Appendix D - Performance Guidelines for Clinical Activity

The Career Development and Performance Feedback Policy is a joint effort between the University of Manitoba, Faculty of Medicine and the Clinical Programs in which our faculty members carry out their clinical responsibilities. The performance feedback process for clinical activity will be led by clinical leaders in Regional Health Authorities, Diagnostic Services Manitoba and CancerCare Manitoba Clinical Programs.

A. It is a requirement of the University of Manitoba, Faculty of Medicine that a satisfactory performance in the Clinical Program be maintained where clinical responsibilities are carried out.

B. Clinicians with an academic appointment to the University of Manitoba must demonstrate satisfactory performance in clinical teaching activities.

C. All clinicians will be expected to provide evidence of their efforts related to maintenance of competence such as the Maintenance of Certification (Mainport) program of the Royal College of Physicians and Surgeons of Canada, Continuing Professional Development through the College of Family Physicians of Canada (Mainpro) or other nationally recognized professional evaluation systems.

Performance feedback from Clinical Programs will be shared with respective Department Heads in the Faculty of Medicine.