1. GOALS AND OBJECTIVES OF THE SUB-COMMITTEE

1.1. The Sub-Committee’s goals and objectives are to consider and advise the COUNCIL OF DEANS on issues relating to CPD for the FHS and to develop and facilitate the implementation of strategies relating to:

- Development of the scope and level of activities appropriate for successful coordination of efforts for all Colleges and CPD if applicable.
- Determine which processes/programs are discipline-specific and may need to be grandfathered (continued as they presently exist) and which processes/programs should follow the rules of the new FHS (need to be standardized across all units).
- Consideration of opportunities to identify administrative efficiency, including recommending on resource/budget allocations required for necessary activities, academic/support staff, and facilities.
- The principles of enhanced collaboration, including with respect to resource management and process improvement.
- Respect of administrative expertise, professional identity/autonomy, research, scholarly work and other creative activities, teaching and service of the Faculty.

1.2. The Sub-Committee prepares an environmental scan for the COUNCIL OF DEANS that outlines the current CPD activities occurring in each of the Colleges and advises on the next steps as determined by the Committee. The Sub-Committee shall present its environmental plan and next steps (in writing) to the COUNCIL OF DEANS for approval by April 30, 2015. Recommendations will be subject to Faculty Council (or Faculty Executive Council) approvals, as required.

1.3. Administrative governance decisions fall outside the scope of this Sub-Committee’s goals and objectives. Any additions or changes to the goals and objectives of the Sub-Committee require the approval of the Council of Deans.

1.4. The Sub-Committee Lead shall facilitate responses to any questions or directions from the COUNCIL OF DEANS.

1.5. In order to meet its timelines, deliverables, goals and objectives, the Sub-Committee may contact its members between meetings for advice should the need arise. Uncontentious issues may be resolved through unanimous agreement communicated via e-mail or other written format.
1.6. From time to time, the Sub-Committee may request the advice or participation of individuals or organizations with a particular area of expertise relating to a matter under consideration.

1.7. From time to time, working groups may be formed to work on specific issues as appropriate and shall report back to the Sub-Committee.

Approved by the COUNCIL OF DEANS:

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