

December 5, 2007

**Minutes of a meeting of Senate held on the above date at 1:30 p.m. in the Senate Chamber, Room E3-262 Engineering and Information Technology Complex**

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**Members Present**

Dr. E.J.E. Szathmáry,  
Chair  
Prof. W. Akinremi  
Prof. T. Anna  
Prof. M. Ballance  
Prof. S. Barakat  
Mr. C. Bhan Singh  
Ms. C. Bone  
Prof. T. Booth  
Dr. G. Bourgeois-Law  
Rector D. Bracken  
Prof. M. Campbell  
Mr. A. Coolidge  
Dr. G. Cronin  
Dean E. Dawe  
Prof. H. Dean  
Prof. M. Edwards  
Ms. J. Ellis  
Prof. J. Embree  
Prof. E. Epp  
Prof. E. Etcheverry  
Prof. C. Eyland  
Prof. A. Frederiksen  
Prof. M. Gabbert  
Rectrice R. Gagné  
Prof. G. Geller  
Mrs. E. Goldie  
Mr. C. Greenahalgh  
Dean N. Halden  
Prof. B. Hann  
Prof. N. Hansen  
Prof. T. Henley  
Ms. J. Horner  
Dr. J. Hoskins  
Prof. P. Hultin  
Dean A. Iacopino  
Prof. M. Joyal  
Dr. R. Kerr  
Prof. P. King  
Prof. W. Kinsner  
Prof. C. Kristjanson  
Ms. M. Kuzmeniuk  
Mrs. D. McCallum  
Prof. R. McIlwraith  
Prof. D. McMillan

Prof. A. McNicol  
Prof. R. Mazurat  
Ms. E. Milliken  
Dr. D. Morphy  
Mr. P. Nawrot  
Prof. J. Owens  
Prof. S. Pistorius  
Ms. A. Pochinco  
Prof. D. Polyzois  
Prof. S. Prentice  
Ms. C. Rosa  
Mr. J. Rose  
Dean D. Ruth  
Mr. A. Sabouni  
Dean H. Secter  
Dean R. Sigurdson  
Prof. L. Simard  
Prof. A. Sloane-Seale  
Dr. D. Smyth  
Mr. G. Sran  
Prof. T. Sullivan  
Dr. R. Tate  
Prof. C. Taylor  
Dean M. Trevan  
Prof. E. Troutt  
Prof. M. Vrontakis  
Mr. J. Vroom  
Ms. C. Wall  
Prof. E. Walz  
Dean M. Whitmore  
Dean D. Witty  
Prof. A. Wright  
Prof. A. Young  
Prof. P. Zahradka  
Mr. J. Zhang  
Mr. J. Leclerc,  
University Secretary  
Ms. M. Brolley,  
Recording Secretary

**Assessors Present**

Dr. C. Blais  
Dr. P. Cattini  
Dean I. Diallo  
Mr. P. Dueck  
Dr. K. Grant

Ms. R. Heinrichs  
Prof. N. Hunter  
Dr. R. Lobdell  
Mr. N. Marnoch  
Prof. B. McKenzie

**Regrets**

Prof. J. Anderson  
Mr. R. Bataluk  
Ms. N. Bhullar  
Mr. B. Bowman  
Prof. M. Brabston  
Dean D. Collins  
Prof. L. Connor  
Prof. E. Cowden  
Dean D. Crooks  
Dean J. Doering  
Dean G. Feltham  
Prof. G. Hatch  
Mr. M. Henderson  
Dr. D. Jayas  
Prof. K. Jensen  
Dr. J. Keselman  
Prof. K. MacKendrick  
Prof. K. Matheos  
Ms. H. Milan  
Dean R. Mullaly  
Prof. P. Nickerson  
Dr. W. Norrie  
Prof. J. Page  
Ms. C. Presser  
Dr. I. Ripstein  
Ms. M. Rodrigue  
Dean D. Sandham  
Mr. D. Smith  
Dean L. Wallace  
Dean J. Watkinson  
Prof. J. Welsh  
Dr. K. Wiebe  
Dean J. Wiens  
Mr. S. Zerr

**Absent**

Mr. H. Ahmed  
Prof. T. Berry

Very Rev. R. Bozyk  
Ms. K. Broughton  
Dr. D. Burke  
Ms. C. Chauvin  
Prof. K. Coombs  
Dr. G. Gerbrandt  
Prof. Y. Gong  
Prof. J. Irvine  
Prof. S. Kirby  
Prof. L. Kirshenbaum  
Prof. D. Kuhn  
Ms. C. Kveder  
Prof. R. Lee  
Mr. B. McKeen  
Mr. M. McLean  
Ms. A. Murawski  
Dr. C. Rabinovitch  
Dean G. Sevenhuysen  
Prof. J. Trottier  
Prof. J. Van Rees

**Also Present**

Mr. S. Dorge  
Ms. S. Foster  
Ms. J. Lastra  
Prof. C. Mossman  
Dr. L. Smith

Dr. Szathmáry advised Senate that the speaker of the Senate Executive was Professor Susan Prentice.

**I MATTERS TO BE CONSIDERED IN CLOSED SESSION**

In keeping with past practice, the minutes of this agenda item are not included in the circulated minutes. They appear in the original minutes which are available for inspection by members of Senate.

**II MATTERS RECOMMENDED FOR CONCURRENCE WITHOUT DEBATE**

**1. Report of the Senate Committee on Curriculum and Course Changes – Part A Page 17**

The Senate Committee on Curriculum and Course Changes met in October, 2007 to consider requests from various units for course and curriculum changes with a net increase of less than ten credit hours per department. Senators were asked to report any typographical errors to the Office of the University Secretary; these changes will be distributed at the next Senate meeting. There were no questions or comments on the report.

**Dr. Lobdell MOVED on behalf of the Committee: THAT Senate approve the Report of the Senate Committee on Curriculum and Course Changes – Part A [dated October 15, 2007].**

**CARRIED**

**III MATTERS FORWARDED FOR INFORMATION**

**1. Report of the Senate Committee on Awards – Part A Page 128**

The Senate Committee on Awards met on October 31, 2007 to approve nine new offers and six amended offers as set out in Appendix A of the Report of the Senate Committee on Awards; their report was presented for the information of Senate.

**2. Report of the Senate Committee on Academic Review Page 135**

The Senate Committee on Academic Review (SCAR) met on October 22, 2007. The Report covers the progress of academic program reviews, both graduate and undergraduate, for the period July 2005 through September 2007.

Dr. Lobdell indicated that the graduate program reviews have been useful in the revision and strengthening of these programs. SCAR will meet again in this academic year to review the process in light of the reviews completed. A question was asked as to whether the external reviewers offered any input into the process. Dr. Lobdell responded that the process had evolved into a more structured system where external reviewers were provided with a set of specific questions. The process has also evolved so that, in more recent reviews, the reviewers have spent more time with students. Senators offered their perspectives on the benefits of the review process including the significant value

of the self-study process. The point was made that reviews make not only for a stronger program but one that is viewed externally as a strong program.

**3. Correspondence from COPSE re: Statement of Intent  
Bachelor of Science (Hon) Forensic Science Page 144**

The Council of Post-Secondary Education has approved the Statement of Intent for the B.Sc. (Hon) in Forensic Science degree and authorized the development of a full programs proposal.

**IV REPORT OF THE PRESIDENT Page 145**

The President drew the attention of Senators to the success of the student recruitment website *itsmyfuture.ca* which has been receiving a number of media inquiries. The estimates of the operating and capital requirements for 2008-2009 were presented to COPSE on September 25, 2007 with the University indicating that, if the tuition freeze remains, a 10.7% increase in the operating grant would be required to maintain the status quo in 2008-2009. The President referred Senators to page 150 of the agenda regarding Honours and Distinctions with the comment on the very high performing faculty. Initiatives such as the *Get to Know Research at Your University* attracted 180 people including significant number from external community to the September 25, 2007 session. The first lecture in the *This Lunch Hour Has 33 Minutes* series featured Dr. Gordon Robinson speaking on "Improving Success in Science and Math: Collaboration is Key" to an audience of 45 from various University faculties and departments. The President noted the latest Rhodes Scholar from The University of Manitoba, Ms. Akosua Matthews who graduated with a degree in Philosophy. The President proposed that Senate extend congratulations to Ms. Matthews on her Rhodes Scholarship, Senate concurred.

Dr. Kerr, Vice-President (Academic) and Provost, indicated the major section of his report would be dealt with in question period. Dr. Kerr indicated that normally enrolment numbers are reported on, however, equally important is the issue of student retention. One of the key groups in this area is the academic advisors. Dr. Kerr's office is working with Rosalyn Howard, Learning and Development Services, to provide support to this important group; in fact, today the President of the National Academic Advising Association (NACADA), an organization in the United States involved in academic advising, is giving workshops to advisors. Dr. Kerr stressed the critical role that the academic advisors provide in advancing and facilitating the University's role as a learning institution

Dr. Cattini, Associate Vice-President (Research), referring to page 145 of the agenda, reported that the University prepared submissions to the Expert Panel on Federal Laboratories on three of the four federal laboratories in Winnipeg (Freshwater Institute was not included). Dr. Cattini also reported that Dr. Francis Plummer, Distinguished Professor of Medical Microbiology, Canada Research Chair in Resistance and Susceptibility to Infections, was named Canada Health Researcher of the Year in the field of Biomedical and Clinical Research by the Canadian Institute of Health Research. As such, Dr. Plummer received the Michael Smith Prize in Health Research, CIHR awards prize annually to an outstanding Canadian Researcher who has demonstrated a high degree of innovation, creativity, leadership, and dedication in health research. Dr. Plummer's research is resistance and susceptibility to HIV, he is the Senior Scientific

Advisor with the Public Health Agency of Canada, Director-General of the Centre for Infectious Disease Prevention and Control in Ottawa and Scientific Director-General of the National Microbiology Laboratory in Winnipeg. Dr. Cattini indicated that the latest Rhodes Scholar highlights the initiative by Dr. Digvir Jayas to establish a research awards administrator, Ms. Mya Kraft, who worked with this student in the preparation of her successful application.

Mrs. McCallum, Vice-President (Administration), reported that the 2008-2009 budget process was well underway and, starting January 14, Deans and Directors would be presenting strategic resource plans to the President and Vice-Presidents, and in February meetings with the Budget Advisory Committee to make presentations on priorities and seek their advice. Mrs. McCallum reported that the University and CUPE Engineering have reached a tentative settlement with the ratification vote scheduled for December 10; the University has now settled with four of eight bargaining units. The status of the building projects is detailed in the written report. Mrs. McCallum added that, since the report, the Board of Governors has awarded a contract for the development of the fourth floor of the Apotex Centre for the Department of Immunology.

Mrs. Goldie, Vice-President (External), offered congratulations to the Bison Football Team on their Vanier Cup win in Toronto. This event received excellent media coverage for both the Bison Football Team and the University of Manitoba. The Alumni Association, working with Bison Sports, provided tickets to the game for family members of the players and handed out golden bison thundersticks to all of the fans at the game. Extensive photographs of the game are on the Alumni Association website. Public Affairs organized a pep rally and media event on November 28 to welcome home the Vanier Cup winning football team. The event was covered extensively in the local media including: the Winnipeg Free Press, Winnipeg Sun, CBC, CTV and Global Television. Parliamentarians and Legislators issued member's statements in the House of Commons and the Legislative Assembly regarding the Bison's Vanier Cup win and, on December 1, Premier, Gary Doer, inducted the whole football team into the Order of Buffalo Hunt. On November 27, Mayor, Sam Katz, hosted a congratulatory event for all of the Bison football players at City Hall.

Mrs. Goldie reported that the Government Relations Office hosted a Breakfast and Brainstorm session at the Legislative Building on November 22 and the guest speaker was Dr. Gordon Robinson who spoke on Improving Success in Science and Math: Collaboration in the Key.

With respect to the Development Office, Mrs. Goldie noted that, to date, \$20.8 million has been raised. On December 4, there was a public announcement of a \$1 million donation by Husky Energy to support the academic exchange program between the Faculty of Medicine and universities in China. On November 27, the President hosted an event for donors and students in honour of the tenth anniversary of the Manitoba Scholarship and Bursary Initiative (MSBI); Minister Diane McGifford attended and spoke. Since the program began ten years ago, the University of Manitoba has received \$21 million through the Manitoba Scholarship and Bursary Initiative Program and that has helped the university to leverage \$53.1 million from the private sector for student scholarships and bursaries.

The President noted that MSBI has a \$5 million pot that is to be used for matching purposes for scholarships and bursaries. This amount is divided amongst all of the

Province's universities and colleges; the allocation for the University of Manitoba is \$2.1 million.

The President proposed that Senate endorse congratulations to Head Coach Brian Dobie and the Bison Football Team on winning the Vanier Cup; Senate concurred.

## VII QUESTION PERIOD

The following question was received from Rachel Heinrichs on behalf of the Student Senate Caucus.

- "1. In light of the recent threat at the University of Winnipeg, it is important that safety protocol/policies dealing with a similar situation at the University of Manitoba are communicated to students to increase the sense of security and preparedness on campus. How will students be made aware of a potential threat and can precautionary and safety information be communicated to them beforehand?"

Mrs. McCallum, Vice-President (Administration) responded indicating that a committee, chaired by Mr. Alan Simms, Associate Vice-President (Administration), has been set up and is working on the whole issue of emergency preparedness. The University is currently able to quickly send out emails across campus through the employees-all and students-all addresses and is currently in the process of acquiring a system (currently in use at the University of Calgary) to send out text messages; this would require voluntary registration of cell phone numbers. In addition, the existing infrastructure is being enhanced to allow classroom communication via speakers; the majority of classrooms already have that technology available. An emergency web shadow home page is already established which would replace the current webpage in order to send out emergency messages. The committee is also looking at external warning systems including speakers/sirens on top of buildings. On November 7, 2007, a table-top exercise was conducted by the Winnipeg Police Service with representatives from the RCMP and the University. The exercise is currently being documented. Protocols are being developed which, within the next year, should include written information to be distributed to students at the time of registration. Protocols are also being developed to assess threats in order to respond appropriately. A pilot project to train fire wardens into a broader emergency response network is underway.

Professor McKenzie questioned the issue of privacy protection should there ever be a risk which would require security searches. Dr. Szathmáry responded that this type of search had, in fact, occurred during the Pan Am Games and the University was able to conduct this without too much disruption.

The following questions were submitted by Professor Mark Gabbert, Senator, Faculty of Arts.

- "2. On November 26, Australian Business News announced that "Navitas (formerly IBT Education) has entered into a Recognition and Educational Services Agreement with the University of Manitoba to establish its second College in Canada." What is Navitas International College of Manitoba, when will it begin to operate and where, and what academic purpose is it supposed to serve? What will the relation be between the Navitas academic program and the University's

academic program? Why was Senate not informed of plans for the establishment of this institution and given a chance to make any recommendations? What are the essentials of the agreement between Navitas and the University, and will the administration make the Navitas agreement available to Senate? "

Dr. Kerr, Vice-President (Academic) and Provost, replied that this agreement would provide foundation level courses (high school level courses) specifically designed for international students to be successful in various subjects, including English, grade 12 mathematics, and study skills. Additionally, University 1 courses would be offered across three academic terms providing a learning environment of small class sizes. The courses offered would be selected from the list of courses currently offered by Extended Education developed further by Navitas and would have the instructors approved by the Department Heads at the University of Manitoba. Students who successfully complete 30 credit hours and are admitted to the University of Manitoba would likely be allowed transfer credit to the University of Manitoba. The tuition fees assessed would be the same as those of current international students and instructors for these courses would be paid as Sessional Instructors with the University of Manitoba. Dr. Kerr emphasized that this is a contract not an affiliation agreement.

Professor Gabbert expressed concern that this process had circumvented the role of Senate as defined in the University of Manitoba Act and asked that this agreement be submitted now to Senate for approval. He indicated that a similar situation had arisen at Simon Fraser University and was taken to that Senate for approval.

*Dr. Szathmáry indicated that, under The Colleges Act, Navitas is not considered to be a college.* She further indicated that the purpose of these types of contracts is to assist in the recruitment of international students and enable them to succeed. In light of the concerns expressed, this matter will be taken back to administration for review.

The following questions were submitted by Ms. Aimee Pochinco on behalf of the Student Senate Caucus.

- “3. What is the University of Manitoba doing to ensure that students at risk are aware of students who have previous records of harassment and how is the information regarding how to deal with situations of harassment being communicated to students? This question comes after several reports from students about a male harassing female students in classes and in the Arts Lounge. ”

Dr. Morphy, Vice-Provost (Student Affairs), responded that this type of situation is dealt with according to the "Inappropriate or Disruptive Student Behaviour Policy" also noting that the University is bound by the Freedom of Information and Protection of Privacy Act (FIPPA) regulations which do not allow for publication of such information. Dr. Morphy stressed that there were offices in place at the University to deal with these types of issues and that, in all of these types of situations, Security Services should be contacted. He indicated that this

information is available on the website, in the Student Handbook, and is reviewed for incoming students at Orientation.

- “4. After having reviewed the University of Manitoba website, I noticed there is no easily accessible/direct way of obtaining this information [students who have previous records of harassment and how to deal with situations of harassment]. I contacted the Vice-President Advocacy of UMSU to ask who a student should contact in these situations. After having been given a few suggestions, inquiring, and going with the students to make their complaints, they were still brought to other individuals such as the Associate Dean of Arts and directed to Security Services. If it took this much inquiry on my part, a member of student government who has a more informed idea of where to find these answers, I fear to think how many complaints go unreported by a regular student, who doesn't know to even come see me to have their concerns addressed.

Dr. Morphy, Vice-Provost (Student Affairs), responded that both the Equity Services Office and Security Services have investigative powers to act on the complaints and that the "Inappropriate or Disruptive Student Behaviour Policy" allows his office to act in confidence with other professionals in health services, counseling services, and others who have information on any situation to deal with the disruptive behaviour of the student and determine appropriate courses of action. This information usually comes forward to Dr. Morphy through Security Services or any other office that a concern about a particular student. The Office of the Vice-President (Administration) has overall responsibility for the safety and security of University and has the authority to ban individuals from the campus where warranted. Dr. Morphy expressed his appreciation of the communication issue and will continue to work on how this can be improved relative to harassment issues.

Ms. Pochinco suggested that the relevant policies of the University include a listing of resources and where students could take their concerns. Dr. Szathmáry suggested that Deans and Directors should review this information with their Student Councils.

#### VIII **CONSIDERATION OF THE MINUTES OF THE MEETING OF NOVEMBER 7, 2007**

Professor Young indicated that she should be marked as regrets for this meeting rather than being present.

**Professor McMillan MOVED, seconded by Mr. Sran, THAT the minutes of the Senate meeting held on November 7, 2007, be approved as amended.**

**CARRIED**

#### IX **BUSINESS ARISING FROM THE MINUTES - none**

X **REPORTS OF THE SENATE EXECUTIVE COMMITTEE  
AND THE SENATE PLANNING AND PRIORITIES COMMITTEE**

1. **Report of the Senate Executive Committee** Page 162
2. **Report of the Senate  
Planning and Priorities Committee**

Professor Hunter reported that, since the last Senate meeting, the Senate Planning and Priorities Committee (SPPC) had met once. The Committee continues to discuss the proposal from the Vice-President (Academic) regarding Institutional Expectations for Undergraduate Programs, the proposal from the Faculty of Architecture on the reform of the undergraduate program in Environmental Design, and the proposal from the Faculty of Human Ecology for a Bachelor of Human Ecology (Indigenous Wellness). At the SPPC meeting of November 26, 2007, proposals for graduate course introductions in excess of nine credit hours in the Departments of Economics and History were approved. Also from the Faculty of Graduate Studies, program proposals for a Master of Fine Arts and a Master's of Physician's Assistant Studies underwent phase 1 of review by SPPC and discussions will continue on these two proposals.

XI **REPORTS OF OTHER COMMITTEES OF SENATE,  
FACULTY AND SCHOOL COUNCILS**

1. **Report of the Senate Committee on Awards – Part B** Page 163

At its meeting of October 31, 2007, the Senate Committee on Awards reviewed two new offers that appear to be discriminatory according to the Policy for Non-Acceptance of Discriminatory Scholarships, Bursaries or Fellowships.

The Frank and Marjorie Silver Bursary is intended to encourage Aboriginal students to pursue graduate studies in the Faculty of Architecture. Letters of support from Ms. Kali Storm, Director of the Aboriginal Student Centre and Dr. Rae Bridgman, then Acting Dean, Faculty of Architecture have been submitted.

The George Swinton Memorial Scholarship will offer scholarships to Aboriginal students in the School of Art. Letters of support have been received from Mr. Kali Storm, Director of the Aboriginal Student Centre and Dr. Celia Rabinovitch, Director of the School of Art.

**Professor Hultin MOVED on behalf of the Committee: THAT Senate approve the Report of the Senate Committee on Awards – Part B [dated October 31, 2007].**

**CARRIED**



2. **Undergraduate Changes with Resource Implications or Course Changes Beyond Nine Credit Hours**

a) **Department of History**

i) **Report of the Senate Committee on Curriculum and Course Changes – Part B** Page 169

ii) **Report of the Senate Planning and Priorities Committee** Page 171

The Department of History proposes the introduction of several new courses which reflect the research and teaching interests of new appointments. The resources are in place to offer these courses as a part of the department's current program.

These changes are brought forward separately because the change in credit hours is above ten credit hours.

**Dr. Lobdell MOVED on behalf of the Committees: THAT Senate approve the Report of the Senate Committee on Curriculum and Course Changes [dated October 15, 2007] and the Report of the Senate Planning and Priorities Committee [dated September 24, 2007].**

**CARRIED**

b) **Proposal to Add an Accounting Major to the Bachelor of Administration degree at the Collège universitaire de Saint-Boniface**

i) **Report of the Senate Committee on Curriculum and Course Changes – Part B** Page 172

ii) **Report of the Senate Planning and Priorities Committee** Page 174

The Collège universitaire de Saint-Boniface proposes the addition an Accounting Major to the Bachelor of Business Administration to meet a growing demand for French speaking accountants in Manitoba and other parts of the country.

The proposed major is designed to be compatible both academically and professionally with the current Major in Accounting offered by the Asper School of Business. It was noted that this proposal had been reviewed and supported by the Faculty of Management at their Faculty Council.

SPPC noted that the proposal will require additional funding of 1 FTE academic position to deliver the additional 12 credit hours of new courses and 6 credit hours of required introductory courses for this major, the financial responsibility for which is exclusively the responsibility of the Collège.

Rectrice Gagné **MOVED**, seconded by Professor McNicol **THAT**: Senate approve the report of the Senate Committee on Curriculum and Course Changes [dated October 15, 2007] and the report of the Senate Planning and Priorities Committee [dated October 29, 2007] regarding the proposal to add the Accounting Major to the Bachelor of Business Administration at the Collège universitaire de Saint-Boniface.

**CARRIED**

**3. Proposal for the Establishment of a Professorship in Spine Biomechanics and Human Neurophysiology**

**Page 175**

This Professorship will be used to support the recruitment of an academic staff member in the School of Medical Rehabilitation on a contingent appointment at the Assistant Professor level for a five year term. As a contingent appointment, there would be no guarantee of continued funding after the five year term. Required qualifications for the professorship include a Doctor of Chiropractic degree and an earned doctorate in Human Kinetics, Rehabilitation Science, or a closely related field, with a background in this area and a promising publication record.

This professorship will advance research in an area where it is needed, that of client interventions specifically related to spinal manipulation and pain management. Similar professorships have been developed at several universities in Canada and this is viewed as an opportunity to enhance research at the School of Medical Rehabilitation.

**Professor Etcheverry **MOVED**, seconded by Mr. Nawrot: **THAT** Senate approve, and recommend to the Board of Governors, the proposal for the establishment of a Professorship in Spine Biomechanics and Human Neurophysiology.**

**CARRIED**

**XII ADDITIONAL BUSINESS - none**

**XIII ADJOURNMENT**

The meeting adjourned at 3:15 p.m.

These minutes, pages 1 to 10, combined with the agenda, pages 17 to 180, comprise the minutes of the meeting of Senate held on December 5, 2007.

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