

Minutes of the OPEN Session of the **Board of Governors** November 25, 2014

Present:

P. Bovey, Chair

J. Leclerc, Secretary

D. Barnard

T. Bock

R. Dhalla

N. Halden

R. Kunzman B. Passey

H. Reichert

L. Rempel

M. Robertson H. Secter

S. Senkbeil

A. Sych-Yereniuk

J. Taylor

A. Turnbull

R. Zegalski

Regrets:

A. Berg

J. Embree

S. Jesseau

J. Kearsey

P. Kochan

J. Lederman

Assessors Present: C. Morrill

B. Stone

Officials Present:

S. Foster

D. Jayas

J. Keselman

ANNOUNCEMENTS

In order to accommodate those who will be speaking to some of the items on today's agenda, the Chair requested that the meeting move directly into the Closed & Confidential - Matters Related to Labour Relations Session and then return to the Open Session agenda.

It was moved by Mr. Bock and seconded by Ms. Senkbeil:

THAT the meeting move into CLOSED & CONFIDENTIAL - Matters Related to Labour Relations Session.

CARRIED

The meeting returned to Open Session at 4:47 p.m.

1. **ANNOUNCEMENTS**

The Chair welcomed Anastasia Sych-Yereniuk to her first Board meeting, noting that she had attended the Board Orientation on November 3 and the Board of Governors Recognition Dinner on November 12.

Ms. Bovey reported that the Board Orientation was held on November 3 and a number of new Board members attended. She said it was a very informative session and was well received by those who attended. Ms. Bovey informed the Board that the next Orientation will be held on



March 23 and it will be an opportunity to hear about current and emerging issues being addressed by the Vice-Presidents. She noted that this session will be open to all Board members and she encouraged members to attend.

Ms. Bovey reminded the Board that the annual Retreat will be held on January 30 & 31st, 2015. She explained that the retreat format will be dinner and a keynote address on the Friday evening and then a full day of sessions on Saturday with a focus on the next steps needed to implement the new Strategic Plan. She asked that members mark January 30 & 31, 2015 in their calendars now as it is really important to have full participation, especially because there are three vacancies on the Board this year.

Lastly, on behalf of the Board of Governors, the Chair congratulated alumnus and former President of the Alumni Association, Brian Bowman, on his election as Mayor of Winnipeg. She stated that she wished him all the best and looks forward to working with him.

FOR ACTION

2. APPROVAL OF THE AGENDA

It was moved by Mr. Zegalski and seconded by Mr. Roberson:

THAT the agenda for the Open session of the November 25, 2014 Board of Governors meeting be approved as circulated.

CARRIED

- 3. MINUTES (OPEN Session)
- 3.1 Approval of the Minutes of the September 23, 2014 OPEN Session as circulated or amended

It was moved by Mr. Robertson and seconded by Dr. Taylor:

THAT the minutes of the OPEN Session of the September 23, 2014 meeting be approved as circulated.

CARRIED

3.2 Business Arising – none

4. UNANIMOUS CONSENT AGENDA

The Chair asked whether any member had concern with any of the items on the Consent Agenda. No items were identified to be removed from the Consent Agenda.

It was moved by Mr. Dhalla and seconded by Ms. Reichert:

That the Board of Governors approve and/or receive for information the following:



THAT the Board of Governors approve nine new offers, five amended offers, and the withdrawal of one offer, as set out in Appendix A of the Report of the Senate Committee on Awards – Part A [dated August 18, 2014].

THAT the Board of Governors approve one amended offer, as set out in Appendix A of the Report of the Senate Committee on Awards – Part B [dated August 18, 2014].

THAT the Board of Governors approve one new offer and one amended offer, as set out in Appendix A of the Report of the Senate Committee on Awards – Part A [dated September 2, 2014].

THAT the Board of Governors approve one amended offer, as set out in Appendix A of the Report of the Senate Committee on Awards – Part B [dated September 2, 2014].

THAT the Board of Governors approve four new offers and ten amended offers, as set out in Appendix A of the Report of the Senate Committee on Awards [dated September 23, 2014].

THAT the Board of Governors approve the establishment of an endowed research Professorship in Hematology [as recommended by Senate, November 5, 2014].

THAT the Board of Governors approve revisions to the policy on Faculties, Schools, Departments, Divisions, and Institutes, which is to be retitled "Faculties, Schools, Professional Colleges, Departments, Divisions, and Institutes," as recommended by Senate, effective upon approval.

Financial results for the quarter ending September 30th, 2014 and year end projection.

Academic Schedule for 2015-2016

CARRIED

5. **NEW BUSINESS**

5.1 Report from the President

In addition to his written report included with the meeting materials, Dr. Barnard mentioned that the change from COPSE to the Department of Advanced Education has been good and there have been some positive initial meetings. He stated he would keep the Board informed as that work moves forward.



Dr. Barnard informed the Board that internal communications around the budget issues have attracted attention externally and there would be a town hall held in the new year to discuss this material. He noted that the Council of Presidents of Manitoba Universities (COPUM) has met and has done some collaborative work already. He asked Dr. Keselman to share news about a group of deans visiting the following week from Brandon University.

Dr. Keselman informed the Board that a group of deans from Brandon University and their Provost would be coming to the University to meet with some of the University of Manitoba's deans and the Provost. She explained that the intent is to discuss collaborative opportunities in the areas of Health Sciences, Engineering, Education, Management, and Social Work. Dr. Barnard noted that there are already many areas of collaboration between the Universities.

Mr. Zegalski asked if there is now a new minister of Advanced Education. Dr. Barnard explained that Peter Bjornson is the new minister and though they have not yet met they have spoken on the phone. Ms. Reichert noted that Minister Bjornson was at one point Minister of Education (K-12). The President noted that the government had asked Paul Vogt to work on the collaborative agenda before the recent events stalled the work of the government. He remarked that Mr. Vogt would be great to work with as would the Deputy Minister, Gerald Farthing, who has some experience with this University. Mr. Zegalski then asked if the University is on track for the timing of the budget process. Dr. Barnard stated that the University had started the process a little earlier than normal and have not had any communication about changes to the timelines from the government.

FOR RECOMMENDATION

6. FROM SENATE

6.1 U of M Strategic Plan 2015 – 2020

Dr. Barnard said that he was pleased that the Strategic Plan had been approved unanimously by Senate at its recent meeting. He added that the presentation at Senate was exceptionally well done, and the result was that only two words were changed in the document. He stated that Dr. Keselman and her team had done an excellent job developing this plan. Dr. Keselman noted that the context and background to the development of the plan is outlined in the Board submission. She explained that the process started at the Board Retreat in November 2013 was then formally launched in the New Year. She thanked all members of the Strategic Planning Committee, who contributed a lot of time and effort to developing this plan, as well as the smaller working group which did a lot of the legwork for the Committee at large. She noted the members of the working group were Digvir Jayas, Jeff Taylor, Dean of Arts, Jonathan Beddoes, Dean of Engineering, and Kerry McQuarrie-Smith, Director of the Office of the President.



Dr. Keselman reminded the Board that an earlier draft of the document had been presented to the Board and had been through a number of feedback loops and subsequent revisions before it was presented to and endorsed by Senate.

Ms. Bovey expressed her compliments to everyone around the University for actively engaging in the process. She noted that the process was very transparent and the working group worked very hard to get to this point and she commended all for that. Dr. Keselman remarked that it had been a good process, lengthy but gratifying. She added that there had been a good feeling in the room at Senate during discussion of the plan and she is hopeful that people will really embrace it. The challenge, she observed, is now to do the work to implement the plan.

It was moved by Dr. Barnard and seconded by Chancellor Secter:

THAT the Board of Governors approve *Taking Our Place: University of Manitoba Strategic Plan 2015-2020* as a planning document [as endorsed by Senate on November 5, 2014].

CARRIED

The Chair expressed her congratulations to Dr. Keselman and all who worked on the Committee and gave kudos to all who participated in the sessions.

6.2 Policy: U of M Accessibility Policy

Mr. Leclerc reminded the Board that a Committee had been created to discuss governance practices related to accommodating students with disabilities, and a working group had then been formed to make recommendations. He stated that this policy is an overarching accessibility document and that specific policies and procedures will be developed for specific matters.

Mr. Zegalski asked about the situation at the University with respect to physical accessibility, noting that the City of Winnipeg would soon be implementing new building codes that will change accessibility requirements for buildings. Dr. Barnard responded that he would bring some information about this back to an upcoming Board meeting.

It was moved by Mr. Robertson and seconded by Mr. Zegalski:

That the Board of Governors approve the University of Manitoba Accessibility Policy as recommended by Senate, effective January 1, 2015.

CARRIED

6.3 Policy: Definitions of Academic Units

Mr. Leclerc stated that this policy is related to the academic structure initiative. He explained that it provides university-wide definitions for the structural building blocks of the University. He



added that the only new piece is the introduction of the idea of a professional college. He stated that this is an omnibus document describing the assumptions used on campus.

Dr. Taylor commended Mr. Leclerc for developing a very good document. He noted that the definition of a faculty does not seem to include the Faculty of Graduate Studies and suggested that some thought be given to the relationship between the Faculty of Graduate Studies and the other faculties. Ms. Bovey added that this document will serve as a good marker in identifying refinements that may be needed going forward.

It was moved by Dr. Taylor and seconded by Dr. Barnard:

THAT the Board of Governors approve the Definitions of Academic Units Policy, as recommended by Senate.

CARRIED

6.4 Revised Policy: Chairs and Professorships Policy

Dr. Keselman stated that this is a straightforward policy revision that had been requested by deans to allow greater flexibility in the hiring process.

It was moved by Reichert and seconded by Halden:

THAT the Board of Governors approve the revised Chairs and Professorships policy and procedures, as recommended by Senate, effective upon approval by the Board.

CARRIED

The Chair noted that there were no reports from the GSA or UMSU, but asked Ms. Kunzman if she wanted to report on the Holiday Hamper drive. Ms. Kunzman replied that there would be hampers provided to those students in need and the cost of each is typically between \$50 and \$80 dollars per hamper. She added that donations would be appreciated and cheques could be made out to the University of Manitoba Students' Union. Dr. Barnard stated that he would once again match donations by board members up to \$50 per donation.

MOTION TO MOVE TO CLOSED AND CONFIDENTIAL SESSION

It was moved by Zegalski and seconded by Anastasia:

THAT the meeting move into Closed and Confidential Session.

CARRIED

Chair

University Secretary