

April 4, 2007

Minutes of a meeting of Senate held on the above date at 1:30 p.m. in the Senate Chamber, Room E3-262 Engineering and Information Technology Complex

Members Present

Dr. E.J.E. Szathmáry,
Chair
Prof. J. Anderson
Prof. T. Anna
Prof. M. Ballance
Prof. S. Barakat
Prof. R. Baydack
Prof. T. Berry
Ms. C. Bone
Dean D. Collins
Mr. A. Coolidge
Dean J. Cooper
Dean J. Doering
Prof. E. Etcheverry
Prof. M. Gabbert
Rectrice R. Gagné
Ms. E. Goldie
Dean N. Halden
Prof. B. Hann
Prof. G. Hatch
Prof. P. Hawranik
Dr. J. Hoskins
Dean D. Hrycaiko
Prof. P. Hultin
Dr. R. Kerr
Dr. J. Keselman
Prof. S. Kirby
Prof. G. Krause
Prof. C. Kristjanson
Ms. M. Kuzmeniuk
Rector D. Lenoski
Dr. K. MacKendrick
Ms. D. McCallum
Prof. M. McKay
Prof. A. McNicol
Dr. D. Morphy
Dean R. Mullaly
Prof. J. Owens
Prof. J. Page
Prof. Y. Pompana
Dean D. Ruth
Dean H. Secter
Dean G. Sevenhuysen
Dean R. Sigurdson
Prof. L. Simard

Prof. T. Sullivan
Prof. J. Van Rees
Ms. C. Wall
Prof. E. Walz
Prof. J. Welsh
Dean M. Whitmore
Dean J. Wiens
Prof. K. Wrogemann
Mr. W. Wu
Mr. R. Zegalski
Mr. J. Leclerc,
University Secretary
Ms. N. Schneider,
Recording Secretary

Assessors Present

Dr. C. Blais
Ms. K. Broughton
Dr. P. Cattini
Dean I. Diallo
Mr. P. Dueck
Prof. N. Hunter
Prof. K. Jensen
Prof. R. Lobdell
Mr. N. Marnoch

Regrets

Prof. B. Austin-Smith
Mr. R. Bataluk
Very Rev. R. Bozyk
Prof. M. Brabston
Prof. S. Brickey
Dean D. Care
Prof. K. Coombs
Prof. E. Cowden
Prof. J. Embree
Dean G. Feltham
Prof. J. Ghomeshi
Dr. K. Grant
Mr. C. Greenahalgh
Ms. R. Heinrichs
Mr. M. Henderson
Prof. T. Henley
Dr. D. Jayas

Prof. M. Joyal
Prof. J. Long
Prof. K. MacKay
Prof. K. Matheos
Dean R. Mazurat
Ms. H. Milan
Ms. A. Murawski
Prof. P. Nickerson
Dr. W. Norrie
Prof. S. Pistorius
Ms. C. Presser
Mr. S. Reddy
Dr. I. Ripstein
Ms. C. Rosa
Dean D. Sandham
Prof. A. Sloane-Seale
Mr. D. Smith
Mr. G. Sran
Prof. C. Taylor
Dean M. Trevan
Mr. J. Vroom
Dean L. Wallace
Dean D. Witty
Prof. A. Young

Absent

Prof. W. Akinremi
Prof. U. Annakkage
Prof. N. Birouk
Prof. T. Booth
Prof. G. Bourgeois-Law
Mr. B. Bowman
Dr. D. Burke
Prof. L. Connor
Prof. E. Epp
Prof. C. Eyland
Prof. G. Geller
Dr. G. Gerbrandt
Prof. Y. Gong
Prof. G. Gosek
Ms. J. Horner
Prof. J. Irvine
Prof. L. Kirshenbaum
Prof. R. Lee
Prof. D. Polyzois
Dr. C. Rabinovitch

Prof. P. Singal
Prof. D. Smyth
Prof. J. Trottier
Prof. M. Vrontakis
Prof. P. Zahradka
Mr. S. Zerr

Also Present

Mr. D. Barbour
Ms. S. Coyston
Prof. H. Davidson
Mr. S. Dorge
Ms. J. Lastra
Ms. T. Vanderhart
Mr. J. Zhang

Dr. Szathmáry advised Senate that the Speaker of the Senate Executive Committee was Professor Tom Berry.

I MATTERS TO BE CONSIDERED IN CLOSED SESSION None

II MATTERS RECOMMENDED FOR CONCURRENCE WITHOUT DEBATE none

III MATTERS FORWARDED FOR INFORMATION

1. Report of the Senate Committee on Awards – Part A Page 17

At its meeting on March 7, 2007, the Senate Committee on Awards approved seven new awards, six award amendments, and one award withdrawal [as set out in the report of the Senate Committee on Awards dated March 7, 2007]. All these award decisions comply with the published guidelines of November 3, 1999, and are reported to Senate for information.

2. In Memoriam Professor Roman (Roy) Bilous Page 23

Dean Collins, in speaking to the in memoriam noted that he has the good fortune of knowing Professor Bilous' family. He commented that Professor Bilous' son Peter had followed in his father's footsteps and was an associate Professor at Eastern Washington University. Dean Collins added that there was a scholarship created by Professor Bilous' sisters, in addition to which a room will be named after him in the new Pharmacy building.

Professor Bilous joined the faculty as a lecturer in 1957. In 1977 he was promoted to a full professor. He also was Acting Dean in 1986-87. Several of the students he taught are currently faculty members.

3. In Memoriam Professor Emeritus Jack Graham Page 24

Dean Witty noted that Professor Emeritus Graham made significant contributions to the Faculty, the University, and the community. Dean Witty noted that Professor Emeritus Graham was highly regarded for his teaching ability. Professor Emeritus Graham was an Associate Dean and Acting Dean in the Faculty for many years. He will be missed.

IV REPORT OF THE PRESIDENT Page 25

In addition to her written report which was included in the agenda, Dr. Szathmáry reported that earlier in the day she had met with the Premier, the Minister of Advanced Education and other University presidents in advance of the announcement of the provincial budget. She reported to Senate that operating grants to Universities and Colleges will increase by seven percent, but that the institutional allocations were not yet known, so she was unsure what level of increase the University of Manitoba would receive. She did observe that this would be the second year of significant increase to the operating grant.

The President acknowledged Dr. Norrie's re-election as Chancellor and extended Senate's congratulations to him. This was met with a round of applause. Dr. Norrie thanked Senate for its support and for the honour bestowed upon him to serve as Chancellor.

Dr. Kerr, Vice-President (Academic) and Provost, reported that enrolment is reported in March and November. In November, Dr. Kerr had reported a decrease in the total number of students of 2.5%. In March the decrease was three percent.

Dr. Kerr reminded Senate that in February he had mentioned that he felt it was time to re-think the undergraduate curriculum. He noted that discussions have commenced with Deans and Directors, and a discussion document has been forwarded to the Senate Planning and Priorities Committee as well as the Senate Committee on Curriculum and Course Changes for their consideration at the committee level.

Dr. Cattini, Associate Vice-President (Research), reported that there were two University of Manitoba faculty members honoured in the recently announced appointment of Canadians to the Order of Canada, with Dr. Frank Plummer, named as an Officer of the Order of Canada, and Dr. Evelyn Shapiro, named as a Member of the Order of Canada.

Dr. Cattini noted that this season's *Get to Know Research at Your University* speaker series ended with presentations by Dr. George Zhanel, from Medical Microbiology, who spoke about "Superbugs" and Dr. David Barber, Canada Research Chair in Arctic System Science, and Director of the Centre for Earth Observation Science, who spoke about Global Warming and Climate Change. Dr. Cattini noted that this has been probably the most successful season since the introduction of this series, and both speakers had audiences of more than 140 people.

Dr. Cattini reported on a few highlights from the federal budget, related to research. There were increases to each of the three federal research granting agencies. The Canadian Institutes of Health Research and the National Science and Engineering Research Council received five percent or \$37-million in increases. The Social Sciences and Humanities Research Council (SSHRC) received a six percent or \$11-million increase. Dr. Cattini noted that on April 11, the results for the SSHRC proposals should be available.

Dr. Cattini noted there was also further investment in the Canada Foundation for Innovation of some \$510-million to enable another major infrastructure competition to occur before 2010.

He also noted the budget provides \$120-million to CANARIE Inc., a not-for-profit corporation that manages CA*net, the research broadband network that links the University to other Canadian universities and research hospitals as well as to facilities in other countries.

Dr. Cattini reported that an additional \$15-million was allocated to the Indirect Cost of Research program bringing the total to \$315-million. He noted that although this is a

5% increase, because there was an overall 5.3% increase in the granting agency budgets, the overall average reimbursement rate will drop from 26.2% in 2006/2007, to 25.4% in 2007/2008. If this continues, it would be a disturbing trend. He pointed out that the AUCC target for reimbursement of indirect costs is closer to 40%.

A Senator noted that the \$11-million available from SSHRC was earmarked for research in administration and management only. It was noted that the federal government has a very targeted approach for funding research, particularly in the Social Sciences and Humanities.

Dr. Szathmáry added to Dr. Cattini's report, noting that the 2007 Rh Award recipients were honoured recently at a reception. The recipients included: Dr. Douglas Brownridge from Family Social Sciences; Dr. Nazim Cicek from Biosystems Engineering; Dr. Maureen Heaman from Nursing; Dr. Dana Medoro from English; Dr. James Blanchard from Community Health Sciences; and Dr. Gary Wang from Mechanical and Manufacturing Engineering.

Mrs. McCallum, Vice-President (Administration), reported that at the last meeting of the Board of Governors, Aramark was awarded the food services contract for seven years. Several new provisions will be undertaken by Aramark, including launching a full service Starbucks in the Dafoe Library, a retrofit of Pembina Hall, and a full service Tim Horton's in University Centre. Mrs. McCallum noted that there will also be a new management team, and new meal plans. She reported that there will be an open house in early May on both campuses to showcase Aramark services.

Mrs. McCallum also reported that Jim Raftis, Director of Security Services is retiring in April, after many years of distinguished service. Linda Lavallee, currently Assistant Director, has been named the new Director of Security Services.

Questions were asked regarding the food services at the Bannatyne campus and whether there will there be an expansion of services. In response, Mrs. McCallum noted that there will be an expansion of points of service and the addition of a Pita Pit in the Brodie Centre.

In response to a question regarding the retrofitting of Pembina Hall, Mrs. McCallum noted that the work should commence in early May and must be done before the fall term begins.

Mrs. Goldie Vice-President (External), noted that *On Manitoba* had been sent out last week. Faculty newsletters were included in the magazine. She noted that Dr. Les Wardrop is on the cover, in recognition of Engineering's 100th anniversary.

Mrs. Goldie noted that there have been advertisements in the *Globe & Mail* and *Winnipeg Free Press* on research excellence at the University of Manitoba.

Mrs. Goldie reported that as of March 31, \$24.8-million in gifts to the University had been received. This amount is about \$1-million over last year's total. The break down is as follows: \$9.6-million for student support; \$5-million for faculty specific initiatives; \$3.4-million for capital funds; and \$2.2-million for the library.

V QUESTION PERIOD

No questions were received prior to 10:00 a.m. of the day preceding the meeting.

**VI CONSIDERATION OF THE MINUTES
OF THE MEETING OF MARCH 7, 2007**

It was **MOVED** by Dean Witty, seconded by Professor Van Rees that the minutes of the Senate meeting of March 7, 2007 be approved as circulated.

CARRIED

VII BUSINESS ARISING FROM THE MINUTES – None

**VIII REPORTS OF THE SENATE EXECUTIVE COMMITTEE
AND THE SENATE PLANNING AND PRIORITIES COMMITTEE**

1. **Report of the Senate Executive Committee** **Page 41**

2. **Report of the Senate Planning and Priorities Committee**

Professor Hunter reported that the Committee has met once since the last Senate meeting. There are many items that have been discussed. It continued its review of a Bachelor of Jazz Studies program in the Faculty of Music and the Aboriginal Design and Planning program from the Faculty of Architecture. The Committee will also be discussing the expectations of undergraduate programs document received from Dr. Kerr.

**IX REPORTS OF OTHER COMMITTEES OF SENATE,
FACULTY AND SCHOOL COUNCILS**

1. **Proposal from le Collège universitaire de Saint-Boniface
For a Bachelor of Social Work (Baccalauréat en service social)** **Page 42**

a) **Report of the Senate Committee on
Curriculum and Course Changes** **Page 60**

b) **Report of the Senate
Planning and Priorities Committee** **Page 66**

c) **Comments of the Senate Executive Committee** **Page 68**

Le Collège universitaire de Saint-Boniface (St. Boniface College) has proposed the introduction of a Baccalauréat en service social (Bachelor of Social Work). This program is an adaptation of the program and curriculum offered at the University of Manitoba's Faculty of Social Work.

The program has already received approval of funding from COPSE over a four year period.

In speaking to the proposal, Dean Mullaly noted that this program has been in process for over three years. It was initiated by the Collège, but the Faculty of Social Work has been involved since the beginning. A Faculty representative has sat on the Planning Committee and a person from the Collège has a position on the Faculty Council.

The proposed program is modeled after the University's existing degree in Social Work, which is necessary as the program will be accredited based on the Faculty's accreditation. The degree awarded will be a University of Manitoba degree.

Dean Mullaly noted that admission numbers into the Faculty should not be affected by this new program, as there are always more applicants than available spots. In fact, this program will create another source of graduate students for the Faculty.

Dean Mullaly reported that in the last accreditation report, the Faculty was faulted for not meeting the needs of Franco-Manitobans. This program will allow the Faculty to do that. He noted that there has been interest in the program from Saskatchewan and Nunavut .

Dean Cooper, a member of the Senate Committee on Curriculum and Course Changes, noted that the Committee was very impressed with the detail and care of the proposal. The Committee endorsed the proposal to Senate.

Professor Hunter, Chair of the Senate Planning and Priorities Committee, noted that Dean Mullaly had summarized the background of the program and the key elements. Professor Hunter noted that funding is in place for the program.

Professor Berry advised the Senate Executive Committee recognizes that this proposal has been translated into English (from French) in order for the Committee and Senate to be able to review the proposal. The formal title of the degree is Baccalauréat en service social (BSS). It was noted that due to translation, in the proposal the degree is referred to as a French Language Bachelor of Social Work (BSW). The Senate Executive Committee notes that the degree is a BSS, Baccalauréat en service social, even though the designations BSS and BSW are used interchangeably throughout the proposal. He added that the Senate Executive Committee endorses the report to Senate.

Dr. Szathmáry expressed delight at having the Collège as an affiliated College of the University, noting that the relationship has been a long and fruitful partnership.

It was MOVED by Dean Mullaly, seconded by Dean Sevenhuysen THAT Senate approve the proposal of the Collège universitaire de Saint-Boniface to introduce a Baccalauréat en service social (Bachelor of Social Work) [as endorsed by the Senate Committee on Curriculum and

Course Changes, January 22, 2007 and by the Senate Planning and Priorities Committee, February 5, 2007].

CARRIED

2. Report of the Senate Committee on Admissions

- a) re: proposal from the Faculty of Education to change its admissions requirements by adding criminal records and child abuse registry check for its Bachelor of Education Program**

Page 69

The Faculty of Education, recognizing that students in its undergraduate program work with a vulnerable population, is proposing an addition of a criminal records and child abuse registry check to its admission process. Students would be required to submit a self-declaration of Criminal Record and listing on the Child Abuse Registry after being conditionally admitted to the Faculty. Prior to registration for courses, students would be required to submit an official Adult Criminal Records Statement (including vulnerable sector) and Child Abuse Registry check.

Dr. Morphy, Chair of the Senate Committee on Admissions, noted that if a student has a conviction it will not automatically result in the denial of admission. That decision will be left to the Admission Committee. He noted however that child abuse would automatically result in admission being denied.

A question was asked regarding the mechanism in place to deal with crimes from other countries that are not crimes in Canada. In response, Dr. Morphy noted that the Admission Committee would look at each application on its merits.

A comment was made that there are not consistent child abuse checks done across Canada, and was there any discussion on how information would be disclosed to practicum sites. In response, Dr. Morphy noted that under FIPPA information could not be released to the practicum unless the student agreed.

It was wondered why a student would be admitted to a program, knowing the student would need to participate in a practicum, if the student would not be allowed to attend the practicum. Dr. Morphy responded he did not believe that would occur as each application would be reviewed on an individual basis.

Professor Berry advised that the Senate Executive Committee endorses the report to Senate.

It was MOVED by Dr. Morphy on behalf of the Committee, THAT Senate approve the report of the Senate Committee on Admissions concerning a proposal from the Faculty of Education to change its admissions requirements by adding criminal records and child abuse registry check

for its Bachelor of Education Program [dated November 21, 2006], effective for the September 2007 intake.

CARRIED

b) **re: proposal from the Faculty of Architecture to enact reforms in the Environmental Design Program** Page 71

The Faculty of Architecture is proposing changes to the Environmental Design program admissions criteria, effective for the September 2008 intake.

Dr. Morphy, Chair of the Senate Committee on Admissions, noted there is a reconfiguration of program offerings. In speaking to the proposal, Dr. Morphy noted that there are two groups of students that enter Architecture, those that know they want to pursue the Environmental Design program (option 1) and those that are not sure (option 2). This proposal is that students have 6 credit hours of arts, 6 credit hours of science, 6 credit hours of arts/science, and 12 hours open credit.

A question was asked regarding why “arts” is capitalized in Option 1, but not in Option 2. In response, Dr. Morphy noted that for Option 1 students must be in University 1 and therefore would be taking courses here in the Faculty of Arts. Option 2 students may be coming from other institutions so the courses are not from The University of Manitoba’s Arts or Science Faculties and therefore a small “a” and “s” are used, to describe the subject areas, not specific faculties.

Professor Berry advised that the Senate Executive Committee endorses the report to Senate.

It was MOVED by Dr. Morphy on behalf of the Committee, THAT Senate approve the report of the Senate Committee on Admissions concerning a proposal from the Faculty of Architecture to enact reforms in the Environmental Design Program, effective for the September 2008 intake [dated February 20, 2007].

CARRIED

3. **Report of the Senate Committee on Rules and Procedures with respect to the Faculty of Music Council Bylaw** Page 75

The Faculty of Music is proposing amendments to its Faculty Council Bylaw. These changes are primarily updating the bylaw to reflect the fact that Music now has faculty status.

Dean Cooper, Faculty of Music noted that the changes are mostly editorial. The Faculty also took the opportunity to review other faculty council bylaws and make the Faculty of Music Council Bylaw congruent with the General Faculty Council Bylaw.

Professor Berry advised that the Senate Executive Committee endorses the report to Senate.

It was MOVED by Dean Cooper, seconded by Dean Doering THAT Senate approve the report of the Senate Committee on Rules and Procedures concerning a proposal from the Faculty of Music regarding amendments of the Faculty Council Bylaw [dated March 1, 2007].

CARRIED

4. Report of the Senate Committee on Awards – Part B Page 79

At its meeting on March 7, 2007, the Senate Committee on Awards reviewed one new application that appears to be discriminatory under the policy on Non-Acceptance of Discriminatory Scholarships, Bursaries, or Fellowships. The Committee received letters of support for the Marguerite and John Burelle Memorial Aboriginal Scholarship from Ms. Kali Storm, Director of the Aboriginal Student Centre.

The Committee recommends that Senate approve and recommend that the Board of Governors approve the establishment of the Marguerite and John Burelle Memorial Aboriginal Scholarship.

Professor Berry advised that the Senate Executive Committee endorses the report to Senate.

It was MOVED by Professor Hultin, seconded by Professor Hawranik, THAT Senate approve and recommend that the Board of Governors approve the Report of the Senate Committee on Awards PART B [dated March 7, 2007].

CARRIED

XI ADDITIONAL BUSINESS

1. Report of the University Discipline Committee re: revisions to the Student Discipline Bylaw Page 82

a) Comments of the Senate Executive Committee Page 113

The University Discipline Committee (UDC) is charged with undertaking periodic reviews of the Student Discipline Bylaw (Bylaw). The proposed changes to the Bylaw were shaped by suggestions from Senate and the introduction of changes in policies such as the Respectful Work and Learning Environment. The document has been reviewed by the Office of the Dean of Arts, the Office of the Dean of Science, the Dean of Graduate Studies, the Director of University 1, the Equity Services Investigative Officer, General Counsel, Legal Services, the Registrar, the Executive Director of Student

Services, and the President and Vice-Presidents group. As well, the Chair and most recent past Chair of the UDC were consulted.

Proposed changes include:

- i) More user friendly language;
- ii) Separation of the document into two sections; Bylaw and procedures;
- iii) Codification of past practice;
- iv) Removal of department head as decision makers;
- v) Increase in time for submission of appeal and response from 5 to 10 working days;
- vi) Addition of Registrar, Director of IST, and Director of Housing and Student Life, as disciplinary authorities; and
- vii) A Procedure for dealing with situations involving more than one faculty or school.

In speaking to the report, Dr. Berry noted that the Bylaw is a work in progress, and that she was very pleased to be bringing it forward to Senate. She thanked Mr. Jeff Leclerc, University Secretary, and Ms. Michelle Martin-Strong, Policy and Appeals Specialist for their efforts in drafting the Bylaw.

It was asked that if rather than having one level of appeal removed, if adding a level of appeal to those faculties that do not have departments had been considered. In response Dr. Berry noted that this had not been considered, as there are several levels of appeal available. Some senators felt that the removal of a level disadvantages a large body of students. It would be better to keep the process informal, as most cases are first year students. Dean Mullaly, Faculty of Social Work noted that the Faculty does not have departments, but does have approximately 900 students. Some students are located in Thompson and the inner city. He noted that the Dean can delegate and within Social Work, there are Committees. Other members of Senate indicated that they shared Dean Mullaly's views. There would still be three levels available to students. This change would ensure a level playing field for students.

Professor Gabbert noted that 85% of students would be deprived of the level of appeal if department heads level were removed from the process. He noted that it is difficult to get the Local Disciplinary Committee (LDC) together in a timely fashion. This may create a tendency for academics to deal with the issue on their own rather than report it. Professor Gabbert felt that the report should be referred back to the Committee to consider alternative methods.

Another Senator expressed concern over the removal of a level of appeal, noting if the issue went directly to the Dean, then the LDC would need to be called more frequently, and it is difficult to bring this committee together. He also raised an issue over separate hearings, noting there could be difficulties if there was collaboration on the part of the students. How would the issue be dealt with fairly? He felt it would be necessary for the committee to hear the

same story. The Senator did note that the document was much easier to read.

Mr. Leclerc noted that while the Bylaw stipulates a separate hearing panel for each student in situations of collaborations, the Chair of the hearings would remain constant, thereby providing consistency. He also noted that the removal of the level of department head is a question of structure. If there is an increase in demand for LDC hearings, then faculties could review compositions and numbers for LDC.

Another Senator supported removing the department heads as a level of appeal. She noted that department heads often are not aware of the procedures and there is inconsistency in the decision making.

Dean Sigurdson noted that he appreciated the time that had been put into the drafting of this Bylaw. He was concerned over the lack of time allowed to discuss the matter of the removal of departments heads and stated that the Faculty of Arts is in opposition to this happening. He also noted that there were very few student Senators at Senate and perhaps this item should be tabled until student Senators were present. Dean Whitmore echoed the Dean of Arts. In response, Dr. Berry noted that this document had been distributed in August, 2005 and the removal of department heads was included in that document.

A comment was made regarding the process and the need for informality. Students should not be intimidated by the process.

Dr. Szathmáry noted that there was some urgency for the revised Student Bylaw. The Board of Governors wondered why there has been an increase in inconsistency of penalty for infractions. Professor Gabbart noted that there were issues that needed to be dealt with, specifically the separate hearings for students accused of being involved in the same infraction. Mr. Leclerc noted that legal counsel recommended that such hearings be separate. Students are presumed innocent and there needs to be concern over potential bias.

It was MOVED by Professor Gabbart, seconded by Professor Van Rees, THAT the role of department heads as disciplinary authorities be restored.

CARRIED

Professor Berry referenced the comments of the Senate Executive Committee which appeared on page 113 of the agenda. He also reported that the Senate Executive Committee endorses the report to Senate.

It was MOVED by Dean Cooper, seconded by Professor McNicol THAT the Report of the University Discipline Committee re: revisions to

the Student Discipline Bylaw [dated March 1, 2007], as amended be endorsed to the Board of Governors.

CARRIED

XII ADJOURNMENT

The meeting adjourned at 3:45 p.m.

These minutes, pages 1 to 12, combined with the agenda, pages 1 to 113 distributed earlier, comprise the minutes of the meeting of Senate held on April 4, 2007.

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