Dress Code Guidelines

As members of a professional faculty and college, all learners, staff, and faculty members should present a professional image in the course of their work and learning that reflects the values of the Max Rady College of Medicine, and fosters an environment of mutual respect among staff, Faculty members, learners, and the public. This guideline is intended to respect cultural diversity, and promotion of inclusion. Discretion and good judgment shall be exercised by staff in their attire and personal grooming, taking into consideration:

- The safe performance of work duties
- The specific work environment
- Their interactions with clients that they serve, contacts with whom they do business, learners, and staff with whom they work

The following provides guidance on professional attire within the Max Rady College of Medicine:

Work Attire:
- Clothing should be professional, clean, in good condition, and shall not be inappropriately revealing. Clothing shall not display offensive language, logos, or images. General ‘business-casual’ attire is recommended.
- Identification badges will be worn and clearly visible.
- Jewellery should be appropriate for the work or study site, taking into account any related safety issues.
- Footwear should be professional, clean, meet safety requirements of work and/or study areas, and provide for safe mobility
- Each Friday is designated as a ‘jeans day’ by the Dean, Max Rady College of Medicine. Staff, Faculty members, and Learners can wear their jeans for a specified donation to support the United Way.

Hygiene and Personal Grooming:
- Good personal hygiene and cleanliness should be practiced by all.
- Hair shall be neatly styled and of a suitable length according to job activity.
- Scented products should be avoided, recognizing that some individuals have allergies and/or are sensitive to certain chemicals in scented products. In areas that are not designated scent free zones, Staff wearing fragrances and scented hygiene products shall do so in moderation and shall abide by any directions received in regard to the limitation or use of products with scents and/or fragrances to accommodate those with scent and/or fragrance allergies.

To address questions or concerns about appropriate professional attire within the Max Rady College of Medicine:
- Learners and Instructors should follow the process set out in the Guidelines for Conduct in Teacher-Learner Relationships
- Staff should speak to their Supervisor
- Any individual can speak to the Office of Professionalism

Approval: Dean’s Council, Max Rady College of Medicine: June 5, 2018
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