

MINUTES OF A MEETING OF THE BOARD OF GOVERNORS, Held Thursday, April 22, 1999, at 5:30 p.m. in Room 160, Continuing Education Complex.

Present:

CONFIDENTIAL

Mr. Paul M. Soubry, Chair.
 Ms. Cynthia Coop, Vice-Chair.
 Dr. Emőke Szathmáry, President.
 Mr. Wayne Anderson.
 Ms. Linda Archer.
 Professor Juliette Cooper.
 Professor Bernie Dronzek.
 Professor Harry Duckworth.
 Mr. Christopher Kozier.
 Ms. Claudette Lahaie.
 Mr. Iain MacNair.
 Mr. Dale Parkinson.
 Ms. Bobbette Shoffner.
 Ms. Carol Smith.
 Mr. Gary Timlick.
 Ms. Claudia Weselake.
 Mr. Scott Wilson.
 Ms. Leanne Wray.

Ms. Bev Sawicki, University Secretary.
 Mrs. Margaret Birt, Recording Secretary.
 Mr. James Koh, UMSU Assessor.
 Mrs. Jean Zushman, Support Staff Assessor

Also Present:

Dr. Jim Gardner.
 Dr. Joanne Keselman.
 Mr. Mike McAdam.

Regrets:

Mr. Ron Black.
 Ms. Darlene Hildebrand.
 Mr. Colin Kazina.
 Dr. Arthur Mauro.
 Professor Michael Thomas.
 Mr. Doug Ward.

PRESENTATION:

Dr. Digvir Jayas, Department of Biosystems Engineering, spoke with enthusiasm about the new research infrastructure, funded by CFI, to house the Image Processing and Physical Properties laboratories; the Instrumentation and Insect Control laboratories; a Fabrication Laboratory; a Grain Handling, Cleaning, and Storing Laboratory; and a Grain Drying Laboratory to house large scale equipment for grain drying and storage research. The new structure will abut the current Agricultural Engineering Building.

WELCOME:

The Chair welcomed Mrs. Jean Zushman, newly elected Support Staff Assessor, and Mr. Steven Fletcher, UMSU President-elect, to the meeting.

CHANGE IN ORDER OF AGENDA ITEMS:

The University Secretary addressed the handouts circulated at the meeting, and noted that discussion on the of the Finance and Administration Committee on budget matters will be moved to closed session.

MINUTES:

The President requested the name "Haval", on pages 3, 4, and 6, be corrected to read "Havel". It was then moved by Dr. Dronzek, seconded by Ms. Coop, that the Minutes of the Board of Governors meeting held March 25, 1999 be approved as amended.

Carried.

BUSINESS ARISING:

1. In response to a question from the Chair, Mr. McAdam reiterated that the preferred method for Board members to gain access to the Campus during the Pan Am Games would be by means of a day pass, available from his Office.
2. With regard to Chillers, Mr. McAdam reported that the names of three Consultants had been provided to COPSE, and it is hoped COPSE will be contacting the University shortly with their selection.

COMMUNICATIONS FROM SENATE:

Ms. Weselake noted the following matters arising at the Senate Meeting of April 7, 1999:

1. The Report of the Senate Committee on Awards was approved by Senate.
2. Senate approved the following motion: "That the report of the Senate Planning and Priorities Committee on the site selection for a new Architectural Research Facility, dated March 9, 1999, be approved." The University Secretary noted that the Vice-President (Administration) and the Dean, Faculty of Architecture, had indicated that there was some urgency that the site selection for a new Architectural Research Facility (which would normally be first considered by the Academic Affairs Committee) be considered at this Board meeting. Dr. Dronzek expressed concern regarding the \$100,000 cost to develop the site and asked the Vice-President (Administration) how this need will be addressed. Mr. McAdam said he had discussed with Dean Cox the need to find \$100,000, of which Administration would commit \$25,000, the Dean anticipated no problem in locating the balance. Dr. Cooper noted the concern expressed in the report of the Exterior Environment Committee and said the University needs a coherent plan for buildings. Mr. McAdam said at the recommendation of SPPC, the 1994 report on **Capital Facilities Development Plan** would be revisited the very near future and would hopefully be brought back to the Board in a revised form in the Fall for review. It was then moved by Dr. Cooper, seconded by Dr. Duckworth, that the Board of Governors approve the proposal from the Faculty of Architecture for the construction of the proposed Architectural Research Building at site B, the south lawn of the J. A. Russell Building.

Carried.

3. Senate received for information the Federal Contractors' Programs (FCP) Equity Achievement Report.
4. The following Motion was approved by Senate: "That the revised Joint Master's Programmes under cover of a memorandum dated 4 February 1999, be approved."

REPORT OF THE EXECUTIVE COMMITTEE:

Ms. Coop reported:

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1. Environmental Health and Safety Office Activity Report:

The Executive Committee reviewed the Environmental Health and Safety Office Activity Report to March 6, 1999.

2. Meeting with the Minister and Chair of COPSE:

The Chair and President met with the Minister of Education and the Chair of COPSE on March 30, 1999. Matters discussed included: fiscal constraints, multi-year funding, deferred maintenance, the future of the Manitoba Scholarship and Bursary initiatives, property taxes, university research and its economic impact on Manitoba.

3. Agenda: April 24, 1999 Board Retreat:

A revised agenda for the Board Retreat was circulated.

4. Pan Am Activities at The University of Manitoba:

The Committee received the report outlining activities at the University relating to the Pan Am Games.

REPORT OF THE FINANCE AND ADMINISTRATION COMMITTEE:

The report on the 1999-2000 Budget was moved to Closed Session where it was discussed and then was subsequently moved back to Open Session.

REPORT OF THE PRESIDENT:

The President reported:

- With regard to the Polny appeal, some Board members had requested the written material which was considered by the Executive Committee when it recommended to appoint the Senate Committee on Appeals as the sub-committee of the Board to hear this particular appeal. On the advice of Legal Counsel, it was determined that the Board should not receive this material.
- She had responded to a recent **Free Press** story headed **Equity Gets a Failing Grade at the University of Manitoba** but to date her response had not been printed. The heading contradicted the contents of Nick Martin's news story on the Employment Equity Review which made quite clear the University was found to be in compliance with the requirements of the Federal Contractors' Program.
- A Guggenheim Memorial Foundation Fellowship, a highly prestigious award, had been presented to Dr. Carol Shields. Unfortunately, the **Free Press** did not report that a University of Manitoba faculty member won the award, but made reference only to the Chancellor of The University of Winnipeg.
- She attended a meeting on March 30, 1999 with representatives of the Winnipeg United Nations Association. Mr. Lloyd Axworthy announced the creation of a United Nations Chair to be shared between The University of Winnipeg and The University of Manitoba in the amount of \$250,000. It is hoped the Province will match this sum and an appointment to see the Premier will be arranged in early May. The plan would be that this Chair, if approved, would be established for one year at The University of Winnipeg and one year at The University of Manitoba. Sufficient interest should be generated by the endowment of half a million dollars to bring in for one term an individual, for example a retired Ambassador who might be between postings, who would teach a course and would be the focus of the United Nations enterprise in the City of Winnipeg.



- On April 9th, 1999, she took part as a Speaker in a Federal conference, **Balancing Choices**. The invitation came as a result of the University's success with the Access Program and other programs that in particular assist Aboriginal people in particular. The University has an unparalleled record in graduating physicians, engineers, pharmacists, and Aboriginal people in other fields and the focus of the conference was encouragement for Aboriginal people to go into areas of science and technology.
- On April 14, 1999, a meeting with representatives of the Winnipeg Economic Development Council was convened by the President as a consequence of reading the KPMG report on how to revitalize the City of Winnipeg. The KPMG report highlighted the presence of a research-intensive university as an asset, and indicated a research-intensive university needs a greater allocation of money in order to do greater good for the City. The purpose of the meeting was to explore the issues of how the University might be able to show the City that the University of Manitoba has been contributing to the City, would like to do more, and how some of the University's initiatives fit into that plan.
- A dinner was held on April 20, 1999 to celebrate the contribution of \$1 million by an alumnus, Mr. Marcel Desautels, a graduate of St. Boniface College, and of the Faculty of Law at Manitoba. Mr. Desautels ^{asked that one-half of the} ~~also donated~~ ^{be donated} \$1 million to St. Boniface College. The revenue from the endowment will be sufficient to generate approximately \$60,000 annually to be used specifically to fund scholarships in the Faculty of Management. ^{The Government agreed that such transfer would not} ~~compromise our ability to match the full amounts under the NSBI.~~

Dr. Gardner reported:

- Today's **Free Press** contained several articles on the University. One was headed **Fame: Downtown Touted for High School Arts Centre** in which The University of Manitoba was mentioned as a member of a consortium together with three school divisions. Discussions have taken place between the Office of the Vice-President (Academic) and Provost, the School of Music, the School of Art, the Fort Garry, and Assiniboine South School Divisions, regarding some sharing of resources e.g. faculty members and staff, library facilities, etc., to enhance arts education both at the University level and in the school system. This is not an exclusive arrangement - discussions have been held with St. James School Division in the past with respect to other projects, but it is an attempt on the part of the Vice-President (Academic) and Provost Office to interact more directly with the School Divisions and the individual schools, teachers and principals on various projects. Discussions are informal at this stage and as yet the University is not part of a consortium, rather part of a loose group.
- The University Teaching Service is gearing up to offer workshops and courses and person-to-person advice and instruction to faculty members, graduate students, and other instructors, to assist in their teaching. This year's selection of workshops is the largest ever - 42 workshops for faculty members and other teachers will be held between May 26 and June 17, 1999. Most of these sessions are fully subscribed and in some cases over-subscribed. The workshops and courses are all taught by faculty members and instructors who have expertise in particular areas. Dr. Gardner said it is important for it to be known that there is a concerted effort to improve the quality of teaching and instruction at the University.
- Projected enrolments, using application figures, show that enrolment is now running about 5% behind last year. In view of this trend, discussions between the Vice-Provost and Admissions Office staff have begun to review the running of extra special advertisements in the school systems in the community.

- With regard to Deans' searches, some recommendations are coming forward in the closed session. The Engineering search is proceeding, the second of four candidates will be interviewed tomorrow; interviews for the Dean in the Faculty of Agricultural and Food Sciences will begin next week; the Dean of Arts process is coming to a close and a final committee meeting will be held next Monday; a Dean of Pharmacy candidate, from Australia, is currently visiting the University to interview staff and to be interviewed.

Dr. Keselman reported:

- Dr. Keselman's March report was circulated with the agenda.
- SMART Park is getting close to finalizing the business plan after which the various levels of Government will be approached for funds to cover the costs of site servicing.
- The results of the most recent CFI competition have been received - all three were successful. About \$3.4 million will be received from the Federal Government to be matched by the Province and the private sector, for a total of \$10 million. The disposition of the fourth application, that for the Disaster Information Research Centre project, won't be known until the end of June, 1999. Last week an additional seven applications were submitted to the New Opportunities Awards Competition and results on these should also be known at the end of June.

Mr. McAdam reported:

- A suggestion emanating from the students to the Students' Union suggesting the environment be enhanced by painting some murals in some of the hallways has been pursued and Mr. Fletcher, incoming UMSU President, is negotiating with a artist for the first mural in the Science walkway. This project will be cost-shared between the University and UMSU.
- Responding to a remark from Mrs. Coop about the dead trees on Chancellor Matheson Boulevard and the severe pruning that had taken place, Mr. McAdam explained that these trees are mostly elms and are victims of Dutch Elm disease. Part of Ms. McCallum's beautification program will be to have these trees removed and replaced.
- Through negotiations with both UMFA and AESES, a number of joint committees were suggested and under the UMFA contract all committees have been formed and all have had their preliminary meeting. The AESES committee relates to the computer classification issue and the members have been named and should begin work shortly. These committees will report back to the Vice-President (Administration) with varying time-frames for completion, some as late as December 31, 1999. Up-dates will be given to the Board as information is received.
- In response to a question from Dr. Cooper, Mr. McAdam confirmed there will be no shuttle bus between the Fort Garry and the Bannatyne Campus during the summer. The last bus will run on Friday, April 30th and service will resume in the Fall.

REPORT FROM UMSU:

Mr. Koziar reported:

- The motion to change over has been passed at UMSU Council, so this will be the last Board meeting for Mr. Wilson and himself. Mr. Steven Fletcher and Mr. Gordon Fletcher will be taking over as UMSU President and UMSU Vice-President. The Executive Director of Public Relations for UMSU will be Mr. Bela Cziffra, and the Director of Student Relations will be Colleen Brady. The Director of



Programming has not yet been appointed. The voting and assessorship positions on the Board have been posted and will be selected by a Committee. Results should be available by the second week of May.

- The University Teaching Services Teacher Recognition reception will be held next week to recognize students who have excelled within their faculty and who recognize two teachers, one from their undergraduate studies and one from their post-secondary education studies.
- The City Council has committed to putting two student representatives from the UMSU Executive on a Transit Committee to discuss the possibility of reduced student fares within Winnipeg, to include the post-secondary institutions.
- UMSU has reapproved its membership in the Canadian Alliance of Students Associations. Membership in a similar federal lobbying organization, the Canadian Federation of Students, to which The University of Winnipeg belongs, was not approved partly due to the price-tag involved. CASA's membership is about one-tenth of cost of the CFS membership.
- A Convocation Guide is being produced which will highlight some of the student activities over the last year, and will be a memento for students to take away.
- A letter from the Student Union Executive, dated April 14, 1999, was circulated in response to a pamphlet distributed on April 13, 1999 by Professor Hymie Rubenstein at a meeting of the Winnipeg School Division's Board of Trustees. The President indicated this matter would be covered under Other Business.

Mr. Wilson reported:

- The Dental Plan referendum was held and was overturned with 18% in favour and 82% opposed.
- The UMSU budget has been passed with a projected surplus for next year of approximately \$60,000. Projections this year indicate that at close of year end UMSU will once again be solvent.
- The second general meeting on the Bannatyne Campus was held on April 16, 1999. Unfortunately, quorum was not reached and it was determined the timing was inconvenient. Issues raised by the four students attending were taken to various levels of Administration, and some of these issues have already been solved.
- UMSU is still concerned about summer parking in U-Lot and the Associate Vice-President (Administration) has been asked to submit some figures to enable UMSU to check the difference not having summer parking will make to the price of a winter pass.
- Discussions on the management structure of University Centre will be ongoing.

The Chair thanked Mr. Kozier and Mr. Wilson for their contributions to the Board over the past year and complimented them on their ability to focus on University-wide issues rather than those of their constituency alone.

ANNUAL REPORT OF THE OFFICE OF STUDENT ADVOCACY:

The report was received for information. Dr. Cooper commended Dr. Lynne Smith and others in the Office of Student Advocacy whom she has found to offer impartial, objective, and wise advice. Dr. Gardner said he would be happy to pass on her comment to Dr. Smith.



OTHER BUSINESS:

1. Professor Hymie Rubenstein:

The President referred to the April 14, 1999 letter from UMSU regarding the pamphlet distributed by Professor Rubenstein at the Winnipeg School Division's Board of Trustees meeting on April 13, 1999. A copy of the University's Human Rights policy was also circulated, together with the President's response to Mr. Kozier and the UMSU Executive. The Human Rights Policy of the University indicates that "...University administrative officers are expected to contribute positively to the development of an environment in which discrimination and harassment do not occur and they are expected to deal expeditiously and fairly with any instances or allegations of discrimination or harassment of which they are aware or ought reasonably to be aware." The letter from UMSU was received by the President on Friday afternoon, April 16, 1999, at which time she called the Equity Services Office. On Wednesday, April 21st, a delegation consisting of the Investigation Officer, the Education Officer, and the Intake Officer, met with the President. She was advised that the investigation went to the threshold level to determine whether or not there was cause to proceed any further and the decision reached was there was not cause to proceed any further and in their judgment there had not been a violation or breach of the Human Rights Policy. However, because there is a level of responsibility that surrounds professors even if they speak privately on a particular matter, the Education Officer said very clearly that she would like to have some reinforcement on how to deal with this issue in terms of discussion. At the conclusion of the discussion, the Investigation Officer, ^{and the President} drafted a letter detailing the findings ~~for the President~~ which was sent to Mr. Kozier on April 21, 199. Mr. Kozier thanked the President and others involved for dealing with the matter so promptly.

MOTION: CLOSED SESSION:

It was moved by the President, seconded by Mr. Timlick, that the Board move into Closed and Confidential Session.

Carried.