

June 26, 2002

Minutes of a Meeting of Senate held on the Above Date at 1:30 p.m. in the Senate Chamber, Room 245, Engineering Building

Members Present

Dr. E.J.E. Szathmáry,
Chair
Ms. M. Alcock
Prof. D. Amundson
Prof. A. Angel
Dean R. Bird
Ms. L. Bissett
Dean H. Bjarnason
Prof. M. Bowring
Prof. B. Bright
Prof. R. Burleson
Prof. S. Cheng
Prof. P. Choy
Prof. W. Christie
Prof. J. Cooper
Prof. G. Crow
Dean F. de Toro
Dean J. de Vries
Prof. W. Diehl-Jones
Prof. B. Dronzek
Prof. H. Duckworth
Mr. G. Dureault
Prof. M. Feld
Prof. H. Friesen
Dean D. Fuchs
Prof. M. Gabbert
Prof. S. Gessler
Mr. R. Gill
Ms. E. Goldie
Prof. L. Graff
Mr. S. Gregg
Dean D. Gregory
Prof. P. Hawranik
Dean B. Hennen
Dr. J. Hoskins
Dean D. Hrycaiko
Dean J. Jamieson
Dr. J. Keselman
Mr. C. Kozier
Prof. C. Kristjanson
Prof. B. Law
Prof. J. Long

Mr. N. Louizos
Prof. A. Louka
Mr. M. McAdam
Mr. G. McClarty
Ms. N. Michaud-Oystryk
Ms. A. Morrow
Ms. P. Nicholls
Dean R. O'Kell
Prof. K. Ogden
Dr. V. Olender
Dean A. Percival
Ms. C. Presser
Prof. G. Ramu
Dean D. Ruth
Prof. A. Sebak
Prof. A. Secco
Ms. A. Sen
Prof. G. Sevenhuysen
Prof. K. Simons
Mr. D. Smith
Prof. D. Smyth
Prof. L. Spearman
Prof. B. Stimpson
Prof. J. van Rees
Mr. G. Walker
Prof. L. Wallace
Prof. J. Williams
Dean D. Witty
Prof. K. Wrogemann
Prof. A. Young
Prof. P. Zaharadka
Ms. B. Sawicki,
University Secretary
Mr. J. Leclerc,
Academic Specialist

Assessors Present

Dr. W. Dahlgren
Mr. P. Dueck
Prof. P. Fortier
Prof. N. Halden
Prof. C.E. Haque
Prof. B. Kops

Mr. J. Kusie
Dr. R. Lobdell

Regrets

Prof. J. Anderson
Prof. S. Bruce
Prof. B. Cameron
Dean D. Collins
Prof. L. Grant
Dean J. Gray
Prof. L. Kaminski
Mr. J. Kuffner
Mr. M. Kula
Dr. D. Morphy
Mr. M. Niziol
Dr. W. Norrie
Prof. B. Payne
Prof. W. Rennie
Dean H. Sector
Ms. M. Singal
Prof. P. Singal
Prof. R. Sparling
Prof. N. Subotincic
Prof. J. Svenne
Prof. A. Tate
Dean J. Wiens

Absent

Prof. T. Anna
Mr. M. Banman
Prof. D. Bose
Mr. S. Chandana
Ms. D. Defries
Ms. T. Desrochers
Mr. J. Fiorino
Mr. D. Foster
Ms. J. Gill
Mr. S. Gordiyenko
Prof. T. Howorth
Prof. J. Irvine
Ms. C. Isaak
Dr. D. Jayas

Prof. E. Judd
Prof. D. Lonis
Prof. S. Ludwig
Mr. B. McKenty
Prof. C. Mossman
Mr. D. Muller
Ms. V. Narayana Sami
Prof. J. Oakes
Mr. P. Olowonia
Prof. D. Punter
Mr. G. Ramos
Mr. R. Riyaz
Mr. A. Robertson
Ms. S. Ronald
Recteur P. Ruest
Ms. M. Singh
Ms. K. Spiers
Rector J. Stapleton
Prof. D. Strong
Prof. L. Taylor
Prof. R. Théberge
Prof. R. van Acker
Prof. M. Vrontakis
Prof. E. Walz
Prof. J. Whiteley

Also Present

Dr. G. Bristow, Medicine
Dr. T. Hogan,
Management
Ms. S. Iwanko, Dentistry
Ms. L. Jouan,
Office of the University
Secretary
Ms. D. Cindric
Ms. I. Reece, Enrolment
Services
Mr. T. Voss
Ms. M. Duncan
Dr. M. Galloway,
Human Resources

Dr. Szathmáry advised Senate that the Speaker of the Senate Executive Committee is Dean Ranjana Bird.

I MATTERS TO BE CONSIDERED IN CLOSED SESSION - None

II MATTERS RECOMMENDED FOR CONCURRENCE WITHOUT DEBATE

**1. Report of the Senate Committee on
Medical Qualifications re Dr. Neil Berrington**

Page 17

Section 64 of "The Medical Act" states: "The university is...the examining body of medicine in the province, and the university may grant to any person a certificate under the academic seal of the university that the person mentioned in the certificate is, by way of medical education, a proper person to be a member of the college...".

The Senate Committee on Medical Qualifications makes recommendations to Senate on the acceptability of International Medical Graduates for registration by the College of Physicians and Surgeons of Manitoba.

The Senate Committee on Medical Qualifications unanimously approved that Dr. Neil Berrington be recommended to Senate for registration and licensure under Section 64 of the Act, with practice limited to the area of Neurosurgery.

Dean Bird advised Senate that the Senate Executive Committee endorses the report to Senate.

It was MOVED by Dr. Bristow, on behalf of the Committee, THAT the report of the Senate Committee on Medical Qualifications regarding Dr. Neil Berrington's registration and licensure under Section 64 of The Medical Act, with practice limited to the area of Neurosurgery [dated March 25, 2002] be approved by Senate.

CARRIED

**2. Report of the Senate Committee on Curriculum
and Course Changes**

Page 18

The Senate Committee on Curriculum and Course changes approved a request from the Faculty of Arts and the Collège Universitaire de Saint-Boniface for the introduction of 099.111F Introduction à l'université, and recommends that Senate approve this introduction.

Dean Bird advised Senate that the Senate Executive Committee endorses the report to Senate.

It was **MOVED** by Dean Dronzek, on behalf of the Committee, **THAT** the report of the Senate Committee on Curriculum and Course Changes regarding the introduction of course 099.111F [dated June 5, 2002] be approved by Senate.

CARRIED

3. Reports of the Faculty Council of Graduate Studies re Course Changes:

a)	Geological Sciences	Page 19
b)	Human Nutritional Science	Page 20
c)	Medical Rehabilitation	Page 21
d)	Nursing	Page 23
e)	Political Studies	Page 24

These reports deal with minor graduate course changes in the following units: Geological Sciences (0 net credit hour change), Human Nutritional Science (+1.5 credit hours), Medical Rehabilitation (+6 credit hours), Nursing (0 net credit hour change) and Political Studies (+3 credit hours). They were approved by the Faculty Council of Graduate Studies on May 23, 2002.

Dean Bird advised Senate that the Senate Executive Committee endorses the reports to Senate.

It was **MOVED** by Dean de Toro, seconded by Dean Secco, **THAT** the reports of the Programs and Planning Committee of the Faculty of Graduate Studies on course proposals/modifications/deletions as approved by the Faculty Council of Graduate Studies on May 23, 2002 be approved by Senate.

CARRIED

III MATTERS FORWARDED FOR INFORMATION

1. Report of the Senate Committee on Awards Page 25

At its meeting on May 24, 2002, the Senate Committee on Awards approved 14 new awards and 11 award amendments [as set out in the report of the Senate Committee on Awards dated May 24, 2002]. All these award decisions comply with the published guidelines of November 3, 1999, and are reported to Senate for information.

2. *In Memoriam - Librarian Gregory John Wilton* Page 38

Ms. Presser added that Mr. Wilton had built up the service provided to the Manitoba Association of Registered Nurses and later to the College of Registered Nurses and will be missed.

3. *Equity Services Annual Report 2001* Page 39

Mr. Voss, Executive Director of Human Resources noted that one change has occurred in the report, namely that Equity Services now reports directly to him.

Dean Secco noted that one of the instances of sexual harassment involved an allegation of attempted rape. He asked whether the person in question was found guilty of rape. Ms. Duncan noted that the University investigation had concluded that the Sexual Harassment Policy had been violated and that a penalty was assessed and that she could not comment further on the matter as the University has no control of the actions of law enforcement agencies.

Professor Duckworth noted that while the number of formal sexual harassment complaints went down in the report period, the number of informal inquiries went up and wondered what attributed to this change. Ms. Duncan replied that the Equity Services Office had undergone a structural change whereby one person looks after formal complaints and one person looks after informal ones. She added that their office always sought an informal resolution to complaints in the first instance.

Dean Hennen noted that the Equity Services Office and the Human Resources department provide both excellent advice and an important service to the University community and extended his thanks to them. This was met with a round of applause.

IV **REPORT OF THE PRESIDENT**

ADDENDUM

In augmenting her written report, Dr. Szathmáry noted the conclusion of Mr. Paul Soubry's term as Chair of the Board of Governors. She noted that throughout his term, Mr. Soubry was a staunch supporter and promoter of the University of Manitoba.

Dr. Szathmáry noted that COPSE held its meeting on the Fort Garry Campus on June 13 and in addition to the meeting was given a tour of campus and shown how research at the University contributes to the education of students. She noted that COPSE members were pleased with the tour and appreciated the new information they received.

Professor Ogden noted that as of May 31, applications for undergraduate admission

were up 14 percent from the same time last year and that international applications were up 76 percent from the same time last year.

Dr. Keselman noted that the formal announcement of the latest round of Canada Research Chairs occurred on June 25 and that Drs. Birkes, Chaturverdi and Jayas had received Tier 1 Chairs and that Drs. Barber and Hoppa had received Tier 2 Chairs.

Dr. Keselman also noted that Dr. Lot Shafai, Distinguished Professor in Engineering, had been recently named to the Canadian Academy of Engineering and that Dr. Juliette Cooper of the School of Medical Rehabilitation had been named Chair of the CIHR Advisory Board for the Institute of Musculoskeletal Health and Arthritis.

Dr. Keselman also noted that the University received a grant from the CFI International Fund to support the research of Dr. Frank Plummer and his team who are researching AIDS in conjunction with the University of Nairobi.

Ms. Goldie noted that as of June 26, the *Building on Strengths* Capital Campaign had raised almost \$156,537,900.

Dean Dronzek noted that Dr. Keselman had been recently elected Vice-President of NSERC and extend his congratulations to her. This was met with a round of applause.

Dr. Szathmary reported that the Board of Governors met on June 25 and informed Senate of the following decisions:

- Mr. Wayne Anderson was elected as Chair of the Board;
- Mr. Terry Sargent was elected as Vice-Chair of the Board;
- Dr. Vanaja Dhruvarajan was elected as a Board representative to Senate;
- Mr. Gerald Dureault was elected as the Board representative to the Senate Executive Committee;
- The Board decided to review the performance of the President with the possibility of extending the term of the President.

Dr. Szathmary briefly outlined the composition of the review committee and noted that the review criteria would be predicated in part on the 1995 Presidential Search Criteria.

Dr. Duckworth noted that all members of the University community would be invited to respond and that the Board hoped to have the review completed in time for the November, 2002 Board of Governors meeting.

Dr. Szathmáry also noted that the Board of Governors had approved her priorities for the upcoming year. These priorities include:

- Continue the current emphasis on :
 - a) the *Building on Strengths* Capital Campaign, to achieve campaign goals;
 - b) improving communications with internal and external constituencies, especially with aboriginal communities;
- Increase the emphasis on improving relations between the University and:
 - a) the City of Winnipeg;
 - b) the Province of Manitoba; and
 - c) the federal government.
- In conjunction with the Vice-President (Academic) and Provost and the Vice-President (Research), develop, after consultation with internal and external stakeholders, a new strategic plan with a strong academic focus.
- With the aim of enhancing the national profile of the University of Manitoba, oversee the following:
 - a) Under the direction of the Vice-President (Academic) and Provost and the Vice-President (Administration) develop a three-year enrolment management plan that gives renewed emphasis on the recruitment of outstanding undergraduate and graduate students, including international students.
 - b) Under the direction of the Vice-President (External) and the Vice-President (Administration) develop a three year plan to raise the appreciation of the value of the University of Manitoba to the Province and the nation, and begin the implementation of the plan in the current fiscal year.
- Oversee the actions undertaken by the Vice-President (Research) to:
 - a) develop new formal research agreements with the University's two affiliated tertiary teaching hospitals;
 - b) increase opportunities to obtain CFI Innovation funds for projects that will meet the University's capital project goals in the current capital campaign;
 - c) assure the further development of the University's Centre for Nutraceuticals and Functional Foods.

V QUESTION PERIOD

No questions were received by the University Secretary before 10:00 a.m. of the day preceding the meeting, nor were any raised from the floor.

However, Dean O’Kell had asked a question regarding the University’s marginal capacity levels at a previous meeting and Dr. Lobdell was present and prepared to respond. His response was as follows:

“Madam Chair, I offer sincere apologies to Senate for the very long delay in this reply to Dean O’Kell’s question of 6 March, concerning “the issue of what our marginal capacity level is”, with respect to first-year admissions.

This is not an idle question. During each of the past two years University 1 students have increased their Undergraduate Student Credit hours by more than 5%, and there early indications are that this number will increase again this September by about the same percentage. Even supposing that the so-called double cohort of Ontario high school graduates has relatively little impact on our admissions and enrolments in September 2003, we must expect there will be some “normal” increase in numbers as during the past two years. In short, Dean O’Kell and others have asked, how many more students can we absorb without additional resources or without endangering the quality of instruction?

Questions of “capacity” are notoriously difficult to answer, other than with the facile reply: “well, it all depends”.

It would seem that students now find limited capacity for certain courses, especially those which may be required for admission to a number of Faculties, Schools, or programs: e.g., physiology, biology, chemistry, psychology, and certain mathematics courses. And of course there is the perennial problem of the availability of space in popular time slots - that is, time slots that are popular with students and with staff.

Over the years, capacity utilization has been left to individual departments and Faculties who annually rejig which courses will be taught when and where and in what modality. Low-enrolment courses are cancelled at short notice, and additional sections of high-enrolment courses are substituted. Where feasible, additional stipendiary sections are authorized. Increasing use is made of the summer sessions. And in some cases high-enrolment courses are available through distance delivery.

In summary, there is no doubt that for some students capacity issues are a growing concern. What is not clear is whether this is a growing problem, or whether it is a general problem. These issues need constant attention, especially by the Departments and Faculties most under pressure. I believe these issues are central to the formulation of a university policy on enrolment management, which will be addressed in the coming academic year.”

Dean O’Kell thanked Dr. Lobdell for his answer and noted that his concern in raising the question was one of not only space and timetabling but also of human resources. As an “open” faculty Arts is grappling with the staffing problem and will be over the next several years. He noted that it is becoming increasingly difficult to meet the appropriate human resources qualifications and this issue needs to be addressed.

Dean Jamieson echoed Dean O'Kell's concerns and noted that the faculties seem to be out of space all of the time. He also noted the need for mechanism whereby enrolment problems for September can be dealt with earlier (i.e., in March).

Dr. Szathmáry agreed with the concerns expressed and noted that an infusion of resources is needed. She noted that as Chair of the Council of Presidents of Universities in Manitoba (COPUM), she has advised the government on this issue, and had recently drafted a letter for Minister McGifford outlining the universities' concerns that, if the province wants to keep the tuition freeze it needs to increase the operating grants. She noted that our university has only two main sources of operating revenue: tuition and the operating grant. The current tuition freeze limits the University's ability to educate students properly. The President also noted that the province has been trying to address the Universities' concerns.

The issue of the Ontario Double Cohort was raised as a cause for concern. Dr. Lobdell noted that out of 4000 first year students currently registered at the University, only 150-175 of them are from Ontario. Even if that number doubled, the number of students would only be around 350 and, while not insignificant, can be dealt with under existing resources and planning. He also noted that the administration is planning for increases in enrolment from a number of front in a number of ways.

Professor Angel noted that the double cohort could be used as an opportunity to recruit high achieving students from Ontario and improve the quality of our first year cohort. Dr. Szathmáry noted that our admission guidelines encourage accessibility and nonetheless our aggregate entrance average is 80.5%.

Professor Feld stated that this issue had some connection with an item to be discussed later in the agenda, and asked if item IX, 4 could be dealt with immediately. The Chair ruled that such a request required unanimous consent of those assembled [section 6.10 of the *Senate Handbook*] and as there was no unanimous consent, carried on with the orders of the day.

**VI CONSIDERATION OF THE MINUTES
OF THE MEETING OF MAY 15, 2002**

It was **MOVED** by Mr. Kozier, seconded by Dean Jamieson **THAT** the minutes of the Senate meeting held on May 15, 2002 be approved as circulated.

CARRIED

VII BUSINESS ARISING FROM THE MINUTES - None

VIII REPORTS OF THE SENATE EXECUTIVE COMMITTEE

AND THE SENATE PLANNING AND PRIORITIES COMMITTEE

1. Report of the Senate Executive Committee Page 71

In augmenting the written report, Dean Bird noted that the Senate Executive Committee had re-appointed Professor Philip Osborne as chair of the Senate Committee on Admission Appeals for a three-year term ending May 31, 2005.

2. Report of the Senate Planning and Priorities Committee

Dr. Halden reported that SPPC was currently considering a proposal from Graduate Studies for a Masters in Occupational Therapy and would be re-considering a proposal from Dentistry for an International Dentists' Degree Program.

IX REPORTS OF OTHER COMMITTEES OF SENATE, FACULTY AND SCHOOL COUNCILS

1. Proposal from the Faculty of Dentistry to Introduce a Bachelor of Science in Dental Hygiene Program Page 72

a) Report of the Senate Committee on Curriculum and Course Changes Page 84

b) Report of the Senate Planning and Priorities Committee Page 91

Dean de Vries noted that the national accrediting body for dental hygienists has changed the requirement for certification to a degree starting in 2005 and that many other Canadian universities are already offering degree programs. He also noted that the program will be revenue neutral. Dean Dronzek and Dr. Halden presented the reports of SCCC and SPPC respectively.

Dean Bird advised Senate that the Senate Executive Committee endorses the proposal to Senate.

It was MOVED by Dean de Vries, seconded by Professor Louka, THAT

Senate approve and recommend that the Board of Governors approve the proposal of the Faculty of Dentistry for a Bachelor of Science in Dental Hygiene [as recommended by the Report of the Senate Committee on Curriculum and Course Changes dated May 22, 2002 and by the Report of the Senate Planning and Priorities Committee dated April 29, 2002].

CARRIED

2. **Report of the Senate Committee on Curriculum and Course Changes re revisions to the Respiratory Therapy Baccalaureate Program**
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Page 94

The Respiratory Therapy Baccalaureate Program was approved by Senate in 1997, but was not implemented pending the necessary approval and funding from the Council on Post-Secondary Education. The funding is now in place and in order for the program to commence in September 2002, the School of Medical Rehabilitation is proposing a number of course changes/updates to the program.

Professor Cooper added that the program had a rather long period of development, but that the School, COPSE and Manitoba Health had put a great deal of thought and preparation into making sure that this program met the needs of the profession and the community. Dean Dronzek noted that the changes allowed the program to begin fresh and updated from the proposal of 1997.

Dean Bird advised Senate that the Senate Executive Committee endorses the report to Senate.

It was MOVED by Dean Dronzek, on behalf of the Committee, THAT the curriculum and course changes to the Baccalaureate Program in Respiratory Therapy [as outlined in the Report of the Senate Committee on Curriculum and Course Changes dated May 22, 2002] be approved by Senate.

CARRIED

Dr. Lobdell noted that COPSE is funding this program through a deal struck with the Winnipeg Regional Health Authority whereby WRHA is transferring the program funding for 1FTE academic staff person and \$50,000 for start up costs to the University through COPSE.

3. **Report of the Senate Committee on Admissions**

concerning a proposal from the Faculty of Human Ecology Page 100

This proposal was considered by Senate at its May 15, 2002 meeting and referred back to the Faculty of Human Ecology for reconsideration and consultation with University 1. Consequently, a revised proposal was considered by the Senate Committee on Admissions and is recommended to Senate for approval.

Mr. Dueck advised that a statement was added noting that all University 1 requirements must be completed prior to graduation.

Dean Bird advised Senate that the Senate Executive Committee endorses the report to Senate.

It was MOVED by Professor Ogden, on behalf of the Committee, THAT the minimum entrance requirements to the Faculty of Human Ecology be changed to include six credit hours from Arts and six credit hours from Science, plus 12 to 18 credit hours of other University 1 courses to a total of 24 to 30 credit hours. Any outstanding University 1 requirements must be completed as part of the degree program.

CARRIED

**4. Report of the Senate Committee on Admissions
concerning a proposal from University 1 on the
establishment of a new admissions option for University 1 Page 101**

On March 14, 2002, the University 1 Council approved a motion to add Option 3 under the Specific Subject and Performance Requirements for admission to University 1. The new option will allow the admission of students who, according to the Senate Committee on Admissions, "demonstrate a very high level of academic performance in a well-balanced high school program, but who do not meet the Senior 4 English and mathematics requirements of either Option 1 or 2."

The Deans of both Arts and Science pointed out that while the proposal states that it received support from Arts and Science, it has never been approved by either Faculty Council. Mr. Dueck noted that each faculty has representation on the Senate Committee on Admissions and the Deans' Office in each faculty was also consulted. Dr. Lobdell noted that while the Senate Committee on Admissions sought the advice of Arts and Science, it is not required to have the approval of these bodies, as admissions criteria are in the jurisdiction of Senate.

Some concerns regarding the proposal were expressed including:

- that these new criteria would give the same accessibility "break" currently in place for Manitoban graduates to non-Manitoban graduates.
- that the new option might not aid the University in attracting the best and brightest.
- that English is not a required course for admission.

Mr. Dueck noted that students applying for admission under the new Option 3 would have to achieve a mark of 80% or better in EACH qualifying high school course and as such the admission average for these students would be much higher than the average. Mr. Dueck also noted that with regard to English, this option is not only for Ontario students, who have English as a graduation requirement, but for international applicants as well, and as such, do not include English to allow for flexibility.

Dean Bird advised Senate that the Senate Executive Committee endorses the report to Senate.

It was MOVED by Professor Ogden, on behalf of the Committee, THAT Senate approve an amendment to the "Specific Subject and Performance Requirements of University 1" to include a new option, Option 3 [as outlined in the Report of the Senate Committee on Admissions concerning a proposal from University 1 on the establishment of a new admission option for University 1 dated May 14, 2002].

CARRIED

- 5. Report of the Senate Committee on Admissions concerning a proposal from University 1 on the establishment of specific subject entrance requirements for Ontario high school applicants**

Page 106

The Senate Committee on Admissions recommended that Senate approve a proposal from University 1, which outlines proposed admissions requirements for Ontario high school graduates of the new Ontario high school curriculum, the first of whom will be graduating in 2003.

Mr. Dueck noted corrections to the report as follow:

- At the top of page 108 before the first line should read the words "Mathematics of Data Management 12U"
- The observations should be re-numbered and observation 12 deleted, as it is a repeat of observation 10.

Dean Bird advised Senate that the Senate Executive Committee endorses the report to Senate.

It was **MOVED** by Professor Ogden, on behalf of the Committee, **THAT** Senate approve that in order to qualify for admission to University 1, an Ontario student graduating under the new high school curriculum will be required to:

1. Meet the University's General Entrance Requirements of passing grades in six Grade 12 U or U/C courses, and
2. Meet the Specific Subject and Performance Requirements of University 1 with:
 - a) A minimum of 60% in any Grade 12 U English (or French) course, and
 - b) A passing grade in any Grade 12U or C mathematics course, or any Grade 11 U mathematics course, and
 - c) A minimum 63% average over six U or U/C courses

[as outlined in the Report of the Senate Committee on Admissions concerning a proposal from University 1 on the establishment of specific subject entrance requirements for Ontario high school applicants dated May 14, 2002].

CARRIED

Dean Jamieson noted that while Science did not approve the proposal as indicated on page 106, that he was supportive of University 1's initiative.

X ADDITIONAL BUSINESS

XI ADJOURNMENT

These minutes pages 1 to 13 , combined with the Agenda, pages 17 to 110 and the addendum distributed earlier, comprise the minutes of the Senate meeting held June 26, 2002.

/jml