

**Minutes of a meeting of a meeting of Senate held on the above date at 1:30 p.m.
Remotely via Zoom Audio Conference**

Members Present

Dr. M. Benarroch,
Chair
Mr. D. Abad
Dr. C. Adams
Prof. A. Alessi-Severini
Prof. J. Anderson
Ms. N. Andrew
Acting Dean D. Asper
Prof. M. Ballard
Dean S. Baum
Prof. R. Biscontri
Dr. J. Blatz
Prof. P. Blunden
Prof. T. Bone
Rectrice S. Bouffard
Dean D. Brown
Mr. B. Bukich
Prof. R. Chernomas
Prof. S. Clark
Dr. C. Cook
Prof. R. Currie
Ms. J. Dela Cruz
Prof. S. Dhingra
Ms. E. Dicks
Ms. C. Dika
Prof. M. Domaratzki
Mr. Wm. Dowie
Dean N. Dyck
Prof. E. Eftekharpour
Acting Dean T.
Falkenberg
Prof. M. Faubert
Prof. R. Field
Prof. C. Figley
Prof. J. Frank
Dean M. Friesen
Prof. M. Gabbert
Prof. M. Garcia-
Holguera
Prof. G. Hicks
Prof. D. Ireland
Dr. D. Jayas
Prof. I. Jeffrey
Dean E. Jurkowski

Ms. E. Kalo
Mr. J. Kearsey
Dean A. Kelekis-
Cholakis
Prof. R. Koop
Prof. J. Lavoie
Ms. M.-L. Lê
Prof. D. Lobb
Prof. M. McKenzie
Prof. D. Mackey
Chancellor A. Mahon
Prof. K. Main
Prof. S. Mallory-Hill
Acting Dean D.
Mandzuk
Prof. C. Miller
Mr. D. Ness
Ms. M. Nguy
Prof. K. Nixon
Ms. L. O'Hara
Prof. D. Oliver
Mr. J. Pablo
Dean S. Pflugmacher
Lima
Ms. S. Phillips
Mr. E. Podaima
Dean B. Postl
Prof. G. Prehna
Prof. S. Prentice
Prof. M. Rastegar
Dr. J. Ristock
Ms. H. Ritter
Ms. G. Romund
Dean. M. Scanlon
Prof. A. Schultz
Prof. K. Scott
Mr. M. Shaw
Prof. C. Simonot-
Maiello
Ms. L. Slegers
Prof. M. Smith
Mr. G. Sobie
Prof. J. Sorensen
Prof. R. Souleymanov
Prof. V. Sparks
Prof. M. Tamtik

Ms. J. Tanner
Dean J. Taylor
Prof. S. Teetzel
Prof. G. Thompson
Prof. G. Tranmer
Prof. C. Trott
Dean R. Urbanowski
Prof. J. van Lierop
Prof. D. Walker
Prof. D. Watt
Mr. P. Wheatley
Acting Dean K.
Wilson Baptist
Dean M. Yellow Bird
Mr. J. Leclerc,
University Secretary
Dr. S. Coyston,
Recording Secretary

Assessors Present

Mr. J. Adams
Mr. C. David
Ms. O. Dingwall
Dr. D. Hiebert-Murphy
Prof. S. Kirkland
Prof. R. Lastra
Dr. T. Mondor
Ms. D. Radi
Ms. S. Sekander
Prof. G. Smith
Ms. K. Smith
Dr. D. Stewart
Dr. M. Torchia

Regrets

Prof. O. Botar
Very Rev. R. Bozyk
Dr. J. Doering
Mr. D. Erickson
Dr. G. Glavin
Prof. E. Haque
Ms. A. Khan
Mr. D. Lamont
Ms. C. Neilson

Ms. S. Penner
Prof. J. Peeler
Dean L. Raman-Wilms
Prof. T. Reeve
Ms. L. Schnarr

Absent

Mr. R. Abir
Prof. C. Anderson
Mr. J. Asaminew
Mr. A. Azeez
Ms. L. Best
Prof. N. Boorberg
Prof. N. Cicek
Prof. A. Farrell-
Morneau
Mr. M. Garrett
Ms. A. Ginter
Prof. T. Ivanco
Dean G. Jacoby
Ms. L. Johnson
Mr. A. Morakis
Prof. Q. Mujawar
Mr. C. Pantel
Mr. B. Petrelli
Prof. A. Raouf
Ms. E. Ratel
Ms. J. Ritchie
Ms. H. Smeltzer
Ms. A. Spearman
Mr. R. Talukder
Mr. E. Teklemariam
Ms. B. Usick
Mr. C. Villa

Also Present

Mr. C. Cannon
Dr. D. Collins
Ms. J. Lastra
Ms. M. Magsino
Ms. M. Novak
Ms. S. Utsunomiya
Ms. M. Watson
Ms. M. Yoshida

The Chair informed Senate that the Speaker of the Senate Executive Committee was Professor Rusty Souleymanov, Faculty of Social Work.

I ELECTION OF SENATE REPRESENTATIVES

1. To the Senate Executive Committee Page 4

The Chair said one Senator was to be elected from among members of Senate elected by faculty and school councils, as a leave replacement for Professor Chen (Faculty of Arts), for a term beginning January 1 and ending December 31, 2021.

The University Secretary opened nominations.

On motions duly moved and seconded, Mr. Sobie (Faculty of Arts) and Professor J. Anderson (Faculty of Science) were nominated.

On a motion duly moved and seconded, nominations were closed.

Professor J. Anderson was **ELECTED** to Senate, for a term beginning January 1 and ending December 31, 2021.

II MATTERS RECOMMENDED FOR CONCURRENCE WITHOUT DEBATE

1. Report of the Senate Committee on Admissions Page 5 **RE: Correction to Report of June 15, 2020**

2. Reports of the Faculty of Graduate Studies Executive **Committee on Course and Curriculum Changes**

a) RE: Department of Native Studies Page 6

b) RE: Université de Saint-Boniface, M. en Ed. Page 8

Professor Souleymanov **MOVED**, on behalf of the Senate Executive Committee, **THAT** Senate approve the:

- **Report of the Senate Committee on Admissions RE: Correction to the Report of June 15, 2020;**
- **Reports of the Faculty of Graduate Studies Executive Committee on Course and Curriculum Changes:**
 - **RE: Department of Native Studies**
 - **RE: Université de Saint-Boniface, M. en Ed.**

CARRIED

III MATTERS FORWARDED FOR INFORMATION

1. Report of the Senate Committee on Awards Page 11 **[November 12, 2020]**

2. In Memoriam: Paul Bernard Wiens

Page 19

Ms. Romund offered a memorial tribute for Mr. Paul Wiens. Mr. Wiens had had a long career as university librarian, including at the University of Manitoba, where he worked from 1975 to 1981, leaving as Assistant Director for Administration. Mr. Wiens had also served as President of the Manitoba Library Association.

**3. Correspondence from Provost and Vice-President (Academic)
RE: Implementation of Master of Supply Chain Management
and Logistics**

Page 20

IV REPORT OF THE PRESIDENT

President Benarroch wished Senators a Happy New Year. He welcomed them back to the start of a new term, which continued to be offered remotely as would the upcoming 2021 Summer Term. The University was continuing to plan for the subsequent academic year, in the context of the ongoing COVID-19 pandemic.

President Benarroch informed Senate that the Senate Assessment Survey would be circulated later that week. He encouraged Senators to complete the survey, which would inform how Senate would evolve over time.

President Benarroch said the provincial government had made changes to its cabinet the previous day. One change was to create a stand-alone Ministry of Advanced Education, Skills and Immigration. Mr. Ewasko, MLA for Lac du Bonnet, had been appointed as Minister. President Benarroch noted that Minister Ewasko was a graduate of the Faculty of Education. On behalf of the University, he congratulated Minister Ewasko on his appointment and said he looked forward to working with him.

President Benarroch reported that the University had received a letter from the provincial government concerning the University's application for transitional support funds. He recalled that, subsequent to reducing its operating grant by \$17.3 million, in March 2020, the government had invited the University to apply to have the funds returned based on the three grounds: reductions in tuition revenue, COVID-19 related costs incurred, and new programming implemented to align with the labour market. The University had requested \$17,246,000 and had received notice that \$14,475,000 would be returned. The difference of \$2.77 million represented a cut of slightly less than 1 percent to the University's operating grant. No other details were included in the letter.

President Benarroch said the University had requested transitional funds to cover costs that either it had already incurred or had allocated resources to. For example, resources had been allocated to support international students returning to Manitoba, by providing facilities for their two-week quarantine period. The University had reached an agreement with a local hotel, with costs to be shared by the University (50 percent), by faculties (25 percent), and the students (25 percent).

In response to a question from the Chair, Dr. Jayas said 240 international students had either completed, or were currently within, their quarantine period. President Benarroch said the University had hired Nursing students to check in with students during their quarantine period.

President Benarroch said he had received and reviewed a report from the President's Task Force on Equity, Diversity, and Inclusion (EDI). He would meet with the Chair of the Task Force to discuss next steps and hoped to share the report with Senate and the broader University community shortly, to discuss how to advance EDI at the University.

President Benarroch said searches had been initiated for two senior leadership positions at the University. A search committee to identify a Vice-President (Administration) had been struck and had met once. Membership of the committee included several faculty members. Ms. Griffith, Managing Partner, Leaders International, had been hired as the search consultant. The position advertisement had been posted and applications were being collected. A search committee to identify a new Provost and Vice-President (Academic) had been struck and would meet for the first time in the coming weeks. Membership included Mr. Lieberman, Chair, Board of Governors, Dr. Cook, Vice-President (Indigenous), Professor Adams, Rector, St. Paul's College, Dean Raman-Wilms (College of Pharmacy), Dean Scanlon (Faculty of Agricultural and Food Sciences), Professor M. Anderson (Rady Faculty of Health Sciences), Professor Chen (Faculty of Arts), Professor Oliver (Faculty of Engineering), Professor Shaw (Faculty of Science), and Ms. Sekander (student representative). Laverne Smith & Associates Inc. was the search consultant. The search committee would seek input from the University community.

V QUESTION PERIOD

Senators are reminded that questions shall normally be submitted in writing to the University Secretary no later than 10:00 a.m. on the Friday preceding the meeting.

No questions were received.

VI CONSIDERATION OF THE MINUTES OF THE MEETING OF DECEMBER 2, 2020

Professor M. Smith MOVED, seconded by Professor Oliver, THAT the minutes of the Senate meeting held on December 2, 2020 be approved as circulated.

CARRIED

VII BUSINESS ARISING FROM THE MINUTES - none

VIII REPORTS OF THE SENATE EXECUTIVE COMMITTEE AND THE SENATE PLANNING AND PRIORITIES COMMITTEE

1. Report of the Senate Executive Committee

Page 22

Professor Souleymanov said Senate Executive had met on December 9, 2020. The Committee had discussed a proposal from the Student Senate Caucus to prohibit the use of online examination features that prevent test-takers from going back-and-forth between questions. Prior to the Executive Committee's discussion of the proposal, the COVID-19 Recovery Steering Committee had discussed but did not endorse or recommend the proposal. The students' position was that, wherever possible, remote and online examinations should replicate the experience of in-person examinations, including the ability to review the entire

exam and to answer questions in the order of their choosing. Not being able to do so added undue stress and could negatively affect performance. The students had also maintained there was no pedagogical basis for preventing students from moving back-and-forth between questions. Senate Executive did not advance the proposal to Senate, as it had felt assessment decisions were best made by faculty members. The Committee had also noted that, in some limited cases, there were pedagogical reasons for limiting students' ability to move back-and-forth between questions on an examination. The Senate Executive Committee requested that the Provost send a memo to Deans and Directors, for circulation to instructors, to communicate the importance of trying, to the extent possible, to replicate the in-person examination experience when developing remote and online examinations. A copy of the students' proposal and the comments of the Executive Committee were included with the Senate agenda, as Attachment I to the Committee's Report.

Professor Souleymanov noted that other comments of the committee accompany the reports on which they were made.

2. Report of the Senate Planning and Priorities Committee

Professor Watt noted that he had reported on the November 30, 2020 meeting of the Senate Planning and Priorities Committee (SPPC) at the previous Senate meeting. He said the comments of the committee accompany the proposals on which they were made.

IX REPORTS OF OTHER COMMITTEES OF SENATE, FACULTY AND SCHOOL COUNCILS

**1. Graduate Course Changes Beyond Nine Credit Hours
RE: Faculty of Law**

a) Report of the Faculty Council of the Faculty of Graduate Studies on Course, Curriculum and Regulation Changes Page 26

Acting Dean Main said the Faculty of Law was proposing the introduction of four 3 credit hour elective courses, two of which would be used in the Master of Human Rights and two in the Master of Law. One research paper course and one topics course would be introduced for each of the programs, to reflect students' research interests and to provide for flexibility in programming for students. The courses would be offered only with the approval of the Director, Master of Human Rights, or the Associate Dean Graduate Research.

b) Report of the Senate Planning and Priorities Committee Page 28

Professor Watt said the SPPC had considered the course introductions at its meetings on September 28 and October 26, 2020. Based on its initial review, the committee had asked the Faculty of Law to provide more specific information on existing and/or additional teaching resources that would be required. The Acting Dean's response, which was included with

the Report of the SPPC, confirms that the Faculty had sufficient resources to offer the courses, which would be offered only with the approval of the Director, Master of Human Rights, or the Associate Dean Graduate Research, as appropriate.

Professor Watt said the SPPC had endorsed the course introductions.

Acting Dean Main MOVED, seconded by Professor Anderson, THAT Senate approve graduate program changes and course changes beyond nine credit hours in the Faculty of Law, effective for the next available term.

Mr. Dowie suggested that the courses developed for the Master of Human Rights might be of interest to graduate students in other programs, including some offered by the Clayton H. Riddell Faculty of Environment, Earth, and Resources. He encouraged the Faculty of Law to advertise the courses to other units.

CARRIED

2. **Report of the Senate Committee on Instruction and Evaluation RE: Modification of Progression Regulations, Faculty of Science**

Page 36

Dr. Torchia said the Senate Committee on Instruction and Evaluation (SCIE) had met on October 16 and November 19, 2020, to discuss a proposal from the Faculty of Science, to modify progression regulations for its undergraduate programs. The Faculty was proposing to move from an F grade credit hour-count model, to one based on Grade Point Averages. The objective of the proposal was to redress a shortcoming of the current model, which did not allow for early intervention, to better support students who were struggling academically.

Dr. Torchia said that, under the revised regulations, students would be assessed at the end of each term. Students who had completed: (a) 12 – 23 credit hours, with a Degree Grade Point Average lower than 2.0 would receive a notation of “Academic Warning” and would be required to meet with an Academic Advisor; (b) 24 or more credit hours, with a Degree Grade Point Average lower than 2.0, would receive a notation of “On Probation” and would be required to meet with an Academic Advisor; (c) probation and did not achieve a minimum Term Grade Point Average of 2.0 would be assessed as “On Suspension,” for a period of one year; (d) a first suspension would resume their studies “On Probation” and, if they failed to obtain a minimum Term Grade Point Average of 2.0 in any subsequent terms, would be suspended again for five years.

Dr. Torchia said SCIE initially had concerns that the second suspension, which would be for five years, would be too punitive. After receiving data from the Faculty to support the proposal and additional information on students supports available in the Faculty, the committee was convinced that the proposal would result in students receiving support at an earlier point in their program.

Dr. Torchia MOVED, on behalf of the committee, THAT Senate approve the Report of the Senate Committee on Instruction and Evaluation concerning the modification of Progression Regulations for the Faculty of Science, effective September 1, 2021.

Professor Shaw said five years for the second suspension did seem long and punitive, given the errors some students make early in their undergraduate studies. He asked if the proposal was consistent with regulations established for other faculties.

Dean Baum said the length of the suspension was meant to be helpful rather than punitive; to be helpful it needed to be serious. Various committees had reviewed the proposal and had agreed that five years was reasonable.

Ms. Smith said the Student Senate Caucus had concerns about the length of the second suspension, particularly if it would affect students' ability either to pursue degree studies in another faculty or school or, if it was possible to gain admission to another unit, to complete any science course(s) requirements, which could delay their progress.

President Benarroch suggested that, given that the students would have completed at least two or three years in the Faculty of Science before they were suspended, they likely would have completed courses that would satisfy a requirement for a science course.

Mr. Adams said a student who was suspended might not be eligible for admission to another faculty or school, as they would not be considered to be in good standing. So, students suspended by the Faculty of Science might be prevented from enrolling in program in another unit.

CARRIED

3. Reports of the Senate Committee on University Research

a) RE: Proposal to Establish the Manitoba Crop Protection Chair in Weed Management Page 49

Dr. Jayas referred Senators to a proposal from the Faculty of Agricultural and Food Sciences, to establish the Manitoba Crop Protection Chair in Weed Management. He noted that the proposal was consistent with the requirements for a Chair, based on the University's policy on *Chairs and Professorships*. The Chair would be for a limited term of five years. The proposal had the support of the Provost and Vice-President (Academic) and the Senate Committee on University Research (SCUR).

Dr. Jayas MOVED, on behalf of the committee, THAT Senate approve the Report of the Senate Committee on University Research concerning a proposal to establish the Manitoba Crop Protection Chair in Weed Management, effective upon approval by the Board of Governors.

CARRIED

b) **RE: Proposal to Establish the Earth Materials and Archaeometry Centre**

Page 57

Dr. Jayas referred Senators to a proposal from the Clayton H. Riddell Faculty of Environment, Earth, and Resources, and the Faculty of Arts, to establish the Earth Materials and Archaeometry Centre.

(i) **Report of Senate Planning and Priorities Committee**

Page 61

Professor Watt said the SPPC had considered the proposal at its meeting on October 26, 2020. The Centre's mission would be to foster research focusing on societal needs (convergence science) within the University and the broader scientific community. The objectives of the Centre would be to facilitate the characterization of Earth materials, including archaeological contexts and recovered artifacts, and to provide students and researchers with access to a broad range of expertise and sophisticated analytical equipment. Establishment of the Centre would facilitate and promote interdisciplinary research and team science through the convergence of research currently carried out in several research laboratories and facilities.

Professor Watt noted that, in the first five years, the Centre would have a minimum budget of \$299,000 (estimated), including \$104,000 in NSERC Discovery Grants awarded to core members and projected revenues of \$195,000 from user fees charged by the laboratories. As the Centre would be established through the amalgamation of several existing facilities, it would have the physical resources required at the outset, including space and analytical equipment.

Dr. Jayas MOVED, on behalf of the committees, THAT Senate approve the Reports of the Senate Committee on University Research and the Senate Planning and Priorities Committee, concerning a proposal to establish the Earth Materials and Archaeometry Centre, for a term of five years, effective upon approval by the Board of Governors.

CARRIED

X ADDITIONAL BUSINESS

1. **Recommendations from the COVID-19 Recovery Steering Committee**

a) **Temporary Revision to 2021 – 2022 Admission Requirements, Doctor of Pharmacy, College of Pharmacy**

Page 77

Dr. Mondor spoke to a request from the College of Pharmacy, to waive the Critical Skills Essay requirement for admission to the Doctor of Pharmacy, for the Fall 2021 intake, in the event that it was not possible for the College to administer the essay requirement in the spring based on any COVID-19 health restrictions that might be in place at that time. If

the requirement was waived, the College would redistribute the weighting normally assigned to the essay to the Adjusted Grade Point Average and the Pharmacy College Admissions Test (PCAT®), which applicants completed online.

Professor Oliver MOVED, seconded by Professor Anderson, THAT Senate approve a temporary revision to the admission requirements for the Doctor of Pharmacy, College of Pharmacy, effective for the Fall 2021 intake, to remove the Critical Skills Essay requirement, in the event that the College could not administer the requirement in the Spring 2021 due to any COVID-19 restrictions that might be in place at that time.

CARRIED

- b) **Revised Degree Exit Requirements, for the Fall 2020, for Degree Programs in the Faculty of Kinesiology and Recreation Management**

Page 80

Dr. Mondor said the Faculty of Kinesiology and Recreation Management was proposing a temporary change to the degree exit requirements, for students graduating at the end of the 2020 Fall Term. Normally, students would be required to complete the Current CPR Level C and the Emergency or Standard First Aid Certification, but neither of these could be completed given current COVID-19 health restrictions. The change would apply to all undergraduate degree programs offered by the Faculty.

Professor Field MOVED, seconded by Professor Thompson, THAT Senate approve a proposal to waive the Degree Exit Requirements, including Current CPR Level C and Emergency or Standard First Aid Certification, for students graduating from a degree program in the Faculty of Kinesiology and Recreation Management, at the end of the 2020 Fall Term, effective upon Senate approval.

CARRIED

XI MATTERS TO BE CONSIDERED IN CLOSED SESSION

1. **Report of the Senate Committee on Honorary Degrees [November 23, 2020]**

In keeping with past practice, the minutes of this agenda item are not included in the circulated minutes but appear in the original minutes, which are available for inspection by members of Senate.

XII ADJOURNMENT

The meeting was adjourned at 2:23 p.m.

These minutes, pages 1 to 9, together with the agenda, pages 1 to 81, comprise the minutes of the meeting of Senate held on January 6, 2021.