Minutes of a Meeting of Senate held on the above date at 1:30 p.m. in the Senate Chamber, Room 245 Engineering Building

Members Present

Dr. E.J.E. Szathmáry, Chair Prof. M. Abrahams Prof. W. Akinremi Prof. J. Anderson Prof. T. Anna Prof. U. Annakkage Ms. A. Aziz Prof. B. Bacon Prof. R. Baydack Prof. T.G. Berry Prof. M. Birouk Very Rev. R. Bozyk Prof. M. Brabston Dean D. Care Prof. S. Cheng Prof. W. Christie Dean D. Collins Prof. K. Coombs Prof. J. Cooper Dean J. de Vries Prof. B. Diehl-Jones Prof. B. Dronzek Prof. H. Duckworth Prof. E. Etcheverry Prof. C. Eyland Dean G. Feltham Prof. E. Forget Prof. H. Frankel Prof. M. Gabbert Rectrice R. Gagné Mr. M. Ganeshan Ms. E. Goldie Mr. D. Gregoire Ms. J. Horner Dr. J. Hoskins Dean D. Hrycaiko Prof. P. Hultin Prof. T. Ivanco Prof. K. Jensen Ms. H. Kang Dr. R. Kerr Dr. J. Keselman Dean L. King Prof. P. King

Ms. J. Koldingnes Prof. B. Kops Prof. C. Kristjanson Ms. M. Kuzmeniuk Mr. R. Lemoine Prof. K. MacKay Dr. B. Macpherson Ms. M. Maharaj Prof. A. McNicol Mr. B. Miller Mr. A. Mohamed Dr. D. Morphy Dr. W. Norrie Prof. J. Page Prof. W. Palatnick Prof. S. Pistorius Prof. Y. Pompana Prof. G. Ramu Dean D. Sandham Ms. A. Sen Dean G. Sevenhuysen Dean R. Sigurdson Prof. K. Simons Prof. P. Singal Prof. R. Sparling Rector J. Stapleton Ms. C. Steer Prof. B. Stimpson Prof. N. Subotincic Prof. T. Sullivan Prof. A. Tate Prof. C. Taylor Mr. G. Thompson Dean M. Trevan Prof. C. Trott Prof. J. van Rees Prof. M. Vrontakis Prof. J. Welsh Dean D. Witty Prof. K. Wrogemann Mr. J. Leclerc, Acting University Secretary

Assessors Present

Ms. A. Atkinson Prof. T. Booth Dr. P. Cattini Mr. P. Dueck Dr. K. Grant Dr. N. Hunter Dr. D. Jayas Dr. R. Lobdell Mr. N. Marnoch Ms. M. Wayne Mr. S. Zamick

<u>Regrets</u>

Mr. D. Ames Prof. B. Austin-Smith Ms. J. Bevacqua Prof. H. Dean Mr. V. Ezeogbulafur Ms. O. Famuyide Prof. G. Hatch Prof. P. Hawranik Ms. T. Hunt Ms. R. Jaramilla Prof. G. Krause Mr. C. Lai Mr. G. Lane Prof. M. Libin Prof. J. Long Dr. D. Lonis Ms. D. McCallum Prof. C. Mossman Dean R. Mulally Prof. B. O'Neill Prof J. Owens Dean A. Percival Prof. S. Prentice Dean A. Secco Prof. D. Smyth Prof. L. Wallace Dean M. Whitmore Dean J. Wiens

Mr. M. Ahsan Dr. C. Blais Prof. R. Burleson Dean I. Diallo Prof. G. Geller Dr. G. Gerbrandt Ms. C. Humphreys Prof. J. Irvine Ms. R. Irving Mr. S. Islam Mr. D. Kralt Prof. B. Law Ms. E. Lees Prof. S. Mai Prof. S. McLachlan Prof. J. Nagy Ms. T. Penner Ms. E. Peters Ms. C. Presser Dr. C. Rabinovitch Dr. J. Raymond Dean D. Ruth Mr. J. Sabourin Dean H. Secter Ms. J. Simpson Mr. D. Smith Mr. S. Snyder Prof. R. van Acker Ms. C. Van De Kerckhove Prof. P. Zahradka

Also Present

Mr. D. Barbour Ms. J. Gripp Dr. L. Horne Ms. D. Kaspersion Mr. C. Kozier Dr. G. Sande Dr. R. Scarth Dr. L. Smith

<u>Absent</u>

Dr. Szathmáry advised Senate that Professor John Page was the speaker for the Senate Executive Committee.

I MATTERS TO BE CONSIDERED IN CLOSED SESSION - None

II MATTERS RECOMMENDED FOR CONCURRENCE WITHOUT DEBATE

1. Report of the Senate Committee on <u>Medical Qualifications re Dr. Michael Salman</u> Page 17

Section 64 of "The Medical Act" states: "The university is...the examining body of medicine in the province, and the university may grant to any person a certificate under the academic seal of the university that the person mentioned in the certificate is, by way of medical education, a proper person to be a member of the college...".

The Senate Committee on Medical Qualifications makes recommendations to Senate on the acceptability of International Medical Graduates for registration by the College of Physicians and Surgeons of Manitoba.

The Senate Committee on Medical Qualifications unanimously approved that Dr. Michael Salman be recommended to Senate for registration and licensure under Section 64 of the Act, to practice in the area of Pediatric Neurology.

It was MOVED by Professor Anderson, on behalf of the Committee, THAT Senate approve the report of the Senate Committee on Medical Qualifications regarding Dr. Michael Salman's registration and licensure under Section 64 of The Medical Act, to practice in the area of Pediatric Neurology [dated October 20, 2004].

CARRIED

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III MATTERS FORWARDED FOR INFORMATION

1. <u>Statement of Intent: Ph.D. in Architecture</u>

The Faculty of Graduate Studies is proposing a Ph.D. in Architecture. According to Dr. Lobdell's letter the objectives of the proposed Ph.D. are to "support advanced research and study in the planning and design disciplines, to promote advanced research of the built and natural environments, to complement the interdisciplinary structure of the Faculty of Architecture, and to support the Faculty in its quest to be a world class planning and design institution."

2. Report of the Senate Committee on Awards respecting Awards (October 27, 2004) Addendum

The Senate Committee on Awards wishes to amend its September 27, 2004 report based upon recommendations provided by the President's Working Group to Review Matters Related to the Implementation of International Graduate Student Awards and thereby rescinds its September 27, 2004 approval for the terms of reference for the International Graduate Student Entrance Scholarship and the International Graduate Student Bursary, and replaces those awards with the attached and revised terms of reference for the International Graduate Student Entrance Scholarship, the International Graduate Student Scholarship, and the International Graduate Student Bursary.

At its meeting on October 27, 2004, the Senate Committee on Awards approved seven new awards [as set out in the report of the Senate Committee on Awards dated October 27, 2004]. These award decisions comply with the published guidelines of November 3, 1999, and are reported to Senate for information.

Dr. Keselman, Co-chair of the President's Working Group, reported that the Working Group considered the conversion of international grades for admission purposes and the conversion of International grades for University of Manitoba Graduate Fellowship (UMGF) competitions. The committee also examined the distribution of admission and UMGF grades for a sample of 115 admissions in September 2003 and 2004. A sample group from Science was evaluated to measure in-course performance relative to admission grades.

The Working Group considered International admission GPA's as problematic because of the difficulty with half grades (A+, B+, etc...). A UMGF GPA has an average competitive advantage for some country's applicants. The Working Group is thus recommending that for the purposes of awarding scholarships, UMGF GPA's are more appropriate. In terms of setting a cut-off to qualify students, there would be a recognition of excellence as well as ensuring a broad base of support is provided to International Students.

The second focus of the Working Group was the matter of basing scholarship decisions on GPA's regardless of how they were calculated. The Working Group felt that it was not advisable to offer continuing scholarship support simply on the basis of maintaining a minimum GPA level. Factors that should be considered for example are: publications, research performance or creative work performance. The Working Group concluded that in-course scholarships should use a broader range of criteria to assess performance. Thus the Working Group recommends that the assessed scholarships should be based on a UMGF calculation and that there should be a distinction between entering scholarships and scholarships awarded for continuing purposes. For purposes of entering scholarships it is highly desirable to have as much predictability as possible to recruit students into graduate programs. For entering purposes using a UMGF GPA would be appropriate, however for decisions beyond this purpose there should be a broader set of criteria.

The Working Group recommends that in assessing scholarship support for international Graduate Students, UMGF calculated GPA's be used and that there be two types of scholarships: those that are awarded to Graduate Students on entrance (\$4000 awarded to all incoming International Graduate Students with a minimum GPA of 3.5) and a second category of Graduate Student Scholarships for continuing students to be assessed with UMGF calculations (\$6000 for those who received a UMGF Scholarship, \$5000 for those who did not receive a UMGF

Scholarship but were eligible with a 3.75 GPA).

The Working Group also observed that centrally awarded International Graduate Student awards by the Faculty of Graduate Studies require some funding at a faculty or school level to address some unique graduate student support challenges in the various units. There would need to be some flexibility at the faculty level to adjust in providing additional support to that which is available. During Working Group discussions, the Vice-President (Academic) and Provost identified that the intention is to allocate a certain portion of the differential fee income generated from international undergraduate students to support faculty based activities in the area of international student support, and support for graduate students is something that qualifies. Deans and directors could apply for this support.

The Working Group noted is that this is a new program and it should be monitored to ensure that it does not have any unforseen negative impacts.

Finally the Working Group made the observation that the issue of graduate student support for both international and domestic graduate students, represents a key challenge across all departments to attract the best and the brightest graduate students and this impacts the University's overall research competitiveness. There is a need for the University to continue seeking the means to raise the level of graduate student scholarship support.

Professor Duckworth asked if the Working Group felt that funds existed to solve the problem. He stated that four faculties share 80% of the international students. If 70% of these students will receive scholarships, will the faculties be able to provide for the other 30% of the students?

Dr. Keselman replied that this is a difficult problem, and that the Working Group believes the proposed recommendations along with the understanding that there will be the possibility to apply for additional funding, go a long way to addressing this concern, while at the same time remaining true to the University's objective to increase the number of top graduate students.

Dr. Szathmáry reminded the Senate that the report focused on scholarships and the analysis was for the eligibility of that sample over a 2 year period. There are also bursaries that address need as well.

Dr. Duckworth asked how far along the University has come in providing these additional resources to the faculties. Dr. Kerr replied that at this stage they have not started that process. The new fees go into affect in September, 2005.

With respect to the changes that were made in the recommendations Mr. Dueck stated that page 2 Appendix A, International Graduate Student Entrance Scholarship sub-clause (3) should read have achieved a minimum grade point average of 3.5, not 3.75. He also reported that the Manitoba Provincial Scholarship on page 5 of the addendum, the amount of the funds is \$352,500.00 is for this year. The availability of the funds need to be confirmed by the government of Manitoba annually before the money can be disbursed. At least one of these scholarships

must be granted to a masters or doctoral student focusing on agricultural research. There are now only 11 scholarships for doctoral students instead of 12 but the amount has doubled because they may be held for up to 4 years.

IV <u>REPORT OF THE PRESIDENT</u>

1. President's Report October 6, 2004

Dr. Szathmáry reported that she would take this opportunity to follow up on Dr. Gabbert's question from the last Senate meeting asking for clarification regarding the Strategic Initiatives Process (SIP).

Mrs. McCallum referred to the handout summarizing the SIP. The process has been in place since the year 2000, holding funds centrally whenever there is turnover in an academic position. The Vice-President (Academic) & Provost decides whether funds should be returned or reallocated. The information before Senate provides a cumulative SIP balance. The Vice-President (Administration) outlined how the information should be read using the first line as an example. Mrs. McCallum reported that totals were reported at the bottom of the page. The net increase as a result of the SIP is 26.22 full-time-equivalent positions. Adding the number of fulltime-equivalent academic positions created as a result of the resource allocation process was a grand total of 46.92 full-time-equivalent positions. Sometimes funds are held centrally and used in the annual resource allocation process, the total is \$2.6-million.

Ms. Kuzmeniuk asked if there is a similar system planned with the turnover of support-staff positions. Dr. Szathmáry replied that where technical staff is required to maintain accreditation in certain units support staff positions are taken into consideration.

Dr. Kerr, reported that the Faculty of Graduate Studies and the Student Affairs Unit in his portfolio are currently under review, both reviews should be completed shortly.

Mrs. McCallum mentioned that the University of Manitoba commissioned Price Waterhouse Coopers to undertake an economic impact study for the university. The study is available on the University website. Based on 2002-03 operating and research expenditures as well as planned capital expenditures, the economic impact on Manitoba is \$1.2-billion. Further in addition to the 6700 staff employed the economic activity stimulated by the university is associated with an additional 6,846 full-time full-year jobs in Manitoba and \$158-million in taxes. It was further reported that a traffic light will be installed at the intersection of Siffton Road and University Crescent.

Dr. Keselman reported that October 25th was the official opening at Cancer Care Manitoba, of the Great West Life Manitoba Breast Cancer Research Centre. It is a \$3.9-million facility funded in partnership with a CFI award and matching funds from the provincial government and private sector contributions. 11 of the University's CFI applications were successful. The Deputy-Premier has announced a \$15-

million investment in research at SmartPark. This is primarily matching money to match a series of projects the University has been waiting to hear about.

Mrs. Goldie reported that the department of Private funding has achieved 80% of their fundraising goal of \$30-million by March 31, 2005. Public Affairs has featured the Department of Entomology, the School of Music and Bison Sports on A-Channel's Big Breakfast. The annual Maclean's survey will be available on November 15. The Alumni Association is coordinating a reception in Toronto. There will be other receptions in Ottawa and Montreal in April, 2005 and perhaps New York. The Director of Government Relations and the President recently made several visits with officials in Ottawa. Other meetings have been scheduled with officials on campus. November 8 is the 2nd annual Office for Partnerships for Advanced Skills seminar, broadcast from the University of Toronto.

Dr. Szathmáry reported that last week she was at AUCC meeting in Ottawa. An issue of concern is the Canadian Institute of Chartered Accountants (CICA) now regarding universities as "Government Reporting Entities," because universities are required to have government permission to borrow money. Accordingly, university debt is counted under the total provincial debt. If a government is in a situation where they do not want to increase the provincial debt, they may deny universities permission to borrow. This is a major concern to the University of Manitoba and has resulted in the Minister of Finance striking a Working Group to consider how the University's capital finance issues can be met. AUCC's position is that there is nothing material to be gained by putting universities under the category of government control. It is uncertain how Manitoba's Auditor General will ultimately classify universities.

Dr. Gabbert thanked the Vice-President (Administration) for the SIP update and hoped that it would appear regularly for the Senate's information in the future. Dr. Gabbert made the following Notice of Motion:

"THAT the language respecting clauses regarding academic freedom in agreements with university benefactors, including that contained in the President's communication to members of Senate dated October 12, 2004, be referred to the Senate Standing Committee on Academic Freedom;

And that the Senate Standing Committee on Academic Freedom be requested to consider such language and report its findings to Senate, including recommendation for any modifications to forms currently in use".

Dr. Szathmáry reported that all Senators had received a letter dated October 12, 2004 that contained three examples of variations of the "Protection" Clause in Contracts Signed within the past five years:

Example A:

"Academic Mandate and Academic Freedom: The parties agree and understand that notwithstanding any provision of this Agreement, the University, its officers,

employees, agents and students shall, at all times, operate in accordance with the University's academic processes and mandate, as approved by the University Senate from time to time. The parties further agree that the academic freedom of faculty members of the University shall be maintained to the fullest extent."

Example B:

"Notwithstanding any provision of this memorandum of understanding, the University and Faculty shall, at all times, operate in accordance with academic processes approved by the University of Manitoba Senate, and the academic freedom of its faculty members shall be maintained to the fullest extent."

Example C:

"Notwithstanding the foregoing or any other provision of this Agreement, the University and the Faculty shall, at all times, operate in accordance with academic processes approved by the University Senate, and the academic freedom of its faculty members shall be maintained to the fullest extent. Nothing herein shall abridge academic freedom of the institution or obligate the University or the Faculty to adopt advice or counsel provided by the Foundation."

Dr. Szathmáry advised that the notice of motion would be referred to the Executive Committee for placement on the Senate agenda.

V <u>QUESTION PERIOD</u>

No questions were received by 10:00 a.m. on the day preceding the Senate meeting, nor were any raised from the floor of Senate.

VI CONSIDERATION OF THE MINUTES OF THE MEETING OF October 6, 2004

Professor Gabbert stated that on page 6 his name was misspelled.

It was MOVED by Professor Cooper, seconded by Professor Dronzek, THAT the minutes of the Senate meeting held on October 6, 2004 be approved as amended.

CARRIED

VII BUSINESS ARISING FROM THE MINUTES

VIII REPORTS OF THE SENATE EXECUTIVE COMMITTEE AND THE SENATE PLANNING AND PRIORITIES COMMITTEE

1. <u>Report of the Senate Executive Committee</u>

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2. Report of the Senate <u>Planning and Priorities Committee</u>

Professor Hunter reported that the committee has submitted its reports of two new programs: a Master of Arts in School Psychology and a Bachelor of Science (Textile Science) in the Faculty of Human Ecology. The Finance Planning Sub-Committee has begun its review of the 2005-06 Estimates of Operating Requirements. SPPC has also considered faculties with undergraduate changes with resource implications or course changes beyond nine credit hours and will report to Senate at the December meeting.

IX **REPORTS OF OTHER COMMITTEES OF SENATE,** FACULTY AND SCHOOL COUNCILS

1. Report from the Faculty Council of Environment Regarding a Permanent Name for the Faculty Page 25

The Faculty Council of Environment voted to approve the Ad Hoc Committee on Naming the Faculty's recommendation for a permanent name. The proposed name "Faculty of Environment, Earth, and Resources" was reviewed and approved by the Faculty Council of Environment at its meeting on October 12, 2004.

Dean King reported that there should be a comma after "Earth" indicating the equality of the three elements in the title. Professor Trott stated that the current name seems to be missing the "Human" element. Dean King stated that the Faculty Council felt that the social sciences and humanities were well represented and that the terms "Environment" and "Resources" incorporate the human element.

Professor Page advised that the Senate Executive Committee endorses the report to Senate.

It was moved by Dean King, seconded by Dean Witty, THAT Senate approve and recommend that the Board of Governors approve the proposal of the Faculty of Environment to name the faculty the "Faculty of Environment, Earth, and Resources" as outlined in Dean King's letter dated October 12, 2004.

CARRIED 2. **Report from the Faculty Council of Graduate** Studies on the Proposal to introduce a Master of Arts in School Psychology Page 26 **Report of the Senate Planning** a) Page 98

and Priorities Committee

The Faculty of Graduate Studies is proposing the introduction of a Master of Arts in School Psychology degree program, to be offered by the Department of Psychology. The proposal was endorsed by the Faculty Council of Graduate Studies on May 20, 2004. The Senate Planning and Priorities Committee has

reviewed and endorses the proposal to Senate.

Professor Dronzek reported that this proposal does not have a thesis based option. There is a great deal of support for this program in Manitoba, with a shortage of practitioners.

Professor Sande, Head, Department of Psychology, reported that this program was developed in response to a need in the community. This has been made possible by collaboration with the Faculties of Education and Graduate Studies. The Department of Psychology strongly endorses this proposal as being consistent with the University's mission for academic excellence and outreach to the community.

Dr. Hunter reported that SPPC has reviewed the proposal and endorses the report with the caveat, that the Vice-President (Academic) & Provost not implement the program until he is satisfied that there is sufficient new funding to support the on-going operation of the program.

Dr. Lobdell reported that under observation 9 that states COPSE has approved the proposed budget. In fact COPSE has not approved the budget or program, however after many discussions the University has been made aware of the proposed budgetary parameters.

Professor Page advised that the Senate Executive Committee endorses the report to Senate.

It was MOVED by Professor Dronzek, seconded by Dr. Keselman, THAT Senate approve and recommend that the Board of Governors approve the proposal of the Faculty of Graduate Studies for the introduction of Master of Arts in School Psychology program [as endorsed and recommended by the report of SPPC dated September 20, 2004].

			CARRIED
3.	Report from the Faculty Council of Human Ecology on the Proposal to Introduce a Bachelor of Science (Textile Sciences)		Page 101
	a)	Report of the Senate Planning and Priorities Committee	Page 146
	b)	Report of the Senate Committee on Curriculum and Course Changes	Page 148

The Faculty of Human Ecology is proposing the introduction of a Bachelor of Science (Textile Science) degree program, to be offered by the Faculty of Human Ecology. This program would replace the existing Bachelor of Human Ecology (Clothing and Textiles) program. The proposal also includes the renaming of the Department of Clothing and Textiles to the Department of Textile Sciences.

The proposal was endorsed by the Faculty Council of Human Ecology in May, 2004. The Senate Planning and Priorities Committee (SPPC) has reviewed and endorses the proposal in its report dated September 20, 2004. The Senate Committee on Curriculum and Course Changes (4C's) has reviewed and endorses the proposal in its report dated October 7, 2004.

Dean Sevenhuysen reported that the Faculty has put a great deal of effort in to this proposal and it has been met with a great deal of support. He thanked Professor Horne, who has been instrumental in the development of the program.

Professor Hunter reported that SPPC endorses the report to Senate and commented that the Faculty has been able to restructure the program with very little new resources.

Professor Dronzek reported that 4C's fully supports the implementation of this new and inovative program and thanked Professor Horne for her contributions.

Professor Page advised that the Senate Executive Committee endorses the report to Senate.

It was MOVED by Dean Sevenhuysen, seconded by Professor Cooper, THAT Senate approve and recommend that the Board of Governors approve the proposal of the Faculty of Human Ecology for the introduction of a Bachelor of Science (Textile Science) degree program [as endorsed and recommended by the report of Senate Planning and Priorities Committee dated September 20, 2004, and the report of the Senate Committee on Curriculum and Course Changes dated October 7, 2004].

CARRIED

4. Report of the Senate Committee on Nominations re: Student Vacancies on Senate Committees Hand-out

Professor Dronzek reported that this completes the work of the Senate Nominating Committee filling vacancies on Senate committees. There were no further nominations from the floor.

It was MOVED by Professor Dronzek, on behalf of the committee, THAT the Report of the Senate Committee Nominations dated November 3, 2004, be approved by Senate.

CARRIED

X ADDITIONAL BUSINESS -NONE

XI <u>ADJOURNMENT</u>

The meeting adjourned at 3:00 p.m.

These minutes, pages 1 to 11, combined with the agenda, pages 17 to 153, distributed earlier, and the materials distributed at the door, comprise the minutes of the meeting of Senate held on November 3, 2004.

/cdak