

Minutes of a Meeting of Senate held on the above date at 1:30 p.m. in the Senate Chamber, Room 245 Engineering Building

Members Present

Dr. E.J.E. Szathmáry,
Chair
Prof. M. Abrahams
Prof. W. Akinremi
Prof. J. Anderson
Prof. T. Anna
Prof. U. Annakkage
Ms. A. Aziz
Prof. B. Bacon
Prof. R. Baydack
Prof. T.G. Berry
Prof. M. Birouk
Very Rev. R. Bozyk
Prof. M. Brabston
Dean D. Care
Prof. S. Cheng
Prof. W. Christie
Dean D. Collins
Prof. K. Coombs
Prof. J. Cooper
Dean J. de Vries
Prof. B. Diehl-Jones
Prof. B. Dronzek
Prof. H. Duckworth
Prof. E. Etcheverry
Prof. C. Eyland
Dean G. Feltham
Prof. E. Forget
Prof. H. Frankel
Prof. M. Gabbert
Rectrice R. Gagné
Mr. M. Ganeshan
Ms. E. Goldie
Mr. D. Gregoire
Ms. J. Horner
Dr. J. Hoskins
Dean D. Hrycaiko
Prof. P. Hultin
Prof. T. Ivanco
Prof. K. Jensen
Ms. H. Kang
Dr. R. Kerr
Dr. J. Keselman
Dean L. King
Prof. P. King

Ms. J. Koldingnes
Prof. B. Kops
Prof. C. Kristjanson
Ms. M. Kuzmeniuk
Mr. R. Lemoine
Prof. K. MacKay
Dr. B. Macpherson
Ms. M. Maharaj
Prof. A. McNicol
Mr. B. Miller
Mr. A. Mohamed
Dr. D. Morphy
Dr. W. Norrie
Prof. J. Page
Prof. W. Palatnick
Prof. S. Pistorius
Prof. Y. Pompana
Prof. G. Ramu
Dean D. Sandham
Ms. A. Sen
Dean G. Sevenhuysen
Dean R. Sigurdson
Prof. K. Simons
Prof. P. Singal
Prof. R. Sparling
Rector J. Stapleton
Ms. C. Steer
Prof. B. Stimpson
Prof. N. Subotincic
Prof. T. Sullivan
Prof. A. Tate
Prof. C. Taylor
Mr. G. Thompson
Dean M. Trevan
Prof. C. Trott
Prof. J. van Rees
Prof. M. Vrontakis
Prof. J. Welsh
Dean D. Witty
Prof. K. Wrogemann
Mr. J. Leclerc,
Acting University
Secretary

Assessors Present

Ms. A. Atkinson
Prof. T. Booth
Dr. P. Cattini
Mr. P. Dueck
Dr. K. Grant
Dr. N. Hunter
Dr. D. Jayas
Dr. R. Lobdell
Mr. N. Marnoch
Ms. M. Wayne
Mr. S. Zamick

Regrets

Mr. D. Ames
Prof. B. Austin-Smith
Ms. J. Bevacqua
Prof. H. Dean
Mr. V. Ezeogbulafur
Ms. O. Famuyide
Prof. G. Hatch
Prof. P. Hawranik
Ms. T. Hunt
Ms. R. Jaramilla
Prof. G. Krause
Mr. C. Lai
Mr. G. Lane
Prof. M. Libin
Prof. J. Long
Dr. D. Lonis
Ms. D. McCallum
Prof. C. Mossman
Dean R. Mulally
Prof. B. O'Neill
Prof. J. Owens
Dean A. Percival
Prof. S. Prentice
Dean A. Secco
Prof. D. Smyth
Prof. L. Wallace
Dean M. Whitmore
Dean J. Wiens

Mr. M. Ahsan
Dr. C. Blais
Prof. R. Burleson
Dean I. Diallo
Prof. G. Geller
Dr. G. Gerbrandt
Ms. C. Humphreys
Prof. J. Irvine
Ms. R. Irving
Mr. S. Islam
Mr. D. Kralt
Prof. B. Law
Ms. E. Lees
Prof. S. Mai
Prof. S. McLachlan
Prof. J. Nagy
Ms. T. Penner
Ms. E. Peters
Ms. C. Presser
Dr. C. Rabinovitch
Dr. J. Raymond
Dean D. Ruth
Mr. J. Sabourin
Dean H. Sector
Ms. J. Simpson
Mr. D. Smith
Mr. S. Snyder
Prof. R. van Acker
Ms. C. Van De
Kerckhove
Prof. P. Zahradka

Also Present

Mr. D. Barbour
Ms. J. Gripp
Dr. L. Horne
Ms. D. Kaspersion
Mr. C. Kozier
Dr. G. Sande
Dr. R. Scarth
Dr. L. Smith

Absent

Awards and thereby rescinds its September 27, 2004 approval for the terms of reference for the International Graduate Student Entrance Scholarship and the International Graduate Student Bursary, and replaces those awards with the attached and revised terms of reference for the International Graduate Student Entrance Scholarship, the International Graduate Student Scholarship, and the International Graduate Student Bursary.

At its meeting on October 27, 2004, the Senate Committee on Awards approved seven new awards [as set out in the report of the Senate Committee on Awards dated October 27, 2004]. These award decisions comply with the published guidelines of November 3, 1999, and are reported to Senate for information.

Dr. Keselman, Co-chair of the President's Working Group, reported that the Working Group considered the conversion of international grades for admission purposes and the conversion of International grades for University of Manitoba Graduate Fellowship (UMGF) competitions. The committee also examined the distribution of admission and UMGF grades for a sample of 115 admissions in September 2003 and 2004. A sample group from Science was evaluated to measure in-course performance relative to admission grades.

The Working Group considered International admission GPA's as problematic because of the difficulty with half grades (A+, B+, etc...). A UMGF GPA has an average competitive advantage for some country's applicants. The Working Group is thus recommending that for the purposes of awarding scholarships, UMGF GPA's are more appropriate. In terms of setting a cut-off to qualify students, there would be a recognition of excellence as well as ensuring a broad base of support is provided to International Students.

The second focus of the Working Group was the matter of basing scholarship decisions on GPA's regardless of how they were calculated. The Working Group felt that it was not advisable to offer continuing scholarship support simply on the basis of maintaining a minimum GPA level. Factors that should be considered for example are: publications, research performance or creative work performance. The Working Group concluded that in-course scholarships should use a broader range of criteria to assess performance. Thus the Working Group recommends that the assessed scholarships should be based on a UMGF calculation and that there should be a distinction between entering scholarships and scholarships awarded for continuing purposes. For purposes of entering scholarships it is highly desirable to have as much predictability as possible to recruit students into graduate programs. For entering purposes using a UMGF GPA would be appropriate, however for decisions beyond this purpose there should be a broader set of criteria.

The Working Group recommends that in assessing scholarship support for international Graduate Students, UMGF calculated GPA's be used and that there be two types of scholarships: those that are awarded to Graduate Students on entrance (\$4000 awarded to all incoming International Graduate Students with a minimum GPA of 3.5) and a second category of Graduate Student Scholarships for continuing students to be assessed with UMGF calculations (\$6000 for those who received a UMGF Scholarship, \$5000 for those who did not receive a UMGF

Scholarship but were eligible with a 3.75 GPA).

The Working Group also observed that centrally awarded International Graduate Student awards by the Faculty of Graduate Studies require some funding at a faculty or school level to address some unique graduate student support challenges in the various units. There would need to be some flexibility at the faculty level to adjust in providing additional support to that which is available. During Working Group discussions, the Vice-President (Academic) and Provost identified that the intention is to allocate a certain portion of the differential fee income generated from international undergraduate students to support faculty based activities in the area of international student support, and support for graduate students is something that qualifies. Deans and directors could apply for this support.

The Working Group noted is that this is a new program and it should be monitored to ensure that it does not have any unforeseen negative impacts.

Finally the Working Group made the observation that the issue of graduate student support for both international and domestic graduate students, represents a key challenge across all departments to attract the best and the brightest graduate students and this impacts the University's overall research competitiveness. There is a need for the University to continue seeking the means to raise the level of graduate student scholarship support.

Professor Duckworth asked if the Working Group felt that funds existed to solve the problem. He stated that four faculties share 80% of the international students. If 70% of these students will receive scholarships, will the faculties be able to provide for the other 30% of the students?

Dr. Keselman replied that this is a difficult problem, and that the Working Group believes the proposed recommendations along with the understanding that there will be the possibility to apply for additional funding, go a long way to addressing this concern, while at the same time remaining true to the University's objective to increase the number of top graduate students.

Dr. Szathmáry reminded the Senate that the report focused on scholarships and the analysis was for the eligibility of that sample over a 2 year period. There are also bursaries that address need as well.

Dr. Duckworth asked how far along the University has come in providing these additional resources to the faculties. Dr. Kerr replied that at this stage they have not started that process. The new fees go into affect in September, 2005.

With respect to the changes that were made in the recommendations Mr. Dueck stated that page 2 Appendix A, International Graduate Student Entrance Scholarship sub-clause (3) should read have achieved a minimum grade point average of 3.5, not 3.75. He also reported that the Manitoba Provincial Scholarship on page 5 of the addendum, the amount of the funds is \$352,500.00 is for this year. The availability of the funds need to be confirmed by the government of Manitoba annually before the money can be disbursed. At least one of these scholarships

must be granted to a masters or doctoral student focusing on agricultural research. There are now only 11 scholarships for doctoral students instead of 12 but the amount has doubled because they may be held for up to 4 years.

IV REPORT OF THE PRESIDENT

1. President's Report October 6, 2004

Dr. Szathmáry reported that she would take this opportunity to follow up on Dr. Gabbert's question from the last Senate meeting asking for clarification regarding the Strategic Initiatives Process (SIP).

Mrs. McCallum referred to the handout summarizing the SIP. The process has been in place since the year 2000, holding funds centrally whenever there is turnover in an academic position. The Vice-President (Academic) & Provost decides whether funds should be returned or reallocated. The information before Senate provides a cumulative SIP balance. The Vice-President (Administration) outlined how the information should be read using the first line as an example. Mrs. McCallum reported that totals were reported at the bottom of the page. The net increase as a result of the SIP is 26.22 full-time-equivalent positions. Adding the number of full-time-equivalent academic positions created as a result of the resource allocation process was a grand total of 46.92 full-time-equivalent positions. Sometimes funds are held centrally and used in the annual resource allocation process, the total is \$2.6-million.

Ms. Kuzmeniuk asked if there is a similar system planned with the turnover of support-staff positions. Dr. Szathmáry replied that where technical staff is required to maintain accreditation in certain units support staff positions are taken into consideration.

Dr. Kerr, reported that the Faculty of Graduate Studies and the Student Affairs Unit in his portfolio are currently under review, both reviews should be completed shortly.

Mrs. McCallum mentioned that the University of Manitoba commissioned Price Waterhouse Coopers to undertake an economic impact study for the university. The study is available on the University website. Based on 2002-03 operating and research expenditures as well as planned capital expenditures, the economic impact on Manitoba is \$1.2-billion. Further in addition to the 6700 staff employed the economic activity stimulated by the university is associated with an additional 6,846 full-time full-year jobs in Manitoba and \$158-million in taxes. It was further reported that a traffic light will be installed at the intersection of Sifton Road and University Crescent.

Dr. Keselman reported that October 25th was the official opening at Cancer Care Manitoba, of the Great West Life Manitoba Breast Cancer Research Centre. It is a \$3.9-million facility funded in partnership with a CFI award and matching funds from the provincial government and private sector contributions. 11 of the University's CFI applications were successful. The Deputy-Premier has announced a \$15-

million investment in research at SmartPark. This is primarily matching money to match a series of projects the University has been waiting to hear about.

Mrs. Goldie reported that the department of Private funding has achieved 80% of their fundraising goal of \$30-million by March 31, 2005. Public Affairs has featured the Department of Entomology, the School of Music and Bison Sports on A-Channel's Big Breakfast. The annual Maclean's survey will be available on November 15. The Alumni Association is coordinating a reception in Toronto. There will be other receptions in Ottawa and Montreal in April, 2005 and perhaps New York. The Director of Government Relations and the President recently made several visits with officials in Ottawa. Other meetings have been scheduled with officials on campus. November 8 is the 2nd annual Office for Partnerships for Advanced Skills seminar, broadcast from the University of Toronto.

Dr. Szathmáry reported that last week she was at AUCC meeting in Ottawa. An issue of concern is the Canadian Institute of Chartered Accountants (CICA) now regarding universities as "Government Reporting Entities," because universities are required to have government permission to borrow money. Accordingly, university debt is counted under the total provincial debt. If a government is in a situation where they do not want to increase the provincial debt, they may deny universities permission to borrow. This is a major concern to the University of Manitoba and has resulted in the Minister of Finance striking a Working Group to consider how the University's capital finance issues can be met. AUCC's position is that there is nothing material to be gained by putting universities under the category of government reporting entities because universities are designed to be independent of government control. It is uncertain how Manitoba's Auditor General will ultimately classify universities.

Dr. Gabbert thanked the Vice-President (Administration) for the SIP update and hoped that it would appear regularly for the Senate's information in the future. Dr. Gabbert made the following Notice of Motion:

"THAT the language respecting clauses regarding academic freedom in agreements with university benefactors, including that contained in the President's communication to members of Senate dated October 12, 2004, be referred to the Senate Standing Committee on Academic Freedom;

And that the Senate Standing Committee on Academic Freedom be requested to consider such language and report its findings to Senate, including recommendation for any modifications to forms currently in use".

Dr. Szathmáry reported that all Senators had received a letter dated October 12, 2004 that contained three examples of variations of the "Protection" Clause in Contracts Signed within the past five years:

Example A:

"Academic Mandate and Academic Freedom: The parties agree and understand that notwithstanding any provision of this Agreement, the University, its officers,

employees, agents and students shall, at all times, operate in accordance with the University's academic processes and mandate, as approved by the University Senate from time to time. The parties further agree that the academic freedom of faculty members of the University shall be maintained to the fullest extent."

Example B:

"Notwithstanding any provision of this memorandum of understanding, the University and Faculty shall, at all times, operate in accordance with academic processes approved by the University of Manitoba Senate, and the academic freedom of its faculty members shall be maintained to the fullest extent."

Example C:

"Notwithstanding the foregoing or any other provision of this Agreement, the University and the Faculty shall, at all times, operate in accordance with academic processes approved by the University Senate, and the academic freedom of its faculty members shall be maintained to the fullest extent. Nothing herein shall abridge academic freedom of the institution or obligate the University or the Faculty to adopt advice or counsel provided by the Foundation."

Dr. Szathmáry advised that the notice of motion would be referred to the Executive Committee for placement on the Senate agenda.

V QUESTION PERIOD

No questions were received by 10:00 a.m. on the day preceding the Senate meeting, nor were any raised from the floor of Senate.

**VI CONSIDERATION OF THE MINUTES
OF THE MEETING OF October 6, 2004**

Professor Gabbert stated that on page 6 his name was misspelled.

It was MOVED by Professor Cooper, seconded by Professor Dronzek, THAT the minutes of the Senate meeting held on October 6, 2004 be approved as amended.

CARRIED

VII BUSINESS ARISING FROM THE MINUTES

**VIII REPORTS OF THE SENATE EXECUTIVE COMMITTEE
AND THE SENATE PLANNING AND PRIORITIES COMMITTEE**

1. Report of the Senate Executive Committee Page 24
2. Report of the Senate
Planning and Priorities Committee

Department of Clothing and Textiles to the Department of Textile Sciences.

The proposal was endorsed by the Faculty Council of Human Ecology in May, 2004. The Senate Planning and Priorities Committee (SPPC) has reviewed and endorses the proposal in its report dated September 20, 2004. The Senate Committee on Curriculum and Course Changes (4C's) has reviewed and endorses the proposal in its report dated October 7, 2004.

Dean Sevenhuysen reported that the Faculty has put a great deal of effort in to this proposal and it has been met with a great deal of support. He thanked Professor Horne, who has been instrumental in the development of the program.

Professor Hunter reported that SPPC endorses the report to Senate and commented that the Faculty has been able to restructure the program with very little new resources.

Professor Dronzek reported that 4C's fully supports the implementation of this new and inovative program and thanked Professor Horne for her contributions.

Professor Page advised that the Senate Executive Committee endorses the report to Senate.

It was MOVED by Dean Sevenhuysen, seconded by Professor Cooper, THAT Senate approve and recommend that the Board of Governors approve the proposal of the Faculty of Human Ecology for the introduction of a Bachelor of Science (Textile Science) degree program [as endorsed and recommended by the report of Senate Planning and Priorities Committee dated September 20, 2004, and the report of the Senate Committee on Curriculum and Course Changes dated October 7, 2004].

CARRIED

**4. Report of the Senate Committee on Nominations
re: Student Vacancies on Senate Committees**

Hand-out

Professor Dronzek reported that this completes the work of the Senate Nominating Committee filling vacancies on Senate committees. There were no further nominations from the floor.

It was MOVED by Professor Dronzek, on behalf of the committee, THAT the Report of the Senate Committee Nominations dated November 3, 2004, be approved by Senate.

CARRIED

X ADDITIONAL BUSINESS -NONE

XI ADJOURNMENT

The meeting adjourned at 3:00 p.m.

These minutes, pages 1 to 11, combined with the agenda, pages 17 to 153, distributed earlier, and the materials distributed at the door, comprise the minutes of the meeting of Senate held on November 3, 2004.

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