Minutes of a meeting of Senate held on the above date at 1:30 p.m. in the Senate Chamber, Room 245 Engineering Building.

## Those Present:

Dr. E.J.E. Szathmáry, Chair
Prof. S. Abeysekera
Prof. L.M. Batten
Prof. F. Berkes
Dean R.E. Berry
Prof. R. Bhullar
Prof. T. Booth
Prof. R. Bruno-Jofre
Prof. R. Burleson
Prof. D. Chow
Prof. J. Cooper
Dean M. Cox
Dean R.F. Currie
Ms. M.P. Davidson
Mr. R. de Grave
Dean F. de Toro
Dean J. de Vries
Ms. B.A. Dobran
Dean B.L. Dronzek
Prof. H.W. Duckworth
Prof. M.L. Duckworth
Mr. H. Eliasson
Dean J.I. Elliot
Prof. M. Feld
Mr. S.J. Fletcher
Dean D.M. Fuchs
Prof. M. Gabbert
Dr. J.S. Gardner
Prof. G. Giesbrecht
Prof. A. Gole
Dean J. Gray
Prof. L. Guse
Prof. N. Holliday
Mr. R.I. Holloway
Prof. L. Horne
Warden J. Hoskins
Prof. T. Howorth
Dean D. Hrycaiko
Prof. N.R. Hunter
Dean J.C. Jamieson
Prof. E. Judd
Mr. C. Kozier
Prof. R. Kueneman
Mr. K. Kustra
Mr. J. Leclerc

Prof. H. LeJohn
Dean B. Levin
Ms. G. Lewis
Prof. S. Macdonald
Mr. M.W. McAdam
Ms. M. McKay
Ms. K.R. McLure
Dean R. Magsino
Ms. Michaud-Oystryk
Dr. D.R. Morphy
Dean R. O'Kell
Mr. P. Osiegbu
Ms. D.N. Pinnock
Ms. C. Presser
Mr. J. Prychitko
Mr. A. Puvirajah
Prof. E. Rosenbloom
Prof. R.T. Ross
Ms. C. Schachter
Dean A. Secco
Dean D. Shields
Ms. L. Skromeda
Mr. S. Stanley
Rector J. Stapleton
Prof. M. Stern
Prof. B. Stimpson
Ms. K.A. Stroh
Prof. G.C. Tabisz
Mr. J.D. Trenaman
Prof. K. Vessey
Prof. R. Wedgewood
Ms. C. Weselake
Prof. J. Whiteley
Ms. C. Wood
Dean G. Zhanel
Ms. B. Sawicki,
University Secretary
Ms. S. Plett,
Recording Secretary

## Assessors Present:

Mr. P. Dueck
Prof. P. Fortier
Dr. G. Glavin
Mr. R. Levin
Prof. K.C. Ogden
Mr. S. Wilson

| Also Present: | Dr. R. Legal |
| :--- | :--- |
|  | Prof. I. Macdonald <br> Dean J. Dean |
| Prof. G. McClarty |  |
| Regrets: | Mr. B. Metcalfe |
|  | Mr. B. Millar |
| Dean N. Anthonisen | Prof. N. Pettigrew |
| Ms. L. Archer | Ref. R. Postuma |
| Dean E.A. Braid | Ms. D.A. Selymes |
| Prof. B. Cameron | Prof. S. Simonovic |
| Prof. E. Comack | Prof. K. Simons |
| Mr. J. Edwards | Prof. D. Smyth |
| Prof. R. Foster | Prf. D. Strong |
| Dean D. Gregory | Mr. J. Tyson |
| Lt.Col. L.Hetherington | Dr. G. Walz |
| Prof. D. Hlynka |  |
| Prof. L. Kaminski |  |
| Dr. J.C. Keselman |  |
| Mr. J. Legault |  |
| Ms. J. Lepp |  |
| Prof. J. Long |  |
| Prof. B. McKenzie |  |
| Dr. A.V. Mauro |  |
| Dean A. Percival |  |
| Prof. G.N. Ramu |  |
| Prof. W. Rennie |  |
| Dr. I.C.P. Smith |  |
| Dr. L. Wallace |  |
| Prof. K. Wrogemann |  |
| Absent: |  |
|  |  |
| Prof. I. Adamson |  |
| Prof. J.E. Anderson |  |
| Dean R. Bird |  |
| Prof. R. Bose |  |
| Prof. R. Boyar |  |
| Prof. J. Brewster |  |
| Mr. K.B. Daymond |  |
| Ms. H. de la Cruz |  |
| Prof. J. Gartner |  |
| Dr. G. Gerbrandt |  |
| Prof. S. Higgins |  |
| Mr. A. Hillar |  |
| Prof. J.C. Irvine |  |
| Prof. P. Kaufert |  |
| Ms. C.L. Kionke |  |
| Prof. J.R. Kirkpatrick |  |
|  |  |

Dr. R. Legal
Prof. I. Macdonald
Prof. G. McClarty
Mr. B. Metcalfe
Mr. B. Millar
Prof. N. Pettigrew
Prof. R. Postuma
Ms. D.A. Selymes
Prof. S. Simonovic
Prof. K. Simons
Prof. D. Smyth
Prof. D. Strong
Mr. J. Tyson
Dr. G. Walz

Dr. Szathmáry introduced and welcomed the new University Secretary, Ms. Bev Sawicki. This was met with a round of applause.

Dr. Szathmáry introduced the recently-appointed Deputy Minister of Education and Training, Mr. Hugh Eliasson. This was met with a round of applause.

1 MATTERS TO BE CONSIDERED IN CLOSED SESSION - nil
II MATTERS RECOMMENDED FOR CONCURRENCE WITHOUT DEBATE

1. Faculty of Physical Education and Recreation Studies Dean's Honour List Page 17

MOVED by Professor Stimpson, on behalf of the Executive Committee, that the report be approved by Senate.

CARRIED
2. Faculty of Education:

Merger of Departments of Curriculum: Humanities and Social Sciences and Curriculum: Mathematics and Natural Sciences Page 18

MOVED by Professor Stimpson, on behalf of the Executive Committee, that the recommendation to merge the two departments into one unit, to be named the Department of Curriculum, Teaching, and Learning, effective 1 July 1999, be approved by Senate.

Dean Currie advised that he had a point of principle he wished to raise with regard to this item, and accordingly it was

MOVED by Dean Currie, seconded by Dean Shields, that consideration of this agenda item be moved to the section entitled Additional Business.

## III MATTERS FORWARDED FOR INFORMATION

1. Actions of the Board of Governors of Interest to Senate

Page 21
2. Report of the Faculty Council of Engineering re General Calendar Revision Page 22
3. Correspondence from the Acting Vice-Provost (Programs) re Proposal for a Ph.D. Program in Social Work Page 23
4. Correspondence from the

Acting Vice-Provost (Programs) re
B.A.(Advanced) and B.A.(Honours) in Women's Studies Page 25

## 5. In Memoriam:

Gladstone Albert Kristianson Hand-out

## IV <br> REPORT OF THE PRESIDENT

Dr. Szathmáry advised that the senior members of Administration were in the process of meeting with Deans and Directors to discuss plans for the coming year.

Dr. Szathmáry indicated that the Task Force on Strategic Planning had required her to report by January of 1999 on the progress on the recommendations contained in the document. She advised that all of the 95 recommendations had a timeline attached, which was 31 December 1998 in most cases. Work was underway on all the recommendations, with 36 having been completed to date. Reports had been written for subsequent action on an additional 26 recommendations. That left 33 recommendations where work was currently being undertaken. Dr. Szathmáry stated that additional details would be available at the January meeting of the Executive Committee of Senate.

Dr. Glavin reported that six University researchers had received the Winnipeg Rh Institute Award in recognition of outstanding achievement during the early stages of their research careers: Dr. John Doering (Civil and Geological Engineering), Dr. Marc Del Bigio (Pathology), Dr. Guangming Zhong (Medical Microbiology), Dr. Lea Stirling (Classics), Dr. Cam Mustard (Community Health Sciences) and Dr. Judy Chipperfield (Physical Education and Recreation Studies).

The Manitoba government had recently announced that it will provide $\$ 1.95$ million in matching funds from the Manitoba Innovations Fund for the University of Manitoba's twelve successful proposals in the Canada Foundation for Innovation's New Opportunities and Institutional Innovations categories.

Dr. Drew Bodaly (Natural Resources Institute) had received a four-year grant of almost \$500,000 from Manitoba Hydro for a research project on greenhouse gases and methyl mercury in boreal reservoirs in the environmental lakes area.

Twenty-seven of thirty-seven applications to the October competition for the University Research Grants Program Fund had been successful.

Dr. Gardner advised that the Board of Governors had completed its actions on the tenure review process, and he thanked all the faculty members who had assisted with this. Work was underway on the searches for Deans, and Dr. Gardner expected that the appointees should be in place close to the required dates.

Dr. Szathmáry asked Dr. Gardner to outline how a Search Committee for Deans was established.
Dr. Gardner advised that the faculty members of the particular Faculty or School elected four representatives to the Committee. These were usually members from the Faculty searching for a Dean, although they did not have to be. There were two students, including one graduate student where appropriate. One support staff member was elected by the support staff members of the unit involved in the search. Finally, up to four individuals were appointed by the President, to represent the broader interests of the University and the external community. This latter group would usually include a Dean of another Faculty.

Mr. McAdam stated that meetings with the senior budget officers were underway, and he expected those to be completed by the end of January.

## V QUESTION PERIOD

The followingquestion was submitted by Professor Feld: "My departmental secretary requires me and my colleagues to post student grades - stripped of student names, but linked to student identity numbers - as soon as the department has approved those grades. She cites as her authority policy \#1305.C.1.d. Some of my colleagues believe that the University's policy on student confidentiality forbids exactly that practice. They cite policy \#423.E.2. Question: How are faculty to treat this apparent contradiction? Should I remove the list of grades that l've innocently posted?"

Dr. Gardner observed that the reason that the grades were posted was to provide a service to students, but that perhaps it was time to review the issue.

Dean O'Kell noted that as of 1 May 1999 the University would have to comply with the proposed legislation on freedom of information and privacy, and that should be considered as well.

Professor Fortier suggested that, as the grades were posted to provide a service to students, the student caucus might be asked to consider the issue and report back to Senate.

Mr. Kozier welcomed that suggestion on behalf of the student Senate caucus, and Dr. Szathmáry asked him to proceed.

## VI CONSIDERATION OF THE MINUTES

OF THE MEETING OF 2 DECEMBER 1998
Dean O'Kell suggested that the third paragraph on page 3 be revised to read: "Dean O'Kell indicated that this did not present a real danger. Although there were few restrictions on these special topics courses, the pre-requisite stipulated written consent of the Department Head, who would ensure students' programs contained the proper detail".

MOVED by Dean Jamieson, seconded by Professor Hunter, that the minutes be approved as amended.

## CARRIED

## VII BUSINESS ARISING FROM THE MINUTES

Further to the question asked by Mr. Edwards about the Double Honours program in Economics (page 7), Dean Currie explained that two micro-economics courses were deemed necessary if students wished to take other micro-economics courses, whereas only one macro course had been found to be adequate.

## VIII <br> REPORTS OF THE EXECUTIVE COMMITTEE OF SENATE AND THE SENATE PLANNING AND PRIORITIES COMMITTEE

## 1. Report of the Executive Committee of Senate

Page 26

## 2. Report of the Senate

Planning and Priorities Committee
Professor Cooper reported that SPPC was about to enter into the budget preparation process, and that 6 SPPC members would also serve on the Budget Advisory Committee.

## IX REPORTS OF OTHER COMMITTEES OF SENATE,

 FACULTY AND SCHOOL COUNCILS1. Report of the Senate Committee on Admissions on the Transference of Grades
a) Comments of the Executive Committee Page 30

MOVED by Dr. Gardner, on behalf of the Committee on Admissions, that the report be approved by Senate.

Professor Stimpson drew attention to the Executive Committee's observation that any revisions arising from the third recommendation should be reported to Senate as appropriate, and that the Committee on Admissions should be asked to establish a timetable by which Faculties and Schools should conduct any reviews deemed necessary.

Professor Stimpson advised that the Executive Committee endorsed the report to Senate.
Dr. Gardner's motion was
CARRIED.
2. Report of the Senate

Committee on Admissions Concerning
a Proposal from the Faculty of Physical
Education and Recreation Studies Outlining
Admission Requirements for the New Bachelor of Exercise and Sport Sciences Degree Program

MOVED by Dr. Gardner, on behalf of the Committee on Admissions, that the report be approved by Senate.

Professor Stimpson advised that the Executive Committee endorsed the report to Senate.
Dr. Gardner's motion was
CARRIED.
3. Report of the Senate

Committee on Admissions Concerning the Proposal of the Faculty of Education to Set the Admission Requirements for the "New" After-Degree Bachelor of Education Program Page 34

MOVED by Dr. Gardner, on behalf of the Committee on Admissions, that the report be approved by Senate.

Professor Stimpson advised that the Executive Committee endorsed the report to Senate.
Dr. Gardner's motion was
CARRIED.

## 4. Report of the University <br> Research Committee of Senate <br> on the Reviews of the Manitoba <br> Research Centre on Family Violence, the Centre on Aging and the Legal Research Institute

MOVED by Dr. Glavin, on behalf of the University Research Committee, that the report be approved by Senate.

Dr. Szathmary inquired whether the Manitoba Research Centre on Family Violence had not been re-named.

Dr. Glavin replied that it had been, but not yet at the time the report was written.
Professor Stimpson advised that the Executive Committee endorsed the report to Senate.
Dean Levin expressed his support for the recommendations, and suggested that the University become more pro-active in creating additional cross-disciplinary institutes of this sort.

Dr. Glavin agreed, and added that they were currently considering the formation of another centre.

Professor Ross asked about the publications records of the three Institutes.
Dr. Glavin answered that all three Centres had impressive publications records, with one nearing the triple-digit mark.

Professor Fortier indicated that he had been on the Review Committee for the Centre on Aging, and he had taken note of a substantial list of publications.

Dr. Szathmáry observed that perhaps Faculties and Schools should produce annual reports summarizing the publications in each area. She added that members of the Task Force on Strategic Planning had become aware that many members of the University community were not aware of work being done in other academic units on campus.

Dr. Glavin's motion was
CARRIED.

## X ADDITIONAL BUSINESS

1. Faculty of Education:

Merger of Departments of Curriculum: Humanities and Social Sciences and Curriculum: Mathematics and Natural Sciences

Page 18
Dean Currie suggested that when Senate dealt with mergers of academic units, the vote should be by secret ballot. Although he supported the current proposal from Education, he expected there may be a number of merger proposals in the future which may be the subject of considerable disagreement. This may result in damage to personal relationships, which could be avoided by means of a secret ballot.

## Page -7-

MOVED by Dean Currie, seconded by Dean Berry, that mergers of academic units be dealt with by Senate by means of a secret ballot.

Dean Levin was sensitive to Dean Currie's concerns, but he thought use of a secret ballot should occur at Department and Faculty levels instead of at Senate.

MOVED by Mr. Leclerc that this issue be referred to the Senate Committee on Rules and Procedures for consideration and review.

Dean Secco agreed that secret ballots should be used when dealing with matters pertaining to individuals, but not for organizational decisions such as this. Indeed, he thought Senators should be willing to "stand up and be counted".

Dean Jamieson urged that the vote on the Education merger not be delayed while the principle of secret ballots was considered.

Professor Gabbert agreed with Dean Secco that individual Senators should be responsible for the positions they took on the floor of Senate.

Dean Currie indicated that he had no interest in delaying the vote on the Education merger. He also had no intention of stifling open debate in any way at Senate, but he believed secret ballots would not do that.

Mr. Kustra reminded Senators that Mr. Leclerc had placed a motion on the floor of Senate, and he advised that he wished to second that motion.

Dr. Gardner spoke in favour of the motion to refer, as he believed it was time to consider this issue.

Mr. Leclerc's motion was
CARRIED.
Professor Whiteley pointed out that the second sentence of the first paragraph on page 19 should be corrected to read: "On the basis of consultation, he determined that a gradual process would yield the best positive results and that his initiative should start with the Department of Educational Administration \& Foundations and the Department of Educational Psychology".

The motion to approve the merger in the Faculty of Education (see page 2) was CARRIED.

## XI ADJOURNMENT

The meeting adjourned at 2:45 p.m.
These minutes, pp. 1 to 7 , together with the material handed out at the door as well as the agenda, pp. 15 to 37, distributed earlier, comprise the minutes of the meeting of Senate of 6 January 1999.

