Agenda

1. Welcome and FHS updates, Dr. Brian Postl, Dean & Vice-Provost, Health Sciences

2. Presentation from Vice-Deans on respective portfolios

3. Question period following formal presentations
Faculty of Health Sciences Update

• FHS is first successful Academic Structure Initiative at the University of Manitoba

• Creation of 5 Vice-Dean positions in areas that cut across all Colleges, opportunities for efficiencies:
  • Academic Affairs
  • Continuing Competency & Assessment
  • Education
  • Indigenous Health
  • Research
Continuing Competency & Assessment

Vice-Dean Continuing Competency & Assessment
Jeff Sisler

- Competency Assessment Program
- Continuing Professional Development
Education

Vice-Dean Education
Christine Ateah

- IPE
- Interdisciplinary Health Program
- Clinical Learning & Simulation
- Clinical Placements
Indigenous Health

Vice-Dean Indigenous Health
Cathy Cook

Northern Medical Unit

Centre for Aboriginal Health Research

Centre for Aboriginal Health Education

Advisory Circle
Research

Vice-Dean Research
Peter Nickerson

Core Research Platforms

- Biobank
- CHI
- CACS
- MCHP

Academic Health Sciences Network

Research Advisory Committee
Faculty of Health Sciences Update

• Resources moved to the Faculty of Health Sciences mainly from Medicine.

• These resources are available to the entire Faculty

• Staff made aware of changes, excited, new opportunities

• Not more work for staff but there may be changes in the type of work in the future
Faculty of Health Sciences Update Cont’d

Further work to be done

• Continue review of administrative processes to streamline, centralize and create efficiencies where it makes sense

• Continue with subcommittees led by Faculty members

• Recognition: always differences in Colleges that need to be respected
Faculty of Health Sciences Admin Leads

Director of Administration/Operations - Raman Dhaliwal

Areas of Responsibility:

• Overall responsibility for administration/operations in FHS
• Administrative staff in the Vice-Dean Academic Affairs, Continuing Competency & Assessment, and Education
• Operations staff in the Faculty of Health Sciences
• Business Managers in the Medicine Clinical Departments
• Business Managers in the Dean’s Office of Medicine
• IT staff - Colleges of Medicine and Rehab Sciences
• Capital projects
• Central animal care operations
Faculty of Health Sciences Admin Leads Cont’d

Director of Finance- Holly Madden

Areas of Responsibility:

• Overall financial responsibility in FHS
• Senior Financial Officers and financial staff in the FHS
• Administrative staff in the Vice-Dean Research portfolio
• Business Managers/Administrators in the College of Medicine Non-Clinical Departments
Faculty of Health Sciences Admin Leads Cont’d

Human Resources Partner- Carrie Homeniuk

Areas of Responsibility:

• Overall human resources responsibility in FHS
• Human Resources staff in the FHS and College of Medicine Dean’s Office
Welcome!

- Family Social Sciences Faculty members from the former Faculty of Human Ecology now part of the Department of Community Health Sciences as of July 1, 2015.

- National Collaborating Centre for Infectious Diseases (NCCID) has become part of the University of Manitoba as of July 1, 2015
  - They will be a level core platform at the Faculty of Health Sciences Level
Capital Update

- $97.3 million for New Building on Bannatyne Campus
  - College of Nursing, Cadham Lab and other units (tbd)
  - Location: Parking Lot A (next to Apotex)
  - Issue of parking needs to be addressed

  - Units formerly in T will have new locations on campus
  - Bricks may potentially be restored and used in the Medicine Wheel Garden pathway
Capital Update

• Med Rehab L300
  ▪ Respiratory Therapy will move back from HSC Isabel M. Stewart to the Med Rehab building early 2016

• Further Construction to Chown
  ▪ Levels 100 and 200 will be renovated early 2016 to early 2017
  ▪ L100 - FHS Dean’s Office (Administration, HR, Finance, IPE)
  ▪ L200 - Research (Vice-Dean Research, ORS, Research Manitoba and Medicine Grad Studies Office) and Dept. Pharmacology & Therapeutics office
Future Capital Projects

• Human Anatomy Laboratory Renovations
  ▪ Fundraising efforts continue
  ▪ All FHS colleges will benefit

• Upgrade Food Services on Campus

• Health clinic on campus - planning to begin soon

• Simulation facility in Apotex

• More details will be released as they become available
Vice-Dean Portfolio Presentations to be followed by Q & As

1. Dr. Sara Israels, Vice-Dean, Academic Affairs
2. Dr. Jeff Sisler, Vice-Dean, Continuing Competency & Assessment
3. Dr. Christine Ateah, Vice-Dean, Education
4. Dr. Catherine Cook, Vice-Dean, Indigenous Health
5. Dr. Peter Nickerson, Vice-Dean, Research
Academic Affairs

Dr. Sara J. Israels, Vice-Dean
ACADEMIC AFFAIRS

- Faculty Development
- Governance/Bylaws/Nominations Committee
- Tenure and Promotion
- Discipline Committee
- Awards Committee
FHS Tenure and Promotion

New FHS Tenure and Promotion Guidelines:

• **PROCESS**
  - One process for all FHS applicants
  - Tenure and Promotion Committee reviews delegated to each College
  - Recommendations come to FHS Academic Affairs Office

• **CRITERIA**
  - Previous criteria vs. FHS criteria
Tenure and Promotion: Goals

Year 1: FHS Academic Affairs Office
- Oversight of the tenure and promotion process
- A resource for process questions

Preparing for the 2016 Tenure and Promotion Cycle
- Meetings with Colleges: Fall 2015
- Tenure and Promotion Workshops: Jan/Feb 2016

Year 5:
- Review of the process/criteria and guidelines
Faculty Development (FD)

Phased plan developed by FD Subcommittee

Year 1: FHS Faculty Development Office

- Reorganization of existing FD resources
- Collaboration and liaison with Colleges
- Develop an FHS FD identity
- Share existing FD activities/resources across FHS
- Conduct FHS faculty development needs assessment
Faculty Development: Goals & Opportunities

Year 5:

• Collaborative and comprehensive faculty-wide program

• Broaden the scope of FD activities
  ▪ Teaching, learning and technology skills development
  ▪ Assessment and evaluation
  ▪ Curriculum development
  ▪ Research skills development
  ▪ Academic career development
  ▪ Leadership development
Continuing Competency & Assessment

Dr. Jeff Sisler, Vice-Dean
But...what happened to CPD??
Standards of Practice for Registered Nurses

Nursing Practice Expectations
Why is this important for the FHS?

• **CONNECT** with alumni and practice communities

• **RECIPROCITY** with clinical teachers on whom we rely

• **CREATE** interprofessional CPD programming

• **ENGAGE** nil-salaried/clinical focused faculty as teachers

• **DEVELOP** partnerships with regulatory colleges
What contribution can we make in CPD?

• The University Brand
• Hands-on learning
• Interprofessional learning
• Access to top academic teachers
• Distributed learning
• Linking with pre- and post-licensure programs
• Strong links between CPD & faculty development
Clinician Assessment Program
How will we organize ourselves?

• **Shawn Bugden** (Lead - Pharmacy)
• **Casey Hein** (Director, CPD Dentistry/Dental Hygiene)
• **Barbara Shay** (Lead - Rehabilitation Sciences)
• **Jo-Ann Sawatzky** (Lead - Nursing)
• **Christine Polimeni** (Director, CPD Medicine)
• **Marilyn Singer** (Director, Clinician Assessment Program)
• **Shaun Beach** (Business Manager)
Early Plans

- CCA Directors Council to meet November 18, 2015
- Examine University of Toronto CPD programs
- Needs assessments in the disciplines

- First CoRS event in April 2016: Back to Anatomy
- First Nursing event in 2016-17
Education

Dr. Christine Ateah, Vice-Dean
Education, Faculty of Health Sciences
Office of Interprofessional Collaboration (IPC)

College Leads:  
Laura MacDonald (Dentistry)
Amanda Condon (Medicine)
Fiona Jensen (Nursing)
Dana Turcotte (Pharmacy)
Pam Wener (Rehabilitation Sciences)

Current Office Location: S100

Administrative Support: Norm Delos Reyes
IPC Year 1 Ongoing/Planned Activities

- Based on a model of collaborative leadership
- Mission, vision and strategic planning
- Maintaining, sustaining and cultivating
- Developing a curriculum in collaborative care
- Supporting student-led initiatives
- Planning/providing faculty development
- Including a representation of students, WRHA, RHAs, patients, and community expertise
- Webpage
Office of IPC Future Goals

• All FHS students participate in variety of IPLOs
• Wide acceptance and support of IPE/C
• Innovative IP clinical practice experiences by clinical sites in urban and rural settings
• Work with partners to promote IPC in practice
• Students, faculty and health care practitioners practice collaboratively to provide quality and safety in patient care
Interdisciplinary Health Program (IHP) Current Activities

- Dr. Shahin Shooshtari, Program Director
- Transitioning IHP to FHS
- IHP includes BHealth Sciences and BHealth Studies degrees
- Recent proposed change to BHealth Sciences for a Biomedical Sciences concentration
- Proposed changes to BHealth Studies concentrations under development
Interdisciplinary Health Program (IHP) Future Goals

• Recruitment strategy and student support result in healthy admissions and completions in both BHealth Sciences and BHealth Studies
• Well established and subscribed concentrations in both IHP degree options
• Clarity, connection, and links between FHS colleges and other UM academic units
Clinical Learning Simulation Program (CLSP) Current Activities

- Dr. Rob Brown, Director
- Core part of pre-licensure and continuing professional education at Bannatyne campus
- Developing a comprehensive picture of where and how simulation is being used in health care and health care education in MB
- Developing a simulation community
- Interprofessional collaboration and education
CLSP Future Goals

- Comprehensive network of simulation programs in Manitoba
- Provide effective, efficient and economical use of resources equitably for students in FHS
- FHS Colleges will determine the best use of all simulation facilities
- Active research program on simulation in healthcare education
- Simulation Program Accreditation
Opportunities for the Future

• Continued, revisited and increased interprofessional collaboration in education:
  ▪ Indigenous Health
  ▪ Continuing Professional Development
  ▪ IHP
  ▪ Cross college/program teaching
  ▪ Rural and Northern experiential placements
  ▪ Accreditation
  ▪ Simulation
Indigenous Health

Dr. Catherine Cook, Vice-Dean
Indigenous Health: Immediate Actions

• Uniting the three Indigenous focused centers within the Department of Community Health Sciences at the FHS level
  ▪ J. A. Hildes Northern Medical Unit
  ▪ Manitoba First Nations Center for Aboriginal Health Research
  ▪ Center for Aboriginal Health Education

• Request to form an Institute of Indigenous Health at FHS level
Indigenous Health

- Resource in Indigenous Health for all Colleges
  - Leadership in applying UNDRIP as Framework for Reconciliation in FHS
  - Cultural safety framework
  - Support for Indigenous curricula
  - Student / faculty exchange in Indigenous Health

- Community Engagement
  - Development / enhancement of pipeline programs

- Build on work currently ongoing in the College of Medicine
  - Student supports and resources, community-based research navigation, community engagement and development of health service delivery models
Opportunities for the Future

• Interprofessional Education Training and Service Delivery Models with Indigenous communities

• Pipeline program enhancement through community engagement efforts

• Increased opportunities for Indigenous and non-Indigenous students throughout the continuum of Indigenous Health

• Increased opportunities for primary health care service delivery models that meet the needs of Indigenous communities with the support of health care providers
Research

Dr. Peter Nickerson, Vice-Dean
UM Strategic Research Plan 2015-2020

Research Themes

• Arctic System Science and Technology
• Culture and Creative Works
• Fundamental Research
• High Performance Materials, Structures and Processes
• Human Rights and Social Justice
• **Integrative Research in Health and Well-Being**
• Safe, Healthy, Just and Sustainable Food Systems
• Sustainable Water Management Systems
**CORES**  
(Key environment, infrastructure, services in support of Health and Well-Being Research)

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Integrative Health and Well-Being Research Clusters and Teams (Research Manitoba Workshop)

Goals

• To support multi-disciplinary research programs, which have a specific major objective or basic theme

• To support innovative and cutting edge research that advances Manitoba as a national or international leader in the field

• To address a research question(s) that cannot be accomplished by an individual researcher’s program

• To support research relevant to the health of Manitobans
Organizational Chart

- **Vice-Provost**
  - FHS
  - Dr. Brian Postl

- **College Dean**

- **Vice-Dean Research**
  - FHS
  - Dr. Peter Nickerson

- **Office Manager**
  - Terri Turner

- **Director of Finance FHS**
  - Holly Madden

- **College Research Lead**
  - (ADR, Assist Dean, etc.)

- **Office Assistant**
  - Carla Dunton

- **Office Assistant**
  - Barbie Haddon
Vice-Dean Research, FHS

• Provide strategic direction and leadership in the development of research:
  ▪ Chair, FHS Research Advisory Committee
  ▪ Oversee development and sustainability of FHS Core Research Platforms
  ▪ Develop and oversee research policy and procedures
  ▪ Set priorities for research resources in the FHS related to:
    • Federal Programs (e.g. CFI, IOF, CRC, ICP, CERC, CFREF, etc.)
    • Research Manitoba Programs
    • FHS Programs (e.g. endowments, bridge funding, start-up funds, space, etc.)

• To work with College Deans, Research Leads, Department Chairs, and Research Directors in visioning, planning, implementing, coordinating and evaluating research activities in the FHS and the Academic Health Sciences Network

• Facilitate research collaboration across FHS Colleges & between Faculties
Research Advisory Committee, FHS

Chair: Vice-Dean Research, FHS

Executive:
• Research Lead, College of Dentistry – Dr. Raj Bhullar, Assoc Dean, Research
• Research Lead, College of Medicine – Dr. Kevin Coombs, Assist Dean, Research
• Research Lead, College of Nursing – Dr. Diana Clarke, Assoc Dean, Research
• Research Lead, College of Pharmacy – Dr. Xiaochen Gu, Assoc Dean, Research
• Research Lead, College of Rehab Sciences – Dr. Jacquie Ripat
• Basic Science Department Representative – Dr. Peter Cattini
• Chair, Department of Community Health Sciences – Dr. Stephen Moses

General Membership:
• Graduate Studies Leads of the Colleges
• Chairs of Departments from all Colleges
• Directors of FHS Cores (MCHP, CHI, Central Animal Services)
• Director Research, Indigenous Health
Research Advisory Committee, FHS

Standing Committee of Vice-Provost

Purpose

• Develop, implement and review research policies with the FHS
• Propose mechanisms to enhance research funding
• Design strategies to enhance overall research education and capacity
• Design strategies to facilitate and augment research collaboration within and outside FHS
• Assign individuals to ad hoc subcommittees or working groups
• Report on activities and provide recommendations for approval as required
• Communicate research activities,strategies,areas of focus/opportunities
Work Plan (2015/2016)

Research Advisory Committee

• Develop a new webpage for FHS research

• Strategic planning retreat in early 2016 to review current FHS/Colleges research strategies and make recommendations to both Council of Deans and VPRIO

• **Key focus:** Strategies to mitigate current national funding challenge/crisis

• UM Strategic Plan “Taking our Place” 2015 – 2020

• **Key focus:** Determining how best to align with VPRIO’s primary charge related to “Driving Discovery and Insight through excellence in research, scholarly work and other creative activities”
Closing Remarks: Dr. Brian Postl

Thank you for your continued interest in the Faculty of Health Sciences

Any Questions?