

Minutes of the Meeting of the Board of Governors **Open Session** January 27, 2009

The meeting was held at 4:00 p.m. in Room 160, Extended Education Complex.

Present:

T. Sargeant, Chair

J. Leclerc, Secretary

D. Barnard

A. Berg

A. Black

P. Bovey

R. Dhalla

R. Eyford

A. Glenn

G. Hatch

J. Lederman W. Norrie

R. Sigurdson M. Sitter

J. Sopotiuk

M. Tripple

S. Van Schie R. Zegalski

Assessors Present:

T. Booth

Officials Present:

E. Goldie

K. Inskip

D. Jayas

J. Keselman D. McCallum

Regrets:

J. Anderson R. Mahé

H. Milan

D. Ruth

J. Sealey

T. Strutt

1. **Announcements**

Mr. Sargeant welcomed Ms. Kerry McQuarrie-Smith, Executive Assistant to the President, to the meeting and informed the Board of Ms. Ellen Gordon's resignation from the Board.

2. Approval of the Agenda

It was moved by Ms. Bovey and seconded by Mr. Black:

THAT the agenda for the January 27, 2009 Open Session be approved as circulated.

CARRIED

2. **Minutes**

2.1 **Open Minutes**

It was moved by Mr. Zegalski and seconded by Ms. Hatch:

THAT the minutes of the November 18, 2008 Open Session be approved as circulated. CARRIED

3.2 <u>Business Arising</u> – Spoiled Ballots in Student Referendum

In response to a question raised at the November 18, 2008 Board meeting, Ms. Goldie noted that the ballots for student referendums have now been revised by deleting the phrase "mark with an X only" so that both an X and a checkmark would be accepted as a vote.

Ms. Hatch remarked that it was concerning that this would occur and was pleased to see that it has been addressed. She asked if other ballots on campus were similar. Mr. Sopotiuk indicated that the ballots for UMSU required a clear indication with the final decision resting with the chief returning officer.

4. Report from the President

Dr. Barnard noted that the federal budget had been released just prior to the meeting and included \$2 billion for infrastructure for universities, however the details of the funding were not yet available. He added that there is also \$750 million in new money for CFI funding and \$87 million for graduate student scholarships, along with some indication of support for arctic research.

Ms. Lederman asked if the total funds raised as of January 9th, as referenced in the report, represented fiscal year to date. Ms. Goldie confirmed that it was, with the fiscal year end date of March 31st.

5. From Governance Sub-Committee

5.1 Unanimous Consent Agenda

Mr. Leclerc outlined the proposal to the Board, highlighting that the purpose of the consent agenda was to consider the routine items more efficiently, allowing the Board more time to consider pressing issues. At the same time, any item could be removed from the consent agenda at the request of a member.

Dr. Booth asked what types of motions would be included within the consent agenda. Mr. Leclerc replied that they would be non-controversial submissions. Dr. Booth asked if Assessors could request that an item be removed from the consent agenda. Mr. Sargeant confirmed that they could.



It was moved by Mr. Black and seconded by Ms. Hatch:

THAT the Board of Governors approve the addition of the *Unanimous Consent Agenda* as presented to the meeting rules of the Board of Governors.

CARRIED

6. From Finance, Administration and Human Resources Committee

6.1 TRIUMF Joint Venture Membership

Mr. Zegalski asked why TRIUMF was requesting that the University of Manitoba become full members after allowing associate membership status for a number of years. Dr. Keselman responded that TRIUMF had recently revised their categories of membership and that the associate membership was now a trial period to allow universities the opportunity to assess whether they wanted to join as full members. Dr. Keselman added that the University's reluctance to join the Board as a full member in the past was due to associated liabilities, especially in relation to the cost of decommissioning the laboratory. Since the federal Nuclear Safety and Control Act of 2000 required TRIUMF to develop a preliminary decommissioning plan and associated funding plan, the University of Manitoba has now reached a sufficient level of assurance to join the venture. Additionally, as the risk is shared equally among the members of the venture, the risk to the University of Manitoba is mitigated by each additional member.

Ms. Lederman asked what was the process for monitoring the financial guarantee situation. Dr. Keselman replied that full membership granted the University full representation and voting rights on the Board. Mrs. McCallum added that the Comptroller has suggested that the representative on the Board be an individual with financial expertise.

It was moved by Ms. Bovey and seconded by Mr. Black:

THAT the Board of Governors approve the University of Manitoba's full membership in the TRIUMF Joint Venture.

CARRIED

6.2 Policy and Procedure: Nepotism

It was moved by Ms. Bovey and seconded by Ms. Lederman:

THAT the Board of Governors rescind the Nepotism Policy dated April 1, 2004 and approve the Nepotism Policy as presented.

CARRIED



6.3 Policy and Procedure: Employment Files

It was moved by Ms. Bovey and seconded by Mr. Berg:

THAT the Board of Governors approve the Employment Files Policy as presented.

CARRIED

6.4 <u>Policy and Procedure: Vacation Plan for Support Staff Medical/Dental Practitioners</u> <u>and Administrators</u>

It was moved by Ms. Bovey and seconded by Mr. Eyford:

THAT the Board of Governors approve the Vacation Plan for Support Staff Medical/Dental Practitioners and Administrators Policy as presented.

CARRIED

6.5 <u>Policy and Procedure: Vacation Plan for Excluded Students and Out of Province</u> <u>Support Staff</u>

It was moved by Ms. Bovey and seconded by Mr. Black:

THAT the Board of Governors approve the Vacation Plan for Excluded Students and Out of Province Support Staff Policy as presented.

CARRIED

6.6 Policy and Procedure: Reduced Appointments

It was moved by Ms. Bovey and seconded by Mr. Zegalski:

THAT the Board of Governors approve the Reduced Appointments Policy as presented.

CARRIED

6.7 <u>Policy and Procedure: Term Appointment and Tenure for Academic Staff Excluded from Bargaining Units</u>

Dr. Booth asked if the various groups had been consulted regarding the revisions. Mr. Voss replied that as there are no bargaining units affected by this policy, none had been consulted.

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Dr. Booth noted a concern with the use of the phase 'organizational change' throughout section 2.3.1. of the procedure and commented that it contained an element of attack on tenure. His opinion is that the University does not want to be seen as weakening the cornerstone of academic freedom. Mrs. McCallum responded that she was willing to defer the motion and consider amending the procedure.



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It was moved by Ms. Bovey and seconded by Mr. Tripple:

THAT the Board of Governors defer consideration of the Reduced Appointments Policy pending revisions.

CARRIED

6.8 Policy and Procedure: Respectful Work and Learning Environment

Mr. Black noted that the Board has recently been considering a number of policy revisions and asked if there would be additional policies coming to the Board. Mrs. McCallum replied that while the majority of the Human Resources policies have now been revised and updated, there will be some further submissions for approval. She added that a number of administrative policies, which do not require Board approval, have also been updated.

It was moved by Ms. Bovey and seconded by Mr. Black:

THAT the Board of Governors approve the Respectful Work and Learning Environment Policy as presented.

CARRIED

6.9 Referendum: Faculty of Agricultural and Food Sciences

It was moved by Ms. Bovey and seconded by Mr. Berg:

THAT the Board of Governors approve that a \$3.67 per credit hour contribution be assessed against the degree students in the Faculty of Agricultural and Food Sciences; and a \$2.56 per credit hour contribution be assessed against the diploma students in the Faculty of Agricultural and Food Sciences for a three year term commencing in the fall of 2009.

CARRIED

6.10 Referendum: Faculty of Nursing

It was moved by Ms. Bovey and seconded by Ms. Hatch:

THAT the Board of Governors approve that a \$3.00 per credit hour contribution be assessed against the students in the Faculty of Nursing for a three year term commencing in the fall of 2009.

CARRIED

6.11 Referendum: Faculty of Science



Mr. Black noted the low participation rate of the referendum and asked if there had been any consideration given to electronic ballots. Ms. Goldie replied that it is being considered, however it is not yet an option. She also outlined the various manners in which the students had been informed of the vote, including classroom presentations, email and voting stations for two full days outside of the student lounge.

It was moved by Ms. Bovey and seconded by Mr. Black:

THAT the Board of Governors approve that a \$5.00 per credit hour contribution be assessed against the students in the Faculty of Science for a three year term commencing in the fall of 2009.

CARRIED

7. From Senate

7.1 Policy and Procedure: Accessibility for Students with Disabilities

Mr. Sopotiuk noted that there had been a discussion at Senate concerning the language contained within the policy, however it was agreed that this proposal was an improved version that should move forward. Mr. Leclerc added that following the Senate meeting, Dr. Lynn Smith, Executive Director of Student Services, had met with various faculty members and discussed the concerns expressed at the meeting. It was agreed that updates will be presented to the Senate and Board as the discussion continues and that the policy would always be open for revision.

Mr. Sargeant asked if the University had a policy regarding students with mental disabilities. Dr. Keselman replied that the Campus Life program through the Faculty of Education provided students with cognitive disabilities the opportunity to audit courses at the University.

It was moved by Dr. Barnard and seconded by Ms. Bovey:

THAT the Board of Governors approve the Policy on Accessibility for Students with Disabilities [as recommended by Senate January 7, 2009].

CARRIED

7.2 Policy and Procedure: Chairs and Professorships

It was moved by Dr. Barnard and seconded by Mr. Black:

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THAT the Board of Governors approve the Policy on Chairs and Professorships [as recommended by Senate December 3, 2008].

CARRIED

7.3 Proposal for a Post-Baccalaureate Diploma for the IEEQ Program in the Faculty of Engineering

Dr. Barnard remarked on the strong connection between this program and the province's continued emphasis on bringing skilled immigrants to Manitoba and finding jobs in their area of expertise.

Ms. Lederman asked how the Post-Baccalaureate Diploma program functioned. Mr. Leclerc replied that the focus of the program was to augment the training received overses to allow the individual to be considered academically qualified for registration as a Professional Engineer in Canada.



Mr. Black noted that a number of years ago the Board had considered a similar program for medical doctors and asked if there were any other professional disciplines the province requires for which the University could develop programs. Dr. Barnard replied that he would provide the Board with additional information on this item at an upcoming meeting.

It was moved by Dr. Barnard and seconded by Ms. Van Schie:

THAT the Board of Governors approve the proposal for the Post-Baccalaureate Diploma for the Internationally Educated Engineers Qualification Program in the Faculty of Engineering [as recommended by Senate December 3, 2008].

CARRIED

Dr. Barnard suggested that the Board consider the two Reports of the Senate Committee on Awards, items 7.4 and 7.5, as one motion.

It was moved by Dr. Barnard and seconded by:

THAT the Board of Governors approve nine new offers, eight amended offers, and the withdrawal of two offers, as set out in Appendix A of the Report of the Senate Committee on Awards [dated October 24, 2008], and;

THAT the Board of Governors approve six new offers, twenty-two amended offers, and the withdrawal of one offer, as set out in Appendix A of the Report of the Senate Committee on Awards [dated November 24, 2008].

CARRIED

- 9. Other Business
- 9.1 Rescinding of Bylaw Deans' and Directors' Council

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It was moved by Dr. Barnard and seconded by Dr. Sigurdson:

THAT the Board of Governors rescind the Bylaw – Deans' and Directors' Council, last revised by the Board of Governors on January 28, 1999, effective immediately.

CARRIED

The Board of Governors received the following items for information:

10. Reports

10.1 Update from the UMSU President

Mr. Sopotiuk noted that UMSU was in the midst of Celebration Week and that this year's theme was 'Behind Closed Doors'. He discussed the numerous activities occurring, including the pancake breakfast and numerous speakers, and thanked the University administration for its ongoing support of this event. Mr. Sopotiuk added that over 115 holiday hampers had been distributed across the city in December and that they were expecting the sold out the Event Before Christmas social to have raised over \$10,000.

Mr. Glenn remarked that the GSA had hosted a well attended end of term event on December 17th and approved the GSA's audited statements at the AGM on January 22nd.

- 11. From Finance, Administration and Human Resources Committee none
- 11.1 Resource Planning and Allocation Process for 2009-10
- 11.2 <u>Timely and Accurate Payment of Payroll Source Deductions</u>

Ms. Lederman asked if this item should be included within the Internal Auditor's annual report. Mrs. McCallum replied that she would consult with the Comptroller regarding the options.

- 12. From Senate
- 12.1 Academic Schedule for 2009-10
- 13. Additional Business

Mr. Sargeant thanked those who attended the Board retreat on January 24th for attending and expressed gratitude to Mr. Hugh Goldie and Dr. Barnard for leading sessions at the retreat. Mr. Sargeant also informed the Committee that Dr. Harry Duckworth, Chancellor Emeritus of the University of Manitoba, had passed away.

Motion to Move to Closed and Confidential Session



It was moved by Ms. Bovey and seconded by Mr. Black:

THAT the Board of Governors move into Closed and Confidential Session.

CARRIED

Motion to Adjourn

It was moved by Dr. Norrie:

THAT the meeting adjourn.

CARRIED

Chair-

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