

Minutes of a Meeting of Senate held on the above date at 1:30 p.m. in the Senate Chamber, Room 245 Engineering Building

Members Present

Dr. R. Kerr, Acting-Chair
Mr. M. Ahsan
Mr. D. Ames
Prof. J. Anderson
Prof. T. Anna
Ms. A. Atkinson
Ms. A. Aziz
Prof. B. Bacon
Prof. R. Baydack
Prof. M. Birouk
Very Rev. R. Bozyk
Prof. M. Brabston
Prof. R. Burleson
Dean D. Care
Prof. S. Cheng
Prof. W. Christie
Dean D. Collins
Prof. J. Cooper
Dean J. de Vries
Dean I. Diallo
Prof. B. Dronzek
Prof. H. Duckworth
Prof. E. Etcheverry
Dean G. Feltham
Prof. M. Gabbert
Rectrice R. Gagné
Prof. G. Hatch
Prof. P. Hawranik
Ms. J. Horner
Dr. J. Hoskins
Dean D. Hrycaiko
Ms. T. Hunt
Dr. J. Keselman
Dean L. King
Ms. J. Koldingnes
Prof. G. Krause
Prof. C. Kristjanson
Ms. E. Lees
Prof. J. Long
Prof. K. MacKay
Dr. B. Macpherson
Ms. M. Maharaj
Prof. S. McLachlan
Prof. A. McNicol

Mr. B. Miller
Dr. D. Morphy
Prof. C. Mossman
Dr. W. Norrie
Prof. B. O'Neill
Prof. J. Page
Prof. W. Palatnick
Dean A. Percival
Ms. E. Peters
Prof. S. Pistorius
Prof. Y. Pompana
Ms. C. Presser
Prof. G. Ramu
Dean D. Sandham
Dean G. Sevenhuysen
Dean R. Sigurdson
Prof. K. Simons
Ms. J. Simpson
Prof. P. Singal
Mr. D. Smith
Prof. D. Smyth
Prof. R. Sparling
Rector J. Stapleton
Ms. C. Steer
Prof. B. Stimpson
Prof. A. Tate
Prof. C. Taylor
Dean J. Wiens
Dean M. Whitmore
Prof. K. Wrogemann
Prof. P. Zahradka
Mr. J. Leclerc,
University Secretary

Assessors Present

Dr. C. Blais
Prof. T. Booth
Dr. N. Hunter
Dr. R. Lobdell
Mr. N. Marnoch
Ms. C. Van De Kerckhove
Ms. M. Wayne
Mr. S. Zamick

Regrets

Prof. B. Austin-Smith
Prof. T.G. Berry
Dr. P. Cattini
Prof. K. Coombs
Prof. B. Diehl-Jones
Mr. V. Ezeogbulafur
Prof. G. Geller
Ms. E. Goldie
Dr. K. Grant
Mr. D. Gregoire
Ms. C. Humphreys
Prof. T. Ivanco
Dr. D. Jayas
Ms. H. Kang
Prof. B. Kops
Mr. D. Kralt
Ms. M. Kuzmeniuk
Mr. C. Lai
Mr. G. Lane
Prof. B. Law
Prof. M. Libin
Dr. D. Lonis
Prof. S. Mai
Ms. D. McCallum
Prof. M. Morry
Prof. J. Owens
Prof. S. Prentice
Dean H. Sector
Prof. N. Subotincic
Prof. T. Sullivan
Dr. E.J.E. Szathmáry
Mr. G. Thompson
Dean M. Trevan
Prof. L. Wallace
Prof. J. Welsh
Dean D. Witty

Absent

Prof. W. Akinremi
Prof. U. Annakke
Ms. J. Bevacqua
Prof. H. Dean
Mr. P. Dueck

Prof. C. Eyland
Ms. O. Famuyide
Prof. E. Forget
Mr. M. Ganeshan
Dr. G. Gerbrandt
Prof. P. Hultin
Prof. J. Irvine
Ms. R. Irving
Mr. S. Islam
Ms. R. Jaramilla
Mr. G. Kilbrai
Prof. P. King
Mr. R. Lemoine
Mr. A. Mohamed
Dean R. Mullaly
Prof. J. Nagy
Ms. T. Penner
Dr. C. Rabinovitch
Dr. J. Raymond
Dean D. Ruth
Ms. A. Sen
Prof. R. van Acker
Prof. J. van Rees
Prof. M. Vrontakis

Also Present

Ms. N. Callaghan
Mr. C. Kozier
Ms. S. Reimer
Mr. A. Simms

Dean Smyth noted that on page 28 of the Agenda in the English courses proposed for deletion, 004.767 should also be listed for deletion.

Professor Ramu advised that the Senate Executive Committee endorses the report to Senate.

It was moved by Dean Smyth, seconded by Dean King, THAT Senate approve the Report of the Faculty of Graduate Studies, on course proposals/modifications/deletions [dated November 23, 2004].

CARRIED

3. Report of the Senate Committee on Curriculum and Course Changes

Page 31

It was MOVED by Professor Dronzek, on behalf of the Committee, THAT Senate approve the report of the Senate Committee on Curriculum and Course Changes dated December 10, 2004.

CARRIED

III MATTERS FORWARDED FOR INFORMATION

1. Report of the Senate Committee on Awards - Part A

Page 41

At its meeting on November 18, 2004, the Senate Committee on Awards approved nine new awards, 24 award amendments and eight withdrawals [as set out in the report of the Senate Committee on Awards dated November 18, 2004]. This award decision complies with the published guidelines of November 3, 1999, and is reported to Senate for information.

IV REPORT OF THE PRESIDENT

1. President's Report, January 5, 2005

Dr. Keselman noted the naming of four new Canada Research Chairs, all in the Faculty of Medicine. A Tier 1 Chair has been awarded to Dr. Jim Davie, and Tier 2 Chairs have been awarded to Dr. Tooru Mizuno, Dr. Jamie Blanchard, Dr. Verena Menec. Dr. Keselman congratulated them on behalf of Senate. This was met with a round of applause.

Mr. Simms, reporting for Mrs. McCallum noted that the holiday shut-down was quiet and that there were no security concerns during the holidays. In response to a question from Ms. Aziz, Mr. Simms noted that the traffic light at University Crescent and Sifton Road will be installed sometime in January, as there currently is a shortage of the supplies required to make the installation. Once the city has the required supplies, the installation will occur.

V QUESTION PERIOD

No questions were received by 10:00 a.m. on the day preceding the Senate meeting, nor were any raised from the floor of Senate.

**VI CONSIDERATION OF THE MINUTES
OF THE MEETING OF December 1, 2004**

It was **MOVED** by Professor Sparling, seconded by Professor Anderson, **THAT** the minutes of the Senate meeting held on December 1, 2004 be approved as circulated.

CARRIED

VII BUSINESS ARISING FROM THE MINUTES - None

**VIII REPORTS OF THE SENATE EXECUTIVE COMMITTEE
AND THE SENATE PLANNING AND PRIORITIES COMMITTEE**

1. Report of the Senate Executive Committee Page 174

2. Report of the Senate
Planning and Priorities Committee

Professor Hunter reported that the Committee has not met since the last Senate Meeting, however members of the Finance Planning Sub-Committee of SPPC have participated in the first meeting of the Budget Advisory Committee.

**IX REPORTS OF OTHER COMMITTEES OF SENATE,
FACULTY AND SCHOOL COUNCILS**

1. Report of the Senate Committee on Awards - Part B Page 54

Professor Ramu advised that the Senate Executive Committee endorses the report to Senate.

It was **MOVED** by Professor Baydack on behalf of the Committee **THAT** Senate approve and recommend that the Board of Governors approve the Honourable Mitchell W. Sharp Bursary as set out in Appendix "A" of the report of the Senate Committee on Awards Part B [dated November 18, 2004].

CARRIED

2. Reports of the Faculty Council of Graduate Studies

a) Re: Proposal for a Supply Chain Management
Stream in the M.Sc. In Management Page 59

Professor Ramu advised that the Senate Executive Committee endorses the report to Senate.

It was MOVED by Dean Smyth, seconded by Dean Feltham THAT, Senate approve the proposal of the Faculty of Graduate Studies to introduce a Supply Chain Management Stream in the M.Sc. in Management, [as approved by the Report of the Faculty Council of Graduate Studies dated November 23,2004].

CARRIED

b) Re: Consolidation of the full and part-time MBA programs

Page 67

The I.H. Asper School of Business is proposing the consolidation of the full and part-time MBA programs in response to existing market confusion, conflicting program requirements and regulations, and high fixed costs of operating separate programs. The proposal has been reviewed and endorsed by both the Programs and Planning Committee of the Faculty of Graduate Studies and the Faculty Council Committee of Graduate Studies.

Dean Feltham noted that 85% of the full and part time programs overlap and that it is rather costly to run two programs and there is significant confusion for students in the market place. Having two separate programs causes there to be a limited critical mass in terms of the student body in each program. The new program will consolidate all of the students in MBA programs and make possible full and part-time study within one program.

Ms. Aziz asked how many students had fees paid by companies by program. Dean Feltham noted that the fees are in fact very different and there is a different tuition structure. In the full-time program approximately 10% of students are sponsored by employers and in the part-time program approximately 60% of students are sponsored by employers. In the new system, there will be equality and part-time studies will be possible under one fee structure. Dr. Hoskins noted that the tuition is not the issue being discussed before Senate for consideration, it is the matter of the consolidation of the programs.

Ms. Aziz asked if besides any changes in tuition, whether the faculty thought that there would be anything in this change that would affect enrollment. Dean Feltham replied that over time, the ability to market a single brand of MBA program with less confusion could actually increase the potential enrollment. Dean Feltham also noted that the MBA program is under-subscribed, based on averages from other institutions, there should be more Manitobans enrolled in the Manitoba MBA program than are currently. Professor Cooper asked how many Manitobans take MBA's from universities outside of Manitoba. Dean Feltham noted that

while these numbers are not easy to obtain, there are a significant number of students taking MBA programs at other institutions that charge a great deal more in tuition and a lot of that is due to the confusion between programs and the way they are marketed. He is hoping that this re-branding of the MBA programs at the University of Manitoba will enable the Asper School of Business to attract a greater number of students from Manitoba and from outside of Manitoba.

Professor Ramu advised that the Senate Executive Committee endorses the report to Senate.

It was MOVED by Dean Smyth, seconded by Professor Brabston, THAT Senate approve the proposal of the Faculty of Graduate Studies to consolidate the full and part-time MBA programs, [as endorsed by the Report of the Faculty Council Committee of Graduate Studies dated November 23, 2004].

CARRIED

c) Re: Minimum course requirements for the Masters and Ph.D. Programs in Microbiology

Page 91

Dean Smyth reported that the department of Microbiology is proposing a reduction in the minimum credit hour requirements for the M.Sc. and Ph.D. degrees in Microbiology on the understanding that that an appropriate type and number of publications will be required of each student. The proposal has been reviewed and endorsed by both the Guidelines and Policy Committee of the Faculty of Graduate Studies and the Faculty Council Committee of Graduate Studies.

Professor Sparling added that part of the reason for this proposal has its origin in the external reviewer's recommendation concerning the graduate program in microbiology. This is also a result of a comparative study of the number of courses that students in the program are required to take relative to other departments in Canada. The number of courses would also depend on what the students have taken prior to the program. The proposal also recognizes factors that increase the students' marketability after graduation such as publications and the length of the program.

Professor Anderson commented that there is some inequity in having students in a program pay fees for one or two years, yet remain in the program for three or four. Departments and faculties thus receive fees that are not congruent with the effort to deliver the program. She also felt that reducing the program to be aligned with others in Canada undermines the academic standards of the Faculty of Graduate Studies. She also commented that a system-wide standard should be developed to determine who is an author and where their name lies in authorship. The need to answer such questions will increase as a greater emphasis is placed on the importance of publications.

Dean Smyth stated that the desire to be consistent with other Canadian institutions is only a small part of the proposal. He stated that the majority of students entering the program have completed the undergraduate program and have extensive experience, training and course-work in that discipline. This issue of authorship has yet to be determined decisively. The Office of University Research is working on a document that will clarify intellectual property rights. Professor Sparling stated that the University of Manitoba is among the very first to address this question of authorship. He also emphasized that the current undergraduate course-work prepared students extremely well, and the trend has been for employers to look at publications rather than GPAs of students.

Professor McLachlan asked what strategies the department is ready to employ should publications not be ready by the time students complete the program. Professor Sparling replied that advisory committees will be following the students throughout the process, and that students would not be evaluated alone on the basis of publications. Professor Anderson added that students may be disadvantaged by requiring publication as soon as possible because of the differences in research programs.

Dean Whitmore commented that many of the problems being debated before the Senate today will occur during any number of credit hours. He noted that the most important aspect of the program is its integrity and that program review, external examiners and advisory committees are the best means to ensure the quality of programs. This proposal stems from a program review.

Professor Long stated that another concern is the potential for differential treatment. Professor Stimpson stated that he shares the same concerns regarding variance and possible inequity and therefore ill-feeling between students. Professor Sparling stated that there is a need to have the flexibility to adjust the number of required courses to ensure the highest quality of education for the individual. This proposal places the onus on the committee to more effectively mentor each student, and that this is a healthy debate in that there are other departments considering similar change. Professor Hawranik confirmed that there are other programs, especially in the sciences considering the same type of proposal. She added that the trend is to place a greater emphasis on lab work and publications. She also noted that there are cultural differences across disciplines in the number of required credit hours.

Professor Long commented that the fundamental issue is the integrity of the degree, not comparability with the market.

Professor Page noted that the program is a research degree and the primary objective is to produce a good thesis. If the students enter the program with the proper background in this area, the flexibility will enhance their experience, as such this is not a issue of lowering standards. Mr. Ames noted that the effect of the proposal is to cut down

on redundancy in the program. Dean Whitmore noted that it is important to respect the cultural differences between programs, and the weight attributed to course work and research. Professor McLachlan commented that students without a technical background run the risk of being marginalized. Professor Sparling replied that in no way does this reduce the number and variety of courses that are offered.

Professor Ramu advised that the Senate Executive Committee endorses the report to Senate.

It was MOVED by Dean Smyth, seconded by Professor Sparling, THAT Senate approve the proposal of the Faculty of Graduate Studies to amend the minimum course requirements for the Masters and Ph.D. programs in Microbiology, [as endorsed by the Report of the Faculty Council of Graduate Studies dated November 23, 2004].

CARRIED

3. Report of the *Ad Hoc* Committee of Senate Executive to Review the Application of the School of Music for Faculty Status

Page 114

Professor Cooper in presenting the report noted that the Committee considered the application for faculty status against the criteria outlined in policy 407 and noted that the School of Music meets all the criteria required for faculty status and in many cases exceed the criteria for faculty status and that the Committee recommends that Senate approve and recommend that the Board of Governors approve the application to grant faculty status to the School of Music. Professor Cooper also noted that observation 9 in the report of the Committee needs to be corrected. The item should read: The School is working with First Nations organizations to set up the means to provide music education to remote communities via satellite.

Professor Ramu advised that the Senate Executive Committee endorses the report to Senate.

It was MOVED by Professor Cooper, seconded by Dean Wiens, THAT Senate approve and recommend that the Board of Governors approve the Report of the Ad Hoc Committee of Senate Executive to Review the Application of the School of Music for Faculty Status [dated November 18, 2004].

CARRIED

4. Report of the Senate Committee on Academic Review Regarding Policy Procedures for Academic Program Review

Page 131

The Senate Committee on Academic Review has considered a proposed policy and procedure regarding academic program reviews. The report of the

committee recommends the approval of the proposed Policy and Procedures.

Professor Lobdell explained that this proposal was approximately 18 months in the making and had been reviewed on several occasions by the Senate Committee on Academic Review. Following the implementation of graduate program reviews, of which approximately 30 have been completed, Dr. Lobdell noted that the proposed policy and procedures will replace Policy 429, which has been in place for a long time and is no longer useful to the university community. Professor Gabbert then noted that in the criteria for self evaluation, excellence of academic staff was noted and inquired whether this was an aggregate measure and noted that he was concerned that it be known that the reviews were of academic programs, not of individual faculty members. Dr. Lobdell noted that these guidelines were proposals for what would be included in self evaluation reports and not every self evaluation report would include every item. Professor Gabbert also noted that the self evaluation report charges department heads, in consultation with colleagues, to prepare reports and thought that was vague.

It was MOVED by Professor Gabbert, seconded by Professor Duckworth, THAT section 2.4.1 be changed to read: "In consultation with departmental council, or an equivalent body in cases where the program is not offered by a department." and that Senate approve the report with the caveat that the Vice President (Academic) & Provost be instructed to make clear to those participating as external reviewers that these are reviews of programs and not individuals.

CARRIED

Resuming debate on the motion as amended Professor Cooper asked if financial resources, by not being specifically mentioned in the list of resources to be considered, were intentionally excluded. Dr. Lobdell replied that they were not intentionally excluded and in fact as the appendices were merely guidelines proposing an outline of what could be included, he was sure that departments would feel free to add commentary about financial resources as they saw fit. With regard to the costs of the actual program reviews, Professor Anderson asked whether those additional costs would be borne by the departments or centrally. Dr. Lobdell noted that the fixed costs of bringing in external reviewers and their related costs would be covered by central sources, and that there were other non-financial costs including the time and effort of the people preparing the self evaluation reports and that attention would be paid to that and reasonable accommodations given where possible.

Professor Ramu advised that the Senate Executive Committee endorses the report to Senate.

It was MOVED by Dr. Lobdell on behalf of the Committee THAT Senate approve the Report of the Senate Committee on Academic Review regarding Policy and Procedures for Academic Program reviews [dated December 1, 2004] as amended.

CARRIED

5. **Report of the Senate Committee on Rules and Procedures with Respect to Faculty of Environment, Earth, and Resources Student Representation on Senate**

Page 146

In the absence of a chair of the Senate Committee on Rules and Procedures, the University Secretary explained that this change was required in light of the creation of the Faculty of Environment, Earth, and Resources to allow for student representation on Senate and that there was a two-pronged approach. First an assessorship would be granted to allow voice, but not vote, to a student from the Faculty until April 1, 2005, at which time one of the four student Senate seats from Arts would be transferred to the Faculty of Environment, Earth, and Resources enabling them to have voting and speaking rights at Senate. Mr. Leclerc noted that the Committee wished to thank the student Senators from the Faculty of Arts who offered the solution and gave up one of their Senate seats so that the students in the Faculty of Environment, Earth, and Resources could have representation. Mr. Evan Gowen, a student from the Faculty of Environment, Earth, and Resources expressed his thanks to the Faculty of Arts students for offering the solution and looked forward to the students in his faculty having representation on Senate. Dean King also wished to thank the Faculty of Arts students for their offer in resolving this issue.

Professor Ramu advised that the Senate Executive Committee endorses the report to Senate.

It was MOVED by Professor Long, on behalf of the Senate Committee on Rules and Procedures THAT Senate approve the Report of the Senate Committee on Rules and Procedures [dated December 3, 2004].

CARRIED

X ADDITIONAL BUSINESS

Professor Duckworth made the following Notice of Motion for consideration at the next Senate meeting:

“That Senate establish a policy that would guide its future decisions on the naming of academic units after individuals, families, organizations or corporations.”

Dr. Kerr noted that the Notice of Motion would be referred to the Senate Executive Committee for placement on the next Senate agenda.

Ms. Aziz noted that the student organizations in Manitoba from different post-secondary institutions were in the process of a campaign seeking to highlight the need for the Federal Government to increase funding to education as well as their desire for the provincial tuition fee freeze to be kept. She noted that February 2nd would be a day of action involving a demonstration and that

students were being encouraged to participate and noted that some students may miss classes that day and asked for the understanding of faculty for students who wish to demonstrate.

XI ADJOURNMENT

The meeting adjourned at 3:15 p.m.

These minutes, pages 1 to 11, combined with the agenda, pages 17 to 149, distributed earlier, and the materials distributed at the door, comprise the minutes of the meeting of Senate held on January 5, 2005.

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