Policy for Emergency Medicine R5 Residents

1. Residents must participate in all academic activities during their R5 year. This includes academic full-day, practice oral exams, practice written exams, DEM grand rounds, annual provincial conferences (EMPAC or equivalent) and journal club etc. Exception is from period 7 to period 11 at least half of the R5 cohort is expect to attend the didactic afternoon academic day sessions. Journal Club and Grand Rounds remain mandatory throughout the year.

2. Attendance at the sessions will be recorded.

3. Residents must do the required number of presentations for academic day (2 to 3 per year).

4. Shift requirements
   a. Residents may self-schedule on emergency rotations staring in Period 1 of PGY-5.
   b. Self-scheduled shifts should include an even number of day, evening and night shifts.
   c. Residents must complete 12 shifts per 4-week block from Periods 1-6 on any emergency medicine rotation.
   d. Starting in Period 7 the number of require EM shifts per 4-week block is eight.
   e. Residents are excused from night shifts after period 7 until the completion of their exam.
   f. Following their exam, residents are expected to complete 12 shifts per 4 week block when on emergency rotation.

5. All residents must fulfill the above criteria in #1 through #4 as determined by the Program Director and the program committee members in order to remain in good academic standing.

6. Residents must still adhere to the Moonlighting policy for Emergency Medicine residents.

7. If academic performance is suffering then the Program Director and the Assistant Program Director, shall discuss the situation with the resident.

8. If the above policy is contravened, the program committee may place the resident on academic probation for a time to be determined by the committee.