Minutes of a Meeting of Senate held on the above date at 1:30 p.m. in the Senate Chamber, Room E3-262 Engineering Building

| Members Present | Mr. B. Miller | Prof. B. Dronzek | Ms. A. Aziz |
| :---: | :---: | :---: | :---: |
|  | Dr. D. Morphy | Ms. A. Dufour | Ms. N. Bhullar |
| Dr. E.J.E. Szathmáry, | Prof. S. Pistorius | Prof. J. Ghomeshi | Prof. C. Blais |
| Chair | Prof. S. Prentice | Prof. Y. Gong | Very Rev. R. |
| Mr. K. Adane | Ms. C. Presser | Mr. D. Gordon | Bozyk |
| Prof. W. Akinremi | Ms. L. Robson | Dr. K. Grant | Ms. H. Brownlee |
| Prof. J. Anderson | Mr. T. Sargeant | Prof. G. Hatch | Ms. S. Cheung |
| Prof. T. Anna | Dean H. Secter | Prof. P. Hawranik | Prof. E. Epp |
| Prof. R. Baydack | Dean G. Sevenhuysen | Dr. J. Hoskins | Ms. B. Famuyide |
| Prof. T. G. Berry | Dean R. Sigurdson | Mr. G. Jawanda | Prof. E. Forget |
| Prof. M. Birouk | Mr. D. Smith | Dr. D. Jayas | Ms. M. Gallant |
| Prof. T. Booth | Rector J. Stapleton | Dr. R. Kerr | Dr. G. Gerbrandt |
| Prof. M. Brabston | Ms. C. Steer | Dr. J. Keselman | Mr. L. Hildebrand |
| Dean Care | Mr. H. Su | Prof. P. King | Ms. J. Horner |
| Prof. K. Clare | Dean M. Trevan | Mr. G. Kler | Prof. J. Irvine |
| Prof. L. Connor | Prof. J. Van Rees | Prof. G. Krause | Prof. S. Kirby |
| Prof. K. Coombs | Ms. C. Wallcraft | Prof. C. Kristjanson | Prof. L. Kirshenbaum |
| Dean I. Diallo | Prof. J. Welsh | Prof. B. Law | Mr. N. Lesage |
| Dean J. Doering | Dean M. Whitmore | Prof. J. Long | Prof. S. McLachlan |
| Ms. A. Ducas | Prof. K. Wrogemann | Prof. S. Mai | Mr. A. Moreau |
| Prof. J. Embree | Mr. H. Xu | Ms. D. McCallum | Prof. J. Nagy |
| Prof. E. Etcheverry | Prof. A. Young | Prof. M. McKay | Prof. J. Page |
| Prof. C. Eyland | Mr. R. Zegalski | Dean R. Mullaly | Prof. D. Polyzois |
| Dean G. Feltham | Mr. J. Leclerc, | Prof. P. Nickerson | Dr. J. Raymond |
| Ms. H. Fernandes | University Secretary | Dr. W. Norrie | Ms. C. Schultz |
| Prof. M. Gabbert | Ms. N. Schneider, | Dean A. Percival | Prof. D. Smyth |
| Rectrice R. Gagné | Recording Secretary | Dr. C. Rabinovitch | Mr. G. Thompson |
| Prof. G. Geller |  | Mr. S. Reddy | Prof. C. Trott |
| Ms. E. Goldie | Assessors Present | Dean D. Ruth | Prof. M. Vrontakis |
| Ms. B. Hamilton |  | Dean D. Sandham | Mr. C. Yeung |
| Dean D. Hrycaiko | Mr. P. Dueck | Prof. P. Singal | Prof. P. Zahradka |
| Prof. P. Hultin | Prof. N. Hunter | Prof. T. Sullivan |  |
| Prof. T. Ivanco | Prof. S. Kouritzin | Prof. C. Taylor | Also Present |
| Prof. E. Judd | Mr. N. Marnoch | Prof. S. Taylor-Henley |  |
| Dean L. King | Prof. K. Matheos | Prof. L. Wallace | Mr. D. Barbour |
| Ms. M. Kuzmeniuk | Ms. C. Van De Kerckhove | Dean J. Wiens | Mr. S. Dorge |
| Ms. C. Leach |  | Dean D. Witty | Ms. J. Gripp |
| Dr. R. Lobdell | Regrets | Dean S. Zelenitsky | Prof. P. Paterson |
| Prof. K. MacKay |  |  | Mr. A. Simms |
| Ms. M. Maharaj | Ms. J. Bunn | Absent | Dr. L. Smith |
| Prof. R. Mazurat | Dr. P. Cattini |  | Ms. T. Vandeheart |
| Prof. A. McNicol | Dean J. Cooper | Prof. S. Abeysekera |  |
| Ms. A. Meisner | Dean J. de Vries | Prof. U. Annakkage |  |

## I MATTERS TO BE CONSIDERED IN CLOSED SESSION

In keeping with past practice, the minutes of this agenda item are not included in the circulated minutes. They appear in the original minutes which are available for inspection by members of Senate.

## II MATTERS RECOMMENDED FOR CONCURRENCE WITHOUT DEBATE

1. Report of the Senate Committee on Medical Qualifications Re: Dr. Mubeen Rafay

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The Committee is charged with to determine, by examination or otherwise, whether eligible applicants are by way of medical education proper persons to be members of the College of Physicians and Surgeons of Manitoba.

The Committee met December 20, 2005 and unanimously approved recommendation for Dr. Rafay's registration and licensure under Section 64 of the Medical Act.

Professor Anderson, Chair of the Senate Committee on Medical Qualifications, noted that the Committee took into account letters of reference from senior colleagues in Canada.

In response to a question asking why Dr. Rafay is not writing the Royal College exam, Professor Anderson responded that there are stringent training requirements that must be met in order to write the exam. In Dr. Rafay's case, her rotations were considered too short to make her eligible to write the exam.

Dean Whitmore advised that the Senate Executive Committee endorses the report to Senate.

It was MOVED by Professor Anderson on behalf of the Committee, THAT Senate approve the Report of the Senate Committee on Medical Qualifications regarding Dr. Mubeen Rafay [dated January 17, 2006].

CARRIED

## III MATTERS FORWARDED FOR INFORMATION

At its meeting on January 19, 2006, the Senate Committee on Awards approved 15 new awards, 3 award amendments and 3 award withdrawal [as set out in the report of the Senate Committee on Awards dated January 19, 2006]. All these award decisions comply with the published guidelines of November 3, 1999, and are reported to Senate for information.
2. In Memoriam Professor Robert Sanford

Page 30
Professor Jim Welsh spoke in tribute to Professor Robert Sanford. Professor Welsh recalled when he first started working in the Faculty, he was naïve in many ways and that Professor Sandford was able to smile at Jim's naivety and ask Jim to think about what he was saying. Professor Welsh, noted that Professor Sanford was a compassionate, witty and charming man who will be missed.

## IV REPORT OF THE PRESIDENT

The President informed Senate that she had been out of town recently. She was part of the Premier's delegation on a trade mission to India. In addition to cities on the Premier's itinerary, the President visited two sites with connection to the University of Manitoba. One is in Darjeeling, where the University has a relationship through St. Paul's College, with St. Joseph's College. The second site is in Bangalore, Karnataka, from where several projects, including the HIVIAIDS project in rural Karnataka and Rajasthan is led by Dr. Jamie Blanchard (Community Health Sciences).

Dr. Szathmary provided some background information on the Karnataka projects and their challenges. The urban project is well in hand, and though problems are major, in her view the issues it confronts are more similar to urban challenges in other parts of the developing world. The CIDA-supported rural project is different, in part because it will conclude at the end of the fiscal year, to the dismay not only of the Manitoba team, but in particular of the project participants, which include sex trade workers, AIDS sufferers, and village headmen.

The CIDA-supported project has been very successful in a number of ways. Its first priority was to address the particular challenges of India's rural countryside, where 70\% of the population lives. Unlike the Manitoba team's expectations, they found that HIV prevalence is significantly higher in the rural areas than in the cities. The team then had to devise culturally- appropriate methods to teach prevention of HIV infection, and deal with the absence of modern infrastructure that could make communication easy and effective. Electricity, for example, is an inconsistent commodity in rural villages, and most people are illiterate. The team trained women singers and male drummers to make music about HIV - what it is, how one can acquire it, how one can prevent infection. These male drummers and female singers use traditional melodies and traditional

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musical instruments to deliver non- traditional lyrics about HIV and AIDS. Up to 1000 people can come together to be entertained by wandering musicians from whom they learn new lyrics.
Apparently, they are beginning to put what they learned about HIV and AIDS into practise.

The President noted that specific rural practices that have their roots in ancient religions are more difficult to deal with. The Manitoba team learned that one group, called the "Devadasi," still dedicates girls at puberty to a deity. In the ancient days, such girls were occupied in temples, where among other things they also provided sexual gratification to temple priests. Today such practices do not exist, but the dedication continues, with the women entering the commercial sex trade. They are not permitted to marry, but they do support families, and are among the most vulnerable. The women singers, some of whom are drawn from this group, have composed lyrics counselling against the practise.

Though CIDA funding will be discontinued, the President observed that the Bill and Melinda Gates Foundation gave the University US\$18.9 million a few years ago to expand the CIDA project in rural Karnataka. The newest announcement from the Gates Foundation, which occurred while the Manitoba delegation was in India, was yet another expansion, this time into three districts of northern Karnataka.
The districts are part of a corridor for migrating sex trade workers and rural labourers from the countryside to the big cities of Mumbai and Pune in adjoining Maharashtra. These people move back and forth, spreading infection as they go.
It is an enormous challenge to the University of Manitoba team to devise intervention strategies that are culturally appropriate, and which will reduce the HIV infection rate significantly. Their approaches are labour intensive and require a great deal of work.

The President noted that CIHR has a special category of research funding for
"knowledge translation", and in fact, one of the members of Community Health Sciences, Dr. Patricia Martens, was honoured recently for work that the Manitoba Centre for Health Policy does so well in "knowledge translation." Dr.
Szathmary's view was that the University of Manitoba teams in rural Karnataka and in the city of Bangalore are also doing "knowledge translation" because they are effectively transmitting knowledge in a form that no one else has devised, to assist people with gaining understanding of how they can help themselves. The President applauded the work of the Manitoba team as an outstanding example of international development that is grounded in research - social science research - that makes the team's approach to prevention so effective.

Mrs. Goldie, Vice-Present (External), noted that the Alumni Association will be hosting events in Alberta and B.C. at the end of March and April. She encouraged Deans to attend the events.

Mrs. Goldie reported that the Government Relations office continues to meet with key stakeholders to provide information. The Provincial budget will be announced on March 6.

Mrs. Goldie noted that the development goal was to reach \$20-million in the year ending March 31, 2006. To date, $\$ 19.9$-million has been achieved, so the $\$ 20$-million goal will be met.

Mr. Simms, Associate Vice-President (Administration), reported that the City of Winnipeg has expressed its intention to pave Chancellor Matheson Boulevard this summer.

Dr. Szathmáry reported she had attended a meeting in Ottawa for the Council of Federation, which is made up of the premiers of the provinces and territories. The meeting, involving some 300 people, was led by the premiers of Québec and Ontario, and focussed on post-secondary education and skills training. The Province of Manitoba sent around 25 delegates, and Premier Doer attended as well. There is a strong view that more federal funds need to be directed to the provinces to support education. Discussion took place on how to get education onto the national agenda. Rectrice Gagné, who was also in Ottawa, reiterated the importance of education becoming a national issue. She noted that there is still much work to do within our own province.

## V QUESTION PERIOD

No questions were received prior to 10:00 a.m. on the day preceding the meeting, nor were any raised on the floor of Senate.

## VI CONSIDERATION OF THE MINUTES

OF THE MEETING OF FEBRUARY 1, 2006
It was MOVED by Dean Doering, seconded by Professor Wrogemann, THAT the minutes of the Senate meeting held on February 1, 2006 be approved as circulated.

CARRIED

## VII BUSINESS ARISING FROM THE MINUTES

At the last meeting of Senate, Professor Mark Gabbert requested an update of the Policy on the naming of academic units.

Dr. Szathmáry responded that two policies have been drafted as have the procedures for the policies. These have been reviewed and should be going forward within a month or so.

## VIII REPORTS OF THE SENATE EXECUTIVE COMMITTEE AND THE SENATE PLANNING AND PRIORITIES COMMITTEE

1. Report of the Senate Executive Committee

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## 2. Report of the Senate <br> Planning and Priorities Committee

Professor Hunter reported that the Committee met on February 27, 2006 to consider the Bachelor of Health Studies and the Bachelor of Health Sciences. These programs are to be offered by the Faculties of Human Ecology, Science, and Arts.

## IX REPORTS OF OTHER COMMITTEES OF SENATE, FACULTY AND SCHOOL COUNCILS

1. Report of the Faculty of Graduate Studies on graduate program proposal-Ph.D. in Applied Health Sciences

Page 32
a) Report of the Senate Planning and Priorities Committee Page 54

The Faculty of Graduate Studies is proposing the introduction of a Ph.D. Program Applied Health Sciences. The program would offer a unique multi-dimensional research-based doctoral program that would produce Ph.Ds with an understanding of the importance and pertinence of multidimensional and collaborative approaches to applied health sciences research.

The proposal has been reviewed and endorsed by the Faculty of Graduate Studies and the Senate Planning and Priorities Committee.

Dean Doering reiterated that there are four units participating in this program. They are the Faculties of Physical Education, Nursing, Human Ecology, and Medical Rehabilitation. This program will set new grounds as it has its own governing structure.

Professor Pistorius wondered if there was an opportunity for other faculties to participate. In response, Dean Doering noted that discussion could take place.

Professor Hultin noted that while the proposal seems reasonable, he is struck by the fact that the University does not have resources to maintain the current programs, yet new programs are being put into proposed and introduced. There may be only modest financial costs, but can it be argued that the University is under-funded when new programs keep being added?

Professor Hultin also commented on the fact that the program is based on
sessionals taking over undergraduate teaching so that faculty can offer graduate courses. He commented that this is runs contrary to providing quality for students.

In response, Dean Hrycaiko noted that there are four units sharing resources to make a program available that will be unique. The actual costs are not that great and the impact is minimized. All of the units involved are very productive with research. The program provides for lots of flexibility. Courses taught by sessionals may not need to be offered every year, and are spread over four units so the impact is quite small.

Professor Hultin appreciated the importance of graduate education, but noted that successful undergraduate education is also important. He does not believe that a graduate program should be put in place at the expense of undergraduate programs. Professor Hultin noted that he has supervised numerous graduate students and taught undergraduate courses at the same time.

In response to the comments made regarding sessionals, Dr. Etcheverry noted that some faculties have a very positive experience with sessionals. This is particularly so in clinical areas. It is important to have the right mix of staff, and in the case of Medical Rehabilitation for example, sessionals are partners, are are not regarded as a way for staff to off-load responsibilities.

Dr. Lobdell wanted Senate to have a clear understanding of the finances for the program. He noted that point 3 on page 32 stated that there are going to be resources for the library required, yet SPPC states that money is not needed. That is due to the fact that each unit will be providing $\$ 4,000$ to off-set costs, and library costs will be taken from that money.

Dr. Hunter, Chair of SPPC, noted observation 3 of the report states that supplementary regulations will be developed and approved by the Faculty of Graduate Studies. Dr. Hunter reiterated Dr. Lobdell's observation, that the units have made a committee for funds to cover library costs. He also noted observation 6, that there are real costs associated with the program. Some money will be coming from the Provost, and some needs to come from COPSE. SPPC recommends that there be new funds for the program, not a re-allocation of internal funds.

Dean Whitmore advised that the Senate Executive Committee endorses the report to Senate.

## It was MOVED by Dean Doering, seconded by Dr. Etcheverry THAT Senate approve and recommend that Board of Governors approve the proposal of the Faculty of Graduate Studies to introduce a Ph.D.

program in Applied Health Sciences [as endorsed by the Faculty Council of Graduate Studies on March 21, 2005, the report of the Senate Planning and Priorities Committee dated January 16, 2006.]

CARRIED
2. Report of the Senate Committee on Nominations

Page 56
The Senate Committee on Appeals required members due to retirement by a committee member and a vacant position. Udaya Annakkage and Brian Amiro were recommended by the Senate Committee on Nominations committee to be members on the Senate Committee on Appeals.

It was MOVED by Professor Brabston, on behalf of the Committee, THAT Senate approve the report of the Senate Committee on Nominations dated March 1, 2006.

CARRIED

## X ADDITIONAL BUSINESS NONE

## XI ADJOURNMENT

The meeting adjourned at 2:30 p.m.
These minutes, pages 1 to 8, combined with the agenda, pages 17 to 56 , distributed earlier, comprise the minutes of the meeting of Senate held on March 1, 2006.
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