

BOARD OF GOVERNORS

The material contained in this document is the Agenda for the next meeting of the Board of Governors.

Tuesday, September 27, 2011

**Alan A. Borger Sr. Executive Conference Room
E1-270 Engineering Information and Technology Complex
4:00 p.m.**

OPEN SESSION

Please call regrets to: 474-6165 no later than 9:00 a.m. the day of the meeting.

OFFICE OF THE UNIVERSITY SECRETARY



**UNIVERSITY
OF MANITOBA**

Alan A. Borger Sr. Executive Conference Room
E1-270 EITC
Tuesday, September 27, 2011
4:00 p.m.

Page 1 of 2

AGENDA

	Presenter	Page
1. ANNOUNCEMENTS	Chair	
2. PRESENTATION		
2.1 Tache Hall Redevelopment	Greg Boothroyd, Patkau Architects	



FOR ACTION

3. APPROVAL OF THE AGENDA	Chair	2
4. MINUTES (Open Session)	Chair	4
4.1 Approval of the Minutes for the June 21, 2011 meeting (Open Session) as circulated or amended		
4.2 Business arising – none		

FOR APPROVAL

5. UNANIMOUS CONSENT AGENDA	Chair	
<i>If any member of the Board wants to ask a question, discuss or oppose an item that is marked for the consent agenda, the member can have an item removed from the consent agenda by contacting the Secretary of the Board prior to the meeting or by asking that it be removed before the Chair calls for a mover and seconder for the motion to approve or receive, by unanimous consent, the items listed.</i>		
6. REPORT FROM THE PRESIDENT	President	10
7. FROM FINANCE, ADMINISTRATION & HUMAN RESOURCES		
7.1 Rescinding Outdated Policies	Ctte. Chair	34

FOR INFORMATION

8. FROM SENATE		
 8.1 <u>Implementation of Joint BSC in Computer Science and Statistics</u>	President	41
 8.2 <u>Implementation of Masters Degree in Pediatric Dentistry</u>	President	44





**UNIVERSITY OF MANITOBA
BOARD OF GOVERNORS**

OPEN SESSION

Alan A. Borger Sr. Executive Conference Room
E1-270 EITC
Tuesday, September 27, 2011
4:00 p.m.

Page 2 of 2

AGENDA

		Presenter	Page
	8.3	<u><i>Reports of the Senate Committee on Awards [dated May 11 and May 25, 2011]</i></u>	President 47
	8.4	<u><i>Proposal to establish an Endowed Chair in Cardiology</i></u>	President 59
9.	FROM EXECUTIVE		
	9.1	<u><i>Change the Title of Director of Libraries</i></u>	Chair 69
	9.2	<u><i>Change the Title of the Vice-President (Research)</i></u>	Chair 71
10.	UPDATES		
	10.1	Update from the UMSU President & GSA President	(oral)

**MOTION TO MOVE TO CLOSED AND CONFIDENTIAL SESSION
MOTION TO ADJOURN**



**Minutes of the Meeting of the Board of Governors
Open Session
June 21, 2011**

The meeting was held at 4:00 p.m. in the Alan A. Borger Sr. Executive Conference Room, E1-270 EITC.

Present: J. Lederman, Chair
J. Leclerc, University Secretary

D. Barnard	T. Bock	P. Bovey	E. Bowness	E. Collins	J. Embree
N. Halden	G. Hatch	J. Hoskins	S. Jasper	M. Labine	P. Nawrot
B. Passey	N. Rashid	M. Robertson	H. Secter	C. Tapp	R. Zegalski

Assessors Present:

R. Howard B. McKenzie

Officials Present:

S. Foster	K. Grant	T. Hay	D. Jayas	J. Kearsey	D. McCallum
G. Pasioka	T. Voss				

Regrets:

A. Berg R. Dhalla M. Forsen M. Whitmore

1. Announcements

Ms. Lederman welcomed two new members to the Board, Rosalyn Howard, Support Staff Assessor, and Brad McKenzie, UMFA Assessor, she also indicated that another new member, Mark Whitmore, elected by Senate, was unable to attend this meeting.

2. Approval of the Agenda

It was moved by Ms. Bovey and seconded by Mr. Nawrot:

THAT the agenda for the June 21, 2011 Open Session be approved as circulated.

CARRIED

3. **Minutes**

3.1 Open Minutes

It was moved by Ms. Hatch and seconded by Mr. Zegalski:

THAT the minutes of the May 17, 2011 Open Session be approved as circulated.

CARRIED

4. **Unanimous Consent Agenda**

The Chair asked whether any member had concern with any of the items on the Consent Agenda. No items were identified to be dealt with separately.

It was moved by Dr. Embree and seconded by Mr. Bock that the Board of Governors approve and/or receive for information the following:

THAT the Board of Governors approve thirteen new offers, nineteen amended offers, and the withdrawal of three offers as set out in Appendix A of the Report of the Senate Committee on Awards – Part A [dated April 11, 2011].

THAT the Board of Governors approve the Report of the Senate Committee on Awards – Part B [dated April 11, 2011].

That a \$1.66 per credit hour contribution be assessed against the students in the Faculty of Social Work for a four year term commencing in the fall of 2011 as outlined in the letter from Harvy Frankel, Dean, Faculty of Social Work, dated April 25, 2011.

CARRIED

5. **Report from the President**

The President reported that it had recently been a season of celebrations, including Convocation, the Long Service Awards presentations, various Student Recognition receptions, recognizing many joyous occasions. However, for those in leadership positions the celebrations take up significant blocks of time, which means that many are working hard to stay on top of things and working toward implementing the items resulting from the approval of the budget.

Ms. Lederman asked Dr. Barnard for information about the recent Winnipeg Free Press Editorial Board Visit that was mentioned in his written report. Dr. Barnard responded that the visit had resulted from a request by the University for a meeting with the Editorial Board. The group first toured the new residence, Tache, and the ArtLab construction which are all very attractive spaces. The tour was followed by a meeting in the President's office which went very well. In closing, Dr. Barnard indicated his sense that there would be some positive engagement from the newspaper in the future.

6. **NEW BUSINESS**

6.1 Rescinding Outdated Policies

Mrs. McCallum stated as part of updating current policies it became necessary to rescind those which are very out of date. Ms. Labine asked whether the policy on leasing of space by union groups would have any effect on space used by UMSU and GSA. Mrs. McCallum replied that it only applied to union groups and that a new policy was already in place to replace it.

It was moved by Dr. Halden and seconded by Chancellor Selter:

THAT the Board of Governors rescind the following Board approved Policies:

Leasing of Space by Union Groups (dated September 19,1977);

Provision of Typing Services on a Contract Basis (dated September 7, 1976);

Use of the President's #1 Form (dated March 7, 1989)

CARRIED

8. **FROM FINANCE, ADMINISTRATION, & HUMAN RESOURCES**

8.1 Health & Safety Policy

It was moved by Mr. Zegalski and seconded by Ms. Bovey:

THAT the Board of Governors approve the revised Health and Safety Policy and receive for information a series of Health and Safety Procedures previously approved by the President.

CARRIED

8.2 GSA Autonomy

Items 8.2 a, 8.2 b, and 8.2 c were considered as one.

- a) Amendment to the Student Organization Bylaw
- b) Exemption of Graduate Students' Association Members from UMSU
- c) GSA Membership Fees

Mr. Nawrot explained that this motion was long overdue and was the result of a great deal of work. He added that the fees would remain the same for the students, but that it would be beneficial to have their own voice.

It was moved by Mr. Nawrot and seconded by Dr. Embree:

THAT the Board of Governors approve the amendments to section 1 and 4 and the addition of section 14 to the Student Organization Bylaw.

That all students registered in the Faculty of Graduate Studies at the University of Manitoba be exempted from membership in the University of Manitoba Students' Union pursuant to section 6(1) of The University of Manitoba Students' Union Act.

THAT members of the Graduate Students' Association (students enrolled in the Faculty of Graduate Studies) be assessed a \$68.88 per semester GSA Student Organization Fee, which will be forwarded to the Graduate Students' Association.

THAT members of the Graduate Students' Association (students enrolled in the Faculty of Graduate Studies) be assessed an \$8.375 per semester GSA Student Levy Fee, which will be forwarded to the Graduate Students' Association.

THAT members of the Graduate Students' Association (students enrolled in the Faculty of Graduate Studies) will continue to be assessed the Canadian Federation of Students and Canadian Federation of Students Manitoba fees as set by the Board of Governors previously.

CARRIED

9. FROM AUDIT & RISK MANAGEMENT

9.1 Annual Financial Report

a) Office of the Auditor General – Audit Results Memorandum (for information)

Ms. Bovey indicated that this item was for information only and invited questions. Mr. Robertson asked for clarification on the uncorrected misstatements referred to in the report. Ms. Bovey replied that these misstatements had been deemed by the OAG to be immaterial to the audit. Mr. Hay added that it was common for there to be a difference of opinion between management and auditors on how particular items should be recorded. He then re stated that the amounts were not material to the audit, and added that the items were simply adjustments to the balance sheet and that the Audit and Risk Management Committee was in agreement with Management to leave these two items uncorrected. Mr. Robertson then asked for clarification on materiality, to which Mr. Hay responded that for our audit the materiality is set by the auditors to be in the \$6.5 million to \$7 million range.

Dr. McKenzie asked about the recommendation to bring the University into compliance with the province's Whistleblower legislation and where this stands in relation to the University's priorities. Mrs. McCallum responded that there is a draft of this policy currently being reviewed by the legal office and that the plan is to bring that policy to the Board of Governors for approval in the fall of this year.

It was moved by Ms. Bovey and seconded by Mr. Zegalski:

That the Board of Governors receive for information the Audit Results Memorandum from the Office of the Auditor General (OAG).

CARRIED

b) Annual Financial Report 2011

Ms. Bovey indicated that the Consolidated Financial Statements were as expected given the context and background previously provided to the Board. She invited Mr. Pasieka to speak to the documents.

Mr. Pasieka stated that the statements reflect what has happened in the past year and showed any significant changes during the year. He added that the relationship with the Province and

BBB Stadium Inc. was reflected in certain transactions to record the construction and the funding of the football stadium. Mr. Pasioka then highlighted significant items in the report, in particular the balance sheet on page 182 which reflects a decline in current assets from \$205 million to \$188 million the previous year, mostly in cash and marketable investments. This is due in part to the cost of large construction projects, the fact that marketable investments were moved to a long term position to maximize returns and are therefore reflected in the long term investments. The reason that accounts receivables are up from the previous year is an outstanding insurance payment relating to the Duff Roblin fire. Total long term assets are up by \$200 million, reflecting the loan receivable from BBB Stadium Inc. which is offset by a loan from the province. Investments are up by \$55 million dollars due to trust and endowment donations and investment performance. Capital Assets in construction and equipment around the University are up by \$139 million offset by current year amortization of \$47 million dollars. Liabilities are up by approximately \$10 million, mostly accounts payable relating to trade suppliers and construction projects. Long term liabilities have increased to \$303 million compared to \$281 million in the previous year, the most significant amount being the \$211 million in long term debt to the Province in relation to the stadium construction and the pension obligation which is lower this year by \$2 million due to good investment returns and additional contributions by the University.

Mr. Pasioka then referred to the Statement of Operations on page 183, stating that the University uses the Restricted Fund method of accounting. Funds for different purposes are recorded in separate columns. Overall, the result is \$122.9 million in revenues over expenses, comprised mainly of \$80 million in the capital fund which is related to the timing and amortization of construction projects, as well as \$32 million in the endowment fund and another \$7 million in the trust fund which reflect donations where only a portion of the net investment returns can be spent not the original principal.

Dr. Halden asked whether the loan to BBB Stadium Inc. generated interest to which Mr. Pasioka replied that it is interest bearing but the interest earned by the University is offset by the amount of interest the University pays to the Province.

It was moved by Ms. Bovey and seconded by Mr. Nawrot:

THAT the Board of Governors approve the Consolidated Financial Statements of The University of Manitoba for the year ended March 31, 2011.

CARRIED

c) Public Sector Compensation Disclosure Report 2010

Ms. Bovey stated that the University is compelled by law to disclose the salaries of any staff member earning more than \$50,000 per year.

It was moved by Ms. Bovey and seconded by Dr. Embree:

THAT the Board of Governors approve the Public Sector Compensation Disclosure Report of The University of Manitoba for the year ended December 31, 2010.

CARRIED

Ms. Lederman informed the Board that the University has received notice from the Office of the Auditor General will be auditing the financial arrangements relating to the stadium construction.

FOR INFORMATION

10. **FROM SENATE**

- 10.1 Changing the name of the degree granted by the Faculty of Law to Juris Doctor (J.D.) from the current Bachelor of Laws (LL.B.)

Dr. Barnard stated that this change would have no financial or other implications.

11. **UPDATES**

- 11.1 Update from the UMSU President & GSA President (oral)

Ms. Tapp, President of UMSU, reported that members were currently being selected for UMSU Committees and that the UMSU Council and Senior Sticks had recently been on a retreat. She added that the recent Canadian Federation of Students (CFS) national meeting had been very productive in setting the direction for the upcoming year. Finally, Ms. Tapp commented that managers for the new Pub will soon be hired and details are being worked out for an opening this Fall.

Mr. Nawrot, GSA President, stated that with the completion of the Autonomy Agreement approved earlier he was able to focus on the financial side of the GSA. He reported that earnings on investments were sufficient to increase the amount of their travel awards. Mr. Nawrot added that renovations to the GSA lounge and office areas were underway and that planning for the orientation was going well. One initiative in particular is working with the Learning Assistance Centre to offer more sessions of the thesis writing workshop in order to address the long waiting list for the workshop. Additionally, the GSA would be offering monthly workshop on concrete topics such as job hunting and interviewing skills.

MOTION TO MOVE TO CLOSED AND CONFIDENTIAL SESSION

It was moved by Ms. Tapp and seconded by Ms. Bovey:
THAT the meeting move into Closed and Confidential Session.

CARRIED

Chair

University Secretary

PRESIDENT'S REPORT: September 27, 2011

GENERAL

A major activity for the university over the summer months always is the consideration of its budgetary needs for the upcoming year and into the future, and the preparation of its budgetary estimates.

As part of this process, the University of Manitoba prepared a pre-budget submission to the House of Commons Standing Committee on Finance that includes three recommendations: 1. Provide funding for a Canadian Cereal Research Lab, 2. Strengthen investment in Canada's research granting agencies, and 3. Create a new funding program to support international research collaborations. The Standing Committee will review all recommendations in preparation of the Federal budget in 2012.

With respect to the 2011/12 Estimates process, the University of Manitoba has developed preliminary budgets and supplementary information for COPSE, in response to its request for in anticipation of the provincial government's call for the 2012/13 Estimates. The preliminary budgets and supplementary information requested form the basis of information used in the government's deliberations leading to decisions on post-secondary funding levels in the 2012/13 year.

Based on the commitments in the 2011/12 provincial budget, that provided for an operating grant increase of five per cent in the 2011/12 fiscal year and in the subsequent two years as well as a commitment to tie future tuition increases to the rate of inflation. As requested by COPSE, the University has incorporated a 5% grant increase and a 1.5% tuition increase into our 2012/13 operating budget projections. These levels would allow the University of Manitoba to maintain the status quo but not place it in a position to address structural deficits nor to make meaningful investments in strategic priorities. Though welcome, this level of increase is insufficient to fulfill the university's mandate, respond to the competitive forces it is facing, or address the effects of the gradual erosion of core funding that the university has absorbed over the last two decades. Consequently, a request for an incremental base grant allocation to support strategic planning framework priorities and critical transformation of our organizational infrastructure is included in the response to COPSE, as is the University's urgent requirement for \$19.2 M in support of critical capital projects requiring immediate attention or remedial work, and an identification of the need for significantly increased support for research and graduate students.

As part of the Homecoming celebrations, the Visionary Conversations series was launched on September 14 with a panel of esteemed University of Manitoba speakers – David Barber, Diana Brydon, Karen Busby, Brenda Elias, Michael Freund and Richard Holley – taking on the topic of "Apocalypse or Utopia?", leading a discussion about issues shaping our world and how the decisions we make today will shape our future. The next session, on October 18, will focus on "Livable Cities: 21st Century Perspectives" and will feature Michelle Richard, Director of Campus Planning, Ralph Stern, Dean of Architecture and Richard Milgrom, Head and Associate Professor, Department of City Planning.

The return of students this fall has generated near record-breaking enrolment levels. Fall term first-day enrolment numbers indicate that the University of Manitoba is just 21 students short of setting a new enrolment record for the institution. Enrolment for the 2011-12 academic year is 27,992, an increase of 1.5% from fall term 2010. This increase is entirely attributable to increased enrolment among full-time students; part-time enrolment is unchanged. Undergraduate enrolment increased by 1.2% while graduate enrolment increased 4.2%.

ACADEMIC MATTERS

- Dr. Brian Postl, Dean of Medicine, Dr. Noralou Roos (community health sciences) and Dr. Stephen Moses (medical microbiology) were recently elected as Fellows in the Canadian Academy of Health Sciences (CAHS) – one of the highest honors for members of the Canadian health sciences community. They were elected on the bases of their demonstrated leadership, creativity, distinctive competencies and commitment to advance academic health sciences.
- Karen Busby, law, alongside 11 other Canadians, was inducted into the Canadian lesbian, gay, bisexual, transgendered (LGBT) Human Rights Hall of Fame on July 30. Dr. Busby was recognized for her role as director of the University of Manitoba's Centre for Human Rights Research initiative and her advocacy over many years for the LGBT community.

Dr. Busby has recently organized a lecture series for the fall and winter terms. This seminar series, entitled *Critical Conversations: The Idea of a Human Rights Museum* kicks off with guest speakers Stuart Murray, CEO and Rhonda Hinter, Curator of the Canadian Museum for Human Rights. The seminar series, which is open to the public, will bring some of the University's most creative researchers together for lively debate surrounding a variety of topics regarding the building of the museum.

- Don Flaten, soil science, was selected to receive the North American Colleges and Teachers of Agriculture (NACTA) award. These awards are given annually to individuals who excel in teaching an agricultural discipline.
- Qiang Zhang, biosystems engineering, was appointed as the President-Elect of the Canadian Society for Bioengineering.
- Barry Mallin, psychology, was the recipient of this year's Manitoba Association of School Psychologists Award of Excellence. The award recognizes a member who has made an outstanding contribution in the practice of psychology in the school setting, and/or an outstanding contribution and/or innovation resulting in a qualitative change in the lives of children and/or adolescents. Dr. Mallin was recognized for his lifelong work and distinguished career and, in particular, his contribution to establishing and maintaining the School Psychology program.
- David Mandzuk and Shelly Hasinoff, education, received the Canadian Association of Foundation Education (CAFE) Publication Award for their book *Slices of Life: Managing Dilemmas in Middle Grades Teaching*, published in 2010 by the National Middle Schools Association.
- Derrick Gardner, music, was appointed to the Babs Asper Professorship in Jazz Performance. Mr. Gardner is internationally renowned as a trumpet performer and has an exceptional record as a dedicated and inspiring teacher at the post-secondary level. He brings to the Marcel A. Desautels Faculty of Music over 20 years experience as a professional musician, teacher, composer, arranger, and producer.
- Jacky Baltes, Computer Science, and his team from the Autonomous Agents Laboratory had another successful competition at the Federation of International Robot-soccer Association (FIRA) in Taiwan at the end of August 2011. They placed 1st place in the 2nd place of obstacle run, and 4th overall in

the obstacle run. On the final day of the event, they had a blistering run in the marathon that covered 84m in 8 minutes and 21 seconds, which was well under the former world record of 10 minutes. The University of Plymouth won the event with a 6 minute 44 second run.

- Craig Milligan and Nicole Lovat, graduate students, are among the recipients of this year's prestigious Vanier Canada Graduate Scholarships (CGS). They were chosen based on their exceptional leadership skills and high scholarly achievement, both students boasting a GPA of well over 4.0 in their undergraduate and graduate studies. Among numerous distinctions and awards, Milligan (civil engineering) has also won a gold medal in civil engineering and Lovat (pharmacology and therapeutics) has a patent on file. Each recipient will receive \$50,000 per year for three years to fund their research.
- The student team including agricultural and food sciences, biosystems engineering, mechanical engineering, and computer engineering took top honors at the 14th Annual International 1/4-Scale Tractor Student Design Competition hosted by the American Society of Agricultural and Biological Engineers this June. The team received first place for best appearance, best craftsmanship and most improved, and placed second overall in the pulls and in design. They placed fifth overall in the competition, a huge step up from last year's spot in 17th place.
- The 2nd Annual High School Agroecology Discovery Day took place in June at the Ian N. Morrison Research Farm and involved 110 Grade 10 students from Carman, Elm Creek and Miami.
- The University joins most large financial firms and reputable business schools by installing twelve Bloomberg Terminals at the Asper School of Business. The terminals allow access to the Bloomberg Professional service through which users can monitor and analyze real-time financial market data movements and conduct trading in real time. Along with data, the Bloomberg Professional® provides access to news, analytics, communications, charts, liquidity, functionalities and execution services.

As the industry standard, the Bloomberg Professional service is the product of choice for real-time and historical financial news for central banks, investment institutions, commercial banks, agencies, and law firms in over 160 countries. Asper School graduates will benefit significantly from the incorporation of activities related to Bloomberg Terminals in finance courses, and by completing the Bloomberg Certification Program.

- Business Review Canada ranked the Asper School of Business MBA Program number 5 among the top 10 Canadian programs, ranked as follows: 1) Queens, 2) Western Ontario, 3) University of Toronto, 4) HEC Montreal, 5) University of Manitoba, 6) York University, 7) McGill University, 8) Wilfrid Laurier University, 9) University of Ottawa and 10) University of New Brunswick – St. John.
- Law students raised over \$15,000 on Sunday, August 28, 2011 to help the famine in Africa, at the Benefit Concert held at Assiniboine Park's Lyric Stage. Third year law student, Rana Bokhari, organized the event.
- The third annual High School Programming Contest was held in computer science on May 27, 2011. Over 50 high school students attended, doubling any previous year's attendance. This year, computer science successfully tested the inclusion of a remote team competing from Dauphin, opening the possibility that other teams from rural locations will participate in the future.

RESEARCH MATTERS

- Dr. Phillip F. Gardiner (Kinesiology and Recreation Management) and Canada Research Chair in Physical Activity and Health Studies was appointed on July 1, 2011 as Interim Scientific Director for the Institute of Musculoskeletal Health and Arthritis by the Canadian Institutes of Health Research (CIHR). Gardiner serves as Director of the Health, Leisure and Human Performance Research Institute at the University of Manitoba.
- Distinguished Professor Lotfollah Shafai (Engineering) and Canada Research Chair in Applied Electromagnetics, recipient of the 2011 Killam Prize in Engineering earlier this year, was honoured at a reception hosted by the Office of the Vice-President (Research) on June 27, 2011. The award is presented annually to only Canada's "best of the best" in their respective fields. Shafai and his team are credited with the development of compact antennas used today in wireless and satellite communications, remote sensing, telemedicine, smart vehicles and navigation systems.
- Dr. Joan Durrant (Family Social Sciences) was honoured by the Canadian Red Cross as the 2011 Humanitarian of the Year earlier this year. Durrant was recognized for her work to promote non-violence in families and respect for the rights of children. The award is presented to an individual who has demonstrated the spirit of humanity through volunteer work, advocacy, leadership and philanthropy in their community and around the world.
- Federal funding of \$2.7 million through the Public Health Agency of Canada was announced on June 8th for the *Towards Flourishing Mental Health Promotion Strategy*, a collaborative effort between the University, the Winnipeg Regional Health Authority, and Healthy Child Manitoba. The family-centered program helps new mothers enhance their parenting skills and aims to improve parent-child interaction, child health development, and encourages the use of community resources.
- The Heart and Stroke Foundation of Manitoba held its annual research reception on June 22, 2011. The local foundation presented Dr. Digvir Jayas, on behalf of the University of Manitoba, a cheque for \$680,000 in support of 14 research projects focused on leading-edge heart disease and stroke research. In addition, two \$10,000 awards were also presented: Dr. Marc Del Bigio (Pathology) received the R.E. Beamish Memorial Award; and Dr. Thang Nguyen (Chief Resident of the Adult Cardiology Program, Faculty of Medicine) received the Sanofi-aventis/Heart and Stroke Foundation of Manitoba Award in Cardiology.
- Dr. Dimos Polyzois (Civil Engineering) received a \$475,050 research grant from the Collaborative Health Research Projects program, a joint venture between NSERC and CIHR. Polyzois is leading a research team in developing a protocol for Northern Manitoba First Nations housing to meet acceptable healthy and sustainable housing standards. He is studying the link between housing conditions and health, and the impact on children's health and academic performance.
- The establishment of Manitoba's first-ever research chair in the Immunobiology of Infectious Disease at the University of Manitoba came a step closer to fruition with funding announced by a \$1.5 million investment from GlaxoSmith Kline Inc.'s Pathfinders Fund, \$500,000 from the Province of Manitoba's Research Innovation Fund, and \$1 million from the Faculty of Medicine. The areas of focus for the proposed chair will be immunology, infectious diseases, systems biology and public health.

- On June 28, 2011, the University of Manitoba was awarded a \$228,000 research grant from Pfizer Canada Inc.'s Global Research Division for the study of multiple sclerosis (MS). The research team is headed by Dr. Michael Namaka (Pharmacy) and professional associate Dr. Emma Frost (Pharmacy), both of the university's Cellular Neuroscience Research Team. Factors being studied now and over the next 18 months will include how a substance called fatty acid amide hydrolase impacts the development of MS-like symptoms in mice and rats.
- The Honourable Gary Goodyear, Minister of State (Science and Technology), on September 1st, 2011, announced new funding from the Canada Foundation for Innovation (CFI) Leaders Opportunity Fund of \$700,547 to three University of Manitoba researchers who are working on projects that will directly impact agricultural and food science research initiatives. The recipients are: Dr. Michel Aliani (human nutritional sciences), \$159,974 to establish a functional foods research laboratory; Dr. John Hanesiak (environment and geography), \$399,757 to establish a Mobile Atmospheric Research System (MARS); and Dr. Juan Rodrigues-Lecompte (animal science) \$140,816 to establish the first integrated Avian Nutritional Immunology Laboratory in Canada.
- The Honourable Leona Aglukkaq, Minister of Health, announced funding to support the research project "PATHS Equity for Children: A Program of Research into What Works to Reduce the gaps for Manitoba's Children", at a news conference held at the University of Manitoba's Bannatyne Campus on August 30. Dr. Patricia Martens (Community Health Sciences and Director of the Manitoba Centre for Health Policy), will lead the project that includes a team of 16 researchers at the University of Manitoba as well as throughout Canada and the USA. In addition, partners from nine government ministries, the Healthy Child Manitoba Initiative, all 11 regional health authorities within the province and the United Way are also involved in the research. Martens and her team will study the results of multiple programs and policies introduced in the past 10 years, ones that could potentially impact inequities of children and youth in our province.
- Fifty-four researchers received \$1,723,000 new and renewed funding through NSERC Discovery Grants (Individual). An additional \$790,800 was awarded to 39 young researchers at the graduate, doctoral, and post-doctoral levels. The grants are over a period of one to five years. The researchers that were awarded funds are:

Researcher (s)	Funder/Program	Project Title	Funding/Year
Alfaro, MC (Civil Engineering)	NSERC - DGI	Warming and its effects on foundations for northern infrastructure	\$27,000
Amiro, B (Soil Science)	NSERC - DGI	Mass and energy exchange between land surfaces and the atmosphere in central Canadian ecosystems	\$29,000
Annakkage, UD (Electrical and Computer Engineering)	NSERC - DGI	Monitoring and controlling of power systems using phasor measurement data	\$28,000
Baltes, H (Computer Science)	NSERC - DGI	Active balancing and complex motion planning for adult sized humanoid robots	\$14,000

Bibeau, EL (Mechanical and Manufacturing Engineering)	NSERC - DGI	Renewable energy technologies for Canadian remote communities	\$27,000
Bullock P (Soil Science)	NSERC - DGI	Environmental modeling to support agriculture and water management decision making	\$22,000
Butler, M (Microbiology)	NSERC - DGI	The control of the glycosylation of recombinant proteins in mammalian cell culture	\$30,000
Cahoon, JR (Mechanical and Manufacturing Engineering)	NSERC - DGI	Liquid metals: structure and diffusion	\$21,000
Campbell, KL (Biological Sciences)	NSERC - DGI	Molecular evolution and structure-function relationships of gene products from extinct and extant mammalian species	\$40,000
Cardona, ST (Microbiology)	NSERC - DGI	Growth in the host: catabolic capacities of opportunistic bacteria and possible links to virulence	\$36,000
Chakhmouradian, AR (Geological Sciences)	NSERC - DGI	Implications of the tectonic setting, magma-wallrock interaction and postemplacement evolution of carbonatites for their rare-metal (REE, Nb, Ta, Zr and U) potential	\$22,000
Court, DA (Microbiology)	NSERC - DGI	Elucidating the functions and interactions of mitochondrial porin in Neurospora	\$30,000
Daayf, F. (Plant Science)	NSERC - DGI	Mechanisms of fungal pathogens' adaptation to plant defenses	\$31,000
Duan, KM (Oral Biology)	NSERC - DGI	Molecular basis and mechanisms of the interspecies interactions between pseudomonas aeruginosa and Streptococcus spp	\$36,000
Ens, EW (Physics and Astronomy)	NSERC - DGI	Time-of-flight mass spectrometry of biomolecules using particle and laser induced desorption	\$22,000
Fernyhough, P (Pharmacology and Therapeutics)	NSERC - DGI	Glucose metabolism and mitochondrial function in adult neurons	\$30,000

Frank, JM (Agribusiness & Agricultural Economics)	NSERC - DGI	Analysis of open-outcry trading using Bayesian models	\$12,000
Giesbrecht, G (Kinesiology & Recreation Management)	NSERC - DGI	Cold-induced decrement in voluntary and involuntary muscle activity, and influence of the head on thermoregulation and heat transfer	\$27,000
Gorczyca, B (Civil Engineering)	NSERC - DGI	Mechanism of filter fouling in coagulation-membrane water treatment process	\$19,000
Halden, NM (Geological Sciences)	NSERC - DGI	Physical and chemical characterization of zoned minerals as a measure of environmental change	\$22,000
Jayaraman, R (Mechanical and Manufacturing Engineering)	NSERC - DGI	Long-term durability of polymer composites	\$21,000
Kim, WK (Animal Sciences)	NSERC - DGI	Regulation of chicken mesenchymal stem cells by bioactive molecules	\$28,000
Klonisch, T (Human Anatomy & Cell Science)	NSERC - DGI	Relaxin and its receptor RXFP1 in cell motility	\$36,000
Kroeker, SC (Chemistry)	NSERC - DGI	Nuclear magnetic resonance spectroscopy of disordered solids	\$70,000
Krokhin, O (Faculty of Medicine)	NSERC - DGI	Increasing the speed and accuracy of proteomics protocols through the development of accurate peptide retention prediction models in RP-HPLC	\$35,000
Levin, DB (Biosystems Engineering)	NSERC - DGI	Bioengineering approaches to high-solids cellulose fermentation for biofuel production	\$25,000
Lui, S-H (Mathematics)	NSERC - DGI	Domain decomposition methods for partial differential equations	\$10,000
Luo, Y (Mechanical and Manufacturing Engineering)	NSERC - DGI	Understanding and predicting patient-specific osteoporotic fractures	\$20,000
Marcus, JM (Biological Sciences)	NSERC - DGI	Developmental genetics and evolution of butterfly colour patterns	\$36,000

Marotta, JJ (Psychology)	NSERC - DGI	Eye-hand coordination: adding complexity	\$31,000
Mishra, SM (Internal Medicine)	NSERC - DGI	Delineating the role of prohibitin in insulin signaling	\$40,000
Muthukumarana, P (Statistics)	NSERC - DGI	Bayesian methods and computation in complex models	\$12,000
O, K (Animal Science)	NSERC - DGI	Regulation of cystathionine-beta-synthase (CBS) mediated hydrogen sulfide (H ₂ S) production and its biological function	\$36,000
O'Neil, JD (Chemistry)	NSERC - DGI	Dynamics and folding of a membrane protein and transcription activator	\$40,000
Page, JH (Physics and Astronomy)	NSERC - DGI	Mesoscopic wave physics and complex materials	\$98,000
Paliwal, J (Biosystems Engineering)	NSERC - DGI	Optical techniques to monitor the quality of cereal grains	\$30,000
Perreault, H (Chemistry)	NSERC - DGI	Glycomic studies by mass spectrometry	\$45,000
Piercey-Normore, MD (Biological Sciences)	NSERC - DGI	Evolutionary dynamics of lichen-forming algae fungi and natural products	\$26,000
Pistorius, S (Physics and Astronomy)	NSERC - DGI	Hybrid near field microwave imaging incorporating multistatic adaptive wavefront reconstruction and micro-sensor arrays for breast cancer detection	\$37,000
Pizzi, NJ (Computer Science)	NSERC - DGI	A public health decision support system framework for the evaluation of infectious disease mitigation	\$12,000
Plaizier, JC (Animal Science)	NSERC - DGI	Impact of subacute ruminal acidosis on health of dairy cows	\$31,000
Roth, J (Biological Sciences)	NSERC - DGI	Indirect effects of predator interactions and alternative prey in food webs	\$26,000
Shafai, C (Electrical and Computer Engineering)	NSERC - DGI	MEM-Sensors for smart grid applications	\$40,000
Shalchi (Teufel), A (Physics and Astronomy)	NSERC - DGI	Nonlinear diffusion of energetic particles in the interstellar medium and in the solar system	\$37,000

Sharma, KS (Physics and Astronomy)	NSERC - DGI	Mass measurements among stable and unstable nuclei using the Canadian Penning TSrap mass spectrometer	\$181,000
Soussi-Gounni, A (Immunology)	NSERC - DGI	IL-17 signaling in airway smooth muscle cells	\$36,000
Sri Ranjan, R (Biosystems Engineering)	NSERC - DGI	Integrated water management systems for sustainable use of agricultural lands and water	\$19,000
Thulasiraman, PS (Computer Science)	NSERC - DGI	Irregular computations on heterogeneous multi-core architectures	\$14,000
Torabi, M (Community Health Sciences)	NSERC - DGI	Small area estimation, and spatial statistics	\$12,000
Wang, F (Chemistry)	NSERC - DGI	Cryospheric chemistry of mercury in sea ice	\$55,000
Young, JE (Computer Science)	NSERC - DGI	Leveraging people's everyday skill sets for interaction with robots	\$14,000
Zhang, YZ (Mathematics)	NSERC - DGI	Cohomology in Banach algebras and amenability properties of semigroups	\$10,000
Zhong, W (Textile Science)	NSERC - DGI	Surfaces and transport in functional nanofibrous structures	\$25,000
Zorboska, N (Mathematics)	NSERC - DGI	Classes of operators on holomorphic function spaces with ties to geometry, measure theory and mathematical physics	\$10,000

- Sixteen researchers received \$1,273,783 in new and renewed funding through NSERC Research Tools and Instruments Grants (RTI), SubAtomic Physics Grants (SAP), and Discovery Accelerator Supplements (RGAS). They are as follows:

Researcher (s)	Funder/Program	Project Title	Funding/Year
Arntfield, S (Food Science)	NSERC - RTI	High performance refrigerated floor model centrifuge systems	\$91,673
Holley, R (Food Science)	NSERC - RTI	Ultra-low freezer for bacterial culture collection preservation	\$11,265
Mark, B (Microbiology)	NSERC - RTI	Liquid handling system for protein crystallization	\$63,586
McKenna, S (Chemistry)	NSERC - RTI	Microcalorimetric analysis of biomolecular interactions	\$85,964

Myal, Y (Pathology)	NSERC - RTI	Multimodal applications for investigating the role of mSMGP in host defense	\$5,683
Weihrauch, K (Biological Sciences)	NSERC - RTI	Tools to investigate transepithelial ammonia transports	\$29,301
Wu, C (Mechanical and Manufacturing Engineering)	NSERC - RTI	Instrumentation for accelerated durability testing of ground vehicles	\$102,311
Sharma, KS (Physics & Astronomy)	NSERC - SAP	Mass measurements among stable and unstable nuclei using the Canadian Penning TSrap mass spectrometer	\$181,000
Gwinner, G (Physics & Astronomy)	NSERC - SAP	Fundamental symmetry tests with cold, trapped francium at ISAC	\$75,000
Gericke, MTW (Physics & Astronomy)	NSERC - SAP	Fundamental physics with cold neutrons	\$100,000
Page, SA (Physics & Astronomy)	NSERC - SAP	Qweak Experiment: Measurement of the Proton's Weak Charge	\$345,000
Svenne, P (Physics & Astronomy)	NSERC - SAP	Theory of nuclear scattering and reactions	\$18,000
Blunden, PG (Physics & Astronomy)	NSERC - SAP	Electroweak interactions and relativistic many-body problems	\$45,000
Campbell, KL (Biological Sciences)	NSERC - RGPAS	Molecular evolution and structure-function relationships of gene products from extinct and extant mammalian species	\$40,000
Hegmann, T (Chemistry)	NSERC - RGPAS	Modulating the properties of liquid crystals using nanoparticles as dopants	\$40,000
Page, JH (Physics & Astronomy)	NSERC - RGPAS	Mesoscopic wave physics and complex materials	\$40,000

- The Social Sciences and Humanities Research Council (SSHRC) announced in August that the University of Manitoba will receive more than \$2.5 million to support research activities. The funding will support grants, scholarships and fellowships for faculty, graduate students, and postdoctoral fellows. Twenty-three research projects with combined total funding of \$1,485,629, and support for 40 masters, doctoral, and postdoctoral scholarships and fellowships with \$1,062,500 in funding will be provided. The 23 research projects are:

Researcher (s)	Funder/Program	Project Title	Funding
Jerome Cranston (Education)	Insight Development Grant	A preliminary study of First Nations schools' hiring of teachers for organizational fit.	\$13,350

Melanie Soderstrom (Psychology),	Insight Development Grant	Understanding the effect of child care on the language environment.	\$74,100
Chad Lawley (Agri-business and Agricultural Economics)	Insight Development Grant	Crowding in and crowding out: Public and private investment in conservation easements.	\$42,000
Julieta Frank (Agri-business and Agricultural Economics)	Insight Development Grant	Market liquidity on two different trading systems: open outcry vs. electronic trading	\$34,650
Shawna Ferris (Women's Studies)	Insight Development Grant	Missing women and sex work database	\$20,323
Sherry Farrell Racette (Native Studies)	Insight Development Grant	The contemporary Aboriginal art history project	\$54,380
Kelly Main (Marketing)	Insight Development Grant	The impact of stereotype threat on perceptions and consumption of products associated with dissociative groups.	\$60,700
Diana Brydon (English, Film and Theatre)	Partnership Development Grant	Brazil/Canada knowledge exchange: developing transnational literacies	\$252,033
Joan Durrant (Family Social Sciences)	Partnership Development Grant	Using social science and human rights to create a new vision of parent education and its evaluation: developing a multi-disciplinary, multi-sectoral, inter-cultural paradigm.	\$83,959
Haskel Greenfield (Anthropology)	Partnership Grant	Nature of early urban neighbourhoods in the southern Levant: Early Bronze Age at Tel es-Safi.	\$20,000
Roisin Cossar (History)	Standard Research Grant	Unsettling histories: the clerical family and ecclesiastical archives in northern Italy during the later Middle Ages.	\$63,057
Fernando De Toro (English, Film & Theatre)	Standard Research Grant	Le théâtre de Samuel Beckett et la fin de la modernité : performance, performativité, et théâtralité textuelles	\$85,448
Etienne-Marie Lassi (French, Spanish & Italian)	Standard Research Grant	Les discours environnementaux dans le roman francophone d'Afrique centrale	\$51,700
John Sinclair (Natural Resources Institute)	Standard Research Grant	Individual learning for social action on sustainability: the power of participatory	\$140,277

		governance in resource and environmental management	
Jared Wesley (Political Studies)	Standard Research Grant	Comparative provincial election project	\$69,975
Krista Uggerslev (Business Administration)	Standard Research Grant	Behind the war for talent: one look into addressing Canada's looming labour shortage	\$83,085
Robert Hoppa (Anthropology)	Standard Research Grant	The impact of socioeconomic change on well-being in medieval Denmark	\$65,890
Esa Diaz Leon (Philosophy)	Standard Research Grant	The social construction of gender and race	\$23,016
Leisha Strachan (Kinesiology & Recreation Management)	Standard Research Grant	Score: using technology to design and deliver positive youth sport programs	\$27,572
Justin Smith (Economics)	Standard Research Grant	The impact of diversity on charity and education	\$19,439
Elizabeth Alexandrin (Religion)	Standard Research Grant	The touchstone of the Qur'an: narrating visionary experiences and interpreting dreams in the Kubravi Sufi tradition	\$16,658
Kimberley Arbeau (Family Social Sciences)	Standard Research Grant	Why so shy: the moderating effects of parenting styles and child emotions in the relation between shyness and adjustment in middle childhood	\$10,478
Lori Wilkinson (Sociology)	Standard Research Grant	The long-term labour market experiences of newcomer youth in Canada	\$67,059

ADMINISTRATIVE MATTERS

- Michael Langedock has been appointed as the new **Chief Information Officer (CIO)** for the University of Manitoba effective September 26, 2011. Michael joins the university with over 29 years of progressive experience in the IT industry with a focus on systems integration (software and hardware), application development, business process re-engineering and project management. Michael will be supported in his role by Protegra, a Winnipeg based IT technology consulting company through their standard quality assurance and application of their business performance practices.
- Marvin Kocay, formerly Director of Computing and Network Services and Acting CIO, has been appointed to the position of **Associate CIO**. In this role, Marvin will support the CIO with responsibility for the day to day operations of IST. The position of Director of Computer and Network Services has been advertised and interviews are currently scheduled.

- As program and project management responsibilities for the **ROSE program** transition from PricewaterhouseCoopers to the **Office of Continuous Improvement (OCI)**, additional in-house project management resources are required to support the various streams and initiatives. Two senior project manager positions and the project support analyst position were recently filled. In addition, three existing project management staff members were transferred from IST to the OCI in order to house the project management resources for business and technical initiatives within one area. Recruitment is underway for two additional project managers.
- The ROSE initiative teams are progressing through their various stages of implementation. Most initiatives are on track or have minor scheduling delays primarily based on unanticipated events. A status update for each program and stream initiative follows:

Program Area	Summary
Program and Project Support	<ul style="list-style-type: none"> • Finalization of governance model pending review by program and stream sponsors. • Staffing for ROSE project support positions continues. • New meetings schedule established. • Migration of documents from PwC portal to JUMP completed.
Change Management	<ul style="list-style-type: none"> • Three change management resources have been hired by LDS and assigned to ROSE initiatives. • One part time consultant has also been engaged. Additional resources may be required with new initiatives. • PROSCI has been adopted as the formal change management approach. The resourcing of change management resources and administration of the PROSCI licensing and education to university staff, including OCI resources, will be handled by Learning and Development Services (LDS).
Communications	<ul style="list-style-type: none"> • The ROSE communications team continues to develop and deliver program-level communications to the wider University community, with the goal to both inform and engage. • Articles published in the Bulletin to highlight individual initiatives. • Completed major long-term goal for the September to December editorial plan for The Bulletin. • Communication plan 'Refresh' of ROSE and OCI to occur in September and October
IST	<ul style="list-style-type: none"> • Existing IST Liaison continues to support streams as needed on a part-time basis. • Resourcing of central IST Liaison role on a full time basis to support ROSE effective October 1st.

Program Area	Summary
Benefits	<ul style="list-style-type: none"> • Program level cost management and benefits review held with program team. Tracking templates will be modified to assist with program level reporting. • Project managers are responsible for completion of benefit and cost management reports. • The overall ROSE program is on track to meet projected annual cost savings of \$8 - 15 million. • Annual ROSE savings of \$2.6 M have been realized to date. • Project budgets are on track for 11/12. Some costs originally anticipated for 11/12 will not be incurred until 12/13

Stream	Initiative	Summary Notes
Finance	Integrated Travel (Travel & Expense)	<ul style="list-style-type: none"> • User acceptance testing is complete with positive feedback regarding workflow and functionality. • On track for October go-live.
	Monthly Reporting	<ul style="list-style-type: none"> • FAST upgrade 3.6 is fully operational. • Working on performance issues with IST and Millennium. • Post implementation satisfaction survey has been sent out to the Aurora Finance Users list following the release of the FAST AR satisfaction survey. • Efforts are continuing to complete final project report.
	Monthly Reporting 2 (enhanced functionality)	<ul style="list-style-type: none"> • Planning for this initiative is expected to be complete by the end of September.
	Purchasing Services Operating Model	<ul style="list-style-type: none"> • Purchasing staff have now been assigned to one of six category teams setting the stage for more spend analysis, supplier relationship management, contract compliance and performance management through KPIs and service level agreements. • Service Level Workshops have been held and documented.
	Research Accounting	<ul style="list-style-type: none"> • Crosswalks and error reports are being finalized for the InfoEd (ORS system) to the Banner (Financial System) feed. • Testing for the feed as well as promotion to production occurred during the week of August 31st.
	eProcurement	<ul style="list-style-type: none"> • Vendor selected (Ariba) and contract negotiations completed. • Implementation planning for Phase 2 is well under way. • Draft charter for kick-off meeting with vendor (Ariba) project manager Sept 6-9.
	FAST A/R (Billing to Cash)	<ul style="list-style-type: none"> • 121 users have been trained. • System went live into production. • System support ongoing. • Receiving feedback from users.

Stream	Initiative	Summary Notes
		<ul style="list-style-type: none"> The project closure report is underway. Transition to operations to be finalized.
	Digital Imaging	<ul style="list-style-type: none"> On hold. Project scope and potential direction being reviewed
HR	Employee Self Service(ESS) & Management Information Portal (MIP)	<ul style="list-style-type: none"> Work on the VIP system upgrade is complete and HR Data Control staff members are using the G7 product. Training has been provided to the Human Resources core team and selected administrative users with focus group sessions being held to collect feedback in preparation for the University- wide roll out. Work is well underway with the development of Employee Self-Service with a projected go-live date of late September / early October
	eRecruitment	<ul style="list-style-type: none"> eRecruitment system name chosen: REACH-UM. Project is on track and is scheduled to go-live in mid-October. customizations to be done with vendor. Delay with inbound and outbound interface testing
IT	IT Shared Services	<ul style="list-style-type: none"> PM assigned and charter being created for balance of faculty rollout. Kick-off with Kinesiology, Engineering and Nursing completed. Meeting with HR held and standard job descriptions being developed to address unbalanced and inconsistent IT job classifications across both campuses. Schedule and charter for roll out to these and the remaining faculties work in process. Communication planned to existing users, highlighting current IT shared services performance numbers.
	IT Purchasing Center (ITPC)	<ul style="list-style-type: none"> Implementation of the Governance Model for IT Procurement has commenced. The IT Procurement Operating and Policy committees will assume operational responsibility for the IT standardization work undertaken by the project team's PCSP RFP Evaluation Committee. The University received presentations from two short listed candidates to the PC, Server, and Peripherals (PCSP) Request for Proposal (RFP) on Aug 23rd and 25th followed by technical evaluation of hardware in the Basket of Goods for the PCSP RFP. The Evaluation Committee for the PCSP RFP expects to select a preferred supplier and request approval to engage in negotiations by Sept 14 (or earlier).
	eMail/Calendar	<ul style="list-style-type: none"> Charter is under further review to incorporate new estimates from Dell.

Stream	Initiative	Summary Notes
		<ul style="list-style-type: none"> • Awaiting formal approval for system design. • All equipment has arrived and data centre preparation is in progress.
	Print Management	<ul style="list-style-type: none"> • Xerox analysis completed – negotiations continuing • recommendation to be presented to Project Advisory group.
Physical Plant	Work Order Improvements	<ul style="list-style-type: none"> • Single-Point-Of-Contact database live and in use by Physical Plant users. • Self-serve Work Order Requester went live first week of July. • Service guidelines performance monitoring reports completed. • Training to be done shortly. • Overall project on track for October completion.
	Integrated Work Order Management System	<ul style="list-style-type: none"> • Project start-up pending, resourcing of project manager in process by ROSE Program. • Scope of final deliverable to be drafted
	Project Management Improvements	<ul style="list-style-type: none"> • PM Standardization processes and tools delayed 4 months as work larger than expected, vacations, and pressing construction deadlines. • Review of Tender Process in progress. • Low Bid Policy plan in progress but to be updated. • Draft proposal for dealing with space issues has been done, room layout in progress.
Research Services	Contracting	<ul style="list-style-type: none"> • Contracts initiative work is ongoing; some work slowed over the summer as the team was pulled into other demands. • Work on contract templates, Overhead Policy ongoing. • Final approval pending on the Sponsored Research template and the Material Transfer Agreement. All other tasks on schedule.
	Pilot Workflow Software	<ul style="list-style-type: none"> • Stakeholder interviews completed for Animal Ethics – workflow analysis began. • Historic data entry began in early July. • Team established 60% figure for adoption success of electronic review across all committees. • After 60%, further support will be provided to achieve 80% for the committees that are reasonably able to reach this level of adoption. • Configuration analysis of InfoEd is ongoing. • Finalizing training for Fort Garry Human Ethics Office; Office to take over entering new protocol submissions into InfoEd
Legal	Document Management	<ul style="list-style-type: none"> • On Hold
External	Jigsaw	<ul style="list-style-type: none"> • Client Relations Coordinator for new model classified by HR

Stream	Initiative	Summary Notes
Relations		<ul style="list-style-type: none"> and advertised. Project Manager assigned. Orientation and planning starting.
	Philanthropy	<ul style="list-style-type: none"> Project Manager and Change resource assignment pending; ROSE orientation completed. Project charter preparation and planning to occur in September
Students	Enrolment Services / Admissions	<ul style="list-style-type: none"> The team is reviewing the OCAS/Banner solution. Final decision is targeted by the end of August. The targeted implementation date of August, 2012 remains. Team is speaking with other University with similar environment using alternatives.
	Financial Aids & Awards	<ul style="list-style-type: none"> The On-line Bursary application and eligibility checking for disbursements sub-projects were implemented in production at end of August. 557 bursary online applications within the first 24 hours. More than 1600 disbursements of scholarships automatically checked for eligibility, and value of over \$ 2 million. Over 700 eligibility checks resulted in ineligibility. Two upgrades to Banner Student Aid Canada (BSAC) were tested and will be implemented into production on September 9th.
	Student Recruitment / Customer Relationship Management	<ul style="list-style-type: none"> Three vendor demos were completed. A final business case, including the scoring evaluation of the three short-listed vendors was submitted for approval by the Students Stream Sponsor. Contract negotiations underway.
	Student Recruitment / Future Student Website	<ul style="list-style-type: none"> The new site design continues. New content is posted; new design is delayed. The project lead left the university and has been replaced, but delay in project has occurred during this period. Once the remaining project scope and resourcing are confirmed, a new plan will be developed with the vendor (MCG).
	Registrar's Office / Classroom Scheduling	<ul style="list-style-type: none"> Physical inventory of room and association information was collected for provision to the Ad Astra host site. New plan in place after work with vendor (AdAstra). Scope changed to include event scheduling in non-instructional space. Hardware installation and software setup has begun.

- In June 2011 the University adopted revised Health and Safety Policy and Procedures consistent with responsibilities mandated in provincial legislation.

- Learning and Development Services (LDS) worked with the Guiding Team on the **Outstanding Workplace Initiative** to develop with Probe Research the “It’s About Us” Employee Experience survey for all continuing full and part-time employees. The response rate of 30% is considered good by Probe Research. LDS has determined the elements of the final report from PROBE regarding presentation of the data and are preparing materials for the Guiding Team and the senior administration for determining next steps.
- **The Staff Benefits Office** is organizing compliance with the Pension Benefits Act and the requirement for revised Pension Committees and separate management of three pension plans. Three external employers are required to leave the UM Pension Plan (UMSU, UMG and St. Boniface College) and the GFT Pension Plan (1986) funds must be separated from the 1993 UM Pension Plan. New governance structure documents for the pension plan have been prepared for BoG approval. New custodial and trustee agreements as well as new investment manager agreements are also in progress. These accomplishments represents a significant achievement in a very short timeframe.
- **Bargaining – CUPE** - After reaching a tentative agreement with CUPE 1482 support staff in the faculty of Engineering, the members voted in favour of the proposed settlement on June 27, 2011. A new agreement is in effect for the period September 18, 2010 to September 14, 2014.
- **Access Copyright** - The litigation before the Copyright Board over the proposed tariff continues. The Board issued a ruling requiring institutions which have opted out of the interim tariff to answer onerous interrogatories (written questions). The decision demonstrates extreme bias and anti-competitive practices. AUCC has agreed to apply for a judicial review.
- Ms. Juliette Nadeau has been appointed as the University’s Copyright Officer. The official public launch of the new **Copyright Office** was made in June. The Copyright Office’s mandate includes four major functions:
 - Providing educational programs and general advice on copyright issues.
 - Providing a centralized service for obtaining clearance for the use of copyrighted materials.
 - Monitoring the University’s compliance with copyright rules and encouraging appropriate practices.
 - Assisting with the posting of materials to electronic learning systems.

Early efforts have been focused on the development of the due diligence program, including brochures, posters, website materials and presentations.

- Ms. Karen Meelker has been appointed as the University’s Access & Privacy Officer/Coordinator. Karen has many years of experience working on access and privacy issues, most recently with the Manitoba Government, Information and Privacy Policy Secretariat. The **Access & Privacy Office** is responsible for:
 - Providing educational programs to faculty, staff, and students.
 - Providing general advice on responding to access requests, and meeting privacy obligations.
 - Coordinating the University’s response to access requests.
- **Records Management Program** – Mr. Konrad Krahn has been selected to fill a newly created position as the University Records Manager/Archivist who will provide advice and guidance to faculty and staff on how best to manage the overwhelming volume of documents and records. He

has an archival background, with expertise in electronic records, as well as experience with access and privacy issues

- **Financial Services** - Several **External Reviews** are underway or recently completed:
 - CFI/National Centre for Livestock and the Environment - completed
 - Tri-Council – monitoring review is being conducted from Ottawa
 - HRDC – review of mobility programs will be conducted remotely
 - USAID – annual audit of India contribution agreement now underway in Winnipeg and Bangalore.
 - ART Lab – Industry Canada follow-up on initial review held with consultants Dessau and KPMG; this project will also be audited at completion
- **Treasury Services** completed the Endowment Annual Report in June. Rather than sending printed copies of the reports to donors, the report was posted on the Department of Philanthropy's website and advised donors of this change in the annual stewardship letters.
- The **CAUBO annual report on endowments and investments** indicated that the 1-year performance of the University of Manitoba's endowment fund was ranked in the top third of all Canadian universities with funds greater than \$100 million. The 1-year rate of return to the end of December 2010 was 10.5% for the entire fund.
- The Delta Marsh Field Station has sustained considerable damage as a result of unusually high water levels and a strong storm that occurred on June 2nd of this year. Prior to the storm the water levels were high and substantial damage was anticipated. Since the storm the Field Station buildings have suffered various degrees of damage from the water, wind and falling trees. The University is awaiting a report from our insurer as to recoverability of buildings on the site. It is also anticipated that the insurer may comment on the future insurability of the location due to the changing dynamics of the Lake Manitoba shoreline to the north and the fluctuating and increasing levels of Delta Marsh to the south of the station. Negotiations with the Province of Manitoba as to flood related financial assistance continue.
- The new **Pembina Hall Residence** is open for business on time and on budget! Residence students, the families of students and staff are very happy with the new facility.
- The **ART Lab** is on schedule and on budget. Interim occupancy is expected to be achieved by October 17th 2011.
- The **Taché Hall Redevelopment** project has passed the conceptual design stage at the Exterior Environment Committee (EEC) of Senate and preliminary site work has begun. A construction manager has been hired to oversee the project. A Fall 2014 completion date is expected. The Goose Statue in the courtyard along Maclean Crescent will be moved into storage until a new location has been determined.
- Construction of the new **Stadium** is ahead of schedule. The University continues to maintain close contact with the Stadium project manager to ensure that traffic around the area is not delayed or safety compromised in any way.

- **Chancellor Matheson/Pembina Intersection Improvement Project** construction at the corner of Pembina and Chancellor Matheson will continue until November. Communication protocols have been established with the City of Winnipeg's project manager to ensure timely update on areas of interest to our community including congestion and safety.
- The two new **Playing Fields** are both complete – lights have been installed and the final fencing installation for the second field is underway. Students have been using one field since the beginning of the month.
- The **Wallace Building Addition (Phase I/II)** is nearing completion and the repairs to the damage caused by two flood occurrences is also almost complete.
- Upgrade work at **177 Lombard** is underway but because the Historical Buildings Review Committee is involved, there are minor delays in the construction schedule which has been pushed into 2012.
- The plaque for the new bust of Baldur Stefansson is currently being cast. Once cast, the bust will be installed in **Innovation Plaza**, which was completed in June of this year. We are still anticipating a formal unveiling event in late September/early October in coordination with the main donor, the Richardson Foundation. The purpose of Innovation Plaza is to highlight and celebrate the University's great innovators.
- The third floor of the **Smartpark Event Centre** at the corner of Chancellor Matheson and Research Road is the new home of the Campus Planning Office (CPO). Signage and event programming activities will be developed presently. The window projector was installed September 6th and imaging will be sent via the Marketing and Communications Office until specific messaging can be developed for the CPO and Smartpark events. The images will be delivered through rear projection imaging technology – a first for this scale of display in Winnipeg.

The Event Centre is available to the university community for room bookings. Rooms can be booked through the Office of the Vice-President Administration at 474-8265. Advanced AV equipment for each floor space is available. The first floor is set up for lecture style presentations; the second floor is designed for workshop format use. The Campus Planning Office is located on the third floor.

- A **wayfinding strategy** is being developed to improve visitor, student and staff orientation around campus. Terms of Reference for an RFP are being developed. The TOR will then be circulated to an internal core working group. An external consultant will work with the core group in addition to key stakeholders that include UMSU, Recreation Services, Extended Education, Smartpark, Libraries, Student Affairs and Residence Life to develop the strategy and signage. A six month timeline for development and implementation is anticipated.
- The Vice-President (Administration) will conduct a **Board of Governors Tour** of major capital projects around the Fort Garry Campus on September 23rd. Locations include the ART Lab, Pembina Hall Residence, Tache Hall (exterior), Buller Labs, Duff Roblin, Smartpark Event Centre, the stadium construction site, the soccer fields and the Pedway.

- UMSU is partnering with the University to pay for the installation of a video signage system (four backlit LCD monitors) along the East wall of **University Centre** between the first and second floors. UMSU will manage the display content.
- Anticipated completion date for the new student union-operated **Hub Pub** is November 2011.
- **University Centre Retiling Project** should be complete by the end of November
- **Rogers/AirSource** - New tenants are open for business (old Crave Hair space), selling cellular devices and phone plans to staff and students.
- A new website called "**Campus Services**" provides the University community with a comprehensive list of all businesses and services within University Centre. The address is <http://umanitoba.ca/campus>
- A **Campus Planning and Development Advisory Committee** has been established to provide guidance and expertise on planning and development of University lands. The first meeting was held on September 14.
- A workshop is being planned for November with internal and external stakeholders invited to define key guiding principles that will be used as input into the **Southwood Planning Process**. The workshop will build off of the outcome from the 2009 'An Urban Planning Framework Integrating the Southwood Golf Course with the University's Fort Garry Campus'.
- University of Manitoba students now have a convenient option for checking their grades and schedules, orienting themselves on campus, searching library catalogues, finding places to eat, viewing real-time bus departures from campus, and much more. The new **UManitoba mobile app**, the only higher-ed app of its kind in the province, is now available for iPhones, iPads and Android devices. Features include News, Events, Directory, Grades, Schedule, Library search, Facebook, YouTube, Twitter, Transit, New Students resources, Campus Maps and Emergency contacts and information.
- **Alcohol Awareness Advisory Committee (AAAC)** The AAAC has been formally constituted and met for the first time August 29th. Composition includes representatives from Residence Students Association (RSAC), University of Manitoba Student's Union (UMSU), Graduate Students Association (GSA), Aramark, Ancillary Services, Risk Management, Security Services, Office of the Associate Vice-President Administration, Student Affairs and Bannatyne Campus. Terms of Reference have been established. Occasional Permit Hours of Operation will be retained at 1 a.m. Consensus has been reached regarding the bus trip policy statement, and a suggestion made that a sub-committee be struck to review options for improving systematic evening transportation with the Director of Ancillary Services as Chair.
- A draft **Sustainability Strategy** is now complete and was reviewed by the Sustainability Committee on September 13th. Broader consultations will occur in November. The completion of the strategy is on target for Spring, 2012.

- Over the Labour Day weekend, 1,141 students moved into the **four Residence facilities**. Students enjoyed an Orientation party on Sunday September 3rd with street performances by the Sheepdogs and a barbecue courtesy of the Food Services team.

EXTERNAL MATTERS

Alumni Affairs

- The Alumni Association held its Annual General Meeting on June 15, 2011. Alumnus Jan Coates has been named the current president serving a one year term.
- Alumni recently mailed the August issue of On Manitoba magazine to 115,334 addresses around the world. The cover and inside-front wrap feature President Barnard discussing the brand campaign and inviting alumni and friends to join him for the inaugural Visionary Conversations event during Homecoming 2011.
- Over 15,000 brochures were mailed to alumni celebrating milestone anniversaries inviting them to participate in homecoming 2011. Letters of invitation were also sent to the Premier of Manitoba, Minister of Advanced Education and various other key stakeholders.
- Advertising has appeared in the Winnipeg Free Press, the Bulletin, the Manitoban, and the daily Metro promoting Homecoming. The advertising was all done in partnership with MCO and showcases the new Trailblazer campaign branding.
- The Alumni office continues to send out monthly electronic newsletters, Alumni FYI to approximately 50,000 email addresses. Special targeted e-newsletters have also been sent to promote various homecoming activities such as the football game and the Bruce D. Campbell Food and Farm Discovery Centre.
- A new section of the Alumni website was created to allow alumni an easier time to gain information about Homecoming, reunions and the various events taking place. This section included a welcome letter from President David Barnard.
- Jana Thorsteinson has been appointed Acting Executive Director/Alumni Association Inc and Acting Director/Alumni Relations.
- Lynn Ferguson has been hired by the Alumni office in the role of Alumni Relations Assistant. She will begin on Monday, September 12 and will provide support to the various programs in our area.

Government & Community Engagement

- On June 13, GCE organized a campus tour for the recently appointed Minister of Advanced Education and Literacy, Erin Selby. Accompanying the Minister on the tour were representatives of the University and of the Graduate Students Association. The tour included visits to the new Pembina Hall Residence, ARTLab, Tache Hall, Biological Sciences Building, Aboriginal House, and a 3D video presentation of the future Active Living Centre.

- John Alho and Digvir Jayas met with Barry Todd, Deputy Minister, Agriculture on Wednesday, June 29 to discuss next steps on proposed Cereal Research Centre.
- President Barnard and GCE met with Official Leader of the Opposition, Hugh McFadyen on Monday, June 27 to brief him on recent developments at the University of Manitoba.
- GCE along with Dr. Doug Thomson, Associate Director of the ISIS Canada Resource Centre, met with an official of Western Economic Diversification to discuss the \$1.2 million proposal submitted by the University to support ISIS projects in civil engineering. WED has indicated that they require Industry, who would benefit from the technology, to collectively identify the need and demonstrate specific projects that would be undertaken as a result of WED's support. Dr. Thomson will review the proposal with industry partners and resubmit the application to meet WED's requirements.
- GCE organized and participated in the following meetings over the summer with federal and provincial officials to discuss and advance awareness of the University's commitment and interest in its bid to host the TRC Archives, and with federal officials to discuss the proposed Cereals Research Centre:
 - 1) Wed., July 20 - The Honourable Steven Fletcher, P.C., M.P. for Charleswood–St. James–Assiniboia–Headingley,
 - 2) Fri., July 22 - The Honourable Vic Toews, P.C., M.P. for Provencher
 - 3) Wed., July 27 – Mr. Rod Bruinooge, P.C. M.P. for Winnipeg South
 - 4) Thurs., July 28 with The Honourable Erin Selby, MLA for Southdale
 - 5) Wed., August 10th with The Honourable Kerri Irvin-Ross, MLA for Fort Garry
 - 6) Wed., August 17th with The Honourable Flor Marcelino, MLA for Wellington
 - 7) Tue., August 23rd with Mr. Paul Vogt, Clerk of the Executive Council, Province of Manitoba
 - 8) Wed., August 31st with Senator Donald (Don) Neil Plett.
- The City of Winnipeg has agreed to include University of Manitoba identification on the new traffic directional signage to go up on Southbound Pembina Highway at Chancellor Matheson and will be including the costs of doing so as part of the project.
- The GCE office, along with Western Economic Diversification, organized a half day workshop on Wednesday, August 10, *Partnering for Success*, with Lockheed Martin to discuss potential Industrial Regional Benefits (IRB) funding for research projects in the areas of alternative energy and clean technology solutions. The program included a session for community members with 58 people in attendance. Following the public session, private meetings were held with University scientists and researchers. The contacts made may potentially lead to future funding partnerships with Lockheed Martin to support renewable energy and other areas of research at the University.
- GCE along with Digvir Jayas, Vice-President (Research) had a round table discussion with the Honourable Gary Goodyear, Minister of State Science and Technology and Rod Bruinooge, MP Winnipeg South to discuss how the federal government can improve R&D support programs for universities and encourage greater private sector involvement in R&D research. Among its recommendations, the University described the need for and urged the Minister to support the establishment of the Canadian Cereal Research Innovation Lab (CCRIL) at the University of

Manitoba. The University has made CCRIL a priority recommendation in its submission to the House of Commons Finance Committee for next year's federal budget.

Marketing Communications Office

- President Barnard was interviewed by various electronic and print media about plans for Southwood Golf Course, new construction and the first day enrolment numbers. He will also be featured (interview & photo) in the upcoming Manitoba Business Excellence magazine.
- A Winnipeg Free Press reporter and a photographer toured the capital projects underway on the Fort Garry campus. The projects were showcased in a full-page story in the newspaper.
- The newly-appointed Executive Lead, Indigenous Achievement, and the Director of Campus Planning were interviewed and featured in the Winnipeg Free Press.
- A new student-focused University of Manitoba mobile app has been launched and is available for download in the Apple App Store and Android Marketplace. The app has already received a rave review from software developer Sungard, who called our app "the best mobile application [using the Sungard platform] to date." Adding, "UManitoba is the leader in mobile application development." A Blackberry version of the app is in development and will be available soon.

Philanthropy

- As of September 7, 2011, the university has raised \$7,330,034.59 in this fiscal year. Significant gifts received between June 1, 2011 and September 6, 2011 include:
 - \$669,779.13 from the estate of K. Jean Campbell, the final payment from the bequest in her will to the University totalling \$965,884.18. Her bequest was undesignated so it will be applied to the new Pembina Hall student residence, which is an urgent institutional priority.
 - \$166,358.22 from the estate of Harold Saddington for the Julia Alice Saddington Memorial Scholarship in nursing, named after Mr. Saddington's late wife.
 - \$109,061.59 from the estate of William V.H. Black, to create a bursary in the Marcel A. Desautels Faculty of Music.
 - Dr. Gerald Niznick has given a gift of \$500,000 to the Faculty of Dentistry to support the creation of the Dr. Gerald Niznick First Nations Implant Dentistry Program.
 - The Western Grain Research Foundation has given a gift of \$100,000 to establish the Western Grains Research Foundation Endowment Fund Graduate Scholarship
 - GlaxoSmithKline Inc. has given an additional \$500,000 to support the Chair in Immunobiology of Infectious Disease
 - The Winnipeg Foundation has given \$199,995.14 to the Alexander Gibson Professorship
 - The Pauley Family Foundation has given \$216,200 to support the Stanley F. Pauley Centenary Award in Engineering in Electrical Engineering, thereby increasing the fund to \$331,000

Other activities:

- On Thursday, September 15, 2011, the University of Manitoba's Faculty of Dentistry announced a gift of \$500,000 from Dr. Gerald Niznick. The announcement will take place in the Faculty's main clinic. Dr. Niznick's gift will support the creation of the innovative Gerald Niznick First Nations Implant Dentistry Program.



AGENDA ITEM: Rescinding Outdated Policies

RECOMMENDED RESOLUTION:

That the Board of Governors rescind the following Board approved Policies:

External Advertising (dated November 1988); and
Female:Male Balance Among Academic Administrators, Faculty and Students (dated
October 22, 1980);

Action Requested: Approval Discussion/Advice Information

CONTEXT AND BACKGROUND:

The External Advertising Policy was approved at a time when the University Relations Office was responsible for placing all University advertisements in external publications. Since that time the responsibility for employment advertising has been transferred to Human Resources. As well there have been many changes in the requirements for advertisements to be consistent with Immigration regulations. This information is also now contained in the Policy on Hiring Non-Canadians.

The Policy titled Female:Male Balance Among Academic Administrators, Faculty and Students (dated October 22, 1980) is out of date and not aligned with the University's Policy on Employment Equity. The objectives of the current Policy are still valid but the Employment Equity Policy and related programs cover these matters. The singular approach to equity matters has been replaced with a broader approach related to Aboriginal people, persons with disabilities, and visible minorities (as well as women).

The rescinding of this Policy should not be misconstrued. The University still strives for gender based equity in the workforce.

RESOURCE REQUIREMENTS:

No additional funding or resources are required.

CONNECTION TO THE UNIVERSITY PLANNING FRAMEWORK:

The elimination of outdated policies and procedures will provide greater clarity for new employees in their orientation to the University community.

IMPLICATIONS:

n/a

ALTERNATIVES:

n/a

CONSULTATION: *[delete if not applicable]*

Consultation has taken place with the Employment Equity Officer, Director of Human Resource Services, External Relations and the Office of the Vice-President (Administration).



Board of Governors Submission

Routing to the Board of Governors:

<u>Reviewed</u>	<u>Recommended</u>	<u>By</u>	<u>Date</u>
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<u>Terry Voth</u>	
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<u>Deborah McCall</u>	<u>July 25/11</u>
<input type="checkbox"/>	<input checked="" type="checkbox"/>	<u>Don De</u>	<u>Aug 2, 2011</u>
<input type="checkbox"/>	<input checked="" type="checkbox"/>	<u>FAHR</u>	<u>Sept. 13/11</u>
<input type="checkbox"/>	<input type="checkbox"/>		

Submission prepared by: _____

Submission approved by: _____

Attachments

1. External Advertising (dated November, 1988); and
2. Female:Male Balance Among Academic Administrators, Faculty and Students (dated October 22, 1980)



UNIVERSITY
OF MANITOBA

University Governance

GOVERNING DOCUMENTS: EXTERNAL

POLICY:	EXTERNAL ADVERTISING
Effective Date:	November 1988
Revised Date:	November 1992
Review Date:	
Approving Body:	University Relations Office
Authority:	
Implementation:	
Contact:	University Relations Office
Applies to:	All Staff

Guidelines and Procedures

All external advertisements for the University of Manitoba are placed through the University Relations and Information Office (URI). This service ensures that:

1. advertisements are placed directly and without delay; -
2. departments are aware of costs and less expensive alternatives; as well as publication deadlines;
3. the format of the advertisement is consistent with the requirements of each publication; and
4. in the case of display advertisements, standard artwork is supplied.

The benefits to departments of such a service include:

1. a reduction in both time and paperwork required by departments in processing advertisements and invoices; and
2. volume discounts given to the university (e.g. by the Winnipeg Free Press and the Winnipeg Sun) because advertising is placed by one office.

General Information

The URI office has standing purchase orders through the Purchasing Department to place advertisements in any publication. Departments placing advertisements must supply the URI office with the following information:

1. a text of the advertisement;
2. a list of publications and addresses where placement is desired;
3. name of department, contact person and telephone number; and
4. a budget number.

Types of Advertisements

Two types of advertisements are available: classified and display. Classified advertising is compactly arranged, as in newspaper columns, according to subject, under such listings as "help wanted" or "lost and found". Display advertising is generally bordered, and typically includes a heading, text and logo. As such, display advertisements are substantially more expensive.

When setting up a display advertisement, it is appropriate to focus on a phrase or title to emphasize the text of the advertisement. Artwork may be incorporated into the advertisement to improve the visual quality of the advertisement. Departments can supply this artwork, or can use the services of Communication Systems. However, the use of artwork adds to the cost of the advertisement, as well as limiting the space available for the text. The URI office can provide consultative advice in setting up an advertisement.

There are several options available in submitting a display advertisement to a publication. In the case of insertion in a local publication (e.g. the Winnipeg Free Press), the text of the advertisement is typeset by the publication and a proof is supplied to allow a check for accuracy and correct format. **This requires a lead time of five days.** In other instances (other Canadian and foreign publications), the advertisement can be supplied camera-ready to the publication (URI arranges this through Communication Systems), or the advertisement is typeset by the publication. The former allows for greater control over accuracy and correct format, but requires greater lead time.

Advertising for Academic Staff

All advertisements should be as specific as possible in identifying rank, type of appointment, and minimum qualifications required. In view of the Employment Equity and Clean Air Policies, the following wording should be included on all internal and external advertising for position vacancies:

"The University of Manitoba encourages applications from qualified women and men, including members of visible minorities, Aboriginal people, and persons with disabilities. The University offers a smoke-free environment, save for specially designated areas."

Additionally, in accordance with the Policy on Hiring Non-Canadians and Canada Employment and Immigration regulations, **ALL** advertisements, except for a small number of exempted disciplines, must be placed at TIER I and require the following statement.

TIER I: "This advertisement is directed to Canadian citizens and permanent residents."

No foreign candidates may be interviewed at this stage. **ONLY** when no Canadian candidate meets the minimum qualifications required for the position, may permission be requested from Canada Employment to consider non-Canadian applicants who may have applied at Tier I or to re-advertise using Tier II wording. Under normal circumstances Tier II may **ONLY** be used for exempted disciplines (memo circulated 21 February 1992 to Deans and Directors).

TIER II: "Priority consideration will be given to Canadian citizens and permanent residents."

TENURE-TRACK/CONTINUING: Before any advertisement is placed for tenured, tenure-track or probationary positions for Assistant Professor, Associate Professor, or Professor, or probationary or continuing Instructor or Librarian appointments, written approval must be obtained for such a position from the Vice-President (Academic) and Provost. All advertisements for these positions must be reviewed in the Office of the Vice-President (Academic) and Provost **before** being forwarded for publication.

RESEARCH ASSOCIATE advertisements must be advertised at the **TIER I** level.

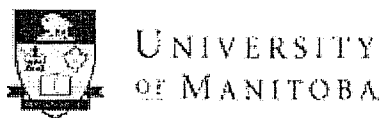
POST-DOCTORAL FELLOW advertisements require the following statement: "The University exercises a Canadian-first policy, however, non-Canadians are encouraged to apply."

Advice on all of these procedures should be obtained from the **EXECUTIVE ASSISTANT** to the **VICE-PRESIDENT (ACADEMIC) AND PROVOST** at 474-8399, **before advertising.**

Cost Recovery

The URI office pays all invoices for advertising costs, and then recovers this money from the appropriate department through an I.D. charge.

Office of the University Secretary
312 Administration Building
University of Manitoba, Winnipeg, MB R3T 2N2 Canada
Tel 204-474-9593 Fax 204-474-7511 Email jouani@ms.umanitoba.ca
umanitoba.ca/governance



GOVERNING DOCUMENTS: UNIVERSITY COMMUNITY

POLICY:	FEMALE:MALE BALANCE AMONG ACADEMIC ADMINISTRATORS, FACULTY AND STUDENTS
Effective Date:	October 22, 1980
Revised Date:	
Review Date:	
Approving Body:	Board of Governors
Authority:	
Implementation:	
Contact:	Vice-President (Administration)
Applies to:	All

The proportion of female tenured faculty members and academic administrators in many faculties/schools/departments and in academic administrative positions is small. In a few areas such as Nursing and Dental Hygiene, the same situation applies to males. In most units the proportion of female:male students exceeds the ratio among faculty. Special efforts should be undertaken to achieve a more even female:male balance among academic administrators and, within units, among faculty and students. These special efforts, however, should not run counter to the primary objective of developing the best possible educational program for students.

In order to encourage greater numbers of students among the under-represented sex, the following is recommended:

1. For disciplines in which there are few if any students of one sex, produce special brochures or literature encouraging the under-represented sex to consider studying in these areas at both the undergraduate and graduate levels.
2. In order to help develop role models, encourage the Visiting Lecture Committee to give preference to bringing distinguished scholars of the under-represented sex to the campus in those disciplines in which there are imbalances in faculty female:male ratios.

In the Annual Report, the President will review the progress made in achieving a more even sex balance among academic administrators, and among faculty, graduate students and undergraduate students in faculties/schools/departments.

N.B. The complete policy on Female:Male Balance among Academic Administrators, Faculty Members and Students as approved by the Board of Governors, October 22, 1980, is now included in the following Governing Documents: Academic Appointments, Deans of Faculties, and Appointments of Heads of Departments.

related documents:

[Academic Appointments](#)

[Deans of Faculties](#)

[Appointments of Heads of Departments](#)

Office of the University Secretary
 312 Administration Building
 University of Manitoba, Winnipeg, MB R3T 2N2 Canada
 Tel 204-474-9593 Fax 204-474-7511 Email jouanl@ms.umanitoba.ca



AGENDA ITEM: Implementation of Joint Bachelor of Science Honours degree in
Computer Science and Statistics

RECOMMENDED RESOLUTION:

For information only.

Action Requested: Approval Discussion/Advice Information

CONTEXT AND BACKGROUND:

The Joint Bachelor of Science Honours degree in Computer Science and Statistics was approved by the Board of Governors on January 25, 2011, and subsequently by the Council on Post-Secondary Education (COPSE). The Vice-President (Academic) and Provost has authorized the implementation of this program in September 2011.

RESOURCE REQUIREMENTS:

This new program will utilize existing resources and requires no additional financial support.

IMPLICATIONS:

N/A

ALTERNATIVES:

N/A



Board of Governors Submission

Routing to the Board of Governors:

<u>Reviewed</u>	<u>Recommended</u>	<u>By</u>	<u>Date</u>
x	<input type="checkbox"/>	Senate Executive	August 24, 2011
x	<input type="checkbox"/>	Senate	September 7, 2011
<input type="checkbox"/>	<input type="checkbox"/>		
<input type="checkbox"/>	<input type="checkbox"/>		
		Senate	

Submission prepared by:

Submission approved by: University Secretary

Attachments

- Correspondence from Vice-President (Academic) and Provost



UNIVERSITY
OF MANITOBA

Office of the
Vice-President (Academic) & Provost

208 Administration Building
Winnipeg, Manitoba
Canada R3T 2N2
Telephone (204) 480-1408
Fax (204) 275-1160

June 28, 2011

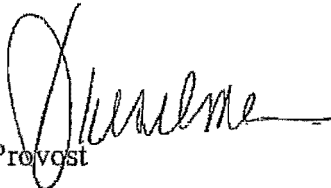
Received

JUN 29 2011

University Secretariat

To: Mark Whitmore, Dean, Faculty of Science

Date: June 28, 2011

From: Joanne Keselman, Vice-President (Academic) and Provost 

Subject: Implementation of Joint Bachelor of Science Honours (B.Sc. Hons.) degree in Computer Science and Statistics

At its meeting of June 9, 2011, the Council on Post-Secondary Education approved your proposal for the establishment of the B.Sc. Hons. degree in Computer Science and Statistics. Notwithstanding this approval, the Council did express concerns with the level of detail provided with this proposal. It was noted that letters of support from relevant industry or professional groups and/or peer reviews would be appreciated with future full program proposals, as well as supporting and detailed analyses of labour market prospects for future graduates of the program. In future, the Vice-Provost (Academic Planning and Programs) will address these questions in consultation with the proposing Faculty upon his initial review of each program submission.

Because this new program utilizes existing resources and requires no additional financial support, I hereby approve its implementation with effect from September ~~2012~~ 2011

On behalf of the University of Manitoba, I extend my congratulations to all those who have worked so hard to design this program. I look forward to hearing of its development and success in the years ahead.

cc. David Collins, Vice-Provost (Academic Planning and Programs)
Neil Marnoch, Registrar
✓ Jeff Leclerc, University Secretary
Thelma Lussier, Director, Office of Institutional Analysis



AGENDA ITEM: Implementation of Master's Program in Pediatric Dentistry

RECOMMENDED RESOLUTION:

For information only.

Action Requested: Approval Discussion/Advice Information

CONTEXT AND BACKGROUND:

The Master's Program in Pediatric Dentistry was approved by the Board of Governors on March 16, 2010, and subsequently by the Council on Post-Secondary Education (COPSE). The Vice-President (Academic) and Provost has authorized the implementation of this program in April 2011.

RESOURCE REQUIREMENTS:

This new program will be funded by revenues generated from the WRHA Pediatric Dental Clinics and additional funding for the renovation of physical space from WRHA and the Health Sciences Centre.

IMPLICATIONS:

N/A

ALTERNATIVES:

N/A



Board of Governors Submission

Routing to the Board of Governors:

<u>Reviewed</u>	<u>Recommended</u>	<u>By</u>	<u>Date</u>
x	<input type="checkbox"/>	Senate Executive	August 24, 2011
x	<input type="checkbox"/>	Senate	September 7, 2011
<input type="checkbox"/>	<input type="checkbox"/>		
<input type="checkbox"/>	<input type="checkbox"/>		
		Senate	

Submission prepared by:

Submission approved by: University Secretary

Attachments

- Correspondence from Vice-President (Academic) and Provost

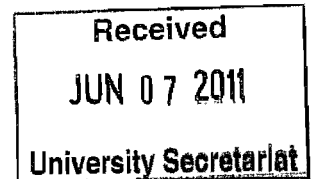


UNIVERSITY
OF MANITOBA

Office of the
Vice-President (Academic) & Provost

208 Administration Building
Winnipeg, Manitoba
Canada R3T 2N2
Telephone (204) 480-1408
Fax (204) 275-1160

June 6, 2011



To: Jay Doering, Dean, Faculty of Graduate Studies
From: Joanne Keselman, Vice-President (Academic) and Provost
Subject: Master's Program in Pediatric Dentistry

The Senate and the Board of Governors approved a new program proposal for the Master's Program in Pediatric Dentistry at the University of Manitoba in September, 2003. This program was to be funded by revenues generated from by the WRHA Pediatric Dental Clinics, and additional funding for the renovation of physical space to be negotiated with WRHA and the Health Sciences Centre.

I am pleased to advise you that effective April 1, 2011, negotiations with WRHA and the Health Sciences Centre have been completed, and I am pleased to formally authorize this program's implementation.

Please feel free to contact me should you wish to discuss this further. I look forward to the implementation of this new and exciting program.

cc. Anthony Iacopino, Dean
Neil Marnoch, Registrar
Harvy Frankel, Chair, SCCCC
Ada Ducas, Chair, SPPC
Jeff Leclerc, University Secretary



AGENDA ITEM: Reports of the Senate Committee on Awards [dated May 11 and May 25, 2011]

RECOMMENDED RESOLUTION:

THAT the Board of Governors approve four new offers, five amended offers and the withdrawal of two offers as set out in Appendix A of the Report of the Senate Committee on Awards [dated May 11, 2011].

THAT the Board of Governors approve two new offers and six amended offers as set out in Appendix A of the Report of the Senate Committee on Awards [dated May 25, 2011].

Action Requested: Approval Discussion/Advice Information

CONTEXT AND BACKGROUND:

At its meeting of May 11, 2011, the Senate Committee on Awards approved four new offers, five amended offers, and the withdrawal of two offers as set out in Appendix A of Report of the Senate Committee on Awards [dated May 11, 2011].

In an electronic poll conducted between May 18 and May 25, 2011, the Senate Committee on Awards approved two new offers and six amended offers as set out in Appendix A of the Report of the Senate Committee on Awards [dated May 25, 2011].

RESOURCE REQUIREMENTS:

Awards will be funded from the various sources of funding identified within the Report.

IMPLICATIONS:

N/A

ALTERNATIVES:

N/A

CONSULTATION: *[delete if not applicable]*

All of these award decisions meet the published guidelines for awards as approved by Senate and were reported to Senate for information on June 22, 2011.



Board of Governors Submission

Routing to the Board of Governors:

<u>Reviewed</u>	<u>Recommended</u>	<u>By</u>	<u>Date</u>
X	X	Senate Committee on Awards _____	May 11, 2011 and May 25, 2011 _____
X	X	Senate Executive _____	June 8, 2011 _____
X	X	Senate _____	June 22, 2011 _____
<input type="checkbox"/>	<input type="checkbox"/>	_____	_____
<input type="checkbox"/>	<input type="checkbox"/>	_____	_____
		Senate _____	

Submission prepared by: _____

Submission approved by: University Secretary

Attachments

- Report of the Senate Committee on Awards [dated May 11, 2011]
- Report of the Senate Committee on Awards [dated May 25, 2011]

REPORT OF THE SENATE COMMITTEE ON AWARDS

Preamble

Terms of reference for the Senate Committee on Awards include the following responsibility:

On behalf of Senate, to approve and inform Senate of all new offers and amended offers of awards that meet the published guidelines presented to Senate on November 3, 1999, and as thereafter amended by Senate. Where, in the opinion of the Committee, acceptance is recommended for new offers and amended offers which do not meet the published guidelines or which otherwise appear to be discriminatory under the policy on the *Non-Acceptance of Discriminatory Awards*, such offers shall be submitted to Senate for approval. (Senate, October 7, 2009)

Observations

At its meeting of May 11, 2011, the Senate Committee on Awards approved four new offers, five amended offers, and the withdrawal of two offers, as set out in Appendix A of the *Report of the Senate Committee on Awards* (dated May 11, 2011).

Recommendations

On behalf of Senate, the Senate Committee on Awards recommends that the Board of Governors approve four new offers, five amended offers, and the withdrawal of two offers, as set out in Appendix A of the *Report of the Senate Committee on Awards* (dated May 11, 2011). These award decisions comply with the published guidelines of November 3, 1999, and are reported to Senate for information.

Respectfully submitted,

Dr. David Kuhn
Vice-Chair, Senate Committee on Awards

Appendix A
MEETING OF THE SENATE COMMITTEE ON AWARDS
May 11, 2011

1. NEW OFFERS

Steve and Cary Denby Scholarship in Music Education

The Bison Men's Chorus provides an annual contribution of \$1,000 to offer a scholarship for students enrolled in the Integrated Bachelor of Music (Music Education) / Bachelor of Education program at the University of Manitoba. The donor has agreed to fund the scholarship for a term of five years, beginning in the 2011-2012 academic session. One scholarship will be offered to an undergraduate student who:

- (1) is enrolled full-time in the fourth or fifth year of the Integrated Bachelor of Music (Music Education) / Bachelor of Education program;
- (2) has achieved a minimum degree grade point average of 3.5;
- (3) has demonstrated a special aptitude in choral music.

A recipient of the Steve and Cary Denby Scholarship in Music Education may hold the Scholarship only once.

The selection committee will be named by the Dean of the Marcel A. Desautels Faculty of Music (or designate).

James Lawrence McEwan Memorial Bursary

As a memorial to her son, James Lawrence McEwan (B.Sc.(C.E.)/76), Jane (Jeanne) McDougall McEwan has made a bequest to the University of Manitoba to establish an endowment fund in his name. The purpose of the fund is to provide bursary support for civil engineering students. The available annual income from the fund will be used to offer one or more bursaries, with a minimum value of \$450, to undergraduate students who:

- (1) are enrolled full-time in the Faculty of Engineering, in the Civil Engineering degree program;
- (2) have achieved a minimum degree grade point average of 2.5;
- (3) have demonstrated financial need on the standard University of Manitoba bursary application form.

The selection committee will have the discretion to determine the number and value of bursaries offered each year based on the available earnings from the fund, with the *proviso* that the minimum value of each bursary will be \$450.

The selection committee will be the Scholarships, Bursaries, and Awards Committee of the Faculty of Engineering.

The Board of Governors of the University of Manitoba has the right to modify the terms of this award if, because of changed conditions, it becomes necessary to do so. Such modification shall conform as closely as possible to the expressed intention of the donor in establishing the award.

Dr. Barry Rayter Award

On the occasion of his 75th birthday, family and friends of Dr. Barry Rayter (D.M.D./64) have made a gift of \$1,000 to the Faculty of Dentistry, University of Manitoba, to offer an award in his name. The contribution will be used to offer two bursaries, valued at \$500 each, in the 2011/2012 academic session to students who:

- (1) are enrolled full-time in the fourth year of the D.M.D. program, in the Faculty of Dentistry;
- (2) have achieved a minimum degree grade point average of 2.0;
- (3) have demonstrated a professional and considerate attitude in their interactions with patients and instructors;
- (4) have demonstrated financial need on the standard University of Manitoba bursary application form.

The selection committee will be the Faculty of Dentistry Scholarship Committee.

Paul Teskey Memorial Prize for Labour Law and Mediation

Friends and colleagues of Paul Teskey (LL.B./78) have established an endowment fund at the University of Manitoba in his memory. The fund will be used to offer an award for students who have demonstrated an affinity for, and knowledge of, the area of labour law and mediation. Dr. Barry Mallin will provide \$100 to offer the initial prize for the 2010/2011 academic session, for the student who:

- (1) has achieved a minimum degree grade point average of 3.0;
- (2) has achieved a grade of B or higher in Labour – Management Relations (currently numbered LAW 3770);
- (3) has achieved a grade of B or higher in Topics in Dispute Resolution (currently numbered LAW 3162);
- (4) from among those students who meet criteria (1) through (3), has achieved the highest combined average for the courses noted above.

In any given year that no student meets the criteria set out in the preceding paragraph, the prize will be offered to a student who:

- (1) has achieved a minimum degree grade point average of 3.0;
- (2) has achieved a grade of B or higher in Labour – Management Relations (currently numbered LAW 3770);
- (3) has achieved recognition in Legal Negotiation (LAW 2680) or has distinguished himself/herself in in any moot or other co-curricular activity focused on mediation and dispute resolution.

In any given year that the recipient is not selected on the basis of high standing in Labour – Management Relations and Topics in Dispute Resolution, candidates must be nominated by a faculty member in the Faculty of Law. Nominations must be accompanied by a letter of recommendation (maximum 500 words) that describes how the candidate meets criterion (3), as set out in the second paragraph.

The selection committee will be named by the Dean, Faculty of Law (or designate).

The Board of Governors of the University of Manitoba has the right to modify the terms of this award if, because of changed conditions, it becomes necessary to do so. Such modification shall conform as closely as possible to the expressed intention of the donor in establishing the award.

2. AMENDMENTS

Clayton H. Riddell Faculty of Environment, Earth, and Resources Undergraduate Thesis Prize

Criterion (1) of the terms of reference for the Clayton H. Riddell Faculty of Environment, Earth, and Resources Undergraduate Thesis Prize has been revised to read: “[who] was enrolled full-time in the Clayton H. Riddell Faculty of Environment, Earth, and Resources, in any Honours degree program.” The change opens the award to students who were enrolled in the B.Env.Sc.(Hons.) and the B.Env.St.(Hons.), in addition to the B.Sc.(Hons.) and B.A.(Hons.) degree programs.

June Helen Coulter Memorial Bursary

The following amendments have been made to the terms of reference for the June Helen Coulter Memorial Bursary, for students in the B.Sc.(Med.) program, to convert the award from a bursary to a scholarship:

- The name of the award has been changed to: June Helen Coulter Memorial Scholarship.
- Criterion (1) has been revised to clarify that recipients must be enrolled full-time, not only in the Faculty of Medicine, but in the Bachelor of Science in Medicine program, in particular.
- A requirement (criterion (3)) for demonstrated financial need has been deleted.
- Criterion (3) now requires that recipients be in good standing in the Undergraduate Medical Education Program.
- A number of editorial changes have been made.

Steve Kucyk Memorial Bursary

The terms of reference for the Steve Kucyk Memorial Bursary, for students in the B.Sc.(Med.) program, have been revised to convert the award from a bursary to a scholarship. In particular, the name of the award has been changed to: Steve Kucyk Memorial Scholarship and two references to ‘bursaries’ have been changed to ‘scholarships.’ A number of editorial changes have also been made.

Barbara C. Poole Bursary

The following amendments have been made to the terms of reference for the Barbara C. Poole Bursary:

- Criterion (1) has been revised to open the award to students in Year 4 of the Bachelor of Environmental Design (Interior Environments Option), in addition to students in the Master of Interior Design program. Students in Year 3 of the B.Env.D. (Interior Environments Option) will no longer be eligible.
- Revisions to criterion (2) clarify that graduate students must achieve a minimum degree grade point average of 3.5 (or equivalent) based on the last 60 credit hours of study.
- A number of editorial changes have been made.

Peggy Jackson Seed Bursary in Architecture

The following amendments have been made to the terms of reference for the Peggy Jackson Seed Bursary in Architecture:

- Criterion (1) has been revised to open the award to students in Year 4 of the Bachelor of Environmental Design (Interior Environments Option). Students in Year 3 of the B.Env.D. (Interior Environments Option) will no longer be eligible for the bursary.
- In criterion (2), a reference to cumulative grade point average has been updated to degree grade point average.
- A number of editorial changes have been made.

3. WITHDRAWALS

ASHRAE Bursary

Terms of reference for the ASHRAE Bursary, an annually funded award for undergraduate students in Mechanical Engineering, are to be withdrawn at the donor's request.

Dave Blatz – Eastman Therapy Bison Women's Hockey Scholarship

Terms of reference for the Dave Blatz – Eastman Therapy Bison Women's Hockey Scholarship, an annually funded athletic award, are to be withdrawn at the request of the donor.

REPORT OF THE SENATE COMMITTEE ON AWARDS

Preamble

Terms of reference for the Senate Committee on Awards include the following responsibility:

On behalf of Senate, to approve and inform Senate of all new offers and amended offers of awards that meet the published guidelines presented to Senate on November 3, 1999, and as thereafter amended by Senate. Where, in the opinion of the Committee, acceptance is recommended for new offers and amended offers which do not meet the published guidelines or which otherwise appear to be discriminatory under the policy on the *Non-Acceptance of Discriminatory Awards*, such offers shall be submitted to Senate for approval. (Senate, October 7, 2009)

Observations

In an electronic poll conducted between May 18 and May 25, 2011, the Senate Committee on Awards approved two new offers and six amended offers, as set out in Appendix A of the *Report of the Senate Committee on Awards* (dated May 25, 2011).

Recommendations

The Senate Committee on Awards recommends that the Board of Governors approve two new offers and six amended offers, as set out in Appendix A of the *Report of the Senate Committee on Awards* (dated May 25, 2011). This award decision complies with the published guidelines of November 3, 1999, and is reported to Senate for information.

Respectfully submitted,

Dr. Philip Hultin
Chair, Senate Committee on Awards

Appendix A
MEETING OF THE SENATE COMMITTEE ON AWARDS
May 25, 2011

1. NEW OFFERS

Sun Life Financial Scholarship in Actuarial Mathematics

Sun Life Financial offers an annual scholarship, valued at \$5,000, for students in the Warren Centre for Actuarial Studies and Research at the University of Manitoba. The purpose of the scholarship is to encourage academic excellence, attract outstanding students, and to enhance the University's programs in Actuarial Mathematics. In addition to the scholarship, recipients of the Sun Life Financial Scholarship in Actuarial Mathematics will be offered a four-month work placement at a Sun Life Financial office in Ontario. Recipients will be paid at standard rates for the student actuarial pool within Sun Life Financial for the work placement.

Each year, the scholarship will be offered to one undergraduate student who:

- (1) is a Canadian Citizen or Permanent Resident eligible for employment in Canada;
- (2) has completed between 60 and 90 credit hours toward either a Bachelor of Commerce (Honours) or a Bachelor of Science (Honours) degree and plans to graduate at the conclusion of the next ensuing academic session;
- (3) is enrolled full-time (80% course load) in either (a) the I.H. Asper School of Business, in a Bachelor of Commerce (Honours) degree with a declared Major in Actuarial Mathematics or (b) the Faculty of Science, in a Bachelor of Science (Honours) degree with a declared Major in Actuarial Mathematics or Statistics - Actuarial Mathematics;
- (4) has achieved a minimum degree grade point average of 3.0;
- (5) has passed at least one examination administered by the Society of Actuaries;
- (6) has demonstrated a commitment to pursuing a career in actuarial sciences;
- (7) has demonstrated leadership skills in the local community and/or through student committees and/or student associations;
- (8) is committed to participating in a four-month work placement with Sun Life Financial during the summer term after the term in which the award recipient is selected.

Candidates for the Scholarship must submit an application that includes: (a) a current resumé; (b) a copy of their transcript(s); (c) a statement (maximum 500 words) (i) describing their leadership skills and contributions to the local community or to student committees and/or student associations, (ii) describing their commitment to pursuing a career in actuarial sciences, and (iii) indicating their commitment to participate in a four-month work placement with Sun Life Financial, in Ontario.

The scholarship is renewable, at the same value, provided that the recipient:

- (1) has completed at least 90 credit hours toward either a Bachelor of Commerce (Honours) or a Bachelor of Science (Honours) degree and plans to graduate at the conclusion of the academic session in which the scholarship is tenable ;
- (2) continues to be enrolled full-time (80% course load) in either (a) the I.H. Asper School of Business, in a Bachelor of Commerce (Honours) with a declared Major in Actuarial

Mathematics or (b) the Faculty of Science, in a Bachelor of Science (Honours) with a declared Major in Actuarial Mathematics or Statistics - Actuarial Mathematics;

- (3) has achieved a minimum degree grade point average of 3.0;
- (4) has successfully completed a four-month work placement with Sun Life Financial, as determined by the Selection Committee on the basis of reports on the placement experience required from both the student and Sun Life Financial.

Should a recipient not qualify for the renewal of his/her award, that scholarship will not become available for an alternate candidate.

The Sun Life Scholarship for Actuarial Mathematics may not be held with any other University award of equal or greater value.

The selection committee will be named by the Dean of the I.H. Asper School of Business (or designate) and will include the Director of the Warren Centre for Actuarial Studies and at least one faculty member who has industry experience and practical knowledge of the leadership qualities required to excel in an actuarial science career.

Western Grains Research Foundation Endowment Fund Graduate Scholarship

The Western Grains Research Foundation provides a contribution of \$100,000 every three years*, to offer renewable graduate scholarships for students at the University of Manitoba. The purpose of the scholarships is to support and encourage top students to further their studies in crop research, to generate improved technology and productivity for western crop producers. Every three years, there will be either two scholarships with a minimum value of \$25,000 each for Master's students, or one scholarship with a minimum value of \$33,000 for a Doctoral student. The scholarships will be offered to graduate students who:

- (1) are enrolled full-time in the Faculty of Graduate Studies in the first year of a Master's or Doctoral program delivered by the Department of Plant Science or the Department of Soil Science;
- (2) have achieved a minimum degree grade point average of 3.5 (or equivalent) based on the last 60 credit hours of study (or equivalent);
- (3) have proposed to undertake thesis research in the area of crop research (major field crops including grains and oilseeds).

Preference will be given to candidates who hold an undergraduate degree from a Canadian university.

Candidates will be required to submit an application that will consist of: (a) a description of their proposed research project (maximum 500 words), (b) a current *curriculum vitae*, (c) a current academic transcript(s), and (d) two academic letters of reference from professors at a post-secondary institution.

The Scholarship is renewable for either one or two years for Master's and Doctoral students, respectively, provided that the recipient:

- (1) continues to be registered full-time in the Faculty of Graduate Studies, in a Master's or Doctoral program delivered by the Department of Plant Science or the Department of Soil Science;
- (2) has maintained a minimum degree grade point average of 3.5 (or equivalent) based on the last 60 credit hours of study (or equivalent);

(3) has submitted a satisfactory progress report to his or her supervisory committee.

In the event that a recipient does not qualify for renewal of the award, the selection committee may offer the scholarship to a new recipient who meets the selection criteria.

Normally, the Western Grains Research Foundation Endowment Fund Graduate Scholarship may not be held with any other award valued at \$10,000 or greater, including University awards and external awards funded by provincial or federal government programs.

* The first gift of \$100,000 will be made in June 2011 and will be followed up every third year. The Western Grains Research Foundation Endowment Fund Graduate Scholarship will be reviewed after the third \$100,000 gift from the WGRF to determine whether to continue with the scholarships and if any amendments are required.

The Dean of the Faculty of Graduate Studies (or designate) will ask the Chair of the Awards Committee of the Faculty of Agricultural and Food Sciences to convene the selection committee for this award.

The Board of Governors of the University of Manitoba has the right to modify the terms of this award if, because of changed conditions, it becomes necessary to do so. Such modification shall conform as closely as possible to the expressed intention of the donor in establishing the award.

2. AMENDMENTS

APEGM – 125th Anniversary Award in Geological Sciences

The value of the APEGM – 125th Anniversary Award in Geological Sciences has been increased to: \$1,000 from: \$400. In criterion (2), a reference to ‘cumulative grade point average’ has been updated to ‘degree grade point average.’

APEGM Engineering Entrance Scholarships

The following amendments have been made to the terms of reference for the APEGM Engineering Entrance Scholarships:

- The name of the award has been changed to APEGM Engineering Entrance Scholarship.
- The number of scholarships offered each year has been changed to: one from: three.
- The value of the scholarship has been increased to: \$1,000 from: \$500.
- A requirement that the recipient be a Canadian citizen or Permanent Resident has been removed.
- In the description of the courses used to calculate the admission average, Mathematics 40S has been changed to pre-Calculus Mathematics 40S.
- Several editorial changes have been made.

Association of Professional Engineers and Geoscientists of Manitoba Endowed Scholarships

A number of revisions have been made to the terms of reference for the Association of Professional Engineers and Geoscientists of Manitoba Endowed Scholarships:

- The name of the award has been changed to Association of Professional Engineers and Geoscientists of Manitoba Endowed Scholarship.
- The number of scholarships offered each year has been changed to: one from: five.

- The value of the scholarship has been increased to: \$1,000 from: \$200.
- The scholarship will be offered to a student in one of the following programs, based on the following rotation: Civil Engineering, Mechanical Engineering, Electrical Engineering, Computer Engineering, and Biosystems Engineering. Previously, one scholarship was available for a student in each of these programs.
- Criterion (2) has been revised to stipulate that the recipient must have achieved a minimum degree grade point average of 3.5.
- Membership of the selection committee will no longer include a donor representative.
- Several editorial changes have been made.

Association of Professional Engineers and Geoscientists of Manitoba First Year Scholarships

The following amendments have been made to the terms of reference for the Association of Professional Engineers and Geoscientists of Manitoba First Year Scholarships:

- The name of the award has been changed to Association of Professional Engineers and Geoscientists of Manitoba First Year Scholarship.
- The number of scholarships offered each year has been changed to: one from: two.
- The value of the scholarship has been increased to: \$1,000 from: \$400.
- Students admitted to the Faculty of Engineering from University 1 will no longer be eligible to hold the scholarship. Students proceeding from the direct entry program in Engineering to the second year of study in any Bachelor of Science in Engineering program will continue to be eligible for the award.
- A number of editorial changes have been made.

Wayne Cadogan Award

In criterion (2) of the terms of reference for the Wayne Cadogan Award, the definition of full-time enrolment, for the purpose of this award, has been changed to: a minimum of 18 credit hours from: a full course-load.

AGENDA ITEM: Proposal to establish an Endowed Chair in Cardiology

RECOMMENDED RESOLUTION:

THAT the Board of Governors approve the establishment of an Endowed Chair in Cardiology.

Action Requested: Approval Discussion/Advice Information

CONTEXT AND BACKGROUND:

The Faculty of Medicine and the Department of Internal Medicine have a major academic commitment to achieving the highest level of excellence in cardiovascular research. The endowed Chair in Cardiology would serve to enhance research activity in cardiovascular medicine and, in doing so, would enhance the overall research profile of the Department of Internal Medicine and the Faculty of Medicine.

The appointee will hold an MD and a current academic appointment at the rank of Professor. The appointment will be for a five year renewable term.

RESOURCE REQUIREMENTS:

The Department of Internal Medicine has committed \$1 million and the St. Boniface Hospital and Research Foundation will contribute \$1.5 million. Additional funds will be raised to reach the \$3 million goal.

The revenue generated from this fund will support a portion of salary for the appointee as well as an appropriate level of unrestricted support for the Chair in the form of operating funds. In addition, opportunities to leverage these funds will be explored through programs offered by the Canadian Institute of Health Research (CIHR).

IMPLICATIONS:

The Chair in Cardiology will provide leadership, scholarship and mentorship in cardiology at the University of Manitoba. The Chair will enhance the competitiveness of the Department of Internal Medicine at national and international peer reviewed funding agencies such as CIHR, NIH and the Heart and Stroke Foundation of Canada. Additionally, the pursuit of research in this area will lead to cures or improved health for individuals with a variety of cardiovascular diseases, and ensure that high quality, timely care is available for Manitobans.

CONSULTATION:

In accordance with the University's policy on Chairs and Professorships, this proposal has been endorsed by the Vice-President (Academic) and Provost and the Senate Committee on University Research. This proposal was considered and endorsed by Senate on June 22, 2011.



Board of Governors Submission

Routing to the Board of Governors:

<u>Reviewed</u>	<u>Recommended</u>	<u>By</u>	<u>Date</u>
X	X	Vice-President (Academic) & Provost	April 18, 2011
X	X	Senate Committee on University Research	May 20, 2011
X	X	Senate Executive	June 8, 2011
X	X	Senate	June 22, 2011
<input type="checkbox"/>	<input type="checkbox"/>		
<input type="checkbox"/>	<input type="checkbox"/>		
		Senate	

Submission prepared by:

Submission approved by:

University Secretary

Attachments

- Proposal to Establish an Endowed Chair in Cardiology



UNIVERSITY
OF MANITOBA

OFFICE OF THE
VICE-PRESIDENT (RESEARCH)

Received
MAY 24 2011
University Secretariat

207 Administration Building
Winnipeg, Manitoba
Canada R3T 2N2
Telephone (204) 474-6915
Fax (204) 474-7568
www.umanitoba.ca

MEMORANDUM

TO: Mr. Jeff Leclerc, University Secretary
FROM: Digvir Jayas, Vice-President (Research)
and Chair, Senate Committee on University Research
DATE: May 20, 2011
SUBJECT: Proposal to establish an Endowed Chair in Cardiology

Attached is the proposal to establish an Endowed Chair in Cardiology. Please note that additional funds are still required to be raised to reach the goal of a \$3 million endowment. The Vice-President (Academic) and Provost, and the Senate Committee on University Research (SCUR), have endorsed this proposal, in accordance with the University's policy on *Chairs and Professorships*.

Please include this report and recommendation on the next Senate agenda. Please feel free to contact me should you require any further information.

Thank you.

DSJ/nis
Encl.

Comments of the Senate Executive Committee:
The Senate Executive Committee endorses the report to Senate.



UNIVERSITY
OF MANITOBA

Office of the
Vice-President (Academic) & Provost

208 Administration Building
Winnipeg, Manitoba
Canada R3T 2N2
Telephone (204) 480-1408
Fax (204) 275-1160

April 18, 2011

To: Digvir Jayas, Vice-President (Research)
From: Joanne C. Keselman, Vice-President (Academic) and Provost
Re: Endowed Chair in Cardiology

Dr. Brian Postl, Dean of the Faculty of Medicine, has provided a letter of support for the proposal to establish an endowed chair in cardiology. This chair aligns with the strategic priorities of the Faculty, and is a joint initiative with the St. Boniface Hospital and Research Foundation.

The policy on Chairs and Professorships specifies that:

- (1) the chair be established consistent with the academic goals and objectives of the University;
- (2) the chair be fully funded from external sources, rather than University operating funds, and that the funds be sufficient to cover the salary and benefits of the incumbent and provide for an appropriate level of unrestricted research/scholarly support;
- (3) the funds for the chair be provided by way of an endowment or through a schedule of annual expendable gifts for a defined period of not less than five years, or by an appropriate combination of endowment and annual expendable gifts;
- (4) the chair shall be attached to a department, faculty, school, college, centre or institute of the University, and have goals consistent with the unit to which it is attached;
- (5) the establishment of the chair is not tied to the appointment of a particular individual;
- (6) individuals appointed to the chair normally shall have the academic qualifications commensurate with an appointment at the rank of Professor; and
- (7) the initial term of the appointment of the chair shall be 3-5 years, and if renewal is permitted, such renewal shall be subject to a successful performance review and the availability of funds.

The proposed endowed chair in cardiology satisfies the above requirements. The funding for the chair shall be derived from an endowment of \$3 million (\$2.5 million is already committed from the Department of Internal Medicine and the St. Boniface Hospital and Research Foundation). Additional funds are to be raised to reach to goal of a \$3 million endowment, the proceeds of which will be used to support the activities of the chair.

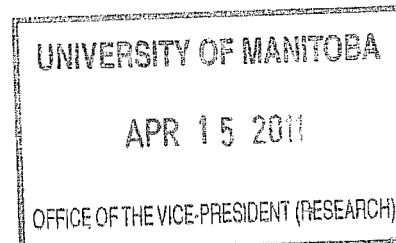
I am in support of the proposal from the Department of Internal Medicine, Faculty of Medicine, and request that you present it to the Senate Committee on University Research for consideration and recommendation to Senate and then to the Board of Governors.

If you have any questions or concerns, I would be pleased to meet with you.

/encl.

c. Dr. Brian Postl, Dean, Faculty of Medicine

62



**PROPOSAL TO ESTABLISH AN ENDOWED RESEARCH CHAIR
IN CARDIOLOGY
AT THE UNIVERSITY OF MANITOBA**

EXECUTIVE SUMMARY:

In accordance with the procedures and mechanisms for establishing Chairs at the University of Manitoba, the following is presented:

TYPE OF APPOINTMENT: Chair

NAME OF CHAIR: Endowed Research Chair in Cardiology

PURPOSE AND OBJECTIVES OF CHAIR:

- The University of Manitoba's Endowed Research Chair in Cardiology will provide research leadership, scholarship, and mentorship in cardiology at the University of Manitoba. The specific objectives include:
- To promote a program in clinical cardiovascular translational research
- To create the opportunity to recruit/retain an experienced leader with demonstrated expertise in cardiovascular medicine and a proven track record in related research. The support of an endowed chair would afford such an individual with the time and necessary support to fully devote his/her efforts to achieve the proscribed objectives.
- Enhance the competitiveness of the University Of Manitoba Department Of Internal Medicine at national and international peer reviewed funding agencies such as CIHR, NIH and the Heart and Stroke Foundation of Canada.
- The establishment and sustenance of critical intramural and extramural links and collaborations that serve to promote research at the University of Manitoba.
- The provision of mentorship and opportunities for young investigators embarking on careers focused on cardiology, cardiovascular medicine, cardiac surgery, cardiac critical care, cardiac anesthesia, cardiovascular imaging and translational research in cardiovascular physiology.
- The pursuit of research topics that will lead to cures or improved health for individuals with a variety of cardiovascular diseases, and to ensure that high quality, timely care is available for Manitobans.

RELATIONSHIP TO THE PROPOSING UNIT:

The Faculty of Medicine and the Department of Internal Medicine at the University of Manitoba have a major academic commitment to achieving the highest level of excellence in cardiovascular research. The proximity of the Bergen Centre Cardiac Unit to the St. Boniface Research Centre and the Asper Clinical Research Institute is ideal. The success of the basic science work at the St. Boniface Research Group will allow clinical cardiology research at the University of Manitoba to also become a world leader in both clinical research and translational research. The proposed Chair would serve to

enhance research activity in cardiovascular medicine, in doing so, the overall research profile of the Department of Internal Medicine and the Faculty of Medicine.

The Chair will support an individual Clinician-Scientist by providing salary support and operating funds to pursue independent research in cardiovascular medicine. This support will allow the recipient to maximize his/her research activity and effectiveness, as well as lead research activity in the Faculty in this strategically important area. Excellence of the candidate will be the first priority.

THE METHOD BY WHICH THE CHAIR WILL BE FUNDED:

Interest accrued for the initial endowment of \$3,000,000

FUNDING METHOD:

The St. Boniface Hospital and Research Foundation with the Department of Internal Medicine and the University of Manitoba have agreed to commit to fund \$3,000,000 towards the endowed chair. The Department of Internal Medicine has already committed \$1,000,000 in recognition of their commitment to support academic research in the Department. The St. Boniface Hospital and Research Foundation Inc. will contribute \$1,500,000. It is anticipated that funding of the Chair will be from the interest accrued on this endowment.

The revenue generated from this fund will support a portion of salary for the appointee as well as an appropriate level of unrestricted research support for the Chair in the form of operating funds. In addition, opportunities to leverage these funds will be explored through programs offered by CIHR.

GENERAL AND SPECIFIC REQUIREMENTS FOR THE CHAIR:

In accordance with the Procedures and Mechanisms for establishing Chairs at the University of Manitoba, individuals appointed to the Endowed Chair in Cardiology shall have the following qualifications:

- Canadian citizen or permanent resident.
- MD
- Royal College certified in Cardiology or equivalent
- Holding a current academic appointment at the rank of Professor.
- History of excellence in research as evidenced by a strong publication record in high impact journals and acquisition of national or international peer reviewed grants and contracts.
- History of mentoring junior colleagues and investigators.
- History of effective and productive collaboration with intramural and extramural investigators and institutions.

TERM OF APPOINTMENT:

- The initial term of the appointment will be for five years, and on the recommendation of the Department Head of Internal Medicine in consultation with the Section Head of Cardiology.
- The incumbent will provide a brief annual progress report. At year two, there will be a performance review by the Department of Internal Medicine Research and Faculty Development Review Committee.
- The renewal of the appointment for an additional term(s) will be subject to a successful review of the incumbent's performance within the context of the Faculty of Medicine's research strategy; such a review to be carried out during the fourth year of the term. The review will be performed by the Department of Internal Medicine Research and Faculty Development Review Committee.

A successful performance review will provide evidence of the following:

- Personal research productivity in the form of external grants, presentations, and peer-reviewed publications. Funding from one or more national agencies would be expected along with additional funding from local sources.
- Evidence of mentoring including having one or more full-time research trainees or supervision of clinical fellows in their research year.
- Evidence of publication in the range of 3-5 publications/year with 1 or more in a high impact journal.
- Evidence of linkages, collaboration and multi-disciplinary research within the University and between the University and other research institutions.

PREAMBLE:

Cardiology is a branch of internal medicine, specializing in diseases of the heart and related circulatory system, currently the number one cause of mortality in Canada and other industrialized nations.

The Section of Cardiology is committed to nurturing a staff of superb clinician and research scientists who will give Manitobans state-of-the-art care and maintain its leadership role in cardiovascular research.

The Cardiology Section has 23 full-time physician members with a complement of physician scientists, educators, administrators and clinicians. The Cardiology Section is governed by both the Department of Internal Medicine at the University level and the Cardiac Sciences Program at the clinical level. Our members interact with research and support staff at multiple levels including diverse set of collaborators from Oncology, Endocrinology, Cardiovascular Physiology, Cardiac Surgery, Cardiac Critical Care,

Cardiac Anesthesia and Cardiovascular Imaging. The staff provides direct care to inpatients and outpatients with a variety of cardiovascular disorders. The post-graduate Fellowship Program in Cardiology has been repeatedly accredited for its comprehensive general cardiology training program. We have trained over 30 clinical cardiologists in the last 15 years alone.

Research conducted at the University of Manitoba is helping us discover the early detection of chemotherapy induced heart damage, early detection of allograft cardiac transplant rejection, cardiac cellular regeneration, treatment of acute myocardial infarction and cardiogenic shock and how to improve utilization of cardiovascular diagnostic testing.

OTHER PROVISIONS:

- 1) The selection and appointment of an individual to the proposed Chair shall be conducted in accordance with section 2.2 of University Policy on Chairs and Professorships
- 2) The duties and responsibilities of the individual appointed to the proposed Chair will be in accordance with 2.4 of University Policy on Chairs and Professorships.
- 3) Annual reporting requirements shall also be in accordance with the University Policy on Chairs and Professorships. In addition to the reporting requirements stipulated in this policy, the Chair holder shall provide an annual report of activities to the President of the University. In turn, the President shall provide a copy of said report to individuals or organizations that have contributed to the establishment of the Chair, and that have specifically requested this information.
- 4) The Chair holder will have an appointment in the Department of Internal Medicine and some restricted clinical activity to ensure a clinical profile. Cross appointment to an appropriate basic science department may also be considered. The Chair holder will participate in an appropriate amount of teaching activity, including undergraduate and post-graduate medical trainees and graduate students, where appropriate.
- 5) The role of the Chair will be to contribute significantly to the body of research and scholarship in the Department of Internal Medicine. Accordingly, the appointment of the Chair will be made on the recommendation of the Department of Internal Medicine and shall be conducted in accordance with the University policy in Academic Appointments and the guidelines for the establishment of Chairs.
- 6) It is understood that the Chair would be structured with a five year maximum term with an option of renewal subject to satisfactory performance of the incumbent, but also with the understanding that the research focus could be changed at such intervals according to the changing needs of the Department of Internal Medicine as

determined by the Head, Department of Internal Medicine and subject to approval by the University of Manitoba.



UNIVERSITY
OF MANITOBA

Faculty of Medicine

Office of the Dean
260 Brodie Center
727 McDermot Avenue
Winnipeg, Manitoba
Canada R3E 3P5
Telephone (204) 789-3557
Fax (204) 789-3928

April 6, 2011

Dr. Joanne Keselman
Vice-President (Academic) & Provost
208 Administration Building
Fort Garry Campus
Winnipeg, Manitoba

Dear Dr. Keselman:

RE: Application for the Establishment of an Endowed Research Chair in Cardiology

Dr. Dan Roberts Professor and Head, Department of Internal Medicine has submitted an application for the establishment of an Endowed Research Chair in Cardiology. As outlined in the documents, this is a joint Chair with the St. Boniface Hospital and Research Foundation.

The Department of Internal Medicine, Faculty of Medicine and the St. Boniface Hospital and Research Foundation have major commitments to promote excellence in cardiovascular research. To that end, they have agreed to commit to fund \$3,000,000 to create an endowment to support the establishment of this Chair.

The Faculty of Medicine supports this endeavour. The establishment of an Endowed Research Chair in Cardiology will raise the research profile of the Department and the Faculty. The recipient of this Endowed Chair will provide leadership to the Department's research enterprise and play an important role for junior faculty members.

Yours truly

Brian Postl, MD
Dean, Faculty of Medicine

Dr. Peter Nickerson
Associate Dean (Research)

enclosures

UNIVERSITY OF MANITOBA
APR 07 2011
OFFICE OF THE PRESIDENT



AGENDA ITEM: Motion to Change the Title of Director of Libraries

RECOMMENDED RESOLUTION:

That the Board of Governors approve the change of title for the Director of Libraries to University Librarian, effective September 1, 2011 and that the change of title be reflected in all appropriate governing documents.

Action Requested: x Approval Discussion/Advice Information

CONTEXT AND BACKGROUND:

The University of Manitoba Act sets out in section #16(i)(16) that there shall be a Director of Libraries. Although the past practice was to name the individual charged with responsibilities and oversight of the University of Manitoba Libraries as the Director, most universities now refer to the individual in that role as "University Librarian." I am requesting that the By-Law and associated documents (the policy and procedures on the appointment and review of the Director of Libraries) be modified.

RESOURCE REQUIREMENTS:

none

CONNECTION TO THE UNIVERSITY PLANNING FRAMEWORK:

n/a

IMPLICATIONS:

n/a

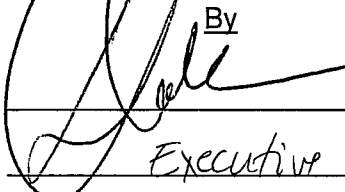
ALTERNATIVES:

n/a



Board of Governors Submission

Routing to the Board of Governors:

<u>Reviewed</u>	<u>Recommended</u>	<u>By</u>	<u>Date</u>
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>		Aug 2, 2011
<input type="checkbox"/>	<input type="checkbox"/>	Executive	Aug 30/11
<input type="checkbox"/>	<input type="checkbox"/>		
<input type="checkbox"/>	<input type="checkbox"/>		
<input type="checkbox"/>	<input type="checkbox"/>		

Submission prepared by: Joanne Keselman, Vice-President (Academic) and Provost

Submission approved by: *This must be the President, a Vice-President, or the University Secretary.*

Attachments



AGENDA ITEM: **Motion to Change the Title of the Vice-President (Research)**

RECOMMENDED RESOLUTION:

That the Board of Governors approve the change of title for the Vice-President (Research) to Vice-President (Research and International) and that the change of title be reflected in all appropriate governing documents.

Action Requested: x Approval Discussion/Advice Information

CONTEXT AND BACKGROUND:

As noted in a July 11, 2011 memo to Deans, Directors and Heads of Administrative from Dr. Joanne Keselman, Vice-President (Academic) and Provost and Dr. Digvir Jayas, Vice-President (Research), the Office of International Relations has become a reporting unit of the Office of the Vice-President (Research). (see attached memo)

This move has occurred in order to better reflect the organizational structure of U15 member universities, in which responsibility for international affairs largely rests with the vice-president (research). In making its own structure similar to that of its peers, the University of Manitoba will be able to take advantage of efforts occurring nationally – in particular at the U15 – regarding internationalization.

The change in structure is consistent with the existing by-laws for the Vice-President (Academic) and Provost and the Vice-President (Research). In the case of the latter, the by-law indicates that the duties of the Vice-President (Research) shall include “developing and monitoring international development programs and, in conjunction with the Vice-President (Academic) and Provost, share responsibility for the International Liaison Office”. (attached)

The proposed change in title would better identify the new locus of leadership responsibility for international affairs at the University of Manitoba, increasing transparency and ease of communication.

RESOURCE REQUIREMENTS:

none

CONNECTION TO THE UNIVERSITY PLANNING FRAMEWORK:

The planning framework articulates our goal of being nationally and internationally recognized for teaching, research and creative excellence.

Having been invited to join the U15 demonstrates a growing respect for the University of Manitoba's position among Canada's large, research-intensive universities. This reorganization, and the associated adjustment in title for the VP (Research) to draw attention to the change, will assist the university in taking advantage of the opportunities and recognition that will come from participating fully in U15 activities.

IMPLICATIONS:

n/a

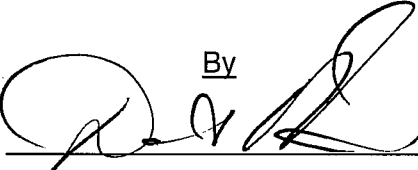
ALTERNATIVES:

n/a

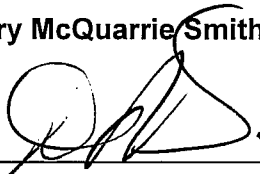


Board of Governors Submission

Routing to the Board of Governors:

<u>Reviewed</u>	<u>Recommended</u>	<u>By</u>	<u>Date</u>
<input type="checkbox"/>	<input checked="" type="checkbox"/>		August 10, 2011
<input type="checkbox"/>	<input checked="" type="checkbox"/>	Executive	Aug. 30/11
<input type="checkbox"/>	<input type="checkbox"/>		
<input type="checkbox"/>	<input type="checkbox"/>		
<input type="checkbox"/>	<input type="checkbox"/>		

Submission prepared by: Kerry McQuarrie Smith



Submission approved by: *This must be the President, a Vice-President, or the University Secretary.*

Attachments

Please list any related material attached. Ideally attachments for any given submission will not exceed ten (10) pages.



UNIVERSITY
OF MANITOBA

Office of the
Vice-President (Academic) & Provost

208 Administration Building
Winnipeg, Manitoba
Canada R3T 2N2
Telephone (204) 480-1408
Fax (204) 275-1160

July 11, 2011

TO: Deans and Directors
Heads of Administrative Units

FROM: Joanne C. Keselman, Vice-President (Academic) & Provost
Digvir S. Jayas, Vice-President (Research)

RE: **Change in Organizational Structure: Office of International Relations**

We are writing to advise of a change in the organizational structure of our offices. Presently, the Office of International Relations is a reporting unit of the Office of the Vice-President (Academic) and Provost. Effective immediately, this office will report through the Office of the Vice-President (Research).

As you are aware, our University is now a member of the U15. As leadership responsibility for the international agenda in the majority of member universities rests with the vice-president (research), this change will ensure that our University is a full participant in discussions and collaborative initiatives at the national level regarding internationalization.

Digvir and I will be working to establish a senior level advisory group, with representation across the vice-presidential offices, to ensure integration, engagement and collaboration in this broad priority area.

c.c. Dr. David Barnard, President and Vice-Chancellor
Dr. James Dean, Executive Director, Office of International Relations
Executive Committee



- Home
- Presidential Review
- Board of Governors
- Senate
- Chancellor
- Governing Documents
 - Governance
 - Officers
 - University Community
 - Students
 - Staff
 - Academic
 - Research
 - Financial
 - Operations
 - External
 - A-Z Index
- Forms
- Meeting Schedules
- Contact Us
- FAQ

GOVERNING DOCUMENTS: OFFICERS

BYLAW:	VICE-PRESIDENT (RESEARCH)
Effective Date:	
Revised Date:	January 28, 1999
Review Date:	
Approving Body:	Board of Governors
Authority:	
Implementation:	
Contact:	
Applies to:	

1.00 Office:

There shall be a Vice-President (Research) of the University.

2.00 Powers and Duties:

The powers, duties and functions of the Vice-President (Research) shall include:

- a. responsibility for overall research development and administration in the University;
- b. undertaking, in conjunction with the Vice-President(Academic) and Provost, research policy development and planning;
- c. providing to faculties and schools, educational and support services relating to research administration and information on funding sources, grants procedures, and other relevant information;
- d. arranging for the promotion, both internally and externally, of research activities and accomplishments;
- e. administering research grants and public sector contracts;
- f. responsibility for the allocation of University research funds such as the University's small grants program, research development fund, and general research grants received from national and local granting agencies;
- g. implementing the University's policies and procedures including scientific integrity and academic fraud in research;
- h. acting as the officer through whom liaison with local, regional, and national industry occurs;
- i. responsibility for the negotiation of private sector contracts;
- j. initiating Canadian and foreign patents and copyrights on intellectual property developed at the University, and coordinating the licensing of such patents and copyrights;
- k. coordinating, in conjunction with the Vice-President (Administration), the development and operation of the Research Park;
- l. liaising with institutions, both at the provincial and national level, on matters such as government research policies, overheads, and intellectual property;
- m. acting as the officer through whom animal care, and research centres and institutes as may be designated by the President, report;
- n. liaising, on behalf of the University, with agencies and institutions such as national granting councils, research foundations, teaching hospitals, and external research institutes and centres;
- o. developing and monitoring international development programs and, in conjunction with the Vice-President (Academic) and Provost, share responsibility for the International Liaison Office; and
- p. undertaking such additional duties as may be assigned from time to time by the Board or the President.



- Home
- Presidential Review
- Board of Governors
- Senate
- Chancellor
- Governing Documents
- Governance
- Officers
- University Community
- Students
- Staff
- Academic
- Research
- Financial
- Operations
- External
- A-Z Index
- Forms
- Meeting Schedules
- Contact Us
- FAQ

GOVERNING DOCUMENTS: OFFICERS

BYLAW:	VICE-PRESIDENT (ACADEMIC) AND PROVOST
Effective Date:	
Revised Date:	October 2, 1990 January 28, 1999
Review Date:	
Approving Body:	Board of Governors
Authority:	
Implementation:	
Contact:	President
Applies to:	All Staff

Office

There shall be a Vice-President (Academic) and Provost of the University.

Powers and Duties

The powers, duties and functions of the Vice-President (Academic) and Provost shall include:

1. overseeing the administration of the academic aspects of the activities of the University;
2. authorizing the implementation of new programs for those units reporting to the Vice-President where necessary approvals have been granted;
3. acting for the President, in the President's absence or inability to act, in relation to the Senate, the Council of every faculty, school and department and Deans' Council, and in relation to such other matters involving the Board and bodies outside the University as may be designated by the President or the Board;
4. acting as the officer through whom the heads of academic units, and such other units and services as may be designated by the President, report;
5. being a member ex officio of each faculty, school or department council;
6. receiving reports from the heads of academic units, and of such other units as may be designated by the President, on the operation of their units;
7. assessing and making recommendations on requests, from faculties, schools, departments and services under the Vice-President's supervision, for capital and operating appropriations and for any changes therein, and any changes in the fees associated with academic programs;
8. recommending to the President on the appointment, promotion, tenure, change of service, discipline, retirement and dismissal of the Director of Libraries, deans, directors of schools, heads of academic departments and other academic staff;
9. preparing such analyses, reports, plans, and policy recommendations as the Vice-President (Academic) and Provost deems appropriate for advancing the academic work of the University; and
10. undertaking such additional duties as may be assigned from time to time by the Board or the President.