# **BOARD OF GOVERNORS**

The material contained in this document is the Agenda for the next meeting of the Board of Governors.

Tuesday, November 26, 2013 4:00 p.m. E1-270 EITC Alan A. Borger Sr. Executive Conference Room

# **OPEN SESSION**

Please call regrets to: 474-6165 no later than 4:00 p.m. on Friday prior to the meeting.

## OFFICE OF THE UNIVERSITY SECRETARY



# BOARD OF GOVERNORS OPEN SESSION

Page 1 of 1

Tuesday, November 26, 2013 at 4:00 p.m. E1-270 EITC

# **AGENDA**

1.	ANNOUN	NCEMENTS	Presenter Chair	<u>Page</u>	<b>Est. Time</b> 4:00
<u>FOR</u>	<u>ACTION</u>				
2.	APPROV	AL OF THE AGENDA	Chair	2	4:05
3.	MINUTES	3			
		pproval of the Minutes for the October 8, 2013 eeting as circulated or amended	Chair	3	4:05
	3.2 B	Business Arising from the Minutes			
4.	UNANIM	OUS CONSENT AGENDA	Chair		4:05

Any member who wishes to debate an item that is listed below may have it removed from the consent agenda by contacting the University Secretary prior to the meeting or by asking that it be removed before the Chair calls for a mover and seconder for the following motions.

Consent items are: 7.1 and 7.2

5	NEW	RHS	NFSS

8.2

5.	INEAA	DUSINESS			
	5.1	President's Report	President	10	4:10
6.	FROM	GOVERNANCE & NOMINATING COMMITTEE			
	6.1	FAHR Committee - Change in Committee Composition	P. Bovey	24	4:20
7.	FROM	I SENATE			
Consent	7.1 7.2	Senate Committee on Awards report Part A (Sept. 30) Senate Committee on Awards report Part B (Sept. 30)	D. Barnard D. Barnard	28 40	(consent) (consent)
FOR I	NFORM	<u>MATION</u>			
8.	UPDA	ATES			
	8.1	Update from the UMSU President	A. Turnbull	oral	4:30

#### MOTION TO MOVE TO CLOSED AND CONFIDENTIAL SESSION

Update from the GSA President

M. Wetzel

47

4:35



## Minutes of the OPEN Session of the Board of Governors October 8, 2013

Present: P. Bovey, Chair

J. Leclerc, Secretary

S. Ally D. Barnard A. Berg T. Bock A. Dansen R. Dhalla J. Embree S. Jesseau M. Labine J. Lederman B. Passey M. Robertson

D. Sauer H. Secter A. Turnbull M. Wetzel M. Whitmore

Regrets: N. Halden R. Howard J. Kearsey R. Zegalski

Assessors Present: C. Morrill

Officials Present: D. Collins S. Foster D. Jayas J. Keselman P. Kochan

#### 1. ANNOUNCEMENTS

The Chair welcomed Dr. Brian Postl, Dean, Faculty of Medicine and Dr. Beverly O'Connell, Dean of Nursing, who were present to speak to Item 6.1, Proposal to Establish a Faculty of Health Studies.

#### **FOR ACTION**

#### 2. APPROVAL OF THE AGENDA

It was moved by Mr. Bock and seconded by Dr. Embree:

THAT the agenda for the Open session of the October 8, 2013 Board of Governors meeting be approved as circulated.

**CARRIED** 

- 3. MINUTES (Open Session)
- 3.1 Approval of the Minutes of the June 25, 2013 OPEN Session as circulated or amended

It was moved by Ms. Wetzel and seconded by Dr. Embree:

THAT the minutes of the Open session of the June 25, 2013 meeting be approved as circulated.

**CARRIED** 

- 3.2 Business Arising none
- 4. UNANIMOUS CONSENT AGENDA

The Chair asked whether any member had concern with any of the items on the Consent Agenda. No items were identified for individual consideration.

It was moved by Mr. Berg and seconded by Ms. Wetzel:

That the Board of Governors approve and/or receive for information the following:

THAT the Board of Governors approve eleven new offers, thirteen amended offers, and the withdrawal of one offer, as set out in Appendix A of the Report of the Senate Committee on Awards – Part A [dated June 20, 2013].

THAT the Board of Governors approve one new offer as set out in Appendix A of the Report of the Senate Committee on Awards – Part B [dated June 20, 2013].

THAT the Board of Governors approve one new offer, four amended offers, and the withdrawal of one offer, as set out in Appendix A of the Report of the Senate Committee on Awards – Part A [dated August 7, 2013].

THAT the Board of Governors approve four new offers and two amended offers, as set out in Appendix A of the Report of the Senate Committee on Awards – Part B [dated August 7, 2013].

THAT the Board of Governors approve three new offers, two amended offers, and the withdrawal of one offer, as set out in Appendix A of the Report of the Senate Committee on Awards [dated August 27, 2013].

**CARRIED** 

- 5. NEW BUSINESS
- 5.1 President's Report

The President mentioned one item that was not included in his report, which was the School of Art gallery purchase of some of the works of Robert Houle. He explained that this purchase was made possible by a \$30,000 Canada Council grant and thanked to Mary Reid, Curator and Paul Hess, Director of the School of Art who have brought the school to a place where it can attract significant grants and acquisitions. Dr. Barnard added that the work had been shown when the building opened and Mr. Houle gave a very moving talk at the event.

- 6 FROM SENATE
- 6.1 Proposal to Establish Faculty of Health Sciences

Dr. Barnard introduced this item, stating that the University of Manitoba is overly complex for its size and that this large organizational structure raises many issues and challenges. He explained that academic leaders are very distant in many cases from academic decisions that affect them and that this is simply due to the size and complexity of the organizational structure. He added that many resources are allocated to units for efforts that could be coordinated and the ability to collaborate across unit and disciplinary boundaries is compromised.

Dr. Barnard continued, noting that interprofessional education is becoming more important, particularly in the Health Sciences, and that because some collaboration is already evident this is a good place to start in addressing the issue of the University's complexity. Dr. Barnard informed the Board that Dr. Keselman has consulted broadly throughout this process, and the matter had been fully debated in Senate. He stated that in spite of some concerns with the dual role of the Dean of Medicine and with the bylaws, there was a strong vote of support to move this matter forward. He explained that the proposal was in line with the ongoing updates provided by the Provost in recent months. Finally, he commented that this is a very important step for the University so he is seeking approval in principle for creating the Faculty and this approval will allow for work to begin work on the bylaws and details.

It was moved by Dr. Barnard and seconded by Ms. Lederman:

THAT the Board of Governors approve, in principle, a proposal to establish a Faculty of Health Sciences (as outlined in the proposal dated April, 2013 and as revised in August, 2013).

Dr. Keselman highlighted the process leading up to the proposal, which was also summarized within the document. She stated that updates have been issued to the University community and there was extensive discussion and significant input into the deliberations among the deans and directors about the benefits and risks associated with amalgamating. Dr. Keselman added that her team had looked at key trends in the health sciences and at how other institutions are organized and then established thematic working groups to advise on some of the challenges and opportunities associated with this proposal. She noted that in most cases, the structures are more integrated than what we currently have in place and links to the results of the investigation are provided in the proposal. She added that there are clear and significant benefits to an integrated structure.

Dr. Keselman reported that a town hall had been held on the Bannatyne Campus where feedback was requested on the two options presented. She added that a website had been established for people to ask questions and provide feedback, and that her team had sought advice from those who would be affected by this structural change. Additionally, she reported that all affected faculty councils voted in principle to support the creation of the new faculty. Dr. Keselman did note that the faculties of Dentistry and Pharmacy had some concerns related to the dual role of the Dean of Medicine and that considerable time was devoted to this question. She explained that Medicine is prominent in the health science environment and the dual role of the Dean of Medicine would allow this prominence to be leveraged both in the community and to

the government. She noted that other universities, including McMaster, Queens and Western are structured in a similar way. Lastly, Dr. Keselman stated that the revised proposal provided a clear delineation of responsibilities between the deans of colleges and the dean of the faculty, and that the areas where deans of colleges will have full accountability are considerable.

Dr. Brian Postl, Dean of the Faculty of Medicine, spoke to the proposal, stating that the goal is to create a new integrated structure of teaching, research, and community engagement. He said that the result will be five colleges in the faculty and one school within the college of dentistry. He added that this restructuring will improve patient care in all disciplines. He noted that most jurisdictions are moving toward a single health authority, and, in fact, it is likely that at some point there will be a single act under which all health professionals will practice and research. Dr. Postl commented that the University of Manitoba is currently behind many in the academic community, but because this change integrates structure so effectively it will move the University into a leadership position.

Dr. Postl remarked that throughout the process of discussion and feedback, a remarkably collaborative approach has developed between the deans and directors even through some pretty intense discussions. He explained that the faculty council will determine the strategic direction, and they anticipate developing faculty-wide platforms for working on specific administrative areas in order to find efficiencies and redirect some resources to enhancing research and teaching. Further, he noted that there will be a dean's council that will set the direction of the faculty and possibly a faculty executive council. This will facilitate acceleration into better practice and teaching models and improved outcomes for students and, eventually, patients, fulfilling the strategic plan of the University quite effectively. In sum, Dr. Postl commented that the University must make this change to enhance research competitiveness, but there remains a great deal of work now to sort out the details. He commented that he is excited about the potential and the opportunity to set a new stage around the healthcare environment.

Ms. Lederman expressed her appreciation and commended those involved in this significant achievement for the University. She commented that it is a terrific thing to see this come together in a positive and collaborative way. Regarding the outcomes, Ms. Lederman noted that of the ten or twelve outcomes listed, five or so would be appropriate for developing metrics which would help drive some of the more innovative gains that will result from this. Dr. Keselman agreed, commenting that as part of the implementation, a series of outcomes will be postulated, some of which will become metrics.

Mr. Dhalla echoed Ms. Lederman's comments, but asked what would happen if this initiative fails and if there would be a way to reverse the process. Mr. Leclerc responded, noting that there are processes within the University's governance structure to address that. Dr. Barnard remarked that Plan B is to make Plan A work. Mr. Dhalla then asked whether the autonomy of the new faculty with respect to governance would diminish the Board's overall responsibility or influence within the faculty. Dr. Keselman said it would not.

Dr. Morrill stated that this proposal has been an issue for some time now among faculty members, and that it was crucial to have very strong faculty buy-in to help navigate the bumpy road ahead in working out the details. He commented that if faculty members do not believe in the amalgamation and the process, there would be significant risk in moving forward. He continued, noting the following concerns he has heard from his colleagues:

- 1. Faculty members voted on a proposal in April that was not the same as the one currently before the Board or the one already approved in Senate.
- 2. Of the affected faculties, only the Pharmacy Faculty Council voted by secret ballot. All should have been by secret ballot because junior faculty members are worried about tenure and promotion and can be intimidated by the strong support of the deans.
- The faculty councils of Pharmacy and Dentistry approved the proposal only on the condition that the Dean of Medicine not is the Dean of the new faculty due to a concern about conflict of interest.

Dr. Morrill reported that a survey of University of Manitoba Faculty Association (UMFA) members had been sent out to 254 members in the affected units and 79 of them responded. Of those who responded, 80% thought there should be another vote by faculty councils on the August 1 proposal, 89% thought voting should be by secret ballot and 20% said their vote would depend on whether there was an open vote or a secret ballot.

Dr. Keselman responded, stating that the proposal had been issued in April after which the faculties had responded, and the proposal then went to the Senate Planning and Priorities Committee (SPPC). She explained that SPPC had asked that more information be added regarding resources each faculty involved so they could assess resource requirements. SPPC also asked for a presentation on various roles and responsibilities for faculty/college councils and their deans from the perspective of the Administration. Dr. Keselman explained that the Administration did provide that information, envisioning how the new structure would work, but it must be formally detailed by the faculty and college councils and the academic staff members. She added that these details cannot actually be determined until the new Faculty is established. Further, Dr. Keselman stated that there are no substantial changes in the revised proposal, rather information for clarification. Regarding the secret ballot, Dr. Keselman stated that a secret ballot is not the practice and is done only in special situations. With respect to the conditional approval, Dr. Keselman noted that one of the faculties was only providing advice, not making a condition.

Dr. Whitmore commented that he had some experience in combining departments in the Faculty of Science, explaining that the decision to combine the departments had to be made before the details were worked out, so approval in principle was required in that case as well. He added that he was comforted by the vote in Senate as a large number of the affected faculty members were voting in favour of the proposal. Ms. Labine asked whether current programs would be altered or impacted. Dr. Postl responded that there would be no changes in the short term, but there has been some discussion within faculties ways to enhance programs and possibly offer a core curriculum. Ms. Labine then asked about the impact on research funding. Dr. Postl

responded that some of the resources in Medicine could be spread out more broadly, and that research competitiveness would likely be improved through cluster research projects.

Dr. O'Connell stated that she has worked under a system similar to the one being proposed in a very large health faculty and that students benefitted enormously. She explained that Nursing made enormous gains because the structure was there to gel together in a sustainable way and both students and the research agenda gained significantly. Mr. Sauer asked what the vote had been at Senate. Mr. Leclerc replied that approximately 2/3 of members had voted in favour and 1/3 had voted against the proposal. Mr. Leclerc also explained that the University of Manitoba Act delegates authority to the Board and to Senate on certain matters, and that the Board has the authority to establish faculties, schools, departments, and colleges. He added that Senate has the power to make recommendations to the Board. Further, he informed the Board that when the Clayton H. Riddell Faculty was established there had been no faculty council vote as votes of faculty councils are not required by the Act. Dr. Embree commented that the fact that Nursing accepts the Dean of Medicine being the dean of the new faculty is impressive and makes the amalgamation more acceptable in her mind. She added that advances in medicine are made with specialists working together and this structure will facilitate that.

**CARRIED** 

The Chair commended Dr. Keselman and her team for their efforts and complimented them on a job well done.

#### **FOR INFORMATION**

- 7. FROM SENATE
- 7.1 Statement of Intent to Create an Entry to Practice Doctor of Pharmacy Program

Ms. Lederman asked if this is a doctoral program. Dr. Collins replied that it is not, in the sense of a Ph.D. program, rather it is an entry to practice program adopted in Europe and the US. He explained that it will be required by the accreditation body for Pharmacy beginning around 2020.

- 8. UPDATES
- 8.1 Updates from the UMSU President and GSA President

Mr. Turnbull reported that UMSU has moved to Blue Cross for their health and dental program and it has been very successful. He added that UMSU would be hiring a new General Manager as well as doing some restructuring. Ms. Ally commented that the initiative to have gender inclusive washrooms on campus is moving forward on the Bannatyne Campus and she looks forward to moving ahead with the Fort Garry campus as well.

Ms. Wetzel reported that the Orientation and the Award Luncheon were both big successes. She added that she will be attending the Canadian Association for Graduate Studies Conference in Montreal on behalf of the Faculty of Graduate Studies. Lastly, she stated that the GSA was beginning to work on the holiday hampers and they are willing to accept donations

from the community. The Chair asked that Ms. Wetzel send some details to the University Secretary's office to be circulated to Board members.

#### MOTION TO MOVE TO CLOSED AND CONFIDENTIAL SESSION

It was moved by Dr. Embree and seconded by Mr. Turnbull: **THAT the meeting move into Closed and Confidential Session.** 

**CARRIED** 

#### PRESIDENT'S REPORT: November 25, 2013

#### **GENERAL**

The November 12 provincial Speech from the Throne identified a renewed commitment from the Province of Manitoba to education and training as keys to competitiveness. The speech also cited the importance of further integrating the post-secondary education system and easing the transfer of students from one institution to another, and reiterated the Province's commitment to bringing rapid transit to the Fort Garry campus.

The University of Manitoba's Centre for Professional and Applied Ethics, together with the Canadian Museum for Human Rights and The Canadian Broadcasting Corporation is bringing some of the world's preeminent human rights thinkers to Winnipeg for an original lecture series. The eight-part *Fragile Freedoms:* the Global Struggle for Human Rights lecture series, which takes place in the Museum, runs from September 2013 to May 2014 and thus far has featured A.C. Grayling, Martha Nussbaum and Kwame Anthony Appiah. In the new year, participants will hear from John Borrows, Baroness Helena Kennedy, Vandana Shiva, Steven Pinker and Germaine Greer.

On November 4, the University of Manitoba announced the winner of the Visionary (re)Generation Open International Design Competition. The winning team - Janet Rosenberg & Studio Inc., Toronto and Cibinel Architects Ltd., Winnipeg, with Landmark Planning & Design Inc., Winnipeg, and ARUP Canada Inc., Toronto – will work with the University to develop a new Fort Garry Campus Plan. This competition, which challenged landscape architects, architects and planners from around the world to think innovatively about the Fort Garry campus including the Southwood precinct, presented an opportunity for the University to further transform the campus and community into a place that enriches the lives of all those who study, work, and live here.

The University of Manitoba's School of Art Gallery has received the 2013 York Wilson Endowment Award presented by the Canada Council for the Arts to acquire an entire suite of artworks, the *Sandy Bay Residential School Series*, created by prominent artist Robert Houle. Each year, the York Wilson Endowment Award is given to an eligible Canadian art museum or public gallery to help it purchase work by a Canadian artist that will significantly enhance its collection. Created in 1997 through a generous donation by Lela Wilson and Maxwell Henderson, it honours the contribution of Canadian painter York Wilson (1907-1984) by encouraging and promoting works of art created by Canadian painters or sculptors.

A negotiated settlement was reached between the University and the University of Manitoba Faculty Association that resolved all the major issues under discussion, with a few remaining items being referred to an arbitration process. All members of the University community are to be commended for their patience during the negotiation process.

#### **ACADEMIC MATTERS**

• Jay Doering, graduate studies, was elected as the first Canadian to the U.S. Council of Graduate Schools Board for a three-year term beginning January 2014.

- Nazim Cicek, biosystems engineering, received the John Turnbull Award from the Canadian Society for Bioengineering for his outstanding contributions to waste management.
- David Churchill, history, is a curator of the Hole in the Wall Gallery in Winnipeg. The gallery
  measures 23 centimetres wide, 13 centimetres deep and 16.5 centimetres high at its tallest point
  and is located in a brick wall that faces the back alley along the north side of Portage Avenue,
  between Arlington and Burnell streets. Each Sunday since August, a different local artist has
  installed a new exhibit in the hole in the wall. These exhibits are left exposed to the elements and
  this vulnerability is part of its appeal.
- Karen Smith, education, received the 2013 Merron Chorny Award for Outstanding Contribution to the Teaching of English from the Canadian Council of Teachers of English.
- David Milward, law, won the K.D. Srivastava Prize for the best book published by UBC and the Canadian Law and Society book prize for his new book, Aboriginal Justice and the Charter: Realizing a Culturally Sensitive Interpretation of Legal Rights. It was recently reviewed in the Literary Review Canada by Peter H. Russell a professor emeritus of political science and principal of Senior College at the University of Toronto, Chair of the Research Advisory Committee for the Royal Commission on Aboriginal Peoples. He notes that Professor Milward's book "is the most comprehensive account and appraisal available on aboriginal justice systems in the contemporary world. It is an extraordinarily valuable contribution to scholarship and policy in this important field of aboriginal relations."
- Danielle Krahn and Christopher Nowell, political studies students, were recognized at the Prairie Political Studies Association Conference winning in the categories of Best Undergraduate Essay and Best Essay on Prairie Politics, respectively.
- Tim Hayward and Taras Zaporozan, geological science students, won both the Canadian Society of Exploration Geophysics (SEG) Challenge Bowl and the International SEG Challenge Bowl Final competitions. These competitions test the students' breadth and depth of knowledge in the field of geoscience.
- Two University of Manitoba students won this year's BMO Financial Group's 1st Art! prize at the
  Invitational Student Art Competition. Erika Dueck, who graduated from the School of Art in 2013,
  won the \$10,000 National Prize for her sculpture The Ephemeral Mind. Hillary Smith, who also
  graduated from the School of Art this year, won the \$5,000 Regional Prize with her work,
  Phrenological Petrifactions.
- Alanna Junaid, dentistry student, was the winner of the Canadian Dental Association's 2013 Student Clinician Research Program. This marks the first time in recent history that the national prize was claimed by a University of Manitoba student.
- Over 1000 students from Winnipeg and surrounding communities took part in Agriculture in the Classroom's "Amazing Agriculture Adventure" in mid -September. Students in the grade 4 and 5 science curriculum learned about various agricultural topics at 18 interactive stations set up at the Glenlea Research Station, the Bruce D. Campbell Farm & Food Discovery Centre and Richardson's Kelburn Farm.

- The Variety Children's Dental Outreach Program marked the end of another successful year of
  providing care to underserved and needy populations in Winnipeg's core area. Orchestrated in
  cooperation with Variety, the Children's Charity of Manitoba, Faculty of Dentistry students and
  clinicians screened 2,735 children throughout 12 schools in central Winnipeg. Follow-up treatment
  was provided to 300 children. The initiative will begin again in the fall of 2013 with 15 schools
  anticipated to take part.
- On October 25th, 2013, Let's Talk Science hosted their second annual Spooky Science Family Night in
  the EITC Atrium from 7-10 pm. The event had a Harry Potter theme and was geared towards Grade
  4-9 students and their families. The students were able to take part in hands-on activities such as
  making slime, creating "scary" microbes and mixing cool chemical reactions. As well, a number of
  chemistry magic shows took place throughout the evening. All told, 200 children and 100 parents
  spent an enchanted evening unlocking the mysteries of science.
- The Faculty of Medicine's undergraduate medical education program received full accreditation to 2018/19 and of the 131 accreditation standards the Faculty is compliant on all standards.

#### **RESEARCH MATTERS**

• The Canadian Academy of Health Sciences inducted Dr. Estelle Simons (pediatrics and child health/Manitoba Institute of Child Health) as a Fellow during a ceremony in Ottawa last month. Simons is an internationally renowned expert on allergic diseases like asthma. Fellows are elected by their peers based on their demonstrated leadership, creativity, distinctive competencies and commitment to advancing academic health sciences. Membership is considered one of the highest honours for the Canadian health sciences community. The objective of the CAHS is to provide advice on key issues relevant to the health of Canadians.

For more than three decades Simons has worked tirelessly to improve the health of patients suffering from allergic diseases, including asthma and anaphylaxis. With her colleagues, she pioneered pharmacological approaches to the investigation of medications used to treat allergies. Her world-leading research on anaphylaxis has made her the "go to" authority on the subject. Her comprehensive studies of epinephrine resulted in changes to practice and made epinephrine auto injectors ("epi pens"), the standard delivery method for those suffering from anaphylactic reactions brought on by allergies. With the induction of Dr. Simons, the University of Manitoba now has 22 Fellows of the Canadian Academy of Health Sciences.

• The Honourable Greg Rickford, newly appointed Minister of State (Science and Technology and FEDNOR) visited the University of Manitoba on October 7. He was on hand for a celebration of the CREATE H2O project, a recently announced program that will train at least 50 science and engineering undergraduate and graduate students and post-doctoral researchers over the next six years to address research science and training gaps that are preventing effective, culturally appropriate investments in water and sanitation security on First Nations reserves. Dr. Digvir Jayas, Vice-President (Research and International) participated on behalf of the University of Manitoba, Rod Bruinooge, M.P., Winnipeg South; Robert Sopuck, M.P., Dauphin-Swan River-Marquette; and Senator JoAnne Buth also attended.

Minister Rickford, Mr. Sopuck and Mr. Bruinooge also attended a tour of the National Centre for Livestock and the Environment (NCLE) on October 7 hosted by Dr. Digvir Jayas, Vice-President (Research and International) and the Faculty of Agriculture and Food Science.

- Dr. Digvir S. Jayas, Vice-President (Research and International) and Distinguished Professor,
  University of Manitoba, has been elected as a Foreign Fellow of the National Academy of Sciences,
  India for his contributions to global grain preservation through research and innovation. He is the
  first Manitoban and only seventh Canadian to be bestowed this honour since the establishment of
  the Academy in 1930.
- The University of Manitoba Café Scientifique season began in September with more than 130 attendees on hand to learn about addressing anxiety in children and youth. In October an expert panel shared the latest research on developing an influenza vaccine, just in time for flu season. The Café Scientifiques are partially funded through a \$3,000 grant from the Canadian Institutes of Health Research awarded to Dr. Peter Cattini (physiology and CIHR Delegate) and organized by the Office of the Vice-President (Research and International). The University of Manitoba grant proposal ranked 2 out of 105 in the national competition. The remaining Cafés take place at McNally Robinson Booksellers on November 19 (Development Disabilities); January 13 (Graduate Students Cardiovascular Health); and February 10 (FASD).
- The 8th annual Undergraduate Research Poster Competition took place on October 30 with over 120 undergrad students exhibiting and presenting their research posters. Many of the students were recipients of Undergraduate Research Awards, and the posters they were presenting were the result of research they had conducted with their advisors at the University of Manitoba over the past summer. For most of the undergraduate participants, this is their first foray into major research, and the event was their first chance to present a research poster with the findings of their research projects. In addition to the high calibre of posters on display, one of the striking things about the event is the breadth and variety of research. There are posters entered in five categories: applied sciences; health sciences; natural sciences; social sciences/humanities; and creative works. The posters were based on qualitative analysis, quantitative analysis or experimental research methodologies.
- Cameron Kaye, a medical student also enrolled in the University of Manitoba's new biomedical engineering PhD program, was recently named a 2013 recipient of the Vanier Canada Graduate Scholarship. The prestigious award, valued at \$150,000 over three years, recognizes world-class doctoral students across the country. By the end of his MD/PhD program, Kaye will be both a researcher and a medical doctor. His dream of bridging the gap between engineering and medicine is well underway with his research into microwave tomography. Kaye is helping to develop a new imaging technology to detect breast tumours that would complement the conventional mammogram. This portable imaging system offers a safer option since it uses low-power microwaves instead of X-rays, is less expensive and is more comfortable for the patient. The breast is immersed in a liquid-filled chamber surrounded by antennas and an image of the internal tissues is constructed based on how the microwaves scatter. This reveals to doctors the shape, size, and physiological state of potential tumours. Kaye is the 12th University of Manitoba student to become a Vanier scholar in the last five years.

- A team of researchers in the Manitoba Institute of Cell Biology and the Regenerative Medicine Program, led by Dr. Geoff Hicks, has discovered a mechanism by which a mutated gene causes amyotrophic lateral sclerosis (ALS).
- A team led by Dr. Robert Duncan (Plant Science) will produce world-class hybrid herbicide-tolerant (HT) high erucic acid rapeseed (HEAR) cultivars thanks to new funding announced by the Natural Sciences and Engineering Research Council of Canada (NSERC). This Collaborative Research and Development grant of \$1.925 million with another \$1.96 million from Bunge Canada and DL Seeds for a total of \$3.885 million will be awarded over the next five years.
- The Research Quality Management office held an Educational Event entitled: "Revisiting Quality Research" in September. The purpose of this event was to re-introduce the RQM program and to share updates and information on resources for researchers. All faculty and graduate students were invited to attend. These series of events were hosted on both campuses and were attended by 50 participants. The presenters included Dr. Bram Ramjiawan from SBGH Research Services who spoke on "Professionalism in Research" and Trevor Mazak from the IT department in the Faculty of Engineering who provided an overview of IT and specific issues and requirements that relate to the conduct of Research.
- The Social Sciences and Humanities Research Council awarded \$4,274,834 in funding to researchers at the University of Manitoba. Those projects over \$25,000 are as follows:

Partner Institution	Sponsor	Project Title	Funding
Botar ,Oliver (School of Art); Aquino, Eduardo (Architecture); Coar, Lancelot (Architecture); Harrop, Patrick (Architecture)	SSHRC – Insights	Training for modernity: Moholy- Nagy and the onslaught of the digital	\$178,627
Busby, Karen (Law)	SSHRC	The right to clean water in First Nations: The most precious gift	\$200,000
Ferris, Shawn (Women's and Gender Studies); Ladner, Kiera (Political Studies)	SSHRC-Insights	Anti-violence and marginalized communities: knowledge creation through digital media	\$491,877
Fowler, Kent (Anthropology); Fayek, Mostafa (Geological Sciences)	SSHRC-Insights	The rural provisioning of nineteenth century Zulu capitals, South Africa: Insights from ceramic compositional analyses	\$491,877
Fowler, Kent (Anthropology)	SSHRC	A ceramic perspective on the rural provisioning of nineteenth century capitals in the Zulu kingdom	\$74,978
Hershcovis, Sandy (Business Administration);	SSHRC-Insights	Observing workplace aggression: the influence of power on intervention and support	\$209,640

Christie, Amy (Wilfred Laurier University)		behaviours	
Hiebert-Murphy, Diane (Social Work); Ristock, Janice (Women's and Gender Studies)	SSHRC-Insights	Power and relationship satisfaction in couples with a history of violence	\$57,870
Koop, Royce (Political Studies, University of Manitoba); Bastedo, Heather (Political Studies, Queen's University); Blidook, Kelly (Political Science, Memorial University)	SSHRC-Insights	Representation in action: Canadian Members of Parliament in their constituencies.	\$73,587
Kiera Ladner, Canada Research Chair in Indigenous Politics and Governance (Political Studies)	SSHRC-Insights	Indigenous constitutional politics: visioning decolonization, resurgence and reconciliation	\$499,189
Masuda, Jeffrey (Environment & Geography)	SSHRC	Revitalizing Japantown? A unifying exploration of human rights, branding, and place in Vancouver's Downtown Eastside	\$199,565
McLachlan, Stéphane (Environment and Geography)	SSHRC-Insights	One river, many relations: implications of development-related socio-environmental change for Indigenous communities on the Peace-Athabasca-Slave River basins in Northwestern Canada	\$499,900
Neville, Lukas (Business Administration)	SSHRC-Insights	To forgive or not forgive? The role of anticipated and actual coworker responses	\$26,468
Perkins, Pam (English, film and theatre)	SSHRC-Insights	Home and away: British literature and the North Atlantic World, 1760-1837	\$59,489
Thompson, Shirley (Natural Resources Institute)	SSHRC-Insights	Building capacity for sustainable development in Indigenous communities: analyzing development planning for sustainable livelihoods in Island Lake First Nation communities	\$499,900
Starzyk, Katherine (Psychology)	SSHRC	A tarnished silver lining: Victim suffering and support for reparations	\$92,639

Thorpe, Jocelyn (Women's and Gender Studies)	SSHRC-Insights	Natives and newcomers, land and sea: lost encounters in the New-Found-Land	\$119,927
Van Winkle, Christine (Kinesiology and Recreation Management); Halpenny, Elizabeth (University of Alberta); MacKay, Kelly (Ryerson University)	SSHRC-Insights	Acceptance and use of mobile devices in a free-choice context	\$228,535

• Fifteen projects total \$2,356,145.47 received funding from various sources. Those projects over \$25,000 are as follows:

Researcher	Sponsor	Project Title	Funding
Arntfield, Susan (Food Science)	Manitoba Pulse Growers Association	Adding soybean press cake to tortillas and pizza crust to create innovative products and modify insulin response	\$47,000
Ayele, Belay (Plant Science)	NSERC	Expression analysis of hormonal genes associated with preharvest sprouting in Canadian spring wheat varieties	\$25,000
Chen, Ying (Biosystems Engineering)	NSERC	Flax fibre cleaning for the SWM processing facility	\$25,000
Chow, Nancy (Geological Sciences)	ARC Resources Ltd.	Sedimentology and reservoir characterization of the lower Mississippian Pekisko formation, Hawk Hills and Swan Hills, Alberta	\$56,745
Duncan, Robert (Plant Science)	NSERC	High-yielding, superior quality, disease-resistant, herbicide-tolerant hybrid high erucic acid rapeseed search at the University of Manitoba	\$1,925,000
Issa, Mohamed (Civil Engineering)	NSERC	Measuring the indoor environmental quality of office buildings and its impact on worker productivity	\$25,000
Nagy, James (Physiology)	Colorado State University	The Gateway Hypothesis: A new framework for unraveling diverse leukodystrophies	\$46,493

Nyachoti, Charles (Animal Science)	NSERC	Controlling enterotoxigenic  Escherichia coli-induced diarrhea in piglets using egg yolk antibodies	\$25,000
Plaizier, Jan (Animal Science)	NSERC	Uncovering microbial biomarkers to assess gut health in calves	\$25,000
Suh, Miyoung (Human Nutritional Sciences)	Manitoba Egg Farmers	Does egg consumption improve visual function of people who are at high risk of developing macular regeneration?	\$28,450
Wang, Feiyue (Centre for Earth Observation Science)	University of British Columbia	The Canadian arctic GEOTRACES program: Biogeochemical and tracer study of a rapidly changing arctic ocean	\$25,917
Wu, Qiong (Christine) (Mechanical and Manufacturing Engineering)	NSERC	Impact of rubber gasket thickness on surface pressures/loads in pressurized environment	\$25,000
Zhang, Qiang (Biosystems Engineering)	Manitoba Egg Farmers	Humane euthanasia of poultry	\$46,690

• Twenty-six health researchers received a total of \$10,296,055.12 in funding from various sources. Those projects over \$25,000 are:

Partner Institution	Sponsor	Title	Awarded
Anderson, Christopher (Pharmacology and Therapeutics)	Manitoba Health Research Council	Novel mechanisms of neurodegeneration	\$410,000
Anderson, Hope (Pharmacy)	CIHR	Protective mechanisms of endocannabinoids in cardiac hypertrophy	\$611,905
Bhullar, Rajinder (Oral Biology)	Manitoba Health Research Council	Calmodulin interaction with Rac1-Cdc42 and platelet function	\$25,000
Bruce, Sharon (Community Health Sciences)	CIHR	Developing a diabetes prevention intervention: Identifying and targeting contextually-relevant stressors	\$812,153
Dakshinamurti, Shyamala (Pediatrics and Child Health)	Children's Hospital Foundation of Manitoba Inc.	Effect of neonatal hypoxia on pulmonary artery G-protein related kinase	\$40,000
Dolinsky, Vernon (Pharmacology and Therapeutics)	Manitoba Health Research Council	Diabetes during pregnancy and the fetal origins of diabetes and heart disease in the offspring	\$100,000

El-Gabalawy, Hani (Internal Medicine)	CIHR	Institute support grant program	\$3,750,000
Fernyhough, Paul (Pharmacology and Therapeutics)	CIHR	Dysregulation of neuronal mitochondrial function in diabetic sensory neuropathy	\$943,639
Freed, Darren (Surgery)	CIHR	The role of intracellular calcium overload in donor hearts following circulatory death	\$110,000
Frohlick, Susan (Anthropology)	CIHR	Interracial contact zones: Sexuality, race, and sexual health in "black" and Aboriginal intimate relationships	\$108,000
Funk, Laura (Sociology)	Manitoba Health Research Council	Exploring policy opportunities for supporting the well-being of caregivers of older Manitobans	\$95,950
Ghia, Jean-Eric (Immunology)	Manitoba Health Research Council	Neuroimmunoendocrine regulation of colonic inflammation	\$99,997
Hansen, Gregory (Pediatrics and Child Health)	University Medical Group	Cerebral auto regulation in pediatric acute brain injury	\$30,000
Ho, Juliet (Internal Medicine)	Manitoba Health Research Council	Non-alloimmune and alloimmune biomarkers of renal allograft injury and loss	\$100,000
Jackson, Michael F. (Pharmacology and Therapeutics)	CIHR	Endoplasmic reticulum stress, Ca2+ permeation pathways and neuronal death	\$735,200
Kirouac, Gilbert (Oral Biology)	CIHR	Orexins and post-traumatic stress disorder	\$607,750
Kung, Sam (Immunology)	Terry Fox Research Institute	Do breast cancer cells employ Granulocyte Macrophage Colony Stimulating Factor (GMCSF) for their immune evasion from NK cells?	\$36,750
Kung, Sam (Immunology)	Children's Hospital Foundation of Manitoba Inc.	Do breast cancer cells employ Granulocyte Macrophage Colony Stimulating Factor (GMCSF) for their immune evasion from NK cells?	\$36,750
Liu, Xiaoqing (Michelle) (Obstetrics, Gynaecology and Reproductive Sciences)	Children's Hospital Foundation of Manitoba Inc.	An epigenetic study of Autism spectrum disorders using monozygotic twins	\$40,000

Mahmud, Salaheddin (Community Health Sciences)	Prostate Cancer Canada	Role of metformin and other diabetes medications in prostate cancer prevention: A population-based study	\$158,642
Medved, Maria (Psychology)	CIHR	Older adults' mental health information needs and preferences: Bridging the gap in knowledge translation to increase mental health service utilization	\$105,000
Nagy, James (Physiology)	Colorado State University	The Gateway Hypothesis: A new framework for unraveling diverse leukodystrophies	\$46,493
Rastegar, Mojgan (Biochemistry and Medical Genetics)	Health Sciences Centre Foundation	Modeling childhood ASD and FASD disorders by investigating MeCP2 in neural stem cells	\$70,000
Roberts, Daniel (Internal Medicine)	Kidney Foundation of Canada	Outcomes in chronic kidney disease	\$158,695
Roberts, Daniel (Internal Medicine)	CIHR	Outcomes in chronic kidney disease	\$51,305
Snider, Carolyn (Emergency Medicine)	Manitoba Health Research Council	The development, implementation and evaluation of interventions for youth affected by violence	\$99,996
Snider, Carolyn (Emergency Medicine)	CIHR	WrapAround care for youth injured by violence: A randomized control trial	\$887,830
Tangri, Navdeep (Internal Medicine)	Kidney Foundation of Canada	Outcomes in chronic kidney disease	\$25,000

• The following five researchers received support for international projects totaling \$170,000.

Partner Institution	Sponsor	Project Title	Funding
Blanchard, James (Centre for Global Public Health)	AUCC/DFATD (CIDA)	Building Capacity to Respond to HIV/AIDS in China: Extending the Impact	\$28,000
Emerging Leaders in Latin America awards (4 awards)	DFATD		\$30,000
Farenhorst, Annemieke (Soil Science)	AUCC/DFATD (CIDA)	Increasing sustainable food production in the region of Intibucá, Honduras, through community-based vermicomposting and irrigation gardening	\$28,000

Haque, Emdad (Natural Resources Institute)	AUCC/DFATD (CIDA)	Extension of Green Micro Credit Program among the poor women	\$28,000
Scanlan, Judy (Nursing)	AUCC/DFATD (CIDA)	Strengthening nursing practice in Cuba through education & research: Maximizing results	\$28,000
Walker, David (Environment & Geography)	AUCC/DFATD (CIDA)	Multiplying Tier II Results for Enhancing rural livelihoods through sustainable tourism	\$28,000

#### **International Relations Activities:**

- The University of Manitoba's Internationalization Baseline Study was released on September 3. The study, undertaken by the Centre for Higher Education Research and Development (CHERD) provides a snapshot of international activity at the University of Manitoba based on data collected from existing databases of international research, agreements and student mobility programs; survey of faculty members; and interviews with faculty unit deans. Two community consultations (one at each campus) were organized on September 25 & 27 to highlight the results of the Internationalization Baseline Study and to invite comments towards the development of a University of Manitoba International Strategy.
- The University of Manitoba received 10 Globalinks interns through the Mitacs program in 2013. Students came to the University of Manitoba from China (5), India (3), Brazil (1) and Mexico (1).
- As a follow up to the participation of five University of Manitoba faculty members and five University of Manitoba students in the G20 Youth Summit in May 2013, International Relations and Student Life co-sponsored a public engagement event at the Fort Garry campus on September 5. This event coincided with the actual G20 Summit of the Heads of State. Three professors (James Fergusson, Political Studies, Maureen Flaherty, Mauro Centre for Peace & Justice, and Witold Kinsner, Electrical & Computer Engineering), two students (Christiane Fischer and Rebecca Kunzman, Arts), and one administrative staff (Cameron Zywina, International Relations) delivered presentations on global problems and potential solutions, as well as reflections on their experience as University of Manitoba delegates to the G20 Youth Forum (April, St. Petersburg, Russia).
- The Faculty of Arts' German and Slavic Studies Department and the Office of International Relations
  (OIR) successfully co-organized the 4th edition of the University of Manitoba-Szeged Partnership
  Conference themed "Place, Time, and their Significance" on October 10-11, 2013. A total of 18
  scholars participated with paper presentations, ten from Manitoba and eight from the University of
  Szeged (USz). The partnership between UM and USz dates back to 2004.
- Six international partnership agreements have been recently signed. They are:

Partner Institution	Country	Agreement Type	UM Initiating
			Faculty
Andres Bellos University	Chile	MOU	Extended
			Education
Queensland University of Technology	Australia	MOU	Social Work

College of Education Ikere-Ekiti	Nigeria	MOU	Extended
			Education
Fachhochschule (University of	Germany	SEA	Agricultural and
Applied Sciences) Osnabruck Faculty			Food Sciences
of Agriculture and Landscape			
Sciences			
Bradford University	United Kingdom	SEA	Asper School of
			Business
City University of Hong Kong	China	Amendment to	Asper School of
		SEA signed	Business and Arts
		January 2013	

#### **ADMINISTRATIVE MATTERS**

- UMFA Bargaining concluded without a work stoppage. 3-year agreement for 2013-2016, 2.9%, 2%, 2% general salary increases with structural revisions to the salary grid and market adjustments to certain classifications, moving us up significantly among the U15. Several important language changes resulted, including an entirely new academic freedom article. Arbitration will settle all remaining issues. Inclusion of DSCA members in the UMFA collective agreement will be negotiated, or if unresolved, arbitrated.
- Visionary (re)Generation International Urban Design Competition winning team announced November 4, 2013: Janet Rosenberg & Studio Inc., Toronto, with Cibinel Architects Ltd., Winnipeg, Landmark Planning & Design Inc., Winnipeg, and ARUP Canada Inc., Toronto
- Office of Change Management reporting to Paul Kochan announced October 22, 2013. The office
  will provide oversight on all change initiatives planned and underway and ensure each is delivered
  effectively through the application of a consistent methodology and performance metrics. It has
  responsibility for enterprise change management and works in close collaboration with the Office of
  Continuous Improvement, Human Resources, Marketing Communications Office (MCO) and with
  those responsible for strategic planning to ensure alignment with the University's strategic
  priorities.

#### **EXTERNAL MATTERS**

- The Marketing Communications Office (MCO) launched the UMTODAY news site. UMTODAY is a
  modern, mobile-friendly news site that creatively blends links, images, audio clips, social interaction,
  video and other media tools to share University of Manitoba stories with our community. The link
  to the news site can be found on the University of Manitoba homepage.
- MCO coordinated comprehensive communications for a variety of audiences throughout the late bargaining process with the University of Manitoba Faculty Association (UMFA). Regular communications were sent out to students and staff, as well as Deans and other managers. Additionally MCO formed a strike communications team and held a meeting with all communications officers around the University to ensure consistent communications during the bargaining.

- Significant donor gifts and activities include:
  - A gift of \$827,000 has been received from the estate of Hugh J. Anderson. The funds have been directed to the Hugh J. Anderson Graduate Award in Chemistry and more contributions will be realized from the estate once the estate is finalized.
  - The Tolkien Trust has made a gift of \$498,060 to the Alan Klass Memorial Program for Health Equity.
  - o Dr. Robert Goldberg has made a pledge of \$100,000 to the Faculty of Dentistry.
- The annual Isbister Legacy Luncheon was held on September 26, 2013 at the Pinnacle Club at Investor's Group Field. The purpose of the luncheon is to steward donors who have left a gift in their will and to cultivate potential donors who are considering a gift in their will. More than 185 guests attended the reception, luncheon and stadium tour.
- External Relations facilitated a Western Economic Diversification (WED) announcement at SmartPark on October 25. The Honourable Michelle Rempel, Minister of State (Western Economic Diversification) announced funding for the Western Innovative Initiative which is a five-year, \$100 million federal funding program for western Canadian businesses with less than 500 employees to commercialize innovative technology-based products, processes or services. Dr. Digvir Jayas participated on behalf of the University of Manitoba along with Mr. Rod Bruinooge.
- The Government and Community Engagement Office assisted in organizing a community engagement event on September 19, 2013 in collaboration with Elections Canada and Elections Manitoba titled 'Whose Democracy Is It? Citizen Engagement and Diversity in Manitoba and Canada'. Panelists included: Paul Vogt, former Clerk of the Executive Council and Cabinet Secretary, Government of Manitoba; Mia Rabson, Parliamentary Bureau Chief; Angela Cassie, Director of Communications and External Relations, Canadian Museum for Human Rights; and Shipra Verma, Chief Electoral Office, Elections Manitoba.
- The first event of the 2013-2014 Visionary Conversations series was held on Wednesday, September 25, 2013 at St. John's College on the Fort Garry Campus. The title of the discussion was 'Welcome to Winnipeg: Population One Million' and the featured panelists included Brent Bellamy, Senior Design Architect, Number TEN Architectural Group and Free Press Columnist; Jim Carr, President and CEO of the Business Council of Manitoba; Rick Linden, Professor in the Department of Sociology, Faculty of Arts; and Wanda Wuttunee, Professor in the Department of Native Studies, Faculty of Arts and Director of Aboriginal Business Education Partners. This event was the first with our new media partner CBC Radio.
- Homecoming 2013 was held September 23-29. Homecoming was very successful with over 50 events being held. Approximately 400 people attended the Homecoming Dinner and Dance, over 200 attended the Chancellor's Luncheon, and over 90 attended the President's Luncheon.
- The new Distinguished Alumni Awards were launched September 28 at the Homecoming Dinner and Dance. The Awards recognize University of Manitoba alumni who have achieved outstanding accomplishments in their professional and personal lives, and who have been an inspiration to fellow alumni, current students, and the community.

#### The five awards include:

- The University of Manitoba Alumni Community Leadership Award Recognizes graduates who have significantly contributed to their community at home or abroad, which has made a difference to the well-being of others.
- The University of Manitoba Alumni Professional Achievement Award Recognizes graduates who demonstrate outstanding accomplishment in their field of endeavour.
- The University of Manitoba Alumni Service Award Recognizes graduates who have demonstrated superior leadership and service to the University of Manitoba.
- The University of Manitoba Young Alumni Award Recognizes graduates who are 35 or under at the close of nominations.
- The Distinguished Alumni Award the highest award given by the Alumni Association -Recognizes graduates who are distinguished in their career and in their contributions to society.

Nominations for the awards are now open. Details and FAQs regarding these awards can be found at http://umanitoba.ca/alumni

- An Alumni Luncheon was held in Ottawa on October 21. Approximately 150 alumni attended the
  event including Rod Bruinooge, MP for Winnipeg South and Steven Fletcher, MP for Charleswood-St.
  James Assiniboia.
- The Fall issue of *On Manitoba*, with a feature article on 2013 Distinguished Alumni Award recipient Ovide Mercredi, was sent to approximately 117,000 alumni.
- The October Alumni FYI e-newsletter was sent to over 49,000 alumni.



AGENDA IIEM:	Finance, Administration and Human Resources Committee – Change in Committee Composition
RECOMMENDED RESO	LUTION:
and Human Resources qualification of Chartere	vernors approve a change in the composition of the Finance, Administration Committee, making the "one member of the community with the ed Accountant or with senior executive or board experience" a voting tee, effective upon approval.
Action Requested:	Approval Discussion/Advice Information
CONTEXT AND BACKG	ROUND:
from a community mem voting member of the C benefitted from such co The proposed change s	nance, Administration and Human Resources Committee has benefitted aber with accounting, senior executive and/or board experience as a non-committee. The Audit and Risk Management Committee has also ammunity members, but in that case those members are voting members. Seeks to clear up this inconsistency and recognize the important community member makes to the Finance, Administration and Human
RESOURCE REQUIRE	MENTS:
No resource requiremen	nts exist with respect to this proposal.
CONNECTION TO THE U	JNIVERSITY PLANNING FRAMEWORK:
This proposal will facility assisting the Board med	ate the Finance, Administration and Human Resources Committee in et its mandate.
MPLICATIONS:	
None.	
ALTERNATIVES:	
Maintaining the status of	oun is an alternative, but would perpetuate an inconsistency with

community representatives serving on Board Committees.



# **Routing to the Board of Governors:**

Reviewed	Recommended	<u>By</u>	<u>Date</u>
		Governance and Nominating	October 29, 2013
		Committee	
	n prepared by: n approved by:	Jeff M. Leclerc	_
Jubillissio	п арргочей бу.		
Attachments: Finance, Administration, & Human Resources Committee Terms of Reference			

### Finance, Administration & Human Resources Committee

#### Membership

#### As voting members:

- The Chair of the Board (ex officio)
- The Chancellor (ex officio)
- The President (ex officio)
- Six additional members elected by and from the Board, ensuring at least one student member and one academic staff member.

#### *As non-voting members:*

- The Vice-President (Administration)
- One member of the community with the qualification of Chartered Accountant or with senior executive or board experience.

#### As resource persons:

- The University Secretary, as Secretary
- The Vice-President (Academic) and Provost
- The Vice-President (Research)
- The Vice-President (External)

#### **Terms of Reference**

#### 1. FINANCE

Facilitate consideration by the Board of financial matters by analyzing, commenting upon, and making recommendations to the Board with respect to financial reports and proposals by the administrative officers of the University and other individuals or groups within the University, including but not limited to:

- a. the annual operating budget;
- b. the monthly operating financial statements;
- c. budget adjustments;
- d. the annual operating and capital estimates submissions;
- e. long-term forecasts of budget requirements;
- f. the fixing of all fees which require Board approval;
- g. amendments to resolutions on signing and banking;
- h. requests to the Board for special financial support
- i. monitor trends which may affect the financial health, long term sustainability, or strategic direction of the University

#### k. **Investments**

- i) the general investment policy and the management of the University's investments;
- reports on the sale and purchase of securities, and additions to trust funds;

#### I. Development

- i) the establishment of designated chairs, professorships, and faculty fellowships as may be recommended by the Senate;
- ii) the establishment of scholarships, fellowships, prizes, bursaries and other awards as may be recommended by the Senate; and
- iii) the acceptance of gifts, grants, bequests, etc.

#### 2. ADMINISTRATION

Facilitate consideration by the Board of administrative matters by analyzing, commenting upon, and making recommendations to the Board with respect to proposals by the administrative officers of the University and other individuals or groups within the University on matters relating to human resources, governing documents and the general administration of the University, including, but not limited to:

- a. mechanisms to evaluate the performance of administrative units;
- b. ancillary services;

#### c. Policies

i) governing documents (bylaws, policies, procedures and regulations) relating to the administrative affairs of the University;

#### d. Facilities & Property

- i) long-range plans for the development of lands and facilities owned, controlled or administered by the University;
- ii) proposals relating to the sale, acquisition and development of land, including building sites;
- iii) proposals for building and renovation projects valued in excess of \$1,000,000;
- iv) policies related to land and facility management and development, including policies regarding tendering and procurement;
- v) matters relating to the physical plant, including deferred maintenance and plant quality.

#### 3. HUMAN RESOURCES

a. the fiscal and non-fiscal components of union contracts and staff benefits proposals

#### 4. GOVERNANCE

- a. elect a Chair and Vice-Chair (annually)
- b. self-assessment



THAT the Board of Governors approve twelve new offers, three amended offers, and the withdrawal of two offers, as set out in Appendix A of the Report of the Senate Committee on Awards – Part A [dated September 30, 2013].				
Action Requeste	d:			
ONTEXT AND BA	ACKGROUND:			
offers, three amer	September 30, 2013, the Senate Committee on Awards approved twelve new nded offers, and the withdrawal of two offers, as set out in Appendix A of the ate Committee on Awards – Part A [dated September 30, 2013].			
RESOURCE REQI	UIREMENTS:			
	UIREMENTS: e funded from the sources identified in the Report.			
The awards will be				
The awards will be MPLICATIONS:				
The awards will be MPLICATIONS: N/A				
The awards will be MPLICATIONS:				
The awards will be MPLICATIONS: N/A LITERNATIVES:				



# **Board of Governors Submission**

# **Routing to the Board of Governors:**

Reviewed	Recommended	<u>By</u>	<u>Date</u>
$\boxtimes$		Senate Committee on Awards	September 30, 2013
$\boxtimes$		Senate Executive	October 23, 2013
$\boxtimes$	$\boxtimes$	Senate	November 6, 2013
Submission prepared by:		Senate	
Submission approved by:		University Secretary	

### **Attachments**

• Report of the Senate Committee on Awards – Part A [dated September 30, 2013]

#### REPORT OF THE SENATE COMMITTEE ON AWARDS - PART A

#### Preamble

Terms of reference for the Senate Committee on Awards include the following responsibility:

On behalf of Senate, to approve and inform Senate of all new offers and amended offers of awards that meet the published guidelines presented to Senate on November 3, 1999, and as thereafter amended by Senate. Where, in the opinion of the Committee, acceptance is recommended for new offers and amended offers which do not meet the published guidelines or which otherwise appear to be discriminatory under the policy on the *Non-Acceptance of Discriminatory Awards*, such offers shall be submitted to Senate for approval. (Senate, October 7, 2009)

#### **Observations**

At its meeting of September 30, 2013 the Senate Committee on Awards approved twelve new offers and three amended offers, and the withdrawal of two awards, as set out in Appendix A of the *Report of the Senate Committee on Awards – Part A* (dated September 30, 2013).

#### Recommendations

On behalf of Senate, the Senate Committee on Awards recommends that the Board of Governors approve twelve new offers and three amended offers, and the withdrawal of two awards, as set out in Appendix A of the *Report of the Senate Committee on Awards – Part A* (dated September 30, 2013). These award decisions comply with the published guidelines of November 3, 1999, and are reported to Senate for information.

Respectfully submitted,

Dr. Phil Hultin Chair, Senate Committee on Awards

### SENATE COMMITTEE ON AWARDS Appendix A September 30, 2013

#### 1. NEW OFFERS

#### Albright & Bruning Family Bursary

The Albright and Bruning families have established an endowment fund at the University of Manitoba, with an initial gift of \$10,000 in 2012. The Manitoba Scholarship and Bursary Initiative has made a contribution to the fund. Each year, the available annual interest from the fund will be used to offer a bursary to an undergraduate student who:

- (1) is enrolled full-time (minimum 60% course load) in any year of study, in any faculty or school at the University of Manitoba;
- (2) has achieved a minimum degree grade point average of 2.0;
- (3) is a custodial parent with one or more dependents;
- (4) has demonstrated financial need on the standard University of Manitoba bursary application form.

Preference shall be given to a single parent.

The bursary can be renewed up to three times, to provide funding for a maximum of four years, provided the recipient:

- (1) remains enrolled full-time (minimum 60% course load) in any faculty or school at the University of Manitoba;
- (2) continues to maintain a minimum degree grade point average of 2.0;
- (3) continues to demonstrate financial need on the standard University of Manitoba bursary application form.

Only one student may hold this bursary at any given time.

In the event that a recipient does not qualify for renewal of the bursary, another student who meets the first set of eligibility criteria may receive the bursary.

The selection committee will be named by the Director of Financial Aid and Awards (or designate).

The Board of Governors of the University of Manitoba has the right to modify the terms of this award if, because of changed conditions, it becomes necessary to do so. Such modification shall conform as closely as possible to the expressed intention of the donor in establishing the award.

#### Deborah McCallum Prize in Cell, Molecular and Developmental Biology

In honour of the retirement of Ms. Deborah McCallum (B.Sc./71), former Vice-President (Administration) of the University of Manitoba, Deborah's family, friends and colleagues have established an endowment fund with an initial gift of \$6,860 in 2013. Funds received in 2012 have been matched by the Manitoba Scholarship and Bursary Initiative. The purpose of the fund is to support undergraduate students in Cell, Molecular and Developmental Biology in the Department of Biological Sciences. Beginning in the 2014-2015 academic year, the available annual interest from the fund will be used to offer one prize to an undergraduate student who:

- (1) is a Canadian citizen or permanent resident of Canada;
- (2) has achieved the highest degree grade point average with a minimum of 3.5 in an Honours or Major degree program specializing in Cell, Molecular and Developmental Biology in the Department of Biological Sciences.

The selection committee will be named by the Head of the Department of Biological Sciences (or designate) and will include at least one representative from Cell, Molecular and Developmental Biology.

The Board of Governors of the University of Manitoba has the right to modify the terms of this award if, because of changed conditions, it becomes necessary to do so. Such modification shall conform as closely as possible to the expressed intention of the donor in establishing the award.

#### **Douglas and Elizabeth MacEwan Bursary**

Douglas and Elizabeth MacEwan have established an endowment fund with an initial pledge of \$200,000 in 2013 to offer the Douglas and Elizabeth MacEwan Bursary. The Manitoba Scholarship and Bursary Initiative has made a contribution to the fund. The purpose of the fund is to provide comprehensive support to a student for the duration of his/her undergraduate studies at the University of Manitoba. Beginning in the 2014-2015 academic year, the available annual income from the fund will be used to offer one bursary to an undergraduate student who:

- (1) is a Manitoba resident who is a Canadian citizen or Permanent Resident;
- (2) has a minimum average of 70% on high school courses considered for admission to the University of Manitoba;
- (3) enrolls full-time (minimum 60% course load) in the first year of undergraduate studies in one of the following faculties or schools at the University of Manitoba: Faculty of Agricultural and Food Sciences, School of Agriculture, School of Art, Faculty of Arts, I.H. Asper School of Business, School of Dental Hygiene, Clayton H. Riddell Faculty of Environment, Earth, and Resources, Faculty of Education, Faculty of Engineering, Faculty of Human Ecology, Faculty of Kinesiology and Recreation Management, School of Medical Rehabilitation, Marcel A. Desautels Faculty of Music, Faculty of Nursing, Faculty of Pharmacy, Faculty of Science, Faculty of Social Work, University 1;
- (4) has a record of community involvement (e.g., school, local community, citywide/regional, provincial, etc.);
- (5) demonstrates financial need on a Financial Aid and Awards approved bursary application form.

Application forms will be issued and received by the Financial Aid and Awards office. These forms will include autobiographical information and questions related to community involvement. Three confidential letters of reference must be submitted to support the application. The reference letters will be structured, with one coming from the candidate's school principal, one from a subject teacher, and one from a member of the community-at-large (not a relative) to speak to the dedication, potential, and community involvement of the applicant.

The bursary, valued at the available annual income from the fund, is renewable for a maximum of three years provided the recipient:

- (1) enrolls full-time (minimum 60% course load) as an undergraduate student in any school or faculty at the University of Manitoba listed above;
- (2) has a minimum degree grade point average of 2.5;
- (3) provides a signed letter from an academic advisor confirming that they have met within the preceding three months before applying for the renewal of this bursary;
- (4) demonstrates dedication and involvement in the University of Manitoba campus community through active service in a student organization and/or initiative, including but not limited to, a University of Manitoba Student's Union (UMSU) recognized student group or student service group;
- (5) continues to demonstrate financial need on a Financial Aid and Awards approved bursary application form.

When applying for the renewal of the bursary, applicants will be required to submit a letter (maximum 250 words) describing how they meet the requirements of criterion (4) and a letter of recommendation from someone within the University of Manitoba campus community who has first-hand knowledge of how the applicant has demonstrated his/her dedication to and involvement in the campus community.

In years when a recipient does not meet the renewal criteria or is no longer a student at the University of Manitoba, the bursary will not be offered and the income will be re-capitalized.

Only one student may hold the Douglas and Elizabeth MacEwan Bursary in any year.

The bursary is intended to support most living expenses, including but not limited to room and board expenses, incurred during the regular academic session. In the event that there are funds remaining once those expenses have been paid, the recipient will receive the rest of the funds in equal monthly disbursements for the remainder of the regular session. The installments will be provided by the Financial Aid and Awards office in the form of a cheque. These funds are intended to offset the costs of books and course supplies.

A recipient may defer this bursary for a maximum period of twelve months provided s/he submits a written request to the Financial Aid and Awards office along with supporting documentation (doctor's note or other documents validating the request to defer the bursary). Requests must include the reason(s) for the request and a date for resumption of studies. Such requests will be considered on a case-by-case basis.

The application deadline for this bursary is March 1. The application for this bursary will only be made available in years in which there is no eligible applicant for renewal in the following academic session.

In years when there is no eligible recipient, the income from the fund will be re-capitalized.

The candidate pool will be screened for eligibility by the Director of Financial Aid and Awards (or designate) and a short-list will be identified. Once the short-list of eligible candidates has been finalized, the Director of Financial Aid and Awards (or designate) will name the selection committee for this bursary. The selection committee shall include the donor (or designate).

The Board of Governors of the University of Manitoba has the right to modify the terms of this award if, because of changed conditions, it becomes necessary to do so. Such modification shall conform as closely as possible to the expressed intention of the donor in establishing the award.

#### Dr. Lynn Smith Student Affairs Bursary

In celebration of receiving the 2013 President's Award, Dr. Lynn Smith has established an endowment fund at the University of Manitoba in support of the Dr. Lynn Smith Student Affairs Bursary. Additional gifts have been made by colleagues and friends in honour of Dr. Smith to mark her retirement after many years of dedicated service in Student Affairs at the University of Manitoba. The purpose of this fund is to support students returning to university to pursue their graduate studies. Beginning in the 2015-2016 academic year the available interest from the fund will be used to offer one bursary to a graduate student who:

- (1) is enrolled full-time in the Faculty of Graduate Studies in any Master's or Doctoral program offered at the University of Manitoba;
- (2) has a minimum degree grade point average of 3.0 based on his/her previous 60 credit hours of study;
- (3) is returning to pursue graduate studies after an absence of one or more calendar years from studies at a post-secondary institution;
- (4) has one or more dependent children;

(5) has demonstrated financial need on the standard University of Manitoba bursary application form.

The bursary may be renewed for up to three years provided the recipient achieves a minimum degree grade point average of 3.0 in the previous academic year and continues to meet criteria (1) and (3) through (5). Should the recipient no longer be eligible for the renewal, the bursary will be offered to a first-time recipient meeting the criteria listed above.

Only one student may hold this bursary in any given year.

The Director of Financial Aid and Awards (or designate) will name the selection committee for this award.

The Board of Governors of the University of Manitoba has the right to modify the terms of this award if, because of changed conditions, it becomes necessary to do so. Such modification shall conform as closely as possible to the expressed intention of the donor in establishing the award.

#### Keith and Elizabeth Ebbern Graduate Bursary in Engineering

Keith Ebbern has established an endowment fund at the University of Manitoba with an initial gift of \$25,000 in 2013 to offer the Keith and Elizabeth Ebbern Graduate Bursary in Engineering. The Manitoba Scholarship and Bursary Initiative has made a contribution to the fund. The purpose of the fund is to provide support to graduate students in the Faculty of Engineering. Beginning in the 2015-2016 academic year, the available interest from the fund will be used to offer one bursary to a graduate student who:

- (1) is enrolled full-time in the Faculty of Graduate Studies in a Master's or Doctoral program in the Faculty of Engineering at the University of Manitoba;
- (2) has achieved a minimum degree grade point average of 3.0 (or equivalent) based on the last 60 credit hours of study;
- (3) has demonstrated financial need on the standard University of Manitoba bursary application form.

Preference will be given to students pursuing studies in structural engineering in the Department of Civil Engineering. If there are no eligible students in structural engineering the scholarship may be offered to an eligible graduate student in any department in the Faculty of Engineering.

The Chair of the Scholarships, Bursaries, and Awards Committee of the Faculty of Engineering will convene the selection committee for the graduate bursaries.

The Board of Governors of the University of Manitoba has the right to modify the terms of this award if, because of changed conditions, it becomes necessary to do so. Such modification shall conform as closely as possible to the expressed intention of the donor in establishing the award.

#### Keith and Elizabeth Ebbern Graduate Fellowship in Engineering

Keith Ebbern has established an endowment fund at the University of Manitoba with an initial gift of \$25,000 in 2014 to offer the Keith and Elizabeth Ebbern Graduate Fellowship in Engineering. The Manitoba Scholarship and Bursary Initiative has made a contribution to the fund. The purpose of the fund is to provide support to graduate students in the Faculty of Engineering. Beginning in the 2016-2017 academic year, the available interest from the fund will be used to offer one scholarship to a graduate student who:

- (1) is enrolled full-time in the Faculty of Graduate Studies in a Master's or Doctoral program in the Faculty of Engineering at the University of Manitoba;
- (2) has achieved a minimum degree grade point average of 3.5 (or equivalent) based on the last 60 credit hours of study.

Preference will be given to students pursuing studies in structural engineering in the Department of Civil Engineering. If there are no eligible students in structural engineering the scholarship may be offered to an eligible graduate student in any department in the Faculty of Engineering.

The scholarship will be awarded based on academic and research excellence.

The selection committee will give preference to students who have not previously held this award.

The Dean of the Faculty of Graduate Studies (or designate) will ask the Chair of the Scholarships, Bursaries, and Awards Committee of the Faculty of Engineering to convene the selection committee for the graduate student scholarships.

The Board of Governors of the University of Manitoba has the right to modify the terms of this award if, because of changed conditions, it becomes necessary to do so. Such modification shall conform as closely as possible to the expressed intention of the donor in establishing the award.

#### Israel Grosser and Amalie Rath Grosser Bursary

Ms. Renie Grosser [BA/53, BPed/54, BEd/58] has established an endowment fund at the University of Manitoba in honour of her parents with an initial gift of \$25,000 in 2013. The purpose of the gift is to provide bursary support to students from Norway House and Norway House Cree Nation in Manitoba enrolled in the Faculty of Education. Beginning in the 2015-2016 academic year, the available annual interest from the fund will be used to offer one or more bursaries to undergraduate students who:

- (1) are enrolled full-time (minimum 60% course load) in the Faculty of Education;
- (2) have achieved a minimum degree grade point average of 2.5;
- (3) have graduated from the Helen Betty Osborne Ininiw Education Resource Centre located in Norway House, Manitoba;
- (4) have demonstrated financial need on the standard University of Manitoba bursary application form.

The selection committee will have the discretion to determine the number and value of bursaries offered every year.

In any year where there are no eligible candidates, the interest from the fund will be re-capitalized as per the donor's wishes.

The Dean of the Faculty of Education (or designate) will name the selection committee for this award.

The Board of Governors of the University of Manitoba has the right to modify the terms of this award if, because of changed conditions, it becomes necessary to do so. Such modification shall conform as closely as possible to the expressed intention of the donor in establishing the award.

#### Peter B. E. McVetty Plant Breeding Scholarship in the Department of Plant Science

In 2013, the Department of Plant Science established an endowment fund with \$63,500 received from the Manitoba Canola Growers Association (MCGA) and the Canola Council of Canada. The purpose of the fund will be to recognize students who have achieved academic excellence in a Master's or Ph.D. program in plant breeding in the Department of Plant Science at the University of Manitoba. Beginning in the 2015-2016 academic year, the available annual interest from the fund will be used each year to offer one or more scholarships to graduate students who:

- (1) are enrolled full-time in their second year of a Master's program, or in their second or third year of a Ph.D. program in plant breeding in the Department of Plant Science at the University of Manitoba;
- (2) have achieved a minimum degree grade point average of 3.5;
- (3) have demonstrated achievement in plant breeding research applicable to the Canadian Prairies.

Applications must be submitted to the Head of the Department of Plant Science by the designated deadline date and must include:

- (1) a covering letter describing: a) the status and progress of the applicant's research program and coursework; b) the value of the applicant's research project to cultivar development in the Canadian Prairies;
- (2) an abstract of the applicant's research project;
- (3) a copy (photocopy is acceptable) of the transcript of the applicant's graduate student program academic record:
- (4) a letter of recommendation from one member of academic staff.

While the scholarship is open to all graduate students engaged in plant breeding research, preference will be given to graduate students engaged in canola/rapeseed plant breeding research.

If the scholarship is not awarded in any given year, the unspent revenue will be recapitalized for future awards.

The selection committee will have the discretion to determine the number and value of awards offered each year based on the available annual revenue.

The Dean of the Faculty of Graduate Studies (or designate) will ask the Head of the Department of Plant Science to name the selection committee.

The Board of Governors of the University of Manitoba has the right to modify the terms of this award if, because of changed conditions, it becomes necessary to do so. Such modification shall conform as closely as possible to the expressed intention of the donor in establishing the award.

#### William Robert Kernaghan Memorial Bursary in Economics

William Robert Kernaghan (B.A./02) has generously bequeathed \$230,000 to establish two bursaries and two scholarships in his name. The purpose of the William Robert Kernaghan Memorial Bursary in Economics is to support undergraduate students pursuing studies in the Department of Economics. Beginning in the 2014-2015 academic year, one quarter (25%) of the available annual income from the fund will be used to offer one bursary to an undergraduate student who:

- (1) is enrolled full-time (minimum 60% course load) in the Faculty of Arts at the University of Manitoba;
- (2) has achieved a minimum degree grade point average of 2.5;
- (3) has completed a minimum of 24 credit hours in the Department of Economics;
- (4) has demonstrated financial need on the standard University of Manitoba bursary application form.

The selection committee will be named by the Head of the Department of Economics (or designate) and shall include one faculty member from the department.

The Board of Governors of the University of Manitoba has the right to modify the terms of this award if, because of changed conditions, it becomes necessary to do so. Such modification shall conform as closely as possible to the expressed intention of the donor in establishing the award.

#### William Robert Kernaghan Memorial Bursary in Labour Studies

William Robert Kernaghan (B.A./02) has generously bequeathed \$230,000 to establish two bursaries and two scholarships in his name. The purpose of the William Robert Kernaghan Memorial Bursary in Labour Studies is to support undergraduate students in the Labour Studies program. Beginning in the 2014-2015 academic year, one quarter (25%) of the available annual income from the fund will be used to offer one bursary to an undergraduate student who:

- (1) is enrolled full-time (minimum 60% course load) in the Faculty of Arts at the University of Manitoba;
- (2) has achieved a minimum degree grade point average of 2.5;
- (3) has completed a minimum of 24 credit hours in the Labour Studies program;
- (4) has demonstrated financial need on the standard University of Manitoba bursary application form.

The selection committee will be named by the Coordinator of the Labour Studies program (or designate) and shall include a faculty member from the Labour Studies program.

The Board of Governors of the University of Manitoba has the right to modify the terms of this award if, because of changed conditions, it becomes necessary to do so. Such modification shall conform as closely as possible to the expressed intention of the donor in establishing the award.

## William Robert Kernaghan Memorial Scholarship in Economics

William Robert Kernaghan (B.A./02) has generously bequeathed \$230,000 to establish two scholarships and two bursaries in his name. The purpose of the William Robert Kernaghan Memorial Scholarship in Economics is to support undergraduate students pursuing studies in the Department of Economics. Beginning in the 2014-2015 academic year, one quarter (25%) of the available annual income from the fund will be used to offer one scholarship to an undergraduate student who:

- (1) is enrolled full-time (minimum 80% course load) in the Faculty of Arts at the University of Manitoba;
- (2) has achieved a minimum degree grade point average of 3.5;
- (3) is enrolled in the Major or the Advanced Major in the Department of Economics;
- (4) has completed a minimum of 12 credit hours of courses offered by the Department of Economics.

Candidates will be required to provide a letter (maximum 500 words) outlining their interest in economics. Letters are to be submitted to the Head of Department of Economics.

The selection committee will be named by the Head of the Department of Economics (or designate) and will include one faculty member from the department.

The Board of Governors of the University of Manitoba has the right to modify the terms of this award if, because of changed conditions, it becomes necessary to do so. Such modification shall conform as closely as possible to the expressed intention of the donor in establishing the award.

#### William Robert Kernaghan Memorial Scholarship in Labour Studies

William Robert Kernaghan (B.A./02) has generously bequeathed \$230,000 to establish two scholarships and two bursaries in his name. The purpose of the William Robert Kernaghan Memorial Scholarship in Labour Studies is to support undergraduate students in the Labour Studies program. Beginning in the 2014-2015 academic year, one quarter (25%) of the available annual income from the fund will be used to offer one scholarship to an undergraduate student who:

- (1) is enrolled full-time (minimum 80% course load) in the Faculty of Arts at the University of Manitoba;
- (2) has achieved a minimum degree grade point average of 3.5;
- (3) is enrolled in the Major or Advanced Major of the Labour Studies program;
- (4) has completed a minimum of 12 credit hours of Labour Studies courses.

Candidates will be required to provide a letter (maximum 500 words) outlining their experience with or interest in labour studies. Letters are to be submitted care of the Coordinator of the Labour Studies program.

The selection committee will be named by the Coordinator of the Labour Studies program (or designate) and shall include a faculty member from the Labour Studies program.

The Board of Governors of the University of Manitoba has the right to modify the terms of this award if, because of changed conditions, it becomes necessary to do so. Such modification shall conform as closely as possible to the expressed intention of the donor in establishing the award.

#### 2. AMENDMENTS

#### J.W. Dafoe Graduate Fellowship for Study in International Relations

The following amendments have been made to the terms of reference for the J.W. Dafoe Graduate Fellowship for Study in International Relations:

- The terms of reference for this award have been significantly re-written and revised so as to conform to the current standard format for terms of reference.
- The preamble has been heavily revised. It now reads:
  - The J.W. Dafoe Foundation was established by the friends and admirers of John Wesley Dafoe, editor of the Manitoba/Winnipeg Free Press from 1901 until his death in 1944. He was Canada's most distinguished journalist and editor with a special interest in Canada's place in the world. In honour of John Wesley Dafoe, the J.W. Dafoe Foundation offers an annual, non-renewable fellowship valued at \$10,000 to encourage graduate study in international relations and to further international understanding. The purpose of the fellowship is to support scholarship and research on any issue in the field of international relations and/or international comparative studies. Each year, one fellowship, valued at \$10,000, will be offered to a graduate student who:
- One of the changes is to the award value. It was reduced from \$15,000 to \$10,000.
- The award is no longer renewable for one year. It is now non-renewable.
- Candidates no longer need to be recipients of a University of Manitoba Graduate Fellowship (UMGF) in order to be eligible to apply for this scholarship.
- Previously, only Master's students from the Departments of Economics, History or Political Studies could apply. With the revision, Master's students from these three departments as well as from those from the Arthur V. Mauro Centre for Peace and Justice as well as the Faculty of Law may now apply.
- The revised eligibility criteria now read:
  - is enrolled full-time in the Faculty of Graduate Studies entering the first or second year of a Master's program in the any of the following: the Departments of Economics, History, Political Studies, the Arthur V. Mauro Centre for Peace and Justice, or the Faculty of Law at the University of Manitoba;
  - (2) has achieved a minimum degree grade point average of 3.5 (or equivalent) in the previous 60 credit hours of study;
  - (3) is pursuing a thesis stream related to the field of international relations and/or international comparative studies.
- The paragraph immediately following the eligibility criteria outlining the application process has been heavily revised due to the elimination of the UMGF requirement. It now reads:
  - "Applicants are required to submit a covering letter, detailed research proposal, three letters of reference and official transcripts to the Awards Office at the Faculty of Graduate Studies at the University of Manitoba. The application deadline is February 28th each year."
- The wording of the selection committee paragraph has been revised and standardized. It now reads: "The Dean of the Faculty of Graduate Studies (or designate) will ask the Honourary

Secretary of the J.W. Dafoe Foundation (or designate) to name the selection committee for this award."

#### **Margaret Ogrodnick Memorial Prize**

The following amendments have been made to the terms of reference for the Margaret Ogrodnick Memorial Prize:

- Criterion (1) with the re-registration requirement has been eliminated.
- The former criterion (3) is now criterion (1). Criterion (2) remains unchanged.

#### **SMRSA Bursaries**

The following amendments have been made to the terms of reference for the SMRSA Bursaries:

- The terms were revised to eliminate references to the former undergraduate Physical Therapy program and to accommodate graduate students enrolled in the Master's of Physical Therapy program.
- Occupational Therapy is now listed before, not after, Physical Therapy in the preamble.
- The revised eligibility criteria now read:
  - (1) are enrolled full-time in the final year of their program in either:
    - (i) the Faculty of Graduate Studies [in the Master of Occupational Therapy (MOT) or Master of Physical Therapy programs (MPT)] or;
    - (ii) the Bachelor of Medical Rehabilitation (Respiratory Therapy) [BMR (RT)] program (minimum 60 % course load);
  - (2) have achieved a minimum degree grade point average of:
    - (i) 3.0 (for MOT and MPT students) or;
    - (ii) 2.5 for students in the BMR (RT) program;
  - (3) participate in student extracurricular activities;
  - (4) have demonstrated financial need on the standard University of Manitoba bursary application form.

#### 3. WITHDRAWALS

#### Farm Credit Corporation Business Planning Award

The donor has requested that this award be formally withdrawn from the University of Manitoba's awards program.

#### McDiarmid Lumber Limited Scholarship

The donor has requested that this award be formally withdrawn from the University of Manitoba's awards program.



September 30, 2013]
RECOMMENDED RESOLUTION:
THAT the Board of Governors approve one new offer as set out in Appendix A of the Report of the Senate Committee on Awards – Part B [dated September 30, 2013].
Action Requested:   ☐ Approval ☐ Discussion/Advice ☐ Information
CONTEXT AND BACKGROUND:
At its meeting on September 30, 2013, the Senate Committee on Awards approved one new offer that appears to be discriminatory according to the policy on the Non-Acceptance of Discriminatory Awards, as set out in Appendix A of the Report of the Senate Committee on Awards – Part B [dated September 30, 2013].
The CMA Manitoba Foundation Scholarship in Aboriginal Business Education will provide scholarship support for undergraduate students who are members of the Aboriginal Business Education Partners (ABEP), in the I.H. Asper School of Business.
Letters of support from Acting Associate Dean Sivaramakrishnan, I.H. Asper School of Business, and Ms. Storm, Director, Aboriginal Student Centre, are included with the Report.
RESOURCE REQUIREMENTS:
The award will be funded from the source identified in the Report.
MPLICATIONS:
The award will aid in the recruitment and retention of Aboriginal students to the B.Comm.(Hons.) program in the I.H. Asper School of Business.
ALTERNATIVES:
N/A
CONSULTATION:
This award offer was approved by Senate on November 6, 2013.



# **Board of Governors Submission**

# Routing to the Board of Governors:

Reviewed	Recommended	<u>By</u>	<u>Date</u>
$\boxtimes$		Senate Committee on Awards	September 30, 2013
$\boxtimes$	$\boxtimes$	Senate Executive	October 23, 2013
$\boxtimes$	$\boxtimes$	Senate	November 6, 2013
Submission prepared by:		Senate	
Submission approved by:		University Secretary	

### **Attachments**

• Report of the Senate Committee on Awards – Part B [September 30, 2013]

#### REPORT OF THE SENATE COMMITTEE ON AWARDS - PART B

Terms of reference for the Senate Committee on Awards include the following responsibility:

On behalf of Senate, to approve and inform Senate of all new offers and amended offers of awards that meet the published guidelines presented to Senate on November 3, 1999, and as thereafter amended by Senate. Where, in the opinion of the Committee, acceptance is recommended for new offers and amended offers which do not meet the published guidelines or which otherwise appear to be discriminatory under the policy on the *Non-Acceptance of Discriminatory Awards*, such offers shall be submitted to Senate for approval. (Senate, October 7, 2009)

#### Observation

At its meeting of September 30, 2013, the Senate Committee on Awards reviewed one new offer that appears to be discriminatory according to the policy on the *Non-Acceptance of Discriminatory Awards*, as set out in Appendix A of the *Report of the Senate Committee on Awards - Part B* (dated September 30, 2013).

#### Recommendation

The Senate Committee on Awards recommends that Senate and the Board of Governors approve one new offer, as set out in Appendix A of the *Report of the Senate Committee on Awards- Part B* (dated September 30, 2013).

Respectfully submitted,

Dr. Phil Hultin Chair, Senate Committee on Awards

# MEETING OF THE SENATE COMMITTEE ON AWARDS Appendix A September 30, 2013

#### 1. NEW OFFERS

#### CMA Manitoba Foundation Scholarship in Aboriginal Business Education

CMA Manitoba has established an annually funded scholarship to recognize outstanding academic achievement by student members of Aboriginal Business Education Partners (ABEP) in the I. H. Asper School of Business. The purpose of this scholarship is to support students who are pursuing the Accounting concentration stream. ABEP is part of the I.H. Asper School of Business strategy to support a growing community requirement for the acquisition of business skills among Aboriginal people. Such skills help lead to the success of self-government and participation of Aboriginal people in the Canadian economy.

Each year, two scholarships, valued at \$3,500 each, will be offered to undergraduate students who:

- (1) are enrolled full-time (minimum 80% course load) in the I.H. Asper School of Business in the Bachelor of Commerce (Honours) degree program;
- (2) have declared a major in Accounting;
- (3) have completed a minimum of 48 credit hours when the application is submitted;
- (4) have achieved a minimum degree grade point average of 3.0 based on the previous 12 months of study as indicated on the application form;
- (5) are members of ABEP in good standing;
- (6) demonstrate community involvement.

Applicants will be required to submit an essay (maximum 500 words) that describes their community involvement and explains what the scholarship means to them. Applicants will also be required to submit a letter of reference from someone who can speak to the applicants' community involvement.

The selection committee will base their decision as follows:

- (1) 45% will be based on academic performance;
- (2) 45% will be based on community involvement as outlined in the essay and the letter of reference;
- (3) 10% will be based on the presentation of the application package.

The donor will contact the Financial Aid and Awards office by March 31 in any year this award will not be offered.

The selection committee shall be named by the Director of ABEP (or designate) and may include the Director of Financial Aid and Awards (or designate). A member of the CMA Manitoba Foundation Board of Directors will also be included on the selection committee.

(Attachments I and II)



# OF MANITOBA | Asper School of Business

Dean's Office 319 Drake Centre 181 Freedman Crescent Winnipeg, Manitoba Canada R3T 5V4 Telephone (204) 474-9353 Fax (204) 474-7544

August 21, 2013

Dr. Phil Hultin Chair, Senate Committee on Awards c/o Candace Préjet Awards Establishment Officer 417 University Centre AUG 2 7 2013
UNIVERSITY OF
MANITOBA

RE: CMA Manitoba Foundation Scholarship in Aboriginal Business Education

Dear Dr. Hultin:

The I.H. Asper School of Business strongly supports the establishment of the CMA Manitoba Foundation Scholarship in Aboriginal Business Education. In the Fall Term 2012, our School's self-declared Aboriginal student population was 3.4% of total enrollment, compared to the University of Manitoba average of 7.7%. Thus, we are clearly under-represented compared to the University average and the general Manitoba population.

To provide further context, please see enrollment data for the 2007-2012 period:

Asper School of Business Registered in B.Comm.(Honours) Program:

	Number of		
}	Aboriginal	Total Student	
Year	Students	Population	% Aboriginal
2012	59	1742	3.4%
2011	62	1698	3.7%
2010	62	1604	3.9%
2009	59	1637	3.6%
2008	51	1601	3.2%
2007	39	1530	2.5%

The Asper School is committed to increasing the number of Aboriginal students in our school. To this end, we have put in place a number of measures to raise the proportion of Aboriginal students in our faculty. Increasing the number of bursaries, scholarships, and awards directed at Aboriginal students is a



critical part of this strategy. This scholarship will provide our school with the opportunity to recruit and retain Aboriginal students at the University of Manitoba. As such, it will continue to help us meet our goal of raising the proportion of Aboriginal students in our faculty.

We are confident that this scholarship will provide an incentive to attract and retain Aboriginal students at the Asper School of Business. We therefore believe that the nature of this award is justifiable.

Sincerely,

Subramanian Sivaramakrishnan

**Acting Associate Dean** 

**AWARDS OFFICE** 

AUG 2 7 2013

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## ABORIGINAL STUDENT CENTRE

September 11, 2013

Dr. David Kuhn Chair of the Senate Committee on Awards c/o Ms. Candace Prejet Awards Establishment Coordinator 422 University Centre

Dear Dr. Kuhn & Senate Committee:

Please accept this letter as formal support for the proposed CMA Manitoba Foundation Scholarship in Aboriginal Business Education designed to increase and support students in the Aboriginal Business Education Partners and specifically pursuing the Accounting concentration stream.

The number of Aboriginal students attending the University of Manitoba continues to increase and I believe it is partially due to the financial assistance made available through initiatives such as this. The CMA Manitoba Foundation Scholarship in Aboriginal Business Education is an example of how organizations can support the University of Manitoba and the Aboriginal community, by contributing to areas they feel are important and/or show significant underrepresentation. The number of Aboriginal students pursuing a degree in the area of Accounting at the University of Manitoba is well documented in Dr. Sivaramakrishnan's accompanying support letter and I offer my support to the establishment of this award based on the high financial need of Aboriginal students and the clear underrepresentation of our community in this area of study.

I trust that the Senate committee will approve this award and others like it, in the hopes of increasing the recruitment and retention of Aboriginal students pursuing a Bachelor of Commerce (Honours) degree with a major in Accounting through the Asper School of Business.

In education, miigwetch!

Aboriginal Student Centre

Kali Storm, Director

STUDENT
AFFAIRS

creating opportunities for student success

UNIVERSITY

Aboriginal Student Con-

45 Curry Place University of Ministron Winnipeg, MB R3T 2N2

Phone: 204-474-8350

E-mail: asc@umannobi.ca

of Manitoba

Fax: 204-275-3142

GSA President: Monika Wetzel

Since the last Board of Governor's meeting, GSA's recent activities have included:

- Halloween socials at both the Fort Garry and Bannatyne Campus.
- Preparing for the delivery of Holiday Hampers. Deadline was November 15<sup>th</sup>, 2013.
- First Evaluation of 2013/14 Executives is underway. The report will be presented at our January Council meeting.
- The first review of councilor participation and disbursement of Departmental Grants.
  - o Participation in GSA is at an all time high.
- Appointing a new Vice President Marketing and Events to lead social events.
- Review and updating of our Policy Manuals and Executive Guideline Manuals.
  - o Recent approval: GSA will now fund students presenting at E-conferences.
- Child Care Initiatives:
  - o Soliciting input from students to gauge the interest of a parent support group.
  - Assisting in the collection of signatures for the open letter to Hon. Kerri Irvin-Ross, Hon. Kevin Chief, and Deanne Crothers requesting the establishment of a Commission on Integrated Early Learning and Child Care for Manitoba with the mandate and resources to develop and propose a multi-year plan for early learning and child care.
- Attended the Canadian Association of Graduate Studies Conference, funded by FGS.
- Organizing a round-table event for January 2014: evening event, funded by the Faculty of Graduate Studies, to solicit student feedback on how to improve the experience and success of graduate students, international students, and indigenous students.
  - o Hopes of informing SEMP.
- Organizing for Orientation 2014:
  - Leading the extension of the Student Guide to include new items that would be directed to graduate students.
  - o Development of Orientation Guide to identify:
    - 1) What GSA plans to offer students during orientation;
    - 2) What GSA cannot offer but that is essential to the success of students, which we hope that Departments will provide during orientation.
  - Many new ideas: Speed presentations to introduce University services (rather than
    information booths), expanded Alumni round-table event to separate groups by
    fields, more trolley tours, replicate hot-topic daytime sessions in evening sessions
    for FT workers or students, presentation on the basics of living in Winnipeg.
- Review of department websites to ensure that students have access to adequate and up-todate information on their graduate programs, funding, engagement opportunities etc.