of a tie, it is to be broken using the following criteria in priority of order:*
  - (1) the highest degree grade point average;
  - (2) the highest adjusted grade point average (AGPA) as calculated by the Faculty of Law for admission purposes;
  - (3) the highest LSAT score as used by the Faculty of Law for admission purposes.

#### **Zonta Club of Winnipeg Bursary**

The following amendments have been made to the terms of reference for the Zonta Club of Winnipeg Bursary:

- The opening paragraph was revised to state the following:
  - The Zonta Club of Winnipeg has established a fund at the University of Manitoba to provide bursaries to students in the College of Nursing. The Manitoba Scholarships and Bursaries Initiative has made a contribution to this fund. From the earnings on the fund an annual bursary of \$400 will be available to an undergraduate student who:
- The selection criteria was revised to state the following:
  - (1) has completed with high standing at least one year of study in the College of Nursing of The University of Manitoba;
  - (2) proceeds in the next ensuing academic year to the next year in a program in the College of Nursing;
  - (3) has demonstrated financial need on an approved Financial Aid and Award bursary application form.
- The following paragraph was removed:
  - If a student named as a recipient of this bursary does not register as required, the bursary will then be awarded by reversion to the next qualified candidate. The state of the fund supporting this bursary will be reviewed regularly and, if earnings on, or additions to the fund permit, consideration given either to increasing the value of the bursary or to offering a second bursary, not necessarily of the same value as the first. If, in the judgement of the selection committee, two candidates are of equal merit, the bursary may be divided between them.
- The final paragraph was revised to state the following:
  - The selection committee for this bursary shall be the Student Awards Committee of the College of Nursing, and may include a representative of the Financial Aid and Awards office.
- The standard Board of Governors statement has been added.

#### 3. WITHDRAWALS

At the request of the donors, the following awards are to be withdrawn from the university's awards program:

Jared Israels Award McNichol B.Sc. (Dent.) Research Scholarship Pinky Prize



AGENDA ITEM: Report of the Senate Committee on Awards – Part B [dated January 12, 2016]

#### **RECOMMENDED RESOLUTION:**

THAT the Board of Governors approve one amended offer, as set out in Appendix A of the Report of the Senate Committee on Awards – Part B [dated January 12, 2016].				
Action Requested:	⊠ Approval	☐ Discussion/Advice	☐ Information	

#### **CONTEXT AND BACKGROUND:**

- At its meeting on January 12, 2016, the Senate Committee on Awards approved one amended offer that appears to be discriminatory according to the policy on the Non-Acceptance of Discriminatory Awards, as set out in Appendix A of the Report of the Senate Committee on Awards – Part B [dated January 12, 2016].
- The Enterprise Rent-A-Car Foundation Scholarship, which is to be renamed as the "Enterprise Rent-A-Car Foundation Scholarships," is offered to Indigenous undergraduate students in the Bachelor of Commerce (Honours) program, I.H. Asper School of Business.

#### **RESOURCE REQUIREMENTS:**

The award would be funded from the source identified in the Report.

#### **IMPLICATIONS:**

The scholarships would support the recruitment and retention of Indigenous undergraduate students in the I.H. Asper School of Business.

#### **CONSULTATION:**

This award offer was approved by Senate at its meeting on April 6, 2016.



# **Routing to the Board of Governors:**

Reviewed	Recommended	<u>By</u>	<u>Date</u>
$\boxtimes$	$\boxtimes$	Senate Committee on Awards	January 12, 2016
		Senate Executive	February 10, 2016
	$\boxtimes$	Senate	April 6, 2016
Submission prepared by:		Senate	
Submissio	omission approved by: University Secretary		

#### **Attachments**

• Report of the Senate Committee on Awards – Part B [January 12, 2016]

#### REPORT OF THE SENATE COMMITTEE ON AWARDS - PART B

Terms of reference for the Senate Committee on Awards include the following responsibility:

On behalf of Senate, to approve and inform Senate of all new offers and amended offers of awards that meet the published guidelines presented to Senate on November 3, 1999, and as thereafter amended by Senate. Where, in the opinion of the Committee, acceptance is recommended for new offers and amended offers which do not meet the published guidelines or which otherwise appear to be discriminatory under the policy on the *Non-Acceptance of Discriminatory Awards*, such offers shall be submitted to Senate for approval. (Senate, October 7, 2009)

#### **Observation**

At its meeting of January 12, 2016, the Senate Committee on Awards reviewed one amended offer that appears to be discriminatory according to the policy on the *Non-Acceptance of Discriminatory Awards*, as set out in Appendix A of the *Report of the Senate Committee on Awards - Part B* (dated January 12, 2016).

#### **Recommendation**

The Senate Committee on Awards recommends that Senate and the Board of Governors approve one amended offer, as set out in Appendix A of the *Report of the Senate Committee on Awards - Part B* (dated January 12, 2016). This award decision complies with the published guidelines of November 3, 1999, and is reported to Senate for information.

Respectfully submitted,

Dr. Phil Hultin Chair, Senate Committee on Awards

### SENATE COMMITTEE ON AWARDS Appendix A January 12, 2016

#### 1. AMENDMENT

#### **Enterprise Rent-A-Car Foundation Scholarship**

The following amendments have been made to the terms of reference for the Enterprise Rent-A-Car Foundation Scholarship:

- The title of the award was revised to: Enterprise Rent-A-Car Foundation Scholarships
- The opening paragraph was revised to state the following:

The Enterprise Rent-A-Car Foundation has established an endowment fund of \$25,000 at The University of Manitoba to provide two scholarships to students in the I.H. Asper School of Business. The Manitoba Scholarship and Bursary Initiative has made a contribution to this fund. The first scholarship, valued at one half of the available annual interest, will be offered annually to the undergraduate student who:

- The selection criteria for the first award has been revised to the following:
  - (1) is Indigenous (Status, Non-Status, Métis, Inuit);
  - (2) has received advanced entry into, and is enrolled full-time (minimum 80% course load) in their first year of study in the Bachelor of Commerce (Honours) degree program in the I.H. Asper School of Business;
  - (3) has achieved a minimum degree grade point average of 3.0;
  - (4) has expressed their intent to major in Aboriginal Business Studies, Marketing, Entrepreneurship/Small Business, or as a Generalist;
  - (5) has demonstrated leadership in activities within the community.
- The following paragraphs were added:

To demonstrate how they meet criteria (4) and (5), students will be required to submit an application which will include a written statement (maximum 250 words) outlining how they have shown leadership in activities within the community.

Students who have received direct entry into the I.H. Asper School of Business from high school are not eligible for this award.

• The following paragraph was removed:

Final selection from this pool of candidates will be at the discretion of the selection committee.

• The award terms were modified to allow for a second award to be provided. The selection criteria for this second award are as follows:

The second scholarship, valued at one half of the available annual interest, will be offered annually to the undergraduate student who:

- (1) is enrolled full-time (minimum 80% course load) in the Bachelor of Commerce (Honours) degree program in the I.H. Asper School of Business;
- (2) has completed at least 51 credit hours toward the Bachelor of Commerce (Honours) degree;
- (3) has achieved a minimum degree grade point average of 3.0;
- (4) has expressed their intent to major in Marketing, Entrepreneurship/Small Business, or as a Generalist;

(5) has demonstrated leadership in activities within the community.

To demonstrate how they meet criteria (4) and (5), students will be required to submit an application which will include a written statement (maximum 250 words) outlining how they have shown leadership in activities within the community.

• The selection committee statement was revised to:

The Dean of the I.H. Asper School of Business (or designate) will name the selection committee for this award.

• The standard Board of Governors statement was added.

(Attachment I)

Dean and CA Manitoba Chair in Business Leadership

Email: Dean\_AsperSchool@UManitoba.ca

Michael Benarroch, PhD

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Canada R3T 5V4



# UNIVERSITY OF MANITOBA

# Asper School of Business

December 22, 2015

Dr. Philip Hultin
Chair, Senate Committee on Awards
c/o Tyler Kroeker, Awards Establishment/Selection Coordinator
422 University Centre
University of Manitoba

RE: Enterprise Rent-A-Car Foundation Scholarships

Dear Dr. Hultin,

The I.H. Asper School of Business supports the amendment of the Enterprise Rent-A-Car Foundation Scholarships.

In the Fall Term of 2015, the I.H. Asper School of Business' self-declared undergraduate Indigenous student population was 4.1% of total enrolment, compared to the University of Manitoba undergraduate Indigenous student population average of 7.8%.

Indigenous student enrolment data for the past five years in the I.H. Asper School of Business is provided for context in the table below.<sup>1</sup>

Year (Fall Term)	Number of Indigenous Students in the I.H. Asper School of Business	Total Students in the I.H. Asper School of Business	% Indigenous Students
2015	71	1753	4.1%
2014	63	1753	3.6%
2013	55	1752	3.1%
2012	59	1742	3.4%
2011	62	1698	3.7%

As an institution, our commitment is to increase the number of Indigenous students on our campuses. Increasing the number of bursaries, scholarships, and awards for Indigenous students contributes to this commitment. This scholarship will provide the I.H. Asper School of Business the opportunity to recruit, support, and retain Indigenous students at the University of Manitoba and, in doing so, will also contribute to the success of individual Indigenous students.

Sincerely,

Michael Benarroch



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<sup>&</sup>lt;sup>1</sup> The University of Manitoba's Office of Institutional Analysis December 22, 2015



AGENDA ITEM:	Report of the Senate Committee on Awards – Part A
	[dated February 23, 2016]
RECOMMENDED	RESOLUTION:
withdrawal of	rd of Governors approve six new offers, fourteen amended offers, and the nine offers, as set out in Appendix A of the Report of the Senate Committee Part A [dated February 23, 2016].
Action Reques	ted:   Approval Discussion/Advice Information
CONTEXT AND B	ACKGROUND:
fourteen amend	on February 23, 2016, the Senate Committee on Awards approved six new offers, ded offers, and the withdrawal of nine offers, as set out in Appendix A of the Report Committee on Awards – Part A [dated February 23, 2016].
RESOURCE REG	UIREMENTS:
The awards will	be funded from the sources identified in the Report.
IMPLICATIONS:	
N/A	
ALTERNATIVES:	
N/A	
CONSULTATION:	
	ecisions meet the published guidelines for awards, as approved by Senate. They o Senate for information on April 6, 2016.



# **Routing to the Board of Governors:**

<u>Reviewed</u>	Recommended	<u>By</u>	<u>Date</u>	
$\boxtimes$	$\boxtimes$	Senate Committee on Awards	February 23, 2016	
$\boxtimes$		Senate Executive	March 23, 2016	
$\boxtimes$	$\boxtimes$	Senate	April 6, 2016	
Submission prepared by:		Senate		
Submission approved by:		University Secretary		

#### **Attachments**

• Report of the Senate Committee on Awards – Part A [dated February 23, 2016]

#### REPORT OF THE SENATE COMMITTEE ON AWARDS - PART A

#### **Preamble**

Terms of reference for the Senate Committee on Awards include the following responsibility:

On behalf of Senate, to approve and inform Senate of all new offers and amended offers of awards that meet the published guidelines presented to Senate on November 3, 1999, and as thereafter amended by Senate. Where, in the opinion of the Committee, acceptance is recommended for new offers and amended offers which do not meet the published guidelines or which otherwise appear to be discriminatory under the policy on the *Non-Acceptance of Discriminatory Awards*, such offers shall be submitted to Senate for approval. (Senate, October 7, 2009)

#### **Observations**

At its meeting of February 23, 2016 the Senate Committee on Awards approved six new offers, 14 amended offers, and the withdrawal of nine awards as set out in Appendix A of the *Report of the Senate Committee on Awards – Part A* (dated February 23, 2016).

#### Recommendations

On behalf of Senate, the Senate Committee on Awards recommends that the Board of Governors approve six new offers, 14 amended offers, and the withdrawal of nine awards as set out in Appendix A (dated February 23, 2016). These award decisions comply with the published guidelines of November 3, 1999, and are reported to Senate for information.

Respectfully submitted,

Dr. Phil Hultin Chair, Senate Committee on Awards

### SENATE COMMITTEE ON AWARDS Appendix A February 23, 2016

#### 1. NEW OFFERS

#### Cheryl Anne (McDonald) Azure Memorial Prize

In memory of Cheryl Anne (McDonald) Azure (M.S.W./94), her mother Lillian McDonald and daughter Melissa Nogochi will make an annual contribution of \$200 for a 15 year term to offer the Cheryl Anne (McDonald) Azure Memorial Prize. The purpose of the prize is to recognize the academic achievement of students graduating from the Faculty of Social Work at the University of Manitoba. Each year, beginning in 2015-2016 and ending in 2030-2031, one convocation prize of \$200 will be offered to a graduating student who:

- (1) has successfully completed the requirements of the Bachelor of Social Work (B.S.W.) degree in the Faculty of Social Work at the University of Manitoba;
- (2) has achieved a minimum degree grade point average of 3.5;
- (3) has achieved the highest grade point average in all of the required social work courses offered by the Faculty of Social Work.

In the event of a tie, the student with the highest degree grade point average will be offered the prize. If the tie persists, the student with the most A+ grades in the courses counting toward the B.S.W. degree will be offered the prize.

The Dean of the Faculty of Social Work (or designate) will name the selection committee for this award.

The donor will contact the Financial Aid and Awards office by no later than March 31 in any year this award will not be offered as scheduled above.

The Board of Governors of the University of Manitoba has the right to modify the terms of this award if, because of changed conditions, it becomes necessary to do so. Such modification shall conform as closely as possible to the expressed intention of the donor in establishing the award.

#### Delta Kappa Gamma Manitoba Mary E. Lamont Fellowship

Belonging to an international society of women educators, Delta Kappa Gamma Manitoba has generously established an endowment fund at the University of Manitoba, with an initial gift of \$14,000 in 2015, to reward excellence in teaching. The Manitoba Scholarship and Bursary Initiative has made a matching contribution to the fund. Each year, beginning in 2017-2018, the available annual income from the fund will be used to offer one scholarship to a student who:

- (1) is enrolled either:
  - (i) full-time or part-time in a Master's or PhD program in the Faculty of Graduate studies, or
  - (ii) in the Post-Baccalaureate Diploma in Education delivered by the Faculty of Education;
- (2) has achieved a minimum grade point average of 3.5 (based on the previous 60 credit hours of study);
- (3) has at least two years of teaching experience;
- (4) has demonstrated excellence in teaching.

Candidates will be required to submit a teaching dossier, to their respective faculty, that includes the following:

a. Required Documentation:

i. a letter of support from one of the following: Department Head, School Administrator familiar with the candidate's teaching, or Graduate Advisor.

#### b. Optional Documentation:

- i. evidence of innovative assignments, imaginative class activities, special evaluation methods, etc. used in a course;
- ii. evidence of leadership activities in the area of teaching, volunteering, conducting workshops, program development, work on committees;
- iii. evidence of efforts to extend their own teaching methods/experiences such as current professional development, university courses, action research;
- iv. other evidence of outstanding teaching or teaching-related performance.

The Vice-Provost (Graduate Education) and Dean of the Faculty of Graduate Studies (or designate), and the Dean of the Faculty of Education (or designate) will jointly name the selection committee for this award, which will include one representative from Delta Kappa Gamma Manitoba. At least two members of the selection committee will be University of Manitoba employees. Any graduate student recipients named to receive the fellowship under category (1)(i) above will be reported through the Dean of the Faculty of Graduate Studies.

The Board of Governors of the University of Manitoba has the right to modify the terms of this award if, because of changed conditions, it becomes necessary to do so. Such modification shall conform as closely as possible to the expressed intention of the donor in establishing the award.

#### Desautels Faculty of Music Graduate Jazz Award

With an annual contribution of \$5,000 for a period of five years, Dr. Peter Nickerson has established an annually funded scholarship to recruit and recognize top students pursuing graduate studies in the Marcel A. Desautels Faculty of Music, with a concentration in jazz performance. Each year, beginning in 2016-2017 and ending in 2020-2021, one scholarship of \$5,000 will be offered to a graduate student who:

- (1) is enrolled full-time in the Faculty of Graduate Studies in the Master of Music program with a concentration in jazz studies, and whose primary instrument is piano or bass;
- (2) has achieved a minimum grade point average of 3.5 based on the previous 60 credit hours (or equivalent) of study;
- (3) has demonstrated excellence in performance in their principal instrument as determined by the selection committee.

A student may receive this award more than once providing they continue to meet the criteria. In any given year, if there are no qualified candidates, the award will not be offered and the funds will be used to offer an additional award the following year.

The Vice-Provost (Graduate Education) and Dean of the Faculty of Graduate Studies (or designate) will ask the Dean of the Marcel A. Desautels Faculty of Music (or designate) to name the selection committee for this award, which will include the Director of Jazz Studies.

The donor will notify Financial Aid and Awards by March 31 in any year the award will not be offered as scheduled above.

The Board of Governors of the University of Manitoba has the right to modify the terms of this award if, because of changed conditions, it becomes necessary to do so. Such modification shall conform as closely as possible to the expressed intention of the donor in establishing the award.

## **Elizabeth Thomson Memorial Bursary**

In memory of Elizabeth Thomson, an endowment fund was established at the University of Manitoba in 2015, with initial gifts totaling over \$15,000. The purpose of the fund is to encourage and support students aspiring to the practice of criminal law. Each year, beginning in 2017-2018, the available annual income from the fund will be used to offer one bursary to an undergraduate student who:

- (1) is enrolled full-time in their third year of study in the Faculty of Law;
- (2) has achieved a minimum degree grade point average of 2.0;
- (3) has completed, or is currently enrolled in, at least three of the following four courses: Legal Aid Clinic (currently numbered LAW 3830); Sentencing and Penal Policy (currently numbered LAW 3980); Clinical Criminal Law (currently numbered LAW 3300); Intensive Criminal Law (currently numbered LAW 3980);
- (4) has demonstrated financial need on the standard University of Manitoba bursary application form.

In any given year, if there are no students who meet all of the criteria, the bursary may be offered to the student who has completed, or is currently enrolled in, the most courses listed in criterion (3) and otherwise meets criteria (1), (2) and (4).

The Dean of the Faculty of Law (or designate) will name the selection committee for this award.

The Board of Governors of the University of Manitoba has the right to modify the terms of this award if, because of changed conditions, it becomes necessary to do so. Such modification shall conform as closely as possible to the expressed intention of the donor in establishing the award.

#### John H.A. Pearson Engineering Bursary

In memory of John H.A. Pearson, John D. and Beth Pearson with a match from Hatch Ltd., established an endowment fund at the University of Manitoba with an initial gift of \$100,000 in 2015. The Manitoba Scholarship and Bursary Initiative made a matching contribution to the fund. The purpose of the fund is to support undergraduate students pursuing studies in electrical engineering in the Faculty of Engineering. Each year, beginning in 2017-2018, the available annual income from the fund will be used to offer two bursaries to undergraduate students who:

- (1) are enrolled full-time (minimum 60% course load) in their third year of study in the Department of Electrical Engineering in the Faculty of Engineering;
- (2) have achieved a minimum degree grade point average of 2.0;
- (3) have demonstrated financial need on the standard University of Manitoba bursary application form.

The selection committee will be the Scholarships, Bursaries and Awards Committee of the Faculty of Engineering.

The Board of Governors of the University of Manitoba has the right to modify the terms of this award if, because of changed conditions, it becomes necessary to do so. Such modification shall conform as closely as possible to the expressed intention of the donor establishing the award.

#### **Ted McLachlan Community Engagement Scholarship**

In honour of Professor Ted McLachlan's long-standing commitment to community engagement through his teaching, research and service in the field of Landscape Architecture, his colleagues, friends, graduates and students have established an endowment fund at the University of Manitoba with an initial gift of \$20,000 in 2015. The Manitoba Scholarship and Bursary Initiative has made a contribution to the fund. The purpose of the fund is to reward graduate students who are committed to voluntarism and community engagement while pursuing studies in the Master of Landscape Architecture in the Faculty of Architecture. An additional gift of \$1,000 has been made to offer the scholarship in 2016-2017. In 2017-

Senate, April 6, 2016

2018, the available annual income will be combined with an additional gift, if necessary, to offer a \$1,000 scholarship. Each year, beginning in 2018-2019, the available annual income from the fund will be used to offer one scholarship to a graduate student who:

- (1) is enrolled full-time or part-time in the Faculty of Graduate Studies, in the Master of Landscape Architecture program at the University of Manitoba;
- (2) has achieved a minimum grade point average of 3.3 based on the previous 60 credit hours (or equivalent) of study;
- (3) has, in the opinion of the selection committee, demonstrated a strong commitment to voluntarism and community engagement.

Candidates must submit a brief CV outlining their volunteer and community engagement activities.

The Vice-Provost (Graduate Education) and Dean of the Faculty of Graduate Studies (or designate) will ask the Head of the Department of Landscape Architecture to name and chair the selection committee for this award. The selection committee will include one faculty member from the Department of Landscape Architecture who is nominated by their peers for their commitment to community engagement, one graduate student nominated by the Landscape Architecture Students Association, and will also include Ted McLachlan (or his family designate). At least two members of the selection committee must be current University of Manitoba employees.

The Board of Governors of the University of Manitoba has the right to modify the terms of this award if, because of changed conditions, it becomes necessary to do so. Such modification shall conform as closely as possible to the expressed intention of the donor establishing the award.

#### 2. AMENDMENTS

#### Alumni Association of the University of Manitoba Entrance Scholarship

The following amendments have been made to the terms of reference for the Alumni Association of the University of Manitoba Entrance Scholarship:

- The purpose of the fund was revised to:
  - The purpose of the fund is to reward the students who have submitted the best essays on the topic of becoming a future alumnus of the University.
- The selection criteria for the scholarship were revised to:
  - (1) have met the minimum admission requirements to any faculty, college or school with a Direct Entry program option (including University 1) at the University of Manitoba;
  - (2) are enrolled full-time (minimum 80% course load) in the first year of studies;
  - (3) have, in the opinion of the selection committee, submitted one of the best essays on the personal significance of becoming a future alumnus of the University of Manitoba.
- The following statements were added:
  - Applicants will be required to submit an essay (maximum 300 words) to support criterion (3).
  - Applicants selected for this award may have their essay, or a portion of the essay, published in promotional materials for the University of Manitoba.
  - Applications will be issued and received by the Alumni Relations office.
  - The selection committee will have the discretion to determine the number and value of scholarships, based on the available income.

- The Associate Vice-President of Alumni and Donor Relations (or designate) will name the selection committee for this award, which will include a representative from the Alumni Association's Student Engagement Committee.
- The standard Board of Governors statement.

### **Bill Babiuk Bursary**

The following amendments have been made to the terms of reference for the Bill Babiuk Memorial Bursary:

- The title of the award was revised to: Bill Babiuk Memorial Direct Entry Scholarship
- The opening paragraph was revised to:

In memory of William Babiuk, his son Alan Babiuk B.Comm.(Hons.)/1988 has established an endowment fund at the University of Manitoba. The fund will be used to provide scholarships for students entering the I.H. Asper School of Business under Direct Entry. Each year, the available annual income from the fund will be used to offer one scholarship to an undergraduate student who:

- The selection criteria were revised to:
  - (1) has been admitted under Direct Entry to the I.H. Asper School of Business;
  - (2) is enrolled full-time (minimum 80% course load) in the I.H. Asper School of Business, in the first year of the Bachelor of Commerce (Honours) program;
  - (3) out of all students who have met criteria (1) and (2) above, has achieved the highest average on the three following courses (or their equivalents):
    - (a) English 40S;
    - (b) Applied Mathematics 40S or Pre-Calculus Mathematics 40S;
    - (c) A third 40S course
- The following selection criterion has been removed:

has demonstrated financial need on the standard University of Manitoba bursary application form.

#### **Donald Vernon Snider Memorial Fellowships**

The following amendments have been made to the terms of reference for the Donald Vernon Snider Memorial Fellowships:

• The opening paragraph was revised to:

One Fellowship, made available by The Winnipeg Foundation from the estates of the late Mr. and Mrs. Irwin A. Snider, will be offered annually at the University of Manitoba. The Winnipeg Foundation will confirm the value annually. In each year the award is offered, one fellowship will be offered to the graduate student who:

- The selection criteria were revised to:
  - (1) is enrolled full-time in the Faculty of Graduate Studies in the first year of any Master's or doctoral program at the University of Manitoba;
  - (2) has achieved a minimum grade point average of 3.5 based on the last 60 credit hours of study (or equivalent);
  - (3) has received their first undergraduate degree from the University of Manitoba or any of its affiliated colleges within the past five years at the time of the application's submission;

- (4) has demonstrated outstanding academic achievement and the ability to succeed in their desired field of graduate study.
- The following application requirements were added:

To demonstrate how they meet criterion (4), applicants will be required to submit an application to the Faculty of Graduate Studies which will consist of the following materials:

- i) a two-page (maximum) description of their academic achievements, their involvement in extra-curricular activities, and their desired career path following the completion of their graduate program;
- ii) a current academic transcript;
- iii) two letters of reference, both of which are from professors under whom courses have been taken by the applicant. These two letters should assess the applicant's ability to succeed in a graduate program;
- iv) a curriculum vitae of the applicant.
- The following paragraphs have been added:
  - In the event that two or more applicants are equally qualified for the fellowship in any given year, preference in selection will be given to the applicant who has graduated from any undergraduate degree program offered by either the Faculty of Arts or the Faculty of Science at the University of Manitoba.
  - Students who have received the Donald Vernon Snider Memorial Fellowship in their first year of graduate study are eligible to apply for the fellowship in their second year of graduate study provided that they have met all the other selection criteria. Students may only receive the fellowship a maximum of two times throughout the duration of their academic studies.
  - The selection committee will be named by the Vice-Provost (Graduate Education) and Dean of the Faculty of Graduate Studies (or designate).
- The following statements were removed:

To be eligible for a Snider Fellowship, a student must have received his first degree from The University of Manitoba, within five years from the date of application, or must be expecting to graduate in May of the year in which application is made. (Students who have received their instruction in any of the Affiliated Colleges are included among those eligible.) Graduates of any faculty are eligible, but where, in the opinion of the selection committee, all other factors are equal, preference shall be given to graduates in Arts or Science who are continuing on to the Master's or Ph.D. programs. The basis of award shall be high academic achievement and promise of distinguished performance in graduate study. The holder of a Snider Fellowship is eligible to apply for the continuance of an award beyond the first year, but such continuance is not guaranteed in advance. When the award is made for the second year, it will be considered the Fellowship available for that year. Except in very special circumstances, no one shall hold the Fellowship for more than two years.

- The selection committee shall consist of the Dean of the Faculty of Graduate Studies, the Director of Enrolment Services and the Deans of those Faculties from which in a given year students have made application.
- If for any reason the recipient of a Snider Fellowship does not proceed to further study in the next ensuing academic session, the Fellowship shall revert to the next qualified applicant.
- The holder of a Snider Fellowship may be asked by his/her Department to assume certain teaching or other duties, but these shall not require more than four hours per week of his/her

time.

- The normal method of payment of a Snider Fellowship will be:
  one half of the stipend upon registration in the first term, and one half at the beginning of second term, upon notification by the Department that the recipient's work is satisfactory. However, the selection committee shall have the authority to modify this arrangement where circumstances make it advisable.
- Applications shall be made upon forms approved by the selection committee, and by a date to be approved by the committee.
- Normally, no other remuneration may be accepted by the holder of a Snider Fellowship, but exceptions may be approved by the selection committee, where advisable.
- The Board of the Winnipeg Foundation reserves the right to change the terms of the Snider Fellowship at any time, providing ample notice is given in advance.
- The Fellowship is tenable only at the University of Manitoba.

#### Douglas and Elizabeth MacEwan Student Resident Bursary

The following amendments have been made to the terms of reference for the Douglas and Elizabeth MacEwan Student Resident Bursary:

- The title of the award was revised to: Douglas and Elizabeth MacEwan Student Resident Award
- All references to the term "bursary" were replaced with the term "award".

# **Elizabeth May Markle Scholarships**

The following amendments have been made to the terms of reference for the Elizabeth may Markle Scholarships:

- The opening paragraph was revised to:
  - Mr. Nelson Gilchrist has made a bequest to The Winnipeg Foundation to establish the Elizabeth May Markle Scholarship Fund. The purpose of the fund is to provide entrance scholarships to high-achieving high school graduates in Manitoba who are pursuing an undergraduate degree program at the University of Manitoba, the University of Winnipeg, or Brandon University and their affiliated colleges. Each year, The Winnipeg Foundation will confirm the number of Elizabeth May Markle Scholarships that will be offered at the University of Manitoba. The individual value of the Elizabeth May Markle Scholarships will be equivalent to the individual value of the University of Manitoba Hogg Centennial Entrance Scholarship. The Elizabeth May Markle Scholarships will be provided to the student(s) who:
- The following selection criteria were added:
  - (1) have graduated from a high school in Manitoba;
  - (2) are entering University 1 or any Faculty or School with a direct entry option;
  - (3) have met the requirements for the University of Manitoba Hogg Centennial Entrance Scholarship award by achieving a high school average between 85% and 89.9% based on the best five courses appearing on the approved list of courses for entrance scholarship consideration.
- The following statement was added:
  - This scholarship will be offered to students in lieu of the University of Manitoba Hogg Centennial Entrance Scholarship.

- The selection committee statement was revised to:
  - The selection committee will be named by the Director of Financial Aid and Awards (or designate).
- The following paragraph was removed:

At The University of Manitoba, entrance scholarships valued at \$500 each will be offered in the name of Elizabeth May Markle, with selection to be based on criteria established for The University of Manitoba Entrance Scholarship Program. (Twenty-three awards of \$500 each, for a total of \$11,500, are to be available for offer in the fall of 1996.)

# **Great-West Life Actuarial Career Scholarship**

The following amendments have been made to the terms of reference for the Great-West Life Actuarial Career Scholarship:

• The funding agreement for this award has been renewed such that the funding will begin in the 2016-2017 academic year and end in the 2018-2019 academic year. The opening paragraph has been revised to reflect this.

# Ian N. Morrison Award for Advanced Studies in Crop Protection

The following amendments have been made to the terms of reference for the Ian N. Morrison Award for Advanced Studies in Crop Protection:

• The selection committee statement was revised to include:

Any unspent revenue may be used at the discretion of the selection committee.

#### Kenneth Main Family Bursary in Civil Engineering

The following amendments were made to the terms of reference for the Kenneth Main Family Bursary in Civil Engineering:

- The opening paragraph was revised to:
  - The family of Kenneth Main [B.Sc. (C.E.)/86] established an endowment fund at the University of Manitoba to honour his memory. The fund was established with an initial gift of \$25,000 in 2009 and an additional gift of \$25,000 in 2014. The Manitoba Scholarship and Bursary Initiative has made contributions to the fund. Each year, beginning in 2016-2017, the available annual interest from the fund will be used to offer four bursaries of equal value to undergraduate students who:
- Criteria (1) and (2) were revised to:
  - (1) are enrolled full-time (minimum 60% course load) in the Bachelor of Science in Engineering (Civil) degree program in the Faculty of Engineering;
  - (2) have completed at least 24 credit hours of study at the University;

#### **Leonard Remis Award in Canadian History**

The following amendments were made to the terms of reference for the Leonard Remis Award in Canadian History:

- The title of the award was revised to: Leonard Remis Convocation Prize in Canadian History.
- The opening paragraph was revised to:
  - In celebration of his 80<sup>th</sup> birthday and to reflect his lifelong interest in Canadian history, the family and friends of Leonard Remis established a trust fund at the University of Manitoba. The

purpose of the fund is to reward students who have excelled in the study of Canadian history. Each year, the available annual interest will be used to offer one prize to a graduating student who:

- The eligibility criteria have been broken out of block paragraph format and now read:
  - (1) has completed the degree requirements for the Bachelor of Arts with a Major or Honours degree in History;
  - (2) has achieved a minimum degree grade point average of 3.5;
  - (3) has completed a minimum of 9 credit hours in Canadian History courses, including courses taken in the graduating year;
  - (4) has achieved highest standing of those students meeting criteria (1), (2), and (3) above in a Canadian History course in the year the award was tenable.
- The following statement was removed:

A fund is being established to support this award. When the capital of this fund reaches \$5000, the selection criteria of this award may be changed to support a scholarship in Canadian history.

- The following statements were added:
  - In the event of a tie, the prize will be awarded to the student with the highest standing calculated on the compulsory and elective subjects the tied students have in common.
  - The standard Board of Governors statement.

#### Manitoba Hydro Entrance Scholarships in Engineering

The following amendments have been made to the terms of reference for the Manitoba Hydro Entrance Scholarships in Engineering:

- The opening paragraph was revised to:
  - Manitoba Hydro has established an entrance scholarship program in the Faculty of Engineering at the University of Manitoba. The program will make three scholarships available annually beginning in the 1990-91 academic year, one for a student who is from the Province of Manitoba but outside of Winnipeg, one for a student from northern Manitoba, and one for a student from Winnipeg. The individual value of each scholarship will be confirmed by Manitoba Hydro each year. Scholarship winners will be considered top priority for summer employment with Manitoba Hydro. Each year, one scholarship will be provided to the top student in each of the following three categories:
- The selection criteria were revised to:
  - (a) students graduating from a high school located in Winnipeg;
  - (b) students graduating from a high school located in rural Manitoba where rural Manitoba is defined as a school being located outside of category (a) and (c).
  - (c) students graduating from a high school located in Northern Manitoba as determined by the school having a permanent address that is north of the Manitoba Aboriginal and Northern Affairs Boundary as defined by the Northern Affairs Act;

The scholarship will be provided to the student in each of the three categories who:

(1) among all students in the category and upon being granted direct entry into the Faculty of Engineering, has achieved the highest high school average as identified by the Financial Aid and Awards Office from the same lists of rank-ordered applicants for admission that are used

- for the University's regular entrance scholarship program;
- (2) is enrolled full time (minimum 80% course load) in the Faculty of Engineering and is in their first year of study at the University of Manitoba.
- The following statements were added:
  - In the event that it is not clear to the selection committee whether a high school's location fits into category (a) or (b) above, the selection committee will use the definition of a rural postal code as established by Statistics Canada whereby rural postal codes are identifiable by the presence of a zero (0) as the second character in the six character postal code and apply this rule to the address of the high school.
  - Students may hold the Manitoba Hydro Entrance Scholarships in Engineering concurrently with any other University of Manitoba entrance scholarships.
  - Manitoba Hydro will notify the Financial Aid and Awards office at the University of Manitoba by no later than March 31 in any year it wishes to not offer this award.
  - The Director of Financial Aid and Awards (or designate) will name the selection committee for this award.
  - The standard Board of Governors statement.
- The following paragraphs have been removed:
  - Winners of these scholarships will be identified by the Financial Aid and Awards Office from the same lists of rank-ordered applicants for admission that are used for the University's regular entrance scholarship program. The University's other entrance scholarships.
  - For the purposes of this program:
    - (a) "students from Winnipeg" will include students graduating from private and public high schools in the Manitoba school divisions currently designated as Winnipeg #1, St. James-Assiniboia, Assiniboine South, St. Boniface, Fort Garry, St. Vital, Norwood, River East, Seven Oaks and Transcona-Springfield, as well as St. Norbert Collegiate (in the Seine River School Division);
    - (b) "students from northern Manitoba will include students whose permanent address is north of the Northern Affairs Boundary (as used by the University of Manitoba Access Program, Continuing Education), and;
    - (c) "students from outside Winnipeg" will include students graduating from all other Manitoba high schools (not designated in "a" or "b" above).
  - The value of each of these entrance scholarships will be increased by \$100 annually. While Manitoba Hydro plans to establish the program on a continued basis, it plans to conduct a thorough formal review after three years (after the 1992-93 academic year).
  - (Manitoba Hydro also plans to have its representatives present these scholarships at high school awards ceremonies whenever possible.)

## Manitoba Hydro Professional Engineers' Association (MHPEA) Bursary

The following amendments have been made to the terms of reference for the Manitoba Hydro Professional Engineers' Association (MHPEA) Bursary:

• The title for this award has been revised to: Manitoba Hydro Professional Engineers' Association (MHPEA) Bursary in Memory of Amjad Mian

#### Morrison Travel Award for Graduate Students in Plant Science

The following amendments have been made to the terms of reference for the Morrison Travel Award for Graduate Students in Plant Science:

- The biographical information was removed from the preamble and included in a separate section to appear after the terms under the heading "Biographical Information." This section will appear on the final draft of the terms shared with the department and donor and is not a part of the terms to be considered for approval.
- The first selection criterion was revised to:

have completed at least one year of an M.Sc. or Ph.D. program delivered by the Department of Plant Science at the University of Manitoba

• The following paragraph was added:

Recipients may not hold more than one travel award offered through the Department of Plant Science within the same calendar year.

• The second application requirement was revised to:

Letters of recommendation

• The selection committee statement was revised to:

The Vice-Provost (Graduate Education) and Dean of the Faculty of Graduate Studies will ask the Chair of the Awards Committee of the Department of Plant Science to convene the selection committee for this award. Any unspent revenue may be used at the discretion of the selection committee.

#### Susan Williams Scholarship

The following amendments have been made to the terms of reference for the Susan Williams Scholarship:

- The funding statement was revised to:
  - In the 2015-2016 academic session, the remaining funds will be offered to one or two undergraduate students and then withdrawn from the university's awards program.
- The selection criteria was revised to:
  - (1) is enrolled full-time or part-time in any faculty, college, or school at the University of Manitoba;
  - (2) has achieved a minimum degree grade point average of 3.0;
  - (3) has volunteered their time to assist with the Healthy U volunteer program and made exceptional contributions to the Program.
- The following statements were added:
  - To support criterion (3), Healthy U students will be invited to submit an application (minimum 500 words) detailing their leadership contributions and learning while in the Healthy U program to the University of Manitoba Health and Wellness Educator. The Health and Wellness Educator will forward the applications along with a report of their individual contributions to the program to the Director of the Student Counselling Centre.
  - The selection committee will determine the number and value of the individual scholarships, based on the available funds.

#### William and Joyce Lazer Scholarship in Marketing

The following amendments have been made to the terms of reference for the William and Joyce Lazer Scholarship in Marketing:

- The title of the award was revised to: William and Joyce Lazer Bursary in Marketing
- The opening paragraph was revised to:

William and Joyce Lazer, both graduates of The University of Manitoba, have established an endowment fund at the University of Manitoba. The Manitoba Scholarship and Bursary Initiative has made a contribution to this fund. Dr. William Lazer, formerly both a student and a faculty member in the Commerce program, received an Honorary Doctorate from the University in 1987. The purpose of the fund is to support undergraduate students pursuing studies in the Bachelor of Commerce program who are focusing on Marketing in the I.H. Asper School of Business. The available annual income from the fund will be used to offer one bursary to an undergraduate student who:

- The selection criteria were revised to:
  - (1) is enrolled full-time (minimum 60% course load) in the Bachelor of Commerce (Honours) program in the I.H. Asper School of Business;
  - (2) has achieved a minimum degree grade point average of 2.0;
  - (3) has declared a major in Marketing;
  - (4) has demonstrated financial need on the standard University of Manitoba bursary application form.
- The selection committee was revised to:

The Dean of the I.H. Asper School of Business (or designate) will name the selection committee for this award.

- The following statements have been removed:
  - In the event that there is no student worthy of this recognition in any one year, the money will revert to the capital of the fund.
  - The selection committee for this award will be a committee of faculty in the Department of Marketing selected by the Head of the Department.
  - For the 1988-89 year only, the award will be given to a student entering the third year of the old B. Comm. (Hons.) program. The degree grade point average in year one and two of that program will be used as the basis of determining highest grade.

#### 3. WITHDRAWALS

# Dr. Emilie Sumi Denney Scholarship in French

This award is being withdrawn at the request of St. Paul's College.

#### Dr. Gordon Nikiforuk Bursary

This award is being withdrawn at the request of the donor.

# Dr. Paul Forstner Memorial Scholarship (#24786)

This award is being withdrawn at the request of St. Paul's College.

# Dr. Paul Forstner Memorial Scholarship (#24787)

This award is being withdrawn at the request of St. Paul's College.

## Dr. Paul Forstner Memorial Scholarship (#24788)

This award is being withdrawn at the request of St. Paul's College.

## John Herbert Gillis Scholarship in Catholic Studies

This award is being withdrawn at the request of St. Paul's College.

## Jonah Richard Dueck Scholarship

This award is being withdrawn at the request of the donor.

Joseph E. Guertin Scholarship – Father Vincent Jensen, sj, Memorial Scholarships This award is being withdrawn at the request of St. Paul's College.

# **TRLabs Scholarship**

This award is being withdrawn at the request of the donor.



# **Board of Governors Submission**

AGENDA ITEM: Report of the Senate Committee on Awards – Part B

[dated February 23, 2016]

#### RECOMMENDED RESOLUTION:

THAT the Board of Governors approve four new offers, as set out in Appendix A of the Report of the Senate Committee on Awards – Part B [dated February 23, 2016].			
Action Requested:		☐ Discussion/Advice	☐ Information

#### **CONTEXT AND BACKGROUND:**

- At its meeting on February 23, 2016, the Senate Committee on Awards approved four new
  offers that appear to be discriminatory according to the policy on the Non-Acceptance of
  Discriminatory Awards, as set out in Appendix A of the Report of the Senate Committee on
  Awards Part B [dated February 23, 2016].
- Canadian Indigenous students would be given preference in the selection process to identify recipients of the John H.A. Pearson Engineering Scholarship for undergraduate students in the Department of Electrical and Computer Engineering. Dean Beddoes, Faculty of Engineering has provided a letter of support.
- The RBC Awards in Indigenous Business Education Undergraduate Bursary and the RBC Awards in Indigenous Business Education – Undergraduate Scholarship would be offered to undergraduate students in the B.Comm.(Hons.) degree who are members of the Aboriginal Business Education Partners (ABEP) program. Dean Benarroch, I.H. Asper School of Business, has provided a letter of support for each award.
- The RBC Awards in Indigenous Business Education MBA Entrance Scholarship would be offered to Indigenous graduate students in the M.B.A. program who are members of the ABEP program. Dean Doering, Faculty of Graduate Studies, has provided a letter of support.

#### **RESOURCE REQUIREMENTS:**

The awards would be funded from the sources identified in the Report.

#### **IMPLICATIONS:**

The awards would support the recruitment and retention of Indigenous undergraduate and graduate students in programs delivered by the I.H. Asper School of Business.

### **CONSULTATION:**

These award offers were approved by Senate at its meeting on April 6, 2016.



# **Board of Governors Submission**

# **Routing to the Board of Governors:**

<u>Reviewed</u>	Recommended	<u>By</u>	<u>Date</u>	
$\boxtimes$	$\boxtimes$	Senate Committee on Awards	February 23, 2016	
		Senate Executive	March 23, 2016	
$\boxtimes$	$\boxtimes$	Senate	April 6, 2016	
Submission prepared by:		Senate		
Submission approved by:		University Secretary		

## **Attachments**

• Report of the Senate Committee on Awards – Part B [February 23, 2016]

#### REPORT OF THE SENATE COMMITTEE ON AWARDS - PART B

Terms of reference for the Senate Committee on Awards include the following responsibility:

On behalf of Senate, to approve and inform Senate of all new offers and amended offers of awards that meet the published guidelines presented to Senate on November 3, 1999, and as thereafter amended by Senate. Where, in the opinion of the Committee, acceptance is recommended for new offers and amended offers which do not meet the published guidelines or which otherwise appear to be discriminatory under the policy on the *Non-Acceptance of Discriminatory Awards*, such offers shall be submitted to Senate for approval. (Senate, October 7, 2009)

#### **Observation**

At its meeting of February 23, 2016, the Senate Committee on Awards reviewed four new offers that appear to be discriminatory according to the policy on the *Non-Acceptance of Discriminatory Awards*, as set out in Appendix A of the *Report of the Senate Committee on Awards - Part B* (dated February 23, 2016).

## **Recommendation**

The Senate Committee on Awards recommends that Senate and the Board of Governors approve four new offers, as set out in Appendix A of the *Report of the Senate Committee on Awards - Part B* (dated February 23, 2016). This award decision complies with the published guidelines of November 3, 1999, and is reported to Senate for information.

Respectfully submitted,

Dr. Phil Hultin Chair, Senate Committee on Awards

# SENATE COMMITTEE ON AWARDS Appendix A February 23, 2016

#### 1. NEW OFFERS

#### John H.A. Pearson Engineering Scholarship

In memory of John H.A. Pearson, John D. and Beth Pearson with a match from Hatch Ltd., established an endowment fund at the University of Manitoba with an initial gift of \$100,000 in 2015. The Manitoba Scholarship and Bursary Initiative made a matching contribution to the fund. The purpose of the fund is to recognize the academic achievement of undergraduate students pursuing studies in electrical engineering in the Faculty of Engineering. Each year, beginning in 2017-2018, the available annual income from the fund will be used to offer two scholarships to undergraduate students who:

- (1) are enrolled full-time (minimum 80% course load) in their third year of study in the Department of Electrical and Computer Engineering in the Faculty of Engineering;
- (2) have achieved a minimum degree grade point average of 3.5;
- (3) have demonstrated volunteerism and involvement in the community or student government.

Preference in selection will be given to Canadian Indigenous students.

Candidates will be required to submit a statement (maximum 500 words) detailing their volunteer experience and community or student government involvement.

The selection committee will be the Scholarships, Bursaries and Awards Committee of the Faculty of Engineering.

The Board of Governors of the University of Manitoba has the right to modify the terms of this award if, because of changed conditions, it becomes necessary to do so. Such modification shall conform as closely as possible to the expressed intention of the donor establishing the award.

(Attachment I)

#### RBC Awards in Indigenous Business Education - Undergraduate Bursary

With a total gift of \$25,000, RBC Financial has established the annually funded RBC Awards in Indigenous Business Education to recognize and support Canadian Indigenous students in the I.H. Asper School of Business. The awards total \$5,000 annually, for a period of five years, and consist of a graduate entrance scholarship, an undergraduate scholarship, and an undergraduate bursary.

Each year, beginning in 2016-2017 and ending in 2020-2021, one bursary of \$1,000 will be offered to an undergraduate student who:

- (1) is a member of the Aboriginal Business Education Partners (ABEP) program;
- (2) is enrolled full-time (minimum 60% course load) in the I.H. Asper School of Business;
- (3) has achieved a minimum degree grade point average of 2.0;
- (4) has demonstrated financial need on the ABEP bursary application form as approved by the Financial Aid and Awards office at the University of Manitoba.

If there are no candidates that meet all of the criteria, the funds for this award will be redirected to one of the other RBC Awards in Indigenous Business Education, as determined by the Coordinator of the ABEP program (or designate).

The Coordinator of the Aboriginal Business Education Partners program (or designate) will name the selection committee for this award.

The donor will notify the Financial Aid and Awards Office by no later than March 31 in any year this award will not be offered as scheduled.

The Board of Governors of the University of Manitoba has the right to modify the terms of this award if, because of changed conditions, it becomes necessary to do so. Such modification shall conform as closely as possible to the expressed intention of the donor establishing the award.

(Attachment II)

#### RBC Awards in Indigenous Business Education – MBA Entrance Scholarship

With a total gift of \$25,000, RBC Financial has established the annually funded RBC Awards in Indigenous Business Education to recognize and support Canadian Indigenous students in the I.H. Asper School of Business. The awards total \$5,000 annually, for a period of five years, and consist of a graduate entrance scholarship, an undergraduate scholarship, and an undergraduate bursary.

Each year, beginning in 2016-2017 and ending in 2020-2021, one scholarship of \$2,500 will be offered to a graduate student who:

- (1) is a member of the Aboriginal Business Education Partners (ABEP) program;
- (2) has entered, and is currently enrolled in, their first year of full-time or part-time study in the Faculty of Graduate Studies in the M.B.A. program, delivered by the I.H. Asper School of Business;
- (3) has achieved a minimum grade point average of 3.5 based on the previous 60 credit hours (or equivalent) of study;
- (4) of the students that meet criteria (1) through (3), has achieved the highest grade point average based on the previous 60 credit hours (or equivalent) of study.

If there are no candidates that meet all of the criteria, the funds for this award will be redirected to one of the other RBC Awards in Indigenous Business Education, as determined by the Coordinator of the ABEP program (or designate).

The Vice-Provost (Graduate Education) and Dean of the Faculty of Graduate Studies (or designate) will ask the Dean of the I.H. Asper School of Business (or designate) to name the selection committee for this award, which will include the Director of the MBA program (or designate) and the Coordinator of the Aboriginal Business Education Partners program (or designate).

The donor will notify the Financial Aid and Awards Office by no later than March 31 in any year this award will not be offered as scheduled.

The Board of Governors of the University of Manitoba has the right to modify the terms of this award if, because of changed conditions, it becomes necessary to do so. Such modification shall conform as closely as possible to the expressed intention of the donor establishing the award.

(Attachments II and III)

### RBC Awards in Indigenous Business Education – Undergraduate Scholarship

With a total gift of \$25,000, RBC Financial has established the annually funded RBC Awards in Indigenous Business Education to recognize and support Canadian Indigenous students in the I.H. Asper School of Business. The awards total \$5,000 annually, for a period of five years, and consist of a graduate entrance scholarship, an undergraduate scholarship, and an undergraduate bursary.

Each year, beginning in 2016-2017 and ending in 2020-2021, one scholarship of \$1,500 will be offered to an undergraduate student who:

- (1) is a member of the Aboriginal Business Education Partners (ABEP) program;
- (2) is enrolled full-time (minimum 80% course load) in the I.H. Asper School of Business;

Senate, April 6, 2016

- (3) has achieved a minimum degree grade point average of 3.5;
- (4) has achieved the highest degree grade point average of all the students who meet the above criteria.

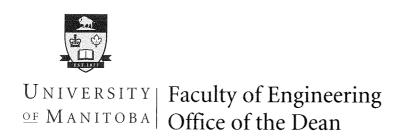
If there are no candidates that meet all of the criteria, the funds for this award will be redirected to one of the other RBC Awards in Indigenous Business Education, as determined by the Coordinator of the ABEP program (or designate).

The Coordinator of the Aboriginal Business Education Partners program (or designate) will name the selection committee for this award.

The donor will notify the Financial Aid and Awards Office by no later than March 31 in any year this award will not be offered as scheduled.

The Board of Governors of the University of Manitoba has the right to modify the terms of this award if, because of changed conditions, it becomes necessary to do so. Such modification shall conform as closely as possible to the expressed intention of the donor establishing the award.

(Attachment II)



E2-290 Engineering Building Winnipeg, Manitoba Canada R3T 5V6 Telephone 204-474-9809 Fax 204-275-3773

December 10, 2015

Dr. Philip Hultin Chair, Senate Committee on Awards c/o Mandy Laing, Awards Establishment/Selection Coordinator 420 University Centre University of Manitoba

# RE: John H.A. Pearson Engineering Scholarship

Dear Dr. Hultin,

The Faculty of Engineering supports the establishment of the John H.A. Pearson Engineering Scholarship.

In the Fall Term of 2014, the Faculty's self-declared Indigenous student population was 5.6% of total enrolment, compared to the University of Manitoba Indigenous student population average of 7.3%.

Indigenous student enrolment data for the past five years in the Faculty of Engineering is provided for context in the table below.

Year (Fall Term)	Number of Indigenous Students	<b>Total Students</b>	% Indigenous Students
2014	92	1,653	5.6
2013	84	1,644	5.1
2012	81	1,479	5.4
2011	77	1,309	5.9
2010	72	1,259	5.7

As an institution, our commitment is to increase the number of Indigenous students on our campuses. Increasing the number of bursaries, scholarships and awards for Indigenous students contributes to this commitment. This bursary will provide the Faculty of Engineering the opportunity to recruit, support and retain Indigenous students at the University of Manitoba and, in doing so, will also contribute to the success of individual Indigenous students.

Sincerely,

Dr. Jonathan Beddoes

J. Reddown

Dean

Faculty of Engineering

Dean and CA Manitoba Chair in Business Leadership

Email: Dean\_AsperSchool@UManitoba.ca

Michael Benarroch, PhD

Telephone 204-474-9712 Fax 204-474-7928

314 Drake Centre 181 Freedman Crescent Winnipeg, Manitoba

Canada R3T 5V4



# UNIVERSITY OF MANITOBA

# Asper School of Business

February 8, 2016

Dr. Philip Hultin
Chair, Senate Committee on Awards
c/o Mandy Laing,
Awards Establishment/Selection Coordinator
420 University Centre
University of Manitoba

RE: RBC Awards in Indigenous Business Education

Dear Dr. Hultin,

The I.H. Asper School of Business supports the establishment of the RBC Awards in Indigenous Business Education.

In the Fall Term of 2015, the School's self-declared Indigenous student population was 4.1% of total enrolment, compared to the University of Manitoba Indigenous student population average of 7.3%

Indigenous student enrolment data for the past five years in the I.H. Asper School of Business is provided for context in the table below.

Year (Fall Term)	Number of Indigenous Students	Total Students	% Indigenous Students
2015	71	1753	4.1
2014	63	1753	3.6
2013	55	1752	3.1
2012	59	1742	3.4
2011	62	1698	3.7



As an institution, our commitment is to increase the number of Indigenous students on our campuses. Increasing the number of bursaries, scholarships and awards for Indigenous students contributes to this commitment. This bursary and scholarship will provide the I.H. Asper School of Business the opportunity to recruit, support and retain Indigenous students at the University of Manitoba and, in doing so, will also contribute to the success of individual Indigenous students.

Sincerely,

Michael Benarroch



500 University Centre Winnipeg, Manitoba Canada R3T 2N2 Telephone 204-474-9377 Fax 204-474-7553

# Faculty of Graduate Studies

February 8, 2016

Dr. Philip Hultin
Chair, Senate Committee on Awards
c/o Mandy Laing,
Awards Establishment/Selection Coordinator
420 University Centre
University of Manitoba

# RE: RBC Awards in Indigenous Business Education - MBA Entrance Scholarship

Dear Dr. Hultin,

The Faculty of Graduate Studies supports the establishment of the RBC Awards in Indigenous Business Education – MBA Entrance Scholarship.

In the Fall Term of 2015, the Faculty's self-declared Indigenous student population was 4.8% of total enrolment, compared to the University of Manitoba Indigenous student population average of 7.3%.

Indigenous student enrolment data for the past five years in Faculty of Graduate Studies is provided for context in the table below.

Year (Fall Term)	Number of Indigenous Students	<b>Total Students</b>	% Indigenous Students
2015	183	3,800	4.8
2014	158	3,719	4.2
2013	158	3,748	4.2
2012	147	3,580	4.1
2011	139	3,501	4.0

**AWARDS OFFICE** 

FEB 1 1 2016

UNIVERSITY OF MANITOBA

As an institution, our commitment is to increase the number of Indigenous students on our campuses. Increasing the number of bursaries, scholarships and awards for Indigenous students contributes to this commitment. This scholarship will provide the Faculty of Graduate Studies the opportunity to recruit, support and retain Indigenous students at the University of Manitoba and, in doing so, will also contribute to the success of individual Indigenous students.

Sincerely

Dr. Jay Doering

Vice-Provost (Graduate Education)
Dean, Faculty of Graduate Studies



# **Board of Governors Submission**

A	GENDA ITEM:	DA ITEM: Proposal to Establish an Endowed Professorship in Business Ethics			
RI	RECOMMENDED RESOLUTION:				
		THAT the Board of Governors approve the establishment of an endowed Professorship in Business Ethics [as recommended by Senate, April 6, 2016].			
ı					
	Action Request	ed:			

#### **CONTEXT AND BACKGROUND:**

The establishment of Professorships at the University is governed by the Policy on Chairs and Professorships. The policy states that:

- Chairs and Professorships are established to advance the University's academic goals and objectives. (Section 2.3)
- A Professorship normally must, at its establishment, be partially funded from sources outside
  of the University's operating budget. The funding for a Professorship normally must be
  sufficient to cover at least 20 percent of the salary and benefits of the incumbent and an
  appropriate level of unrestricted research/scholarly support. (Section 2.4(b))
- For Chairs and Professorships, funds may be provided by way of an endowment or through a schedule of annual expendable gifts for a defined period of not less than five years, or by an appropriate combination of endowment and annual expendable gifts. (Section 2.5)
- Individuals appointed to Chairs and Professorships normally shall have academic qualifications commensurate with an appointment at the rank of Assistant Professor, Associate Professor, or Professor. (Section 2.8)

The I.H. Asper School of Business is proposing to establish an endowed Professorship in Business Ethics, with the appointment to be held in the Department of Business Administration. The appointment would be at the level of Professor, Associate Professor, or Assistant Professor. The initial appointment would be for a period of five (5) years, with an option for renewal for an additional term(s) subject to a successful review of performance and the availability of funds.

#### **RESOURCE REQUIREMENTS:**

Resources required to support a Professorship at the rank of Professor, Associate Professor, or Assistant Professor, would be derived from an endowment fund established at the University by Mr. Richard D. Morantz and Ms. Sheree Walder Morantz. The annual revenue from fund (\$10,000) would support research expenses and would provide a stipend of \$10,000 annually.

#### **IMPLICATIONS:**

The purpose of the endowed Professorship in Business Ethics would be to:

- Provide academic and professional leadership in the area of business ethics within the I.H. Asper School of Business;
- foster original research focused on business ethics and develop research to effectively integrate ethics into managerial activity and business organizations;
- advance ethical foundations in management education;
- contribute to the undergraduate and graduate teaching in the area of business ethics.

#### **CONSULTATION:**

In accordance with the University policy on Chairs and Professorships, this proposal has been endorsed by the Provost and Vice-President (Academic) and by the Senate Committee on University Research. The proposal was considered and endorsed by Senate on April 6, 2016.



# **Board of Governors Submission**

# **Routing to the Board of Governors:**

Reviewed	Recommended	<u>By</u>	<u>Date</u>
		Provost and Vice-President (Academic)	January 25, 2016
		Senate Committee on University Research	March 14, 2016
$\boxtimes$		Senate Executive	March 23, 2016
$\boxtimes$		Senate	April 6, 2016
Submission prepared by:		Senate	
Submission approved by:		University Secretary	

## Attachments

• Proposal for an Endowed Professorship in Business Ethics



# OFFICE OF THE VICE-PRESIDENT (RESEARCH AND INTERNATIONAL)

207 Administration Building Winnipeg, MB R3T 2N2 Telephone: (204) 474-6915 Fax: (204) 474-7568

www.umanitoba.ca/research

## **MEMORANDUM**

TO: Mr. Jeff Leclerc, University Secretary

FROM: Digvir Jayas, Vice-President (Research and International)

and Chair, Senate Committee on University Research

DATE: March 14, 2016

SUBJECT: Proposal to establish an Endowed Professorship in Business Ethics

The Vice-President (Academic) and Provost, and the Senate Committee on University Research (SCUR), recommends the establishment of an Endowed Professorship in Business Ethics, in accordance with the University's policy on *Chairs and Professorships*.

Please include this report and recommendation on the next Senate agenda. Please feel free to contact me should you require any further information.

Thank you.

DSJ/nis Encl.

Cc: Dr. M. Benarroch, Dean

# UNIVERSITY OF MANITOBA



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# JAN 27 2016

# Office of Proverest Africe Africa Afr

208 Administration Building Winnipeg, Manitoba Canada R3T 2N2 Telephone (204) 480-1408 Fax (204) 275-1160

and Wheln

January 25, 2016

To:

Digvir Jayas, Vice-President (Research and International)

From:

Joanne C. Keselman, Provost and Vice-President (Academic

Re:

Endowed Professorship in Business Ethics

Dr. Michael Benarroch, Dean of the Asper School of Business, has provided a letter of support for the proposal to establish an endowed professorship in Business Ethics. This professorship aligns with strengths in the Asper School of Business and the Department of Business Administration.

The policy on Chairs and Professorships specifies that:

- (1) the professorship be established consistent with the academic goals and objectives of the University;
- (2) the professorship be partially funded from external sources outside of the University operating funds, and that the funds normally must be sufficient to cover 20% of the salary and benefits of the incumbent and provide for an appropriate level of unrestricted research/scholarly support;
- (3) the funds for the professorship be provided by way of an endowment or through a schedule of annual expendable gifts for a defined period of not less than five years, or by an appropriate combination of endowment and annual expendable gifts;
- the professorship shall be attached to a department, faculty, school, college, centre or institute of the University, and have goals consistent with the unit to which it is attached;
- (5) the establishment of the professorship is not tied to the appointment of a particular individual;
- (6) individuals appointed to the professorship normally shall have the academic qualifications commensurate with an appointment at the rank of Professor, Associate, or Assistant; and
- (7) the initial term of the appointment of the professorship shall be 3-5 years, and if renewal is permitted, such renewal shall be subject to a successful performance review and the availability of funds.

The proposed professorship in Business Ethics satisfies all of the above requirements except for items 2 and 3. The annual income generated from the endowment fund will support research expenses and will provide a stipend of \$10,000 per year. The proposal provides for the possibility of the appointment of an individual at the rank of Assistant Professor, Associate Professor or Professor. The initial appointment will be for a five-year period with the possibility for renewal.

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I am in support of the proposal from the Asper School of Business and request that you present it to the Senate Committee on University Research for consideration and recommendation to Senate and then to the Board of Governors.

If you have any questions or concerns, I would be pleased to meet with you.

Encl.

cc: Dr. M. Benarroch, Dean



# **Asper School of Business**

Michael Benarroch, PhD
Dean and CA Manitoba Chair in Business Leadership
314 Drake Centre
181 Freedman Crescent
Winnipeg, Manitoba
Canada R3T 5V4
Telephone 204-474-9712
Fax 204-474-7928
Email: Dean\_AsperSchool@UManitoba.ca

January 17, 2016

Dr. Joanne Keselman
Provost & Vice-President (Academic)
University of Manitoba
208 Administration Building

Dear Dr. Keselman

Attached please find a proposal to establish an externally funded research Professorship in Business Ethics at the I.H. Asper School of Business.

The purpose of the Professorship is to provide academic and professional leadership in the area of business ethics within the Department of Business Administration at the Asper School of Business. The intent is to foster original research focused on business ethics and contribute to undergraduate and graduate teaching in the area of business ethics.

This Professorship will be appointed at the rank of Assistant, Associate or Full Professor in Department of Business Administration within the Asper School of Business. The selection of the individual to the Professorship shall be done in accordance with normal University of Manitoba policies on academic hiring and the University of Manitoba/University of Manitoba Faculty Collective Agreement.

The annual income will fund research and related expenditures in support of academic excellence in the field of business ethics, including the support of graduate students. Our Faculty Council has unanimously endorsed the creation of a Professorship in Business Ethics.

The Professorship will be funded from an endowment made possible through a donation to the University of Manitoba by Mr. Richard D. Morantz (B.Comm 1981) and Sheree Walder Morantz (B.A 1980 & LL.B. 1984). It is the intention of the Asper School to fill the Professorship for the 2016/17 Academic Year.

I look forward to your response in due course. Please let me know if you require any additional information.

Sincerely yours,

Michael Benarroch

# **Professorship in Business Ethics**

#### **Terms of Reference**

### January 2016

# 1.1 Type of Appointment

Professorship

# 1.2 Name of Professorship

**Professorship in Business Ethics** 

### 1.3 Purpose and Objective of Professorship

The purpose of the Professorship is to provide academic and professional leadership in the area of business ethics within the Asper School of Business.

The Professorship in Business Ethics will:

- Foster original research focused on business ethics and develop research to effectively integrate ethics into managerial activity and business organizations;
- Advance ethical foundations in management education; and
- Contribute to undergraduate and graduate teaching in the area of business ethics.

#### 1.4 Relationship of the Goals of the Professorship to the Proposing Unit

The individual awarded the professorship will be a faulty member appointed in the Department of Business Administration in the I.H. Asper School of Business. This department currently holds a Canada Research Chair and a Chair in Entrepreneurship. This new professorship is intended to build research strength in business ethics.

The location of the Professorship within the Asper School of Business will allow for:

- Increased research output, with publications in top journals in management.
- Specialized teaching in the area of business ethics.
- Potential for new sources of graduate student funding.

#### 1.5 Method by Which Professorship will be Funded

The Professorship in Business Ethics Fund at the University of Manitoba will support a Professorship in Business Ethics. The income of the endowment fund shall be allocated in accordance with the policies of the University of Manitoba and will contribute support to the scholarly activities, and salary and benefits of the Professorship.

The fund was made possible through a donation to the University of Manitoba by Mr. Richard D. Morantz and Sheree Walder Morantz. The gift is intended to enhance education in the field of business ethics.

# 1.6 General and Specific Required Academic Qualifications of the Candidates or Nominees

In accordance with the Procedures and Mechanisms for establishing Professorships at the University of Manitoba, individuals appointed to the Professorship in Business Ethics shall have the following qualifications:

- Academic qualifications commensurate with an appointment at the rank of Assistant Professor, Associate Professor or Professor
- Minimum degree requirement of PhD specializing in management
- Demonstrated capacity to conduct high quality research in the area of business ethics
- Established research program with evidence of ongoing research productivity
- Recognized as a leader in their field
- Demonstrated evidence of external research grant funding
- Demonstrated evidence of successful graduate student supervision
- Demonstrated teaching ability

# 1.7 Term of Appointment and Provision for Reappointment

- The initial term of the appointment will be five years.
- The appointee will provide an annual report on his/her activities to the Dean on July
   1 of each year following the appointment to the Professorship.
- The Professorship will be renewable, subject to performance, and the appointee will have to reapply to the Professorship at the end of their initial term in order to be considered.

The selection of the individual to the Professorship shall be done in accordance with normal University of Manitoba policies on academic hiring and the University of Manitoba/University of Manitoba Faculty Collective Agreement.

The Professorship selection committee should include, but is not restricted to, the following members:

- Dean, Asper School of Business (or designate)
- Head, Department of Business Administration in the event that the Head is a candidate for the chair, the Dean will designate an alternate tenured faculty member to serve on the selection committee
- At least one faculty member who conducts research in management

• At least one faculty member from a department other than Business Administration within the Asper School of Business

A successful performance review will be provide evidence of the following:

- High-quality peer reviewed publications
- Leadership in the area of business ethics
- Successful research grant submissions from recognized funding sources.
- Effective teaching and supervision of undergraduate and graduate students

The title of the Professorship shall appear on business cards, publications, conference papers, public communications, and all other university publications and the like pertaining to the appointee.

# 1.8 Other Provisions unique to the Professorship

- 1) The duties and responsibilities of the individual appointed to the proposed Professorship will be in accordance with the University Policy and Procedures on Chairs and Professorships.
- Annual reporting requirements shall also be in accordance with the University Policy on Chairs and Professorships. The appointee will provide an annual report of his/her activities to the Dean, the Office of the Vice President (Academic) and Provost and the Office of the Vice-President (Research) and International by July 1 of each year following the appointment to the Chair.
- In accordance with University Policy, the annual performance of the professor will be reviewed in the same manner as other faculty members. The Dean of the Asper School of Business shall be responsible for initiating and coordinating any reappointment review process and for recommending on reappointment.
- 4) The appointment of the Professorship will be made on the recommendation of the Department of Business Administration and shall be conducted in accordance with the University policy in Academic Appointments and the guidelines for the establishment of Chairs/Professorships.
- 5) It is understood that the Professorship would be structured with a five-year maximum term with an option of renewal subject to satisfactory performance of the incumbent.
- 6) The annual income from the endowment will fund research and may also fund a stipend. The annual income will fund high priority work projects, research and related travel and expenditures in support of academic excellence in the field of management,

including the support of graduate students. The value of the stipend cannot exceed 50% of the annual income up to a maximum of \$10,000.



# **Board of Governors Submission**

AGENDA ITEM: Proposal to Establish an Endowed Professorship in Traumatology

RECOMMENDED RESOLUTION:

THAT the Board of Governors approve the establishment of an endowed Professorship in Traumatology [as recommended by Senate, April 6, 2016].

Action Requested: 

Approval Discussion/Advice Information

#### **CONTEXT AND BACKGROUND:**

The establishment of Professorships at the University is governed by the Policy on Chairs and Professorships. The policy states that:

- Chairs and Professorships are established to advance the University's academic goals and objectives. (Section 2.3)
- A Professorship normally must, at its establishment, be partially funded from sources outside
  of the University's operating budget. The funding for a Professorship normally must be
  sufficient to cover at least 20 percent of the salary and benefits of the incumbent and an
  appropriate level of unrestricted research/scholarly support. (Section 2.4(b))
- For Chairs and Professorships, funds may be provided by way of an endowment or through a schedule of annual expendable gifts for a defined period of not less than five years, or by an appropriate combination of endowment and annual expendable gifts. (Section 2.5)
- Individuals appointed to Chairs and Professorships normally shall have academic qualifications commensurate with an appointment at the rank of Assistant Professor, Associate Professor, or Professor. (Section 2.8)

The College of Medicine, Faculty of Health Sciences, is proposing to establish an endowed Professorship in Traumatology. The appointment would be held in the unit of General Surgery, in the Department of Surgery, College of Medicine. The appointment would be at the level of Associate Professor or Professor and would include teaching responsibilities in undergraduate, graduate, and post-graduate programs, as appropriate. The initial appointment would be for a period of five (5) years, with an option for renewal for an additional term(s) subject to a successful review of performance within the context of the College of Medicine's research strategy and the College of Medicine Performance Feedback Policy.

# RESOURCE REQUIREMENTS:

Resources required to support a Professorship at the rank of Associate Professor or Professor, would be derived from an endowment fund of \$1 million established at the University by Dr. James W. Burns and family. The annual revenue from the Charles William Burns Fund will cover a portion of the University of Manitoba salary and benefits and will potentially provide research support, as required by the policy on Chairs and Professorships.

#### **IMPLICATIONS:**

The purpose of the endowed Professorship in Traumatology would be to:

- support the research and scholarly activities and clinical practice in traumatology;
- provide research and clinical leadership and mentorship;
- enhance advanced research and education in the field of acute surgical diseases and trauma (traumatology);
- create the opportunity to recruit / retain an experienced leader with demonstrated expertise in the field of traumatology and a proven track record in related research;
- develop an interdisciplinary Centre of Excellence for tertiary trauma care at the Health Sciences Centre.

#### **CONSULTATION:**

In accordance with the University policy on Chairs and Professorships, this proposal has been endorsed by the Provost and Vice-President (Academic) and by the Senate Committee on University Research. The proposal was considered and endorsed by Senate on April 6, 2016.



## **Routing to the Board of Governors:**

Reviewed	Recommended	<u>By</u>	<u>Date</u>
		Provost and Vice-President (Academic)	March 7, 2016
		Senate Committee on University Research	March 14, 2016
$\boxtimes$		Senate Executive	March 23, 2016
$\boxtimes$		Senate	April 6, 2016
			_
Submissio	n prepared by:	Senate	
Submissio	n approved by:	University Secretary	

#### Attachments

• Proposal for an Endowed Professorship in Traumatology



# OFFICE OF THE VICE-PRESIDENT (RESEARCH AND INTERNATIONAL)

207 Administration Building Winnipeg, MB R3T 2N2 Telephone: (204) 474-6915 Fax: (204) 474-7568 www.umanitoba.ca/research

## MEMORANDUM

TO: Mr. Jeff Leclerc, University Secretary

FROM: Digvir Jayas, Vice-President (Research and International)

and Chair, Senate Committee on University Research

DATE: March 14, 2016

SUBJECT: Proposal to establish an Endowed Professorship in Traumatology

The Vice-President (Academic) and Provost, and the Senate Committee on University Research (SCUR), recommends the establishment of an Endowed Professorship in Traumatology, in accordance with the University's policy on *Chairs and Professorships*.

Please include this report and recommendation on the next Senate agenda. Please feel free to contact me should you require any further information.

Thank you.

DSJ/nis

Encl.

Cc: Dr. Brian Postl, vice-Provost and Dean, Faculty of Health Sciences



## Office of the Provost & Vice-President (Academic)

208 Administration Building Winnipeg, Manitoba Canada R3T 2N2 Telephone 204-480-1408 Fax 204-275-1160

March 7, 2016

To:

Digvir Jayas, Vice-President (Research and International)

From:

Joanne C. Keselman, Vice-President (Academic) and Provositional United States of Control of Control

Re:

Endowed Professorship in Traumatology

Dr. Brian Postl, Vice-Provost and Dean of the Faculty of Health Sciences, has provided a letter of support for the proposal to establish an endowed professorship in Traumatology research and education. This professorship aligns with strengths in the Department of Surgery in the College of Medicine and with the Faculty of Health Sciences.

The policy on Chairs and Professorships specifies that:

- the professorship be established consistent with the academic goals and objectives of the (1) University:
- (2) the professorship be partially funded from external sources outside of the University operating funds, and that the funds normally must be sufficient to cover 20% of the salary and benefits of the incumbent and provide for an appropriate level of unrestricted research/scholarly support:
- the funds for the professorship be provided by way of an endowment or through a schedule of (3) annual expendable gifts for a defined period of not less than five years, or by an appropriate combination of endowment and annual expendable gifts;
- the professorship shall be attached to a department, faculty, school, college, centre or institute of (4) the University, and have goals consistent with the unit to which it is attached;
- the establishment of the professorship is not tied to the appointment of a particular individual; (5)
- individuals appointed to the professorship normally shall have the academic qualifications (6) commensurate with an appointment at the rank of Professor, Associate, or Assistant; and
- **(7)** the initial term of the appointment of the professorship shall be 3-5 years, and if renewal is permitted, such renewal shall be subject to a successful performance review and the availability of funds.

The proposed professorship in Traumatology research satisfies all of the above requirements. The proposal provides for the possibility of the appointment of an individual at the rank of Associate Professor or Professor. The initial appointment will be for a five-year period with the possibility for renewal. Funding will be derived from a \$1,000,000 endowment fund provided by Dr. J. Burns and family. The endowment fund shall be allocated as per university policy to fund the Professorship.

I am in support of the proposal from the Faculty of Health Sciences and request that you present it to the Senate Committee on University Research for consideration and recommendation to Senate and then to the Board of Governors.

If you have any questions or concerns, I would be pleased to meet with you.

#### Encls.

Dr. Brian Postl, Vice-Provost and Dean, Faculty of Health Sciences



College of Medicine

Office of the Dean of Medicine and Vice-Provost, FHS 230-745 Bannatyne Avenue Basic Medical Sciences Building Winnipeg, Manitoba R3E 0J9 Phone: (204) 789-3485

Fax: (204) 789-3661

March 4, 2016

Dr. Joanne Keselman Vice-President (Academic) & Provost 208 Administration Building Fort Garry Campus Winnipeg, Manitoba

Dear Dr. Keselman;

#### RE: Application for the Establishment of an Endowed Professorship in Traumatology

James W. Burns has established a fund which is intended to be used to enhance research, education and clinical practice in the field of acute surgical diseases and traumatology. The donor's intent is to support a Professorship in Traumatology.

The Faculty of Health Sciences supports this endeavor. The establishment of an endowed Professorship in Traumatology will enhance advanced research and education in the Department of Surgery and the Faculty. The recipient of this endowed Professorship will establish an interdisciplinary centre of excellence for tertiary trauma care, provide leadership to the Department's research enterprise, and play an important role for junior faculty members.

I am pleased to support the application to establish this professorship

Sincere

Dr. Brian Postl

Dean and Vice Provost

Faculty of Health Sciences

Cc: Dr. Peter Nickerson, Associate Dean (Research)

# PROPOSAL TO ESTABLISH A PROFESSORSHIP IN TRAUMATOLOGY IN THE FACULTY OF MEDICINE AT THE UNIVERSITY OF MANITOBA

#### **EXECUTIVE SUMMARY:**

In accordance with the procedures and mechanisms for establishing Professorships at the University of Manitoba, the following is presented:

TYPE OF APPOINTMENT: Professorship

AREA OF PROFESSORSHIP: Professorship in Traumatology

#### PURPOSE AND OBJECTIVES OF CHAIR/PROFESSORSHIP:

The Professorship will support the research, scholarly activities and clinical practice in traumatology, and salary and benefits of the candidate.

The University of Manitoba's Professorship in Traumatology will provide research and clinical leadership, and mentorship at the University of Manitoba. The specific objectives include:

- To enhance advanced research and education in the field of acute surgical diseases and trauma (traumatology.)
- To create the opportunity to recruit/retain an experienced leader with demonstrated expertise in the field of traumatology and a proven track record in related research.
- To develop an interdisciplinary Centre of Excellence for tertiary trauma care at Health Sciences Centre.

#### THE METHOD BY WHICH THE CHAIR WILL BE FUNDED:

The Charles William Burns Fund held at the University of Manitoba will support a Professorship in Traumatology. The income of the endowment fund shall be allocated in accordance with the policies of the University of Manitoba and will contribute support to the research, scholarly activities and clinical practice in traumatology, and salary and benefits of the Professorship.

The fund was made possible through a donation to the University of Manitoba by Dr. James W. Burns, O.C., O.M.M., M.S.M., C.D. (Ret'd) and family in memory of the late Dr. Charles William Burns. The gift is intended to enhance advanced research and education in the field of acute surgical diseases and trauma (traumatology.)

#### RELATIONSHIP TO THE PROPOSING UNIT

#### **Department of Surgery College of Medicine**

The individual awarded the professorship with be a General Surgeon appointed in the unit of General Surgery in the Department of Surgery.

#### GENERAL AND SPECIFIC REQUIREMENTS FOR THE PROFESSORSHIP

In accordance with the Procedures and Mechanisms for establishing Professorships at the University of Manitoba, individuals appointed to the Professorship in Traumatology shall have the following qualifications:

- Academic qualifications commensurate with an appointment at the rank of Associate Professor or Professor.
- Outstanding distinction/expertise in each of clinical practice, research and education in traumatology.
- Successful completion of a Residency in General Surgery and Fellowship training in Traumatology.

#### TERM OF APPOINTMENT:

- The initial term of the appointment will be five years, biennial and final year progress report
- Internal midterm evaluation by General Surgery Section Head and Head, Department of Surgery
- The renewal of the appointment for an additional term(s) will be subject to a successful review of the incumbent's performance within the context of the College of Medicine's research strategy and College of Medicine Performance Feedback Policy, such a review to be carried out during the fourth year of the term.

A successful performance review will provide evidence of the following:

- Personal research productivity in the form of external grants, presentations, and peer-reviewed publications. It is expected that funding from one or more national agencies would be expected along with additional funding from local sources.
- Evidence of publication in the range of 3-5 publications/year with 1 or more in a high impact journal.
- Evidence of linkages, collaboration and multi-disciplinary research within the University and between the University and other research institutions.
- Evidence of the successful development of an interdisciplinary Centre for Excellence for tertiary trauma care at Health Sciences Centre.
- Achieve the required standards to qualify for "Distinction for Trauma Services" from Accreditation Canada at the Health Sciences Centre.

#### OTHER PROVISIONS:

1) The selection and appointment of an individual to the proposed Chair shall be conducted in accordance with section 2.3 of University Policy on Chairs and Professorships

- 2) The duties and responsibilities of the individual appointed to the proposed Chair will be in accordance with 2.4 of University Policy on Chairs and Professorships.
- 3) Annual reporting requirements shall also be in accordance with the University Policy on Chairs and Professorships. In addition to the reporting requirements stipulated in this policy, the Professorship holder shall provide an annual report of activities to the President of the University. In turn, the President shall provide a copy of said report to individuals or organizations that have contributed to the establishment of the Chair, and that have specifically requested this information.
- 4) The Chair holder will have an appointment in the Department Surgery. The Professorship holder will participate in an appropriate amount of teaching activity, including undergraduate and post-graduate medical trainees and graduate students, where appropriate.
- 5) The role of the Professorship will be to contribute significantly to the body of research and scholarship in the Department of Surgery. Accordingly, the appointment of the Professorship will be made on the recommendation of the Department of Surgery and shall be conducted in accordance with the University policy in Academic Appointments and the guidelines for the establishment of Chairs and Professorships.
- 6) It is understood that the Professorship would be structured with a five year maximum term with an option of renewal subject to satisfactory performance of the incumbent, but also with the understanding that the focus could be changed at such intervals according to the changing needs of the Department of Surgery as determined by the Head, Department of Surgery and subject to approval by the University of Manitoba.



Health Sciences Centre AE101-820 Sherbrook Street Winnipeg, Manitoba Canada R3A 1R9 Telephone 204-787-4587 Fax 204-787-4884

December 22, 2015

Dr. Brian Postl
Dean of Medicine;
Dean and Vice-Provost (Health Sciences)
University of Manitoba

Dear Dr. Postl,

#### Application for the Establishment of an Endowed Professorship in Traumatology

Please accept this letter as an application for the establishment of an endowed Professorship in Traumatology. This Professorship has been made possible through investments totaling \$900,000 from Dr. James W. Burns and the Burns family. The endowment fund supporting the professorship now has a capital value of \$1,109,966.

The Burns family has supported this Professorship in memory of the late Dr. Charles William Burns. The recipient of this Professorship will enhance advanced research, education and clinical practice in the field of acute surgical diseases and trauma (traumatology).

I am pleased to request the establishment of this Professorship.

J. McPherson, MD, FRCSC

Head, Department of Surgery

University of Manitoba

Medical Director, Surgery Program Winnipeg Regional Health Authority

wyhum



ECOMMENDED RESOLU	ITION: vernors approve the recommendation airs and Professor be filled with indiv	n that terms of referen rships be amended su riduals holding an app	uch that the Chairs or
Action Requested:	⊠ Approval	☐ Discussion/Advice	☐ Information
ONTEXT AND BACKGRO	OUND:		
policy and procedure of Assistant Profess	es on <i>Chairs and Pr</i> or to be appointed to	rofessorships that would	approved revisions to the d allow individuals at the rank Professorship. Previously, these Associate Professor or
for all endowed rese policy and procedure	arch Chairs and Pro e came into effect in	ofessorships that were a 2014, be amended to	ing that the terms of reference established before the revised allow for the appointment of Professor, or Professor.
ESOURCE REQUIREME	NTS:		
N/A			
ONNECTION TO THE UN	IVERSITY PLANNI	ING FRAMEWORK:	
N/A			
PLICATIONS:			
The proposed change w existing Chairs and Profe		er flexibility in the appo	intment of individuals to
TERNATIVES:			
N/A			
ONSULTATION:			
	dored and anderses	I by the Senate on Anri	16 2016



## **Routing to the Board of Governors:**

<u>Reviewed</u>	Recommended	<u>By</u>	<u>Date</u>
		Senate Committee on University Research	March 10, 2016
$\boxtimes$		Senate Executive	March 23, 2016
$\boxtimes$	$\boxtimes$	Senate	April 6, 2016
Submissio	n prepared by:	Senate	
Submissio	n approved by:	University Secretary	

#### **Attachments**

• Clarification re: Chairs and Professorships



## OFFICE OF THE VICE-PRESIDENT (RESEARCH AND INTERNATIONAL)

207 Administration Building Winnipeg, MB R3T 2N2 Telephone: (204) 474-6915 Fax: (204) 474-7568

www.umanitoba.ca/research

#### **MEMORANDUM**

TO: Mr. Jeff Leclerc, University Secretary

FROM: Digvir Jayas, Vice-President (Research and International)

and Chair, Senate Committee on University Research

DATE: March 14, 2016

SUBJECT: Clarification re: Chairs and Professorships

The Chairs and Professorships Policy was revised November 25, 2014. Section 2.8 now states "Individuals appointed to Charis and Professorships normally shall have academic qualifications commensurate with an appointment at the rank of Assistant Professor, Associate Professor, or Professor."

Past proposals for chairs and professorships will have the wording from the previous policy, indicating that a rank of professor was required. The Senate Committee on University Research (SCUR) is recommending that all pre-existing, SCUR approved research chairs and professors, could be filled, at renewal time, with individuals holding an appointment of Assistant Professor, Associate professor, or Professor. This would allow chairs and professors proposed under the old policy to be covered by the new policy, without requiring re-submitting individual proposals.

At its March 10, 2016 meeting, SCUR moved "That the terms of reference for all previously approved research Chairs and Professors be amended such that the Chairs or Professorships can be filled with individuals holding an appointment of Assistant Professor, Associate Professor or Professor.

This motion was carried. Please include the recommendation from SCUR on the next Senate agenda. Please feel free to contact me should you require any further information.

Thank you.

DSJ/nis Encl.



AGENDA ITEM: Implementation of Master of Social Work in Indigenous Knowledges
RECOMMENDED RESOLUTION:
For information only.
Action Requested: ☐ Approval ☐ Discussion/Advice ☒ Information
CONTEXT AND BACKGROUND:
The Master of Social Work in Indigenous Knowledges was approved by the Board of Governors at its meeting of June 24, 2014. The University received notification on January 13, 2016 that the program had been approved by the Advanced Learning Division, Education and Advanced Learning.
The Provost and Vice-President (Academic) has authorized the implementation of the program effective September 2016.
RESOURCE REQUIREMENTS:
The University will receive \$125,000 in grant funding in 2015/2016, to complete the development and implementation of the program and to enhance the indigenization of existing courses in the existing Master of Social Work program.
Commencing in 2016/2017, the University would receive an incremental grant increase of \$485,000, subject to passage of Appropriation Act, 2016, that would result in ongoing baseline support of \$610,000 to support the Master of Social Work in Indigenous Knowledges and the Indigenous Knowledge cluster.
CONNECTION TO THE UNIVERSITY PLANNING FRAMEWORK:
IMPLICATIONS:
ALTERNATIVES:
N/A
CONSULTATION:
N/A



#### **Routing to the Board of Governors:**

Reviewed	Recommended	<u>By</u>	<u>Date</u>
$\boxtimes$		Senate Executive	March 10, 2016
$\boxtimes$		Senate	April 6, 2016
Submissio	n prepared by:	Senate	
Submissio	n approved by:	University Secretary	

#### **Attachments**

 Correspondence from Vice-President (Academic) and Provost RE: Master of Social Work in Indigenous Knowledges



#### Office of the Vice-President UNIVERSITY OF MANITOBA (Academic) & Provost

208 Administration Building Winnipeg, Manitoba Canada R3T 2N2 Telephone (204) 480-1408 Fax (204) 275-1160

January 22, 2016

To: Jay Doering, Dean, Faculty of Graduate Studies and Vice-Provost,

Joanne C. Keselman, Provost and Vice-President (Academic) From:

Subject: Master of Social Work in Indigenous Knowledges

On January 13, 2016, we received formal notification from the Advanced Learning Division (ALD), Education and Advanced Learning, that the proposal for a new Master of Social Work in Indigenous Knowledges has been approved.

In their letter, ALD acknowledged the efforts of the Faculty of Social Work in creating a program that will provide students with the opportunity to explore Indigenous forms of caring which are applicable to the unique circumstances of Indigenous clients and communities in Manitoba. They also supported the Indigenous Knowledge cluster proposed for students within the existing Master of Social Work (MSW) program. The new cluster will serve to ensure that students in the existing MSW program are exposed to programming and experiences that are relevant to Indigenous identities and realities.

As part of the approval, the University will receive \$125,000 in grant funding in 2015/16 to support a September 2016 implementation of the MSW-IK. This grant is intended to complete both the development and implementation of the new program and enhance the indigenization of courses in the existing MSW program, where possible.

Further, commencing 2016/17, Government has approved an incremental grant increase of \$485,000, subject to passage of Appropriation Act, 2016, resulting in ongoing baseline of \$610,000 in support of the MSW-IK and the Indigenous Knowledge cluster. Notwithstanding the qualification, I am authorizing implementation of this program, with the goal of admitting students in 2016. This decision is based on the strength of the implementation plan for the MSW-IK that has been provided by the Dean, Faculty of Social Work, the solid commitment of Social Work faculty to the implementation of this program along these timelines, the priority placed on the MSW-IK through our academic governance process, and the importance of the program to our community.

On behalf of the University of Manitoba, I extend my congratulations to all those who have worked so hard to design this exciting new graduate program.

CC. David Collins, Vice-Provost (Integrated Planning and Academic Programs) Jim Mulvale, Dean, Faculty of Social Work Jeff Leclerc, University Secretary Jeff Adams, Executive Director, Enrolment Services Randy Roller, Acting Executive Director, Institutional Analysis Neil Marnoch, Registrar

Cassandra Davidson, Undergraduate Program Analyst



AGENDA ITEM: Student Referendum, Department of Architecture
RECOMMENDED RESOLUTION:
That a \$1.66 per credit hour contribution be assessed against the students in the Department of Architecture for a three year term commencing in the fall of 2016 as outlined in the letter from Jonathan Beddoes, Dean, Faculty of Architecture, dated March 1, 2016.
Action Requested: Approval Discussion/Advice Information
CONTEXT AND BACKGROUND:
On February 29, the University of Manitoba Association of Architecture Students held a referendum to support the Architecture Endowment Fund. This amounts to an approximate donation of \$50 per student per year. The students voted to contribute \$1.66 per credit hour for a three year term beginning in the fall of 2016, resulting in a total contribution of approximately \$9,750 (pending student enrolment); designating 100% to Architecture Endowment Fund. There was a 52% participation rate with 34 of the 64 eligible student voters casting a ballot. Of those votes, 34 were "yes" votes, 0 were a "no" vote and there were no spoiled ballots.
RESOURCE REQUIREMENTS:
N/A
IMPLICATIONS:
N/A
ALTERNATIVES:
N/A
CONSULTATION: [delete if not applicable]
N/A



## Routing to the Board of Governors:

Reviewed	Recommended	<u>By</u>	<u>Date</u>
7		John Kearsey Kear	nen Man 17/16
0	Ą	David Barnard	Mud 18, 2016
X	ФX	FAHR	May 9, 2016
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Submissio	n prepared by:	Office of the Vice-President	(External)
Submissio	n approved by:	This must be the President, a University Secretary.	Vice-President, or the

#### **Attachments**

Please list any related material attached. Ideally attachments for any given submission will not exceed ten (10) pages.

- Letter from Jonathan Beddoes, Dean, Faculty of Architecture
- Letter from Zoé Lebel, President, University of Manitoba Association of Architecture Students



#### Faculty of Architecture

Architecture
City Planning
Environmental Design
Interior Design
Landscape Architecture

Office of the Dean Winnipeg, Manitoba Canada R3T 2N2 Telephone (204) 474-6433 Fax (204) 474-7532

March 1, 2016

Dr. David Barnard President and Vice-Chancellor University of Manitoba

Dear Dr. Barnard:

I am pleased to inform you that the students in the Faculty of Architecture have once again voted to continue making contributions to the faculty through their student referendum.

Attached you will find the letter I received from Zoé Lebel, President of the University of Manitoba Association of Architecture Students. The letter details how proper notice was provided to the students about the referendum initiative, including the disbursement and the vote date, through emails sent and presentations made by the student council.

As Zoé explains, the students wish to contribute \$1.66 per credit hour for a three year term, to the Faculty of Architecture Endowment Fund. This will result in a contribution of \$9,750 (pending enrolment) to the university. This contribution is to be collected from each student in each term when fees are paid, beginning in the fall of the 2016/2017 fiscal year.

I would appreciate it if you would present these results to the Board of Governors for approval.

Sincerely,

J. Reddien.

Jonathan Beddoes, Ph.D., P.Eng. Interim Dean

enclosure

March 1, 2016

Dr. Jonathan Beddoes Dean, Faculty of Architecture 201 Russell Bldg University of Manitoba, Winnipeg, MB R3T 2N2

Dear Dr. Beddoes.

On February 29, the University of Manitoba Association of Architecture Students held a referendum to support the Architecture Endowment Fund. Each student was proposed with making a donation of \$1.66 per credit hour for a three year term, beginning in the fall of 2016. This amounts to an approximate donation of \$50 per student per year. I am pleased to inform you that the vote was successful and as such, the students will be contributing \$9,750 (pending student enrolment) to the Faculty of Architecture over the next three years. The ballot read as follows:

#### FACULTY OF ARCHITECTURE DEPARTMENT OF ARCHITECTURE 2015/2016 REFERENDUM BALLOT

I agree to make a tax-deductible contribution of \$1.66 per credit hour (\$50 per year for 30 credit hours) to be paid at the time of registration.

This contribution will be directed to the Faculty of Architecture as follows:

100% Faculty of Architecture Endowment Fund

The term for this agreement is to be 3 years

Yes

No

There was a 52% participation rate with 34 of the 64 eligible student voters casting a ballot. Of those votes, 34 were "yes" votes, 0 were "no" votes and there were no spolled ballots.

Prior to the referendum vote, I sent emails and conducted an open forum to ensure all students were made aware of information detailing the referendum process, the proposed donation amount and disbursement and the need to give back.

The University of Manitoba Association of Architecture Students supports the results of this referendum and asks that the university take the necessary steps to implement the contributions. I am requesting that you forward this information to Dr. David Barnard, President of the University of Manitoba, who will present it to the Board of Governors for ratification. If you require any additional information or have any questions, please feel free to contact me.

Sincerely,

President, UMAAS



AGENDA ITEM: Student Referendum, Department of City Planning
RECOMMENDED RESOLUTION:
That a \$3.33 per credit hour contribution be assessed against the students in the Department of City Planning for a three year term commencing in the fall of 2016 as outlined in the letter from Jonathan Beddoes, Dean, Faculty of Architecture, dated January 28, 2016.
Action Requested: Approval Discussion/Advice Information
CONTEXT AND BACKGROUND:
On January 26 and 27, the University of Manitoba Association of Planning Students held a referendum to support the City Planning Student Bursaries and the City Planning Student Initiative Fund. This amounts to an approximate donation of \$100 per student per year. The students voted to contribute \$3.33 per credit hour for a three year term beginning in the fall of 2016, resulting in a total contribution of approximately \$13,500 (pending student enrolment); designating 50% to City Planning Student Bursaries and 50% to City Planning Student Initiative Fund. There was a 36% participation rate with 16 of the 45 eligible student voters casting a ballot. Of those votes, 15 were "yes" votes, 1 was a "no" vote and there were no spoiled ballots.  RESOURCE REQUIREMENTS:
N/A
IMPLICATIONS:
N/A
ALTERNATIVES:
N/A
CONSULTATION: [delete if not applicable]
N/A



#### Routing to the Board of Governors:

Reviewed	Recommended	<u>By</u>	<u>Date</u>
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		Office of the Vice-President (	External)
Submissio	n prepared by:		
Submissio	n approved by:	This must be the President, a \University Secretary.	/ice-President, or the

#### **Attachments**

Please list any related material attached. Ideally attachments for any given submission will not exceed ten (10) pages.

- Letter from Jonathan Beddoes, Dean, Faculty of Architecture
- Letter from Evan Allan and James Cook, Co-Presidents, University of Manitoba Association of Planning Students



#### Faculty of Architecture

Architecture
City Planning
Environmental Design
Interior Design
Landscape Architecture

Office of the Dean Winnipeg, Manitoba Canada R3T 2N2 Telephone (204) 474-6433 Fax (204) 474-7532

January 28, 2016

Dr. David Barnard President and Vice-Chancellor University of Manitoba

Dear Dr. Barnard:

I am pleased to inform you that the students in the Faculty of Architecture have once again voted to continue making contributions to the faculty through their student referendum.

Attached you will find the letter I received from Evan Allan and James Cook, Co-Presidents of the University of Manitoba Association of Planning Students. The letter details how proper notice was provided to the students about the referendum initiative, including the disbursement and the vote date, through emails sent and presentations made by the student council.

As Evan and James explained, the students wish to contribute \$3.33 per credit hour for a three year term, to the City Planning Student Bursaries and the City Planning Student Initiative Fund. This will result in a contribution of \$13,500 (pending enrolment) to the university. This contribution is to be collected from each student in each term when fees are paid, beginning in the fall of the 2016/2017 fiscal year.

I would appreciate it if you would present these results to the Board of Governors for approval.

Sincerely,

J. Red. s.

Jonathan Beddoes, Ph.D., P.Eng. Interim Dean

enclosure



January 28, 2016

Dr. Jonathan Beddoes
Dean, Faculty of Architecture
201 Russell Bldg
University of Manitoba,
Winnipeg, MB R3T 2N2

Dear Dr. Beddoes,

On January 26 and 27, the University of Manitoba Association of Planning Students held a referendum to support the City Planning Student Bursaries and the City Planning Student Initiative Fund. Each student was proposed with making a donation of \$3.33 per credit hour for a three year term, beginning in the fall of 2016. This amounts to an approximate donation of \$100 per student per year. I am pleased to inform you that the vote was successful and as such, the students will be contributing \$13,500 (pending student enrolment) to the Faculty of Architecture over the next three years. The ballot read as follows:

FACULTY OF ARCHITECTURE DEPARTMENT OF CITY PLANNING 2015/2016 REFERENDUM BALLOT

I agree to make a tax-deductible contribution of \$3.33 per credit hour (\$100 per year for 30 credit hours) to be paid at the time of registration.

This contribution will be directed to the Faculty of Architecture as follows:

50% City Planning Student Bursaries and 50% City Planning Student Initiative Fund The term for this agreement is to be 3 years

Yes

No

There was a 36% participation rate with 16 of the 45 eligible student voters casting a ballot. Of those votes, 15 were "yes" votes, 1 was a "no" vote and there were no spoiled ballots.

Prior to the referendum vote, we sent emails and conducted an open forum to ensure all students were made aware of information detailing the referendum process, the proposed donation amount and disbursement and the need to give back.

The University of Manitoba Association of Planning Students support the results of this referendum and asks that the university take the necessary steps to implement the contributions. We are requesting that you forward this information to Dr. David Barnard, President of the University of Manitoba, who will present it to the Board of Governors for ratification. If you require any additional information or have any questions, please feel free to contact us.

Sincerely,

Evan Allan Co-President James Cook Co-President



AGENDA ITEM: Student Referendum, Department of Environmental Design
RECOMMENDED RESOLUTION:
That a \$2.50 per credit hour contribution be assessed against the students in the Department of Environmental Design for a three year term commencing in the fall of 2016 as outlined in the letter from Jonathan Beddoes, Dean, Faculty of Architecture, dated March 1, 2016.
Action Requested: Approval Discussion/Advice Information
CONTEXT AND BACKGROUND:
On February 26, the Students Architectural Society held a referendum to support the Architecture Endowment and the Environmental Design Student Initiative funds. This amounts to an approximate donation of \$75 per student per year. The students voted to contribute \$2.50 per credit hour for a three year term beginning in the fall of 2016, resulting in a total contribution of approximately \$67,500 (pending student enrolment); designating 70% to Architecture Endowment Fund and 30% to Environmental Design Student Initiative Fund. There was a 24% participation rate with 71 of the 300 eligible student voters casting a ballot. Of those votes, 61 were "yes" votes, 8 were a "no" vote and there were 2 spoiled ballots.
RESOURCE REQUIREMENTS:
N/A
IMPLICATIONS:
N/A
ALTERNATIVES:
N/A
CONSULTATION: [delete if not applicable]
N/A



#### Routing to the Board of Governors:

Reviewed	Recommended	<u>By</u>	<u>Date</u>
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Submissio	n prepared by:	Office of the Vice-Preside	ent (External)
Submissio	n approved by:	This must be the President University Secretary.	, a Vice-President, or the

#### **Attachments**

Please list any related material attached. Ideally attachments for any given submission will not exceed ten (10) pages.

- Letter from Jonathan Beddoes, Dean, Faculty of Architecture
- Letter from George Vincent, Senior Stick, Students Architectural Society



#### Faculty of Architecture

Architecture City Planning Environmental Design Interior Design Landscape Architecture

Office of the Dean Winnipeg, Manitoba Canada R3T 2N2 Telephone (204) 474 6433 Fax (204) 474-7532

March 1, 2016

Dr. David Barnard President and Vice-Chancellor University of Manitoba

Dear Dr. Barnard:

I am pleased to inform you that the students in the Faculty of Architecture have once again voted to continue making contributions to the faculty through their student referendum.

Attached you will find the letter I received from George Vincent, Senior Stick of the Students Architectural Society. The letter details how proper notice was provided to the students about the referendum initiative, including the disbursement and the vote date, through emails sent and presentations made by the student council.

As George explains, the students wish to contribute \$2.50 per credit hour for a three year term, to the Faculty of Architecture Endowment and the Environmental Design Student Initiative funds. This will result in a contribution of \$67,500 (pending enrolment) to the university. This contribution is to be collected from each student in each term when fees are paid, beginning in the fall of the 2016/2017 fiscal year.

I would appreciate it if you would present these results to the Board of Governors for approval.

Sincerely,

J. Reddoer

Jonathan Beddoes, Ph.D., P.Eng. Interim Dean

enclosure

March 1, 2016

Dr. Jonathan Beddoes Dean, Faculty of Architecture 201 Russell Bldg University of Manitoba, Winnipeg, MB R3T 2N2

Dear Dr. Beddoes,

On February 26, Students Architectural Society held a referendum to support the Architecture Endowment and the Environmental Design Student Initiative funds. Each student was proposed with making a donation of \$2.50 per credit hour for a three year term, beginning in the fall of 2016. This amounts to an approximate donation of \$75 per student per year. I am pleased to inform you that the vote was successful and as such, the students will be contributing \$67,500 (pending student enrollment) to the Faculty of Architecture over the next three years. The ballot read as follows:

#### FACULTY OF ARCHITECTURE - ENVIRONMENTAL DESIGN 2015/2016 REFERENDUM BALLOT

I agree to make a tax-deductible contribution of \$2.50 per credit hour (\$75 per year for 30 credit hours) to be paid at the time of registration.

This contribution will be directed to the Faculty of Architecture as follows:

70% Faculty of Architecture Endowment Fund 30% Environmental Design Student Initiative Fund

The term for this agreement is to be 3 years

☐ Yes ☐ No

There was a 24% participation rate with 71 of the 300 eligible student voters casting a ballot. Of those votes, 61 were "yes" votes, 8 were "no" votes and there were 2 spoiled ballots.

Prior to the referendum vote, I sent emails and conducted an open forum to ensure all students were made aware of information detailing the referendum process, the proposed donation amount and disbursement and the need to give back.

The Students Architectural Society supports the results of this referendum and asks that the university take the necessary steps to implement the contributions. I am requesting that you forward this information to Dr. David Barnard, President of the University of Manitoba, who will present it to the Board of Governors for ratification. If you require any additional information or have any questions, please feel free to contact me.

Sincerely,

George Vincent Senior Stick, SAS



AGENDA ITEM: Student Referendum, Department of Interior Design
RECOMMENDED RESOLUTION:
That a \$1.66 per credit hour contribution be assessed against the students in the Department of Interior Design for a two year term commencing in the fall of 2016 as outlined in the letter from Jonathan Beddoes, Dean, Faculty of Architecture, dated December 4, 2015.
Action Requested: Approval Discussion/Advice Information
CONTEXT AND BACKGROUND:
On December 1st and 2nd, the Interior Design Association of Students held a referendum to support the Architecture Endowment Fund. This amounts to an approximate donation of \$50 per student per year. The students voted to contribute \$1.66 per credit hour for a two year term beginning in the fall of 2016, resulting in a total contribution of approximately \$3,600 (pending student enrolment); designating 100% Architecture Endowment Fund. There was a 44% participation rate with 16 of the 36 eligible student voters casting a ballot. Of those votes, 16 were "yes" votes, 0 were "no" votes and there were no spoiled ballots.
RESOURCE REQUIREMENTS:
N/A
IMPLICATIONS:
N/A
ALTERNATIVES:
N/A
CONSULTATION: [delete if not applicable]
N/A



#### Routing to the Board of Governors:

Reviewed	Recommended	<u>By</u>	<u>Date</u>	
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		Office of the Vice-President (E	xternal)	
Submissio	n prepared by:			
Submission approved by:		This must be the President, a Vice-President, or the University Secretary.		

#### **Attachments**

Please list any related material attached. Ideally attachments for any given submission will not exceed ten (10) pages.

- Letter from Jonathan Beddoes, Dean, Faculty of Architecture
- Letter from Rayna Esposito and Emily Jones, Co-Presidents, Interior Design Association of Students



#### Faculty of Architecture

Architecture City Planning Environmental Design Interior Design Landscape Architecture

Office of the Dean Winnipeg, Manitoba Canada R3T 2N2 Telephone (204) 474-6433 Fax (204) 474-7532

December 4, 2015

Dr. David Barnard President and Vice-Chancellor University of Manitoba

Dear Dr. Barnard:

I am pleased to inform you that the students in the Faculty of Architecture have once again voted to continue making contributions to the faculty through their student referendum.

Attached you will find the letter I received from Rayna Esposito and Emily Jones, Co-Presidents of the Interior Design Association of Students. The letter details how proper notice was provided to the students about the referendum initiative, including the disbursement and the vote date, through emails sent and presentations made by the student council.

As Rayna and Emily explain, the students wish to contribute \$1.66 per credit hour for a two year term, to the Architecture Endowment Fund. This will result in a contribution of \$3,600 (pending enrolment) to the university. This contribution is to be collected from each student in each term when fees are paid, beginning in the fall of the 2016/2017 fiscal year.

I would appreciate it if you would present these results to the Board of Governors for approval.

Sincerely,

Jonathan Beddoes, Ph.D., P.Eng.

T. Bedour

Interim Dean

enclosure

December 4, 2015

Dr. Jonathan Beddoes Dean, Faculty of Architecture 201 Russell Bldg University of Manitoba, Winnipeg, MB R3T 2N2

Dear Dr. Beddoes,

On December 1<sup>st</sup> and 2<sup>nd</sup>, the Interior Design Association of Students held a referendum to support the Architecture Endowment Fund. Each student was proposed with making a donation of \$1.66 per credit hour for a two year term, beginning in the fall of 2016. This amounts to an approximate donation of \$50 per student per year. I am pleased to inform you that the vote was successful and as such, the students will be contributing \$3,600 (pending student enrolment) to the Faculty of Architecture over the next two years. The ballot read as follows:

## FACULTY OF ARCHITECTURE DEPARTMENT OF INTERIOR DESIGN 2015/2016 REFERENDUM BALLOT

I agree to make a tax-deductible contribution of \$1.66 per credit hour (\$50 per year for 30 credit hours) to be paid at the time of registration.

This contribution will be directed to the Faculty of Architecture as follows:

100% Faculty of Architecture Endowment Fund

The term for this agreement is to be 2 years

No

								~~
There	was a 44% na	rticination rat	e with	16 of the 3	6 eliaible st	udent voters	casting a ballot.	Of those
votee	16 were "yes"	votes Owers	"no"	votes and the	hara wara r	o spoiled ha	illote	
VULCO,	10 Mele Aes	AOIGS' O MEIG	5 11U	VUICS and the	HEIE MEIE I	io spolica na	moto.	

Yes

Prior to the referendum vote, we sent emails and conducted an open forum to ensure all students were made aware of information detailing the referendum process, the proposed donation amount and disbursement and the need to give back.

The Interior Design Association of Students supports the results of this referendum and asks that the university take the necessary steps to implement the contributions. We are requesting that you forward this information to Dr. David Barnard, President of the University of Manitoba, who will present it to the Board of Governors for ratification. If you require any additional information or have any questions, please feel free to contact us.

Sincerely,

Rayna Esposito Co-President =mily Jones So-President



<u> </u>	Doard of Governois Submission
AGENDA ITEM: S	Student Referendum, Department of Landscape Architecture
RECOMMENDED RES	SOLUTION:
Landscape Architect	edit hour contribution be assessed against the students in the Department of ture for a three year term commencing in the fall of 2016 as outlined in the Beddoes, Dean, Faculty of Architecture, dated January 25, 2016.
Action Requested:	☐ Approval ☐ Discussion/Advice ☐ Information
CONTEXT AND BACK	KGROUND:
support the Architect funds. This amounts to contribute \$2.66 p total contribution of a Architecture Endown was a 26% participal	20, the Landscape Architecture Students Association held a referendum to ture Endowment, Landscape Speaker, and the Landscape Student Initiative to an approximate donation of \$80 per student per year. The students voted per credit hour for a three year term beginning in the fall of 2016, resulting in a approximately \$12,000 (pending student enrolment); designating 60% ment, 27% Landscape Speaker, and 13% Landscape Student Initiative. There tion rate with 13 of the 50 eligible student voters casting a ballot. Of those 'votes, 0 were "no" votes and there were no spoiled ballots.
RESOURCE REQUIF	REMENTS:
N/A	
MPLICATIONS:	
N/A	
ALTERNATIVES:	
N/A	
CONSULTATION: [de	elete if not applicable]
N/A	



## Routing to the Board of Governors:

<u>Reviewed</u>	Recommended	<u>By</u>	<u>Date</u>	
		John Kearsey	May 17/110	
	K	David Barnard	21/8,206	
X	X	FAHR	May 9, 2016	
0				
Submission prepared by:		Office of the Vice-President (External)		
Submission approved by:		This must be the President, a Vice University Secretary.	e-President, or the	

#### **Attachments**

Please list any related material attached. Ideally attachments for any given submission will not exceed ten (10) pages.

- Letter from Jonathan Beddoes, Dean, Faculty of Architecture
- Letter from Katharine Walker, President, Landscape Architecture Students Association



## of Manitoba Faculty of Architecture

Architecture
City Planning
Environmental Design
Interior Design
Landscape Architecture

Office of the Dean Winnipeg, Manitoba Canada R3T 2N2 Telephone (204) 474-6433 Fax (204) 474-7532

January 25, 2016

Dr. David Barnard President and Vice-Chancellor University of Manitoba

Dear Dr. Barnard:

I am pleased to inform you that the students in the Faculty of Architecture have once again voted to continue making contributions to the faculty through their student referendum.

Attached you will find the letter I received from Katharine Walker, President of the Landscape Architecture Students Association. The letter details how proper notice was provided to the students about the referendum initiative, including the disbursement and the vote date, through emails sent and presentations made by the student council.

As Katharine explains, the students wish to contribute \$2.66 per credit hour for a three year term, to the Architecture Endowment, Landscape Speaker, and the Landscape Student Initiative funds. This will result in a contribution of \$12,000 (pending enrolment) to the university. This contribution is to be collected from each student in each term when fees are paid, beginning in the fall of the 2016/2017 fiscal year.

I would appreciate it if you would present these results to the Board of Governors for approval.

Sincerely,

I Belson.

Jonathan Beddoes, Ph.D., P.Eng. Dean

enclosure

January 25, 2016

Dr. Jonathan Beddoes Dean, Faculty of Architecture 201 Russell Bldg University of Manitoba, Winnipeg, MB R3T 2N2

Dear Dr. Beddoes,

On January 19 and 20, the Landscape Architecture Students Association held a referendum to support the Architecture Endowment, Landscape Speaker, and the Landscape Student Initiative funds. Each student was proposed with making a donation of \$2.66 per credit hour for a three year term, beginning in the fall of 2016. This amounts to an approximate donation of \$80 per student per year. I am pleased to inform you that the vote was successful and as such, the students will be contributing \$12,000 (pending student enrolment) to the Faculty of Architecture over the next three years. The ballot read as follows:

## FACULTY OF ARCHITECTURE DEPARTMENT OF LANDSCAPE ARCHITECTURE 2015/2016 REFERENDUM BALLOT

I agree to make a tax-deductible contribution of \$2.66 per credit hour (\$80 per year for 30 credit hours) to be paid at the time of registration.

This contribution will be directed to the Faculty of Architecture as follows:

60% Faculty of Architecture Endowment Fund 27% Landscape Speaker Fund 13% Landscape Student Initiative Fund

The term for this agreement is to be 3 years

☐ Yes ☐ No

There was a 26% participation rate with 13 of the 50 eligible student voters casting a ballot. Of those votes, 13 were "yes" votes, 0 were "no" votes and there were no spoiled ballots.

Prior to the referendum vote, we sent emails and conducted an open forum to ensure all students were made aware of information detailing the referendum process, the proposed donation amount and disbursement and the need to give back.

The Landscape Architecture Students Association supports the results of this referendum and asks that the university take the necessary steps to implement the contributions. We are requesting that you forward this information to Dr. David Barnard, President of the University of Manitoba, who will present it to the Board of Governors for ratification. If you require any additional information or have any questions, please feel free to contact us.

Sincerely,

Katharine Walker Kathur Mollun



**AGENDA ITEM:** 

Student Referendum, Clayton H. Riddell Faculty of Environment, Earth,

and Resources

#### **RECOMMENDED RESOLUTION:**

That a \$2.66 per credit hour contribution be assessed against the students in the Faculty of Environment, Earth, and Resources for a three year term commencing in the fall of 2016 as outlined in the letter from Norm Halden, Dean, Faculty of Environment, Earth, and Resources, dated February 10, 2016.

dated February 10, 2016	•		
Action Requested:	☐ Approval	☐ Discussion/Advice	☐ Information
CONTEXT AND BACKGR	OUND:		
to support the Clayton H This amounts to an appr contribute \$2.66 per cred total contribution of appr Faculty of Environment,	. Riddell Faculty of continuity of continuity of the continuity of	of Environment, Earth and of \$80 per student per you go year term beginning in the continuity of the c	tal Students held a referendum d Resources Student Fund. ear. The students voted to the fall of 2016, resulting in a ment); designating 100% re was a 23% participation rate votes, 70 were "yes" votes, 22
RESOURCE REQUIREM	ENTS:		
N/A			
IMPLICATIONS:			
N/A			
ALTERNATIVES:			
N/A			
CONSULTATION: [delete	if not applicable]		
N/A			



## Routing to the Board of Governors:

Reviewed	Recommended	<u>By</u>	<u>Date</u>	
a		John Kearsey Kannel	Ym B/I	
	~	David Barrard	Mak 18, 2016	
X	¢X	FAHR	May 9, 2016	
	0			
Submission prepared by:		Office of the Vice-President (External)		
Submission approved by:		This must be the President, a Vice-President, or the University Secretary.		

#### **Attachments**

Please list any related material attached. Ideally attachments for any given submission will not exceed ten (10) pages.

- Letter from Norm Halden, Dean, Faculty of Environment, Earth, and Resources
- Letter from Garett Dosch, Senior Stick, Society of Earth Sciences & Environmental Students



## UNIVERSITY | Clayton H. Riddell Faculty of OF MANITOBA | Environment, Earth, and Resources

Dean's Office 440 Wallace Building Winnipeg, Manitoba Canada R3T 2N2 Telephone 204-474-7252 Facsimile 204-275-3147 Riddell.Faculty@umanitoba.ca

February 10, 2016

Dr. David Barnard President and Vice-Chancellor University of Manitoba

Darivel Dear Dr. Barnard:

I am pleased to inform you that the students in the Clayton H. Riddell Faculty of Environment, Earth, and Resources have once again voted to continue making contributions to the faculty through their student referendum.

Attached you will find the letter I received from Garett Dosch, Senior Stick of the Society of Earth Sciences & Environmental Students. The letter details how proper notice was provided to the students about the referendum initiative, including the disbursement and the vote date through emails sent, classroom presentations and an open forum held by the members of the student council.

As Garett explains, the students wish to contribute \$2.66 per credit hour for a three year term, to the Faculty of Environment, Earth and Resources Student Fund. This will result in a contribution of \$94,800 (pending enrolment) to the university. This contribution is to be collected from each student in each term when fees are paid, beginning in the fall of the 2016/2017 fiscal year.

I would appreciate it if you would present these results to the Board of Governors for approval.

Sincerely,

Norman Halden

Dean

enclosure

February 5, 2016

Dr. Norman Halden Dean, Clayton H. Riddell Faculty of Environment, Earth, and Resources 445 Wallace Bldg Winnipeg, MB R3T 2N2

Dear Dr. Halden,

On February 2 and 3, the Society of Earth Sciences & Environmental Students held a referendum to support the Clayton H. Riddell Faculty of Environment, Earth and Resources Student Fund. Each student was proposed with making a donation of \$2.66 per credit hour for a three year term, beginning in the fall of 2016. This amounts to an approximate donation of \$80 per student per year. I am pleased to inform you that the vote was successful and as such, the students will be contributing \$94,800 (pending student enrolment) to the Faculty of Environment, Earth, and Resources over the next three years. The ballot read as follows:

## CLAYTON H. RIDDELL FACULTY OF ENVIRONMENT, EARTH, AND RESOURCES 2016 REFERENDUM BALLOT

I agree to make a tax-deductible contribution of \$2.66 per credit hour (\$80 per year for 30 credit hours) to be paid at the time of registration.

This contribution will be directed to the Environment, Earth, and Resources as follows:

100% Environment, Earth, and Resources Student Fund

The term for this agreement is to be 3 years

No

Yes o

There was a 23% participation rate with 92 of the 395 eligible student voters casting a ballot. Of those votes, 70 were "yes" votes, 22 were "no" votes and there were no spoiled ballots.

Prior to the referendum vote, we sent emails, conducted classroom presentations and held an open forum to ensure all students were made aware of information detailing the referendum process, the proposed donation amount and disbursement and the need to give back.

The Society of Earth Sciences & Environmental Students supports the results of this referendum and asks that the university take the necessary steps to implement the contributions. We are requesting that you forward this information to Dr. David Barnard, President of the University of Manitoba, who will present it to the Board of Governors for ratification. If you require any additional information or have any questions, please feel free to contact us.

Sincerely,

Garett Dosch

Senior Stick, SESES



UNIVERSITY
OF MANITOBA Board of Governors Submission
AGENDA ITEM: Student Referendum, Marcel A. Desautels Faculty of Music
RECOMMENDED RESOLUTION:
That a \$2.00 per credit hour contribution be assessed against the students in the Faculty of Music for a one year term commencing in the fall of 2016 as outlined in the letter from Edmund Dawe, Dean, Faculty of Music, dated December 10, 2015.
Action Requested: Approval Discussion/Advice Information
CONTEXT AND BACKGROUND:
On December 8th and 9th, the Faculty of Music Students Association held a referendum to support the Music Endowment and Student Initiative funds. This amounts to an approximate donation of \$60 per student per year. The students voted to contribute \$2.00 per credit hour for a one year term beginning in the fall of 2016, resulting in a total contribution of approximately \$9,900 (pending student enrolment); designating 90% Music Endowment Fund, 10% Music Student Initiative Fund. There was a 48% participation rate with 80 of the 165 eligible student voters casting a ballot. Of those votes, 78 were "yes" votes, 2 were "no" votes and there were no spoiled ballots.
RESOURCE REQUIREMENTS:
N/A
IMPLICATIONS:
N/A
ALTERNATIVES:
N/A
CONSULTATION: [delete if not applicable]
N/A



#### Routing to the Board of Governors:

<u>Reviewed</u>	Recommended	<u>By</u>	<u>Date</u>
B	<b>b</b>	John Kearsey	March 17/16
	Ų	David Barnard	March 17/16 Mark 19, 2016
ďΧ	ФX	FAHR	May 9, 2016
<b>.</b>		Office of the Vice-President (E	xternal)
Submissio	n prepared by:		
Submissio	n approved by:	This must be the President, a Vid University Secretary.	ce-President, or the

#### **Attachments**

Please list any related material attached. Ideally attachments for any given submission will not exceed ten (10) pages.

- Letter from Edmund Dawe, Dean, Faculty of Music
- Letter from Kieran Labossière, Senior Stick, Faculty of Music Students Association



65 Dafoe Road Winnipeg, Manitoba Canada R3T 2N2

Telephone: (204) 474-9310 Facsimile: (204) 474-7546 music@umanitoba.ca

December 10, 2015

Dr. David Barnard President and Vice-Chancellor University of Manitoba

Dear Dr. Barnard:

I am pleased to inform you that the students in the Marcel A. Desautels Faculty of Music have once again voted to continue making contributions to the faculty through their student referendum.

Attached you will find the letter I received from Kieran Labossière, Senior Stick of the Faculty of Music Students Association. The letter details how proper notice was provided to the students about the referendum initiative, including the disbursement and the vote date, through emails sent and presentations made by the student council.

As Kieran explains, the students wish to contribute \$2.00 per credit hour for a one year term, to the Music Endowment, and the Music Student Initiative funds. This will result in a contribution of \$9,900 (pending enrolment) to the university. This contribution is to be collected from each student in each term when fees are paid, beginning in the fall of the 2015/2016 fiscal year.

I would appreciate it if you would present these results to the Board of Governors for approval.

Sincerely,

**Edmund Dawe** 

Dean

enclosure



December 10, 2015

Dr. Edmund Dawe Dean, Marcel A. Desautels Faculty of Music T307 Tache Arts Complex University of Manitoba

Dear Dr. Dawe,

On December 8<sup>th</sup> and 9<sup>th</sup>, the Faculty of Music Students Association held a referendum to support the Music Endowment and Student Initiative funds. Each student was proposed with making a donation of \$2.00 per credit hour for a 1 year term, beginning in the fall of 2016. This amounts to an approximate donation of \$60 per student per year. I am pleased to inform you that the vote was successful and as such, the students will be contributing \$9,900 (pending student enrolment) to the Faculty of Music over the next year. The ballot read as follows:

## MARCEL A. DESAUTELS FACULTY OF MUSIC 2015/2016 REFERENDUM BALLOT

I agree to make a tax-deductible contribution of \$2.00 per credit hour (\$60 per year for 30 credit hours) to be paid at the time of registration.

This contribution will be directed to Music as follows:

90% Music Endowment Fund 10% Music Student Initiative Fund

The term for this agreement is to be 1 year

□ Yes □ No

There was a 48% participation rate with 80 of the 165 eligible student voters casting a ballot. Of those votes, 78 were "yes" votes, 2 were "no" votes and there were no spoiled ballots.

Prior to the referendum vote, we sent emails and conducted an open forum to ensure all students were made aware of information detailing the referendum process, the proposed donation amount and disbursement and the need to give back.

The Faculty of Music Students Association supports the results of this referendum and asks that the university take the necessary steps to implement the contributions. I am requesting that you forward this information to Dr. David Barnard, President of the University of Manitoba, who will present it to the Board of Governors for ratification. If you require any additional information or have any questions, please feel free to contact me.

Sincerely.

Kieran Labossière Senior Stick



AGENDA ITEM: Student Referendum, School of Art
RECOMMENDED RESOLUTION:
That a \$2.66 per credit hour contribution be assessed against the students in the School of Art for a two year term commencing in the fall of 2016 as outlined in the letter from Paul Hess, Director, School of Art, dated December 10, 2015.
Action Requested:   Approval Discussion/Advice Information
CONTEXT AND BACKGROUND:
On December 8th and 9th, the School of Fine Arts Student Association held a referendum to support the Student Equipment and Initiative, Endowment, and the Visiting Artist funds. This amounts to an approximate donation of \$80 per student per year. The students voted to contribute \$2.66 per credit hour for a two year term beginning in the fall of 2016, resulting in a total contribution of approximately \$50,400 (pending student enrolment); designating 5% School of Art Endowment Fund, 90% Student Equipment and Initiative Fund, 5% Visiting Artist Fund. There was a 22% participation rate with 68 of the 315 eligible student voters casting a ballot. Of those votes, 65 were "yes" votes, 3 were "no" votes and there were no spoiled ballots.
RESOURCE REQUIREMENTS:
N/A
IMPLICATIONS:
N/A
ALTERNATIVES:
N/A
CONSULTATION: [delete if not applicable]
N/A



## Routing to the Board of Governors:

Reviewed	Recommended	<u>By</u>	<u>Date</u>
A	٧ <	John Kearsey	Jelan 17/11
	Ä	David Barrard 3 L	Mark (8 2016
X	¢X	FAHR	May 9, 2016
0			
0			•
Submissio	n prepared by:	Office of the Vice-President (E	xternal)
Submissio	n approved by:	This must be the President, a Vid University Secretary.	ce-President, or the

#### **Attachments**

Please list any related material attached. Ideally attachments for any given submission will not exceed ten (10) pages.

- Letter from Paul Hess, Director, School of Art
- Letter from Megan Duthie and Whitney Zyluk, Co-Sticks, School of Fine Arts Student Association



School of Art

180 Dafoe Road - 313 ARTlab Winnipeg, Manitoba Canada R3T 2N2 Telephone (204) 474-9367 Fax (204) 474-7605

December 10, 2015

Dr. David Barnard President and Vice-Chancellor University of Manitoba

Dear Dr. Barnard:

I am pleased to inform you that the students in the School of Art have once again voted to continue making contributions to the school through their student referendum.

Attached you will find the letter I received from Megan Duthie and Whitney Zyluk, Co- Sticks of the School of Fine Arts Student Association. The letter details how proper notice was provided to the students about the referendum initiative, including the disbursement and the vote date through emails and a presentations made by the student council.

As Megan and Whitney explain, the students wish to contribute \$2.66 per credit hour for a two year term, to the School of Art Student Equipment and Initiative, Endowment, and the Visiting Artist funds. This will result in a contribution of \$50,400 (pending enrolment) to the university. This contribution is to be collected from each student in each term when fees are paid, beginning in the fall of the 2015/2016 fiscal year.

I would appreciate it if you would present these results to the Board of Governors for approval.

enclosure

Paul Hess Director

Sincerely,

December 10, 2015

Prof. Paul Hess Director, School of Art 326 ARTIab University of Manitoba, Winnipeg, MB R3T 2N2

Dear Prof. Hess,

On December 8<sup>th</sup> and 9<sup>th</sup>, the School of Fine Arts Student Association held a referendum to support the Student Equipment and Initiative, Endowment, and the Visiting Artist funds. Each student was proposed with making a donation of \$2.66 per credit hour for a two year term, beginning in the fall of 2016. This amounts to an approximate donation of \$80 per student per year. I am pleased to inform you that the vote was successful and as such, the students will be contributing \$50,400 (pending student enrolment) to the School of Art over the next two years. The ballot read as follows:

#### SCHOOL OF ART 2015/2016 REFERENDUM BALLOT

I agree to make a tax-deductible contribution of \$2.66 per credit hour (\$80 per year for 30 credit hours) to be paid at the time of registration.

This contribution will be directed to Art as follows:

5% School of Art Endowment Fund 90% Student Equipment and Initiative Fund 5% Visiting Artist Fund

The term for this agreement is to be 2 years

Yes

No

There was a 22% participation rate with 68 of the 315 eligible student voters casting a ballot. Of those votes, there were 65 "yes" votes, 3 "no" votes and there were no spoiled ballots.

Prior to the referendum vote we conducted classroom presentations, distributed pamphlets, sent emails and held an open forum to ensure all students were made aware of information detailing the referendum process, the proposed donation amount and disbursement and the need to give back.

School of Fine Arts Student Association supports the results of this referendum and asks that the university take the necessary steps to implement the contributions. We are requesting that you forward this information to Dr. David Barnard, President of the University of Manitoba, who will present it to the Board of Governors for ratification. If you require any additional information or have any questions, please feel free to contact us.

Sincerely,

Megan Duthie Co-Stick

Whitney Zyluk



AGENDA ITEM:	UMSU Student Organization Fee Increases to W.U.S.C.		
RECOMMENDED RESO	LUTION:		
(World University Servi	2/2017 academic year the fees collected by UMSU of behalf of W.U.S.C. ices of Canada) be increased to <b>\$3.75</b> , in order to reflect their successful arch 2016 UMSU General Election and Referendum.		
Apply this increase as	of Fall 2016 semester fee levies.		
	dex the fee to inflation following the Consumer Price Index (CPI) for the is reported by Statistics Canada for the 12 month period ending on esently practiced.		
Action Requested:			
CONTEXT AND BACKG	ROUND:		
referendum question a of Canada by \$2.50 pe the increase and 1224	neral Meeting, members were given the opportunity to vote on a sking to increase the levy currently collected for World University Services or year. 3 754 students voted on this question with 2 446 voting in favour of voting against the fee. This surpasses the majority required under UMSU to accept as a decision of the student body.		
RESOURCE REQUIRE	MENTS:		
N/A			
CONNECTION TO THE	UNIVERSITY PLANNING FRAMEWORK:		
N/A			
IMPLICATIONS:			
have been steadily risir	ces Canada provides vital services to Refugee Students, and their costs ng year in and year out. This request for an increase will allow them to rise f the students that fall under them, and students have shown their support		

LTERNATIVES: Should this fee increa	nse not be approve	ed, WUSC will c	ertainly not be a	ble continue to provid	de the
same level of services			y deceases ever	y year.	
ONSULTATION: [dele WUSC, UMSU Execu			he I IMSI I memh	ershin via referendu	
Troop, omeo Excee	tivo Committeo, C	inioo odanon, t	TO ONICO MOME	ording via reference	



### **Routing to the Board of Governors:**

<u>Reviewed</u>	Recommended	<u>By</u>	<u>Date</u>
		The UMSU Membership	March 2-4 Referenda
X	$\mathbf{X}$	FAHR	May 9, 2016
Submissio	n prepared by:	Zachary LeClerc, UMSU Vic	e-President Internal
Submission approved by:		This must be the President, a University Secretary.	Vice-President, or the

#### **Attachments**

- (3) Council Meeting Minutes January 28<sup>th</sup>, 2016 WUSC Motion #0246A approval (Excerpt)
- (4) UMSU Council Package January 28th, 2016 WUSC Motion to Council (Excerpt)
- (5) Official Referenda Results WUSC (Excerpt)

Motion #0245 (2:06:00)

Motion was introduced.

Motion deemed not an emergency and sent to Finance Committee by Chair.

#### Challenge of Chair Ruling

Motion introduced to challenge the ruling of the Chair regarding the decision to deem the motion as a non-emergency motion.

#### Motion to Vote by Secret Ballot

A motion was made to vote on the issue of challenging the chair as a secret ballot.

Motion Carried – 7 abstentions

#### Challenge of Chair Ruling

Through a secret ballot vote the challenge to the Chair was not successful.

Motion Defeated – 1 abstention

Motion #0246 (2:50:59)

Motion was introduced.

#### Amendment – Wording Change

An amendment was proposed to the motion to change the wording to replace "Do you support an increase of \$2.50 to the current levy collected for World University Service of Canada (WUSC) in support of sponsoring student refugees?" to "World University Centre of Canada (WUSC) provides sponsorship for student refugees to resettle in Canada and study at the University of Manitoba; do you support an increase of \$2.50 per semester to their levy?"

**Motion Carried** 

#### Amendment – Separation

A motion was put forth to separate the approval of wording from the Council endorsement of referendum campaigns. Approval of wording for referendum questions will become Motion 0246A and endorsement of the UMFM referendum question will become Motion 0246B.

**Motion Carried** 

Motion #0246A (3:09:49)

Motion was introduced and the question was called.

**Motion Carried** 

Motion #0246B (3:10:18)

Motion was introduced and the question was called.

Motion Carried - 5 abstentions

Motion to enter Executive Session (3:15:42)

**Motion Carried** 

Council remained in Executive Session for 28 minutes.

New Business (3:19:20)

**Motion Carried** 

Council remained in Executive Session for 28 minutes.

Adjournment (3:20:06)

Meeting was adjourned by UMSU Council Chair, Kyle Mirecki, at 10:19 pm.

## Motion #0246 – Adoption of Referendum Questions for 2016 Election

**WHEREAS** the Executive Committee of the University of Manitoba Students' Union (UMSU) recognizes the initiatives of UMFM 101.5 and World University Service of Canada (WUSC) and has received requests from the aforementioned organizations to bring forth Referendum Questions in the 2016 UMSU Election on their behalf; and

**WHEREAS** the Executive Committee believes such important matters are worthy of direct student input in the form of an electoral referendum;

**BE IT RESOLVED THAT** UMSU Council permit the following two referendum questions to be added to the 2016 General Election:

- 1. "Do you support student radio UMFM 101.5 with an increase of \$1.50 per term for critical infrastructure?"
- 2. "Do you support an increase of \$2.50 to the current levy collected for World University Service of Canada (WUSC) in support of sponsoring student refugees?"

**BE IT RESOLVED THAT** UMSU Council publicly endorse and support the \$1.50 per term increase and the UMFM Referendum Question

**BE IT RESOLVED THAT** should the result be a yes vote to either question, UMSU take all necessary action to ensure the new amounts are reflected commencing Fall 2016.

### **Appendix II: WUSC Motion Submitted to Executive Committee**

**WHEREAS** since 1981 students at the University of Manitoba have supported the sponsorship of student refugees through the World University Service of Canada (WUSC) who receive funds from a student levy; and,

**WHEREAS** in recent years the total refugee population around the world has significantly increased and WUSC has been receiving more sponsorship requests;

**WHEREAS** WUSC believes that education is a right and all individuals should have access to education without distinctions such as race, language, sex, gender, faith, nationality, ethnicity and/or social class;

**BE IT RESOLVED THAT** UMSU Council put forth the following referendum question during the 2016 General Election:

"Do you support an increase of \$2.50 to the current levy collected for World University Service of Canada (WUSC) in support of sponsoring student refugees?"

**BE IT FURTHER RESOLVED THAT** if approved, all necessary steps are taken to ensure the fee is collected beginning Fall 2016.

Total votes cast	3,760	100.00%	
Q6 Referendum: WUSC (increase fee			
\$2.50/student per term)	Votes	%age	Margin
(x) WUSC: Yes	2,446	66.65%	1222 (33.3%)
WUSC: No	1,224	33.35%	
Spoiled	84		
Total votes cast*	3.754	100.00%	

#### PRESIDENT'S REPORT: May 24, 2016

#### **GENERAL**

On May 12, 2016, the University of Manitoba received the largest gift in its history. Ernest and Evelyn Rady, through the Rady Family Foundation, committed \$30 million to support the Faculty of Health Sciences, which will henceforth be known as the Rady Faculty of Health Sciences. In addition, the College of Medicine has been renamed the Max Rady College of Medicine. The gift, which is part of the \$500 million Front and Centre capital campaign, will generate about \$1.6 million each year for student financial aid, research, and equipment and capital upgrades.

The 136th Annual Spring Convocation for the conferring of Degrees and the awarding of Academic Honours will be held May 31 to June 2, 2016. As part of Convocation, honorary degrees will be conferred upon Bonnie Buhler, Andrew Coyne, Heather Reisman, Gerald Schwartz, Bryce Douglas and Susan Lewis. Degrees were conferred upon graduates of the Max Rady College of Medicine during its Convocation on May 12, 2016, at which Dr. Paul Henteleff was the honorary degree recipient.

A national conference entitled "Pathways to Reconciliation" will take place in Winnipeg from June 15 to 18, 2016, offering an opportunity for reflection and dialogue one year after the Truth and Reconciliation Commission issued its seminal report. The conference will be hosted at The University of Winnipeg in partnership with the University of Manitoba and the National Centre for Truth and Reconciliation, and offer more than 30 workshops and panels with keynote speakers such as the Honourable Frank lacobucci, former Supreme Court Justice; Cindy Blackstock, Executive Director, First Nations Child and Family Caring Society of Canada; Stephen Kakfwi, former Premier of the Northwest Territories; and Chief Dr. Robert Joseph, Ambassador for Reconciliation Canada and hereditary Chief of the Gwawaenuk First Nation.

In response to the Truth and Reconciliation Commission of Canada's "Calls to Action", the Provost's office submitted a summary report on UM indigenous achievement to the U15 Group of Canadian Research Universities providing examples of how we are implementing recommendations from the TRC Report. Please see attached Appendix 1.

#### **ACADEMIC MATTERS**

- Mark Torchia, centre for the advancement of teaching and learning, received a Governor General's Innovation Award for the development of the NeuroBlate® System. He (and Mr. Richard Tyc, Monteris Medical), will be honored at Rideau Hall in Ottawa later this month.
- Rotimi Aluko, human nutritional sciences, has been appointed Editor-in-Chief for the Journal of Food Biochemistry.
- Ifeanyi Nwachukwu, human nutritional sciences' graduate student, received the American Oil Chemists' Society Honored Student Award for 2016; the Society's highest award for student members.

- David Onyemata, student and University of Manitoba Bison football player, was drafted by the NFL's New Orleans Saints. He is only the 12<sup>th</sup> Canadian Interuniversity Sport football player drafted into the NFL.
- Abolfazl Hajihassani, soil science graduate student, has been selected as the John M. Webster
  Outstanding Student from the Society of Nematologists in the USA. The award is available to
  students in the last year of their Ph.D. and who have shown excellence in academics, publishing, and
  outreach.
- Orrin Mackay and Amina Younas, arts undergraduate students, were awarded the prestigious German Academic Exchange Service University Summer Course grant. This grant program provides scholarships for students to attend German universities and focus mainly on German language and literary, cultural, political and economic aspects of modern and contemporary Germany. Orrin will study at the University of Heidelberg, and Amina at the University of Freiburg.
- As part of its response to the Truth and Reconciliation Commission of Canada's "Calls to Action", the Faculty of Education hosted three events for the general public, educators and stakeholders:
  - March 22, 2016, Justice Senator Murray Sinclair gave a presentation on how teacher education can best respond to the "Calls to Action";
  - o March 26, 2016, a panel conversation with Justice Sinclair and Ry Moran (Director, National Centre for Truth and Reconciliation), was held; and
  - April 25, 2016, a panel conversation with respected Indigenous Education researchers and professors Dr. Jan Hare (University of British Columbia), Dr. Dwayne Donald (University of Alberta) and Dr. Marie Batiste (University of Saskatchewan) were held to build on previous discussions and set in place a plan of action.
- The Asper School's Master of Business Administration (MBA) case competition team placed second overall at the Epic 24-Hour Case Competition. The Asper team beat all Canadian schools.
- The College of Medicine's Student Art Show was held April 26-29, 2016. Each year a committee of medical students puts out a call for submissions for an annual art show and this year, members of the Faculty of Health Sciences were invited to submit their work. The purpose of the event is to encourage students to keep in touch with their creative and artistic interests.
- The International Centre for Students hosted a reception in honour of the 2016 graduating international students. More than 100 students were recognized; the largest number of international graduates to date.

#### **RESEARCH MATTERS**

 On March 23 the Gairdner Foundation announced Distinguished Professor Frank Plummer (Medical Microbiology/Community Health Sciences) as the 2016 Canada Gairdner Wightman Award recipient. The award recognizes his outstanding leadership in medicine and medical science.

Throughout his career, Plummer has been at the cutting edge of research on sexually transmitted infections (STIs), particularly HIV/AIDS. He has additionally enabled the careers of his trainees,

colleagues and collaborators. He co-founded the University of Manitoba-University of Nairobi Collaborative Research Program in the early 1980s and brought other academic institutions into the collaboration, including the University of Washington, Oxford University, University of Ghent, the Tropical Diseases Institute of Antwerp, and the University of Toronto. This consortium is the leading infectious diseases research initiative in sub-Saharan Africa.

His ground-breaking achievements include: the early identification and confirmation that there is indeed a largely heterosexually transmitted epidemic of HIV in Africa; the important role of conventional STIs in enhancing and facilitating HIV infection; understanding the important role of breastfeeding in the transmission of HIV from mothers to children; finding that hormonal contraceptive methods can facilitate HIV transmission; important protective factor of male circumcision for HIV acquisition in men; identification of highly HIV-exposed sex workers who are resistant to HIV infection and the subsequent understanding of acquired immunity to HIV; and most importantly, the importance of focused prevention programs for sex workers and their clients in reducing HIV transmission in both of these groups and in the general community.

Plummer is the third Canada Gairdner Wightman Award recipient from the University of Manitoba. Previous winners were Henry Friesen (2001) and Allan Ronald (2006). Plummer will be honoured at the Gairdner Foundation Awards Gala on October 27, 2016 in Toronto.

- On April 7, 2016 the recipients of the 2015 Rh Awards and the 2015 Dr. John M. Bowman Memorial Winnipeg Rh Institute Foundation Award were celebrated at an awards presentation, lecture and reception. The Rh Awards are given to academic staff members who are in the early stages of their careers and who display exceptional innovation, leadership and promise in their respective fields. The recipients are: Applied Sciences Dr. Mohamed Bassuoni (Civil Engineering), Health Sciences Dr. Kelly Russell (Pediatrics & Child Health/Children's Hospital Research Institute of Manitoba) and Dr. Genevieve Thompson (Nursing), Humanities Dr. Umut Özsu (Law), Interdisciplinary Dr. Joyce Slater (Human Nutritional Sciences), Natural Sciences Dr. Mark Belmonte, and Social Sciences Dr. Donn Short (Law).
- The 2015 Dr. John M. Bowman Memorial Winnipeg Rh Institute Foundation Award recipient is Distinguished Professor David G. Barber (Environment & Geography/Centre for Earth Observation Science); and Canada Research Chair in Arctic-System Science. A public lecture was held following the awards presentation entitled: On Thin Ice: Seven surprising results from shrinking sea ice. Barber's research is at the forefront of informing Canadian Arctic policy. He has made significant and groundbreaking contributions in the field of sea ice and climate change over the course of his career to date.

• International Office - Four international partnership agreements were signed this quarter. They are:

Country	Partner Institution	Agreement Type	Initiating Faculty
Japan	Asia University/Asia	Program Service Provider	Extended
	University Junior College		Education
Kenya	Kenya Medical Research	Memorandum of Understanding	Health Sciences
	Institute	Renewal & Faculty Exchange	
		Renewal	
Netherlands	Radboud University	Memorandum of Understanding	Arts
		& Student Exchange Agreement	

• Forty-two research projects were awarded funding from various external sponsors totaling \$1,147,198. Those projects awarded more than \$25,000 are:

PI	Sponsor	Title	Awarded
Aliani, Michel (Human Nutritional Sciences)	NSERC	Description and intensity of the sensory attributes of beer made from Canadian malting barley varieties including AC metcalfe	\$25,000
de Kievit, Teresa (Microbiology)	NSERC	Plant growth promotion through bacterial applications	\$25,000
Filizadeh, Shaahin (Electrical and Computer Engineering)	Manitoba Hydro	Evaluation of alternative battery technologies for adoption in Manitoba - hydro substations	\$31,187
Hayglass, Kent (Dean's Office - College of Medicine)	CIHR	MD/PhD program grant (starting in 2015-21)	\$132,000
Hemmati, Hadi (Computer Science)	NSERC	Deviation detection to support safe software modification	\$25,000
Hossain, Ekram (Electrical and Computer Engineering)	NSERC	Development of generalized MIMO channel models	\$25,000
Jafari Jozani, Mohammad (Statistics)	NSERC	A statistical methodology for sizing battery storage system for smoothing solar PV generation	\$25,000
Katz, Alan (Community Health Sciences)	CIHR	Demystifying the complex relationship of urban food security and health equity (DECODE) - The impact of urban form on health equity: Towards an understanding of food security	\$50,000

Katz, Alan (Family Medicine)	Research Manitoba	Evaluating the implementation and impact of an online tool used within primary care to improve the income security of patients with complex health needs in Ontario and Manitoba	\$30,000
Papakyriakou, Timothy (Centre for Earth Observation Science)	Manitoba Hydro	Reservoir GHG technology assessment project	\$97,750
Rajapakse, Athula (Electrical and Computer Engineering)	Manitoba Hydro	Probabilistic evaluation of distribution networks containing distributed energy sources, energy storage and electric vehicles	\$48,875
Scanlon, Martin (Food Science)	Mitacs Inc.	Production of healthy DAG- enriched oil based canola oil using supercritical carbon dioxide media in par-baked frozen dough products	\$30,000
Singer, Alexander (Family Medicine)	Manitoba Medical Service Foundation	The use of electronic medical records to change clinical behaviour and increase adherence to choosing wisely recommendations	\$27,500
Stasolla, Claudio (Plant Science)	Mitacs Inc.	Enhancing water stress tolerance in soybean through phytoglobin manipulations	\$55,000
Thomson, Douglas (Dean's Office - Faculty of Engineering)	NSERC	Electrical characterization of cells using a dielectrophoretic cytometer	\$185,000
Whyard, Steven (Biological Sciences)	NSERC	Advances in control technologies for wood-boring invasive insects	\$25,000
Woodbury, Allan (Civil Engineering)	NSERC	Real-time soil moisture prediction to optimize seeding, irrigation, and fertilization scheduling	\$25,000

#### **ADMINISTRATIVE MATTERS**

- Campus Beautification is taking place on Friday, May 27th with a rain date of June 7<sup>th</sup>.
- The Visionary (re)Generation Master Plan was approved by the Board of Governors on April 12, 2016. Work is now underway on the Local Area Plan for the Southwood Lands.

- On April 25, 2016 winners of the BEE / HOUSE / LAB open international design competition were
  announced. The competition challenged designers (open and student categories) to design houses
  for solitary nesting bees; a group of pollinators who are threatened by climate change, pesticide use,
  pathogens and habitat loss. Winning designs will be fabricated by the Faculty of Architecture's
  FABLab, installed on campus by the UM Parks Canada Campus Club student group in mid-May and
  their performance researched by the department of entomology. The competition has attracted
  community, industry and media interest.
- Given a multitude of uncertainties, the University proposed a one-year money-only offer to the
  University of Manitoba Faculty Association (UMFA), as well as a process to discuss other issues
  through the term of the collective agreement. As of April 20, 2016, UMFA and the University, after a
  number of preliminary discussions aimed at achieving an expedited resolution, have determined
  that full-scale bargaining will be necessary commencing in May. <a href="http://news.umanitoba.ca/full-scale-university-umfa-bargaining-to-commence-may-2016/">http://news.umanitoba.ca/full-scale-university-umfa-bargaining-to-commence-may-2016/</a>

#### **EXTERNAL MATTERS**

- The University of Manitoba raised \$107,043,569 in the 2015/2016 fiscal year.
- For the period of April 1, 2016 to April 29, 2016, the University has raised \$1,390,015 towards the 2016/2017 fiscal year.
- To date, we have raised \$235,998,328 in philanthropic gifts and received a \$150 million commitment from the provincial government towards our \$500 million goal for the Front and Centre campaign.
- Significant gifts and activities in the last reporting period include:
  - The Richardson Foundation's \$10 million commitment to support classroom and laboratory renewals across the University of Manitoba was publicly announced on April 14 by Dr. Hartley Richardson.
  - The University of Manitoba Graduate Students' Association has committed \$300,000 to support campus childcare. The gift was announced publicly on April 27, 2016.
  - StandardAero made a commitment of \$100,000 to support facilities expansion in the Faculty of Engineering and classroom refurbishment in the I.H. Asper School of Business.
- On April 20 the University of Manitoba hosted a reception in Minneapolis to launch Front and Centre: the Campaign for the University of Manitoba. President David Barnard, Danielle Dunbar, Acting Associate Vice-President (Alumni and Donor Relations) and Brian Postl, Dean and Vice-Provost (Health Sciences), College of Medicine, Faculty of Health Sciences were in attendance.
- Visionary Conversations on Campus took place on April 27 at the Robert B. Schultz Theatre. A crowd
  of 150 guests attended to hear our expert panel discuss the question "Is the End of HIV in Sight? Can
  the University of Manitoba's renowned scientists help us achieve this ambitious goal?"

- The spring session of the Seniors' Alumni Learning for Life Program concluded on April 28. Planning
  is underway for 2016/17 as Alumni Relations will once again be looking to host the program in both
  fall and spring.
- The Distinguished Alumni Awards Celebration of Excellence was held at the Winnipeg Art Gallery on May 5. The sold-out inspiring evening honoured six outstanding recipients:
  - Outstanding Young Alumni: Diana Nicholson [BSc(BioE)/06]
  - Outstanding Young Alumni: Gary Wong [PhD/14]
  - o Community Service: Karen Beaudin, OM [BA/92, BSW/11]
  - o Service to the University of Manitoba: The Hong Kong Alumni Association
  - Professional Achievement: Emmie Leung [BComm(Hons)/76]
  - o Lifetime Achievement: Edward Lyons, OC [BSc/63, BSc(Med)/68, MD/68]
- On May 30 the University will host a special gift announcement for the Front and Centre campaign
  from the Chartered Professional Accountants of Manitoba. The event will take place at 10:30 a.m. in
  the Drake Centre.
- David Barnard, President and Vice-Chancellor, Digvir Jayas, Vice-President (Research and International); Joanne Keselman, Provost and Vice-President (Academic); Jeff Leclerc, University Secretary; Tyler MacAfee, Director, Government and Community Engagement (GCE), met with Brian Pallister, Leader of the Opposition and MLA for Fort Whyte to discuss the U of M's fiscal challenges and the Front and Centre campaign.
- John Kearsey, Vice-President (External), and Tyler MacAfee, Director, Government and Community
  Engagement met with Marty Morantz, Councillor for Charleswood-Tuxedo-Whyte Ridge to
  introduce Councillor Morantz to the Front and Centre campaign and discuss the U of M's
  relationship with the City Winnipeg.
- Tyler MacAfee, Réjeanne Dupuis, Acting Director, Campus Planning Office; Jonathan Hildebrand,
  Planner; and Bryan Ward and David Jopling, Planning & Development Department, met with Janice
  Lukes, City Councillor, South Winnipeg-St. Norbert Ward and John Orlikow, Councillor, Fort Garry
  Ward, to provide an update on the Southwood development.
- John Kearsey and Tyler MacAfee discussed the rental housing issue at U of M with Councillor Lukes.
   The Councillor also brought two residents to provide their perspectives on housing for U of M students.
- A series of meetings were held with Robert-Falcon Ouellette, Member of Parliament, Winnipeg
  Centre, at the Bannatyne campus. Jay Doering, Associate Vice-President (Partnerships); Andrew
  Konowalchuk, Associate Vice-President (Administration); and Tyler MacAfee provided MP Ouellette
  with a briefing on the U of M's submissions for the Post-Secondary Institutions Strategic Investment

Fund (SIF). Réjeanne Dupuis, Acting Director, Campus Planning Office; Jonathan Hildebrand, Planner; and Tyler MacAfee discussed the Bannatyne campus master plan while Karen Cook, Project Manager, Department of Community Health Science and Dr. James Gilchrist, Director, Biomedical Youth Program, spoke to the role that the Bannatyne campus plays in the community.

- David Barnard, Jay Doering, Andrew Konowalchuk, and Tyler MacAfee met with Terry Duguid, Member of Parliament, Winnipeg South, to build support for U of M's submissions for the Post-Secondary Institutions Strategic Investment Fund (SIF).
- Digvir Jayas, Vice-President (Research and International), Jay Doering, Andrew Konowalchuk, and Tyler MacAfee met with Jean-Vianney Auclair, Acting Assistant Deputy Minister, Education and Advanced Learning, and Rick Dedi, Director, Post-Secondary Capital Initiatives, Education and Advanced Learning to discuss provincial government support for U of M's SIF projects.
- Brian Pallister was officially sworn in as Premier of Manitoba and along with his team of twelve cabinet ministers. A message of congratulations was posted on UM Today. Seven of the twelve cabinet members are U of M alumni. GCE will draft letters of congratulations from President Barnard.
- Premier Pallister appointed new legislative assistants and deputy ministers. GCE will draft letters of congratulations from President Barnard.
- The Spring 2016 issue of UM Today The Magazine is out and being delivered to 120,000 University of Manitoba alumni around the globe. This is the second issue of our reimagined and renamed alumni publication—the inaugural issue arriving in October 2015 to wonderful praise from our community.
- Following suit for our Spring 2016 issue, we have a strong line-up of features and sections that highlight our students, researchers, faculty and staff, and our outstanding alumni and donors who continue to make an impact all over the world. In this issue we explore women's rights in 2016, the challenges of being an international student, the amazing story of an alumni-created, Governor General Innovation Award-winning brain laser and how we are turning our province into a centre of excellence for Indigenous education. Additionally, we highlight the 2016 Distinguished Alumni Award recipients, one of whom—Diana Nicholson—is on our cover.

# U15 AAC Working Group: Truth and Reconciliation Commission Report Summary - University of Manitoba

Call to Action	U of M action(s)	Further information
1. iii.Ensuring that social workers and others who conduct child-welfare investigations are properly educated and trained about the history and	A new Master of Social Work in Indigenous Knowledges (MSW-IK) Program was recently approved and will be launched by the Faculty of Social Work beginning in September 2016. This innovative program will	https://umanitoba.ca/faculties/social_work/programs/fort_garry/943.html
impacts of residential schools.  iv. Ensuring that social workers and others who conduct child-welfare investigations are properly educated	incorporate knowledges and practices from the perspectives of critical social work and Indigenous peoples.	
and trained about the potential for Aboriginal communities and families to provide more appropriate solutions to family healing.	The Faculty of Social Work also offers core programming that includes content outlined in the "call to action".	https://umanitoba.ca/faculties/social_work/media/BSW Handbook_2015-2016_revNov_2015.pdf
EDUCATION		
7. We call upon the federal government to develop with Aboriginal groups a joint strategy to eliminate educational and employment gaps between Aboriginal and non-Aboriginal Canadians.	U of M signed the Manitoba Collaborative Education Blueprint.	http://umanitoba.ca/admin/indigenous_connect/5851.h tml

Call to Action	U of M action(s)	Further information	
iii. Developing culturally appropriate curricula.	The UM is in the early stages of defining the way forward to integrating Indigenous content into the curriculum. Sharing circles with students and faculty leadership are in process.	http://news.umanitoba.ca/continuing-the-conversation- on-graduating-with-indigenous-awareness/	
	With support from the Centre of the Advancement of Teaching and Learning, the UM is developing a five-day comprehensive Summer Institute in Indigenous Knowledge Integration. This Summer Institute is targeting faculty and academic administrators.		
	The Faculty of Education is hosting a revisioning series aimed at responding to the call to action.	http://umanitoba.ca/education/nctr/trcsymposia.html	
	Existing student-focused Summer Institutes include: Aboriginal Spirituality and Healing Ways First Nations, Metis and Inuit Teachings, Culture and History	http://umanitoba.ca/faculties/coned/summer/programs/aboriginalspiritualityhealing.htmlhttp://umanitoba.ca/faculties/coned/summer/programs/onikaniwak.html	
	Senate recently approved the presentation of Indigenous scarves to Indigenous graduates at Convocation and a Graduation Pow Wow	http://news.umanitoba.ca/indigenous-scarves-approved-to-wear-at-convocation/ http://umanitoba.ca/student/indigenous/events/traditional_graduation_pow_wow.html	
	Academic Administrator workshops are held to host ongoing dialogue around Indigenous matters:  - Indigenous Student Experience in PSE - Decolonizing Education	http://umanitoba.ca/admin/vp_academic/media/Revise d_March_4_2016_Workshops_for_Academic_Administra tors_Final_Winter.pdf	
	Business Schools offers a community of support for Indigenous business students through their Aboriginal Business Partners Program	http://umanitoba.ca/faculties/management/programs/undergraduate/abep/index.html	
	Indigenous Awareness Week	http://umanitoba.ca/admin/indigenous_connect/5878.h tml	

Call to Action	U of M action(s)	Further information	
iv. Protecting the right to Aboriginal languages, including the teaching of Aboriginal languages as credit courses.	A number of language programs are offered through the U of M's department of Native Studies, and Access and Aboriginal Focus Programs.	http://umanitoba.ca/faculties/arts/departments/native_studies/undergrad/index.html	
LANGUAGE AND CULTURE			
16. We call upon post-secondary institutions to create university and college degree and diploma programs in Aboriginal languages.	A number of language programs are offered through the U of M's department of Native Studies, and Access and Aboriginal Focus Programs.	http://umanitoba.ca/faculties/arts/departments/native studies/undergrad/index.html	
HEALTH			
22. We call upon those who can effect change within the Canadian health-care system to recognize the value of Aboriginal healing practices and use them in the treatment of Aboriginal patients in collaboration with Aboriginal healers and Elders where requested by Aboriginal patients.	The Faculty of Health Sciences is proposing the development of an <i>Indigenous Institute of Health and Healing</i> (pending Senate approval). This academic Institute will strengthen, coordinate, and facilitate educational activities in Indigenous Health by bringing together the Northern Medical Unit, the Manitoba First Nations Centre for Aboriginal Health Research and the Centre for Aboriginal Health Education.  A Medicine Wheel Garden of Indigenous Learning was developed at the Bannatyne campus, which is home to the UM's health faculty. This space is used to host teachings on traditional medicines and knowledge.	http://umanitoba.ca/admin/indigenous_connect/medicinewheel.html	

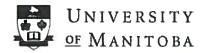
Call to Action	U of M action(s)	Further information
24. We call upon medical and nursing schools in Canada to require all students to take a course dealing with Aboriginal health issues, including the history and legacy of residential schools, the United Nations Declaration on the Rights of Indigenous Peoples, Treaties and Aboriginal rights, and Indigenous teachings and practices. This will require skills-based training in intercultural competency, conflict resolution, human rights, and antiracism.	The Faculty of Health Sciences is developing a full range of resources in Indigenous Health for all Colleges within the Faculty, which will include:  - applying UN Declaration on the Rights of Indigenous Peoples as a Framework for a Reconciliation Action Plan;  - mandatory training in cultural proficiency; and  - comprehensive orientation regarding Indigenous populations for all new students.	http://umanitoba.ca/faculties/health_sciences/medicine/fnmi_health/#Indigenous_Health_Lecture_Series

Call to Action U of M action(s) Further i		Further information
JUSTICE		
28. We call upon law schools in Canada to require all law students to take a course in Aboriginal people and the law, which includes the history and legacy of residential schools, the United Nations Declaration on the Rights of Indigenous Peoples, Treaties and Aboriginal rights, Indigenous law, and Aboriginal—Crown relations. This will require skills-based training in intercultural competency, conflict resolution, human rights, and anti- racism.	The Faculty of Law faculty members unanimously committed to working collectively to meaningfully implement Call to Action 28, paying particular attention to its implications for curriculum and the learning environment of Robson Hall.  The curriculum already includes mandatory units on Aboriginal-Crown relations, Treaties, and Aboriginal Rights, and a number of other topics highlighted by the TRC.  The UM's capital fundraising campaign, Front and Centre, is targeting \$5M toward a Research Chair in Aboriginal Law	http://news.umanitoba.ca/faculty-of-law-moving-forward-with-commitment-to-trc-recommended-indigenous-legal-education/  https://frontandcentre.cc.umanitoba.ca/indigenous-achievement/

Call to Action	U of M action(s)	Further information
EDUCATION FOR RECONCILIATION		
62. We call upon the federal, provincial, and territorial governments, in consultation and collaboration with Survivors, Aboriginal peoples, and educators, to: ii. Provide the necessary funding to post-secondary institutions to	The Faculty of Education activities: - hosting a revisioning series aimed at responding to the call to action (see page 2) - designated Director, Indigenous Initiatives Role	http://umanitoba.ca/education/nctr/trcsymposia.html  http://umanitoba.ca/faculties/education/directory/indig enous-initiatives.html
educate teachers on how to integrate Indigenous knowledge and teaching methods into classrooms.	The National Centre for Truth and Reconciliation (NCTR), located at the U of M, is committed to supporting educators in clearing a path of truth, enlightenment, social justice and reconciliation for our children now and in the future.	http://nctr.ca/educators.php

Call to Action	U of M action(s)	Further information	
MEDIA AND RECONCILIATION			
86. We call upon Canadian journalism programs and media schools to require education for all students on the history of Aboriginal peoples, including the history and legacy of residential schools, the United Nations Declaration on the Rights of Indigenous Peoples, Treaties and Aboriginal rights, Indigenous law, and Aboriginal— Crown relations.	U of M does not have a media or journalism program.		

Call to Action	U of M action(s)	Further information
EDUCATION		
11. We call upon the federal government to provide adequate funding to end the backlog of First Nations students seeking a post-secondary education.	This is a call for the federal government.	
12. We call upon the federal, provincial, territorial, and Aboriginal governments to develop culturally appropriate early childhood education programs for Aboriginal families.	Programs such as social work, psychology and education host content within their curricula.	



**AGENDA ITEM:** 

Operating Fund Budget and Financial Plans for Restricted and Endowment Funds – 2016/17

#### RECOMMENDED RESOLUTION:

That the Board of Governors approve:

- a tuition fee increase of 1.2% effective Regular Session 2016;
- a balanced fiscal operating budget based on \$637,615,561 of total revenue, \$68,806,575 of fund transfers, and expenditures of \$568,808,986; and
- financial plans for Restricted and Endowment Funds for the year ending March 31, 2017 as set out in Attachment 4.

Action Requested:	X Approval	☐ Discussion/Advice	☐ Information

#### CONTEXT AND BACKGROUND:

#### **GENERAL OPERATING FUND**

The General Operating Fund is the largest of the funds which supports the academic mission, non-sponsored research and the administration of the University. General operating revenue sources include the Provincial operating grant, tuition and related fees, federal government grants, net investment income, miscellaneous income, sales of goods and services to external parties and income from ancillary enterprises.

#### **Integrated Planning and Budgeting Process**

The annual integrated planning and budgeting process began in the summer with the development and submission of the 2016/17 Operating Estimates to the Manitoba government. Manitoba Education and Advanced Learning (EAL) requested that the University provide an assessment of the impact on 2016/17 operations of no increase to the base operating grant and a 1.5% tuition increase; these calculations resulted in a projected shortfall of \$11.4 M.<sup>1</sup>

The Board of Governors approved the 2016/17 Estimates submission on September 22, 2015. Subsequently, the President and members of the senior executive and

<sup>&</sup>lt;sup>1</sup> Other assumptions: enrolment levels equal to the projected 2015/16 levels, general non-salary inflation increase of 1.5%, library acquisition inflation and exchange rate increase of 18%, average increase of 4.5% for utilities, and salary, benefits, travel and expense allowance increase based on anticipated or previously negotiated settlements and forecasts.

administrative team met with the Deputy Minister and senior officials of Education and Advanced Learning in early October to present the Submission.

In fall 2015, all faculties, schools and administrative units were asked to develop strategic resource plans (SRPs) using a prescribed template format that reflected the University's new strategic plan. In light of the projected financial circumstances outlined in the 2016/17 Estimates Submission, each unit was asked to plan assuming an estimated 4% baseline budget reduction for 2016/17.

A goal for 2016/17 fiscal year was to enhance transparency by improving resource allocation processes and making decision making structures and processes more evident to the University community. Specifically, a new Planning and Budgeting Committee (PBC) was formed to ensure resource allocation decisions were informed by University priorities in appropriate balance with unit-level pressures.

The committee comprised of all Vice-Presidents, decanal representatives, and senior planning and budgeting staff, met on six occasions, and provided advice to the Provost and Vice-President (Academic) on resource allocations and strategic investments using information from SRP submissions, based on alignment with the Strategic Priorities – "Taking Our Place" and planning assumptions.

Where required, the Provost and Vice-Provost (Integrated Planning/ Academic Programs) also met in February 2016 with several Deans and Directors of academic units, the University Librarian and leaders of major support and administrative units to discuss and seek clarification on their strategic resource plans. The results of these discussions in conjunction with advice from PBC formed the proposed recommendations on resource allocations to the President's Budget Advisory Committee (BAC).

The President, Provost, Vice-Presidents, and senior planning and budgeting staff subsequently met with BAC on three occasions to review the University's fiscal environment and solicit input and advice on the budget process and the recommendations.

#### **Funding Announcement**

On January 7, 2016 the Minister of Education and Advanced Learning announced increases to funding levels for 2016/17 for the University of Manitoba and other universities and colleges in Manitoba, pending approval of The Appropriation Act, 2016. These proposed increases of \$8.5M (or 2.5%) to the University's base operating grant and \$0.1M in Access grants, are detailed in **Attachment 1**. The Manitoba government also advised that tuition and course related fees may increase by up to the current inflation rate of 1.2% for 2016/17. Any differential or surcharge in fees set for courses taken by individuals who are not Canadian citizens or permanent residents of Canada are not governed by Provincial policy and legislation.

The April 19th, 2016 provincial election resulted in a change in government; a budget has not yet been tabled.

#### **Resource Requirements**

In anticipation of a 2.5% operating grant increase, revenue and expenses were refined to reflect:

- updated 2015/16 tuition revenues;
- no increase in enrolment in 2016/17;
- a 1.2% inflationary increase for tuition fees;
- a 1.2% increase for most course related fees;
- updated salary and benefit cost estimates based on currently available information; and
- updated information on utilities, library acquisitions, specific purpose expenses and contingency funding requirements.

**Attachment 2** details the available 2016/17 Operating Budget Funding from various sources. Operating baseline funding is summarized as follows:

Projected increased revenue

\$11,789,000

Less:

First claims

\$ 23,029,958

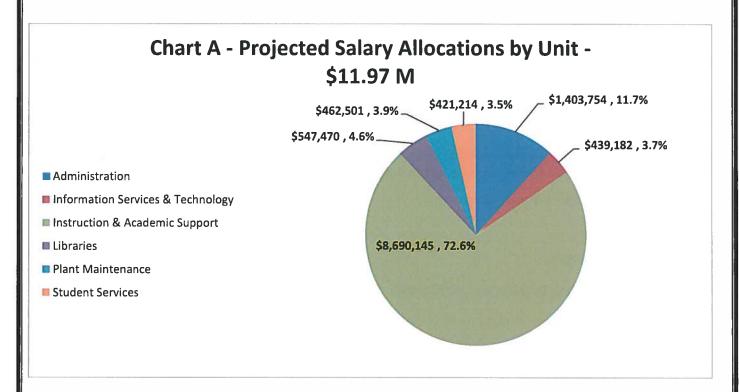
Operating Baseline Budget Shortfall

\$(11,240,958)

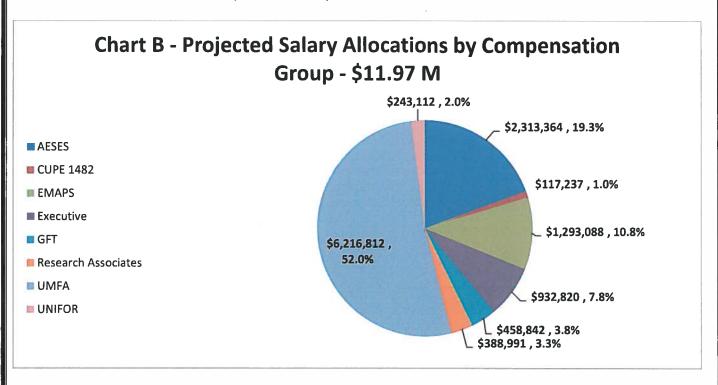
Budgetary increases related to First claims include: salaries and benefits (scale, step, merit, anomalies, promotion increases), program costs, library inflation and exchange reserve, non-salary inflationary costs, contingency, and Fiscal Stability and Budget reserve funding. This reserve funding (\$3.7 M) will be set aside to mitigate uncertainties related to U.S. Exchange rate fluctuations, pension valuation, ongoing labour negotiations, and provincial funding for 2016/17 and beyond.

A significant portion of the budgetary increases are related to salaries; further details on salary breakdown by Unit and by Compensation Group is provided in Chart A and B, respectively.

**Chart A** illustrates the distribution of funding for salary increases by unit. As seen in the chart, of the \$11.97 M required for salary increases, 72.6% or \$8.7 M is allocated to academic units.



**Chart B** illustrates the distribution of funding for salary increases by compensation group. As seen in the chart, of the \$11.97 M required for salary increases, 52.0% or \$6.2 M is allocated to UMFA.



The operating baseline budget shortfall will result in a 3% budget reduction across faculties and units of \$10.8 M. Salary turnover savings (from the Academic Position Management process) of \$4.3 M will be partially used to cover the remaining shortfall, with the balance, \$3.82 M, used for baseline investments in strategic priorities.

A summary of the proposed reduction is provided in Table 1 below.

Table 1

Unit	\$ Reduction	% of Baseline Reduction	March 31, 2016 Basic Baseline Budget
Faculties and Schools	6,986,078	3.00%	232,869,270
Colleges	37,152	3.00%	1,238,386
Libraries	758,337	3.00%	25,277,885
Student Affairs	389,852	3.00%	12,995,050
President's Units	51,595	3.00%	1,719,824
Provost & Vice-President (Academic) Units	171,746	3.00%	5,724,855
Vice President (Research & International) Units	136,671	3.00%	4,555,704
Vice-President (Administration) Units	1,907,393	3.00%	63,579,773
Vice-President (External) Units	317,137	3.00%	10,571,224
Total	\$10,755,959	3.00%	\$358,531,971

# **Assumptions for Budget Recommendations**

In preparing 2016/17 recommendations the following assumptions were made:

- The University of Manitoba will develop a balanced budget;
- Strategic investments are required to support strategic planning priorities;
- A Manitoba operating grant of 2.5% and tuition increase of 1.2% is anticipated;
- Contingencies, Fiscal Stability and Budget reserves are required to mitigate potential uncertainties related to U.S. exchange rate fluctuation, pension valuation, ongoing labour negotiations, and provincial funding for 2016/17 and beyond; and
- 2016/17 funding will be allocated in support of fiscal (one-time) strategic investments of \$27.85 M.

# **Allocations to Areas of Strategic Priority**

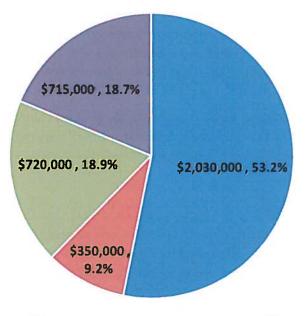
In developing the 2016/17 operating budget, \$3.82 M in baseline and \$27.85 M in fiscal only (one-time) investments are recommended as follows:

- Inspiring Minds through innovative and quality teaching
  - Library acquisitions;
  - Capacity enhancement Centre for the Advancement of Teaching and Learning capacity enhancement; and increased support for Innovation in teaching and learning;
  - Enhanced undergraduate and graduate student financial support;
  - Experiential Education Undergraduate Research Awards;
  - Service Teaching support;
  - Learning space renewal; and
  - Ongoing support for emerging strategic opportunities and challenges in academic units.
- Driving Discovery and Insight through excellence in research, scholarly work and other creative activities
  - National Centre for Truth and Reconciliation; and
  - Research initiatives and collaborative research support programs.
- Creating Pathways to Indigenous achievement
  - Indigenous Scholars and Indigenous Initiatives Funds.
- > Building Community that creates an outstanding learning and working environment
  - Financial Services and Legal Services capacity enhancement;
  - Implementation of elements of new sustainability plan;
  - New building operating costs;
  - Approved Information Services Technology project requirements;
  - Preventative maintenance:
  - Energy conservation projects;
  - Campus planning and functional space planning;
  - Legislated Accessibility requirements; and
  - Budget Model Redesign/ System Development.
- > Forging Connections to foster high impact community engagement
  - Campaign Matching Program allocations funded within undergraduate scholarships, graduate scholarships, and experiential education – undergraduate research awards (as above).

Details on these recommended allocations are shown in Attachment 3.

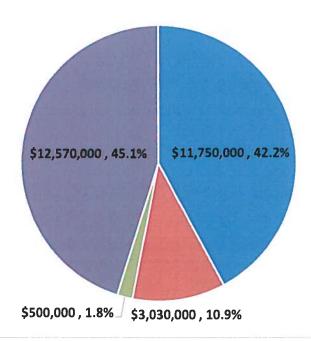
**Chart C and Chart D below** illustrates the recommended distribution of \$3.82 M baseline and \$27.85 M fiscal (one-time) funding, respectively to areas identified as strategic priorities.

Chart C - 2016/17 Baseline Recommendations - \$3.82 M



- Inspiring Minds through innovation and quality teaching
- Driving Discovery and Insight through excellence in research, scholarly work and other creative activities
- Creating Pathways to Indigenous Achievement
- Building Community that creates an outstanding learning and working environment

Chart D - 2016/17 Fiscal Recommendations - \$27.85 M



- Inspiring Minds through innovation and quality teaching
- Driving Discovery and Insight through excellence in research, scholarly work and other creative activities
- Creating Pathways to Indigenous Achievement
- Building Community that creates an outstanding learning and working environment

# **RESTRICTED FUNDS**

# 1. Research and Special Funds – 2016/17 Financial Plan

The Research and Special Fund consists of contributions specifically restricted for research or other special activities. Research and Special Funds include external grants and contracts from a variety of federal and provincial granting agencies, industry and non-governmental organizations provided specifically for research, research infrastructure and special activities. Funds are held in trust by the University until they are spent by our researchers, in accordance with the conditions stipulated in the governing contracts and agreements.

The funds received in any given year for research may not all be spent in the year received, therefore, any unspent research funds as at March 31 are carried over to the following year. Revenues are forecasted at \$164.8 M for 2016/17; additional detail is provided in **Attachment 4**.

# 2. Capital Asset Fund – 2016/17 Financial Plan

The Capital Asset Fund consists of restricted contributions for the purpose of acquiring capital assets and/or making debt repayments. The expenditures related to the construction of buildings or purchase of equipment are not recorded as an expense but are recorded as an asset on the University's balance sheet. Therefore, the Capital Fund will typically report a surplus unless current year amortization and interest/expense exceeds current year contributions.

Sources of capital funds include:

- Provincial allocations (primarily for deferred maintenance/infrastructure renewal)
   see Attachment 1
- Manitoba government allocations for major capital projects
- Provincial Territorial Base Funding
- Federal and Manitoba government programs e.g. MIF, WED, Ag Canada, CGC, etc.
- Canada Foundation for Innovation (CFI) funds and Provincial matching funding
- Debt financing
- Donations through Philanthropy
- Operating, Research and Provision funds (expenditure is reported as an interfund transfer to the Capital Fund)

Specific projects and contracts in excess of \$1 million are subject to Board of Governors approval. The preliminary 2016/17 capital plan is detailed in Table 2 below compared to forecasted 2015/16. Attachment 4 provides further details.

Table 2
CAPITAL SPENDING ESTIMATE

(in thousands)	Forecast	Preliminary
	2015-16	2016-17
Capital Plan:		
nfrastructure:		10,000
Asbestos	1,748	
Fire Safety	2,410	3,200
Sewer & Water	2,086	
Windows	1,722	
Roofs	534	
Other	2,686	5,020
Tache Hall Redevelopment & Addition	13,388	19,041
Churchill Marine Observatory (CMO)	335	15,218
Active Living Centre	1,197	1,800
PGME Curriculum Management	184	
Machray Hall-Math & Stats Reno	2,224	
Stanley Pauley Centre (existing)	2	
Chown Infrastructure Upgrades (L300 & L400)	523	
Chown L100 & 200 Upgrade	914	2,600
Brodie Centre Dining Services	0	1,95
Bannatyne Electrical Re-servicing	1,505	
Wayfinding Strategy-Signage	15	660
SmartPark 137 Innov. Dr - MCO	5	
FG Campus - Electrical Dist. Centre	919	
Allen Bldg - MIM Facility	2,838	
Central Energy Plant - Boiler Replacement	542	
CCTV Renewal Project		60
Teaching Lab Renewal Fund (tranche 1)	1,331	40
Teaching Lab Renewal Fund (tranche 2)	486	2,60
Teaching Lab Renewal Fund (tranche 3 & 4)	237	3,11
Med Rehab L300 Respiratory Therapy Renovation	872	,
Parker Bldg Rm. 350 UG Teaching Lab Renovation	59	1,60
BMSB Gross Anatomy Lab Renovation	26	, –,
T-Bldg (Bann Campus) Decanting/Demolition	32	3,25
Duff Roblin Environmental Chambers	884	3,23
Bannatyne Inter-Professional Health Education Complex	004	1,00
Bannatyne Parkade Expansion		50
•		
Stanley Pauley Engineering Building	274	30
Library, Classroom, Lab Upgrades (Places & Spaces Campaign)	271	2,00
COPSE Miscellaneous Capital Funded Projects	3,020	3,02
Faculty & Unit Funded Projects	8,637	3,000

Research Capital	5,525	7,000
Operating Capital	20,743	25,197
Total Capital Fund Expenditures	77,902	113,180

# 3. Trust and Endowment – 2016/17 Financial Plan

The Trust Fund records donations that may be used in their entirety, whereas the Endowment Fund records donations with the stipulation that the funds be invested in perpetuity and investment income earned be used for the purpose designated by the donor.

The revenues of the Trust and Endowment Funds include the net investment income, earned by the investments of the University Investment Trust (UIT) and Specific Trusts plus an estimate of the new donations received.

The expenses are transfers of allocations to the various units in accordance with the spending policy approved by the Board of Governors and as required by the units, plus awards paid directly to students.

Preliminary revenues and expenditures in 2016/17 are provided in Attachment 4.

# 4. Staff Benefits – 2016/17 Financial Plan

All revenues in the Staff Benefits Fund are restricted and can only be used for the original intended purpose of the Fund, to support benefit plans for University employees. The Fund is comprised of a Pension Reserve, and Self-Insured Plans which consist of Long Term Disability Income and Dental Plans. The University has an obligation to ensure that funds are set aside to maintain this fund.

Attachment 4 includes staff benefit preliminary revenues and expenditures in 2016/17.

# **SUMMARY**

An operating budget of \$637,615,561 of revenue, \$68,806,575 of fund transfers, and expenditures of \$568,808,986 is proposed for 2016/17, which includes:

- Increases to revenues of \$11.8 M;
- First claims of \$23.0 M;
- Operating budget shortfall of \$11.2 M will result in baseline reduction of \$10.8;
- APMP savings of \$4.3 M will be partially used to cover the remaining shortfall, with the balance of \$3.82 M used for strategic investments; and
- Approximately \$27.85 M of fiscal (one-time) funding will be allocated for strategic investments.

**Attachment 4** details the recommended 2016/17 Budget Plans for All Funds. **Attachment 5** is a high level Summary of the 2016/17 Preliminary Operating Budget for baseline and fiscal budget by faculty/ unit.

During the 2016/17 fiscal year, the Board of Governors will receive quarterly reports on each fund comparing actual for each quarter with prior year actual and projected full year results.

#### **ALTERNATIVES:**

Various scenarios were considered with respect to balancing priorities related to the strategic planning framework, potential future uncertainties, and the need to address organizational infrastructure challenges as well as provide continuing support to faculties and schools. This proposed budget represents the recommended balance in addressing these needs.

#### **CONSULTATION:**

Planning and Budgeting Committee comprised of all Vice-Presidents, decanal representatives, and senior planning and budgeting staff, met on six occasions, and provided advice to the Provost and Vice-President (Academic) on resource allocations and strategic investments using information from SRP submissions, based on alignment with the Strategic Priorities – "Taking Our Place" and planning assumptions.

The Provost and Vice-Provost (Integrated Planning/ Academic Programs) also met in February 2016 with several deans and directors of academic units, the University Librarian and leaders of major support and administrative units to discuss and seek clarification on their strategic resource plans.

Other support and administrative units met with their respective Vice President or President.

Three meetings were held with the President's Budget Advisory Committee to receive advice and feedback on priorities for strategic investment.



# **Board of Governors Submission**

# Routing to the Board of Governors:

Reviewed	Recommended	<u>By</u>	<u>Date</u>
	<b>V</b>	Toutand	April 26,2016
	10	Yunen	aml 26, 2016
	K	DOBY	Gul 28,2016
X	X	May 9, 2016	
Submissic	on prepared by:	Office of the Vice-President (Adı Rhonda Bistyak, Executive Direc Kathleen Sobie, Executive Direct	tor, Admin. Projects

# Submission approved by:

# **Appendices**

Attachment 1 – January 7, 2016 letter from EAL re potential 2016/17 funding levels

Attachment 2 – 2016/17 Available Operating Budget Funding Summary

Attachment 3 – 2016/17 Operating Budget Recommendations

Attachment 4 – 2016/17 Operating Revenue and Budget Plans for All funds

Attachment 5 – 2016/17 Operating Budget and Fund Balance by Faculty/Unit

# Attachment 1 - January 7, 2016 letter from EAL re Operating Grant



# MINISTER OF EDUCATION AND ADVANCED LEARNING

Room 168 Legislative Building Winnipeg, Manitoba, Canada RSC 0V8

January 7, 2016

Ms. Patricia Bovey Chair, Beard of Governors The University of Manitoba Room 312 Administration Building Winnipeg MB R3T 2N2

Dr. David Barnard President and Vice-Chancellor The University of Manitoba Room 202 Administration Building Winnipeg MB R3T 2N2

Dear Ms. Bovey and Dr. Barnard:

I am pleased to inform you of the funding decisions made by Government for the 2016/17 fiscal year. As you aware, historically government has announced post-secondary education funding in the period the budget is announced. To allow post-secondary institutions to plan appropriately and to ensure academic excellence and affordability for Manitoba students, I am pleased to announce specific funding allocations for your institution.

Despite the serious challenges presented by the current fiscal environment, post-secondary education remains a major priority for Government. This fact is reflected in the overall support provided to the post-secondary system in 2016/17, which will see operating grants increase by \$27,062,000 from \$678,847,000 to \$705,909,000. The post-secondary system envelope is comprised of the following:

University Operating grants College Operating grants ACCESS grants Strategic Initiatives	\$153,972,000 \$ 11,298,000 \$ 2,041,000	(increase 3.3%) (increase 6.3%) (increase 2.5%)
Capital Grants	\$ 11,571,000	

Total \$705,909,000 (increase 4.0%)

Government has increased Strategic Initiatives envelope from \$1,143,000 to \$2,041,000 to support the Government's Post-Secondary Strategy. Specifically, this envelope includes funding of \$440,000 to support the transfer credit portal and \$350,000 to support institutional efforts to advance Indigenous education in Manitoba

.../2

# Attachment 1 - January 7, 2016 letter from EAL re Operating Grant

Ms. Patricia Bovey and Dr. David Barnard Page 2

The Capital Envelope for 2016/17 will be \$11,571,000 available for major capital, renovations and equipment across the system.

Within the current fiscal context, these investments are significant and represent the ongoing commitment to the post-secondary sector by this government.

The grant allocations available to University of Manitoba for the fiscal year 2016/17 will be as follows:

 Operating grant
 \$ 351,082,650

 Access grant
 4,830,100

 Major Capital
 3,995,000

 Equipment & Renovation
 3,020,000

Total grants <u>\$ 362,927,750</u>

The operating grant includes a provision of \$210,350 for first claims, \$208,000 for the International Educated Engineers Qualification program, and funding to support base operating requirements of the university. In addition, the operating grant includes funding up to \$485,000 to support full implementation of the Masters of Social Work in Indigenous Knowledge program.

The Access grant has been increased by \$118,000.

Please continue to provide actual billings for the principal and interest costs associated with deferred maintenance, knowledge infrastructure program and project domino loans.

Please note that all funding increases over 2015/16 amounts is subject to Government passage of the Appropriation Act, 2016.

I look forward to working with you and your colleagues in continuing to build a sustainable post-secondary system for Manitoba.

Sincerely.

Honourable James Allum

Minister

**Education and Advanced Learning** 

c. Gerald Farthing Scott Sinclair Attachment 2 - 2016/17 Available Operating Budget Funding Summary

2016/17 Estimated Operating Budget Funding Summary	
Revenue Increase (Decrease)	\$
EAL Base Grant Increase (projected at 2.5%)	8,541,000
ACCESS grant funding	118,000
Masters of Social Work Indigenous Knowledge program	485,000
Engineering Hybrid Pathway program	365,000
Regular Session Domestic Tuition Fee	2,200,000
Miscellaneous Student Fees Increase	450,000
Decreased Investment Revenue	(370,000)
Total Increased Revenue	11,789,000
First Claims	
Increased Salaries/Benefits	11,965,000
ACCESS grant funding	118,000
Masters of Social Work Indigenous Knowledge program	485,000
Engineering Hybrid Pathway program	365,000
Library Acquisition Inflation	250,000
Library Acquisition Exchange Reserve	1,875,000
Non-salary Inflationary costs	1,300,000
Contingency	3,000,000
Fiscal Stability and Budget Reserve	3,671,958
Total First Claims	23,029,958
Operating Baseline Budget Shortfall	(11,240,958)
APMP Availability	4,300,000
Basic Baseline Budget Reduction - 3%	10,755,958
Basic Baseline Available for Allocations	3,815,000

Fiscal Funding Available	
Differential Fee Reserve	11,575,000
2017/18 Stability Fiscal Availability	6,000,000
2016/17 Utilities Budget Projected Surplus	3,800,000
2016/17 Overhead General (Admin Share 30%)	1,000,000
2016/17 Central Operating Reserve	4,675,000
Health Spending Account	800,000
Total Fiscal Funding Available	27,850,000

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I. Inspiring Minds through innovative and o		
Description	Baseline	Fiscal Only
Libraries - Acquisitions	300,000	
Centre for the Advancement of Teaching and Learning (CATL)	280,000	350,000
Teaching Enhancement Fund	100,000	
Undergraduate Scholarships *	300,000	
Graduate Scholarships *	500,000	
Experiential Education - Undergraduate Research Awards *	150,000	150,000
Service Teaching		750,000
Learning Space Renewal		10,000,000
Academic Enhancement Fund	400,000	500,000
II. Driving Discovery and Insight through excellence in research, sch	olarly work and other creative activi	ties
Description	Baseline	Fiscal Only
National Centre for Truth and Reconciliation (NCTR) - Year 1 of 5 (Fiscal Only)	350,000	900,000
Mosaic - Year 2 of 3		130,000
Research Initiatives - Year 2 of 7 (\$1 M)		1,500,000
Research Support Programs (UCRP and UIRP)		500,000
III. Creating Pathways to Indigenous Ac	chievement	
Description	Baseline	Fiscal Only
Indigenous Scholars	720,000	
Indigenous Initiatives Fund		500,000
IV. Building Community that creates an outstanding learn	ning and working environment	
Description	Baseline	Fiscal Only
Financial Services	125,000	
Legal Services - Research Contracts	75,000	· · · · · · · · · · · · · · · · · · ·
Sustainability - Support recently approved sustainability plan	65,000	340,000
Physical Plant	350,000	
Information Services Technology (IST) - Network switches and data centre		1,250,000
Preventative Maintenance		6,620,000
Energy Conservation		1,700,000
Campus Planning and Functional Space Planning	100,000	160,000
Accessibility		100,000
Budget Model Redesign/ System Development		2,400,000
V. Forging Connections to foster high impact con	nmunity engagement	
Description	Baseline	Fiscal Only
Campaign Matching Program *see allocations above		

Attachment 4 - 2016/17 Operating Revenue and Budget Plans for All Funds

	General Funds						
		2016	/17				
	Operating	Provisions	Future Revenues	Total	2015/16 Forecast	2014/15 Actual	
REVENUE							
Tuition and related fees	163,598,420			163,598,420	159,986,883	148,768,203	
Donations	1,745,615			1,745,615	1,733,565	1,728,296	
Non-government grants	3,529,404			3,529,404	5,343,923	3,212,007	
Net investment income	3,875,000	***************************************		3,875,000	4,348,075	4,399,597	
Miscellaneous income	4,555,000			4,555,000	6,361,488	6,618,717	
Government grants:							
Education and Advanced Learning	355,709,400			355,709,400	347,105,400	337,276,300	
Other Province of Manitoba	27,438,783			27,438,783	22,492,976	20,511,995	
Government of Canada	10,148,284			10,148,284	10,850,330	10,744,636	
City of Winnipeg							
	51,000			51,000	50,975	50,975	
Sales of good and services Ancillary services	28,884,287			28,884,287	33,018,718	32,030,974	
	38,080,368			38,080,368	38,246,292	36,984,663	
Total Revenue	637,615,561	• 1		637,615,561	629,538,625	602,326,363	
Total Expense	568,808,986			568,808,986	535,058,455	533,970,010	
Net Revenue	68,806,575			68,806,575	94,480,170	68,356,353	
Inter-Fund Transfers	(420,000)			(422.000)	244.000		
Employee Future Benefits	(130,000)			(130,000)	241,000	6,465,000	
Benefit Premiums Net of Employer Contributions							
for Staff Benefits	(4,700,000)			(4,700,000)	(2,048,471)	(2,967,075	
Benefit Refunds	1,700,000			1,700,000			
Funding of Capital Asset Additions:	<u> </u>						
Current Year Acquisitions	(20,000,000)		10000000000	(20,000,000)	(20,685,414)	(21,078,793	
Other Funded Projects	(18,320,000)			(18,320,000)	(31,238,924)	(14,329,042	
Faculty and Unit Funded Projects	(920,990)			(920,990)	(17,612,491)	(3,934,622	
Long Term Debt Repayment:	I					·	
Ancillaries	(4,975,548)			(4,975,548)	(4,965,287)	(4,792,824	
Faculties	(1,542,400)			(1,542,400)	(1,542,394)	(257,066	
Unit Capital Development Assessment	(5,459,000)			(5,459,000)	(5,133,678)	(5,087,089	
Student Contributions for Technology	(3,179,187)			(3,179,187)	(3,346,047)	(3,232,009	
Other	(592,971)			(592,971)	(1,299,939)	(805,649	
Student Contribution to University Development				(002)		(500)0.13	
Fund:	(1,814,669)			(1,814,669)	(1,065,700)	(1,043,353	
Scholarships, Bursaries & Prizes	(1,814,003)			(1,814,003)	(1,003,700)	(1,043,333	
Faculty and Unit Funded	(000,000)			(000,000)	/2 102 416)	/1 214 924	
	(900,000)			(900,000)	(2,193,416)	(1,314,834	
Centrally Funded	(6,052,725)			(6,052,725)	(7,564,772)	(5,937,041	
Other Net Transfers	1,136,168			1,136,168	2,061	24,784	
Overhead Recoveries	5,725,000			5,725,000	6,010,364	5,558,454	
Funding of General Operating Expenses	1,500,000	(1,500,000)		-	11,959,848	10,396,434	
Funding of Research Projects	ļ			-	(4,314,579)	(3,525,748	
Transfers from (to) Provisions: Specific Projects:	<u> </u>						
Faculty and Unit Funded	(4,510,253)	4,510,253		-	1,197,135		
Centrally Funded	(5,870,000)	5,870,000		-		2,000,000	
Vacation and Sick Leave Liability	100,000		(100,000)	-	A CONTRACTOR OF STREET		
Pension Liability	-			-	ATT 100 (100 ATT 100 A		
Net Inter-Fund Transfers	(68,806,575)	8,880,253	(100,000)	(60,026,322)	(83,600,704)	(43,860,473	
Remeasurement Gains and Losses		•			(1,095,664)	923,420	
Total Increase (Decrease) To Fund Balance		8,880,253	(100,000)	8,780,253	9,783,802	25,419,300	

	1-21-9-11-99	Restricted and Endowment Funds							
		2016/17						-	
		Parada a					2015/16	2014/15	
	Research	Capital	Staff Benefits	Trust	Endowment	Total	Forecast	Actual	
REVENUE									
Tuition and related fees									
Donations	100,000	5,000,000	***************************************	8,500,000	20,000,000	33,600,000	25,632,348	21,339,910	
Non-government grants	55,000,000	2,700,000	***************************************			57,700,000	79,074,088	56,098,194	
Net investment income	400,000	9,148,000	4,130,000	23,300,000		36,978,000	53,689,419	51,751,548	
Miscellaneous income	150,000	3,000,000	5,048,000			8,198,000	7,041,112	8,780,201	
Government grants:						0,130,000	7,041,112	0,700,201	
Education and Advanced Learning		7,015,000	***************************************			7,015,000	7,015,000	7,136,000	
Other Province of Manitoba	40,000,000	17,033,900				57,033,900	51,754,949	48,042,509	
Government of Canada	69,000,000	18,200,000				87,200,000	70,970,616	68,516,480	
City of Winnipeg						07,200,000	70,570,010	08,510,480	
Sales of good and services	100,000					100,000	1,010,602	1,001,759	
Ancillary services						100,000	1,010,002	1,001,733	
Total Revenue	164,750,000	62,096,900	9,178,000	31,800,000	20,000,000	287,824,900	296,188,134	262,666,601	
Total Expense	150,393,500	75,720,000	4,084,263	21,940,000		252,137,763	258,828,262	245,612,942	
							200,020,202	243/012/342	
Net Revenue	14,356,500	(13,623,100)	5,093,737	9,860,000	20,000,000	35,687,137	37,359,872	17,053,659	
Inter-Fund Transfers									
Employee Future Benefits			130,000			130,000	(241,000)	(6,465,000	
Benefit Premiums Net of Employer Contributions									
for Staff Benefits			4,700,000			4,700,000	2,048,471	2,967,075	
Benefit Refunds		E-000-00000000000000000000000000000000	(1,700,000)			(1,700,000)			
Funding of Capital Asset Additions:									
Current Year Acquisitions	(4,500,000)	24,500,000				20,000,000	20,685,414	21,078,793	
Other Funded Projects		18,320,000				18,320,000	31,238,924	14,329,042	
Faculty and Unit Funded Projects		1,516,980		(595,990)		920,990	17,612,491	3,934,622	
Long Term Debt Repayment:						***************************************			
Ancillaries		4,975,548			*************************	4,975,548	4,965,287	4,792,824	
Faculties		1,542,400				1,542,400	1,542,394	257,066	
Unit Capital Development Assessment		5,459,000				5,459,000	5,133,678	5,087,089	
Student Contributions for Technology		3,179,187				3,179,187	3,346,047	3,232,009	
Other		592,971				592,971	1,299,939	805,649	
Student Contribution to University Development									
Fund:				911,090	903,579	1,814,669	1,065,700	1,043,353	
Scholarships, Bursaries & Prizes							***************************************	***************************************	
Faculty and Unit Funded	l			800,000	100,000	900,000	2,193,416	1,314,834	
Centrally Funded				6,000,725	52,000	6,052,725	7,564,772	5,937,041	
Other Net Transfers			=======================================	(1,136,168)		(1,136,168)	(2,061)	(24,784)	
Overhead Recoveries	(5,725,000)					(5,725,000)	(6,010,364)	(5,558,454)	
Funding of General Operating Expenses							(11,959,848)	(10,396,434)	
Funding of Research Projects							4,314,579	3,525,748	
Transfers from (to) Provisions: Specific Projects:							.,== .,	2,320,10	
Faculty and Unit Funded				*******************************	***************************************	-	(1,197,135)		
Centrally Funded	3192222	*********************				-		(2,000,000)	
Vacation and Sick Leave Liability		*************							
Pension Liability									
Net Inter-Fund Transfers	(10,225,000)	60,086,086	3,130,000	5,979,657	1,055,579	60,026,322	83,600,704	43,860,473	
Remeasurement Gains and Losses			3,000,000	5,610,000	13,090,000	21,700,000	(45,533,381)	30,629,247	
				3,010,000	13,030,000	21,700,000	(43,333,361)	30,023,24/	
Total Increase (Decrease) To Fund Balance	4,131,500	46,462,986	11,223,737	21,449,657	34,145,579	117,413,459	75,427,195	91,543,379	

Attachment 4 - 2016/17 Operating Revenue and Budget Plans for All Funds

		2016/17 Totals			2014/15 Actual	
	General Funds	Restricted and Endowment Funds	All Funds	2015/16 Forecast		
REVENUE		IN KENEROLSES				
Tuition and related fees	163,598,420	-	163,598,420	159,986,883	148,768,203	
Donations	1,745,615	33,600,000	35,345,615	27,365,913	23,068,206	
Non-government grants	3,529,404	57,700,000	61,229,404	84,418,011	59,310,201	
Net investment income	3,875,000	36,978,000	40,853,000	58,037,494	56,151,145	
Miscellaneous income	4,555,000	8,198,000	12,753,000	13,402,600	15,398,918	
Government grants:						
Education and Advanced Learning	355,709,400	7,015,000	362,724,400	354,120,400	344,412,300	
Other Province of Manitoba	27,438,783	57,033,900	84,472,683	74,247,925	68,554,504	
Government of Canada	10,148,284	87,200,000	97,348,284	81,820,946	79,261,116	
City of Winnipeg	51,000	-	51,000	50,975	50,975	
Sales of good and services	28,884,287	100,000	28,984,287	34,029,320	33,032,733	
Ancillary services	38,080,368	-	38,080,368	38,246,292	36,984,663	
Total Revenue	637,615,561	287,824,900	925,440,461	925,726,759	864,992,964	
Total Expense	568,808,986	252,137,763	820,946,749	793,886,717	779,582,952	
Net Revenue	68,806,575	35,687,137	104,493,712	131,840,042	85,410,012	
			,,,,,,	,,		
Inter-Fund Transfers						
Employee Future Benefits	(130,000)	130,000	-	-	2	
Benefit Premiums Net of Employer Contributions		00017-00000-0				
for Staff Benefits	(4,700,000)	4,700,000			÷	
Benefit Refunds	1,700,000	(1,700,000)	-	-	-	
Funding of Capital Asset Additions:					RECORD NO.	
Current Year Acquisitions	(20,000,000)	20,000,000	- 1	-	-	
Other Funded Projects	(18,320,000)	18,320,000		-	-	
Faculty and Unit Funded Projects	(920,990)	920,990	-		-	
Long Term Debt Repayment:						
Ancillaries	(4,975,548)	4,975,548	1 To		-	
Faculties	(1,542,400)	1,542,400	*	-	-	
Unit Capital Development Assessment	(5,459,000)	5,459,000	-	-	-	
Student Contributions for Technology	(3,179,187)	3,179,187	-	-	-	
Other	(592,971)	592,971	-	-	-	
Student Contribution to University Development						
Fund:	(1,814,669)	1,814,669		<u> </u>		
Scholarships, Bursaries & Prizes				***************************************		
Faculty and Unit Funded	(900,000)	900,000		-	-	
Centrally Funded	(6,052,725)	6,052,725		-	-	
Other Net Transfers	1,136,168	(1,136,168)	-	-	-	
Overhead Recoveries	5,725,000	(5,725,000)	-	-	-	
Funding of General Operating Expenses	† <del></del>			-	-	
Funding of Research Projects	-	-		-	-	
Transfers from (to) Provisions: Specific Projects:	1	-		-	-	
Faculty and Unit Funded	-		-	-	-	
Centrally Funded	-			*	-	
Vacation and Sick Leave Liability		-	-	-	-	
Pension Liability		-		-	-	
Net Inter-Fund Transfers	(60,026,322)	60,026,322	rojuktor.		-	
Remeasurement Gains and Losses	(3)3333 (3)433 (3)433 (3)433 (3)433 (3)433 (3)433 (3)433 (3)433 (3)43 (3)43 (3)43 (3)43 (3)43 (3)43 (4)4 (4)4	21,700,000	21,700,000	(46,629,045)	31,552,667	
Total Increase (Decrease) To Fund Balance	8,780,253	117,413,459	126,193,712	85,210,997	116,962,679	

2016/17 Operating Budget by Faculty/Unit

Faculty/Unit	2016/17 Gross Baseline Budget	2016/17 Gross Fiscal Budget	2016/17 Net (1) Baseline Budget	2016/17 Net <sup>(1)</sup> Fiscal Budget	March 31, 2016 Basic Baseline Budget (2)	2015/16 Gross Baseline Budget	2015/16 Gross Fiscal Budget
Faculties and Schools	357,124,513	399,034,468	348,612,534	354,802,510	232,869,270	342,815,257	392,963,318
Colleges	1,277,095	1,389,031	1,257,095	1,257,095	1,238,386	1,360,605	1,370,391
Libraries	26,847,469	27,195,461	26,844,469	27,140,908	25,277,885	26,328,039	27,558,329
Student Affairs	23,003,074	24,857,653	22,847,074	23,134,589	12,995,050	23,164,899	24,681,400
President's Units	1,704,005	1,799,596	1,704,005	1,702,453	1,719,824	1,757,111	1,883,416
Provost & Vice-President (Academic) Units	8,589,056	11,850,149	8,589,056	9,549,916	5,724,855	5,992,307	7,543,282
Vice-President (Research) and International Units	16,314,975	25,941,871	16,012,203	19,222,210	4,555,704	15,337,178	19,231,192
Vice-President (Administration) Units	144,309,921	150,714,983	130,106,558	129,445,375	63,579,773	144,150,456	153,242,019
Vice-President (External) Units	11,595,639	12,490,517	10,859,289	11,010,060	10,571,224	12,068,865	13,187,965
General University (3)	37,127,851	29,827,851	32,197,880	21,597,880		29,083,403	20,143,953
Undistributed Operating Funds (4)	38,585,398	38,752,565	38,585,398	38,752,565	-	39,299,478	40,011,319
Grand Total	666,478,996	723,854,145	637,615,561	637,615,561	358,531,971	641,357,597	701,816,581

- (1) Excludes Internal Cost Recoveries, Fund Transfers In, and 2015/16 Carryover
- (2) The March 31, 2016 Basic Baseline Budget excludes budgets that are targeted for a specific purpose. These exclusions are exempt from the 3% baseline budget reduction. The exemptions include:
- Targeted Operating Funding (Tuition, EAL Access)
- Targeted External Funding (Government Grants, Sales of Goods and Services, Donations)
- Ancillary Services
- University wide costs for IST
- Utilities
- Internal Cost Recoveries
- Funding from other Funds (Inter-Fund Transfers including Research Overhead, Trust and Endowment)
- Graduate and Undergraduate Student Support
- General University Funds (Debt Servicing, Pension Plan Funding, Retiree Benefits, Insurance, Property Tax, Access Copyright)
- Undistributed Operating Funds (Fiscal Stability, Non-Salary Inflationary Costs, Contingency, Emergency Reserves, International Differential Fee, Decanal Bridge Funding, Spousal Appointment Funding, Research Chairs Funding, Strategic Priority Reserves)
- (3) Includes Debt Servicing, Pension Plan Funding, Retiree Benefits, Insurance, Property Tax, Access Copyright, Overhead
- (4) Includes Fiscal Stability, Non-Salary Inflationary Costs, Contingency, Emergency Reserves, International Differential Fee, Decanal Bridge Funding, Spousal Appointment Funding, Research Chairs Funding, Strategic Priority Reserves, Library Exchange Reserve

# Attachment 5 - 2016/17 Operating Budget and Fund Balance by Faculty/Unit

2016/17 Operating Fund Balance by Faculty/Unit

Faculty/Unit	2016/17 Revenue <sup>[1]</sup>	2016/17 Expense (2)	2016/17 Interfund Transfers	Net Increase (decrease) to Fund Balance
Faculties and Schools	348,612,534	344,671,952	(3,940,582)	
Colleges	1,257,095	1,257,095		-
Libraries	26,844,469	26,844,469	-	
Student Affairs	22,847,074	18,906,849	(3,940,225)	
President's Units	1,704,005	1,704,005		-
Provost & Vice-President (Academic) Units	8,589,056	8,589,056	-	
Vice-President (Research) and International Units	16,012,203	16,205,203	193,000	
Vice-President (Administration) Units	130,106,558	120,639,767	(9,466,791)	
Vice-President (External) Units	10,859,289	11,540,639	681,350	
General University (3)	32,197,880	(1,815,447)	(34,013,327)	
Undistributed Operating Funds (4)	38,585,398	20,265,398	(18,320,000)	
Grand Total	637,615,561	568,808,986	(68,806,575)	

<sup>(1)</sup> Excludes Internal Cost Recoveries

<sup>(2)</sup> Salary and Non-Salary Expenditures

<sup>(3)</sup> Includes Debt Servicing, Pension Plan Funding, Retiree Benefits, Insurance, Property Tax, Access Copyright, Overhead
(4) Includes Fiscal Stability, Non-Salary Inflationary Costs, Contingency, Emergency Reserves, International Differential Fee, Decanal Bridge Funding, Spousal Appointment Funding, Research Chairs Funding, Strategic Priority Reserves, Library Exchange Reserve

. . . . . . . . . . . . . .



# **Board of Governors Submission**

AGENDA HEMI:	UMSO Student Organization Fee Increases to UMFM
RECOMMENDED RESOL	LUTION:
That beginning in 2016/2 be increased to \$3.61 pe	2017 academic year the fees collected by UMSU of behalf of UMFM 101.5 er term.
Apply this increase as c	of Fall 2016 semester fee levies.
	lex the fee to inflation following the Consumer Price Index (CPI) for the s reported by Statistics Canada for the 12 month period ending on esently practiced.
Action Requested:	Approval Discussion/Advice Information
CONTEXT AND BACKGR	ROUND:
since 1996, and has bee was instituted, the buying	eas existed as a student and community radio station, collecting a levy en broadcasting since 1998. As the fee was not indexed to CPI when it g power of the fee has decreased every year. Setting the rate to \$3.61 a original rate being indexed, restoring UMFM's original buying power.
necessary infrastructure, UMSU Council wishes to	d the increase, as it will go towards increasing capacity, capital expenses, as well as to hire, retain, and adequately compensate quality staff. o encourage a higher quality radio station, with more diversity of training oom possibilities for students now and in the future.
RESOURCE REQUIREN	MENTS:
N/A	
CONNECTION TO THE U	JNIVERSITY PLANNING FRAMEWORK:
N/A	

# **IMPLICATIONS:**

An expanded Campus and Community radio programing will allow for more opportunities to students and also allows for increased collaboration with the Faculty of Music to assist students in recording for opportunities in the form of grants, application to other programs and for festivals across the nation. Each year this service is utilized more and more and has become a great boon to musically minded students, as well as a great opportunity for volunteer experience.

# **ALTERNATIVES:**

Without a sufficient funding increase, UMFM 101.5 would be forced to reduce both the scale and quality of its programming, and operations as a whole. Opportunities presently provided to students, university community members, and the community at large would have to be dramatically scaled back, as the infrastructure costs are quickly eroding the diminished buying power of the original fee.

**CONSULTATION**: [delete if not applicable]

UMFM, UMSU Executive Committee, UMSU Finance Committee, UMSU Council



# **Board of Governors Submission**

# **Routing to the Board of Governors:**

<u>Reviewed</u>	Recommended	<u>By</u>	<u>Date</u>
$\boxtimes$		UMSU Council	April 14 <sup>th</sup> , 2016
X	X	FAHR	May 9, 2016
			_
			_
			_
Submissio	n prepared by:	Zachary LeClerc, UMSU	Vice-President Internal
Submissio	n approved by:	This must be the President University Secretary.	t, a Vice-President, or the

# **Attachments**

- (1) UMSU Council Package April 14<sup>th</sup>, 2016 Meeting UMFM Motion (Excerpt)
   (2) Council Minutes April 14<sup>th</sup>, 2016 Meeting (Draft) UMFM Motion debate and approval (Excerpt)



# **Motion**

0268

**Date** April-14-16

UMFM Retroactive Indexing Motion	Category
om m retrouctive indexing motion	Fees

#### Motion

WHEREAS UMSU has now recognized the need to index fees to the rate of inflation to maintain the buying power, and;

WHEREAS the UMFM 101.5 fee has never been increased since its inception in 1996 and as such has a buying power of 72 cents on the dollar and:

WHEREAS this decrease in buying power has reduced the services that UMFM has been able to offer to students and the university community as a whole and has placed the station in a situation of imminent infrastructure failure

BE IT RESOLVED that UMSU Council restore the UMFM fee to its original equivalent value of \$3.61 per term and;

BE IT FURTHER RESOLVED that this rate be indexed to the Canadian CPI to maintain UMFM's buying power for years to come

Moved By: Finance Committee
First Name Last Name

Seconded By:

**Status** 

First Name Last Name



# **Reports from Committees**

(33:56)

Chairs of each committee presented information.

The Finance Committee presented a notice of motion and presentation for the 2016/2017 UMSU Budget.

# **Reports of Councillors**

(1:27:04)

Councillors presented gave updates from their respective faculties.

# **Reports of Councillors**

(1:27:04)

Councillors presented gave updates from their respective faculties.

# Motion #0266 - Position Statement on Reconciliation

(1:41:14)

Motion from Policy and Bylaw Committee which was given Notice of Motion on March 24th, 2016

**Motion Adopted** 

# Motion #0267 - Consent Culture Workshop

(1:46:59)

Motion from Policy and Bylaw Committee which was given Notice of Motion on March 24th, 2016

Motion to Amend

(2:05:39)

A request to amend the motion to include all faculty councils and student associations.

**Motion Adopted** 

Motion to Amend

(2:06:18)

A request to add a point "d." under Section 2 which states: "Faculty Councils and Associations may also provide training through external channels or organizations pending approval of the program curriculum by the UMSU VPA and Services Coordinator." and to amend point 2 to reflect an additional way to receive the training.

**Motion Adopted** 

# Motion #0267 - Consent Culture Workshop as Amended

(2:11:09)

**Motion Adopted** 

# Motion #0268 - UMFM Retroactive Indexing

(2:11:26)

Moved by the Finance Committee

Motion to Amend

(2:27:17)

Request to remove indexing to Consumer Price Index (CPI) from the motion as it was provided by Motion 0239 - Endowment, Capital, and Operating Restructuring

**Motion Adopted** 

# Motion to Extend Speaking Time

(2:32:09)

Request to allow another round of speaking to promote further debate.

**Motion Adopted** 

### Motion #0268 - UMFM Retroactive Indexing as Amended

(2:11:26)

Motion as amended

Question Called Motion Adopted 24 Yeas, 2 Nays

# Motion #0269 – Emergency Motion to Rescind Motion #0206

(2:51:20)

Motion moved by Anatol Reine and seconded by Keith Johnson

WHEREAS The Canadian Federation of Students – Manitoba (CFS-MB) has a mandate to organize students in a democratic, cooperative basis in advancing student interests and advancing the interests of our community, this includes endorsing policies that prioritize the needs of students.

WHEREAS The CFS-MB has made multiple efforts on social media, including events, videos, and posts, to engage students in the democratic process and encourage student voter turnout without endorsing any party.

WHEREAS The CFS-MB has published a neutral policy review on their website, as well as in the form of a video, comparing the campaign promises of the three main political parties pertaining to funding post-secondary education.

WHEREAS The CFS-MB has been advocating for a grants, not loans, policy for some time, the Manitoba Liberal Party has promised \$10 million in funding for new students in Manitoba to receive non-refundable grants contingent on academic performance. Manitoba's New Democratic Party has promised \$40 million in grants available to any Manitoba student. The Progressive Conservative Party has made no promises regarding grants but instead pledged \$2.25 million for scholarships and bursaries and expects up to \$20 million in additional funding from the private sector.

WHEREAS on Thursday, March 24<sup>th</sup>, UMSU Council passed a motion, #0206, condemning the legitimate actions of the CFS-MB. The motion was brought forward by an employee of the Progressive Conservative party and several of its whereas clauses contained factual inaccuracies, no formal debate on the motion was held.

BE IT RESOLVED THAT motion #0206, denouncing the CFS political bias be rescinded.

BE IT FURTHER RESOLVED THAT a formal apology be sent to the CFS-MB and its chair, Michael Barkman.

Motion to Amend (2:53:22)

To replace all instances of 0206 with 0262 to reflect the correct motion.

**Accepted as Friendly Amendment** 



# **Board of Governors Submission**

THAT the Board of Gov	vernors the Policy on Emeritus Appointments for Senior Administrators.
Action Requested:	Approval Discussion/Advice Information
ONTEXT AND BACKG	ROUND:
and senior administration practice of the University professors, and librarian	sities grant emeritus titles to recognize excellence in members of faculty on who have made exceptional contributions to their institutions. The ty of Manitoba has been to grant emeritus titles to recognize deans, ns who have demonstrated excellence in their work. The Chancellor's ls that this honour be made available to members of the University's senions.
adriminou du ori:	
	UNIVERSITY PLANNING FRAMEWORK:
	UNIVERSITY PLANNING FRAMEWORK:
	UNIVERSITY PLANNING FRAMEWORK:



# **Board of Governors Submission**

# Routing to the Board of Governors:

Reviewed	Recommended	<u>By</u>	<u>Date</u>
	$\boxtimes$	Chancellor's Committee	April 25, 2016
	on prepared by: on approved by:	This must be the President, a University Secretary.	Vice-President, or the

# **Attachments**

Please list any related material attached. Ideally attachments for any given submission will not exceed ten (10) pages.

1. Draft of proposed policy: Emeritus Appointments for Senior Administrators



# UNIVERSITY OF MANITOBA POLICY

Policy:	Emeritus Appointments for Senior Administrators	
Effective Date:	To be entered by Office of Legal Counsel	
Revised Date:	To be entered by Office of Legal Counsel	
Review Date:	To be entered by Office of Legal Counsel	
Approving Body:	To be entered by Office of Legal Counsel	
Authority:	The University of Manitoba Act, Section 16(1)	
Responsible Executive Officer:	University Secretary	
Delegate: (If applicable)		
Contact:	University Secretary	
Application:	Board of Governors Members, Senate Members, Senior Administrators who are members of the Executive Group	

# Part I Reason for Policy

1.1 To honour former Vice-Presidents of the University of Manitoba who have demonstrated excellence and made exceptional contributions to the development of the University while serving in administrative roles and in special circumstances, other former senior administrators who did not hold a Vice-Presidential appointment.

# Part II Policy Content

### General

- 2.1 A Vice-President may have the title Vice-President Emeritus conferred upon them following completion of at least five years in the role.
- 2.2 In exceptional cases and upon the recommendation of the President, a member of the senior administration who did not hold a Vice-Presidential position may have the Emeritus title conferred upon them following completion of at least five years in the role.

#### Criteria

2.3 Vice-Presidents who are academic staff members who leave an administrative role and return to the academic ranks may be considered for an emeritus appointment while serving as faculty

- members. Other Vice-Presidents may only be considered for an emeritus appointment following resignation or retirement from the University.
- Other senior administrators considered for emeritus appointments will be subject to the criteria outlined in section 2.5.
- 2.5 The criteria for a senior administrator emeritus title shall be:
  - (a) Excellence in leadership and administration;
  - (b) Exceptional contributions to the development of the University; and
  - (c) Distinguished service in a senior administrative role of at least five years duration.

#### **Nominations**

- 2.6 Nominations for Vice-President emeritus titles may be made by any member of the Board of Governors or the Senate. Nominations shall be submitted in confidence to the University Secretary. Nominations shall normally be made after a senior administrator has left their administrative position.
- 2.7 In exceptional cases, other senior administrators may be nominated for an emeritus title by the University President.
- 2.8 In all cases, nominations will be considered for recommendation to the Board of Governors by the Chancellor's Committee.
- 2.9 The Board of Governors shall approve nominations for senior administrator emeritus titles based on recommendation from the Chancellor's Committee. Consideration of emeritus nominations by the Board of Governors shall be in closed session.

# **Length of Term**

2.10 The appointment of a senior administrator emeritus is for life.

# Recognition

2.11 The conferring of the title honours both the individual and the University. The honour is the most important aspect of this title. Holders of the title shall be styled "(last eligible title) Emeritus". Other privileges may be granted to holders of emeritus titles at the discretion of the President. The title shall be presented at a time determined by the University.

# **Further Information**

2.12 Nominations should be submitted to the University Secretary, Room 312 Administration Building. Deadline for receipt of nominations is March 31 for consideration by the Chancellor's Committee in May or June.

# Part III Accountability

- 3.1 The Office of Legal Counsel is responsible for advising the University Secretary that a formal review of this Policy is required.
- 3.2 The University Secretary is responsible for the implementation, administration and review of this Policy.
- 3.3 Board of Governors Members, Senate Members, Senior Administrators who are members of the Executive Group

# Part IV Authority to Approve Procedures

4.1 The Approving Body may approve Procedures, if applicable, which are secondary to and comply with this Policy.

# Part V Review

- 5.1 Governing Document reviews shall be conducted every ten (10) years. The next scheduled review date for this Policy is May 24, 2026.
- 5.2 In the interim, this Policy may be revised or repealed if:
  - (a) the University Secretary or the Approving Body deems it necessary or desirable to do so;
  - (b) the Policy is no longer legislatively or statutorily compliant; and/or
  - (c) the Policy is now in conflict with another Governing Document.
- 5.3 If this Policy is revised or repealed all Secondary Documents, if applicable, shall be reviewed as soon as possible in order that they:
  - (a) comply with the revised Policy; or
  - (b) are in turn repealed.

# Part VI Effect on Previous Statements

- 6.1 This Policy supersedes all of the following:
  - (a) all previous Board of Governors/Senate Governing Documents on the subject matter contained herein; and
  - (b) all previous Administration Governing Documents on the subject matter contained herein.

# Part VII Cross References

- 7.1 This Policy should be cross referenced to the following relevant Governing Documents, legislation and/or forms:
  - (a) Emeritus/Emerita Titles Nomination Form
  - (b) Emeritus/Emerita Title Recipients



# **Board of Governors Submission**

<b>AGENDA ITE</b>	N	1:	
-------------------	---	----	--

Revision to the Distinguished Professor/Distinguished

Professor Emeritus/Emerita Policy

THAT the Board of Governors approve the revised Distinguished Professor/Distinguished Professor Emeritus/Emerita Policy which increases the maximum number of individuals who can hold the title Distinguished Professor from 20 to 25 at any one time.				
Action Requested:		☐ Discussion/Advice	☐ Information	
oward working later in life	of universities do e. The Committee	ue to the end of mandato e recommends that the L	ecent changes in the ory retirement and the trend Iniversity acknowledge the orber of professors allowed to	

# **CONNECTION TO THE UNIVERSITY PLANNING FRAMEWORK:**

The Distinguished Professor title represents excellence in both teaching and research and, as such, connects to all of the University's Strategic Priorities, particularly Inspiring Minds and Driving Discovery and Insight.



# **Board of Governors Submission**

# Routing to the Board of Governors:

Reviewed	Recommended	<u>By</u>	<u>Date</u>
	$\boxtimes$	Distinguished Professor Selection Committee	April 22, 2016
		Shelley Foster, Office of the	University Secretary
Submission	on prepared by:	And or	
Submission	on approved by:	This must be the President, a University Secretary.	Vice-President, or the

# **Attachments**

Please list any related material attached. Ideally attachments for any given submission will not exceed ten (10) pages.



# UNIVERSITY OF MANITOBA POLICY

Policy:	DISTINGUISHED PROFESSOR/DISTINGUISHED PROFESSOR EMERITUS/EMERITA
<b>Effective Date:</b>	September 21, 2004
Revised Date:	November 1, 2013
Review Date:	November 1, 2023
Approving Body:	Board of Governors
Authority:	The University of Manitoba Act Section 16(1)(b)
<b>Responsible Executive Officer:</b>	President
Delegate:	University Secretary
Contact:	University Secretary
Application:	Board of Governors members; Senate members; Faculty/School Councils; Students; External Parties; All Employees

# Part I Reason for Policy

- 1.1 To recognize and honor members of the academic staff of the University of Manitoba holding full-time appointments who have achieved the following:
  - (a) outstanding distinction in research or scholarship; or
  - (b) creative professional activity in units such as Fine Arts or Music; and
  - (c) a significant record in teaching.
- 1.2 To honor Distinguished Professors who retire from the University of Manitoba with a lifelong appointment of Distinguished Professor Emeritus/Emerita.

# Part II Policy Content

# **Distinguished Professor**

2.1 The Board of Governors will approve the granting of the title "Distinguished Professor" to recognize and honor members of the academic staff of the University of Manitoba holding full-time appointments who have achieved the following:

- (a) outstanding distinction in research or scholarship; or
- (b) creative professional activity in units such as Fine Arts or Music; and
- (c) a significant record in teaching.
- 2.2 The title "Distinguished Professor" shall be held during the time the incumbent holds a full-time or part-time academic staff appointment at the University of Manitoba.
- 2.3 The maximum number of academic staff holding the title "Distinguished Professor" at any one time shall be twenty-five (2025). Distinguished Professors whose academic appointments have been converted to less than full-time shall continue to carry the title "Distinguished Professor". They shall not be counted as part of the maximum complement and shall be considered supernumerary.
- 2.4 Normally not more than three (3) "Distinguished Professor" titles may be conferred in any calendar year subject to section 2.3 of this Policy.
- 2.5 The title "Distinguished Professor" is normally presented at the University of Manitoba's Spring Convocation in the year in which it is granted.

# **Distinguished Professor Selection Committee**

- 2.6 There shall be a Distinguished Professor Selection Committee (the "Selection Committee") to make recommendations to the Board of Governors on appropriate candidates for the title "Distinguished Professor".
- 2.7 The following particulars relate to the Selection Committee:
  - (a) Members of the Selection Committee represent:
    - (i) Health Sciences;
    - (ii) Humanities;
    - (iii) Natural Sciences;
    - (iv) Social Sciences; and
    - (v) one (1) other distinguished scholar.

Normally, four (4) members shall be external to the University of Manitoba and one (1) member shall be a Distinguished Professor Emeritus/Emerita from the University of Manitoba;

- (b) The President of the University shall be Chair of the Selection Committee;
- (c) The Selection Committee shall consider the following in making its recommendations to the Board of Governors:

- (i) nominations;
- (ii) letters of support for the candidates; and
- (iii) evaluations of referees chosen by the Selection Committee;
- (d) The Selection Committee shall use the general criteria as outlined in section 2.1 of this Policy when evaluating nominations;
- (e) The Selection Committee shall recommend to the Board of Governors no more than three (3) candidates in a calendar year for the title "Distinguished Professor";
- (f) Members of the Selection Committee shall be appointed for three (3) year terms by the Distinguished Professor Selection Committee Nominating Committee;
- (g) The Distinguished Professor Selection Committee Nominating Committee shall consist of two (2) members selected by the Chair of the Board Nominating Committee and two (2) members selected by the Chair of the Senate Committee on Nominations.

# **Distinguished Professor Emeritus/Emerita**

- 2.8 Distinguished Professors, upon retirement, shall automatically receive the title "Distinguished Professor Emeritus/Emerita", whether or not they continue to actively engage in research or scholarship at the University of Manitoba.
- 2.9 The title "Distinguished Professor Emeritus/Emerita" is held for life.
- 2.10 The following particulars relate to the title "Distinguished Professor Emeritus/Emerita":
  - (a) The honor is the most important aspect of the title. The title shall be conferred at Convocationa time and place determined by the University of Manitoba;
  - (b) A Distinguished Professor Emeritus/Emerita shall be eligible to apply for grants and contracts under the aegis of the University of Manitoba;
  - (c) In such a case, the Department and/or Faculty/School in which the Distinguished Professor Emeritus/Emerita is conducting research or scholarship may supply reasonable facilities such as office or laboratory space;
  - (d) For the purposes of graduate student education, a Distinguished Professor Emeritus/Emerita is a member of the Faculty of Graduate Studies.

# Part III Accountability

- 3.1 The Office of Legal Counsel is responsible for advising the President that a formal review of this Policy is required.
- 3.2 The University Secretary is responsible for the implementation, administration and review of this Policy.

3.3 Board of Governors members, Senate members, Faculty/School Councils, Students, External Parties and all Employees are responsible for complying with this Policy.

# Part IV Authority to Approve Procedures

4.1 The President may approve Procedures, if applicable, which are secondary to and comply with this Policy.

# Part V Review

- 5.1 Governing Document reviews shall be conducted every ten (10) years. The next scheduled review date for this Policy is November 1, 2023.
- 5.2 In the interim, this Policy may be revised or repealed if:
  - (a) the President or Approving Body deems it necessary or desirable to do so;
  - (b) the Policy is no longer legislatively or statutorily compliant; and/or
  - (c) the Policy is now in conflict with another Governing Document.

# Part VI Effect on Previous Statements

- 6.1 This Policy supersedes all of the following:
  - (a) Policy 707 "Distinguished Professor";
  - (b) all previous Board of Governors/Senate Governing Documents on the subject matter contained herein; and
  - (c) all previous Administration Governing Documents on the subject matter contained herein.

# Part VII Cross References

- 7.1 This Policy should be cross referenced to the following relevant Governing Documents, legislation and/or forms:
  - (a) The University of Manitoba Act, C.C.S.M c.U60;
  - (b) Procedure: Distinguished Professor/Distinguished Professor Emeritus/Emerita;

- (c) Distinguished Professor Nomination Form;
- (d) Current List of Distinguished Professors; and
- (e) Current List of Distinguished Professors Emeritus/Emerita.





# UNIVERSITY OF MANITOBA PROCEDURE

Procedure:	DISTINGUISHED PROFESSOR/DISTINGUISHED PROFESSOR EMERITUS/EMERITA	
Parent Policy:	Distinguished Professor/Distinguished Professor Emeritus/Emerita Policy	
<b>Effective Date:</b>	September 21, 2004	
Revised Date:	November 1, 2013	
Review Date:	November 1, 2023	
Approving Body:	President	
Authority:		
Responsible Executive Officer:	President	
Delegate:	University Secretary	
Contact:	University Secretary	
Application:	Board of Governors members; Senate members; Faculty/School Councils; Students; All External Parties; All Employees	

# Part I Reason for Procedure

- 1.1 To set the Procedure secondary to the Policy entitled "Distinguished Professor/Distinguished Professor Emeritus/Emerita", in connection with:
  - (a) determining whether a call for nominations of that given year is required;
  - (b) setting out the call for nomination process to be followed;
  - (c) scheduling the Selection Committee meeting by conference call; and
  - (d) recommendation(s) of the Selection Committee to the Board of Governors.

# Part II Procedural Content

# Determining if a Call for Nominations for Distinguished Professor is Required

- 2.1 In the month of August of every calendar year, the University Secretary will do the following:
  - (a) count the number of Distinguished Professors;

- (b) check the retirements of Distinguished Professors, if any;
- (c) check the number of nominations carried forward; and
- (d) determine if there is a need for a call for nominations. If no call is required, then the process shall terminate until the following year.

#### **Call for Nominations**

- 2.2 On or about August 30 of any calendar year a call for nominations shall be made to members of the University Community.
- 2.3 The deadline for receipt by the University Secretary for nominations for the title "Distinguished Professor" is October 15 of any calendar year.
- 2.4 All nominations must be submitted in the prescribed format. The prescribed format for nominations is outlined in Appendix "A" of this Procedure.

# **Selection Committee for Distinguished Professors**

- 2.5 All relevant materials regarding nominations shall be sent to the Selection Committee members.
- 2.6 All Selection Committee members are to rate nominees and provide ratings to the Office of the University Secretary on or about December 20 of any calendar year.
- 2.7 The University Secretary will tabulate the ratings of the nominees and make a short list of candidates, based on the evaluation of the Selection Committee.
- 2.8 References for the short-listed nominees shall be contacted and asked to respond no later than January 31 of a given year.
- 2.9 The nomination materials for the short-listed nominees and the reference letters shall be sent to the Selection Committee members in preparation for the conference call.
- 2.10 The Selection Committee shall conduct its meetings by conference call as organized by the Office of the University Secretary to determine whether there will be any recommendations of Distinguished Professor to the Board of Governors.

### **Recommendation to the Board of Governors**

2.11 The Selection Committee shall recommend to the Board of Governors the names of the candidates for the title "Distinguished Professor".

# **Distinguished Professor Emeritus/Emerita**

2.12 During July of every calendar year, the Office of the University Secretary will determine whether any of the previous Distinguished Professors have retired. When a Distinguished Professor has retired during the previous calendar year, he/she will automatically be given the title of "Distinguished Professor Emeritus/Emerita".

2.13 The University Secretary will advise the President and Human Resources of the change of title. The title "Distinguished Professor Emeritus/Emerita" shall be conferred at a time and place determined by the University.

# Part III Accountability

- 3.1 The Office of Legal Counsel is responsible for advising the President that a formal review of this Procedure is required.
- 3.2 The University Secretary is responsible for the implementation, administration and review of this Procedure.
- 3.3 Board of Governors members, Senate members, Faculty/School Councils, Students, all External Parties, and all Employees are responsible for complying with this Procedure.
- 3.4 The University Secretary is responsible for the following:
  - (a) call for nominations;
  - (b) providing secretarial, administrative and advisory services to the Selection Committee; and
  - (c) the communication, administration and interpretation of this Procedure.

# Part IV Review

- 4.1 Governing Document reviews shall be conducted every ten (10) years. The next scheduled review date for this Procedure is November 1, 2023.
- 4.2 In the interim, this Procedure may be revised or repealed if:
  - (a) the President or Approving Body deems it necessary or desirable to do so;
  - (b) the Procedure is no longer legislatively or statutorily compliant; and/or
  - (c) the Procedure is now in conflict with another Governing Document;
  - (d) the Parent Policy is revised or repealed.

# Part V Effect on Previous Statements

5.1 This Procedure supersedes all of the following:

- (a) all previous Faculty/School Council Procedures stemming from the Faculty/School Council Bylaw and academic and admission Regulations and any resolution on the subject matter contained herein;
- (b) all previous Board of Governors/Senate Governing Documents on the subject matter contained herein; and
- (c) all previous Administration Governing Documents on the subject matter contained herein.

# Part VI Cross References

- This Procedure should be cross referenced to the following relevant Governing Documents, legislation and/or forms:
  - (a) The University of Manitoba Act, C.C.S.M c.U60;
  - (b) Policy: Distinguished Professor/Distinguished Professor Emeritus/Emerita;
  - (c) Distinguished Professor Nomination Form;
  - (d) Current List of Distinguished Professors; and
  - (e) Current List of Distinguished Professors Emeritus/Emerita.