



BOARD OF GOVERNORS MANAGEMENT RESOURCES AND COMPENSATION COMMITTEE

MEMBERSHIP

As voting members:

- the Chair of the Board (as Chair)
- the Vice-Chair of the Board (as Vice-Chair)
- the Chancellor
- the President *
- the Chair of the Finance, Administration and Human Resources Committee

* excluded during consideration of matters relating to the President

As resource persons, to be excluded during consideration of matters related to them:

- the University Secretary, as secretary
- the Provost and Vice-President (Academic)
- the Vice-President (Administration)
- the Vice-President (External)
- the Vice-President (Indigenous)
- the Vice-President (Research and International)

TERMS OF REFERENCE

1. To recommend to the Board the process for the selection, appointment and reappointment of the President.
2. To negotiate and approve on behalf of the Board the terms of the contract with the President.
3. To fix and provide for the remuneration of the President.
4. To fix and provide for, on the recommendation of the President, the remuneration for the Vice-Presidents, Deans of Faculties, Directors of Schools, Heads of Colleges, the Director of the Libraries and all other employees designated as members of the Executive group.
5. To review annually the performance review of the President conducted by the Chair of the Board in consultation with the Chancellor, and to receive from the President and the Vice-Presidents the performance appraisals of other employees identified in section 4.
6. To receive from the President, the President's proposed priorities for each forthcoming academic year and to make a recommendation thereon to the Board.
7. To advise the Board or the President on matters concerning management compensation, and to report and make recommendations to the Board on matters of policy as the Chair deems advisable.
8. To review succession plans for the Senior Administration of the University.
9. Term of office is for one year from June 1 to May 31.