

September 3, 2008

**Minutes of a meeting of Senate held on the above date at 1:30 p.m. in the Senate Chamber, Room E3-262 Engineering and Information Technology Complex**

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**Members Present**

Dr. D. Barnard, Chair  
Prof. S. Abeysekera  
Ms. K. Adams  
Prof. W. Akinremi  
Prof. S. Alward  
Prof. John Anderson  
Prof. Judy Anderson  
Prof. T. Anna  
Prof. J. Asadoorian  
Dean C. Axworthy  
Prof. M. Ballance  
Prof. S. Barakat  
Ms. C. Bator  
Prof. T. G. Berry  
Ms. C. Bone  
Very Rev. R. Bozyk  
Prof. M. Brabston  
Rector D. Bracken  
Prof. K. Coombs  
Dean D. Crooks  
Mr. R. Davidson  
Dean E. Dawe  
Dr. H. Dean  
Dean J. Doering  
Prof. M. Edwards  
Prof. J. Embree  
Prof. E. Epp  
Prof. E. Etcheverry  
Dean G. Feltham  
Dean H. Frankel  
Prof. A. Frederiksen  
Prof. M. Gabbert  
Rectrice R. Gagné  
Prof. G. Geller  
Mrs. E. Goldie  
Dean N. Halden  
Prof. B. Hann  
Prof. N. Hansen  
Prof. G. Hatch  
Prof. T. Henley  
Dr. J. Hoskins  
Prof. P. Hultin

Dean A. Iacopino  
Prof. M. Joyal  
Dr. R. Kerr  
Dr. J. Keselman  
Prof. W. Kinsner  
Prof. S. Kirby  
Prof. S. Kouritzin  
Ms. M. Kuzmeniuk  
Mr. J. Lyons  
Prof. J. Mactavish  
Mr. C. Martel  
Mrs. D. McCallum  
Dr. R. McIlwraith  
Prof. D. McMillan  
Prof. A. McNicol  
Ms. H. Milan  
Prof. E. Milliken  
Dr. D. Morphy  
Mr. M. Moustafa  
Dr. W. Norrie  
Prof. J. Owens  
Prof. J. Page  
Ms. C. Peters  
Prof. S. Pistorius  
Ms. C. Presser  
Prof. M. Pritchard  
Ms. M. Rodrigue  
Dean D. Ruth  
Mr. A. Sabouni  
Ms. P. Sampath  
Dean D. Sandham  
Dean G. Sevenhuysen  
Dean R. Sigurdson  
Prof. L. Simard  
Ms. M. Sitter  
Prof. A. Sloane-Seale  
Mr. D. Smith  
Mr. J. Sopotiuik  
Prof. T. Sullivan  
Dr. R. Tate  
Prof. C. Taylor  
Dean M. Trevan  
Prof. J. Trottier  
Prof. E. Troutt

Prof. J. Van Rees  
Dean L. Wallace  
Prof. E. Walz  
Dean J. Watkinson  
Dean M. Whitmore  
Dr. K. Wiebe  
Dean D. Witty  
Prof. E. Worobec  
Prof. A. Wright  
Prof. A. Young  
Mr. C. Zhang  
Mr. J. Leclerc,  
University Secretary  
Ms. M. Brolley,  
Recording Secretary

**Assessors Present**

Dr. C. Blais  
Mr. A. Bonar  
Dean I. Diallo  
Mr. P. Dueck  
Mr. A. Easter  
Dr. K. Grant  
Prof. N. Hunter  
Prof. K. Jensen  
Dr. R. Lobdell  
Mr. N. Marnoch  
Prof. K. Matheos  
Prof. B. McKenzie  
Mr. M. Tripple

**Regrets**

Ms. M. Artiga  
Mr. M. Bilodeau  
Prof. M. Campbell  
Dean D. Collins  
Dr. E. Cowden  
Dr. G. Cronin  
Prof. Y. Gong  
Ms. D. Harmer  
Ms. J. Horner  
Mr. S. Huang

Prof. L. Kirshenbaum  
Prof. K. MacKendrick  
Mr. M. Moreau  
Prof. P. Nickerson  
Prof. S. Prentice  
Dr. I. Ripstein  
Prof. D. Smyth  
Dr. R. Soni  
Dean J. Wiens

**Absent**

Mr. J. Barlas  
Dr. D. Burke  
Dr. P. Cattini  
Dr. G. Gerbrandt  
Prof. P. Hess  
Ms. K. Holden  
Prof. J. Irvine  
Dr. D. Jayas  
Prof. D. Kuhn  
Dr. A. MacDiarmid  
Ms. C. Peters  
Prof. D. Polyzois  
Ms. D. Sirois  
Ms. N. Umadat  
Prof. M. Vrontakis  
Mr. J. Vroom

**Also Present**

Mr. D. Barbour  
Mr. J. Danakas  
Mr. S. Dorge  
Ms. N. Duseighe  
Ms. S. Foster  
Ms. K. Inskip  
Ms. T. Lussier  
Ms. M. Martin-Strong  
Mr. M. Modjeski  
Prof. J. Perry  
Mr. C. Rigaux  
Dr. L. Smith  
Mr. T. Unrau

Dr. Barnard advised Senate that the speaker of the Senate Executive Committee was Dean Jay Doering.

**I MATTERS TO BE CONSIDERED IN CLOSED SESSION**

**1. Report of the Senate Committee on Honorary Degrees**

In keeping with past practice, the minutes of this agenda item are not included in the circulated minutes. They appear in the original minutes which are available for inspection by members of Senate.

**II RECOMMENDED FOR CONCURRENCE WITHOUT DEBATE - none**

**III MATTERS FORWARDED FOR INFORMATION**

**1. Senate Reception – September 3, 2008**

The Chair reminded Senators that a reception would be held after the meeting at the University Club.

**2. Report on Major Gifts April 2007 – March 2008 Page 17**

**3. Report on Research Contract Funds Awarded Page 19**

**IV REPORT OF THE PRESIDENT SEPTEMBER 3, 2008**

Dr. Barnard conveyed his appreciation for the warmth of the welcome he has received at the University and the sense of excitement about the opportunities here. He indicated that he expects to have more to report at upcoming meetings of Senate.

**V QUESTION PERIOD**

Senators are reminded that questions shall normally be submitted in writing to the University Secretary no later than 10:00 a.m. of the day preceding the meeting.

**The following two questions were submitted by Professor Brad McKenzie, UMFA Assessor.**

1. *Have the University administration and the Winnipeg Regional Health Authority signed an agreement to establish a Joint Operating Division effective September 1, 2008? If so, why was this action taken without the prior approval of Senate and/or the Board of Governors?*

The President reported that the University and the WRHA have signed an agreement to establish a Joint Operating Division. This decision is consistent with the motion approved at the June Board meeting which states: "THAT the Board of Governors approve the general concept of the GFT reforms, including but not limited to the negotiation towards

the formation of a Joint Operating Division between the University and the WRHA". Anything further on this matter will be brought either to Senate or the Board as appropriate.

2. *Dean Sandham has told Senate that the purpose of the reform was to improve the U of M's ability to attract clinical teaching staff in an environment of increasing competition. Is the President of the University aware that on August 25<sup>th</sup>, 2008, a meeting of the CAUT Clinical Faculty Committee with a distinguished membership of academic physicians from across Canada passed a motion expressing grave concerns about these proposed "reform" actions of the university and that it is the view of these academic physicians that these changes will make it more difficult for Manitoba to recruit and retain academic physicians?*

The President indicated that he became aware of this by the submission of the question and also by means of a fax communication yesterday from the CAUT. He added that the University believes that it is important to protect the academic freedom of academic physicians and to be competitive in recruiting and retaining academic physicians. Any structural changes will consider these two issues and include GFTs in the Faculty of Medicine.

The President added that an excerpt from the minutes of the CAUT Clinical Faculty Committee was appended to the questions submitted by Professor McKenzie. He did not read out these pages but referred Senators to the Office of the University Secretary if they wished to have a copy of the material.

**VI      CONSIDERATION OF THE MINUTES  
OF THE MEETING OF JUNE 25, 2008**

**Professor McMillan MOVED, seconded by Professor Kinsner THAT: the minutes of the Senate meeting held on June 25, 2008 be approved as circulated.**

**CARRIED**

**VII     BUSINESS ARISING FROM THE MINUTES - none**

**VIII    REPORTS OF THE SENATE EXECUTIVE COMMITTEE  
AND THE SENATE PLANNING AND PRIORITIES COMMITTEE**

1.     Report of the Senate Executive Committee Page 23
2.     Report of the Senate Planning and Priorities Committee

Professor Hunter reported that the Committee had not met since last reporting to Senate in June.

**IX      REPORTS OF OTHER COMMITTEES OF SENATE,  
FACULTY AND SCHOOL COUNCILS**

**1.      Report of the Senate Committee on Appeals**

Professor Archie McNicol, Chair of the Senate Committee on Appeals, reported that the Committee had heard five appeals since the last report to Senate in March, 2008. In keeping with convention, these hearings were summarized without compromising the confidentiality of the appellant.

1. Appeal by a student against a decision by the I.H. Asper School of Business to deny Authorized Withdrawals from six courses over two terms. The grounds of the appeal were medical and compassionate. The Committee partially upheld the appeal, awarding three Authorized Withdrawals from one term, but denied three Authorized Withdrawals from the other term.
2. Appeal by a student against a decision by the Faculty of Arts to deny a re-deferral and a retroactive re-deferral in courses initially taken in the 2004-05 academic year. The grounds of the appeal were medical and compassionate. The appeal was denied.
3. Appeal by a student against a decision by the Faculty of Engineering to not reverse ineligibility to continue. The grounds of the appeal were compassionate. The appeal was denied.
4. Appeal by a student against a decision by the Faculty of Engineering to deny three authorized withdrawals. The grounds of the appeal were compassionate. The appeal was granted.
5. Appeal by a student against a decision by the Faculty of Graduate Studies to deny reinstatement in a Ph.D. programme. The grounds of the appeal were compassionate. The appeal was denied.

In addition, there was one appeal by a student against a decision by the Faculty of Engineering and one by a student against a decision by the Faculty of Extended Education. Both were withdrawn by the appellants.

The Committee also determined that there were no grounds for hearing appeals by a student against a decision by the Faculty of Science, by a student against a decision by the Faculty of Graduate Studies or by a student against a decision by the Faculty of Education.

Also, one appeal by a student against a decision by the Faculty of Engineering was returned to the Faculty for further review, as the appellant provided information to the Committee which had not been previously disclosed to the Faculty.

Currently, Professor McNicol reported that the Committee has three open files.

2. **Reports of the Senate Committee on Instruction and Evaluation**

a) **Faculty of Dentistry**

Page 24

The Faculty of Dentistry is proposing the following changes: a modification to the Dean's Honours List in Dentistry increasing the GPA to 3.8 (from 3.5 and in top 20% of class), a modification to the Dental Hygiene Honours List increasing the GPA to 3.8 (from 3.5 and in top 20% of class), and a modification to Graduation with Honours in Dentistry to reflect the above change.

Dean Doering advised that the Senate Executive endorses the report to Senate.

**Dr. Grant MOVED on behalf of the Committee: THAT Senate approve the Report of the Senate Committee on Instruction and Evaluation [dated June 18, 2008] regarding the Faculty of Dentistry.**

CARRIED

b) **Faculty of Arts**

Page 27

The Faculty of Arts is proposing the following: the introduction of a Double Major option, the introduction of an optional minor for Honours students, the introduction of a residency requirement on courses used for a major or honours requirement, and a restriction on students seeking a second degree at the same or lower level in the same discipline.

Dean Doering advised that the Senate Executive endorses the report to Senate.

**Dr. Grant MOVED on behalf of the Committee: THAT Senate approve the Report of the Senate Committee on Instruction and Evaluation [dated June 18, 2008] regarding the Faculty of Arts.**

CARRIED

3. **Report of the Senate Committee on Academic Review**

Page 38

Currently there are no guidelines for the review of Master's Programs offered jointly with the University of Winnipeg. The Joint Senates Committee (on Master's Programs) has prepared such a document for the approval of both the University of Manitoba Senate and the Senate of the University of Winnipeg. The guidelines submitted closely resemble those in use by the Faculty of Graduate Studies.

Dr. Lobdell, Chair, Senate Committee on Academic Review, indicated that when the policy and procedures were being developed a number of years ago, there was no thought that the joint programs would be reviewed differently. The University of Winnipeg, however, had no method of evaluation for programs in place and, in order to ensure that the review worked for both institutions, these guidelines were developed. Dr. Lobdell referred Senate to page 39 of the agenda which is a letter Dr. Rais Khan, Chair of the Joint Senate Committee, explaining

the history behind the proposed guidelines.

Dr. Lobdell went on to applaud Dr. Karen Jensen and all those involved from the Faculty of Graduate Studies for their efforts in arriving at this document. He further noted that these guidelines have been approved by the University of Winnipeg Senate.

Dean Doering advised that the Senate Executive endorses the report to Senate.

**Dr. Lobdell MOVED on behalf of the Committee: THAT Senate approve the Report of the Senate Committee on Academic Review [dated August 7, 2008].**

**CARRIED**

**4. Proposal to Establish a Professorship in Jazz Performance Page 59**

The Marcel A. Desautels Faculty of Music is proposing a Professorship in Jazz Performance to assist in providing the necessary staff complement for the new Bachelor of Jazz Studies program. It will be funded through a \$1 million endowed gift from the Asper Foundation and an additional \$200,000 in endowed funds from fundraising. The professorship will be a tenure-track appointment.

Dean Dawe, Marcel A. Desautel Faculty of Music, advised that this proposal is the result of long term planning. This September welcomes the first incoming students for the new Jazz degree. When the program planning was underway, one of the objectives was to have at least one of the FTEs partially or fully funded through an endowed gift. By the time the jazz program is running at full capacity three years from now, the Faculty will need four additional FTEs. So a fundraising committee was formed last July and some discussions began with potential donors. There was a fundraising committee with a goal of raising \$200,000 and a goal of finding a donor for a \$1 million gift. Dean Dawe expressed his appreciation to the Asper Foundation for their \$1 million gift and reported that the fundraising committee has raised \$197,000 to date. The balance for the professorship will be funded through the Faculty budget or through the unrestricted endowment fund.

Dean Doering advised that the Senate Executive endorses the report to Senate.

**Dean Dawe MOVED, seconded by Professor Kirby: THAT Senate approve and recommend that the Board of Governors approve the establishment of a Professorship in Jazz Performance.**

**CARRIED**

5. **Reports of the Senate Committee on University Research (SCUR)  
– Periodic Review of Research Centres and Institutes**
- |   |         |
|---|---------|
| a) The Centre on Aging                            | Page 62 |
| b) The Transport Institute                        | Page 65 |
| c) The Winnipeg Institute for Theoretical Physics | Page 67 |

As per the policy on Research Centres and Institutes, the Senate Committee on University Research has conducted reviews on the above three research centres and institutes. SCUR has recommended on all three that a full review is not warranted and that the centre continue for another five year period.

Dr. Joanne Keselman, Vice-President (Research) and Chair of the Senate Committee on University Research, advised that it is part of the job of SCUR to conduct periodic reviews and make recommendation on continuance or discontinuance. All three of these centres/institutes received positive reports from the subcommittee conducting the review and subsequently by SCUR. She referred Senate to the full reports in the agenda which detail each of the reviews.

Dean Doering advised that the Senate Executive endorses the report to Senate.

**Dr. Keselman MOVED on behalf of the Committee: THAT Senate approve the Reports of the Senate Committee on University Research regarding the Centre on Aging, the Transport Institute and the Winnipeg Institute for Theoretical Physics.**

**CARRIED**

6. **Report of the Senate Committee on Admissions** Page 70

The Faculty of Dentistry is proposing changes to admission which will set a minimum quota of 25 Manitoba residents out of 29 spots commencing in 2009.

Dr. Morphy, Chair, Senate Committee on Admissions, reported that this was a marginal increase from an average of 22 students and would increase the Manitoba representation in the entering class by three students. Dr. Morphy added that a comparison of the 2001-2006 graduates showed that Manitoba applicants tended to practice in the province. A quota of 25 would further increase the number of dentists in Manitoba.

Dean Doering advised that the Senate Executive endorses the report to Senate.

**Dr. Morphy MOVED on behalf of the Committee THAT: Senate approve the Report of the Senate Committee on Admissions [dated June 12, 2008] regarding the Faculty of Dentistry.**

**CARRIED**

X **ADDITIONAL BUSINESS**

1. **Report of the University Discipline Committee (UDC) Page 72**  
**on the Student Discipline Bylaw and Procedures**

The UDC has been considering revisions to the student discipline bylaw for several years. The last revisions were reviewed by Senate and recommended to the Board in 2007. At that time the Board referred some student concerns to the UDC for review. UDC has reviewed the student concerns and recommends the revised bylaw be approved.

Professor Tom Berry, Chair of the University Discipline Committee, reported that this document has taken many years to develop. Subsequent to the bylaw being referred back to the Committee by the Board, a working group was formed composed of two faculty members, two students, Professor Berry, Committee Chair, Mr. Leclerc, University Secretary, and Ms. Martin-Strong, Policy and Appeals Specialist. This group gave all of the recommendations put forward by the GSA and UMSU very serious consideration in the revision of the bylaw and procedures. Professor Berry also indicated that the UDC will be meeting on a continuing basis to consider amendments to this document.

Professor Berry reviewed the major changes in the document which include section 2.10.5 and 2.17.6 which formerly allowed the committee to make a decision if the student did not appear at a hearing. This has been changed to allow the student to speak to the item at a later time if a valid reason is presented for the student's failure to appear at the hearing. If the student fails to appear, the committee may choose to level a penalty but it cannot be implemented until the student has had the chance to speak to the item.

Sections 2.10.6 and 2.17.12 speak to FIPPA and PHIA which were not previously included. Section 2.4 of the procedures clarifies the difference between suspension (one or more privileges are withdrawn) and expulsion (all privileges withdrawn). Professor Berry noted that both suspension and expulsion can be for a definite or indefinite period of time.

The membership of the University Discipline Committee would be expanded to include the president of the GSA (Section 2.12.1). The Chair of the UDC will be appointed by the Board rather than elected by the Committee (2.12.4).

Section 2.1.1(d) adds the GSA as a possible source of advice for the student. Section 2.1.2 addresses disciplinary matters for a course offered in a faculty other than that in which the student is registered; disciplinary action is to be determined in consultation between the two faculties and presented to the student in a single letter. Professor Berry noted that this does not exclude the possibility of the faculties assessing different penalties.

Professor Berry then referred to the amendment that had been distributed at the meeting which addresses section 2.12.1 which defines membership of the



committee. The amendment will have nominations for the committee coming from the Student Senate Caucus with the proviso that if this is not completed by September 15, it will be turned over to the Senate Committee on Nominations. Professor Berry stressed the importance of having a full committee in order to provide timely hearings in disciplinary matters.

Dean Doering advised that the Senate Executive endorses the report to Senate.

**Professor Berry MOVED, seconded by Mr. Sopotiuik, that the Student Discipline Bylaw be amended as follows:**

Amend 2.12.1 to read:

**The UDC shall be composed of 19 members. The 19 shall include:**

- a) eight academic staff nominated by the Senate Nominating Committee and appointed by the Board of Governors;**
- b) seven students nominated by the Student Senate Caucus and appointed by the Board of Governors;**
- c) the President of the University of Manitoba (or designate), as an *ex-officio* member;**
- d) the President of the University of Manitoba Students' Union (or designate), as an *ex-officio* member;**
- e) the President of the University of Manitoba Graduate Students' Union (or designate), as an *ex-officio* member;**
- f) the Chair appointed pursuant to section 2.12.4. The Chair shall only vote in the event of a tie.**

Add a new section 2.12.1.1 to read:

**Positions for which no nomination has been received from the Student Senate Caucus by September 15<sup>th</sup> shall be nominated by the Senate Nominating Committee.**

**CARRIED**

Mr. Sopotiuik commented that UMSU and the GSA have been meeting over the summer with Professor Berry, Mr. Leclerc, and Ms. Martin-Strong and, while there are still some concerns with the document, he believes that there are many benefits to student body allowing student appeals to be heard in a more timely fashion. Mr. Sopotiuik expressed that he was quite happy with the process and thanked Professor Berry and Mr. Leclerc.

A question was raised on a discrepancy between the number of members on the committee – appearing as both 19 and 18 members. Professor Berry clarified that, as the Chair only votes in the case of a tie, when the reference is to 18 voting members, the Chair is considered to be an additional member.

Dr. Morphy indicated that on page 75 of the agenda, Section 7.0 of the bylaw entitled Cross References should include Inappropriate or Disruptive Student Behaviour Policy and the Violent or Threatening Behaviour Policy.

A further question was raised referring to Table 1 of the Procedures (page 76 of the agenda) on whether an Academic Staff member could assess a grade of "F" to a student on the basis of academic dishonesty. Professor Berry confirmed that this was *not* within the jurisdiction of the academic staff member but rather this matter would be referred to the department head. Dr. Lynn Smith, Executive Director, Student Services, confirmed that since 1992, practically speaking, academic staff have been unable to give academic an penalty based on academic dishonesty.

**Professor Berry MOVED on behalf of the Committee: THAT the Report of the University Discipline Committee [dated July 18, 2008] regarding the Student Discipline Bylaw as amended be endorsed to the Board of Governors.**

**CARRIED**

**XI     ADJOURNMENT**

The meeting was adjourned at 2:20 p.m.

These minutes, pages 1 to 10 combined with the agenda, pages 17 to 99 distributed earlier, comprise the minutes of the meeting of Senate held on September 3, 2008.

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