

ASSISTANT/ASSOCIATE PROFESSOR POSITION

University of Manitoba - HSC Clinical Chair Position



The College of Nursing and Health Sciences Centre Winnipeg (HSC) invite applications to fill an Assistant or Associate Professor tenured or tenure track position (#28012). This is a University of Manitoba College of Nursing full-time appointment and is jointly funded with the HSC Department of Nursing and has a clinical research focus. The appointee must have a PhD with registration as an active practicing RN in the Province of Manitoba. Research experience in a tertiary care setting that emphasizes clinical nurse inquiry, innovation, patient/family engagement, and multidisciplinary collaboration is preferred.

Position start date: January 1, 2020
or as soon as possible

Closing date for applications:
September 6, 2019 or until filled



UNIVERSITY
OF MANITOBA

Rady Faculty of
Health Sciences



Health Sciences Centre
Winnipeg

The College of Nursing is one of five colleges within the Rady Faculty of Health Sciences (RFHS) at the University of Manitoba. The College of Nursing offers undergraduate and graduate programs. The Bachelor of Nursing (BN) program is a concept-based curriculum and has a state of the art simulation program. The BN program is also delivered in partnership with the University College of the North in The Pas and Thompson. A new Bachelor of Midwifery program is in development. The Aboriginal Nursing Cohort Initiative (ANCI) provides students with Indigenous ancestry with academic and personal supports to facilitate success. At the graduate level, the College of Nursing offers a Master's Program with four streams, including Nurse Practitioner (NP), administration, education and clinical practice streams. In addition, the College offers a PhD Program in Nursing.

The College of Nursing has three Research Chairs: a Canada Research Chair in Child and Family Engagement in Health Research and Healthcare; a Manitoba Research Chair in Caregiver Communication, and a Clinical Scientist, Canadian Child Health Clinician Scientist Program. The College has clinical practice and research links with other universities nationally and internationally and with a number of research institutes in Manitoba. The Manitoba Centre for Nursing and Health Research (MCNHR), a research unit within the College of Nursing, is the only research centre in Manitoba that is solely dedicated to facilitating and supporting collaborative nursing and health research. The College of Nursing has a strong commitment to the Indigenous community, to accessibility and diversity, and to a wide range of practice environments. The College of Nursing facilitates Clinical Competency Assessments for the College of Registered Nurses of Manitoba. Visit our website at umanitoba.ca/nursing for more information.

The College of Nursing is seeking an assistant/associate professor who will be seconded to HSC as a clinical chair. The individual will conduct research on clinical issues that guide health care practice while supporting HSC in keeping their vision of "Patients First". The successful candidate will generate knowledge, implement

evidence based practice (EBP), disseminate results, teach, and mentor health care professionals.

About HSC Winnipeg

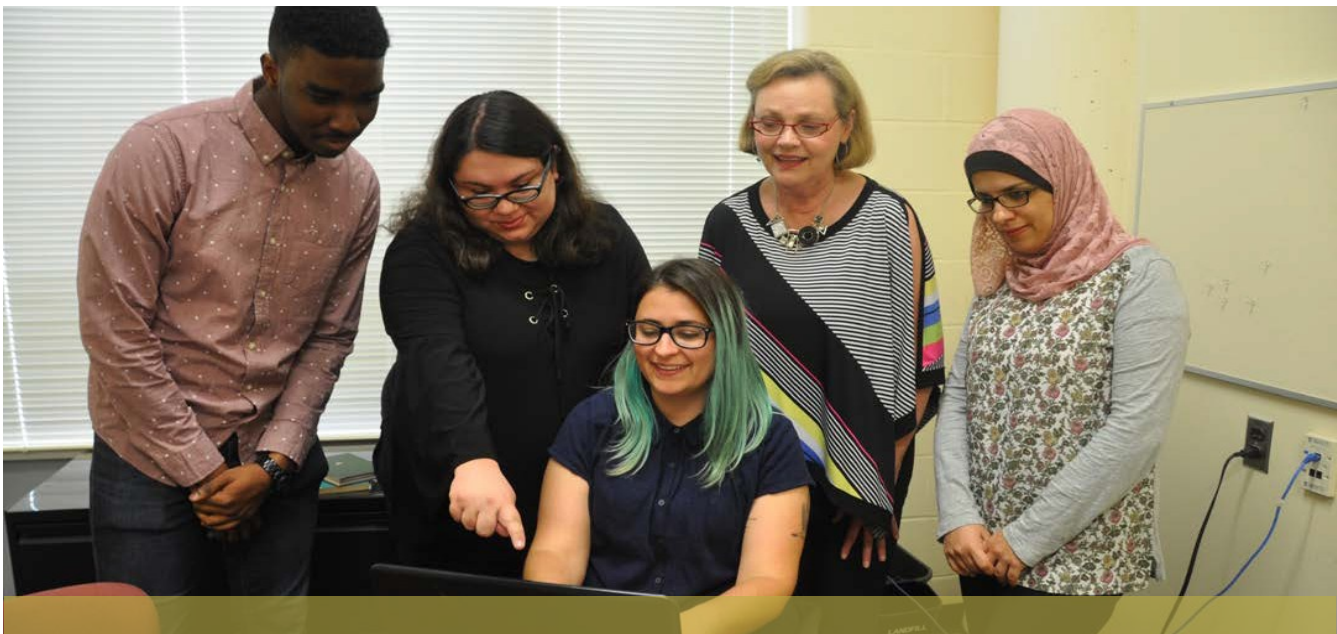
Health Sciences Centre Winnipeg (HSC) is the only hospital within Shared Health Inc. This reflects our historic and ongoing role as Manitoba's hospital, providing complex, specialist acute care to adults and children from all regions of our province. HSC's interdisciplinary team of approximately 8,000 staff and volunteers is the provincial specialist centre for trauma, transplants, neurosciences, pediatrics, interventional radiology and burns. Additional clinical programs include, but are not limited to, adult and child emergency, surgery, adult/ adolescent/child mental health, critical care, dialysis, oncology, and women's health. In addition to patient care, HSC has a strong role in research and education, and work with community agencies and health facilities inside and outside of Manitoba to provide several specialized province-wide programs unique to HSC. HSC is formally affiliated with the University of Manitoba and other educational institutions whose students learn from us and where many of our staff teach and do research that benefits patients.

POSITION ATTRIBUTES:

Research, Scholarly Work and Other Creative Activities (approximately 50%)

Maintain an ongoing program of funded research that aligns with HSC's Patients First Research Plan (2018) and the Rady Faculty of Health Sciences Research Framework available at http://umanitoba.ca/faculties/health_sciences/research/media/RFHS_Research_Strategy.pdf.

Attract and successfully manage research grants from internal and external funding agencies; Engage in other scholarly work and creative activities as related to HSC's strategic direction, the nursing discipline and field of expertise; Publish results of scholarship/research in national and international peer-reviewed journals; and Provide research leadership and assist colleagues to increase their research skills and outputs.



Clinical Chair and Service (approximately 40%)

Work effectively as part of the leadership team at HSC.

- Ensure alignment with the priorities and strategic directions at HSC.
- Provide leadership and mentorship as a clinical chair, implementing and evaluating best practice at HSC.
- Take a key role in developing and creating nursing knowledge through research that directly impacts patient care.
- Provide research leadership and assist colleagues to increase their research skills and outputs.
- Participate in the governance of the University through active membership on College and Faculty councils.
- Engage in community service related to and as appropriate to HSC's priority areas, platforms, and partners, the nursing discipline and field of expertise.
- Assist in formulation and implementation of the College's research plans, strategies and objectives.
- Demonstrate sound interpersonal and communication skills to establish and maintain effective collaborative working relationships and to effectively represent the College of Nursing within and outside the University.
- Develop partnerships with professional, multidisciplinary teams, industry, and government organizations to further education, research, and clinical nursing practice.
- Promote awareness of the role of the clinical chair position.

Teaching (approximately 10%)

- Participate in the development, revision and coordination of leading edge undergraduate and graduate courses in the nursing care of children, adults, and families experiencing an acute illness, as well as other courses such as nursing leadership, research, and evidence-informed practice.
- Provide high quality mentorship to graduate students through the development, implementation, and evaluation of thesis/capstone projects.

Start Date: January 1, 2020 or as soon as possible. Salary will be commensurate with experience and qualifications.

The closing date for applications is **September 6, 2019**; however, applications will be accepted until a suitable candidate is found. Applications should address the general qualifications and include a curriculum vitae and contact details of three references. Please email your application to the attention of **Dr. Netha Dyck, Dean, College of Nursing, University of Manitoba** acadnurs@umanitoba.ca.

The University of Manitoba is strongly committed to equity and diversity within its community and especially welcomes applications from women, racialized persons, Indigenous Peoples, persons with disabilities, persons of all sexual orientations and genders, and others who may contribute to the further diversification of ideas. If you require accommodation supports during the recruitment process, please contact U of M's Equity, Diversity and Inclusion Facilitator, Valerie Williams at Valerie.williams@umanitoba.ca or 204-474-8371. All qualified candidates are encouraged to apply; however, Canadian citizens and permanent residents will be given priority.

Application materials, including letters of reference, will be handled in accordance with the protection of privacy provision of The Freedom of Information and Protection of Privacy (Manitoba). Please note that curriculum vitae may be provided to participating members of the search process.