

Minutes of a meeting of Senate held on the above date at 1:30 p.m. in the Senate Chamber, Room E3-262 Engineering and Information Technology Complex

Members Present

Dr. D. Barnard, Chair
 Prof. S. Abeysekera
 Prof. S. Alward
 Prof. John Anderson
 Prof. Judy Anderson
 Prof. T. Anna
 Ms. J. Armah
 Ms. M. Artiga
 Prof. J. Asadoorian
 Prof. M. Ballance
 Ms. C. Bator
 Prof. T. G. Berry
 Ms. C. Bone
 Prof. M. Brabston
 Rector D. Bracken
 Prof. M. Campbell
 Ms. N. Chislett
 Prof. K. Coombs
 Dr. E. Cowden
 Dean D. Crooks
 Mr. R. Davidson
 Dean E. Dawe
 Dr. H. Dean
 Dean I. Diallo
 Dean J. Doering
 Prof. M. Edwards
 Prof. E. Epp
 Dean H. Frankel
 Prof. M. Gabbert
 Rectrice R. Gagné
 Mrs. E. Goldie
 Prof. Y. Gong
 Dean N. Halden
 Prof. B. Hann
 Prof. N. Hansen
 Prof. T. Henley
 Ms. J. Horner
 Dr. J. Hoskins
 Prof. P. Hultin
 Prof. M. Joyal
 Dr. J. Keselman
 Prof. W. Kinsner
 Prof. L. Kirshenbaum

Ms. M. Kuzmeniuk
 Mr. J. Lyons
 Prof. J. Mactavish
 Mr. C. Martel
 Mrs. D. McCallum
 Dr. R. McIlwraith
 Prof. D. McMillan
 Prof. A. McNicol
 Prof. E. Milliken
 Mr. M. Moreau
 Dr. D. Morphy
 Prof. J. Owens
 Ms. C. Peters
 Prof. S. Pistorius
 Prof. M. Pritchard
 Mr. R. Pudavick
 Mr. A. Sabouni
 Dean G. Sevenhuysen
 Dean R. Sigurdson
 Prof. L. Simard
 Ms. M. Sitter
 Mr. D. Smith
 Mr. J. Sopotiuik
 Prof. T. Sullivan
 Dr. R. Tate
 Prof. E. Troutt
 Prof. J. Van Rees
 Mr. J. Vroom
 Prof. E. Walz
 Dean M. Whitmore
 Dean J. Wiens
 Dean D. Witty
 Prof. A. Wright
 Mr. C. Zhang
 Mr. J. Leclerc,
 University Secretary
 Ms. M. Brolley,
 Recording Secretary

Assessors Present

Dr. C. Blais
 Mr. A. Bonar
 Dr. P. Cattini
 Mr. A. Easter

Dr. K. Grant
 Prof. N. Hunter
 Prof. K. Jensen
 Dr. R. Lobdell
 Mr. N. Marnoch
 Prof. B. McKenzie
 Mr. M. Tripple

Regrets

Ms. K. Adams
 Mr. M. Bilodeau
 Dean D. Collins
 Ms. N. Duseigne
 Prof. J. Embree
 Prof. E. Etcheverry
 Ms. D. Harmer
 Prof. G. Hatch
 Ms. K. Holden
 Dean A. Iacopino
 Dr. D. Jayas
 Prof. S. Kouritzin
 Prof. K. MacKendrick
 Ms. H. Milan
 Prof. P. Nickerson
 Dr. W. Norrie
 Prof. J. Page
 Prof. S. Prentice
 Ms. N. Richot
 Ms. M. Rodrigue
 Dean D. Ruth
 Dean D. Sandham
 Prof. A. Sloane-Seale
 Prof. D. Smyth
 Dr. R. Soni
 Dean M. Trevan
 Prof. J. Trottier
 Dean L. Wallace
 Dean J. Watkinson
 Prof. E. Worobec

Absent

Prof. W. Akinremi
 Dean C. Axworthy

Prof. S. Barakat
 Mr. J. Barlas
 Very Rev. R. Bozyk
 Dr. D. Burke
 Dr. G. Cronin
 Mr. P. Dueck
 Dean G. Feltham
 Prof. A. Frederiksen
 Dr. G. Gerbrandt
 Prof. P. Hess
 Mr. S. Huang
 Prof. J. Irvine
 Prof. S. Kirby
 Prof. D. Kuhn
 Dr. A. MacDiarmid
 Prof. K. Matheos
 Mr. M. Moustafa
 Prof. D. Polyzois
 Dr. I. Ripstein
 Ms. S. Singh
 Ms. D. Sirois
 Prof. C. Taylor
 Ms. N. Umadat
 Prof. M. Vrontakis
 Dr. K. Wiebe
 Prof. A. Young

Also Present

Ms. M. Amiot
 Mr. D. Barbour
 Prof. M. Britton
 Ms. S. Coyston
 Ms. C. Crippen
 Mr. J. Danakas
 Ms. A. Dangerfield
 Mr. S. Dorge
 Prof. M. Eskin
 Mr. P. Fast
 Ms. S. Foster
 Ms. K. Inskip
 Mr. J. Lacko
 Prof. J. Scanlan
 Dr. L. Smith

In the absence of Dr. Barnard, Dr. Keselman assumed the Chair for the start of the meeting. The Chair informed Senate that the speaker of the Senate Executive Committee was Professor Kevin Coombs.

I MATTERS TO BE CONSIDERED IN CLOSED SESSION - none

II MATTERS RECOMMENDED FOR CONCURRENCE WITHOUT DEBATE

1. **Report of the Executive Committee of the Faculty of Graduate Studies on Course and Curriculum Changes [dated October 31, 2008]** **Page 17**

Dean Doering MOVED, seconded by Dean Wiens THAT Senate approve the Report of the Executive Committee of the Faculty of Graduate Studies on Course and Curriculum Changes [dated October 31, 2008].

CARRIED

2. **Report of the Faculty Council of Graduate Studies On Academic Membership [dated November 14, 2008]** **Page 19**

Dean Doering reported that there are currently two requirements to hold Academic Membership in the Faculty of Graduate Studies. Individuals: (1) must hold the rank of Assistant Professor or above, and (2) must be attached to a unit which offers a graduate program.

The proposed revision to academic membership will remove the second requirement thus simplifying the process of committee participation. Dean Doering noted, however, that individuals would still have to hold an appointment (which could be a nil appointment) to a unit which offers a graduate program in order to supervise a graduate student.

Dean Doering MOVED, seconded by Professor Brabston THAT Senate approve the Report of the Faculty Council of Graduate Studies on Academic Membership [dated November 14, 2008].

CARRIED

3. **Report of the Faculty Council of Graduate Studies on Program Curriculum Changes [dated November 14, 2008]** **Page 21**

Dean Doering reported on proposed changes to the Master of Physician Assistant Studies program which would allow two exceptions to Faculty of Graduate Studies regulations: inclusion of a 2000 level course in the program, and remediation by way of a supplemental exam. He noted that this program consists of 89 credit hours, three times that of other master's degrees.

Proposed changes in the Department of Biological Sciences include a course introduction, a course modification, and the re-designation of BOTN and ZOOL courses to BIOL prefix. Subsequent changes to programs reflect these items.

The report also includes proposed revisions to the Master of Nursing program curriculum.

Dean Doering MOVED, seconded by Dean Witty THAT Senate approve the Report of the Faculty Council of Graduate Studies on Program Curriculum Changes [dated November 14, 2008].

CARRIED

4. Report of the Senate Committee on Curriculum and Course Changes RE: Department of Biological Sciences Page 44

Dean Frankel indicated that this report reflects the proposed changes at the undergraduate level in the Department of Biological Sciences including the consolidation of degrees and re-designation of the course prefixes BOTN and ZOOZ to BIOL.

Dean Frankel MOVED, on behalf of the committee, THAT Senate approve the Report of the Senate Committee on Curriculum and Course Changes [dated November 4, 2008] regarding course changes and program consolidation for the Department of Biological Sciences.

CARRIED

5. Report of the Senate Committee on Course and Curriculum Changes – Revision of Submission Forms Page 57

Dean Frankel reported that the committee had revised these forms in order to simplify and clarify submissions. It was agreed that the forms be modified regarding the W and M requirement to indicate "*approval from written English/mathematics committee attached*" rather than "documentation attached" (page 65).

Dean Frankel MOVED, on behalf of the committee, THAT Senate approve the Report of the Senate Committee on Curriculum and Course Changes [dated November 4, 2008] regarding Revision of Submission Forms as revised.

CARRIED

Dr. Barnard arrived and assumed the Chair for the remainder of the meeting.

III MATTERS FORWARDED FOR INFORMATION

1. Report of the Senate Committee on Awards Page 70

The Senate Committee on Awards met on November 24, 2008, to approve 6 new offers, 22 amended offers, and the withdrawal of 1 offer. Professor Hultin pointed out two typographical errors: on page 76, the third award, should read "the selection committee for the *John A. MacDiarmid* Scholarship", and page 78, the second award, should read "the *Jeffrey S. Train* Award".

2. Report of the Senate Committee on Academic Review Page 81

The Senate Committee on Academic Review met on November 12, 2008. The submitted report covers the progress of academic program reviews – both graduate and undergraduate, for the period September 2007 through August 2008.

Dr. Lobdell indicated that, in addition to the summary documents submitted to Senate, SCAR reviewed specific summarized reports on the academic reviews conducted during this period. Those interested in examining the full academic review report should contact the relevant Dean's Office.

Dr. Lobdell noted that the first round of graduate program reviews is nearing completion. Over the next year, the Faculty of Graduate Studies (FGS) will be considering whether the process requires modification. He further noted that FGS has a task force underway to consider time to completion issues.

Currently no undergraduate reviews for non-accredited programs have been completed though many are in process. Additionally, University 1 is undertaking a review of its operations. The self-survey is complete and U1 is awaiting responses prior to having external reviewers in place in the spring.

**3. Items approved by the Board of Governors Page 91
November 16, 2008**

4. In Memoriam Professor Charles Cross Bigelow Page 92

Dean Whitmore spoke of Charlie Bigelow's time in a variety of posts at the University of Alberta, the University of Western Ontario, Memorial University and St. Mary's University before he became the Dean of Science at the University of Manitoba in 1979. After stepping down from the Deanship a year early, he was named senior scholar and Dean Emeritus. Professor Bigelow was very active in the NDP party in Newfoundland, Nova Scotia, and Manitoba.

Professor Bigelow was a pioneer in environmental science, environmental education and in the identification of global warming.

Professor Bigelow was a "superstar", a truly admired, and truly loved, Dean of Science.

IV REPORT OF THE PRESIDENT

The Chair invited Mrs. McCallum, Vice-President (Administration) to address Senate. Mrs. McCallum reported that a Winnipeg Free Press article stating that the proposed football stadium was to be located on the Southwood Golf Course land was incorrect; the siting has not changed from that approved by Senate in October 2008. Mrs. McCallum indicated that meetings are continuing on a weekly basis with the stakeholders and that public presentations will be scheduled once the traffic survey becomes available, likely in February.

Mrs. McCallum reported that a memo was sent to Deans and Directors in December indicating that the endowment fund had dropped 21% as of the end of November noting that about 70% of this fund is invested in the equities market. She indicated that the spending policy of 4.5% of a three year average of the market value of the fund would continue while noting that this will still result in approximately 6-9% less money available to spend. On the question of whether 70% invested in equities was normal, Mrs. McCallum indicated that it was for endowment funds and that the pension funds were invested more conservatively.

On the pension fund, Mrs. McCallum noted a loss of 16.5% as of the end of November. This fund had already been facing challenges identified by the actuary in December 2007 of insufficient funds going into plan to fund the benefits being paid out. The Staff Benefits Committee is meeting regularly regarding this. Dr. Barnard noted that these challenges are in part a reflection of the fact that members of the university community tend to live longer than the population at large.

Dr. Barnard reported that the provincial financial situation regarding operating grant allocations remains uncertain regarding funds available for the post-secondary education sector. While current projections for the province are for lower unemployment and more growth in the economy than the rest of the country, the Province also has to deal with the matter of transfer payments. The impact of this will not be known for a couple of months. Dr. Barnard will keep Senate updated on this matter.

V QUESTION PERIOD

No questions were received prior to 10:00 a.m. of the day preceding the meeting.

**VI CONSIDERATION OF THE MINUTES
OF THE MEETING OF DECEMBER 3, 2008**

Professor McMillan MOVED, seconded by Professor Van Rees, THAT the minutes of the meeting of Senate held on December 3, 2008 be approved as circulated.

CARRIED

VII BUSINESS ARISING FROM THE MINUTES - none

**VIII REPORTS OF THE SENATE EXECUTIVE COMMITTEE
AND THE SENATE PLANNING AND PRIORITIES COMMITTEE**

1. Report of the Senate Executive Committee

Page 93

Professor Coombs reported that Senate Executive had held the regular monthly meeting in December and endorsed items were so indicated in the agenda.

2. **Report of the Senate
Planning and Priorities Committee**

Professor Hunter reported that SPPC had not met since the last Senate meeting but would be meeting on January 26. Currently under consideration are: an undergraduate program from the Faculty of Architecture, two programs from the Faculty of Graduate Studies (a PhD in Native Studies and a Master of Physical Therapy), and a new program from Dentistry will also be discussed.

**IX REPORTS OF OTHER COMMITTEES OF SENATE,
FACULTY AND SCHOOL COUNCILS**

1. **Report of the Senate Committee on University Research
– Periodic Review of Research Centres and Institutes**

a) **The Centre for Defence & Security Studies Page 94**

As per the policy on Research Centres and Institutes, the Senate Committee on University Research has conducted a review on this centre. The committee recommends that a full review is not warranted and that the Centre for Defence & Security Studies continue for another five year period.

Dr. Cattini MOVED on behalf of the committee, THAT Senate approve the Report of the Senate Committee on University Research regarding the Report on the Review of the Centre for Defence & Security Studies.

CARRIED

X ADDITIONAL BUSINESS

1. **Policy and Procedures on Accessibility for
Students with Disabilities Page 97**

This proposal will replace the old policy which was approved in 1995. In addition to updating language, the proposal will separate policy and procedural matters.

Dr. Lynn Smith, Executive Director of Student Services reported that this document has been in development since 2003 when the 1995 document was identified as being inadequate. The document updates language and detail matters, enhances the rights and responsibilities of students, and clarifies the role of Disability Services and the practices of staff of Disability Services. The language is inclusive and cohesive with other policies such as reasonable accommodation and respectful work environment.

Professor Brabston MOVED, seconded by Dr. Morphy, THAT Senate approve the Policy and Procedures on Accessibility for Students with Disabilities.

On the question of whether students with disabilities were consulted in the review, Dr. Smith responded that this had happened in the earlier stages of the review and the proposal has since moved through the normal routing process.

Regarding 'reasonable accommodation', Dr. Smith indicated that this terminology has currency in post-secondary education and employment situations. It was noted that each student is assessed on an individual basis to determine reasonable accommodation.

On the question of why the review date is set for ten years rather than earlier, it was clarified that this is a standard phrase to ensure that policies are reviewed at least every ten years. This policy would likely be reviewed prior to the ten year period.

Concerns about the language and philosophy of the document were expressed including the comments that this policy does not incorporate a language of inclusivity and that there is a lack of an appeal process both for the determination of reasonable accommodation and steps to be taken if the accommodations are not adhered to by staff or faculty.

The question of whether section 2.3.4 on page 103 should be broader than accredited *medical* professionals was discussed. It was agreed that medical should be modified to accredited *health* professionals.

It was also noted that 2.1.4 on page 102 should read American *Sign* Language rather than American *Staff* Language.

Concern was expressed that the document seems to be reactive rather than proactive and does not include physical access, universal design, technology, and the recognition of safety issues for all students. Additionally, concern about appropriate funding for Disability Services to take on this volume of work was expressed. Dr. Smith responded that a universal accessibility policy was in draft form about two years ago awaiting the policy on Reasonable Accommodation in Employment which was recently approved by the Board of Governors.

Professor Hansen MOVED, seconded by Dean Frankel, THAT Senate table the Policy and Procedures on Accessibility for Students with Disabilities.

DEFEATED

It was noted that policies of this nature are living documents and Dr. Smith agreed to return to Senate with some indication of addressing the concerns raised.

Professor Brabston's MOTION was then CARRIED.

XI ADJOURNMENT

The meeting was adjourned at 2:35 p.m.

These minutes, pages 1 to 7 combined with the agenda, pages 17 to 108 distributed earlier, comprise the minutes of the meeting of Senate held on January 7, 2009.